LAPORAN TAHUNAN 2016

ANNUAL REPORT 2016

Semua maklumat adalah sahih pada masa cetakan.
All information are deemed correct at the time of printing.

JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER ASLI DAN ALAM SEKITAR MALAYSIA
FORESTRY DEPARTMENT PENINSULAR MALAYSIA
MINISTRY OF NATURAL RESOURCES AND ENVIRONMENT MALAYSIA

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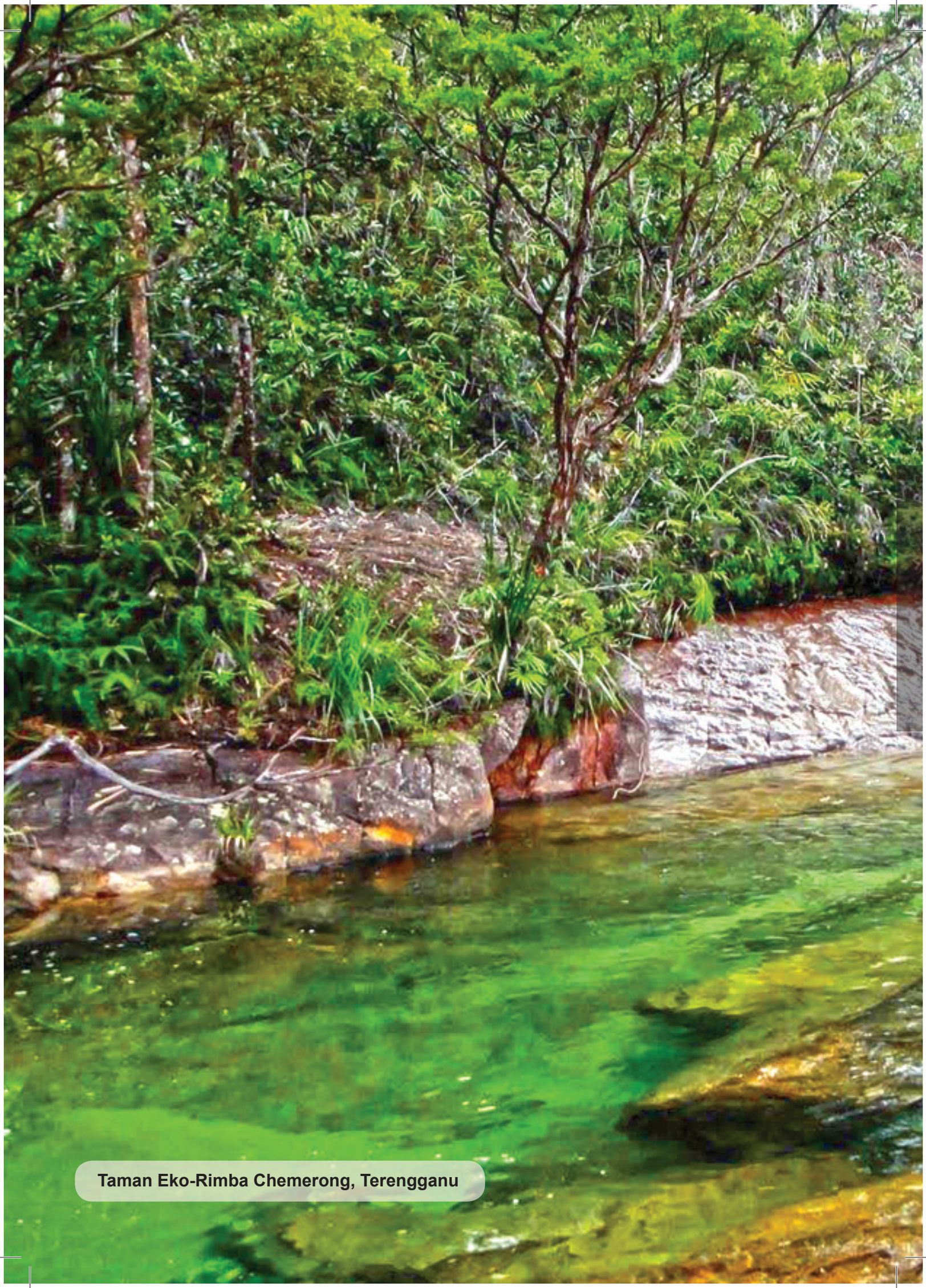
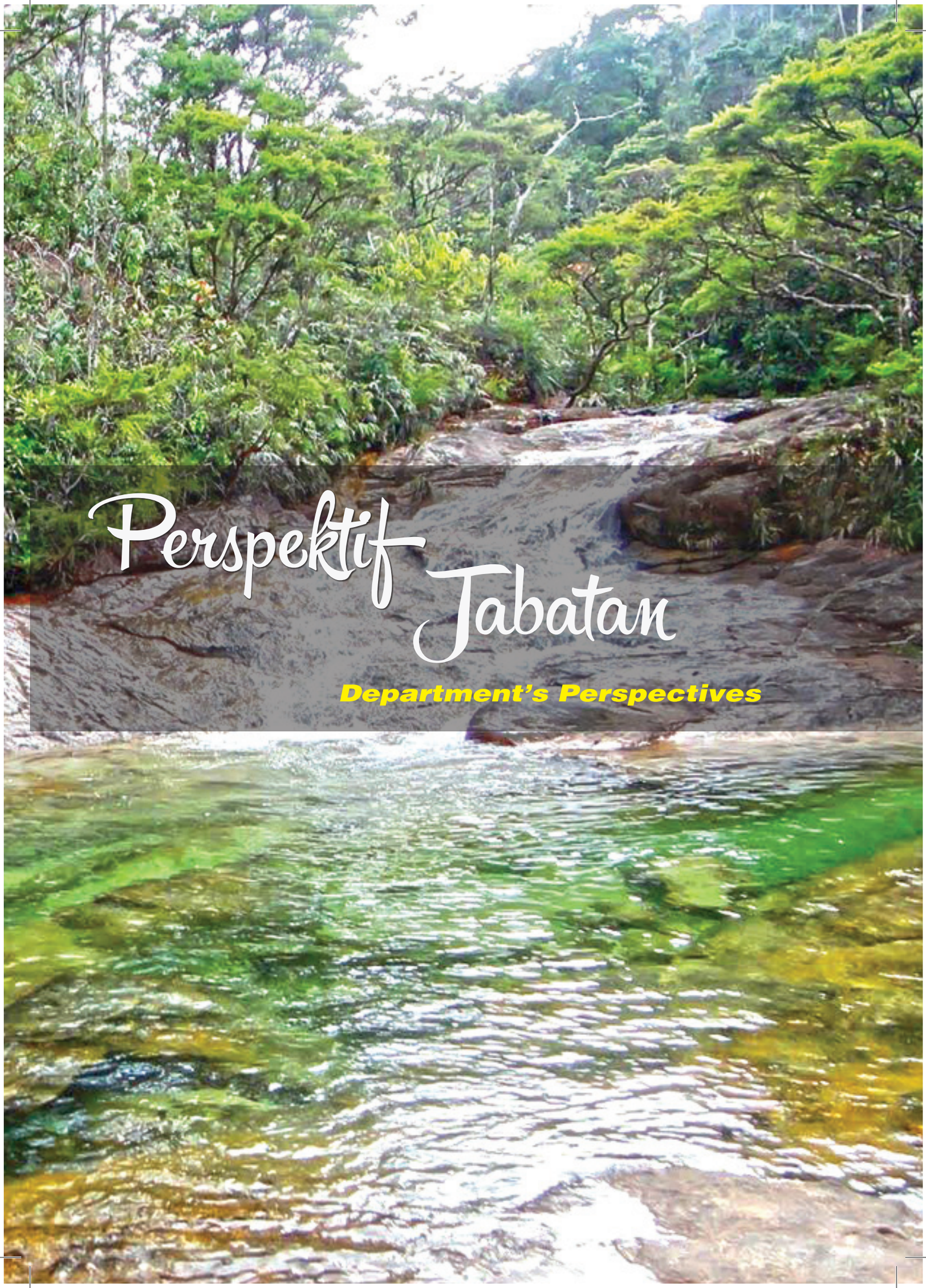


Taman Eko-Rimba Chemerong, Terengganu



Perspektif Jabatan

Department's Perspectives

VISI

Menjadi agensi terunggul dalam pengurusan hutan tropika secara berkekalan.

VISION

To be the agency of excellence in the sustainable management of tropical forest.

MISI

Untuk mengurus dan membangunkan sumber hutan secara berkekalan serta mengoptimumkan sumbangannya kepada pembangunan sosioekonomi negara.

MISSION

To sustainably manage and develop the forest resources and optimise their contributions to national socioeconomic development.

OBJEKTIF

OBJECTIVES

- Untuk menguruskan sumber hutan negara secara berkekalan bagi pengeluaran berterusan hasil dan perkhidmatan hutan serta penggunaannya secara optimum bersesuaian dengan keperluan alam sekitar.

- *To manage the forest resources sustainably for the continuous production of forest goods and services and their optimum utilisation, compatible with environmental requirements.*

- Untuk meningkatkan bekalan pengeluaran hasil dan perkhidmatan hutan melalui aktiviti-aktiviti perhutanan bersesuaian yang akan meningkatkan kualiti, produktiviti serta penggunaan sumber hutan.

- *To increase the supply of forest goods and services through appropriate forestry activities that enhance the quality, productivity and utilisation of the forest resources.*

- Untuk terus membangunkan teknologi mantap yang bersesuaian dengan keperluan alam sekitar bagi pemeliharaan, pengurusan dan penggunaan sumber hutan.

- *To further develop appropriate environmentally sound technology for the conservation, management and utilisation of the forest resources.*

- Untuk memelihara dan melindungi kepelbagaian biologi hutan air serta tanah dan penggunaannya secara berkekalan.

- *To conserve and protect the forests biological diversity, water and soil, and their sustainable utilisation.*

- Untuk meningkatkan kualiti dan kecekapan kilang-kilang pemprosesan berasaskan keluaran hutan serta menambahkan aktiviti-aktiviti hiliran dengan nilai tambah yang tinggi.

- *To increase the quality and efficiency of the forest-based processing mills and enhance higher value added downstream activities.*

- Untuk memperkukuhkan pembangunan sumber manusia bagi menyokong sektor perhutanan.

- *To strengthen human resource development (HRD) to support the forestry sector.*

- Untuk meningkatkan kesedaran awam berhubung peranan hutan terhadap alam sekitar dan pemeliharaan melalui pembelajaran serta penyebaran maklumat.

- *To improve public awareness on the environmental and conservational roles of forests through education and dissemination of information.*

- Untuk meningkatkan sumbangan sektor perhutanan kepada pendapatan negara, pertukaran wang asing dan peluang-peluang pekerjaan.

- *To increase the forestry sector's contribution to national income, foreign exchange earnings and employment opportunities.*

PIAGAM PELANGGAN IPJPSM

- Semua permohonan untuk mendapatkan maklumat-maklumat mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh satu (1) minggu dari tarikh permohonan diterima kecuali bagi maklumat-maklumat yang belum diperolehi oleh Jabatan.
- Nasihat-nasihat teknikal mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh dua (2) minggu dari tarikh ianya diterima kecuali bagi perkara-perkara yang memerlukan kajian yang khusus.
- Semua permohonan untuk mendapatkan penerbitan tidak terperingkat akan diedarkan dalam tempoh dua (2) minggu dari tarikh permohonan diterima.
- Permohonan untuk mengikuti latihan dalam perkhidmatan yang dianjurkan oleh Jabatan akan dimaklumkan keputusannya dalam tempoh dua (2) minggu selepas tarikh tamat penerimaan permohonan.
- Permohonan untuk mengikuti kursus-kursus di Institut Latihan Perhutanan (FORTRAIN), Kepong dan Pusat Latihan Perhutanan, Terengganu akan dimaklumkan keputusannya dalam tempoh satu (1) bulan selepas tarikh temuduga.
- Semua laporan kemajuan projek pembangunan hutan akan dikemukakan kepada agensi pusat tidak lewat dari tarikh yang ditetapkan.
- Keputusan tawaran pelaksanaan projek pembangunan hutan akan dimaklumkan tidak lewat dari empat (4) bulan selepas tawaran dikeluarkan.
- Tindakan untuk mengemukakan dokumen bagi bayaran kemajuan kontrak ke Perbendaharaan akan diambil dalam tempoh satu (1) bulan dari tarikh permohonan diterima sekiranya semua syarat-syarat yang ditetapkan dipenuhi.
- Bon perlaksanaan kontrak akan dilepaskan dalam tempoh satu (1) bulan selepas tamat tempoh bon tersebut.
- Semua aduan berhubung perkhidmatan perhutanan akan diambil tindakan dalam tempoh tiga (3) hari dari tarikh aduan diterima.

CLIENT'S CHARTER FDPMHq

- *All requests for information on management, development and conservation of forest resources as well as forest industries shall be entertained within one (1) week from the date such requests were made except for information not readily available in the Department.*
- *Technical advice on management, development and conservation of forest resources, as well as forest industries shall be forwarded within two (2) weeks from the date such requests were made except for matters requiring specific studies.*
- *All requests for unrestricted publications shall be distributed within two (2) weeks from the date such requests were made.*
- *All applications to attend in-service training organised by the Department shall be notified within two (2) weeks after the closing date for such applications.*
- *All applications to attend courses at the Forestry Training Institute (FORTRAIN) in Kepong and the Forestry Training Centre in Terengganu shall be notified within one (1) month after the dates of interviews.*
- *All progress reports on forest development projects shall be submitted to the central agency not later than the date stipulated.*
- *Results of tenders for the implementation of forest development projects shall be made known not later than four (4) months after such tenders were issued.*
- *Actions to forward the contract progress payment documents to the Treasury shall be undertaken within one (1) month from the date of application provided all conditions are fulfilled.*
- *Performance bonds shall be released within one (1) month after the expiry date of such bonds.*
- *All complaints pertaining to forestry services shall be acted upon within three (3) days after such complaints were received.*

PIAGAM PELANGGAN JPN

CLIENT'S CHARTER SFD

- Semua permohonan untuk mengeluarkan hasil-hasil hutan atau menjalankan kilang berasas kayu akan diproses mengikut prosedur yang telah ditetapkan.

  All applications to take forest produce or to operate wood-based industries shall be processed according to prescribed procedures.

- Lesen untuk mengeluarkan hasil hutan akan dikeluarkan dalam tempoh tidak melebihi enam (6) bulan dari tarikh kelulusan diberi, setelah semua syarat-syarat kelulusan dipatuhi.

  Licences to take forest produce shall be issued within a period of not more than six (6) months from the date of approval, provided the required terms are fulfilled.

- Lesen untuk menjalankan kilang berasas kayu akan dikeluarkan dalam tempoh masa tidak melebihi satu (1) bulan dari tarikh siap kilang dibina setelah memenuhi semua syarat-syarat kelulusan.

  Licences to operate wood-based industries shall be issued within a period of not more than one (1) month from the completion of mill construction provided all terms of approval are fulfilled.

- Keputusan mengenai permohonan melanjutkan tempoh lesen mengeluarkan hasil hutan atau lesen menjalankan kilang berasas kayu akan diberi dalam tempoh tidak melebihi satu (1) bulan dari tarikh permohonan diterima.

  Decisions on applications for extention of all licences to take forest produce or to operate wood-based industries shall be made within a period of not more than one (1) month from the date of such applications were received.

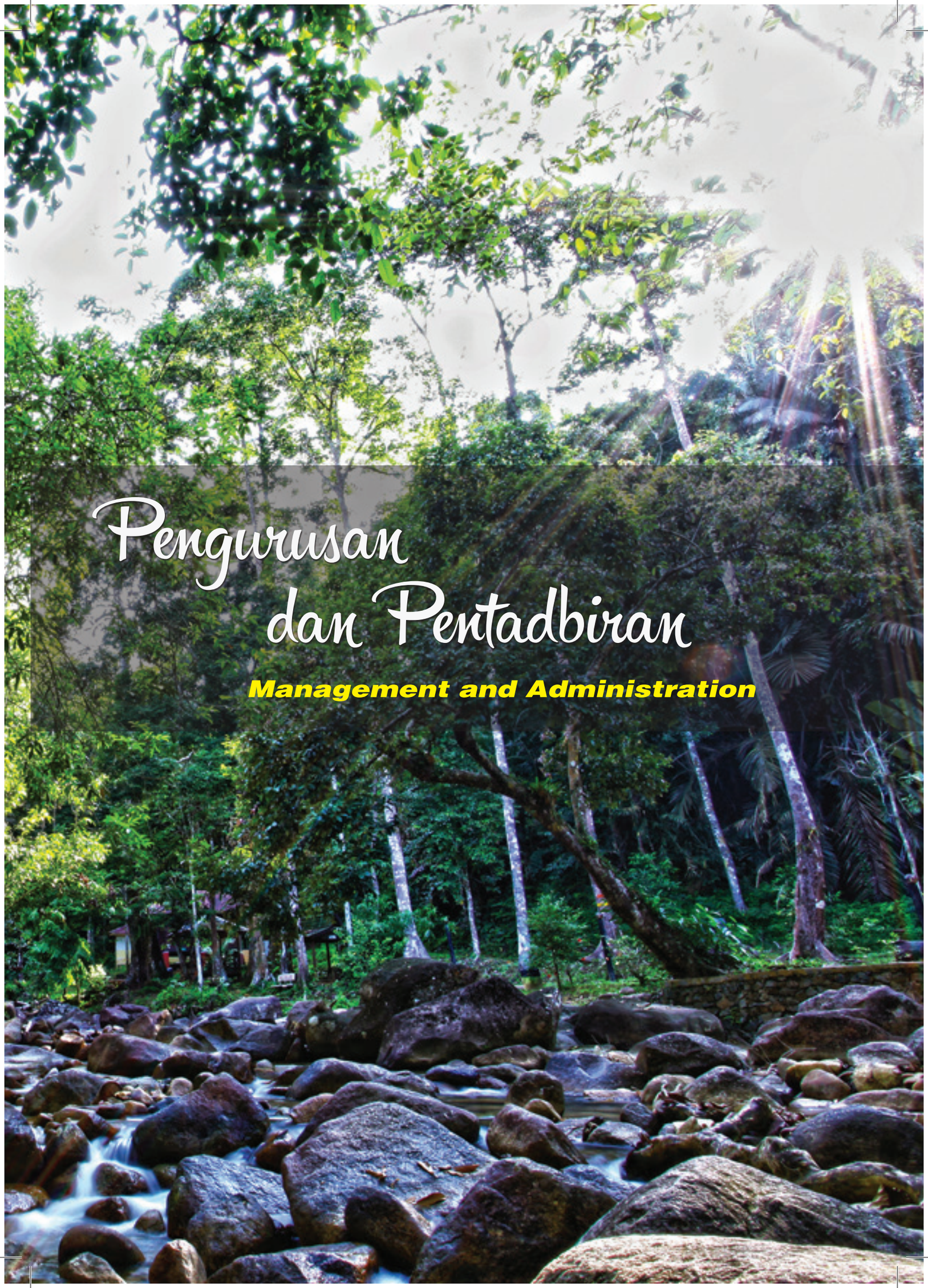
- Menghargai maklumat serta maklum balas yang diterima daripada orang awam. Semua aduan kesalahan hutan akan diambil tindakan dalam masa tidak melebihi tiga (3) hari.

  Information and feedback received from the public will be acknowledged. All complaints pertaining to forest offences shall be acted upon within a period of not more than three (3) days.

- Memberi perkhidmatan yang sebaik mungkin serta layanan yang mesra setiap masa.

  To render the best possible services and courtesy at all times.

Taman Eko-Rimba Sungai Bantang, Johor



Pengurusan dan Pentadbiran

Management and Administration

PERUTUSAN
MESSAGE

Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Forestry Peninsular Malaysia

Bismillahirrahmanirrahim,
Segala puji bagi Allah, Tuhan Semesta Alam, Selawat dan salam ke atas junjungan mulia Nabi Muhammad S.A.W.,
Praise be to Allah, the Almighty God, Peace and Blessings on the most beloved Prophet Muhammad P.B.U.H.

Salam 1Malaysia, Salam 1NRE, dan Salam 1JPSM.
Greetings 1Malaysia, Greetings 1NRE, and Greetings 1JPSM.

Selamat tinggal Rancangan Malaysia Kesepuluh (RMKe-10:2011-2015) dan selamat datang Rancangan Malaysia Kesebelas (RMKe-11:2016-2020). Tahun 2016 merupakan gerbang dan tahun permulaan bagi RMKe-11 menjelang Wawasan 2020. Jabatan Perhutanan Semenanjung Malaysia (JPSM) amat komited untuk melaksanakan pelbagai program, projek dan aktiviti perhutanan selaras dengan arus kemajuan pembangunan negara ke arah mencapai pertumbuhan hijau melalui Teras Strategik 4 iaitu Menuju ke arah Pertumbuhan Hijau bagi Meningkatkan Kemampanan dan Daya Tahan. Di bawah Teras Strategik ini, sebanyak empat (4) bidang fokus telah ditetapkan yang meliputi (i) Memperkukuhkan persekitaran yang menyokong pertumbuhan hijau; (ii) Mengguna pakai konsep penggunaan dan pengeluaran mampan; (iii) Memulihara sumber asli untuk generasi masa kini dan hadapan; dan (iv) Memperkukuhkan daya tahan terhadap perubahan iklim dan bencana alam. Bagi memenuhi tujuan tersebut, JPSM bertindak sebagai agensi instrumental dalam merealisasikan pencapaian Key Performance Indicators (KPI) yang ditetapkan.

Let's bid farewell to the Tenth Malaysia Plan (10th MP:2011-2015) and welcome the Eleventh Malaysia Plan (11th MP:2016-2020). The year 2016 was the entrance and starting year of the 11th MP period towards Vision 2020. Forestry Department Peninsular Malaysia (FDPM) is fully committed to implement its various programmes, projects and forestry activities in accordance with the country's development progress to achieve green growth through Strategic Thrust 4, namely Pursuing Green Growth for Sustainability and Resilience. Under this Strategic Thrust, a total of four (4) focus areas comprising (i) Enhancing environment that supports green growth; (ii) Adopting the concept of sustainable consumption and production; (iii) Preserving natural resources for the present and future generations; and (iv) Strengthening resilience on climate change and natural disasters. To achieve these targets, FDPM was executed as the instrumental agency in order to realise the set of assigned Key Performance Indicators (KPIs).

Sepanjang tahun 2016, sejumlah 99.20% daripada peruntukan pembangunan di peringkat Persekutuan telah berjaya dibelanjakan oleh Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia (IPJPSM) bagi melaksanakan tujuh (7) projek utama pembangunan hutan iaitu (i) Restorasi, Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia; (ii) Pengurusan dan Pembangunan *Central Forest Spine* (CFS); (iii) Pemerkasaan Taktikal Penguatkuasaan Hutan, Pengukuhan Prosedur dan Pembangunan Teknologi Penguatkuasaan; (iv) Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara; (v) Pembangunan Sistem Maklumat Perhutanan; (vi) Pengurusan Kawasan Hutan Simpanan Kekal (HSK) bagi Tujuan Sumber Bekalan Air; dan (vii) Pemeliharaan dan Pemuliharaan Kepelbagaian Flora Hutan Negara. Projek-projek

In 2016, a total of 99.20% of the Federal's development budget was successfully spent by the Forestry Department Peninsular Malaysia Headquarters (FDPMHq) to implement seven (7) key forest development projects, namely (i) Restoration, Reclamation and Rehabilitation of Degraded Forest Areas in Peninsular Malaysia; (ii) Management and Development of Central Forest Spine (CFS); (iii) Enpowerment in Tactical Enforcement and Enhancing Technology Development of Forest Enforcement Procedure; (iv) Programme on Planting of Mangroves and Other Suitable Tree Species along the National Coastlines; (v) Development of Forestry Information Systems; (vi) Management of Permanent Reserved Forest Areas for Water Supply; and (vii) Preservation and Conservation of National Flora Biodiversity.These core projects were implemented to realise FDPM's

yang dilaksanakan ini merupakan teras ke arah merealisasikan pencapaian misi utama JPSM dalam mengurus dan membangunkan sumber hutan secara lestari serta mengoptimumkan sumbangannya kepada pembangunan sosio-ekonomi negara. Tahniah dan syabas saya ucapkan ke atas prestasi pencapaian cemerlang ini dan berharap agar prestasi seumpama ini dapat dikekalkan dan diteruskan lagi oleh IPJPSM bagi projek-projek pembangunan hutan di masa hadapan.

main mission to sustainably manage and develope forest resouces as well as to optimise its contributions to socioeconomic development of the country. I congratulate and express my gratitude to these outstanding achievements and hoped that these similar achievements would be extended to every FDPMHq's future development projects.

Pengurusan hutan pada masa ini semakin bertambah mencabar seiring bagi memenuhi kehendak pelbagai perubahan dan permintaan semasa. Sejajar dengan perkembangan ini, pendekatan dalam pengurusan, pembangunan, pemuliharaan dan pemeliharaan sumber hutan secara komprehensif dan lestari telah diperkasakan melalui pengemaskinian dan penambahbaikan Visi, Misi, Objektif dan Piagam Pelanggan yang sedia ada bagi mencapai keunggulan pelaksanaannya. Pengemaskinian dan penambahbaikan Visi, Misi, Objektif JPSM dan Piagam Pelanggan ini menggambarkan keutamaan pengurusan hutan secara lestari di samping mengambil kira perkembangan skop perhutanan serta kerjasama dan komitmen negara di peringkat serantau dan antarabangsa serta memastikan khazanah hutan negara dapat terus dikekalkan dan terpelihara untuk dimanfaatkan generasi hari ini dan akan datang.

Forest management in the current situation is facing growing challenges in meeting the requirements of the various changes and current demands. In this endeavour, the existing Vision, Mission, Objectives and Client's Charter were revised and refined for the comprehensive and sustainable implementation of the management, development, conservation and preservation of forest resources. The revision and refinement of the Vision, Mission, Objectives and the Client's Charter reflected the importance of sustainable forest management, while taking into account the progressive development of the forestry scope as well as countries cooperations and commitments at the regional and international levels and to ensure continuous preservation and conservation of the national forest heritage for the benefits of today and future generations.

Dari segi pengurusan dan pembangunan khazanah hutan, JPSM juga terus memperkasakan pelaksanaan Amalan Pengurusan Hutan Secara Lestari (PHSL) sedia ada dengan menekankan pendekatan holistik 'Hutan Bukan Untuk Pengeluaran Kayu-kayan Semata-mata'. JPSM bertanggungjawab kepada pengurusan, perancangan, perlindungan dan pembangunan kawasan Hutan Simpanan Kekal (HSK) selaras dengan Dasar Perhutanan Negara (DPN) 1992 dan Akta Perhutanan Negara (APN) 1984. Sehingga tahun 2016, JPSM berjaya mengekalkan kawasan berhutan di Semenanjung Malaysia seluas 4.50 juta hektar mencakupi tiga (3) jenis hutan utama iaitu Hutan Darat (4.14 juta hektar), Hutan Paya Gambut (0.25 juta hektar) dan Hutan Paya Laut (0.11 juta hektar). Ke arah merealisasikan pendekatan ini, JPSM telah memperhebatkan gerak kerja bagi mengembelingkan semua warga kerja agar lebih komited, kreatif dan inovatif dalam pelaksanaan pelbagai program, projek dan aktiviti berteraskan perhutanan untuk terus menjamin banyak manfaat, sumbangan serta peranan hutan kepada kesejahteraan masyarakat.

In terms of forest management and development of forest heritage, FDPM continued to strengthen the implementation of its existing Sustainable Forest Management (SFM) Practices with emphasis on a holistic approach of 'Forest Beyond Timbers'. In accordance with the National Forestry Policy (NFP) 1992 and National Forestry Act (NFA) 1984, FDPM is responsible for the management, planning, protection and development of Permanent Reserved Forests (PRFs). As at 2016, FDPM has successfully maintained 4.50 million hectares as forested land in Peninsular Malaysia comprising three (3) main forest types, namely Inland Forest (4.14 million hectares), Peat Swamp Forest (0.25 million hectares) and Mangrove Forest (0.11 million hectares). To achieve this target, FDPM had strengthened its work force to be more committed, creative and innovative in the implementation of its various forestry programmes, projects and activities in order to ensure the continuous benefits, contributions and roles of forestry for the livelihood of the society.

Demi meningkatkan kesedaran di kalangan masyarakat untuk memelihara dan memulihara ekosistem Hutan Paya Laut termasuk kawasan pesisiran pantai dalam memastikan kelangsungan peranan serta sumbangannya kepada kesejahteraan masyarakat sejagat, Persidangan United Nations Educational, Scientific and Cultural Organisation (UNESCO) Sesi Ke-38 pada 6 November 2015 di Paris telah

In its endeavour to increase awareness among the communities to conserve and preserve the Mangroves ecosystems including the coastlines as well as to ensure the continuing role and contributions to the livelihood of the global community, the 38th United Nations Educational, Scientific and Cultural Organisation (UNESCO) Conference held on 6th November 2015 in Paris declared 26th July each year

mengisytiharkan 26 Julai setiap tahun sebagai Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa. Lanjutan dari itu, sebagai negara ahli dan sokongan terhadap usaha UNESCO ini, buat julung kalinya satu sambutan peringkat kebangsaan telah diadakan pada 18 Ogos dalam tahun 2016 yang bertema "Hutan Paya Laut Untuk Kesejahteraan Masyarakat" bertempat di Hutan Eko-Pelajaran Hutan Paya Laut Matang, Kuala Sepetang, Perak. Bersempena dengan sambutan ini juga, satu seminar berkaitan usaha-usaha pemeliharaan dan pemuliharaan Hutan Paya Laut dan kawasan pesisiran pantai negara yang telah dilaksanakan oleh Kerajaan, khususnya melalui Program Penanaman Pokok Bakau dan Spesies-spesies yang Sesuai di Pesisiran Pantai Negara sejak tahun 2005 telah diadakan selama dua (2) hari bermula pada 19 hingga 20 Ogos 2016 di Hotel WEIL, Ipoh, Perak. Seminar ini melibatkan pembentangan kertas kerja dan perkongsian pengalaman/kepakaran daripada jabatan/agensi kerajaan, institusi pengajian tinggi, badan bukan kerajaan dan persatuan masyarakat.

as the International Day for the Conservation of the Mangrove Ecosystem. In pursuant to this decision and as an UNESCO member state in supporting this decision, the first initiated national celebration with the theme 'Mangroves for Community' was held on 18th August in 2016 at the Matang Mangrove Forest Eco-Education Centre, Kuala Sepetang, Perak. In conjunction with this celebration, a two (2) days seminar from 19th to 20th August 2016 was also held at WEIL Hotel, Ipoh, Perak. The seminar covers presentations and sharing of experiences/expertise from many government departments/agencies, institutions of higher learning, non-governmental organisations and community associations.

Pemasyuran penemuan spesies baru Resak dalam tahun 2016 yang dinamakan Resak abdulrahman atau nama saintifiknya Vatica abdulrahmaniana melakar sejarah baru perhutanan apabila menjadi satu-satunya spesies unik dunia yang hanya dijumpai di Hutan Simpan Kledang Saiong, Perak. Spesies istimewa ini ditemui oleh pakar penyelidik yang menjalankan kerja pemantauan jangka panjang spesies terancam di Semenanjung Malaysia menerusi projek yang dikendalikan oleh Institusi Penyelidikan Perhutanan Malaysia (FRIM) pada tahun 2009 dan melibatkan rujukan pelbagai pakar taksonomi setempat dan antarabangsa (England) serta melibatkan kajian oleh institutsi pengajian tinggi tersohor. Spesies endemik ini dijangka boleh mencapai ketinggian sehingga 20 meter apabila matang dan telah dinamakan bersempena dengan nama Ketua Pengarah Perhutanan Semenanjung Malaysia ke-22, YBhg. Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim.

The announcement of the new spp of Resak in 2016 named Resak abdulrahman or scientific name Vatica abdulrahmaniana marked another history in forestry when it became one of the world unique species found only in the Kledang Saiong Forest Reserve, Perak. This unique species was identified by researchers during their long-term monitoring of endangered species activities in Peninsular Malaysia through a project conducted by the Forest Research Institute Malaysia (FRIM) in 2009. The project involved various local and international (England) taxonomist and including many studies conducted by renowned institutions of higher learning. This endemic species is anticipated to reach 20 meters in height when matured and had been named after YBhg. Dato'Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim, the 22nd Director-General of Forestry Peninsular Malaysia.

Bagi memperhebatkan lagi pencapaian pembangunan sektor perhutanan di Semenanjung Malaysia di tahun-tahun hadapan, adalah diharapkan penggunaan model aplikasi berteraskan ICT terus digalakkan dan dipertingkatkan. Sepanjang tahun 2016, Sistem Aplikasi Forest Monitoring Using Remote Sensing (FMRS) Plus 5 dan Sistem Pembangunan Info Perhutanan (SiP) telah dimantapkan oleh JPSM berasaskan aplikasi atas talian selaras dengan perkembangan teknologi ICT yang moden serta terkini. FMRS Plus 5 dibangunkan untuk mengesan dan memantau perubahan kawasan hutan di dalam HSK di Semenanjung Malaysia dengan menggunakan imej satelit yang beresolusi tinggi serta disokong oleh lima (5) komponen tambahan/sokongan, manakala SiP pula digunakan untuk mengumpul segala data dan maklumat perhutanan di peringkat IPJPSM dan Jabatan Perhutanan Negeri (JPN) bagi memantapkan pembuatan sesuatu keputusan.

In further strengthening the development of the forestry sector in Peninsular Malaysia for the years ahead, the use of ICT-based application models is continuously encouraged and emphasised. In line with the development of modern and latest ICT technology, the Forest Monitoring Using Remote Sensing (FMRS) Plus 5 Application System and the Forestry Development Info System (SiP) based on on-line applications were strengthened by FDPM in 2016. FMRS Plus 5 used high definition satellite images and was supported by five (5) additional/supporting components developed to detect and monitor changes of PRFs in Peninsular Malaysia. Meanwhile, SiP which accumulated forestry data and information at FDPMHq and State Forestry Departments (SFDs) is used to strengthen decision making. With these systems, data and information can be obtained faster, consistent and timely for the implementation of forestry activities such as effective

Dengan penggunaan sistem berkomputer ini, data dan maklumat yang diperlukan dapat dicapai dengan lebih cepat, konsisten dan sahih untuk digunapakai dalam melaksanakan aktiviti perancangan, pengurusan, pembangunan, pentadbiran dan penguatkuasaan hutan dengan lebih mantap. Sistem Aplikasi FMRS Plus 5 telah dinobatkan tempat ketiga dalam Anugerah Inovasi Perdana Menteri Dan Sektor Awam 2016 pada 15 Disember 2016.

planning, management, development, administration and enforcement. The FMRS Plus 5 Application System won third placing in the Innovation Award of the Prime Minister and the Public Sector 2016 on 15th December 2016.

Dalam mengarusperdanakan tatacara pengurusan dan peraturan berkaitan pelaksanaan amalan pengurusan hutan secara lestari, JPSM berjaya menggubal dan mengeluarkan empat (4) Pekeliling Ketua Pengarah Perhutanan Semenanjung Malaysia (KPPSM) sepanjang tahun 2016 iaitu (i) Panduan Amalan Baik Hutan untuk Penguhahasilan Kayu Kayan Kerajaan;(ii) Garis Panduan Penggunaan Jentera Log Fisher dalam Pengusahasilan Hutan Darat Asli dalam Hutan Simpanan Kekal; (iii) Panduan Pengkompaunan Kesalahan Industri Berasas Kayu (IBK) di Semenanjung Malaysia; dan (iv) Garis Panduan Perisikan Perhutanan. Pekeliling-pekeliling ini digubal untuk menyeragamkan kawalan ke atas pengusahasilan hutan Tanah Kerajaan, panduan dan sumber rujukan penggunaan sistem logfishing dalam pengusahasilan Hutan Darat Asli dalam HSK, panduan pengkompaunan kesalahan IBK mengikut Enakmen Industri Berasas Kayu 1986 (Pindaan 2009) dan menerangkan kaedah pelaksananaan tugasan perisikan perhutanan. Kesemua Pekeliling KPPSM ini adalah bertujuan untuk meningkatkan Sistem Penyampaian JPSM kepada pelanggan-pelanggannya.

In order to mainstreaming the management procedures and regulations relevant to the implementation of SFM, FDPM had successfully formulated and issued a total of four (4) Director-General of Forestry Peninsular Malaysia's (DGPM's) Circulars in 2016, namely (i) Procedures on Good Forest Practices for Harvesting Government Timbers;(ii) Guidelines on the Use of Log Fisher in Harvesting of Natural Forest in Permanent Reserved Forest; (iii) Procedures on Compounding Wood-based Industry Offences in Peninsular Malaysia; and (iv) Guidelines on Forestry Intelligence. These circulars were formulated to standardise control on harvesting activities in State Land Forest, guidelines and references for logfishing harvesting systems in Natural Inland Forest in PRF, guidelines on compound for wood-based industry offences in accordance to the Wood-based Industry Enactment 1986 (Amended 2009) and the explanations on the implementation methods of forestry intelligence. The purpose of all these DGPM's Circulars is to improve FDPM's Delivery System to her clients.

Wawasan JPSM untuk menjadi sebuah agensi terunggul dalam pengurusan hutan tropika secara lestari akan terus menjadi fokus utama tugas dan tanggungjawab warga kerja perhutanan JPSM. Pegawai-pegawai perhutanan digalakkan melibatkan diri secara aktif di dalam pelbagai forum perhutanan sama ada di peringkat tempatan, serantau dan antarabangsa di sepanjang tahun 2016. Diantaranya ialah 3rd Asia Pacific Forestry Week, 6th ASEAN Regional Knowledge Network on Forest Law Enforcement and Governance (ASEAN FLEG), 2nd Meeting of the APFNet Board of Director and Council, 12th Meeting of the ASEAN Expert Group on the International Forest Policy Processes (AEG-IFPP),10th Meeting of the ASEAN Social Forestry Network (ASFN), 23rd Committee on Forestry (COFO), 19th Meeting of the ASEAN Senior Officials on Forestry (ASOF) and Its Related Meeting dan 52nd International Tropical Timber Council and Associated Sessions of the Committees. Selain itu, pegawai JPSM juga terlibat secara aktif dalam 2016 China-ASEAN Cooperation in Forestry Forum, 38th Meeting of the ASEAN Ministers on Agriculture and Forestry (AMAF) and the AMAF Plus Three (AMAF+3), 22nd Conference of Parties to the United Nations Framework Convention on Climate Change (COP-22) and the 12th Conference of the Parties Serving as the

FDPM's vision to be the agency of excellence in sustainable management of tropical forest will remained as the main task and responsibility of FDPM's forestry staffs. Forestry officers were encouraged to participate actively in various fora at local, regional and international levels throughout 2016. Among these being the 3rd Asia Pacific Forestry Week, 6th ASEAN Regional Knowledge Network on Forest Law Enforcement and Governance (ASEAN FLEG), 2nd Meeting of the APFNet Board of Director and Council, 12th Meeting of the ASEAN Expert Group on the International Forest Policy Processes (AEG-IFPP),10th Meeting of the ASEAN Social Forestry Network (ASFN), 23rd Committee on Forestry (COFO), 19th Meeting of the ASEAN Senior Officials on Forestry (ASOF) and Its Related Meeting and 52nd International Tropical Timber Council and Associated Sessions of the Committees. Besides these, officers from FDPM also actively participated in the 2016 China-ASEAN Cooperation in Forestry Forum, 38th Meeting of the ASEAN Ministers on Agriculture and Forestry (AMAF) and the AMAF Plus Three (AMAF+3), 22nd Conference of Parties to the United Nations Framework Convention on Climate Change (COP-22) and the 12th Conference of the Parties Serving as the Meeting of the parties to the Kyoto Protocol (CMP-12) and 13th Conference

Meeting of the parties to the Kyoto Protocol (CMP-12) dan 13th Conference of Parties to the Convention of Biological Diversity (COP13 CBD) and the Concurrent Meetings of the Parties of the Cartagena and Nagoya Protocols. Pendedahan di peringkat antarabangsa ini amat penting kepada setiap Pegawai Perhutanan bagi tujuan penggubalan masa depan beberapa pelan baru strategik perhutanan dan penerokaan aktiviti atau projek yang berpotensi untuk memajukan perhutanan di samping untuk mendapat pembiayaan luar dalam pelaksanaan pengurusan hutan secara lestari pada masa hadapan.

of Parties to the Convention of Biological Diversity (COP13 CBD) and the Concurrent Meetings of the Parties of the Cartagena and Nagoya Protocols. These international exposures were very crucial to all forestry officers for formulating future new forestry strategic plans and the assessment of any new activities or projects for the advancement of forestry as well as in securing external funding for the implementation of future sustainable forest management.

Pada 16 September 2016, ketika rakyat Malaysia menyambut Hari Malaysia yang ke-53, kita telah dikejutkan dengan insiden kebakaran Bangunan Blok Chengal, IPJPSM di mana menempatkan Bahagian-bahagian penting seperti Bahagian Pengurusan Maklumat, Bahagian Khidmat Pengurusan, Perpustakaan dan Pejabat Direktorat. Blok ini berumur lebih 10 tahun. Insiden ini telah menyebabkan pelbagai kesulitan dan gangguan kepada operasi harian JPSM memandangkan kebakaran melibatkan sistem berkomputer, perkakasan dan peralatan ICT JPSM termasuklah gangguan kepada talian telefon, emel dan faks serta perkhidmatan utiliti yang lain. Kesan kebakaran ini telah menyebabkan keseluruhan Blok Chengal tidak dapat berfungsi dan telah dikosongkan sepenuhnya. Kerja-kerja membaik pulih Blok Chengal telah dimulakan oleh pihak kontraktor yang dilantik secara terus di bawah Arahan Perbendaharaan (AP55) dan dijangka siap pada April 2017. Sementara itu, Bahagian-bahagian tersebut beroperasi secara sementara di Blok Damar Minyak, IPJPSM dan akan beroperasi penuh di bangunan baru kelak.

During the 53rd Malaysia Day Celebration celebrated by Malaysians on 16th September 2016, we were awakened by a fire incident that occurred at Chengal Block, FDPMHq that housed important Divisions, namely the Information Management Division, Management Services Division, Library and the Directorate Offices. This building block aged above 10 years. This fire incident resulted many difficulties and disruptions to FDPM's daily operations as the fire destroyed the computer systems, hardware and ICT equipment including disruptions to the telephone lines, emails and faxes as well as other utility services. The fire caused the whole operations at the Block Chengal to be inoperable and completely vacated. The refurbishment of Chengal Block was undertaken by contractor directly appointed under the Treasury Instructions (AP55) and is expected to be completed by April 2017. Meanwhile, all affected Divisions are temporarily operating at the Damar Minyak Block, FDPMHq and hope to be fully operational in the new refurbished building.

Sebagai menutup tirai tahun 2016, izinkan saya mengambil kesempatan ini untuk merakamkan ucapan terima kasih dan tahniah di atas kecemerlangan yang dicapai oleh JPSM sepanjang tahun 2016, di antaranya pengekalan penarafan 5 bintang bagi laman web rasmi JPSM dalam Provider-Based Evaluation (ProBE) selama 5 tahun berturut-turut sejak tahun 2011; memenangi tempat ketiga Anugerah Inovasi Teknologi Maklumat Dan Komunikasi (AIICT) bagi Sistem Aplikasi FMRS Plus 5 di dalam Majlis Anugerah Inovasi Perdana Menteri Dan Sektor Awam 2016; dan memenangi tempat pertama dalam Pertandingan Koir Sempena Program Seni Budaya MPSJ 2016. Kesemua pencapaian ini dizahirkan hasil dari sifat muafakat dan bekerja berpasukan semua lapisan warga kerja perhutanan JPSM. Dalam hubungan ini, sukalah saya merakamkan sekali lagi sekalung penghargaan kepada semua warga kerja perhutanan JPSM yang telah memberikan sumbangan dan komitmen tinggi yang berterusan dalam usaha Jabatan mencapai kecemerlangan tersebut sepanjang tahun 2016. Semoga kejayaan yang dikecapi pada tahun 2016 ini akan dijadikan sebagai pemangkin dan pembakar semangat kepada semua warga kerja perhutanan JPSM untuk terus komited dan proaktif

As the year 2016 comes to an end, let me take this opportunity to express my sincere thanks and congratulations to the excellent achievements by FDPM during 2016. Among others included are retaining 5-star rating for the Department's official website in the Provider Based Evaluation (ProBE) for five (5) consecutive years since 2011; third placing in the Information and Communication Technology Innovation Award (AIICT) for FMRS Plus 5 Application System during the Ceremony of the Innovation Award of the Prime Minister and the Public Sector 2016; and first placing in the Choir Competition in conjunction with the MPSJ Cultural Arts Programme 2016. All these achievements are attributed to the close cooperation and teamwork of all levels of FDPM's forestry staffs. In this respect, I would like to express once again my heartfelt appreciations to all FDPM's forestry staffs who had highly contributed and continually committed to the Department's goals to attain these achievements in 2016. I hope all these achievements in 2016 will serve as a catalyst, inspiration and spirit to all FDPM's forestry staffs to be continuously committed and proactive to ensure

dalam menjadikan JPSM sebagai satu-satunya Agensi Terunggul Dalam Pengurusan Hutan Secara Lestari.

that FDPM serves as the sole Agency of Excellence in Sustainable Forest Management.

Tahun 2016 ini merupakan juga tahun terakhir saya menjawat jawatan Ketua Pengarah Perhutanan Semenanjung Malaysia (KPPSM) dan harapan saya agar kejayaan dan pengalaman yang dilalui di sepanjang saya menerajui dapat memperlengkapkan kesiapsiagaan warga kerja perhutanan JPSM berhadapan tahun 2017. Di kesempatan ini, saya juga ingin mengucapkan terima kasih kepada semua pihak, terutama sekali NRE, agensi di bawah NRE dan Badan-badan Bukan Kerajaan (NGOs) di atas segala kerjasama dan sokongan yang telah diberikan kepada JPSM sepanjang tahun 2016.

The year 2016 is my last year as the Director-General of Forestry Peninsular Malaysia (DGFPM) and I really hoped that all achievements and experiences gained during my tenureship as the DGFDPM will equipped all FDPM's forestry staffs with preparedness to face 2017. At this juncture, allow me to record my sincere thanks to all parties, especially NRE, all agencies under NRE and Non-Governmental Organisations (NGOs) for all their cooperations and support rendered to FDPM throughout 2016.

Saya ingin mengambil kesempatan ini juga untuk merakamkan setinggi-tinggi penghargaan kepada semua pihak yang terlibat secara langsung dan tidak langsung dalam memastikan Laporan Tahunan JPSM 2016 berjaya diterbitkan. Semoga Laporan Tahunan JPSM 2016 ini dapat dimanfaatkan sebaik-baiknya oleh pelbagai pihak. Saya amat yakin bahawa JPSM boleh terus maju ke hadapan dengan berbekalan semangat bahawa 'ANDA BOLEH, SAYA BOLEH, KITA BOLEH, JPSM BOLEH' dan sekaligus dapat merealisasikan masa depan JPSM yang lebih cemerlang, gemilang dan terbilang sejajar dengan aspirasi Kerajaan Malaysia untuk mencapai 'Negara Maju dan Berpendapatan Tinggi' menjelang tahun 2020.

I would like to take this opportunity to express my sincere appreciations to all the parties involved directly or indirectly in ensuring the successful publication of this FDPM Annual Report 2016. It is my humble hope that this annual report will be most beneficial to all parties. I am fully confident that FDPM will continue to move forward coupled with the working aspiration of 'YOU CAN, I CAN, WE CAN, FDPM CAN' and thus able to realise the future of FDPM with more excellence, glorious and distinction in line with the aspirations of the Malaysian Government to achieve 'Developed Nation with High Income' by 2020.

Semoga Allah S.W.T. sentiasa memberkati dan merahmati ke atas segala usaha anda.
May Allah S.W.T. always bless His mercy upon your undertakings.

Sekian, terima kasih.
Thank you.

(DATO' SRI DR. HJ. ABD. RAHMAN BIN HJ. ABD. RAHIM)
Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Foresry Peninsular Malaysia

Fungsi Direktorat

Functions of the Directorate

Ahli direktorat terdiri daripada Ketua Pengarah Perhutanan Semenanjung Malaysia dan dibantu oleh dua (2) orang Timbalan Ketua Pengarah. Direktorat bertanggungjawab dalam penggubalan dan pelaksanaan dasar-dasar, strategi-strategi dan objektif-objektif Jabatan serta menyelaras kerja-kerja pentadbiran, pengurusan, pembangunan dan pemeliharaan sumber hutan selaras dengan keperluan negara.

The Directorate comprises the Director-General of Forestry Peninsular Malaysia and is assisted by two (2) Deputy Director-Generals. They are responsible for the formulation and implementation of policies, strategies and objectives of the Department, as well as in coordinating the administration, management, development and conservation of the forest resources to meet the needs of the country.

AHLI-AHLI DIREKTORAT / *MEMBERS OF THE DIRECTORATE*

Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Forestry Peninsular Malaysia
DATO' SRI DR. HJ. ABD. RAHMAN BIN HJ. ABD. RAHIM

Timbalan Ketua Pengarah Perhutanan
(Dasar dan Perancangan)
Deputy Director-General of Forestry
(Policy and Planning)
DATO' HJ. NOR AKHIRRUDIN BIN MAHMUD

Timbalan Ketua Pengarah Perhutanan
(Operasi dan Teknikal)
Deputy Director-General of Forestry
(Operations and Technical)
DATUK BORHANUDIN BIN HJ. ARSHAD

PENGARAH BAHAGIAN / KETUA UNIT, IPJPSM
DIVISION DIRECTORS / HEADS OF UNIT, FDPMHq

Bahagian Perancangan dan Ekonomi Hutan
Forest Planning and Economics Division
SHASHIAH BINTI ABDUL KARIM

Bahagian Pengurusan Hutan
Forest Management Division
MOHD RIDZA BIN AWANG
(mulai / *since* 08.08.2016)

Bahagian Silvikultur dan Pemeliharaan Biologi Hutan
Silviculture and Forest Biodiversity Conservation Division
DATO' AZMI BIN NORDIN
(mulai / *since* 15.07.2016)

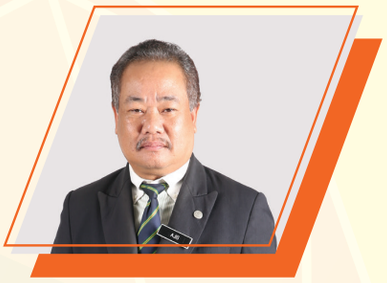
Bahagian Ladang Hutan dan Perlindungan Hutan
Forest Plantation and Protection Division
DATO' LIM KEE LENG

Bahagian Latihan Perhutanan
Forestry Training Division
MOHD NASIR BIN ABU HASSAN
(mulai / *since* 15.07.2016)

Bahagian Forest Eco-Park dan Hutan Taman Negeri
Forest Eco-Park and State Park Forest Division
DR. MOHD HIZAMBRI BIN MOHD YASIN
(mulai / *since* 01.08.2016)

Bahagian Penguatkuasaan Hutan
Forest Enforcement Division
MOHD NIZUM BIN MOHD NOR

Bahagian Hal Ehwal Antarabangsa
International Affairs Division
DATO' NORHAIDI BIN YUNUS



Bahagian Kejuruteraan Hutan
Forest Engineering Division
AJIS BIN SITIN

Bahagian Pengurusan Maklumat
Information Management Division
MOHAMAD SABRI BIN SALEH
(mulai / *since* 01.08.2016)

Bahagian Teknikal dan Industri Kayu
Technical and Wood Industry Division
ZAMRI BIN MOHD TUKIRAN

Bahagian Khidmat Pengurusan
Management Services Division
IDA ILYANA BINTI OMAR

Bahagian Perundangan dan Pendakwaan
Legal and Prosecution Division
FAZILAH BINTI MANSOR

Unit Integriti Perhutanan
Forestry Integrity Unit
HAIRUZAM BIN MOHMAD AMIN@
HAMIM (mulai / *since* 03.05.2016)

Unit Komunikasi Korporat dan Perhubungan Awam
Corporate Communication and Public Relations Unit
MOHD YUSSAINY BIN MD YUSOP

PENGARAH PERHUTANAN NEGERI
STATE DIRECTORS OF FORESTRY

PAHANG
DATO' MOHD PAIZ BIN KAMARUZAMAN

PERAK
DATO' ROSLAN BIN ARIFFIN

JOHOR
MOHD RIDZA BIN AWANG
(sehingga / *until* 07.08.2016)

TERENGGANU
DATO' AHMAD FADZIL BIN ABDUL MAJID
(mulai / *since* 15.07.2016)

KELANTAN
DATO' ZAHARI BIN IBRAHIM

KEDAH
KU AZMI BIN KU AMAN

SELANGOR
DR. MOHD PUAT BIN DAHALAN

NEGERI SEMBILAN
SALIM BIN AMAN

PERLIS
NOR AZIRIM BIN AHMAD

PULAU PINANG
RUSLI BIN TAHIR

WILAYAH PERSEKUTUAN KUALA LUMPUR
AG. SHAFFIE BIN AG AHMADNI

MELAKA
MUHAMMAD NUROZI BIN MOHD YUSOFF

ANUGERAH PERKHIDMATAN CEMERLANG 2015

Excellent Service Awards 2015

Seramai 39 orang staf Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia telah menerima Anugerah Perkhidmatan Cemerlang JPSM 2015

A total of 39 staffs of the Forestry Department Peninsular Malaysia Headquarters had received the Excellent Service Awards FDPM 2015

Ketua Pengarah Perhutanan Semenanjung Malaysia bergambar bersama-sama dengan penerima Anugerah Perkhidmatan Cemerlang JPSM 2015 bersempena Majlis Anugerah Perkhidmatan Cemerlang NRE 2015
Director-General of Forestry Peninsular Malaysia posing together with Excellent Service Award FDPM 2015 recipients in conjuction with NRE Excellent Service Awards 2015 ceremony

KUMPULAN PENGURUSAN DAN PROFESIONAL / *MANAGERIAL AND PROFESSIONAL GROUP*

Bil. *No.*	Nama *Name*	Skim *Scheme*	*Gred* *Grade*	Bahagian / Unit *Division / Unit*
1	Nurahim bin Abd Rahim	Pegawai Siasatan *Investigation Officer*	P54	Integriti Perhutanan *Forestry Integrity*
2	Jeffri bin Abd. Rashid	Pemelihara Hutan *Conservator of Forest*	G52	Jabatan Perhutanan Negeri Johor *Johore State Forestry Department*
3	Samsu Anuar bin Nawi	Pemelihara Hutan *Conservator of Forest*	G48	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
4	Sulahi @ Suhaili bin Rosli	Pemelihara Hutan *Conservator of Forest*	G48	Jabatan Perhutanan Negeri Pahang *Pahang State Forestry Department*
5	Sheikh Abu Bakar bin Ahmad	Pemelihara Hutan *Conservator of Forest*	G44	Latihan Perhutanan *Forestry Training*
6	Faizah binti Mohamad	Jurutera Awam *Civil Engineer*	J44	Kejuruteraan Hutan *Forest Engineering*
7	Siti Nawwar binti Zainudin	Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer*	M44	Khidmat Pengurusan *Management Services*

8	Mohd Farid bin Mahfar	Pegawai Sistem Maklumat *System Analyst*	F44	Pengurusan Maklumat *Information Management*
9	Khairunnisa binti M.Mamat	Pemelihara Hutan *Conservator of Forest*	G41	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
10	Juliana binti Yahya	Pemelihara Hutan *Conservator of Forest*	G41	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
11	Lydia Suzieana binti Mohammad	Pegawai Ehwal Ekonomi *Economist*	E41	Perancangan dan Ekonomi Hutan *Forest Planning and Economics*
12	Aminuddin bin Suhaimi	Jurutera Awam *Civil Engineer*	J41	Kejuruteraan Hutan *Forest Engineering*

KUMPULAN PELAKSANA I / *SUPPORTING GROUP I*

Bil. *No.*	**Nama** *Name*	**Skim** *Scheme*	***Gred*** *Grade*	**Bahagian / Unit** *Division / Unit*
1	Mohd Ruba'ai bin Sarpin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G36	Penguatkuasaan Hutan *Forest Enforcement*
2	Abd Jalil bin Ahmad Tabon	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Integriti Perhutanan *Forestry Integrity*
3	Norbi binti Ramli	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N32	Khidmat Pengurusan *Management Services*
4	Miqdad Ashraf bin Zainal Fetri	Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)*	W29	Khidmat Pengurusan *Management Services*
5	Mariam binti Abdul Karim	Penolong Jurutera *Assistant Engineer*	J29	Kejuruteraan Hutan *Forest Engineering*
6	Mohd Nazri bin Mahusin	Penolong Jurutera *Assistant Engineer*	J29	Kejuruteraan Hutan *Forest Engineering*
7	Mohd Nizam bin Awang	Penolong Jurutera *Assistant Engineer*	J29	Kejuruteraan Hutan *Forest Engineering*
8	Shafie bin Ahmad	Penolong Jurutera *Assistant Engineer*	J29	Kejuruteraan Hutan *Forest Engineering*
9	Mohamad Nazri bin Arifin	Penolong Juru Ukur *Assistant Surveyor*	JA29	Pengurusan Maklumat *Information Management*
10	Wan Ahmad Zaky bin Abd Halim	Penolong Juru Ukur *Assistant Surveyor*	JA29	Pengurusan Maklumat *Information Management*
11	Alice Scholastica binti Kapit	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G27	Latihan Perhutanan *Forestry Training*
12	Alisah binti Simin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G27	Pengurusan Hutan *Forest Management*
13	Yumarnis binti Riasmi	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G27	Perancangan dan Ekonomi Hutan *Forest Planning and Economics*

KUMPULAN PELAKSANA II / *SUPPORTING GROUP II*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian / Unit *Division / Unit*
1	Tokimun bin Sadin	Pembantu Penyelidik Kanan *Senior Research Assistant*	Q26	Pengurusan Hutan *Forest Management*
2	Kamal bin Sadin	Pelukis Pelan *Tracer*	J22	Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation*
3	Salmiah binti Osman	Pelukis Pelan *Tracer*	J22	Pengurusan Maklumat *Information Management*
4	Hairul bin Abdul Hamid	Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)*	N19	Khidmat Pengurusan *Management Services*
5	Rosmawadi bin Ghazali	Pengajar Membalak *Instructor Logging*	G19	Latihan Perhutanan *Forestry Training*
6	Muhamad Nuurafiq bin Mohamad	Renjer Hutan *Forest Ranger*	G17	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
7	Noraini binti Abu Bakar	Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)*	N17	Khidmat Pengurusan *Management Services*

KUMPULAN PELAKSANA III / *SUPPORTING GROUP III*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian / Unit *Division / Unit*
1	Rizuan bin Shap	Pengawas Hutan *Forester*	G14	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
2	Syamsul Azmi bin Sulaiman	Pengawas Hutan *Forester*	G14	Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation*
3	Abd Razak bin Abd Rahim	Pemandu Kenderaan *Driver*	H11	Khidmat Pengurusan *Management Services*
4	Azmi bin Masro	Pemandu Kenderaan *Driver*	H11	Khidmat Pengurusan *Management Services*
5	Ton Mahari bin Ton Sulong	Pemandu Kenderaan *Driver*	H11	Latihan Perhutanan *Forestry Training*
6	R.Sundra Raj a/l Ramasamy	Pembantu Operasi *Operation Assistant*	N4	Khidmat Pengurusan *Management Services*
7	Zainal bin Alias	Pembantu Am Pejabat *Operation Assistant*	N4	Khidmat Pengurusan *Management Services*

ANUGERAH DARJAH KEBESARAN PERSEKUTUAN DAN NEGERI 2016

Federal and State's Honours 2016

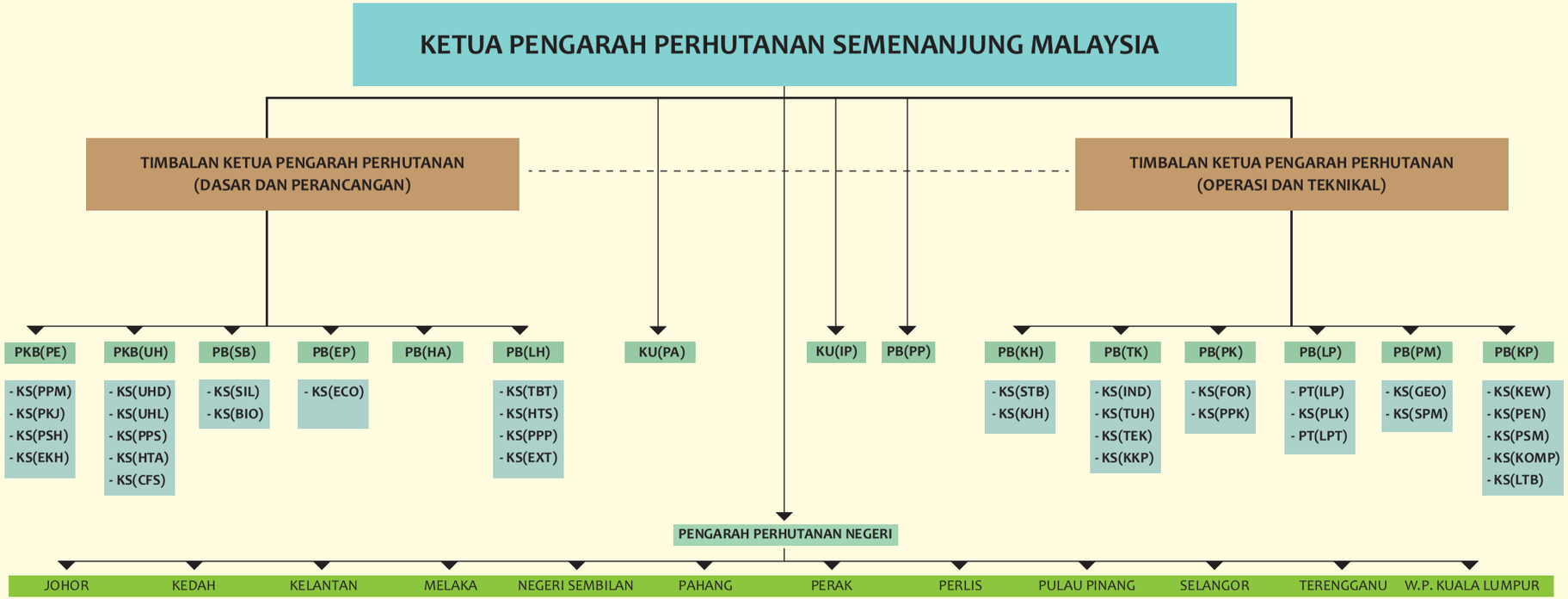
Dalam tahun 2016, terdapat beberapa orang pegawai yang telah dianugerahkan pingat kebesaran Persekutuan dan juga Negeri. Jabatan merakamkan ucapan tahniah kepada pegawai-pegawai berikut atas penganugerahan pingat kebesaran tersebut.

In 2016, a number of forest officers were conferred Federal and State's honours. The Department congratulates the following officers on being conferred the various honours.

Bil. *No.*	**Nama** *Name*	**Anugerah** *Award*	**Tarikh** *Date*	**Penganugerahan** *Awarded by*
1	Azrul Ekhuan bin Eliah	Pingat Khidmat Cemerlang Masyarakat (PMC)	14.01.2016	Yang Dipertuan Besar Negeri Sembilan
2	Ku Azmi bin Ku Aman	Setia Diraja Kedah (SDK)	21.01.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
3	Mohd Rahim bin Ramli	Ahli Mahkota Kedah (AMK)	25.01.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
4	Khairil bin Sarip	Bintang Perkhidmatan Cemerlang Kedah (BCK)	03.03.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
5	Khairul Nizam bin Mohamed	Bintang Perkhidmatan Cemerlang Kedah (BCK)	08.03.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
6	Mohamad Faisal bin Nasaruddin	Bintang Perkhidmatan Cemerlang Kedah (BCK)	10.03.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
7	Azhar bin Murad	Pingat Jasa Kebaktian (PJK)	17.03.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kedah
8	Norehan binti Ab. Hamid	Pingat Jasa Kebaktian (PJK)	21.03.2016	Yang Dipertuan Besar Negeri Sembilan
9	Maslina binti Mangon	Pingat Perkhidmatan Cemerlang (PPC)	25.07.2016	Duli Yang Maha Mulia Sultan Selangor
10	Hamdan bin Sharif	Pingat Perkhidmatan Selangor (PPS)	25.07.2016	Duli Yang Maha Mulia Sultan Selangor
11	Latifah binti Sulaiman	Pingat Perkhidmatan Selangor (PPS)	25.07.2016	Duli Yang Maha Mulia Sultan Selangor
12	Datuk Borhanudin bin Hj. Arshad	Darjah Pangkuan Seri Melaka (DPSM)	15.10.2016	Yang Di-Pertua Negeri Melaka
13	Dato' Mohamed Zin bin Yusop	Darjah Indera Mahkota Pahang (DIMP)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang
14	Yaakob bin Dollah	Pingat Khidmat Cemerlang (PKC)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang

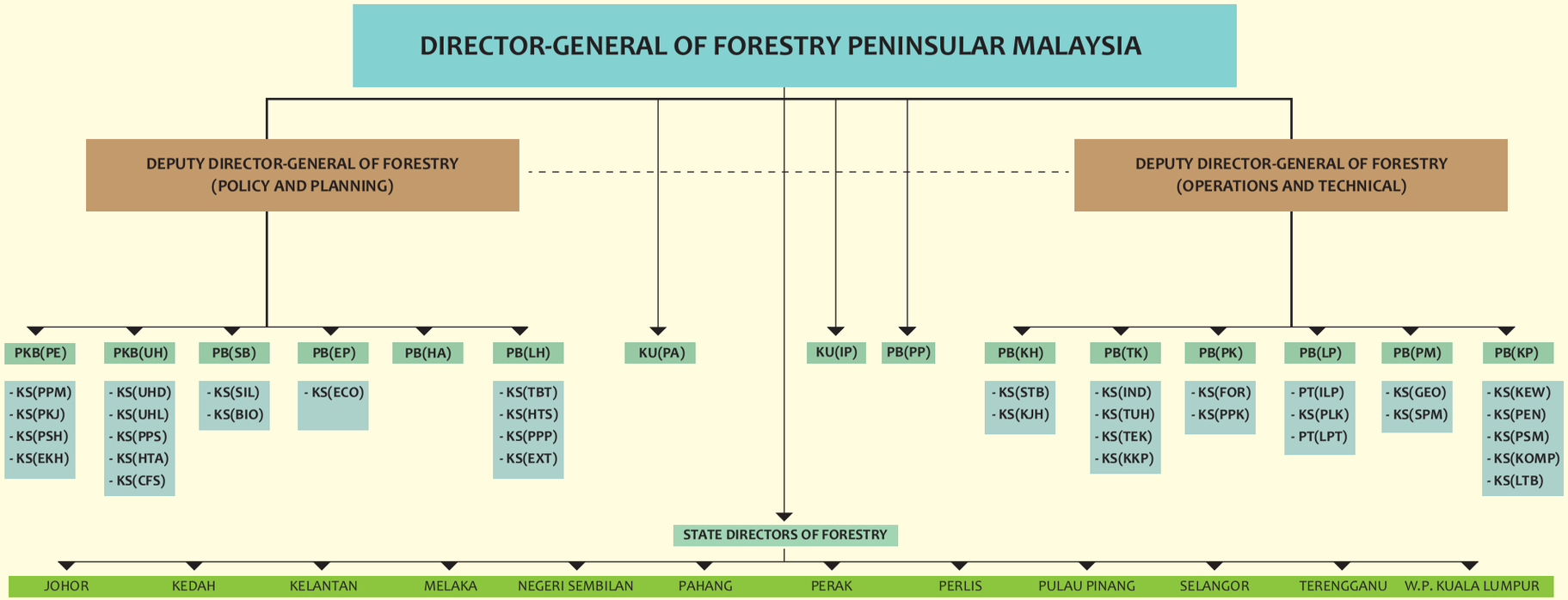
15	Borhan bin Wan Ngah	Pingat Khidmat Cemerlang (PKC)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang
16	Uslija binti Mat Yusoh	Pingat Kelakuan Terpuji (PKT)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang
17	Sharifah Zahariah binti Syed Jaafar	Pingat Jasa Kebaktian (PJK)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang
18	Norden bin Ngah	Pingat Jasa Kebaktian (PJK)	24.10.2016	Ke Bawah Duli Yang Maha Mulia Sultan Pahang
19	Dato' Zahari bin Ibrahim	Ahli Yang Kehormat Yang Kedua (Dato' Paduka) Bagi Darjat Kebesaran Setia Mahkota Kelantan Yang Terbilang (DPSK)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
20	Razali bin Abdu Raman	Ahli Yang Keempat (Bentara) (Setia Mahkota Kelantan Yang Amat Terbilang) (BSK)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
21	Samsu Anuar bin Nawi	Ahli Yang Keempat (Bentara) (Setia Mahkota Kelantan Yang Amat Terbilang) (BSK)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
22	Mohd Radhi Chu bin Abdullah	Ahli Yang Keempat (Bentara) (Setia Mahkota Kelantan Yang Amat Terbilang) (BSK)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
23	Wan Amran bin Wan Osman	Bintang Ahli Kelantan (AK)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
24	Mohamed Zaki bin Hussin	Pingat Bakti (PB)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
25	Azmi bin Hassan	Pingat Taat (PT)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
26	Zakaria bin Ismail	Pingat Taat (PT)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
27	Remly bin Awang	Pingat Taat (PT)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
28	Hassan bin Harun	Pingat Taat (PT)	12.11.2016	Ke Bawah Duli Yang Maha Mulia Sultan Kelantan
29	Roszita binti Abd Rahman	Pingat Jasa Kebaktian (PJK)	19.11.2016	Yang Di-Pertua Negeri Melaka
30	Rosdi bin Dolmat	Pingat Bakti Masyarakat (PBM)	19.11.2016	Yang Di-Pertua Negeri Melaka
31	Jaafar bin Sahar	Pingat Bakti Masyarakat (PBM)	19.11.2016	Yang Di-Pertua Negeri Melaka
32	Dr. Mohd Puat bin Dahalan	Pingat Sultan Mahkota Selangor (SMS)	11.12.2016	Duli Yang Maha Mulia Sultan Selangor
33	Mohd Basri bin Abdul Manaf	Bintang Kebesaran Negeri Selangor : Ahli-Sultan Sharafuddin Idris Shah (ALS)	11.12.2016	Duli Yang Maha Mulia Sultan Selangor

CARTA ORGANISASI



PKB(PE)	- Pengarah Kanan Bahagian Perancangan & Ekonomi Hutan
PKB(UH)	- Pengarah Kanan Bahagian Pengurusan Hutan
PB(SB)	- Pengarah Bahagian Silvikultur & Pemeliharaan Biologi Hutan
PB(EP)	- Pengarah Bahagian Forest Eco-Park & Hutan Taman Negeri
PB(HA)	- Pengarah Bahagian Hal Ehwal Antarabangsa
PB(LH)	- Pengarah Bahagian Ladang Hutan & Perlindungan Hutan
PB(PP)	- Pengarah Bahagian Perundangan & Pendakwaan
PB(KH)	- Pengarah Bahagian Kejuruteraan Hutan
PB(TK)	- Pengarah Bahagian Teknikal & Industri Kayu
PB(PK)	- Pengarah Bahagian Penguatkuasaan Hutan
PB(LP)	- Pengarah Bahagian Latihan Perhutanan
PB(PM)	- Pengarah Bahagian Pengurusan Maklumat
PB(KP)	- Pengarah Bahagian Khidmat Pengurusan
KU(IP)	- Ketua Unit Integriti Perhutanan
KU(PA)	- Ketua Unit Komunikasi Korporat & Perhubungan Awam
KS(PPM)	- Ketua Seksyen Perancangan Mikro & Makro
KS(PJK)	- Ketua Seksyen Khidmat Perundingan & Jaminan Kualiti
KS(PSH)	- Ketua Seksyen Pensijilan Hutan
KS(EKH)	- Ketua Seksyen Ekonomi Hutan
KS(UHD)	- Ketua Seksyen Pengurusan Hutan Darat
KS(UHL)	- Ketua Seksyen Pengurusan Hutan Tanah Lembab
KS(PPS)	- Ketua Seksyen Perancangan & Penilaian Sumber Hutan
KS(HTA)	- Ketua Seksyen Pemeliharaan Hutan Tadahan Air
KS(CFS)	- Ketua Seksyen Central Forest Spine
KS(SIL)	- Ketua Seksyen Silvikultur
KS(BIO)	- Ketua Seksyen Kepelbagaian Biologi Hutan
KS(ECO)	- Ketua Seksyen Forest Eco-Park & Hutan Taman Negeri
KS(TBT)	- Ketua Seksyen Teknologi Bahan Tanaman
KS(HTS)	- Ketua Seksyen Perhutanan Tani & Penghutanan Semula
KS(PPP)	- Ketua Seksyen Pemuliharaan Hutan Persisiran Pantai
KS(EXT)	- Ketua Seksyen Perlindungan Hutan & Pengembangan
KS(STB)	- Ketua Seksyen Struktur & Bangunan
KS(KJH)	- Ketua Seksyen Kejuruteraan Hutan
KS(IND)	- Ketua Seksyen Perindustrian
KS(TUH)	- Ketua Seksyen Teknologi Pengusahasilan Hutan
KS(TEK)	- Ketua Seksyen Perkhidmatan Mekanikal
KS(KKP)	- Ketua Seksyen Keselamatan & Kesihatan Pekerjaan
KS(FOR)	- Ketua Seksyen Forensik
KS(PPK)	- Ketua Seksyen Penguatkasaan
PT(ILP)	- Pengetua Institut Latihan Perhutanan (FORTRAIN)
KS(PLK)	- Ketua Seksyen Pembangunan Latihan & Kerjaya
PT(LPT)	- Pengetua Pusat Latihan Perhutanan Terengganu
KS(GEO)	- Ketua Seksyen Geoformatik
KS(SPM)	- Ketua Seksyen Pengurusan Maklumat
KS(KEW)	- Ketua Seksyen Kewangan
KS(PEN)	- Ketua Seksyen Pentadbiran
KS(PSM)	- Ketua Seksyen Pengurusan Sumber Manusia
KS(KOMP)	- Ketua Seksyen Kompetensi
KS(LIB)	- Ketua Seksyen Perpustakaan

ORGANISATION CHART



PKB(PE)	- Senior Director of Forest Planning & Economics Division
PKB(UH)	- Senior Director of Forest Management Division
PB(SB)	- Director of Silviculture & Forest Biodiversity Conservation Division
PB(EP)	- Director of Forest Eco-Park & State Park Forest Division
PB(HA)	- Director of International Affairs Division
PB(LH)	- Director of Forest Plantation & Protection Division
PB(PP)	- Director of Legal & Prosecution Division
PB(KH)	- Director of Forest Engineering Division
PB(TK)	- Director of Technical & Wood Industry Division
PB(PK)	- Director of Forest Enforcement Division
PB(LP)	- Director of Forestry Training Division
PB(PM)	- Director of Information Management Division
PB(KP)	- Director of Management Services Division
KU(IP)	- Head of Forestry Integrity Unit
KU(PA)	- Head of Corporate Communication & Public Relations Unit
KS(PPM)	- Head of Micro & Macro Planning Section
KS(PJK)	- Head of Consultancy & Quality Assurance Section
KS(PSH)	- Head of Forest Certification Section
KS(EKH)	- Head of Forest Economics Section
KS(UHD)	- Head of Inland Forest Management Section
KS(UHL)	- Head of Wetlands Management Section
KS(PPS)	- Head of Planning & Forest Resource Evaluation Section
KS(HTA)	- Head of Water Catchment Conservation Section
KS(CFS)	- Head of Central Forest Spine Section
KS(SIL)	- Head of Silviculture Section
KS(BIO)	- Head of Forest Biodiversity Section
KS(ECO)	- Head of Forest Eco-Park & State Forest Park Section
KS(TBT)	- Head of Planning Material Technology Section
KS(HTS)	- Head of Agro forestry & Reforestration Section
KS(PPP)	- Head of Coastal Forest Rehabilitation Section
KS(EXT)	- Head of Forest Protection & Extension Section
KS(STB)	- Head of Structure & Building Section
KS(KJH)	- Head of Forest Engineering Section
KS(IND)	- Head of Industrial Section
KS(TUH)	- Head of Forest Harvesting Technology Section
KS(TEK)	- Head of Mechanical Services Section
KS(KKP)	- Head of Occupational Safety & Health Section
KS(FOR)	- Head of Forensic Section
KS(PPK)	- Head of Enforcement Section
PT(ILP)	- Principal of Forestry Training Institute (FORTRAIN)
KS(PLK)	- Head of Career & Training Development Section
PT(LPT)	- Principal of Forestry Training Centre Terengganu
KS(GEO)	- Head of Geoformatic Section
KS(SPM)	- Head of Information Management Section
KS(KEW)	- Head of Finance Section
KS(PEN)	- Head of Administration Section
KS(PSM)	- Head of Human Resource Management Section
KS(KOMP)	- Head of Competency Section
KS(LIB)	- Head of Library Section

ORGANISASI JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

ORGANISATION OF FORESTRY DEPARTMENT PENINSULAR MALAYSIA

ORGANISASI

Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah salah satu jabatan di bawah Kementerian Sumber Asli dan Alam Sekitar, Malaysia dan terdiri daripada Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, 11 Jabatan Perhutanan Negeri dan 33 Pejabat Hutan Daerah di seluruh Semenanjung Malaysia. Jabatan ini diketuai oleh Ketua Pengarah Perhutanan dan dibantu oleh dua (2) Timbalan Ketua Pengarah Perhutanan. Pada akhir tahun 2016, bilangan tenaga kerja adalah seramai 5,028 orang.

ORGANISATION

The Forestry Department Peninsular Malaysia (FDPM) is one of the departments under the Ministry of Natural Resources and Environment, Malaysia and comprises the Forestry Department Peninsular Malaysia Headquarters, 11 State Forestry Departments and 33 District Forest Offices located throughout the peninsular. The Department is headed by the Director-General of Forestry and assisted by two (2) Deputy Director-Generals. At the end of 2016, the total workforce is 5,028.

FUNGSI JABATAN

Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab kepada pengurusan, perancangan, perlindungan dan pembangunan kawasan Hutan Simpanan Kekal (HSK) selaras dengan Dasar Perhutanan Negara (DPN) 1998 dan Akta Perhutanan Negara (APN) 1984.

FUNCTIONS OF THE DEPARTMENT

The Forestry Department Peninsular Malaysia is responsible for the management, planning, protection and development of the Permanent Reserved Forests (PRFs) in accordance with the National Forestry Policy (NFP) 1998 and the National Forestry Act (NFA) 1984.

IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab untuk menggubal dasar-dasar perhutanan, memberi nasihat dan khidmat teknikal kepada Jabatan Perhutanan Negeri dalam aspek perancangan, pengurusan dan pembangunan hutan, pengusahasilan hutan dan industri berasas kayu, kajian operasi hutan serta latihan dan pembangunan sumber manusia.

Di Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia terdapat dua (2) Timbalan Ketua Pengarah Perhutanan iaitu Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) dan Timbalan Ketua Pengarah (Operasi dan Teknikal) masing-masing bertanggungjawab terhadap enam (6) bahagian. Sementara itu, terdapat dua (2) Unit dan satu (1) Bahagian lain yang bertanggungjawab secara langsung kepada Ketua Pengarah Perhutanan.

FORESTRY DEPARTMENT PENINSULAR MALAYSIA HEADQUARTERS

The Forestry Department Peninsular Malaysia Headquarters is responsible for the formulation of forestry policies, providing technical advice and assistance to the State Forestry Departments with regard to forest planning, management and development, forest harvesting and wood-based industries, forest operational studies as well as training and human resource development.

The Forestry Department Peninsular Malaysia Headquarters has two (2) Deputy Director Generals namely the Deputy Director-General (Policy and Planning) and Deputy Director-General (Operations and Technical), each responsible for six (6) divisions respectively. In addition, two (2) units and another Division are directly accountable to the Director-General of Forestry.

SEKTOR DASAR DAN PERANCANGAN

Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) bertanggungjawab dalam bidang perancangan dan ekonomi hutan, pengurusan sumber hutan, silvikultur dan pemeliharaan biologi hutan, pembangunan forest eco-park dan hutan taman negeri, hal ehwal perhutanan

POLICY AND PLANNING SECTOR

The Deputy Director-General of Forestry (Policy and Planning) is responsible for forest planning and economics, forest resource management, silviculture and forest biological conservation, forest eco-park and state forest park development, international forestry affairs as well as forest

antarabangsa serta ladang dan perlindungan hutan.

plantation and protection.

SEKTOR OPERASI DAN TEKNIKAL

Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) bertanggungjawab dalam urusan-urusan pentadbiran dan kewangan, kejuruteraan hutan, teknikal dan industri kayu, penguatkuasaan hutan, latihan perhutanan dan pembangunan modal insan serta pembangunan sistem teknologi maklumat.

OPERATIONS AND TECHNICAL SECTOR

The Deputy Director-General of Forestry (Operations and Technical) is responsible for administration and finance, forest engineering, technical and wood industry, forest enforcement, forestry training and human resource development as well as information technology systems development.

JABATAN PERHUTANAN NEGERI

Jabatan Perhutanan Negeri bertanggungjawab dalam pentadbiran dan pengawalan pengusahasilan hutan, kutipan hasil hutan dan pembangunan sumber hutan negeri. Jabatan ini juga merancang dan menyelaraskan pembangunan industri berasas kayu. Jabatan Perhutanan Negeri dibahagikan kepada Bahagian Operasi Hutan dan Pembangunan Hutan serta disokong oleh Pejabat Hutan Daerah / Jajahan.

STATE FORESTRY DEPARTMENT

The State Forestry Department is responsible for the administration and regulation of forest harvesting, forest revenue collection and development of the state forest resources. The Department also plans and coordinates the development of wood-based industries. The State Forestry Department is divided into Forest Operations and Forest Development Divisions and supported by District Forest Offices.

BAHAGIAN OPERASI HUTAN

Bertanggungjawab terhadap pentadbiran, penguatkuasaan undang-undang hutan, kutipan hasil hutan serta menyelaras dan berhubung dengan Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, lain-lain jabatan negeri, badan dan agensi berkanun.

FOREST OPERATIONS DIVISION

Responsible for administration, forest law enforcement, forest revenue collection as well as to coordinate and maintain liaison with the Forestry Department Peninsular Malaysia Headquarters, other state departments and agencies.

BAHAGIAN PEMBANGUNAN HUTAN

Bertanggungjawab dalam merancang, melaksana dan memantau aktiviti-aktiviti pengurusan dan pembangunan hutan, termasuk pemeliharaan biodiversiti, pembangunan ekopelancongan dan pemulihan kawasan hutan serta penyediaan dan pelaksanaan Rancangan Pengurusan Hutan Negeri.

FOREST DEVELOPMENT DIVISION

Responsible for planning, implementing and monitoring of forest management and development activities, including biodiversity conservation, ecotourism development and forest rehabilitation as well as the preparation and implementation of the State Forest Management Plan.

PEJABAT HUTAN DAERAH / JAJAHAN

Bertanggungjawab terhadap pentadbiran, pengawalan pengusahasilan hutan, kutipan hasil hutan dan penguatkuasaan undang-undang hutan. Pejabat ini juga bertanggungjawab untuk melaksanakan aktiviti-aktiviti pengurusan dan pembangunan hutan termasuk pengurusan *forest eco-park* dan hutan taman negeri.

DISTRICT FOREST OFFICE

Responsible for administration, regulating forest harvesting, forest revenue collection and forest law enforcement. The office is also responsible for implementing forest management and development activities including the management of forest eco-park and state forest park.

UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM

CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT

Unit ini bertanggungjawab terhadap pengembangan hutan dan penyebaran maklumat perhutanan, meningkatkan imej JPSM, pembangunan dan pengurusan galeri perhutanan, serta pengurusan dan pembangunan HSK di Wilayah Persekutuan.

This Unit is responsible for forest extension and the dissemination of forestry information, enhancement of FDPM's image, development and management of forestry gallery as well as the management and development of PRF in the Federal Territory.

Barisan pertama dari kiri / *First row from the left*

Abdul Nasir bin Ismail, Idris bin Husin, Mohd Yussainy bin Md Yusop (**Ketua / *Head***), Norhidayu binti Abd Razak, Siti Sarah binti Shamsudin

Barisan kedua dari kiri / *Second row from the left*

Mohd Firdaus bin Sidek, Mohd Zakuan bin Adzmi, Abdul Ghabir Albana bin Abu Hassan, Mohd Nurwahi bin Abdullah, Mohd Sharani bin Mat Saman, Anuar bin Abu Talib, Norzilah binti Ishak, Abdul Rahim bin Talib

Tiada dalam gambar / *Not in the photograph*

Ahmad Faizal bin Yusof

UNIT INTEGRITI PERHUTANAN
FORESTRY INTEGRITY UNIT

Unit ini bertanggungjawab dalam menyepadukan semua pengurusan hal yang berkaitan dengan integriti di JPSM supaya pengurusan integriti dapat dilaksanakan secara lebih fokus dan terancang dengan melaksanakan enam (6) fungsi teras iaitu tadbir urus, pengukuhan integriti, pengesanan dan pengesahan, pengurusan aduan integriti, pematuhan dan tatatertib.

This Unit is responsible to integrate the management of all matters related to integrity at FDPM in order that the management of integrity will be more focused and organised through the implementation of six (6) core functions namely the governance, strengthening integrity, detection and verification, complaints management, compliance and discipline.

Barisan pertama dari kiri / *First row from the left*

Maznah binti Shariff, Mohd Altifaizal bin Mohamad Ali, Hairuzam bin Mohmad Amin@Hamim (**Ketua / *Head***), Mohd Hamzah bin Abdullah, Azura binti Marzuki

Barisan kedua dari kiri / *Second row from the left*

Mohd Hafiz bin Samsudin, Mohd Fouzi bin Abdul Hamid, Zamani bin Yunus

BAHAGIAN PERUNDANGAN DAN PENDAKWAAN
LEGAL AND PROSECUTION DIVISION

Bahagian ini bertanggungjawab untuk memberi perkhidmatan perundangan yang professional dan bermutu dan bertindak mengikut Perlembagaan Persekutuan dan undang-undang dengan cekap, adil dan saksama. Selain itu, Bahagian Perundangan dan Pendakwaan juga bertanggungjawab dalam menjalankan fungsi-fungsi Jabatan Peguam Negara di peringkat Kementerian atau Jabatan untuk memberikan nasihat dan pandangan dalam perkara-perkara perundangan berdasarkan Perkara 145 Perlembagaan Persekutuan.

This Division is responsible to provide professional and excellent legal services and acting in accordance to the provisions of the Federal Constitution and other laws with efficiency, fair and impartially. In addition, the Legal and Prosecution Division is also responsible for carrying out the functions of the Attorney General at the Ministry or Department to provide advice and opinion in legal matters based on Article 145 of the Federal Constitution.

Barisan pertama dari kiri / *First row from the left*
Zulkurnain bin Zakaria, Fazilah binti Mansor (**Pengarah / *Director***), Michael bin Maijohn

Barisan kedua dari kiri / *Second row from the left*
Nurul Husna Lucyia binti Gelangang, Normusuhaili binti Mohamad, Izwati Sazliza binti Maliki, Sarah binti Suraji, Kaiyisah binti Shukri

Tiada dalam gambar / *Not in the photograph*
Mohd Nazrul Hakim bin Ghazali, Rumizan binti Ghazali, Norlianawati binti Mohd Razali, Rohana binti Yusof, Zalmiza binti Ibrahim

BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN
FOREST PLANNING AND ECONOMICS DIVISION

Bahagian ini bertanggungjawab untuk menyelaras, menyelia, menilai dan memantau pelaksanaan projek-projek pembangunan hutan di peringkat Persekutuan dan Negeri, pensijilan sistem kualiti, pengurusan hutan dan Pelan Perancangan Tindakan Strategik JPSM, serta merancang dan menjalankan kajian ekonomi perhutanan di samping penerbitan laporan dan perangkaan.

This Division is responsible to coordinate, supervise, evaluate and monitor the implementation of forest development projects at Federal and State levels, quality system, forest management and certification, FDPM Strategic Action Plan, as well as to plan and conduct forestry economic studies, besides the publication of report and statistics.

Barisan pertama dari kiri / *First row from the left*

Shohaimi bin Md Sani, Radhuan bin Ramli, Saleh bin Awaludin, Mohd Rahim bin Rani, Shashiah binti Abdul Karim (**Pengarah / *Director***), Poh Lye Yong, Azhar bin Ahmad, Othman bin Deris, Zulnaidah binti Manan

Barisan kedua dari kiri / *Second row from the left*

Siti Nurhafizah binti Abd Rahman, Rafizah binti Minhat, Khairunnisa binti Khaidir, Yumarnis binti Riasmi, Asiah binti Yaacob, Lydia Suzieana binti Mohammad, Suhaida binti Mohamed, Najihah binti Aderis@Idris, Izaidah binti Talib, Suhana binti Bebakar, Norhaslinda binti Yusof

Barisan ketiga dari kiri / *Third row from the left*

Mohd Zaki bin Mat Noor, Abd Halim bin Sanui, Hasrol Nizam bin Hussain, Muhammad Nazim bin Abdul Mukti, Muhammad Fekri bin Taib, Rohaizam bin Mohamad, Rajihan bin Rahim

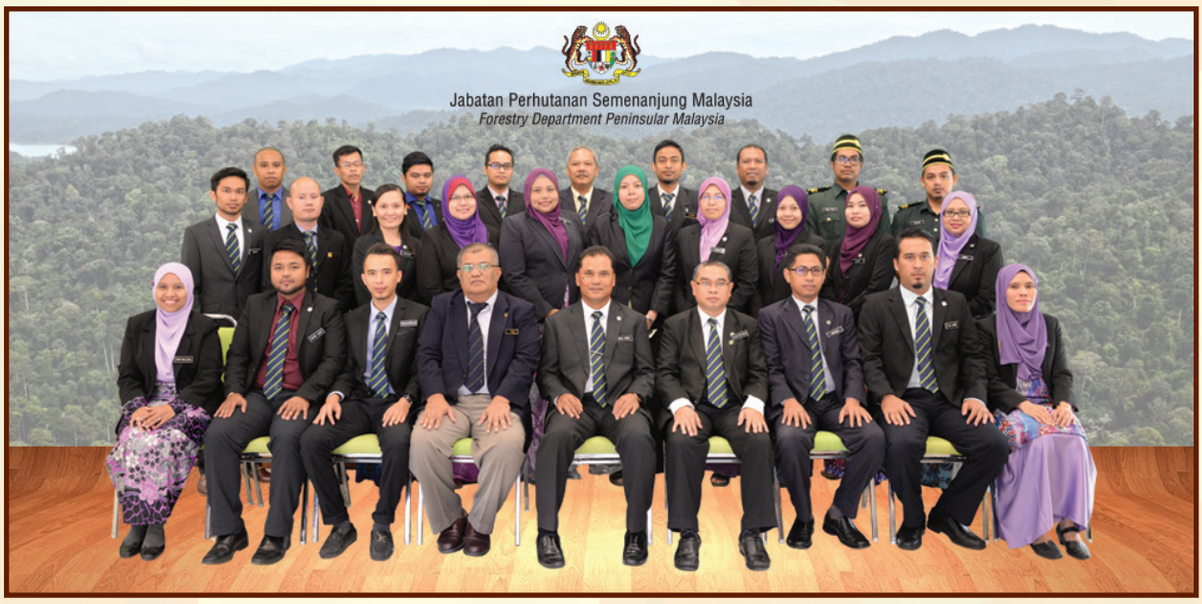
Tiada dalam gambar / *Not in the photograph*

Siti Raihana binti Ramli, W. Norakma binti W. Yusoff, Mohd Hazlan bin Abd. Aziz, Nur Aisyah binti Sa'ad, Rosmawati binti Ismail, Ismail Ali bin Kamarudeen, Irman bin Suid, Aijam Mustaqeen bin Ramly, Che Rosmi bin Che Ali, Kamal Kusyairi bin Abd. Ghani, Harydin bin Hanti, Zulkifli bin Awang

BAHAGIAN PENGURUSAN HUTAN
FOREST MANAGEMENT DIVISION

Bahagian ini bertanggungjawab dalam hal ehwal pengurusan dan inventori hutan, memberi khidmat nasihat kepada Jabatan Perhutanan Negeri berkaitan dengan teknik dan sistem pengurusan serta penilaian sumber hutan asli.

This Division is responsible for matters pertaining to forest management and inventory, provides advisory services to the State Forestry Departments on the techniques and management systems as well as natural forest resource evaluation.



Barisan pertama dari kiri / *First row from the left*

Nor Halizah binti Abd. Halim, Mohd Aizat bin Arippin, Fadlilah Amirullah bin Mohamed, Yusuf bin Yahya, Mohd Ridza bin Awang (**Pengarah / *Director***), Mohd Ridzuwan bin Endot, Mohd Shukri bin Aziz, Faiz Aiman bin Ashaari, Siti Khatijah binti Othman

Barisan kedua dari kiri / *Second row from the left*

Maslan bin Abd Rasak, Mohd Farez Firdaus bin Ahmad, Norisah binti Jiling, Nurul Huda binti Jamaluddin, Durrutul Ain binti Ahmed Zainuddin, Nurfarhana binti Ahmad, Norliza binti Md, Norita binti Sutahar, Alisah binti Simin, Mariatul Qiptiyah binti Md Sah

Barisan ketiga dari kiri / *Third row from the left*

Mohd Tarmizi bin Mohd Zaki, Mohd Zekri bin Che Wel, Khairul Shazwan bin Mohd Nazri, Mohamad Syahmil bin Sukawai, Tokimun bin Sadin, Arifhadi bin Johari Affandi, Mohd Thajirine bin Sukri, Mohd Rosdi bin Johar, Muhamad Akram bin Razali

Tiada dalam gambar / *Not in the photograph*

Yusoff bin Muda, Mohd Jinis bin Abdullah, Hamdan bin Napiah, Aldrich Richard, Regina Mariah Jong, Azhar bin Ahmad, Kadri bin Shaari, Nurul Aidah binti Bahrum, Mohd Zohdi bin Shihabuddin, Hamzan bin Mat Husin, Syamsul Azmi bin Sulaiman, Mohd Muntasir bin Mat Isa, Suhaadi bin Omar, Mohd Zunaidi bin Awang @ Said, Mohd Fahmi bin Zainal, Saifualelmee bin Guna, Mohd Ariff bin Omar, Rosnaidi bin Abidin, Mohd Ridzuan bin Abdull Razar, Mohd Said bin Taib, Abdul Kadir bin Uda Omar

BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN

SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION

Bahagian ini bertanggungjawab untuk melaksana dan menyelaraskan aktiviti-aktiviti silvikultur hutan asli, pengurusan, pembangunan dan pemeliharaan kepelbagaian biologi hutan, dan member nasihat teknikal pembangunan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible for the implementation and coordination of natural forest silvicultural activities, management, development and conservation of forest biodiversity, and to provide technical advice on forest development to the State Forestry Departments.

Barisan pertama dari kiri / *First row from the left*

Khairul Na'im bin Ya'akub, Mohd Nor Firdaus bin Rahim, Muhamad bin Abdullah, Dato' Azmi bin Nordin (**Pengarah / *Director***), Ahmad Bahtiar bin Bakeri, Noor Azrien binti Zainon, Noor Ain binti Abd. Karim

Barisan kedua dari kiri / *Second row from the left*

Kamal bin Sadin, Hasni binti Abd Pattah, Siti Nurulhuda binti Ahmad Tarmidzi, Norzehan binti Salehuddin, Suzana binti Mohamed Kabid, Nuazri bin Sedik, Mohd Saman bin Mohd Sanget, Ahmad Mohammed bin Ghazali, Nurliyana binti Ahmad

Tiada dalam gambar / *Not in the photograph*

Mohd Rizal bin Sabran, Mohd Jamil bin Samsudin

BAHAGIAN *FOREST ECO-PARK* DAN HUTAN TAMAN NEGERI

FOREST ECO-PARK AND STATE PARK FOREST DIVISION

Bahagian ini bertanggungjawab untuk menyelaras, memantau dan menilai pelaksanaan pembangunan forest eco-park dan hutan taman negeri, serta khidmat nasihat teknikal berkaitan ekopelancongan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible to coordinate, monitor and evaluate the implementation of forest eco-park and state park forest development, as well as to provide technical advice on forest ecotourism to the State Forestry Departments.

Barisan pertama dari kiri / *First row from the left*

Mohamad Roslan bin Abd. Rahman, Shahril bin Mohamad, Dr. Mohd Hizamri bin Mohd Yasin (**Pengarah / *Director***), Helmy Tariq bin Othman, Mohd Zarin bin Ramlan

Barisan kedua dari kiri / *Second row from the left*

Zaida binti Zakaria, Zulkifli Asmawi bin Mohamed Ameri, Muhammad Firdaus bin Khadlan, Wan Rohafza binti Ahmad, Siti Farhana binti Adnan

Tiada dalam gambar / *Not in the photograph*

Ag. Shaffie bin Ag. Ahmadni, Mohd Shahril Nizam bin Mat Ali, Noor Syuhada binti Abdul Samad, Juliana binti Yahya, Choong Huey Jin, Zulfakar bin Ali

BAHAGIAN HAL EHWAL ANTARABANGSA
INTERNATIONAL AFFAIRS DIVISION

Bahagian ini bertanggungjawab dalam menangani isu-isu perhutanan serta memupuk jalinan dan kerjasama yang baik di peringkat serantau dan antarabangsa demi menjaga kepentingan dan martabat negara.

This Division is responsible for addressing forestry issues as well as enhancing close cooperation and cordial relationship at regional and international levels to safeguard the nation's interest and image.

Barisan pertama dari kiri / *First row from the left*
Harry Yong, Dato' Norhaidi bin Yunus (**Pengarah / *Director***), Liong Kang Hui

Barisan kedua dari kiri / *Second row from the left*
Nora Azlina binti Musa @ Ab Ghani, Rohaiza binti Mohd Dani

BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN
FOREST PLANTATION AND PROTECTION DIVISION

Bahagian ini bertanggungjawab untuk melaksana dan menyelaraskan pembangunan dan pengurusan ladang hutan, pembangunan hutan tani, tapak semaian, gen bank dan kawasan pengeluaran biji benih, pemuliharaan kawasan pesisiran pantai dan pencegahan serta pengawalan kebakaran hutan, penyakit dan agen perosak.

This Division is responsible to implement and coordinate forest plantation development and management, development of agroforestry, nurseries, gene banks and seed production areas, rehabilitation of coastlines as well as prevention and control of forest fire, pest and diseases.

Barisan pertama dari kiri / *First row from the left*

Saiful Azmi bin Mat A'zid, Wan Ahmad Ghazali bin Wan Ali, Marlina binti Omar, Roslan bin Rani, Dato' Lim Kee Leng (**Pengarah / *Director***), Azmi bin Mohd Zain, Khairunnisa binti M. Mamat, Ismail bin Zakaria, Shairani bin Mamat

Barisan kedua dari kiri / *Second row from the left*

Nurulhaida binti Ibrahim, Nor Saidatul Huriah binti Shaharudin, Nurul Hana binti Mohd Sayuti, Murni binti Samsuddin, Suhana binti Bidin, Syarifah Amira binti Salim, Debora Belawan, Noraini binti Ahmad

Barisan ketiga dari kiri / *Third row from the left*

Zulkifli bin Mat Mahidin, Tajuddin bin Mat Yusof, Asaruddin bin Md Ariff, Jackson Kinsabul, Muhammad Nuur Afiq bin Mohamad, Ahmad Nizam bin Muhammad, Amar Hasrizal bin Samsudin

Tiada dalam gambar / *Not in the photograph*

Ramli bin Mat, Siti Dessyma binti Isnani, Veronica Justin, Khairul Anwar bin Mustapa, Ahmad Feisal Syahrum bin Baharuddin, Azmi bin Abdul Rahman, Nazirah binti Aziz, Zaini bin Mohamad, Ahmad Hamka bin Mat Yasin, Mohd Fauzi bin Awang Mat, Umi Kalsum binti Nan, Salwana binti Yasin, Nurul Firdaus binti Juhan, Mohamad Foad bin Che Mee, Amiza bin Zakaria, Noryuzieana binti Mohd Yusof, Shamsuri binti Mohamad, Rodhi bin Abd Razak, Rizuan bin Shap, Mohd Nazri bin Ab. Rahman, Zuraina binti Daud

BAHAGIAN KEJURUTERAAN HUTAN
FOREST ENGINEERING DIVISION

Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal berkaitan dengan pembinaan dan penyelenggaraan jalan dan infrastruktur hutan kepada Jabatan Perhutanan Negeri dan pembinaan serta penyelenggaraan bangunan dan infrastruktur-infrastruktur lain Jabatan.

This Division is responsible to provide technical advice on the construction and the maintenance of forest roads and infrastructure to the State Forestry Departments and the construction and maintenance of buildings and other infrastructure of the Department.

Barisan pertama dari kiri / *First row from the left*

Wan Amran bin Wan Osman, Nur 'Afifi binti Ahmad, Samsiah binti Muhamad, Faizah binti Mohamad, Ajis bin Sitin (**Pengarah / *Director***), Mohamad Azhar bin Abu Bakar, Abdul Azim bin Mohamed Zakaria, Kamariza Fairus binti Mohd Kamil, Salman bin Bainudin

Barisan kedua dari kiri / *Second row from the left*

Mohd Nizam bin Awang, Mohd Shahril bin Yusop, Mohd Zainuti bin Abdullah, Shaiful Buhari bin Ghaney, Sudin bin Chaie, Samsudin bin Mohmad, Rashidi bin Azenan, Mohd Najib bin Hamzah, Mohd Rezuan bin Mamat@Salim, Yanti Afizah binti Abdul Latib

Tiada dalam gambar / *Not in the photograph*

Mohd Nazri bin Mahusin, Mohd Syahidan bin Anoor, Nurmaliza binti Mohamad Azmi, Ismail bin A. Kadir, Abd Hamid bin Zoo

BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU
TECHNICAL AND WOOD INDUSTRY DIVISION

Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal dalam bidang kejuruteraan mekanikal, rekabentuk kilang, pemilihan jentera dan teknik memproses bagi industri berasas kayu serta teknik-teknik pengusahasilan hutan dan pengurusan keselamatan dan kesihatan pekerjaan.

This Division is responsible for providing technical advice on mechanical engineering, mill design, machine selection and processing techniques for the wood-based industry as well as forest harvesting techniques and management of occupational safety and health.

Barisan pertama dari kiri / *First row from the left*

Zurina binti Jusoh, Shahlan bin Md Nor, Zamri bin Mohd Tukiran (**Pengarah / *Director***), Mohd Syafizan bin Mat Yusoff, Mohd Hafiz Hairi bin Amerudin

Barisan kedua dari kiri / *Second row from the left*

Hazari bin Abd Sani, Mohamad Putra bin Bahdin, Ahmad Hanafe bin Ahmad Kamali, Muhammad Faris bin Abdullah, Adzis bin Makhtar, Saifullah Syrif bin Salihan, Zulazfar Husaini bin Abdullah Sani, Zulakmal bin Ahmad Zaki

Tiada dalam gambar / *Not in the photograph*

Ameyrullah bin Arshad

BAHAGIAN PENGUATKUASAAN HUTAN
FOREST ENFORCEMENT DIVISION

Bahagian ini bertanggungjawab terhadap pelaksanaan dan pemantauan aktiviti-aktiviti penguatkuasaan hutan serta memberi khidmat nasihat dan bantuan teknikal kepada Jabatan Perhutanan Negeri bagi perkara-perkara berkaitan dengan aduan, pengumpulan maklumat dan siasatan mengenai kes-kes kesalahan hutan.

This Division is responsible for the implementation and monitoring of forest enforcement activities as well as to provide advisory services and technical assistance to the State Forestry Departments on matters related to complaints, information gathering and investigation of forest offences.

Barisan pertama dari kiri / *First row from the left*

Khairul bin Abdullah, Zaidey bin Abd. Kadir, Mohd Nizum bin Mohd Noor (**Pengarah / *Director***), Abd. Ramlizauyahhudin bin Mahli, Suhaila binti Mahruji,

Barisan kedua dari kiri / *Second row from the left*

Noor Haini binti Abdullah, Amran bin Ismail, Mohd Suhairi bin Mohd Supian, Zamri bin Mohd Talib, Foong Lai Hoy, Zainab binti Jamaluddin

Tiada dalam gambar / *Not in the photograph*

Muhamat Azman bin Yahya, Mazuraa binti Marzuki, Abdullah bin Mohd Isa, Nik Muhammad Najib bin Nik Jaafar, Ahmad Shahril bin Samat

BAHAGIAN LATIHAN PERHUTANAN
FORESTRY TRAINING DIVISION

Bahagian ini bertanggungjawab untuk merancang, menyelaras dan melaksanakan kursus-kursus latihan dalam perkhidmatan dan kursus-kursus teknikal serta kursus-kursus Sijil Perhutanan Renjer dan Sijil Perhutanan Pengawas Hutan.

This Division is responsible for the planning, coordinating and implementing of in-service training courses and technical courses as well as Forestry Certificate courses for Forest Rangers and Foresters.

Barisan pertama dari kiri / *First row from the left*

Azizah binti Mohamed Yusoff , Muhammad Hafidz bin Abdullah, Amsari bin Mahmud, Mohd Nasir bin Abu Hassan (**Pengarah / *Director***), Norzalyta binti Mohd Ghazali, Kholizan binti Jamaluddin, Norshathiroh binti Saidin

Barisan kedua dari kiri / *Second row from the left*

Mohd Izwan bin Wahab, Asmee bin Asai, Nor Akiah binti Abdullah, Noor Idawati binti Abu Bakar, Siti Nashreen binti Rohazad, Ahmad Tarmizi bin Samsuddin, Norazmi bin Md. Ali, Sukhri bin Yahya, Abd. Jamil bin Yusuf

Tiada dalam gambar / *Not in the photograph*

Zainal bin Jain, Abdul Khalim bin Abu Samah, Sheikh Abu Bakar bin Ahmad, Ihsan Sabri bin Kamarazaman, Muhamad Rahman bin Mustafa, Norlida binti Kamil, Alice Scholatisca binti Kapit, Mazlina binti Ismail, Mohd Hadzley bin Sanudin, Nasrul Akmal bin Amaludin, Mohd Nazrul bin Duin, Mohd Fadli Azaha bin Omar, Anuar bin Wok, Zailan bin Mohamed Yusof, Rasli bin Che Hanafi, Ramlan bin Abu Sein, Haris bin Ahmad, Siti Norosseda binti Mohd Rashidibhib, Abdul Hamid bin Hamdzah, Asuadi bin Jamaludin, Sanusi bin Mohamed, Abu Bakar bin Hasbollah, Zakaria bin Kamarudin

PUSAT LATIHAN PERHUTANAN TERENGGANU

TERENGGANU FORESTRY TRAINING CENTRE

Barisan pertama dari kiri / *First row from the left*

Bomin bin Mosiang, Clarence Gisip, Ilias bin Awang, Mazlan bin Ali, Mohammad Ifratshim bin Muhamad Sa'ed, Abdul Wahab bin Deraman (**Pengetua / *Principal***), Roslina binti Nordin@Mamat, Fadrillalinawati binti Mohamad, Tengku Siti Khadijah binti Raja Ismail, Zuraida binti Zulkifli, Faizham binti Hamzah, Ros Latifah binti Latif

Barisan kedua dari kiri / *Second row from the left*

Zainal Abidin bin Hussain, Karuddin bin Arif, Rosmawadi bin Ghazali, Ahmad Shukran bin Abu Bakar, Mohd Nawi bin Mat Jaih, Zahari bin Idris, Mohamad bin Samad, Mohd Anuar bin Abd Rahman, Redzuan bin Mat Saad

Barisan ketiga dari kiri / *Third row from the left*

Azlee bin Abd Rawi, Ahmad Azhar bin Mamat, Samsu Amri bin Hitam, Zulkifli bin Abdullah, Zakaria bin Ismail, Ton Mahari bin Ton Sulong, Zuriazuan bin Zakaria, Che Wan Azlan bin Che Wan Daud, Hussin bin Daud, Mohd Kamil bin Hamzah, Mohd Kasmani bin Khalir, Ridzuan bin Che Nazar, Masuze binti Mat Yusop

BAHAGIAN PENGURUSAN MAKLUMAT
INFORMATION MANAGEMENT DIVISION

Bahagian ini bertanggungjawab untuk menyelaras pengurusan dan penggunaan ICT serta pembangunan aplikasi sistem maklumat perhutanan dan pemetaan dengan menggunakan teknologi GIS, RS dan GPS dan memberi khidmat nasihat dan bantuan teknikal dalam bidang ICT dan maklumat geospatial kepada Jabatan Perhutanan Negeri.

This Division is responsible for coordinating the management and usage of ICT as well as the development of forestry information application systems and mapping using GIS, RS and GPS technologies and to provide technical advice and assistance on ICT and geospatial information to the State Forestry Departments.

Barisan pertama dari kiri / *First row from the left*

Roziati binti Abdul Aziz, Razis bin Osman, Mohd Farid bin Mahfar, Mohamad Sabri bin Saleh (**Pengarah / *Director***), Wan Abdul Hamid Shukri bin Wan Abdul Rahman, Shahrulnizam bin Kasmani, Wahab bin Mohd Zin

Barisan kedua dari kiri / *Second row from the left*

Norizah binti Mat Ghani, Norliah binti Abu Samah, Erni Marlina binti Mohamed Roslan, Mohamad Nazri bin Arifin, Mohammad Eqmal Fareed bin Md. Yusof, Muhammad Hanafi bin Mohd Bakri, Khairul Amir bin Mohammad, Ahmad Hakimudin bin Mohamed Zakaria, Badrulhisham bin Mungin, Mohamad Hazwan bin Mohamad

Tiada dalam gambar / *Not in the photograph*

Lokman bin Abdullah, Noorazila binti Yatim, Noriswani binti Za'aldin, Wan Ahmad Zaky bin Abd Halim, Salmiah binti Osman

BAHAGIAN KHIDMAT PENGURUSAN
MANAGEMENT SERVICES DIVISION

Bahagian ini bertanggungjawab untuk memberi perkhidmatan sokongan pengurusan, menguruskan hal-hal berkaitan pentadbiran Jabatan, pengurusan sumber manusia, pengurusan kewangan, pengurusan aset Kerajaan dan pengurusan pusat sumber, penguatkuasaan peraturan dan langkah-langkah keselamatan dan perlindungan dokumen terperingkat Jabatan, dan pengendalian penilaian kompetensi.

This Division is responsible for providing management support services, office administration, human resource management, financial and asset management, resource centre management, enforcement of security measures and the protection of Department's classified documents, and conducting competency assessments.

Barisan pertama dari kiri / *First row from the left*
Noorashikin binti Baharuddin, Ruhasmizan binti Mat Zain, Zuraida binti Mohd Aziz, Norbi binti Ramli, Ida Ilyana binti Omar (**Pengarah / *Director***), Amar Soufwan bin Morazuki, Mohammad Faizal bin Md Fadil, Zahari bin Hussain, Mohd Radzi bin Ahmad

Barisan kedua dari kiri / *Second row from the left*
Rosbaidah binti Desa, Norisah binti Md Dan, Sarimah binti Asat, Mariana Lisa anak Jimmy, Noraini binti Abu Bakar, Azihah binti Osman, Norziatul Shima binti Mohd Sarit, Nurul Azlia binti Md Aziz, Noorashikin binti Boyadi, Norzie Yanti binti Mohamed Tazali, Nurul Syahirah binti Roslan, Sharina Rabiatul Adawiah binti Mulop, 'Ainatul binti Abu Bakar Hamzah, Norhafiza binti Sarif, Mary anak Stephen, Siti Noridah binti Esa, Norhaishah binti Ya'akob, Noorul Naziera binti Ahmad

Barisan ketiga dari kiri / *Third row from the left*
Muhammad Sulaiman bin Abdullah, Mohd Nor bin Mohd Rashid, Miqdad Ashraf bin Zainal Fetri, Mior Kamarud Zaman bin Urus, Zainal bin Alias, Muhammad Sobrie bin Mat Noh, Azmi bin Masro, Abd Ghafar bin Mohamed, Tengku Mazuki bin Tengku Majid, Mohd Afendi bin Idris, Shaiful Yusre bin Yusof, Noorfahme Izwan bin Othman, Radzali bin Samdin, Noor Hafiszuddin bin Othman, Mohammad Syafik bin Ishak

Tiada dalam gambar / *Not in the photograph*
Hamidi bin Abd Halim, Tuan Marina binti Tuan Ibrahim, Stephanie Lai @ Lai Rei Yeni, Nur Afzan binti Anuar, Siti Nawwar binti Zainudin, Gripping Anak Akeng, Evy Madehah binti Dziaudin, Herman bin Ismail, Donald Gabriel Guakin, Asmadi bin Mohd, Siti Aisyah binti Abdul Wahab, Aimi Aiza binti Mohd Tusin, Mohd Jamaluddin bin Marzuki, Muhammad Sofee bin Muhammad, Suraya binti Saidin, Kamsiah binti Ramli, Nor Remahwati binti Md Yusoh, Hazlinda binti Hadi, Zulhazmin bin Zolkifli, Siti Nuradillah binti Isahak, Hairul bin Abd Hamid, Hadly Suffian bin Mohd Yusup, Muhamad bin Hassan, Yusof bin Mohamad, Fazihana binti Wahid, Sundra Raj a/l Ramasamy, Halim bin Yahya, Abdul Razak bin Abd Rahim, Muhammad Idris bin Mohd Yazid, Mohd Salleh bin Nordin, Mohd Rohani bin Azzahari, Mohamed Sani bin Johar, Mohd Hafiz bin Habban, Rosli bin Paidi, Zaiful Zakry bin Mohd Isha, Yusri bin Yusof, Aznizan bin Abdul Ghani, Mohd Azhar bin Ahmad, Fadli bin Omar, Selamat Salim bin Salle, Mohd Fairul bin Wahid, Rabil Hanis bin Zulkepli

AHLI MAJLIS BERSAMA JABATAN IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

JOINT COUNCIL MEMBERS FORESTRY DEPARTMENT PENINSULAR MALAYSIA HEADQUARTERS

Majlis Bersama Jabatan bertujuan untuk memperolehi kerjasama yang menyeluruh di antara pihak pengurusan dan pihak pekerja di mana pihak pekerja di Jabatan diberi peluang untuk mengemukakan pendapat dan mengambil bahagian secara aktif dalam membincang dan menyelesaikan isu berkaitan prosedur kerja, urusan pentadbiran dan kebajikan pekerja.

The Joint Council aims to solicit close cooperation between employer and employee where employees are given opportunities to express opinions and to participate actively in the resolution of issues related to work procedures, administrative matter and workers welfare.

Barisan pertama dari kiri / *First row from the left*

Dato' Hj. Nor Akhirrudin bin Mahmud, Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim, Datuk Borhanudin bin Hj. Arshad

Barisan kedua dari kiri / *Second row from the left*

Ameyrullah bin Arshad, Asiah binti Ya'acob, Mohd Ridzuwan bin Endot, Idris bin Hussin, Nurul Husna Lucyia binti Gelangang, Lydia Suzieana binti Mohammad

Barisan ketiga dari kiri / *Third row from the left*

Wan Ahmad Zaky bin Abd Halim, Noriswani binti Za'aladin, Noor Hafiszuddin bin Othman, Azmi bin Rahman, Norisah binti Md Dan, Mohd Zekri bin Che Wel

Barisan keempat dari kiri / *Fourth row from the left*

Ahmad Shukran bin Abu Bakar, Nurul Syahirah binti Roslan, Azizah binti Mohamed Yusoff, Azmi bin Masro, Mohd Nor bin Mohd Rashid, Ahmad Mohamed bin Ghazali, Mohd Shahrani bin Mohd Zaman

PETUNJUK UTAMA 2016
KEY INDICATORS 2016

A.	**Sumber Tenaga Manusia (Bil.) / *Manpower Resources (No.)***	
i.	Kumpulan Pengurusan Tertinggi / *Higher Managerial Group*	5
ii.	Kumpulan Pengurusan dan Profesional / *Managerial and Professional Group*	248
iii.	Kumpulan Pelaksana / *Supporting Group*	4,775
	Jumlah / *Total*	**5,028**

B.	**Perbelanjaan / *Expenditure* (RM)**	
i.	Perbelanjaan Mengurus / *Operating Expenditure*	187,969,732
ii.	Perbelanjaan Pembangunan / *Development Expenditure*	39,033,169
	Jumlah / *Total*	**227,002,901**

C.	**Kutipan Hasil (RM) / *Revenue* (RM)**	
i.	Royalti / *Royalty*	126,053,015
ii.	Ses / *Cess*	61,170,206
iii.	Premium / *Premium*	193,784,327
iv.	Lain-lain / *Others*	58,623,898
	Jumlah / *Total*	**439,631,446**

D.	**Aktiviti Pengurusan Sumber Hutan / *Forest Resource Management Activities***	
i.	Keluasan HSK dan Cadangan HSK / *PRF and Proposed PRF* (ha)	4,924,153
ii.	Pewartaan HSK / *Gazettement of PRF* (ha)	4,818,820
iii.	Pengurusan Sumber Hutan / *Management of Forest Resources*	
	• Mengukur dan Menanda Sempadan Luar HSK *Survey and Marking of PRF Outside Boundary* (km)	1,322
	• Inventori Sebelum Tebangan / *Pre-Felling Inventory* (ha)	32,449
	• Penandaan Pokok / *Trees Marking* (ha)	29,413
	• Keluasan Tahunan HSK Dibuka untuk Pengusahasilan di bawah CTT *Total Area of PRF Opened for Harvesting under AAC* (ha)	36,572

E.	**Pembangunan Tenaga Manusia / *Manpower Development***	
i.	Kursus dan Latihan (bil. penyertaan) *Courses and Training (no. of participation)*	1,431
ii.	Kursus Sijil Perhutanan (bil. peserta) *Certificate Course in Forestry (no. of participants)*	
	• Pengawas Hutan / *Forester*	158
	• Renjer Hutan / *Forest Ranger*	28
iii.	Kursus Pembalakan dan Pengusahasilan kepada Pihak Swasta (bil. kursus) *Logging and Harvesting Course to Private Sector (no. of course)*	6

F.	**Publisiti dan Pengembangan Hutan** ***Publicity and Dissemination of Information on Forestry***	
i.	Penerbitan (bil.) / *Publication (no.)*	6
ii.	Pameran (bil.) / *Exhibitions (no.)*	10

G.	**Pembangunan Sumber Hutan / *Forest Resource Development***	
i.	Silvikultur dan Pemuliharaan Hutan / *Silviculture and Forest Rehabilitation*	
	• Inventori Hutan Selepas Tebangan / *Post Felling Forest Inventory* (ha)	20,101
	• Rawatan Memotong Akar / Pepanjat / *Cutting of Lianas (CL) Treatment* (ha)	3,370
	• Tanaman Mengaya, Tanaman Kawasan Terosot dan Tanaman Kawasan Lapang *Enrichment Planting, Degraded Land Planting and Open Space Planting* (ha)	408
	• Kutipan Biji Benih / *Seeds Collection* (kg)	1,287
	• Pengeluaran Biji Benih daripada Tapak Semaian Jabatan (bil. pokok) *Seedlings Raised from Department's Nursery (no. of trees)*	1,062,228
ii.	Perhutanan Masyarakat / *Community Forestry*	
	• Hutan Lipur dan Hutan Taman Negeri (bil.) *Amenity Forest and State Park Forest (no.)*	118

H.	**Pemeliharaan dan Pemuliharaan Alam Sekitar** ***Environmental Conservation and Rehabilitation***	
i.	• Tanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara *Planting with Mangroves and Other Suitable Tree Species Along the National Coastline* (ha)	106

PERUNTUKAN PERLEMBAGAAN, DASAR DAN UNDANG-UNDANG

CONSTITUTIONAL PROVISIONS, POLICY AND LEGISLATIONS

I. PERUNTUKAN PERLEMBAGAAN

Perkara 74(2) Perlembagaan Persekutuan dibaca bersama Senarai II dalam Jadual Kesembilan Perlembagaan Persekutuan memperuntukkan hutan adalah di bawah bidang kuasa negeri. Di bawah peruntukan ini, Badan Perundangan sesuatu Negeri boleh membuat dan menerima pakai sesuatu undang-undang dan peraturan bagi mentadbir dan menguruskan hal-hal perhutanan di dalam negeri berkenaan. Kerajaan Persekutuan hanya memberi nasihat dan bantuan teknikal kepada negeri, penyelenggaraan stesen-stesen percubaan dan demonstrasi, latihan dan penyelidikan.

Berdasarkan kepada Perkara 91(5) Perlembagaan Persekutuan, fungsi Majlis Tanah Negara (MTN) untuk membentuk, dari semasa ke semasa, suatu dasar Negara untuk memajukan dan mengawal penggunaan tanah di seluruh Persekutuan bagi perlombongan, pertanian, perhutanan atau apa-apa maksud lain, dan untuk mentadbir mana-mana undang-undang yang berhubungan dengannya dan Kerajaan-kerajaan Persekutuan dan Negeri hendaklah mengikuti dasar yang dibentuk sedemikian.

I. CONSTITUTIONAL PROVISIONS

Article 74(2) of Federal Constitution related with List II in the Ninth Schedule of Federal Constitution provides that forest is under the jurisdiction of the state. Under this provision, the Legislature of a State may make laws and regulations for the administration and management of forestry matters in the state. Federal Government only provides advice and technical assistance to the states, maintenance of trail stations and demonstration stations, training and research.

According to Article 91(5) of Federal Constitution, the functions of the National Land Council (NLC) to formulate from time to time, a national policy for the promotion and control of the utilisation of land throughout the Federation for mining, agriculture, forestry or any other purpose, and for the administration of any laws relating there to; and the Federal and State Governments shall follow the policy so formulated.

II. DASAR DAN PERUNDANGAN

Pada tahun 1977, Dasar Perhutanan Negara (DPN) telah diluluskan oleh MPN dan kemudian disahkan oleh MTN pada 19 April 1978. Dasar tersebut telah dikaji semula pada 10 November 1992 atas kesedaran yang ditunjukkan oleh masyarakat dunia terhadap kepentingan pemeliharaan kepelbagaian biologi dan penggunaan sumber genetik secara berkekalan serta peranan masyarakat dalam pembangunan perhutanan. Penerimaan dasar tersebut merupakan suatu kejayaan memperkukuhkan asas perlembagaan dan mengeratkan kerjasama dan persefahaman di antara Kerajaan Persekutuan dan Kerajaan Negeri dalam pembangunan sektor perhutanan.

II. POLICY AND LEGISLATIONS

In 1977, the National Forestry Policy (NFP) was approved by the NFC and later endorsed by the NLC on 19th April 1978. This Policy was revised on 10th November 1992 to take cognisance of the concern expressed by the world community on the importance of biological diversity conservation and the sustainable utilisation of genetic resources, as well as the role of local communities in forest development. The acceptance of the Policy is a major breakthrough in strengthening the institutional base and enhances the cooperation and understanding between the Federal and State Governments in the field of forestry sector development.

Antara Dasar yang berkaitan adalah :

- Dasar Pertanian Negara Ke-3 (1998-2010);
- Pelan Induk Perindustrian Ke-2 (1996-2005);
- Pelan Eko-pelancongan Kebangsaan;
- Dasar Kepelbagaian Biologi Kebangsaan; dan
- Dasar Alam Sekitar Negara.

Selain daripada Akta Perhutanan Negara 1984 (Pindaan 1993) dan Akta Industri Berasas Kayu 1984 terdapat juga undang-undang lain yang penting dan ada kaitan dengan sektor perhutanan seperti :

- Akta Kanun Tanah Negara Negara (Pindaan) 2016;
- Akta Keterangan 1950;
- Akta Prosedur Kewangan 1967 (Pindaan 1993);
- Akta Bekalan Elektrik 1990;
- Akta Orang Asli 1954;
- Akta Pendaftaran Perniagaan 1956;
- Akta Perlindungan Tanah 1960;
- Akta Pemulihan Tanah 1960;
- Akta Perkongsian 1961;
- Akta Syarikat 2016;
- Akta Kilang dan Jentera 1967;
- Akta Lembaga Perindustrian Kayu Malaysia 1973;
- Akta Kualiti Alam Sekeliling 1974 (Pindaan 1995);
- Akta Jalan, Parit dan Bangunan 1974;
- Akta Kerajaan Tempatan 1976;
- Akta Perancangan Bandar dan Desa 1976;
- Akta Taman Negara 1980 (Pindaan 1983);
- Akta Institut Penyelidikan Perhutanan Malaysia 2016;
- Akta Biokeselamatan 2007;
- Akta Perdagangan Antarabangsa Mengenai Spesies Terancam 2008; dan
- Akta Pemuliharaan Hidupan Liar 2010.

The Policies related are :

- *Third National Agricultural Policy (1998-2010);*
- *Second Industrial Master Plan (1996-2005);*
- *National Eco-Tourism Plan;*
- *National Biodiversity Policy; and*
- *National Policy on the Environment.*

Other legislation which are considered of major importance to the forestry sector apart from the National Forestry Act, 1984 (Amendment 1993) and the Wood-based Industries Act, 1984 are as follows :

- *National Land Code (Amendment) 2016;*
- *Evidence Act 1950;*
- *Financial Procedure Act 1967 (Amendment 1993);*
- *Electricity Supply Act 1990;*
- *Aboriginal Peoples Act 1954;*
- *Registration of Business Act 1956;*
- *Land Protection Act 1960;*
- *Land Conservation Act 1960;*
- *Partnership Act 1961;*
- *Companies Act 2016;*
- *Factories and Machinery Act 1967;*
- *Malaysian Timber Industry Board Act 1973;*
- *Environmental Quality Act 1974 (Amendment 1995);*
- *Street, Drainage and Building Act 1974;*
- *Local Government Act 1976;*
- *Town and Country Planning Act 1976;*
- *National Park Act 1980 (Amendment 1983);*
- *Forest Research Institute Malaysia Act 2016;*
- *Biosafety Act 2007;*
- *International Trade in Endangered Species Act 2008; and*
- *Wildlife Conservation Act 2010.*

IMBASAN SEPANJANG TAHUN 2016
YEAR UNDER REVIEW 2016

SUMBER HUTAN

Pada akhir tahun 2016, kawasan berhutan di Semenanjung Malaysia merangkumi 5.77 juta hektar atau 43.8% daripada jumlah keluasan tanah 13.18 juta hektar.

Daripada jumlah ini, seluas 4.82 juta hektar telah diwartakan sebagai Hutan Simpanan Kekal (HSK) di bawah Akta Perhutanan Negara, 1984. Kawasan HSK ini diuruskan di bawah prinsip pengurusan hutan secara berkekalan untuk kepentingan ekonomi, sosial dan alam sekitar.

FOREST RESOURCES

At the end 2016, forested land accounted for 5.77 million hectares or 43.8% of Peninsular Malaysia's total land area of 13.18 million hectares.

Out of this total, 4.82 million hectares have been gazetted as Permanent Reserved Forests (PRFs) under the National Forestry Act, 1984. These PRFs are managed under the sustainable forest management principles practices for economic, social and environmental benefits.

PENGURUSAN SUMBER HUTAN

Sumber hutan asli di dalam Hutan Simpanan Kekal (HSK) yang terdiri daripada Hutan Darat, Hutan Paya Gambut dan Hutan Paya Laut telah diuruskan secara sistematik selama 115 tahun semenjak 1901.

Pensijilan pengurusan hutan adalah merupakan satu aktiviti yang penting di peringkat antarabangsa, khususnya dalam perdagangan produk-produk kayu-kayan. Ianya merupakan satu pengiktirafan sepenuhnya pematuhan kepada amalan Pengurusan Hutan Secara Berkekalan (PHSB) di dalam kawasan HSK di negeri-negeri Semenanjung Malaysia yang diuruskan untuk tujuan pengeluaran kayu-kayan.

Kriteria dan Petunjuk untuk Pensijilan Pengurusan Hutan [MC&I (2002)] di Malaysia merupakan standard yang digunakan untuk menilai aktiviti pengurusan dan pembangunan hutan di peringkat Unit Pengurusan Hutan (FMU) untuk tujuan pensijilan. Standard MC&I (2002) ini telah dikemaskini semula selaras dengan hasil daripada maklumbalas dan pengalaman pelaksanaannya di lapangan dan telah digantikan dengan Standard MC&I (Hutan Asli) di bawah *Programme for The Endorsement of Forest Certification Schemes* (PEFC) *melalui Malaysian Timber Certification Scheme* (MTCS) dan diguna pakai mulai Januari 2013.

Pada tahun 2016, enam (6) FMU iaitu Kedah, Negeri Sembilan, Pahang, Perak, Selangor dan Terengganu telah berjaya mengekalkan Sijil Pengurusan Hutan di bawah skim MTCS.

FOREST RESOURCE MANAGEMENT

Natural forest resources especially those found within the Permanent Reserved Forests (PRFs) areas which includes Inland Forest, Peat Swamp Forest and Mangrove Forest have been managed systematically for the last 115 years since the year 1901.

Forest management certification is an important activity at the international level, especially in the trade of timber products. It is in recognition of the full adherence to Sustainable Forest Management (SFM) practices in PRFs in the states of Peninsular Malaysia being managed for timber production.

The Malaysian Criteria and Indicators [MC&I (2002)] are standards adopted to assess management activities and forest development at Forest Management Unit (FMU) level for certification purposes. This Standard MC&I (2002) have been updated in line with the results of the feedback and experience of its implementation in the field and was replaced by Standard MC&I (Natural Forest) under the Programme for The Endorsement of Forest Certification Schemes (PEFC) through the Malaysian Timber Certification Scheme (MTCS) and applicable from January 2013.

In year 2016, six (6) FMUs namely Kedah, Negeri Sembilan, Pahang, Perak, Selangor and Terengganu has managed to retain the Certificate for Forest Management under MTCS.

PENGURUSAN SUMBER HUTAN

Sejumlah RM13.5 juta atau 99.2% daripada jumlah peruntukan tahunan di peringkat Persekutuan telah dibelanjakan dalam tahun 2016.

Di peringkat Negeri pula, sejumlah RM31.4 juta atau 91.3% daripada jumlah peruntukan tahunan telah dibelanjakan.

FOREST RESOURCE MANAGEMENT

A total of RM13.5 million representing 99.2% of the annual Federal allocation was spent in 2016.

At the State level, a total of RM31.4 million representing 91.3% of the annual allocation was spent.

Peruntukan dan Perbelanjaan Pembangunan Hutan, 2016 (RM)
Forest Development Allocation and Expenditure, 2016 (RM)

Persekutuan / *Negeri* Federal / *State*	Peruntukan *Allocation*	Perbelanjaan *Expenditure*	Peratus *Percent (%)*
Persekutuan / *Federal*	13,579,510	13,476,927	99.2
Negeri / *State*	34,355,120	31,370,611	91.3
Jumlah / *Total*	**47,934,630**	**44,847,538**	**93.6**

PEMULIHARAAN HUTAN DAN PERLINDUNGAN ALAM SEKITAR

Pemuliharaan Hutan Pesisiran Pantai

Sehingga tahun 2016, pencapaian keseluruhan penanaman adalah sebanyak 6.49 juta anak pokok yang meliputi kawasan seluas 2,711 hektar telah ditanam di bawah Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara.

Sejumlah 86 kempen kesedaran telah diadakan di bawah program ini di seluruh negara. Kempen ini melibatkan seramai 11,423 orang peserta yang terdiri daripada pelbagai lapisan masyarakat yang bertujuan untuk meningkatkan kesedaran awam terhadap kepentingan hutan pesisiran pantai serta memupuk semangat 'milik bersama' terhadap kesejahteraan alam sekitar.

Demi meningkatkan kesedaran di kalangan masyarakat untuk memelihara dan memulihara ekosistem Hutan Paya Laut termasuk kawasan pesisiran pantai dalam memastikan kelangsungan peranan serta sumbangannya kepada kesejahteraan masyarakat sejagat, buat julung kalinya satu sambutan peringkat kebangsaan telah diadakan

FOREST CONSERVATION AND ENVIRONMENTAL PROTECTION

Coastal Forest Conservation

By the end of 2016, a total of 6.49 million seedlings were planted covering an area of 2,711 hectares under the Programme for the Planting of Mangroves and Other Suitable Tree Spesies Along the National Coastline.

A total of 86 awareness campaigns were conducted under this programme throughout the country. This campign involved a total of 11,423 participants from various communities with the purpose to enhance public awareness on the importance of coastal forest as well as to instill the spirit of 'common ownership' for environmental wellbeing.

In its endeavour to increase awareness among the communities to conserve and preserve the Mangroves ecosystems including the coastlines as well as to ensure the continuing role and contributions to the livelihood of the global community, the first initiated national celebration with the theme 'Mangroves for Community' was

pada 18 Ogos 2016 yang bertema "Hutan Paya Laut Untuk Kesejahteraan Masyarakat" bertempat di Hutan Eko-Pelajaran Hutan Paya Laut Matang, Kuala Sepetang, Perak.

held on 18th August 2016 at the Matang Mangrove Forest Eco-Education Centre, Kuala Sepetang, Perak.

Pihak Jabatan juga telah menerbitkan Laporan Tahunan Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara 2015 pada tahun ini.

The Department also published the Annual Report of the Planting of Mangroves and Other Suitable Tree Spesies Along the National Coastline 2015.

PENGUSAHASILAN HUTAN

FOREST HARVESTING

Kawasan Dilesenkan untuk Pengusahasilan

Area Licensed for Harvesting

Seluas 36,572 hektar kawasan HSK yang diurus berdasarkan Amalan Pengurusan Hutan Secara Berkekalan telah diusahasilkan pada tahun 2016. Keluasan ini merupakan 83.7% daripada jumlah Catuan Tebangan Tahunan yang ditetapkan iaitu 43,699 hektar. Selain daripada itu, Hutan Tanah Kerajaan seluas 15,061 hektar dan Tanah Berimilik seluas 10,683 hektar turut diusahasilkan.

An area of 36,572 hectares of PRFs that was managed based on Sustainable Forest Management practices were harvested in 2016. This represented 83.7% of the total Annual Allowable Cut approved amounting to 43,699 hectares. In addition, an area of 15,061 hectares of State Land Forest and 10,683 hectares of Alienated Land were also harvested.

Kawasan Dilesenkan untuk Pengusahasilan, 2016 (Hektar)
Area Licensed for Harvesting, 2016 (Hectares)

Jenis Hutan *Forest Type*	Hektar *Hectares*	Peratus *Percent (%)*
Hutan Simpanan Kekal / *Permanent Reserved Forest*		
• CTT / *ACC*	36,572	38.5
• Luar CTT* / *Outside AAC**	32,615	34.4
Hutan Tanah Kerajaan / *State Land Forest*	15,061	15.9
Tanah Berimilik / *Alienated Land*	10,683	11.2
Jumlah / *Total*	**94,931**	**100.0**

* Kawasan HSK yang diusahasil secara tebang habis untuk tujuan penyelidikan, pembangunan dan perladangan hutan
* *PRF clear-felled for research, development and forest plantation.*

PENGELUARAN

Dalam tahun 2016, pengeluaran hasil kayu terpilih mencatatkan peningkatan iaitu kayu balak (2.5%), dan venier (38.7%). Manakala pengeluaran kayu gergaji, papan lapis dan kayu kumai mencatatkan pengurangan masing-masing sebanyak 1.1%, 14.5% dan 9.3%.

PRODUCTION

In 2016, the production of selected timber products such as log (2.5%), and veneer (38.7%) recorded increases. Meanwhile, the production of sawn timber, plywood and moulding recorded decreases of 1.1%, 14.5% and 9.3% respectively.

Pengeluaran Hasil Kayu Terpilih (m^3)
Production of Selected Timber Products (m^3)

Industri *Industry*	2016	2015	Perubahan Tahunan *Annual Change 2016/2015 (%)*
Kayu Balak / *Log*	4,450,784	4,340,614	2.5
Kayu Gergaji / *Sawn Timber*	2,484,569	2,511,256	-1.1
Papan Lapis / *Plywood*	364,247	425,796	-14.5
Venier / *Veneer*	93,854	67,688	38.7
Kayu Kumai / *Moulding*	71,900	79,277	-9.3

INDUSTRI BERASAS KAYU

Sebanyak 1,873 kilang pemprosesan berasaskan kayu berlesen telah direkodkan pada tahun 2016. Daripada tujuh (7) jenis industri yang disenaraikan mengikut jadual di bawah, kilang perabot / kilang kerja kayu / pertukangan dan tanggaman telah mencatatkan bilangan terbesar dan dikuti oleh kilang papan.

WOOD-BASED INDUSTRIES

A total of 1,873 licensed wood-based processing mills were recorded in 2016. Out of the seven (7) types of industries listed in the following table, the furniture / wood working / carpentry and joinery were the largest, followed by sawnmills.

Bilangan Industri Berasas Kayu Utama 2016
Number of Major Wood-Based Industries 2016

Jenis Industri *Types of Industries*	Bilangan *Number*
Kilang Papan / *Sawmill*	652
Kilang Papan Lapis dan Venier / *Plywood and Veneer Mill*	46
Kilang Kayu Kumai / *Moulding Mill*	105
Perabot / Kilang Kerja Kayu / Pertukangan dan Tanggaman* *Furniture / Wood Working / Carpentry and Joinery Mill**	1,060
Kilang Papan Blok* / *Blockboard Mill**	1
Kilang Papan Serpai dan Papan Serpih* *Chipboard and Particleboard Mill**	8
Kilang Papan Gentian Sederhana Padat (MDF) *Medium Density Fibreboard (MDF) Mill*	1

* Merujuk hanya kepada Kilang Perabot, Pertukangan & Tanggaman yang berdaftar dengan JPSM
* *Refers to only registered Furniture, Wood Working & Joinery Factories with FDPM*

SUMBANGAN SOSIOEKONOMI

Sektor perhutanan telah menyumbang sebanyak RM9.17 bilion atau 0.7% daripada jumlah Keluaran Dalam Negara Kasar Malaysia sebanyak RM1,230 trilion dalam tahun 2016.

Perdagangan Produk Kayu-Kayan

Pada tahun 2016, jumlah pendapatan eksport produk kayu-kayan Malaysia telah meningkat sebanyak 0.9% kepada RM21.9 bilion berbanding RM21.7 billion pada tahun 2015.

Bagi Semenanjung Malaysia, eksport produk kayu-kayan adalah berjumlah RM5.78 bilion telah mencatatkan peningkatan sebanyak 7.6% berbanding RM5.37 billion pada tahun 2015.

Kutipan Hasil Hutan kepada Kerajaan Negeri

Kutipan hasil hutan diperolehi daripada royalti, premium, ses, kompaun kesalahan hutan, pampasan dan lain-lain caj / fi. Hasil ini telah menyumbang RM439.6 juta kepada kerajaan negeri pada tahun 2016.

Pekerjaan dalam Sektor Perhutanan

Dalam tahun 2016, sektor perhutanan di Semenanjung Malaysia menyediakan sejumlah 35,958 peluang pekerjaan secara langsung dalam pelbagai industri seperti jadual di bawah. Ini mencatatkan penurunan keseluruhan sebanyak 2.9% berbanding 37,046 orang pada tahun 2015.

SOCIOECONOMIC CONTRIBUTIONS

The forestry sector contributed RM9.17 billion or 0.7% of Malaysia's Gross Domestic Product of RM1,230 trillion in 2016.

Timber Products Trade

In 2016, the total export earnings of Malaysian timber products recorded an increase of 0.9% to RM21.9 billion as compared to RM21.7 billion in 2015.

For Peninsular Malaysia, export of timber products amounted to RM5.78 billion, an increase of 7.6% compared to RM5.37 billion in 2015.

Forest Revenue Collection to the State Government

Forest revenues are derived from royalties, premiums, cess, forest offence fines, compensations and other charges / fees. The forest revenue contributed RM439.6 million to the state coffers in 2016.

Employment in the Forestry Sector

In 2016, the forestry sector in Peninsular Malaysia provided direct employment to 35,958 persons in the various industries as stipulated below. This registered an overall decrease of 2.9% as compared to 37,046 persons in 2015.

Guna Tenaga Secara Langsung Dalam Sektor Perhutanan di Semenanjung Malaysia
Total Direct Employment in the Forestry Sector in Peninsular Malaysia

Jenis *Type*	2016	2015	Perubahan Tahunan *Annual Change 2016/2015 (%)*
Pengusahasilan Hutan / *Forest Harvesting*	7,524	6,595	14.1
Kilang Papan / *Sawmill*	15,618	15,867	-1.6
Papan Lapis / Venier / *Plywood / Veneer*	5,325	5,827	-8.6
Kayu Kumai / *Moulding*	2,463	3,119	-21.0
Penjawat Awam / *Public Service*	5,028	5,638	-10.8
Jumlah / *Total*	**35,958**	**37,046**	**-2.9**

Jumlah Pelaburan

Jumlah pelaburan dalam industri kayu gergaji, papan lapis dan kayu kumai di Semenanjung Malaysia berdasarkan nilai harta tetap pada tahun 2016 adalah RM 1.77 bilion. Ia mencatatkan penurunan sebanyak RM 0.22 bilion atau 11.1% berbanding dengan tahun 2015.

Total Investment

The total investment in the sawnmill, plywood and moulding industries in Peninsular Malaysia in terms of fixed assets amounted to RM 1.77 billion in 2016. It recorded a decrease of RM 0.22 billion or 11.1% as compared to 2015.

PEMBANGUNAN SUMBER MANUSIA

Bagi memperkasakan lagi pembangunan sumber manusia di JPSM, sebanyak 1,431 penyertaan telah diterima dan dapat memberi manfaatnya dari pelbagai bidang aktiviti latihan yang meliputi pelbagai bidang seperti kenegaraan, teknikal, pengurusan sumber manusia, pembangunan kendiri, pengurusan kewangan, teknologi dan kaunseling / psikologi sepanjang tahun 2016. Sebanyak 300 kursus dalam dan luar negara mengikut kategori seperti yang ditunjukkan dalam jadual di bawah. Ianya termasuk 84 kursus yang dianjurkan oleh IPJPSM.

Selain daripada itu, seramai 28 orang pelatih Kursus Sijil Perhutanan Ranjer Hutan Sesi 2014 / 2016 dan 73 orang pelatih bagi Kursus Sijil Perhutanan Pengawas Hutan Sesi 2015 / 2016 telah menamatkan latihan mereka di Institut Latihan Perhutanan, Kepong (FORTRAIN) pada tahun 2016. Manakala, seramai 85 orang pelatih Kursus Sijil Perhutanan Pengawas Hutan Sesi 2016 / 2017 masih menjalani latihan.

HUMAN RESOURCE DEVELOPMENT

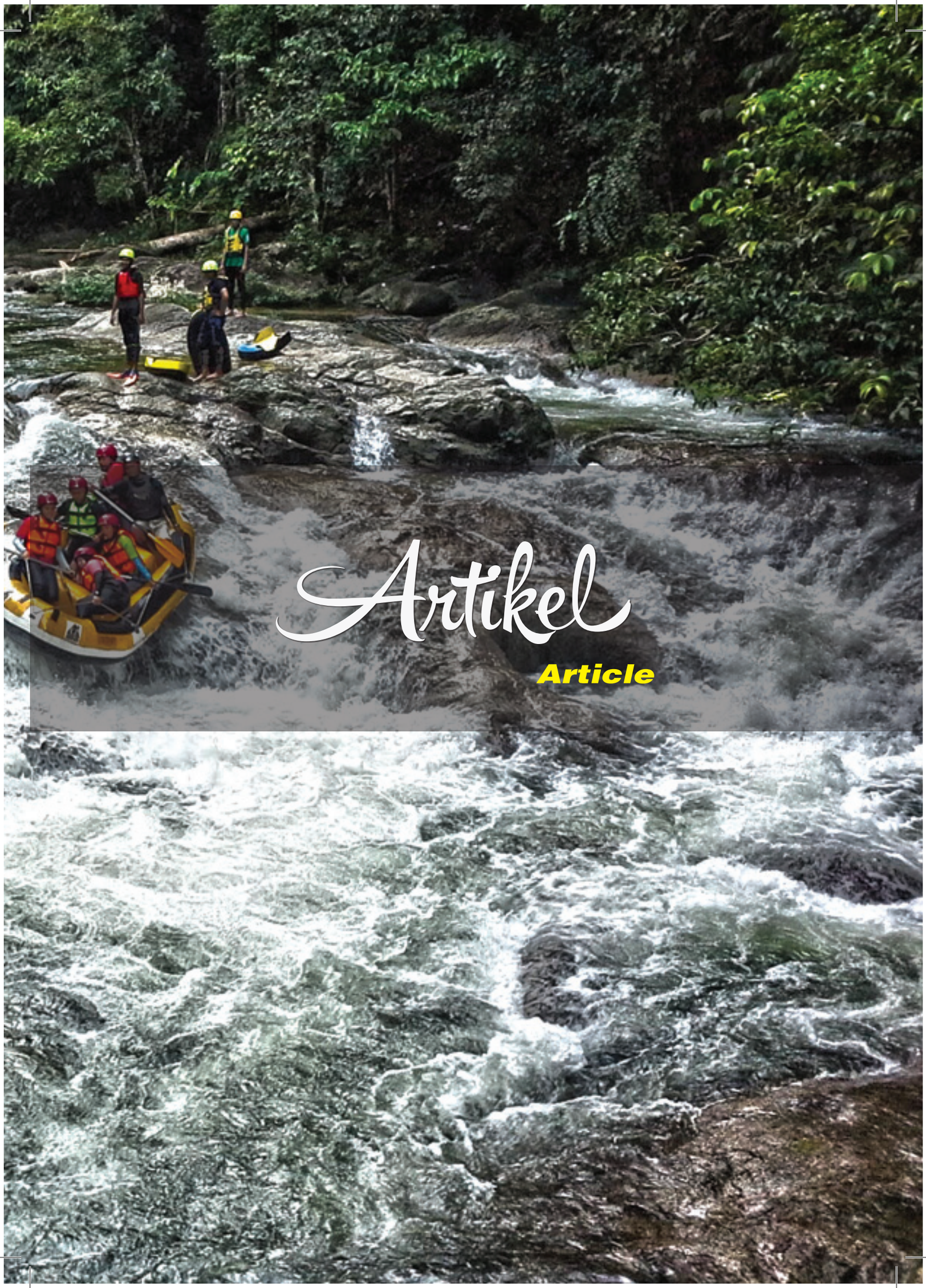
To strengthen the development of human resource in FDPM, a total of 1,431 participations had benefited from the various training activities comprising various fields such as nationhood, technical, human resource management, financial management, information technology and counselling / psychology conducted throughout 2016. This involved the attendance in 300 courses by the staff both at local and international level as shown in the table below. This included 84 courses organised by FDPMHq.

In addition, a total of 28 trainees of the Forestry Ranger Certificate Courses for the 2014 / 2016 Session and 73 trainees of the Forestry Forester Certificate Course for the 2015 / 2016 Session have completed their traning at the Forestry Training Institute, Kepong (FORTRAIN) in 2016. Meanwhile, 85 trainees of the Forestry Forester Certificate Course for the 2016 / 2017 Session are still in training.

Program Latihan 2016
Training Programme 2016

Kategori *Category*	Dalam Negeri *Local*	Luar Negara *International*
Kursus / Lawatan Belajar *Course / Study Tour*	163	5
Seminar / Bengkel / Seminar *Seminar / Workshop / Lab*	63	12
Persidangan / Konvensyen / Simposium / Kolokium *Conference / Convention / Symposium / Coloquium*	12	8
Dialog / Forum *Diologue / Forum*	3	2
Ceramah / Syarahan Am / Taklimat *Talk / Speeches / Briefing*	21	0
Lawatan Belajar / Rasmi *Official Study Tour*	2	3
Ekspedisi *Expedition*	0	0
Lain-lain *Others*	0	6
Jumlah / *Total*	**264**	**36**

Taman Eko-Rimba Sungai Sedim, Kedah



Artikel

Article

Penjenamaan Semula Hutan Lipur kepada Taman Eko-Rimba

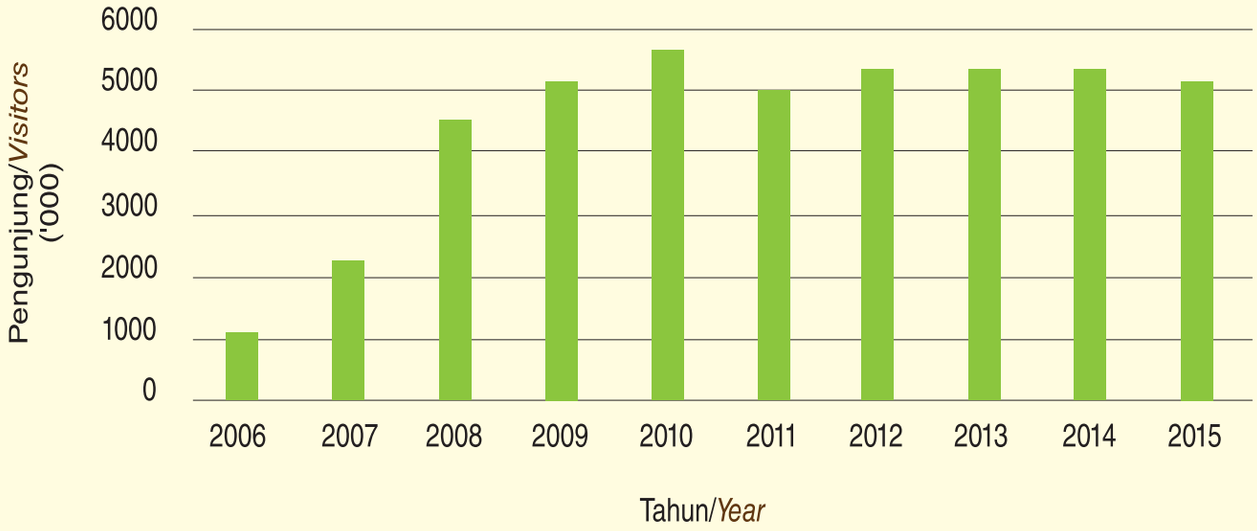
Rebranding Amenity Forest to Forest Eco-Park

Sesuatu kawasan Hutan Simpanan Kekal (HSK) boleh dikelaskan sebagai Hutan Lipur (HL) berdasarkan Akta Perhutanan Negara 1984 seksyen 10(1)(h) bagi tujuan melakukan aktiviti riadah dan istirehat. Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah agensi kerajaan yang bertanggungjawab dalam perancangan, pembangunan dan pengurusan kawasan HL di dalam kawasan HSK, selaras dengan Dasar Perhutanan Negara (DPN) 1978. Sehingga kini, sejumlah 110 kawasan HL di dalam HSK telah dibangunkan dan diuruskan bersama oleh JPSM dan Jabatan Perhutanan Negeri (JPN) [JPSM-JPN] dengan menyediakan kemudahan asas seperti tapak perkhemahan, lorong pejalan kaki, wakaf, surau dan tandas. Dengan penyediaan pelbagai kemudahan di HL, prestasi bilangan pengunjung telah menunjukkan peningkatan dengan purata pengunjung seramai 5.0 juta orang setahun mulai tahun 2009.

An area in the Permanent Reserved Forest (PRF) can be classified as Amenity Forest (AF) based on the National Forestry Act 1984 section 10(1)(h) for the purpose to conduct recreational activities. Forestry Department Peninsular Malaysia (FDPM) is the Government agency responsible for the planning, development and management of AF areas in the PRF, in line with the National Forestry Policy (NFP) 1978. To date, a total of 110 AF areas in the PRF have been developed and managed by FDPM and the State Forestry Departments (SFD) [FDPM-SFD] by providing basic amenities such as campsites, footpaths, shelters, suraus and toilets. With the provision of the various amenities in the AF areas, the number of visitors recorded increases, with an average of 5.0 million visitors a year since 2009.

Bilangan Pelawat ke Hutan Lipur dan Hutan Taman Negeri, Semenanjung Malaysia, 2006 - 2015

Number of Visitors to Amenity Forest and State Park Forest, Peninsular Malaysia, 2006 - 2015



Selari dengan tahap kesedaran awam yang tinggi terhadap pemeliharaan alam semulajadi dan aktiviti ekopelancongan, JPSM-JPN terus meningkatkan lagi kemudahan dan perkhidmatan di dalam kawasan HL dengan menubuhkan denai-denai interpretasi, galeri perhutanan, titian silara dan pemandu arah berjadual bagi memenuhi permintaan pengunjung iaitu mendapat maklumat sambil melakukan aktiviti ekopelancongan.

In line with the increased level of public awareness concerning nature conservation and ecotourism activities, FDPM-SFD continued to improve the amenities and services in the AF areas with the development of interpretative trails, forest gallery, canopy walkways and scheduled nature guides to meet the needs of visitors, that is providing information while undertaking ecotourism activities.

Aktiviti rekreasi di dalam kawasan HL telah mewujudkan kesedaran awam mengenai kepentingan memelihara dan menjaga keindahan alam sekitar. Ini secara tidak langsung telah memperkenalkan dan meningkatkan imej HL tersebut kepada orang awam. Perkembangan ini telah menyebabkan penggunaan nama 'hutan lipur' turut digunakan oleh pihak lain dalam membangunkan dan menguruskan kawasan riadah. Situasi ini menyebabkan berlakunya kekeliruan kepada orang awam berkenaan konsep pembangunan HL oleh pihak JPSM-JPN yang berbeza dan masalah bidang kuasa khususnya apabila terdapat aduan mengenai isu keselamatan, kebersihan dan kemalangan di dalam kawasan HL tersebut.

The recreational activities in the AF areas have created public awareness on the importance in conserving and preserving the beauty of the environment. This indirectly initiates and enhances the image of the AF to the public. This development has caused the name 'amenity forest' to be used by other parties when developing or managing recreational areas. The situation somehow has caused confusion to the public with regard to the different development concept of AF by the FDPM-SFD and the problems on jurisdiction of power particularly when there are complaints concerning issues on safety, cleaniness and accidents in the AF areas.

Susulan daripada kekeliruan ini, penjenamaan yang merangkumi aspek lebih meluas dan bukan semata-mata pertukaran nama Hutan Lipur kepada Taman Eko-Rimba (TER). Penjenamaan TER ini turut mencakupi aspek-aspek penambahbaikan penyampaian perkhidmatan dan perhubungan antara JPSM-JPN dengan orang awam, memberikan pengalaman yang lebih baik kepada pengunjung serta meningkatkan tanggapan positif masyarakat terhadap TER. Penjenamaan semula ini penting untuk mengukuhkan kepercayaan masyarakat terhadap perkhidmatan JPSM-JPN.

Following these confusions, rebranding which covers wider aspects and not just the change in the name of Amentity Forest to Forest Eco-Park (FEP). The branding of FEP also includes the aspect of improvement in delivery service and the relationships between FDPM-SFD with the public, providing better experience to the visitors and enhanced positive perception of the community towards FEP. This rebranding exercise is important in strengthening the relationship of the community towards the sevices provided by FDPM-SFD.

Taman Eko-Rimba KL (TERKL), Hutan Simpan Bukit Nanas merupakan HL yang pertama dijenamakan semula sebagai TER pada 12 November 2009 oleh Menteri Sumber Asli dan Alam Sekitar. TERKL telah menjadi terkenal dikalangan pengunjung tempatan mahupun luar negara dan merupakan salah satu ikon lokasi pelancongan utama memandangkan ia merupakan satu-satunya kawasan hutan hujan tropika asli tertua yang terletak di tengah Kota Metropolitan.

The KL Forest Eco-Park (KLFEP), Bukit Nanas Forest Reserve is the first AF to be rebranded as FEP on 12th November 2009 by the Minister of Natural Resources and Environment. KLFEP has become popular among local and foreign tourists and is one of the main tourist destination icon because it is one and only oldest tropical rainforest located in the heart of the Metropolitan City.

Penjenamaan semula HL kepada TER dapat dilihat dalam tujuh (7) aspek iaitu perundangan, peranan, pentadbiran dan pengurusan, promosi, pengkomersialan, pengwujudan identiti baru serta kewangan.

Rebranding AF to FEP is reflected in seven (7) aspects, that is legislation, role, administration and management, promotion, commercialisation, creation of new identity as well as finance.

Majlis Pelancaran Aplikasi Telefon Pintar (Mobile Apps) Taman Eko-Rimba oleh Ketua Pengarah Perhutanan Semenanjung Malaysia
The Launching of Smartphones Application (Mobile Apps) of Forest Eco-Park by the Director-General of the Forestry Department Peninsular Malaysia

Penjenamaan semula HL kepada TER mampu mempelbagaikan peranannya dalam pendidikan alam semulajadi kepada pengunjung. Di samping itu, dengan imej baru yang lebih ceria dan penyampaian perkhidmatan yang lebih cekap, TER mampu menjadi sebuah destinasi ekopelancongan hutan utama serta berupaya menjana pendapatan tinggi kepada Kerajaan Negeri pada masa hadapan. Sehubungan dengan itu, hebahan awam melalui kerjasama pihak media massa perlu dirancang dan dipertingkatkan lagi mengenai penjenamaan semula tersebut. Kesedaran awam dijangka akan terus meningkat disebabkan oleh pengunaan nama TER yang lebih menarik dan trendy.

Rebranding AF to FEP provides the opportunity in diversifying its role to educate the visitors on nature. In addition, with the new cheery image and efficient delivery of services, FEP can become a major ecotourism destination as well as generating income to the State Government in the future. In this regard, public announcement of FEP with the cooperation of the media has to be well planned and intensified to highlight this rebranding exercise. Public awareness is expected to increase with the usage of the name FEP which is more appealing and trendy.

Disumbangkan oleh Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM
Contributed by Forest Eco-Park and State Park Forest Division, FDPMHq

Transformasi Pemantauan Dan Penguatkuasaan Hutan Melalui Inovasi Forest Monitoring Using Remote Sensing Plus 5

Innovative Transformation Of Forest Enforcement And Monitoring Through Forest Monitoring Using Remote Sensing Plus 5

Keadaan hutan yang luas menyebabkan kesukaran untuk dipantau dan mengambil masa yang lama untuk diakses bagi tujuan pemantauan dan penguatkuasaan. Bagi mengatasi masalah ini, satu kaedah inovasi diperkenalkan iaitu aplikasi Forest Monitoring using Remote Sensing (FMRS).

The extensive forest areas hindered monitoring and enforcement because of the difficulty and taking a longer time to access the area. To overcome this problem, an innovative method, that is Forest Monitoring using Remote Sensing (FMRS) was introduced.

FMRS dibangunkan secara bersama oleh Jabatan Perhutanan Semenanjung Malaysia (JPSM) dengan Agensi Remote Sensing Malaysia (ARSM) pada tahun 2008 bertujuan untuk membantu pengurus hutan melaksanakan pengesanan perubahan hutan serta menyemak aduan yang diterima berdasarkan analisis ke atas dua imej satelit untuk kawasan sama yang mempunyai tarikh yang berbeza.

FMRS was jointly developed by the Forestry Department Peninsular Malaysia (FDPM) and the Malaysian Remote Sensing Agency (ARSM) in 2008, aimed to assist forest managers to detect forest changes and to check complaints received based on the analysis of two satellite images of the same area with different dates.

Pada mulanya, FMRS dibangunkan menggunakan perisian Sistem Maklumat Geografi (GIS) atas talian iaitu Map Guide yang disuai pakai dan dimuat naik dengan data imej satelit SPOT 5 beresolusi reruang 2.5 meter dan data GIS perhutanan seperti Persempadanan Daerah Hutan, Hutan Simpan dan Kompartmen.

In the beginning, FMRS was developed using online Geographical Information System (GIS) software, that is Map Guide which adopted and uploaded SPOT 5 satellite image data of spatial resolution 2.5 meters and GIS forestry data such as the Forest District Boundaries, Forest Reserves and Compartments.

Penggunaan imej satelit optikal semata-mata di kawasan hutan tropika mempunyai beberapa batasan. Diantaranya imej yang dicerap sering dilitupi oleh kepulan awan serta imej yang diperolehi tidak menggambarkan situasi semasa berikutan masa penerimaan yang lambat. Keadaan ini menyukarkan pengurus hutan untuk mengesan perubahan kawasan berhutan dengan efektif.

The use of optical satellite images exclusively in tropical forests have several limitations. Among these, the observed image being often covered by clouds and does not reflect the current situation due to the delayed time of receipt. This situation makes it difficult for the forest managers to track changes in a forested area effectively.

Pada tahun 2013, antara muka FMRS dimigrasikan kepada perisian ArCGIS Server yang disuai pakai untuk melahirkan FMRS Plus. Penambahan data GIS yang penting untuk pemantauan hutan turut dilaksanakan seperti lesen pengusahasilan, permit penggunaan, kawasan-kawasan perlindungan seperti Hutan Tadahan Air dan Hutan Mempunyai Nilai Pemeliharaan Yang Tinggi (HCVF).

In 2013, the interface of FMRS migrated to ArcGIS Server software to generate a modified FMRS Plus. The addition of GIS data that are essential for the monitoring of forests such as harvesting licenses, utilisation permits, protected areas such as Water Catchment Forest and High Conservation Value Forest (HCVF) were implemented.

Bagi tujuan penguatkuasaan hutan, FMRS diperkukuhkan dengan kemasukan data GIS kawasan Hotspot iaitu kawasan yang berpotensi berlakunya pencerobohan hutan. Penggunaan aplikasi FMRS Plus oleh pengguna berdaftar dipantau menerusi pelaporan secara berkala.

Menerusi analisis maklumat yang ada pada aplikasi, pengurus hutan dapat mengenal pasti sama ada terdapat perubahan kawasan hutan yang memerlukan semakan lanjut di lapangan atau sebaliknya. Secara tidak langsung, aplikasi ini dapat menjimatkan kos, tenaga dan masa.

Pada tahun 2016, FMRS Plus dimantapkan dengan mempelbagaikan penggunaan peralatan berteknologi tinggi, meningkatkan kekerapan rondaan dan melaksanakan operasi penguatkuasaan bersepadu dan sekaligus menghasilkan Sistem FMRS Plus 5.

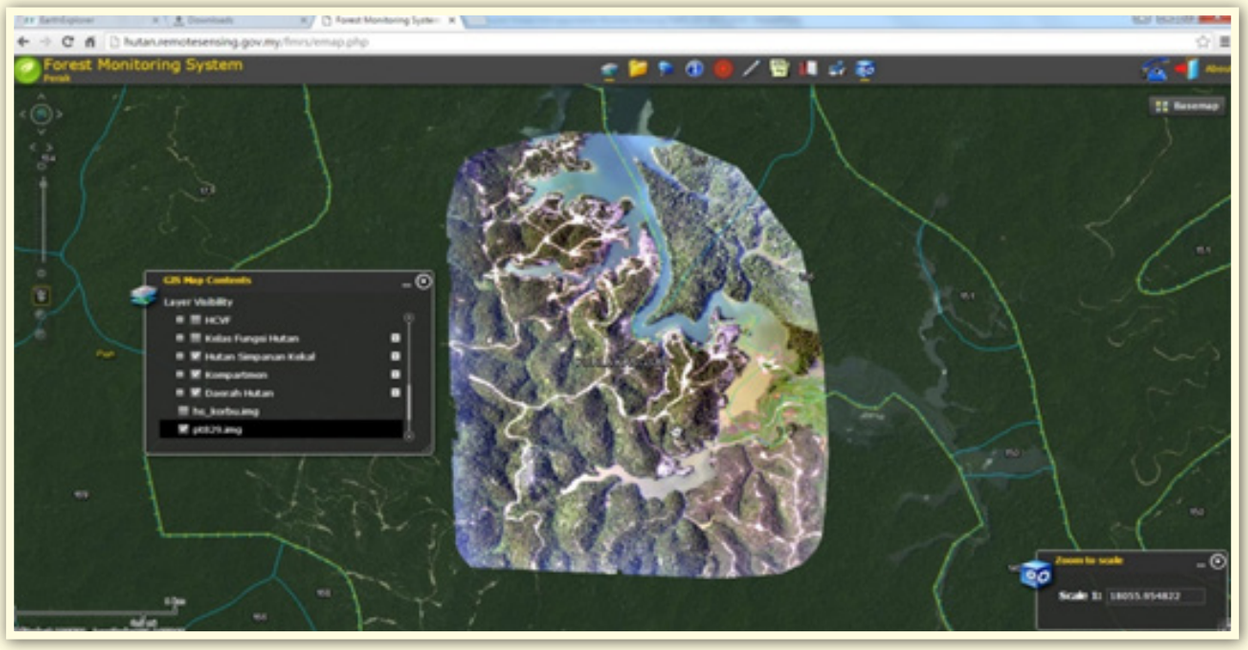
Bagi tujuan ini, komponen-komponen Sistem FMRS Plus 5 adalah Imej Remote Sensing, Sistem Maklumat Geografi (GIS), UAV (dron), Pasukan Rondaan JPSM dan Operasi Bersepadu Penguatkuasaan Hutan

FMRS was strengthened with the inclusion of GIS Hotspot data, that is potential forest areas proned to encroachment for the purpose of forest enforcement. The usage of FMRS Plus application by registered users are monitored through periodic reporting.

Through the analysis of available information on the application, the forest managers can determine whether there are any changes in the forest areas that required further checking in the field or otherwise. Indirectly, this application saves cost, manpower and time.

In 2016, FMRS Plus was further enhanced with diversification in the use of high technology equipment, increase in the frequency of patrols and implementation integrated enforcement operations and simultaneously generated FMRS Plus 5.

For this purpose, the components of FMRS Plus 5 System include Remote Sensing Image, Geographic Information System (GIS), UAV (drone), FDPM Patrol Teams and Forest Enforcement Integrated Operations.



Paparan imej dron pada antara muka FMRS Plus 5
Display of drone image on FMRS Plus 5 interface

Pembangunan Sistem FMRS Plus 5 adalah merupakan satu usaha JPSM yang melibatkan pengintegrasian software, hardware dan peopleware untuk mengesan perubahan kawasan berhutan dengan meminimumkan kos operasi pemantauan di lapangan. Penggunaan aplikasi ini mampu memberikan kesan positif seperti berikut:

The development of the FMRS Plus 5 System is one of FDPM's efforts that involves the integration of software, hardware and peopleware to detect changes in a forested area by optimising the operating cost of monitoring in the field. The use of this application is able to provide positive impacts such as:

i Pengesanan aktiviti pembalakan haram di kawasan berhutan secara berkesan. Contohnya, peningkatan Operasi Penguatkuasaan di lapangan berjaya mengurangkan kes pembalakan haram daripada 42 kes pada tahun 2008 kepada satu (1) kes pada tahun 2014.

i. Detection of illegal logging activities in forested areas effectively. For example, an increase in Enforcement Operations successfully reduced illegal logging from 42 cases in 2008 to one (1) case in 2014.

ii Pengesanan kes kesalahan hutan di lapangan dengan lebih kerap Contohnya, peningkatan jumlah kutipan kompaun dan denda bagi kes kesalahan hutan daripada RM 0.99 juta pada tahun 2008 kepada RM1.36 juta pada tahun 2014.

ii. Frequent detection of forest offences in the field. For example, increasing number of compounds and fines for forest offences from RM0.99 million in 2008 to RM1.36 million in 2014.

iii. Meminimumkan kos keseluruhan pelaksanaan operasi penguatkuasaan hutan di lapangan. Contohnya, penggunaan teknologi tinggi mampu mengurangkan penggunaan tenaga manusia sebanyak 30%-40% dari kaedah konvensional.

iii. Minimising total cost of implementation of forest enforcement operations in the field. For example, the use of high technology is capable of reducing manpower by 30%-40% as compared to the conventional method.

iv. Memendekkan masa pengesanan perubahan kawasan berhutan di lapangan. Contohnya, penggunaan teknologi tinggi di lapangan mampu membantu pengurus hutan mengenal pasti lokasi kawasan ceroboh terlebih dahulu dengan lebih cepat dan tepat serta menentukan sebelum pasukan rondaan masuk ke kawasan tersebut.

iv. Shortening the detection time of changes in forested areas in the field. For example, the use of high technology in the field are able to help the forest manager to identify the encroached areas in order to act more quickly and accurately in decision making before the entry of patrol team to the area.

Penggunaan aplikasi Sistem FMRS Plus 5 adalah pendekatan menuju precision forestry dimana ia adalah satu keperluan utama kepada setiap pengurus hutan untuk mengesan sebarang perubahan kawasan berhutan dengan meminimumkan kos operasi pemantauan di lapangan serta menjana maklumat secara real-time dengan lebih cepat, tepat dan berkesan.

The use of FMRS Plus 5 Application System is the approach towards precision forestry where it is a main requirement for every forest manager to detect any changes in a forested area by mninimising operating cost of monitoring in the field and generating real-time information faster, accurate and effectively.

Latihan penggunaan FMRS Plus 5
Training on FMRS Plus 5

Disumbangkan oleh Bahagian Pengurusan Maklumat, IPJPSM
Contributed by Information Management Division, FDPMHq

Insiden Kebakaran Blok Chengal, IPJPSM
Fire Incident at Block Chengal, FDPMHq

Semasa Malaysia menyambut hari kelahirannya yang ke-53 pada 16 September 2016, satu insiden kebakaran telah berlaku di Bahagian Pengurusan Maklumat (BPM), Aras 3, Blok Chengal, Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia (IPJPSM).

When Malaysia was celebrating its 53rd anniversary on 16th September 2016, a fire broke out in the Information Management Division (BPM), Level 3, Block Chengal, Forestry Department Peninsular Malaysia Headquarters (FDPMHq).

Insiden kebakaran yang berlaku telah mengakibatkan hampir keseluruhan pejabat BPM hangus dijilat api, manakala keseluruhan pejabat Direktorat (Aras 2) dan Bahagian Khidmat Pengurusan (Aras 1) pula telah rosak berikutan semburan air oleh pihak Jabatan Bomba dan Penyelamat Malaysia (JBPM) dalam usaha untuk memadamkan kebakaran tersebut. Namun demikian, insiden ini tidak melibatkan kemalangan jiwa atau kecederaan kepada mana-mana individu memandangkan hari kejadian merupakan hari cuti umum.

The incident resulted in the entire BPM office being damaged by fire, while the entire Directorate office (Level 2) and Management Services Division (Level 1) were damaged due to water sprayed by the Fire and Rescue Department of Malaysia (JBPM) in an attempt to extinguish the fire.The incident did not involve any loss of life or injury to any individual as the incident occurred during public holiday.

Anggaran kerugian akibat daripada insiden kebakaran ini adalah sebanyak RM50 juta yang meliputi Aset Tak Alih Kerajaan iaitu bangunan, Aset Alih Kerajaan seperti peralatan, kelengkapan pejabat dan ICT serta kenderaan Jabatan. Susulan daripada insiden ini, sistem penyampaian perkhidmatan dan komunikasi Jabatan juga turut terjejas.

The estimated loss from the fire was at RM50 million, which included the Government Immovable Asset such as the building, Government Mobile Asset such as equiptment, office fixtures and ICT and the Department's vehicles. Following the incident, the services delivery system and communications of the Department were also affected.

Sebagai langkah pemulihan segera, Ketua Pengarah Perhutanan Semenanjung Malaysia (KPPSM) telah mengarahkan warga Blok Chengal seramai 94 orang berpindah serta-merta ke Blok Damar Minyak. Operasi pemindahan pejabat melibatkan peralatan dan kelengkapan pejabat serta ICT yang terselamat daripada insiden ini.

As an immediate recovery measure, the Director-General of Forestry Department Peninsular Malaysia (DGFDPM) directed its 94 staff from Block Chengal to move immediately to Block Damar Minyak. The office relocation operation involved equipment and office fixtures as well as ICT equipment saved from the incident.

Operasi pemindahan pejabat tersebut yang bermula seawal 17 September 2016 telah dijalankan secara gotong-royong oleh warga JPSM dengan bantuan Pasukan 51 Kompeni Ordnans Diraja (KOD) Askar Wataniah dan selesai pada 24 September 2016.

The office relocation operation which began as early as 17th September 2016 was conducted by the FDPM personnel with assistance from Pasukan 51 Kompeni Ordnans Diraja (KOD) Askar Wataniah and ended on 24th September 2016.

Sistem komunikasi dan rangkaian internet telah dipulihkan semula dengan bantuan Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia (MAMPU) dan Kementerian Sumber Asli dan Alam Sekitar Malaysia (NRE). Pada masa yang sama, penyediaan ruang kerja yang melibatkan pemasangan kabel, pendawaian dan sebagainya di Dewan Damar Minyak dijalankan dengan sebaiknya

The communication system and internet networking services were restored with assistance from the Malaysian Administrative Modernisation and Management Planning Unit (MAMPU) and the Ministry of Natural Resources and Environment Malaysia (NRE). At the same time, the setting of work station which involved cabling, wiring and others in Block Damar Minyak were installed for

bagi kegunaan warga Blok Chengal. Operasi pemulihan ini mengambil masa hampir sebulan sebelum operasi di Bahagian-bahagian yang terlibat dengan insiden tersebut dapat dilaksanakan seperti sediakala.

the usage of staff from Block Chengal. The recovery operation took almost a month before the affected Divisions resume its normal operations.

Lanjutan daripada insiden ini, Menteri dan Timbalan Menteri Sumber Asli dan Alam Sekitar (NRE) serta Ketua Setiausaha Kementerian Sumber Asli dan Alam Sekitar telah melakukan lawatan ke Blok Chengal bagi meninjau kesan insiden kebakaran tersebut.

Following the incident, the Minister and Deputy Minister of Natural Resources and Environment as well as the Chief Secretary to the Ministry of Natural Resources and Environment visited Block Chengal to view the effects of the fire.

Selain itu, pengurusan dokumen rasmi Kerajaan telah dilaksanakan mengikut prosedur Pejabat Ketua Pegawai Keselamatan Kerajaan (KPKK). Pihak Arkib Negara Malaysia dan Perpustakaan Negara Malaysia juga telah menilai tahap kerosakan dokumen rasmi Kerajaan serta buku sebelum memberikan khidmat nasihat yang sewajarnya.

In addition, the management of Government official documents were conducted following procedures from the Office of the Chief Government Security Officer (CGSO). The National Archives of Malaysia and the National Library of Malaysia also assessed the damage of the Government official documents and books before providing appropriate advisory services.

Lanjutan daripada insiden ini, pihak Jabatan telah memohon Arahan Perbendaharaan 55 (AP 55) iaitu Perbelanjaan Darurat kepada Kementerian Kewangan Malaysia (MOF) melalui NRE pada 22 September 2016 bagi menampung perbelanjaan kecemasan termasuk melantik secara terus perunding bagi membuat penilaian dan membaik pulih sepenuhnya bangunan tersebut. Sehubungan dengan itu, pihak MOF telah memberikan kelulusan AP 55 tersebut dengan melantik Kumpulan IKRAM Sdn. Bhd. (IKRAM) sebagai kontraktor bagi tujuan tersebut pada 28 September 2016.

Following the incident, the Department through NRE applied for the Treasury Instruction 55 (AP 55), that is the Emergency Expenditure from the Ministry of Finance (MOF) on 22nd September 2016 to cover emergency expenses including the direct appointment of a consultant to assess and repair the building. Following this, MOF who had approved the AP 55 appointed Kumpulan IKRAM Sdn. Bhd. (IKRAM) as a contractor for that purpose on 28th September 2016.

Pihak JBPM melalui Laporan Penyiasatan Kebakaran bertarikh 16 Mac 2017 telah memaklumkan bahawa sumber nyalaan kepada kebakaran di BPM, Aras 3, Blok Chengal, IPJPSM adalah SN7D Resistance Heating dimana ia berlaku disebabkan loose connection pada penyambungan plug pin dan socket pada extension cord telah mencetuskan nyalaan dan memulakan kebakaran ke seluruh ruang pejabat BPM. Pihak JBPM juga memaklumkan bahawa punca kebakaran adalah dikategorikan sebagai kemalangan.

The Fire Investigation Report dated 16th March 2017 by JBPM notified that the source of the fire in BPM, Level 3, Block Chengal, FDPMHq was SN7D Resistance Heating whereby it occurred due to loose connection in the plug pin and socket of the extension cord that sparked the flame and started a fire to the entire BPM office. JBPM also informed that the cause of the fire is categorised as accidental fire.

Pandangan dari atas
View from above

Kesan kebakaran di Aras 3
The damages at Level 3

Pihak JBPM dalam usaha memadamkan kebakaran
JBPM's efforts to extinguish the fire

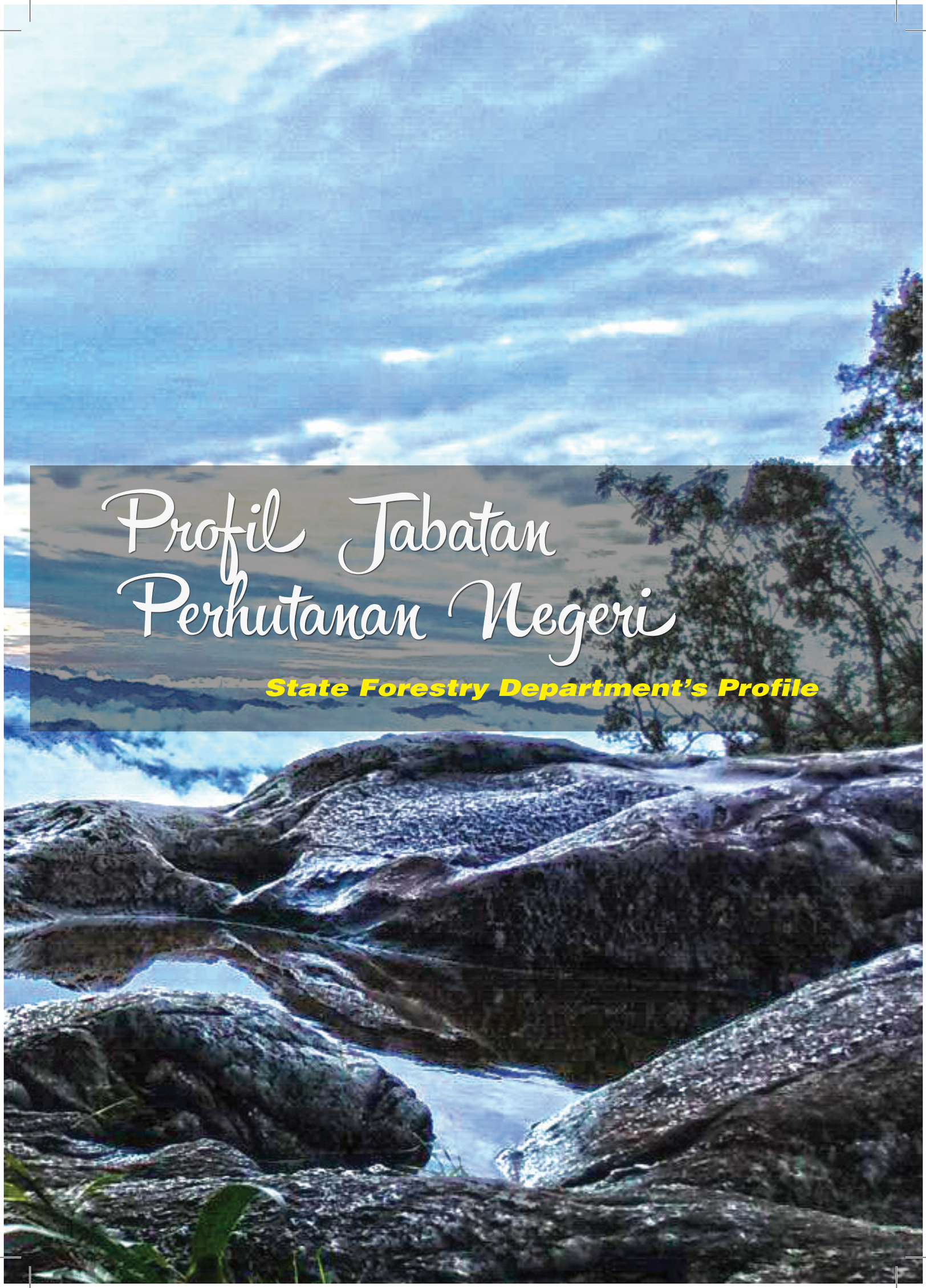
Lawatan Menteri Sumber Asli dan Alam Sekitar
Visit by the Minister of Natural Resources and Environment

Lawatan Timbalan Menteri Sumber Asli dan Alam Sekitar
Visit by the Deputy Minister of Natural Resources and Environment

Lawatan Ketua Setiausaha, NRE
Visit by the Chief Secretary of NRE

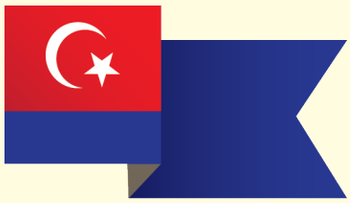
Disumbangkan oleh Bahagian Khidmat Pengurusan, IPJPSM
Contributed by Management Services Division, FDPMHq

Hutan Taman Negeri Gunung Stong, Kelantan



Profil Jabatan Perhutanan Negeri

State Forestry Department's Profile



JOHOR

Ibu Negeri / *State Capital*	: JOHOR BAHRU
Alamat / *Address*	: Jabatan Perhutanan Negeri Johor, Tingkat 2, Bangunan Dato' Mohammad Ibrahim Munsyi, Kota Iskandar, 79660 Nusajaya, Johor
No. Tel. / *Tel. No.*	: 07-266 7433
No. Faks / *Faxs No.*	: 07-266 1288
Pengarah / *Director*	: Mohd. Ridza bin Awang
E-Mel / *Email*	: ridza@forestry.gov.my
Laman Sesawang / *Website*	: www.forestry.gov.my/johor

1.	Penduduk (juta) (2010)* / *Population (million)*	3.66
2.	Keluasan Tanah / *Land Area* (ha)	1,901,600
3.	Tanah Berhutan / *Forested Land* (ha)	449,212
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,452,388
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	414,628
	b) Ladang Hutan / *Forest Plantations* (ha)**	60,199
	c) Tanah Kerajaan / *State Land Forest* (ha)	29,375
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	111,454
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	2,121
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	907
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	47,472
	- Hasil Hutan Lain / *Other Forest Products* (RM)	1,037,331
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	70
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	7
	- Kilang Kayu Kumai / *Moulding Mills*	10
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	326,080
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	9,908
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	230,028
	- Papan Lapis / *Plywood*	3,662
	- Kayu Kumai / *Mouldings*	532
	d) Bilangan Pekerja / *Number of Workers*	2,789

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

KEDAH

Ibu Negeri / *State Capital*	: ALOR SETAR
Alamat / *Address*	: Jabatan Perhutanan Negeri Kedah, Tingkat 8, Bangunan Sultan Abd. Halim, Jalan Sultan Badlishah,05000 Alor Setar, Kedah
No. Tel. / *Tel. No.*	: 04-733 3844 / 04-733 3901
No. Faks / *Faxs No.*	: 04-731 0610
Pengarah / *Director*	: Ku Azmi bin Ku Aman
E-Mel / *Email*	: kuazmi@forestry.gov.my
Laman Sesawang / *Website*	: www.kedforestry.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	2.12
2.	Keluasan Tanah / *Land Area* (ha)	942,500
3.	Tanah Berhutan / *Forested Land* (ha)	342,431
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	600,069
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	341,976
	b) Ladang Hutan / *Forest Plantations* (ha)**	9,583
	c) Tanah Kerajaan / *State Land Forest* (ha)	455
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	3,338
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	3,338
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	457,791
	- Hasil Hutan Lain / *Other Forest Products* (RM)	23,647
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	34
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	3
	- Kilang Kayu Kumai / *Moulding Mills*	12
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	55,033
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	128,912
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	34,885
	- Papan Lapis / *Plywood*	106,729
	- Kayu Kumai / *Mouldings*	-
	d) Bilangan Pekerja / *Number of Workers*	1,694

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

KELANTAN

Ibu Negeri / *State Capital*	:	KOTA BHARU
Alamat / *Address*	:	Jabatan Perhutanan Negeri Kelantan, Blok 5, Tingkat 1, Kompleks Kota Darul Naim, 15503 Kota Bharu, Kelantan
No. Tel. / *Tel. No.*	:	09-748 1957
No. Faks / *Faxs No.*	:	09-744 5675
Pengarah / *Director*	:	Dato' Zahari bin Ibrahim
E-Mel / *Email*	:	zahari@forestry.gov.my
Laman Sesawang / *Website*	:	www.jpnk.kelantan.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.80
2.	Keluasan Tanah / *Land Area* (ha)	1,510,500
3.	Tanah Berhutan / *Forested Land* (ha)	812,196
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	698,304
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	635,437
	b) Ladang Hutan / *Forest Plantations* (ha)**	166,842
	c) Tanah Kerajaan / *State Land Forest* (ha)	73,677
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	103,082
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	5,417
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	2,625
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	830,567
	- Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	67
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	5
	- Kilang Kayu Kumai / *Moulding Mills*	1
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	606,543
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	92,054
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	437,051
	- Papan Lapis / *Plywood*	25,488
	- Kayu Kumai / *Mouldings*	-
	d) Bilangan Pekerja / *Number of Workers*	3,930

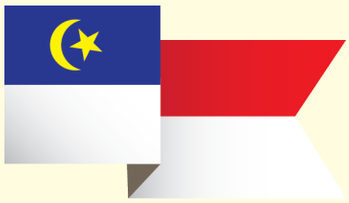
Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land



MELAKA

Ibu Negeri / *State Capital*	: BANDARAYA MELAKA
Alamat / *Address*	: Jabatan Perhutanan Negeri Melaka, 75450 Ayer Keroh, Melaka
No. Tel. / *Tel. No.*	: 06-231 6095
No. Faks / *Faxs No.*	: 06-232 2867
Pengarah / *Director*	: Muhammad Nurozi bin Mohd Yusoff
E-Mel / *Email*	: nurozi@forestry.gov.my
Laman Sesawang / *Website*	: www.forestry.melaka.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	0.90
2.	Keluasan Tanah / *Land Area* (ha)	165,200
3.	Tanah Berhutan / *Forested Land* (ha)	5,385
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	159,815
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	5,137
	b) Ladang Hutan / *Forest Plantations* (ha)**	-
	c) Tanah Kerajaan / *State Land Forest* (ha)	228
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	20
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	30
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	-
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	2,508
	- Hasil Hutan Lain / *Other Forest Products* (RM)	481,368
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	24
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	- Kilang Kayu Kumai / *Moulding Mills*	-
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	47,252
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	32,409
	- Papan Lapis / *Plywood*	-
	- Kayu Kumai / *Mouldings*	-
	d) Bilangan Pekerja / *Number of Workers*	345

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

NEGERI SEMBILAN

Ibu Negeri / *State Capital* : SEREMBAN
Alamat / *Address* : Jabatan Perhutanan Negeri Sembilan,
Blok C, Tingkat 4, Kompleks Setiausaha Kerajaan,
70503 Seremban, Negeri Sembilan.

No. Tel. / *Tel. No.* : 06-765 9849
No. Faks / *Faxs No.* : 06-762 3711
Pengarah / *Director* : Salim bin Aman
E-Mel / *Email* : salimaman@forestry.gov.my
Laman Sesawang / *Website* : www.forestry.ns.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.10
2.	Keluasan Tanah / *Land Area* (ha)	665,709
3.	Tanah Berhutan / *Forested Land* (ha)	158,089
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	507,620
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	155,650
	b) Ladang Hutan / *Forest Plantations* (ha)**	3,000
	c) Tanah Kerajaan / *State Land Forest* (ha)	2,415
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	24
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	2,397
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	1,827
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	43,790
	- Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	40
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	3
	- Kilang Kayu Kumai / *Moulding Mills*	5
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	297,842
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	29,860
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	213,675
	- Papan Lapis / *Plywood*	11,950
	- Kayu Kumai / *Mouldings*	596
	d) Bilangan Pekerja / *Number of Workers*	1,542

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

PAHANG

Ibu Negeri / *State Capital*	: KUANTAN
Alamat / *Address*	: Jabatan Perhutanan Negeri Pahang, Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan, Pahang.
No. Tel. / *Tel. No.*	: 09-573 2911
No. Faks / *Faxs No.*	: 09-573 6152
Pengarah / *Director*	: Dato' Mohd Paiz bin Kamaruzaman
E-Mel / *Email*	: paiz@forestry.gov.my
Laman Sesawang / *Website*	: www.forestry.pahang.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.63
2.	Keluasan Tanah / *Land Area* (ha)	3,596,500
3.	Tanah Berhutan / *Forested Land* (ha)	2,056,678
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,539,822
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	1,559,913
	b) Ladang Hutan / *Forest Plantations* (ha)**	89,988
	c) Tanah Kerajaan / *State Land Forest* (ha)	97,025
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	151,617
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	13,687
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	13,677
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	2,270,648
	- Hasil Hutan Lain / *Other Forest Products* (RM)	4,141,032
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	128
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	12
	- Kilang Kayu Kumai / *Moulding Mills*	26
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	1,020,561
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	217,747
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	740,304
	- Papan Lapis / *Plywood*	135,258
	- Kayu Kumai / *Mouldings*	6,112
	d) Bilangan Pekerja / *Number of Workers*	9,988

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

PERAK

Ibu Negeri / *State Capital*	:	IPOH
Alamat / *Address*	:	Jabatan Perhutanan Negeri Perak, Persiaran Meru Utama, Bandar Meru Raya, 30020 Ipoh, Perak
No. Tel. / *Tel. No.*	:	05-528 8100
No. Faks / *Faxs No.*	:	05-528 8101
Pengarah / *Director*	:	Dato' Roslan bin Ariffin
E-Mel / *Email*	:	roslan@forestry.gov.my
Laman Sesawang / *Website*	:	www.perakforestry.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	2.48
2.	Keluasan Tanah / *Land Area* (ha)	2,102,200
3.	Tanah Berhutan / *Forested Land* (ha)	1,021,780
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,080,420
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	999,473
	b) Ladang Hutan / *Forest Plantations* (ha)**	56,503
	c) Tanah Kerajaan / *State Land Forest* (ha)	19,146
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	3,161
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	7,744
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	6,215
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	529,620
	- Hasil Hutan Lain / *Other Forest Products* (RM)	5,068,076
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	105
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	8
	- Kilang Kayu Kumai / *Moulding Mills*	4
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	489,071
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	83,093
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	334,749
	- Papan Lapis / *Plywood*	49,093
	- Kayu Kumai / *Mouldings*	10,082
	d) Bilangan Pekerja / *Number of Workers*	3,730

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

PERLIS

Ibu Negeri / *State Capital*	: KANGAR
Alamat / *Address*	: Jabatan Perhutanan Negeri Perlis, Kilometer 2, Jalan Bukit Kayu Hitam, 01000 Kangar, Perlis.
No. Tel. / *Tel. No.*	: 04-976 5966
No. Faks / *Faxs No.*	: 04-976 7901
Pengarah / *Director*	: Nor Azirim bin Ahmad
E-Mel / *Email*	: azirim@forestry.gov.my
Laman Sesawang / *Website*	: www.perlisforestry.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	0.25
2.	Keluasan Tanah / *Land Area* (ha)	79,500
3.	Tanah Berhutan / *Forested Land* (ha)	11,532
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	67,968
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	10,799
	b) Ladang Hutan / *Forest Plantations* (ha)**	671
	c) Tanah Kerajaan / *State Land Forest* (ha)	665
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	68
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	-
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	496
	- Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	3
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	- Kilang Kayu Kumai / *Moulding Mills*	-
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	-
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	-
	- Papan Lapis / *Plywood*	-
	- Kayu Kumai / *Mouldings*	-
	d) Bilangan Pekerja / *Number of Workers*	12

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

PULAU PINANG

Ibu Negeri / *State Capital* : GEORGETOWN
Alamat / *Address* : Jabatan Perhutanan Negeri Pulau Pinang, Tingkat 20, Menara KOMTAR, 10000 Pulau Pinang.

No. Tel. / *Tel. No.* : 04-650 5250
No. Faks / *Faxs No.* : 04-263 6335
Pengarah / *Director* : Rusli bin Tahir
E-Mel / *Email* : rusli@forestry.gov.my
Laman Sesawang / *Website* : www.jhn.forestry.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.72
2.	Keluasan Tanah / *Land Area* (ha)	103,100
3.	Tanah Berhutan / *Forested Land* (ha)	7,761
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	95,339
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	6,060
	b) Ladang Hutan / *Forest Plantations* (ha)**	-
	c) Tanah Kerajaan / *State Land Forest* (ha)	519
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	-
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	-
	- Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	39
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	2
	- Kilang Kayu Kumai / *Moulding Mills*	22
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	61,428
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	55,999
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	43,087
	- Papan Lapis / *Plywood*	32,067
	- Kayu Kumai / *Mouldings*	16,249
	d) Bilangan Pekerja / *Number of Workers*	1,364

Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

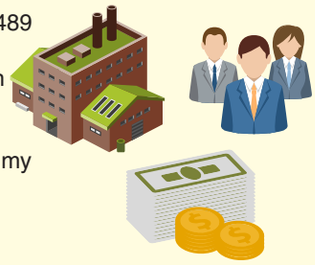
*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land

SELANGOR

Ibu Negeri / *State Capital* : SHAH ALAM
Alamat / *Address* : Jabatan Perhutanan Negeri Selangor, Tingkat 3, Bangunan Sultan Abdul Aziz Shah, 40660 Shah Alam, Selangor.

No. Tel. / *Tel. No.* : 03-5544 7000 / 03-5544 7489
No. Faks / *Faxs No.* : 03-5511 9961
Pengarah / *Director* : Dr. Mohd Puat bin Dahalan
E-Mel / *Email* : puat@forestry.gov.my
Laman Sesawang / *Website* : www.forestry.selangor.gov.my



1.	Penduduk (juta) (2010)* / *Population (million)*	6.30
2.	Keluasan Tanah / *Land Area* (ha)	793,020
3.	Tanah Berhutan / *Forested Land* (ha)	250,860
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	542,160
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	250,129
	b) Ladang Hutan / *Forest Plantations* (ha)**	11,381
	c) Tanah Kerajaan / *State Land Forest* (ha)	731
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	853
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	982
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	-
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	4,286
	- Hasil Hutan Lain / *Other Forest Products* (RM)	35,747,887
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	43
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	2
	- Kilang Kayu Kumai / *Moulding Mills*	13
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	182,857
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	1,885
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	121,727
	- Papan Lapis / *Plywood*	-
	- Kayu Kumai / *Mouldings*	22,531
	d) Bilangan Pekerja / *Number of Workers*	1,508

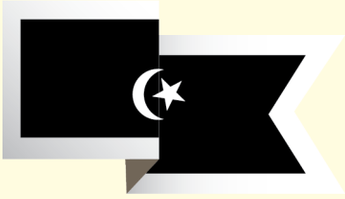
Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land



TERENGGANU

Ibu Negeri / *State Capital*	:	KUALA TERENGGANU
Alamat / *Address*	:	Jabatan Perhutanan Negeri Terengganu, Tingkat 8, Wisma Negeri, 20200 Kuala Terengganu, Terengganu.
No. Tel. / *Tel. No.*	:	09-622 1587 / 09-627 4122
No. Faks / *Faxs No.*	:	09-623 6552
Pengarah / *Director*	:	Dato' Ahmad Fadzil bin Abd. Majid
E-Mel / *Email*	:	fadzil@forestry.gov.my
Laman Sesawang / *Website*	:	www.trgforestry.terengganu.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.18
2.	Keluasan Tanah / *Land Area* (ha)	1,295,600
3.	Tanah Berhutan / *Forested Land* (ha)	655,390
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	640,210
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	544,883
	b) Ladang Hutan / *Forest Plantations* (ha)**	3,833
	c) Tanah Kerajaan / *State Land Forest* (ha)	33,000
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	15,000
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	7,983
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	7,983
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	263,606
	- Hasil Hutan Lain / *Other Forest Products* (RM)	7,834
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	99
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	4
	- Kilang Kayu Kumai / *Moulding Mills*	12
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	376,749
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	296,654
	- Papan Lapis / *Plywood*	-
	- Kayu Kumai / *Mouldings*	15,798
	d) Bilangan Pekerja / *Number of Workers*	4,028

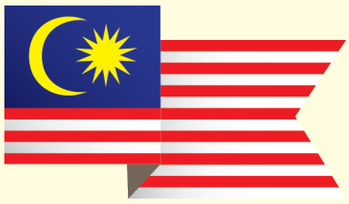
Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land



KUALA LUMPUR

Ibu Negeri / *State Capital*	: KUALA LUMPUR
Alamat / *Address*	: Jabatan Perhutanan Wilayah Persekutuan Jalan Lot 240, Bukit Nenas, Jalan Raja Chulan, 50250 Kuala Lumpur.
No. Tel. / *Tel. No.*	: 603-202 64741
No. Faks / *Faxs No.*	: -
Pengarah / *Director*	: Ag. Shaffie bin Ag. Ahmadni
E-Mel / *Email*	: shaffie@forestry.gov.my
Laman Sesawang / *Website*	: www.forestry.gov.my

1.	Penduduk (juta) (2010)* / *Population (million)*	1.79
2.	Keluasan Tanah / *Land Area* (ha)	29,200
3.	Tanah Berhutan / *Forested Land* (ha)	2,049
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	27,151
5.	Sumber Hutan / *Forest Resource*	
	a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	68
	b) Ladang Hutan / *Forest Plantations* (ha)**	-
	c) Tanah Kerajaan / *State Land Forest* (ha)	1,981
	d) Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f) Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area opened for logging*	-
	g) Pengeluaran / *Production*	
	- Kayu Balak / *Logs* (m^3)	-
	- Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a) Bilangan / *Number*	
	- Kilang Papan / *Sawmills*	-
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	- Kilang Kayu Kumai / *Moulding Mills*	-
	b) Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	- Kilang Papan / *Sawmills*	-
	- Kilang Papan Lapis / Venier / *Plywood / Veneer Mills*	-
	c) Pengeluaran / *Production* (m^3)	
	- Kayu Gergaji / *Sawn Timber*	-
	- Papan Lapis / *Plywood*	-
	- Kayu Kumai / *Mouldings*	-
	d) Bilangan Pekerja / *Number of Workers*	-

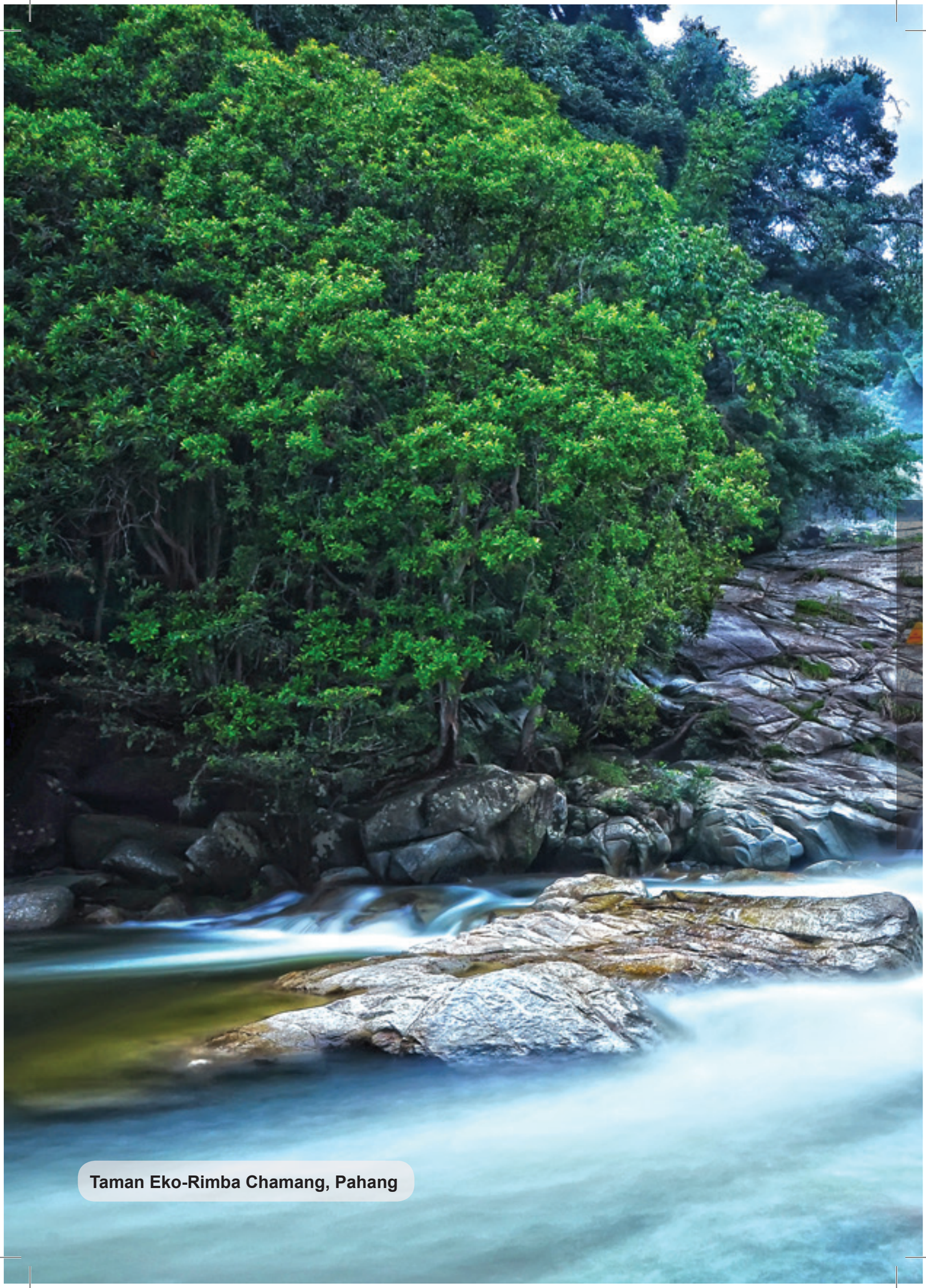
Nota / *Note*

* - **Sumber: Jabatan Perangkaan Malaysia**
Source: Department of Statistics, Malaysia

** - **Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah**
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - **Seperti yang ditetapkan oleh Majlis Perhutanan Negara**
As stipulated by the National Forestry Council

\+ - **Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik**
Includes Permanent Reserved Forest, State Land and Alienated Land



Taman Eko-Rimba Chamang, Pahang

Peristiwa-Peristiwa Penting Dalam Tahun 2016

Main Events In Year 2016

PERISTIWA-PERISTIWA PENTING TAHUN 2016

MAIN EVENTS IN YEAR 2016

JANUARI / *JANUARY*

13 Januari 2016

Majlis Memperbaharui Ikrar Perkhidmatan Awam Malaysia Tahun 2016 di Dewan Damar Minyak, IPJPSM

Malaysia Public Service Annual Pledge Renewal Ceremony 2016 at Dewan Damar Minyak, FDPMHq

26 Januari 2016

Lawatan Deligasi China ke Galeria Perhutanan, IPJPSM

Visit by Delegates from China to the Forestry Gallery, FDPMHq

FEBRUARI / *FEBRUARY*

17 Februari 2016

Mesyuarat Jawatankuasa Bertindak JPSM – SPRM (Sistem dan Prosedur) di IPJPSM

Meeting of the FDPM-MACC Standing Committee (Systems and Procedures) at FDPMHq

25 Februari 2016

Majlis Gotong Royong Perdana Taman Rimba Wawasan 2016 di IPJPSM

Grand Gotong Royong of Taman Rimba Wawasan Ceremony at FDPMHq

MAC / *MARCH*

12 Mac 2016

Kejohanan Bowling Terbuka Kelab Bowling Perhutanan Malaysia (KBPM) 2016 di Seri Kembangan, Selangor
Open Bowling Tournament of Forestry Malaysia Bowling Club (KBPM) 2016 at Seri Kembangan, Selangor

19 Mac 2016

Hari Keluarga IPJPSM 2016 di Taman Eko-Rimba KL, Hutan Simpan Bukit Nanas, Kuala Lumpur
FDPMHq Family Day 2016 at KL Forest Eco-Park, Bukit Nanas Forest Reserve, Kuala Lumpur

25 Mac 2016

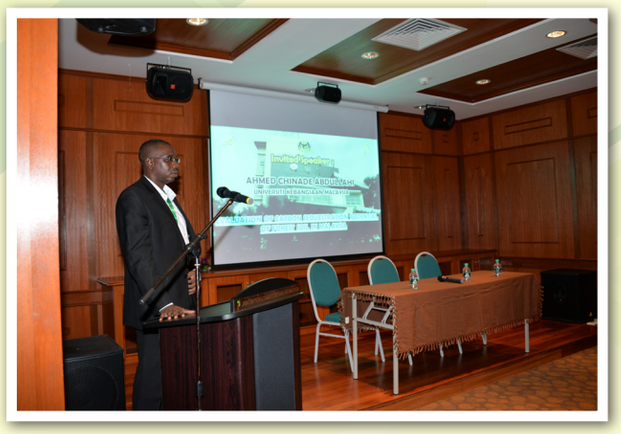
Majlis Sambutan Hari Hutan Antarabangsa Peringkat Kebangsaan 2016 di Kuching, Sarawak
National Level Celebration of International Day of Forests 2016 at Kuching, Sarawak

APRIL / *APRIL*

6 April 2016

Majlis Perasmian Penutup dan Penyampaian Sijil Kokurikulum Latihan Teknikal Perhutanan (LTP) di Pusat Latihan Perhutanan, Kepong, Selangor

Closing Ceremony and Presentation of Forestry Technical Training Curriculum Certificate (LTP) at Forestry Training Center, Kepong, Selangor



7 April 2016

Mini Forestry Executive Talk Session 1/2016 di Galeria Perhutanan, IPJPSM

Mini Forestry Executive Talk Session 1/2016 at the Forestry Gallery, FDPMHq

MEI / *MAY*

16 - 20 Mei 2016

Makmal Pengurusan Nilai Bagi Program Restorasi, Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia di Ipoh, Perak

Value Management Lab for Restoration, Reclamation and Rehabilitation of Degraded Forest Areas in Peninsular Malaysia at Ipoh, Perak

17 – 18 Mei 2016

Seminar Pelaksanaan Pengusahasilan Hutan Berimpak Rendah (RIL) di Hutan Darat Semenanjung Malaysia di Bandar Baru Bangi, Selangor
Seminar on the Implementation of Reduced Impact Logging (RIL) of Inland Forest in Peninsular Malaysia at Bandar Baru Bangi, Selangor

26 Mei 2016

Majlis Penyampaian Sijil Perhutanan Renjer Hutan Sesi 2014-2016 dan Pengawas Hutan Sesi 2015-2016 di Pusat Latihan Perhutanan, Kepong, Selangor
Presentation Ceremony of Forestry Ranger Certificate 2014-2016 Session and Forester Certificate 2015-2016 Session at Forestry Training Center, Kepong, Selangor

JUNE / *JUNE*

15 Jun 2016

Program Ihya Ramadhan JPSM 1437H/2016 di Dewan Damar Minyak, IPJPSM
Ihya Ramadhan FDPM Programme 1437H/2016 at Dewan Damar Minyak, FDPMHq

18 Jun 2016

Program Penanaman Pokok Bakau di Pesisiran Pantai Bagan Datoh bersama Penduduk Mukim Rungkup di Bagan Datoh, Perak
Programme for the Planting of Mangroves along the Bagan Datoh Coastline with Mukim Rungkup Residents at Bagan Datoh, Perak

JULAI / *JULY*

29 Julai 2016

Majlis Sambutan Hari Raya Aidilfitri IPJPSM 2016 di Dewan Damar Minyak, IPJPSM
Hari Raya Aidilfitri FDPMHq Celebration Ceremony 2016 at Dewan Damar Minyak, FDPMHq

OGOS / *AUGUST*

18 Ogos 2016

Sambutan Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa Peringkat Kebangsaan Tahun 2016 di Hutan Eko-Pelajaran Hutan Paya Laut Matang, Kuala Sepetang, Perak
National Level Celebration of International Day for the Conservation of Mangrove Ecosystem at Matang Mangrove Forest Eco-Education Centre, Kuala Sepetang, Perak.

24 Ogos 2016

Pelancaran Buletin Integriti Perhutanan di Dewan Damar Minyak, IPJPSM
Launching of Forestry Integrity Bulletin at Dewan Damar Minyak, FDPMHq

29 – 30 Ogos 2016

Kursus Pemanduan Selamat dan Berhemah untuk Pekerja di NIOSH, Bandar Baru Bangi, Selangor
Safe and Defensive Driving Course for Emplyees at NIOSH, Bandar Baru Bangi, Selangor

SEPTEMBER / *SEPTEMBER*

6 - 8 September 2016

Bengkel Integriti dan Etika Kerja JPSM di Puchong, Selangor
Integrity and Work Ethics Workshop at Puchong, Selangor

20 September 2016

Program Penanaman Pokok Sempena Lawatan Timbalan Menteri NRE di Cameron Highlands, Pahang
Tree Planting Programme in Conjunction with the Visit of the Deputy Minister of NRE at Cameron Highlands, Pahang

OKTOBER / *OCTOBER*

13 Oktober 2016

Mesyuarat Jawatankuasa Teknikal Projek Kerjasama JPSM-ARSM di Mentakab, Pahang
Technical Committee Meeting of FDPM-MRSA Coorperation Project at Mentakab, Pahang

18 - 20 Oktober 2016

Kursus Pemahaman Kepada Perundangan Berkaitan Perhutanan (Serbuan & Memberi Keterangan Di Mahkamah) bagi Pegawai JPSM di Pusat Latihan Perhutanan, Kepong, Selangor
Legislative Perception Related to Forestry Course (Raids & Giving Evidence in Court) at Forestry Training Center, Kepong, Selangor

NOVEMBER / *NOVEMBER*

1 – 2 November 2016

Bengkel Emergency Prevention, Preparedness & Response Plan (EPRP) Including Fire Safety di NIOSH, Bandar Baru Bangi, Selangor
Emergency Prevention, Preparedness & Response Plan (EPRP) Including Fire Safety Workshop at NIOSH, Bandar Baru Bangi, Selangor

26 November 2016

Pelancaran Aplikasi Mudah Alih Taman Eko-Rimba dan Hutan Taman Negeri Semenanjung Malaysia di Dewan Damar Minyak, IPJPSM
Launching of the Mobile Apps for Forest Eco-Park and State Park Forest in Peninsular Malaysia at Dewan Damar Minyak, FDPMHq

26-30 November 2016

Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia Ke-36 di Johor Bahru, Johor

36th Conference of the Peninsular Malaysia's State Forestry Directors at Johor Bahru, Johor

DISEMBER / *DECEMBER*

5 Disember 2016

Hari Integriti 2016 Peringkat JPSM di Dewan Damar Minyak, IPJPSM

FDPM Integrity Day 2016 at Dewan Damar Minyak, FDPMHq

15 Disember 2016

Majlis Anugerah Innovasi Perdana Menteri dan Anugerah Innovasi Sektor Awam 2016 di Putrajaya

Prime Minister's Innovation Award and Public Sector Innovation Award Ceremony 2016 at Putrajaya

31 Disember 2016

Program Penanaman Pokok Mega Parlimen Ledang 2016 di Tangkak, Johor

Parliament Ledang Mega Tree Planting Programme 2016 at Tangkak, Johor

Taman Eko-Rimba Lata Iskandar, Perak

Jadual

Tables

Jadual 1 : Tanah Berhutan dan Tidak Berhutan di Semenanjung Malaysia 2016

Table 1 : Forested and Non-Forested Land in Peninsular Malaysia 2016

Negeri *State*	Keluasan Tanah *Land Area*	Hutan Simpanan Kekal *Permanent Reserved Forest*			Hutan Taman Hidupan Liar *Wildlife Forest Park*				Taman Negeri[3] *State Park*		Hutan Tanah Kerajaan *State Land Forest*	Rizab Berhutan Lain *Other Forested Reserve*	Jumlah Besar *Grand Total*	
					Rizab Hidupan Liar[1] *Wildlife Reserve*		Taman Negara[2] *National Park*							
		Diwarta *Gazetted*	Cadangan *Proposed*	Jumlah *Total*	Luar HSK *Outside PRF*	Dalam HSK *In PRF*	Luar HSK *Outside PRF*	Dalam HSK *In PRF*	Luar HSK *Outside PRF*	Dalam HSK *In PRF*			Berhutan *Forested*	Tidak Berhutan *Non-Forested*
	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)
	(a)	(b)	(c)	(d) = (b +c)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m) = (d + e + g + i + k + l)	(n) = (a - m)
Johor	1,901,600	333,721	80,907	414,628	-	111,454	325	67,290	-	-	29,375	4,884	449,212	1,452,388
Kedah	942,500	341,976	-	341,976	-	-	-	-	-	-	455	-	342,431	600,069
Kelantan	1,510,500	615,056	20,381	635,437	103,082	-	-	-	-	21,910	73,677	-	812,196	698,304
Melaka*	165,200	5,137	-	5,137	20	-	-	-	-	-	228	-	5,385	159,815
Negeri Sembilan*	665,709	155,650	-	155,650	24	-	-	-	-	-	2,415	-	158,089	507,620
Pahang	3,596,500	1,558,880	1,033	1,559,913	151,617	-	248,123	-	-	40,197	97,025	-	2,056,678	1,539,822
Perak	2,102,200	997,604	1,869	999,473	3,161	-	-	-	-	117,500	19,146	-	1,021,780	1,080,420
Perlis	79,500	10,615	184	10,799	68	-	-	-	-	4,380	665	-	11,532	67,968
Pulau Pinang*	103,100	5,101	959	6,060	-	-	1,182	-	-	-	519	-	7,761	95,339
Selangor	793,020	250,129	-	250,129	-	853	-	-	-	93,002	731	-	250,860	542,160
Terengganu*	1,295,600	544,883	-	544,883	-	15,000	77,507	-	-	-	33,000	-	655,390	640,210
WPKL*	29,200	68	-	68	-	-	-	-	-	-	1,981	-	2,049	27,151
Jumlah *Total*	**13,184,629**	**4,818,820**	**105,333**	**4,924,153**	**257,972**	**127,307**	**327,137**	**67,290**	**-**	**276,989**	**259,217**	**4,884**	**5,773,363**	**7,411,266**

1 : **Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara Semenanjung Malaysia (PERHILITAN) / Jabatan Perhutanan Negeri (JPN)**
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks Peninsular Malaysia (DWNP) / State Forestry Department (SFD)

2 : **Taman Negara adalah di bawah penyeliaan PERHILITAN**
National Park is under the supervision of the Department of Wildlife and National Parks

3 : **Taman Negeri adalah di bawah penyeliaan Perbadanan Negeri / Jabatan Perhutanan Negeri (Taman Negara Endau Rompin)**
State Park is under the supervision of the State Corporation / State Forestry Department (Endau Rompin National Park)

* : **Pelaporan menggunakan data digital**
Report using digital data

Jadual 2 : Keluasan Hutan Simpanan Kekal Mengikut Jenis-Jenis Hutan di Semenanjung Malaysia 2016
Table 2 : Area of Permanent Reserved Forest by Forest Types in Peninsular Malaysia 2016

Negeri *State*	Hutan Darat *Inland Forest*	Hutan Paya Gambut *Peat Swamp Forest*	Hutan Paya Laut *Mangrove Forest*	Ladang Hutan[1] *Forest Plantation* (ha)	Jumlah Keluasan *Total Area* (ha)
	(a)	(b)	(c)	(d)	(e) = (a+b+c+d)
Johor	318,718	3,796	31,915	60,199	414,628
Kedah	326,192	-	6,201	9,583	341,976
Kelantan	468,595	-	-	166,842	635,437
Melaka*	5,002	-	135	-	5,137
Negeri Sembilan*	152,549	-	101	3,000	155,650
Pahang	1,326,679	140,830	2,416	89,988	1,559,913
Perak	899,092	-	43,878	56,503	999,473
Perlis	10,128	-	-	671	10,799
Pulau Pinang*	5,015	-	1,045	-	6,060
Selangor	136,860	82,890	18,998	11,381	250,129
Terengganu*	514,082	25,931	1,037	3,833	544,883
Wilayah Persekutuan*#	68	-	-	-	68
Jumlah ***Total***	**4,162,980**	**253,447**	**105,726**	**402,000**	**4,924,153**

Nota / *Note:*

1 : Pelaporan Keluasan Ladang Hutan berdasarkan kelulusan dasar pembangunan ladang hutan sehingga Disember 2016
Report of Forest Plantation Area based on area approved in principle for forest plantation development until December 2016

*** : Pelaporan menggunakan data digital**
Report using digital data

Jadual 3 : Keluasan Hutan yang Dilesenkan untuk Pengusahasilan di Semenanjung Malaysia 2016
Table 3 : Forest Area Licensed for Harvesting in Peninsular Malaysia 2016

Negeri *State*	Hutan Simpanan Kekal *Permanent Reserved Forest*				Jumlah *Total*	Tanah Kerajaan *State Land*	Tanah Berimilik *Alienated Land*	Jumlah Besar *Grand Total*
	Catuan Tebangan Tahunan *Annual Allowable Coupe*		Ladang Hutan *Forest Plantation*	Lain-lain* *Others**				
	Diluluskan *Approved*	Diusahasilkan *Logged*						
	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)
	(a)	(b)	(c)	(d)	(e)=(b+c+d)	(f)	(g)	(h)=(e+f+g)
Johor	2,121	907	307	41	1,255	718	658	2,631
Kedah	3,338	3,338	3,328	-	6,666	-	749	7,415
Kelantan	5,417	2,625	8,002	1,831	12,458	341	3,812	16,611
Melaka	30	-	-	40	40	-	-	40
Negeri Sembilan	2,397	1,827	-	-	1,827	-	642	2,469
Pahang	13,687	13,677	15,594	1,689	30,960	10,701	1,162	42,823
Perak	7,744	6,215	1,600	183	7,998	2,795	2,057	12,850
Perlis	-	-	-	-	-	-	11	11
Pulau Pinang	-	-	-	-	-	-	-	-
Selangor	982	-	-	-	-	107	-	107
Terengganu	7,983	7,983	-	-	7,983	399	1,592	9,974
WPKL	-	-	-	-	-	-		-
Jumlah ***Total***	**43,699**	**36,572**	**28,831**	**3,784**	**69,187**	**15,061**	**10,683**	**94,931**

* : **Empangan, laluan talian elektrik (TNB), klon getah balak, perlombongan dan kuari, taman herba, taman botani dan ekopelancongan.**
Dam, high-tension transmission line route (TNB), Timber Latex clone (TLC), mining and quarries, herbal park, botanical garden and ecotourism.

Jadual 4 : Penggunaan Kayu Balak dan Kayu Gergaji oleh Industri Berasas Kayu Terpilih di Semenanjung Malaysia 2016
Table 4 : Consumption of Logs and Sawn Timber by Selected Wood-Based Industries in Peninsular Malaysia 2016

Negeri *State*	Penggunaan Kayu Balak *Consumption of Logs*			Penggunaan Kayu Gergaji *Consumption of Sawn Timber*
	Kilang Papan *Sawmills*	Kilang Papan Lapis/Venier *Plywood/Veneer Mills*	Jumlah *Total*	Kilang Kayu Kumai *Moulding Mills*
	(m^3)	(m^3)	(m^3)	(m^3)
Johor	326,080	9,908	335,988	648
Kedah	55,033	128,912	183,945	-
Kelantan	606,543	92,054	698,597	-
Melaka	47,252	-	47,252	-
Negeri Sembilan	297,842	29,860	327,702	686
Pahang	1,020,561	217,747	1,238,308	7,751
Perak	489,071	83,093	572,164	10,878
Perlis	-	-	-	-
Pulau Pinang	61,428	55,999	117,427	20,820
Selangor	182,857	1,885	184,742	31,135
Terengganu	376,749	-	376,749	19,995
WPKL	-	-	-	-
Jumlah *Total*	**3,463,416**	**619,458**	**4,082,874**	**91,913**

Jadual 5 : Kutipan Hasil Hutan di Semenanjung Malaysia 2016
Table 5 : Forest Revenue Collection in Peninsular Malaysia 2016

Negeri *State*	Premium *Premium*	Royalti *Royalty*		Ses *Cess*	Sumber Lain* *Other Sources**	Jumlah Besar *Grand Total*
		Kayu Balak *Logs*	Keluaran Hutan Lain *Other Forest Products*			
	(RM)	(RM)	(RM)	(RM)	(RM)	(RM)
Johor	8,979,164	3,219,617	1,037,331	1,189,454	2,531,633	16,957,199
Kedah	33,156,654	7,160,266	23,647	4,136,532	4,414,130	48,891,229
Kelantan	41,340,942	21,650,402	-	16,571,786		79,563,130
Melaka	67,000	23,401	481,368	162,069	107,389	841,227
Negeri Sembilan	290,433	1,604,590	-	488,725	46,769	2,430,517
Pahang	67,272,830	24,576,775	4,141,032	22,254,320	76,342	118,321,299
Perak	17,956,030	14,219,606	5,068,076	9,806,336	19,252,331	66,302,379
Perlis	40,902	12,991	-	16,436	-	70,329
Pulau Pinang	-	-	-	-	247,615	247,615
Selangor	7,753,545	60,540	35,747,887	3,623,665	28,700,436	75,886,073
Terengganu	16,926,827	7,017,652	7,834	2,920,883	3,247,253	30,120,449
WPKL	-	-	-	-	-	-
Jumlah ***Total***	**193,784,327**	**79,545,840**	**46,507,175**	**61,170,206**	**58,623,898**	**439,631,446**

*** : Bayaran kompaun dan gantirugi, jualan borang rasmi kerajaan & dokumen tender dan bayaran**
Compound fees and compensations, sale of official government forms & tender documents and payments

Jadual 6 : Perbelanjaan Mengurus dan Pembangunan di Semenanjung Malaysia 2016
Table 6 : Operating and Development Expenditure in Peninsular Malaysia 2016

Negeri *State*	Perbelanjaan Mengurus *Operation Expenditure*					Perbelanjaan Pembangunan *Development Expenditure**	Jumlah Besar *Grand Total*
	Emolumen *Emolument*	Perkhidmatan dan Bekalan *Services and Supplies*	Aset *Assets*	Lain-Lain *Others*	Jumlah *Total*		
	(RM)	(RM)	(RM)	(RM)	(RM)	(RM)	(RM)
Johor	12,326,389	1,842,798	-	278,579	14,447,766	7,013,963	21,461,729
Kedah	10,889,916	13,112,303	285,880	-	24,288,099	4,526,113	28,814,212
Kelantan	4,113,730	1,645,998	115,598	-	5,875,326	-	5,875,326
Melaka	2,033,894	408,091	30,000	2,000	2,473,985	298,710	2,772,695
Negeri Sembilan	8,407,860	1,872,092	34,790	-	10,314,742	880,622	11,195,364
Pahang	40,343,001	6,762,984	993,329	-	48,099,314	9,356,570	57,455,884
Perak	22,355,001	8,277,134	352,804	7,200	30,992,139	6,458,645	37,450,784
Perlis	1,403,601	1,270,466	9,776	419,178	3,103,021	1,377,070	4,480,091
Pulau Pinang	2,164,009	1,009,581	125,839	-	3,299,429	2,058,882	5,358,311
Selangor	16,298,041	4,594,215	569,272	10,758	21,472,286	6,763,757	28,236,043
Terengganu	21,204,204	2,386,101	-	13,320	23,603,625	298,837	23,902,462
WPKL	-	-	-	-	-	-	-
Jumlah *Total*	**141,539,646**	**43,181,763**	**2,517,288**	**731,035**	**187,969,732**	**39,033,169**	**227,002,901**

* : **Perbelanjaan Projek Pembangunan dan KWPH**
Expenditure of Development Project and KWPH

Jadual 7 : Pengeluaran Produk Kayu Kayan Terpilih di Semenanjung Malaysia 2016
Table 7 : Production of Selected Wood-Based Products in Peninsular Malaysia 2016

Negeri *State*	Kayu Gergaji *Sawn Timber*	Papan Lapis *Plywood*	Venier *Veneer*	Kayu Kumai *Mouldings*
	(m^3)	(m^3)	(m^3)	(m^3)
Johor	230,028	3,662	4,214	532
Kedah	34,885	106,729	-	-
Kelantan	437,051	25,488	34,559	-
Melaka	32,409	-	-	-
Negeri Sembilan	213,675	11,950	7,507	596
Pahang	740,304	135,258	34,429	6,112
Perak	334,749	49,093	11,789	10,082
Perlis	-	-	-	-
Pulau Pinang	43,087	32,067	-	16,249
Selangor	121,727	-	1,356	22,531
Terengganu	296,654	-	-	15,798
WPKL	-	-	-	-
Jumlah *Total*	**2,484,569**	**364,247**	**93,854**	**71,900**

Jadual 8 : Bilangan Kilang bagi Industri Berasas Kayu Terpilih di Semenanjung Malaysia 2016
Table 8 : Number of Mills for Selected Wood-Based Industries in Peninsular Malaysia 2016

Negeri *State*	Kilang Papan *Sawmills*		Kilang Papan Lapis/Venier *Plywood/Veneer Mills*		Kilang Kayu Kumai *Moulding Mills*	
	Berlesen *Licensed*	Beroperasi *Operating*	Berlesen *Licensed*	Beroperasi *Operating*	Berlesen *Licensed*	Beroperasi *Operating*
Johor	70	36	7	3	10	1
Kedah	34	10	3	2	12	-
Kelantan	67	45	5	4	1	-
Melaka	24	10	-	-	-	-
Negeri Sembilan	40	24	3	2	5	1
Pahang	128	74	12	8	26	5
Perak	105	75	8	6	4	3
Perlis	3	-	-	-	-	-
Pulau Pinang	39	17	2	1	22	9
Selangor	43	19	2	1	13	8
Terengganu	99	60	4	-	12	9
WPKL	-	-	-	-	-	-
Jumlah *Total*	**652**	**370**	**46**	**27**	**105**	**36**

Jadual 9 : Guna Tenaga dalam Pengusahasilan Hutan dan Industri Berasas Kayu Terpilih di Semenanjung Malaysia 2016

Table 9 : Employment in the Forest Harvesting and Selected Wood-Based Industries in Peninsular Malaysia 2016

Negeri *State*	Pengusahasilan *Harvesting*				Kilang Papan *Sawmills*				Kilang Papan Lapis/Venier *Plywood/Veneer Mills*				Kilang Kayu Kumai *Moulding Mills*				Jumlah Besar *Grand Total*			
	Malaysian		Non-citizen	Jumlah *Total*	Malaysian		Non-citizen	Jumlah *Total*	Malaysian		Non-citizen	Jumlah *Total*	Malaysian		Non-citizen	Jumlah *Total*	Malaysian		Non-citizen	Jumlah *Total*
	B	BB	BW		B	BB	BW		B	BB	BW		B	BB	BW		B	BB	BW	
Johor	96	144	32	**272**	1,017	537	474	**2,028**	159	72	244	**475**	6	8	-	**14**	1,278	761	750	**2,789**
Kedah	265	87	-	**352**	224	140	91	**455**	130	73	684	**887**	-	-	-	**-**	619	300	775	**1,694**
Kelantan	470	155	10	**635**	2,139	305	61	**2,505**	335	75	380	**790**	-	-	-	**-**	2,944	535	451	**3,930**
Melaka	2	3	-	**5**	167	99	74	**340**	-	-	-	**-**	-	-	-	**-**	169	102	74	**345**
Negeri Sembilan	47	99	5	**151**	307	660	210	**1,177**	27	53	80	**160**	-	22	32	**54**	381	834	327	**1,542**
Pahang	1,162	2,084	95	**4,341**	2,047	1,100	478	**3,625**	228	137	1,352	**1,717**	119	69	117	**305**	4,556	3,390	2,042	**9,988**
Perak	357	217	56	**630**	674	709	451	**1,834**	113	170	532	**815**	99	149	203	**451**	1,243	1,245	1,242	**3,730**
Perlis	12	-	-	**12**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**	12	-	-	**12**
Pulau Pinang	-	-	-	**-**	130	185	155	**470**	85	23	293	**401**	196	116	181	**493**	411	324	629	**1,364**
Selangor	188	173	53	**414**	122	230	309	**661**	9	15	56	**80**	61	104	188	**353**	380	522	606	**1,508**
Terengganu	583	129	-	**712**	2,146	244	133	**2,523**	-	-	-	**-**	529	19	245	**793**	3,258	392	378	**4,028**
W.P. Kuala Lumpur	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**
Jumlah *Total*	**4,182**	**3,091**	**251**	**7,524**	**8,973**	**4,209**	**2,436**	**15,618**	**1,086**	**618**	**3,621**	**5,325**	**1,010**	**487**	**966**	**2,463**	**15,251**	**8,405**	**7,274**	**30,930**

B : Bumiputera
BB : Bukan Bumiputera / *Non-Bumiputera*
BW : Bukan Warganegara / *Non-Citizen*

Jadual 10 : Pengeluaran Kayu Balak mengikut Spesies di Semenanjung Malaysia 2016
Table 10 : Log Production by Species in Peninsular Malaysia 2016

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKB / *HHW*												
Balau	1,432	9,379	8,087	144	2,595	43,160	11,499	-	-	38	11,051	87,385
Balau Membatu	-	861	-	-	-	-	-	-	-	-	111	972
Balau Merah	-	25	3,206	-	-	8,041	-	-	-	-	3,643	14,915
Bitis	422	582	-	-	-	-	287	-	-	-	85	1,376
Chengal	700	-	3,960	-	908	12,241	1,893	-	-	99	3,443	23,244
Giam	4	-	-	-	-	1,571	63	-	-	-	-	1,638
Kekatong	21	3,379	14,376	49	1,989	-	5,931	-	-	-	2,027	27,772
Keranji	15	3,098	7,961	13	75	19,500	5,322	-	-	17	88	36,089
Merbau	158	14,764	10,226	-	658	44,131	11,234	-	-	16	1,103	82,290
Mertas	-	-	-	-	-	-	-	-	-	-	236	236
Pelawan	-	-	-	-	-	-	-	-	-	-	15	15
Penaga	13	84	3,296	-	-	-	1,856	-	-	-	251	5,500
Rambutan Pacat	-	4	-	-	-	-	-	-	-	-	-	4
Rambutan	-	-	-	-	-	-	-	-	-	-	4	4
Resak	411	139	2,975	-	141	12,212	1,196	-	-	20	578	17,672
Tembusu	9	-	414	-	-	-	450	1	-	-	7	881
Tempinis	68	8	19	-	-	-	353	-	-	1	130	579
Lain-lain KKB ***Others HHW***	258	6,673	6,731	-	11	24,371	816	-	-	-	-	38,860
Jumlah Kecil ***Sub-total***	**3,511**	**38,996**	**61,251**	**206**	**6,377**	**165,227**	**40,900**	**1**	**-**	**191**	**22,772**	**339,432**

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKS / *MHW*												
Bekak	-	-	-	-	3	-	-	-	-	-	-	3
Bekoi	-	3	-	-	-	-	-	-	-	-	-	3
Berangan	-	2	-	-	-	-	-	-	-	-	245	247
Cempedak	-	-	-	-	-	-	-	-	-	-	11	11
Geronggang Derom	-	12	-	-	-	-	-	-	-	-	-	12
Inggir Burung	-	-	-	-	-	-	-	-	-	-	8	8
Jati	-	1	-	-	-	-	22	56	-	-	-	79
Jelawai	-	-	-	-	-	-	-	-	-	-	3	3
Kapur	10,047	-	147	-	-	59,736	5	-	-	30	22,339	92,304
Kasai	40	4,502	8,647	-	380	14,142	2,965	-	-	-	1,543	32,219
Kayu Arang	-	-	-	-	-	-	-	-	-	-	208	208
Kelat	1,562	38,619	144,375	-	2,823	279,922	68,941	4	-	-	16,633	552,879
Keladan	56	-	3,922	-	-	-	115	-	-	-	503	4,596
Keledang	125	8,392	16,128	52	888	9,627	15,895	-	-	-	1,989	53,096
Keledang Temponek	-	6	-	-	-	-	-	-	-	-	8	14
Kempas	3,206	4,650	19,553	31	678	106,393	12,851	-	-	85	8,344	155,791
Keruing Mempelas	-	-	-	-	-	-	-	-	-	-	79	79
Keruing	4,885	33,338	34,180	85	1,720	151,542	17,745	-	-	336	21,092	264,923
Kulim	151	-	8,773	-	-	-	1,649	-	-	-	1,555	12,128
Mata Ulat	67	430	333	-	143	2,240	571	-	-	-	283	4,067

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKS / *MHW*												
Mempening	-	11	-	-	161	-	91	-	-	-	329	592
Mengkulang	455	1,846	5,405	30	198	29,695	1,537	-	-	23	4,809	43,998
Meraga	-	36	-	-	-	-	-	-	-	-	-	36
Merbatu	-	-	-	-	-	-	162		-	-	613	775
Merpauh Periang	-	18,590	-	-	-	-	-	-	-	-	-	18,590
Merpauh	200	475	19,193	19	252	-	5,909	-	-	-	4,460	30,508
Minyak Berok	-	108	-	-	-	-	-	-	-	-	289	397
Nipis Kulit	-	-	-	-	-	-	-	-	-	-	9	9
Pauh Kijang	-	-	-	-	-	-	221	-	-	-	92	313
Perah	-	71	-	-	1,887	-	5,626	-	-	-	271	7,855
Punah	-	-	-	-	7	-	4	-	-	-	18	29
Simpoh	525	1,497	7,939	-	70	20,512	5,554	-	-	-	2,875	38,972
Tualang	-	69	-	-	306	-	-	-	-	-	189	564
Tulang Daing	2	701	22,476	-	-	44,697	4,293	-	-	-	4	72,173
Lain-lain KKS ***Others MHW***	2,764	17,997	17	23	121	100,764	29,018	-	-	658	77	151,439
Jumlah Kecil ***Sub-total***	**24,085**	**131,356**	**291,088**	**240**	**9,637**	**819,270**	**173,174**	**60**	**-**	**1,132**	**88,878**	**1,538,920**
KKR / *LHW*												
Akasia	-	-	7	-	-	-	-	-	-	-	-	7
Ara	-	19	-	-	-	-	-	-	-	-	452	471
Batai	10	-	19	-	-	337	-	-	-	-	3,833	4,199

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKR / *LHW*												
Bayur	-	-	-	-	-	-	-	-	-	-	4	4
Bengang	-	-	-	-	-	-	-	-	-	-	14	14
Berembang	-	17	-	-	-	-	-	-	-	-	-	17
Bintangor	900	1,134	5,883	-	194	17,721	1,946	-	-	-	3,577	31,355
Damar Hitam	-	-	-	-	18	-	-	-	-	335	13,592	13,945
Dedali	-	-	-	-	-	-	-	-	-	-	17	17
Durian	-	282	-	-	-	-	-	-	-	-	354	636
Durian Daun	-	-	-	-	98	-	-	8	-	-	-	106
Durian Hutan	27	1,138	4,622	-	12	-	1,522	33	-	-	27	7,381
Gaharu / Karas	-	-	-	-	-	-	-	-	-	-	31	31
Gapis	-	-	-	-	-	-	-	-	-	-	3	3
Geronggang	63	847	947	-	73	5,235	706	-	-	-	1,196	9,067
Gerutu	86	22,771	19,277	-	-	-	10,262	-	-	-	5,134	57,530
Gerutu-gerutu	-	-	-	-	-	-	-	-	-	-	430	430
Hujan-Hujan	-	-	2	-	-	-	-	139	-	-	-	141
Jangkang	-	-	-	-	-	-	-	-	-	-	129	129
Jelutong	326	137	3,334	-	121	20,848	3,581	-	-	56	1,445	29,848
Kandis	-	-	-	-	-	-	-	-	-	-	443	443
Kedondong	747	9,578	17,365	106	2,713	265,847	14,026	-	-	-	1,901	312,283
Kekabu Hutan	-	4	-	-	-	-	19	-	-	-	121	144

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKR / *LHW*												
Kelempayan	-	-	-	-	-	-	-	-	-	-	141	141
Kembang Semangkok	294	10,507	13,558	49	1,450	-	9,567	-	-	-	5,367	40,792
Kubin / Mahang	-	-	-	-	-	-	-	-	-	-	537	537
Kungkur	2	10	78	-	30	1,358	117	-	-	-	120	1,715
Ludai	-	128	-	-	68	-	7	-	-	-	798	1,001
Machang	32	95	1,270	-	5	-	257	5	-	-	437	2,101
Mahogany	-	-	-	-	-	-	-	-	-	-	1,083	1,083
Mati Anak	-	5	-	-	-	-	-	-	-	-	-	5
Medang	584	70,051	99,890	-	4,832	30,478	81,707	8	-	-	7,766	295,316
Melantai	1,092	-	-	-	518	-	8,940	-	-	129	7,647	18,326
Melembu	-	232	-	-	76	-	2	-	-	-	217	527
Melunak	308	2,485	6,690	-	136	9,806	2,481	-	-	-	3,464	25,370
Membuloh	-	-	-	-	-	-	-	-	-	-	244	244
Mempisang	76	11	4,335	-	172	-	4,510	-	-	-	382	9,486
Mengkundor	-	7	-	-	-	-	-	-	-	-	-	7
Meranti Bakau	-	-	-	-	-	6,482	-	-	-	-	5	6,487
Meranti Belang	-	-	-	-	-	-	-	-	-	-	36	36
Meranti Bukit	-	-	-	-	-	-	-	-	-	-	107	107
Meranti Bumbong	-	-	-	-	-	-	-	-	-	-	636	636
Meranti Bunga	-	-	-	-	-	-	-	-	-	-	9	9

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKR / *LHW*												
Meranti Daun	-	-	-	-	44	-	-	-	-	-	6,567	6,611
Meranti Daun Besar	-	-	-	-	-	-	-	-	-	-	3	3
Meranti Kepong	-	-	-	-	1	-	-	-	-	-	2,735	2,736
Meranti Kuning	881	8,991	12,126	-	1,259	56,824	9,595	-	-	84	-	89,760
Meranti Langgong	-	-	-	-	-	-	-	-	-	-	3,708	3,708
Meranti Melantai	-	1,181	-	-	1	-	-	-	-	-	-	1,182
Meranti Mengkai	-	-	-	-	-	-	-	-	-	-	12	12
Meranti Merah	-	25	-	-	-	390,309	-	-	-	-	-	390,334
Meranti Merah Jerit	-	1,137	-	-	-	-	-	-	-	-	-	1,137
Meranti Merah Muda	6,053	-	102,673	535	3,717	-	69,564	-	-	1,201	1,542	185,285
Meranti Merah Tua	2,847	-	38,678	242	3,207	146,205	40,688	-	-	150	-	232,017
Meranti Paang	-	-	-	-	66	-	-	-	-	-	1,560	1,626
Meranti Pipit	-	195	-	-	-	-	-	-	-	-	410	605
Meranti Putih	757	9,990	3,550	-	664	22,723	5,539	27	-	42	44	43,336
Meranti Sarang Punai	-	1,179	-	-	33	-	-	-	-	-	6,714	7,926
Meranti Sarang Punai Bukit	-	-	-	-	-	-	-	-	-	-	7	7
Meranti Sengkawang	-	-	-	-	-	-	-	-	-	-	65	65
Meranti Sengkawang Ayer	-	-	-	-	-	-	-	-	-	-	342	342
Meranti Sengkawang Merah	-	-	-	-	-	-	-	-	-	-	636	636
Meranti Seraya	10	113,390	-	-	282	-	-	-	-	-	17,860	131,542

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKR / *LHW*												
Meranti Temak	-	85	-	-	-	-	-	-	-	-	24	109
Meranti Tembaga	-	275	-	-	115	-	-	-	-	-	7,768	8,158
Merawan	694	3,724	12,178	89	304	31,326	6,322	-	-	136	3,314	58,087
Mersawa	777	2,632	12,754	194	791	37,701	12,342	-	-	141	4,414	71,746
Nemesu	-	4	-	-	30	-	-	-	-	-	8,423	8,457
Nyatoh	660	10,755	18,608	78	475	34,801	9,631	-	-	2	8,867	83,877
Pelong	-	4	-	-	-	-	245	-	-	-	1,657	1,906
Penarahan	130	641	3,214	-	224	-	1,889	-	-	-	1,321	7,419
Perupok	-	1	-	-	-	-	-	-	-	-	142	143
Petai	-	11	-	-	-	-	-	-	-	-	59	70
Petaling	-	11	-	-	122	-	41	-	-	-	810	984
Pulai	23	7	353	-	116	-	715	-	-	-	77	1,291
Punggai	-	-	-	-	-	-	-	-	-	-	13	13
Putat	-	-	-	-	-	-	-	-	-	-	45	45
Ramin Melawis	10	-	-	-	-	9,377	119	-	-	-	6	9,512
Ramin	-	34	-	-	-	-	-	-	-	-	37	71
Rengas	188	-	5,783	-	336	-	2,283	-	-	-	5,808	14,398
Sena	-	-	3	-	-	-	-	-	-	-	-	3
Sepetir	677	6,177	4,239	106	952	25,896	4,890	-	-	36	1,880	44,853
Sesendok	288	2,497	4,606	-	1,150	9,068	4,021	-	-	-	2,253	23,883

Spesies *Species*	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)	(m^3)
KKR / *LHW*												
Surian	-	-	-	-	228	-	731	-	-	-	-	959
Terap	282	7	2,621	-	164	-	2,620	-	-	-	244	5,938
Terentang	79	74	1,261	-	294	3,283	383	-	-	66	705	6,145
Lain-lain KKR ***Others LHW***	973	4,954	78,167	663	2,635	160,526	4,182	215	-	585	-	252,900
Jumlah Kecil ***Sub-total***	**19,876**	**287,439**	**478,091**	**2,062**	**27,726**	**1,286,151**	**315,450**	**435**	**-**	**2,963**	**151,771**	**2,571,964**
Kayu Lembut ***Softwood***												
Damar Minyak	-	-	137	-	50	-	96	-	-	71	185	539
Jumlah Kecil ***Sub-total***	-	-	137	-	50	-	96	-	-	71	185	539
Jumlah Besar **Grand Total**	**47,472**	**457,791**	**830,567**	**2,508**	**43,790**	**2,270,648**	**529,620**	**496**	**-**	**4,286**	**263,606**	**4,450,784**

Jadual 11 : Harga Purata Domestik Kayu Balak mengikut Spesies di Semenanjung Malaysia 2016
Table 11 : Average Domestic Price of Log by Species in Peninsular Malaysia 2016

Spesies *Species*	Harga Purata Domestik *Average Domestic Price* (RM / m³)
Balau	1,667
Balau Merah / *Red Balau*	1,403
Chengal	2,051
Merbau	1,496
Keranji	n.a
Resak	n.a
Campuran Kayu Keras Berat / *Mixed Heavy Hardwood*	525
Kapur	944
Kempas	885
Kelat Merah	n.a
Keruing	832
Kulim	n.a
Mengkulang	657
Merawan	n.a
Tualang	767
Campuran Kayu Keras Sederhana / *Mixed Medium Hardwood*	n.a
Gerutu	n.a
Jelutong	611
Medang	n.a
Melantai	n.a
Melunak	n.a
Meranti Merah / *Red Meranti*	981

n.a : tidak diperolehi / *not available*
Sumber / *Source* **: LPKM** / *MTIB*

Spesies *Species*	Harga Purata Domestik *Average Domestic Price* (RM / m³)
Meranti Merah Tua / *Dark Red Meranti*	1,056
Meranti Kuning / *Yellow Meranti*	660
Meranti Putih / *White Meranti*	589
Mersawa	826
Nyatoh	507
Ramin	n.a
Sepetir	577
Kayu Getah / *Hevea Logs*	83
Campuran Kayu Keras Ringan / *Mixed Light Hardwood*	667

n.a : tidak diperolehi / *not available*
Sumber / *Source* **: LPKM** / *MTIB*

Jadual 12 : Tenaga Kerja dalam Jabatan Perhutanan Semenanjung Malaysia pada 31 Disember 2016

Table 12 : Workforce of Forestry Department Peninsular Malaysia as at 31st December 2016

Jawatan *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	Jumlah *Total*
Kumpulan Pengurusan Tertinggi *Higher Managerial Group*													
Jawatan-Jawatan Utama *Major Post* **(VU5)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Jawatan-Jawatan Utama *Major Post* **(VU6)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Jawatan-Jawatan Utama *Major Post* **(VU7)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Jumlah Kecil *Sub Total*	**5**	-	-	-	-	-	-	-	-	-	-	-	**5**
Kumpulan Pengurusan dan Professional *Managerial and Professional Group*													
Pemelihara Hutan *Conservator of Forest* **(G54)**	5	-	1	1	-	-	1	1	-	-	-	1	10
Pemelihara Hutan *Conservator of Forest* **(G52)**	8	1	-	1	-	1	2	-	-	-	1	1	15
Pemelihara Hutan *Conservator of Forest* **(G48)**	18	1	2	1	-	-	3	1	-	-	1	2	29
Pemelihara Hutan *Conservator of Forest* **(G44)**	32	2	-	2	-	3	4	4	1	1	4	5	58
Pemelihara Hutan *Conservator of Forest* **(G41/44)**	-	-	-	-	-	-	-	-	-	-	4	-	4
Pemelihara Hutan *Conservator of Forest* **(G41)**	46	5	7	5	-	4	16	6	-	-	-	3	92
Pegawai Ehwal Ekonomi *Economist* **(E52)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* **(E48)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* **(E44)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* **(E41)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Perangkawan *Statistician* **(E41)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* **(M52)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai tadbir dan Diplomatik *Administrative and Diplomatic Officer* **(M48)**	-	-	-	-	-	-	1	1	-	-	-	1	3

Pegawai tadbir dan Diplomatik *Administrative and Diplomatic Officer* **(M41/M44)**	1	-	-	-	-	-	1	-	-	-	-	-	2
Pegawai tadbir dan Diplomatik *Administrative and Diplomatic Officer* **(M41)**	1	-	-	-	-	-	-	1	-	-	-	-	2
Pegawai Sistem Maklumat *System Analyst* **(F52)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Sistem Maklumat *System Analyst* **(F44)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Sistem Maklumat *System Analyst* **(F41)**	1	-	-	-	-	-	1	-	-	-	-	-	2
Jurutera Awam *Civil Engineer* **(J52)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Jurutera Awam *Civil Engineer* **(J44)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Jurutera Jentera *Mechanical Engineer* **(J52)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Jurutera Jentera *Mechanical Engineer* **(J44)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Jurutera Awam *Civil Engineer* **(J41)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Jurutera Jentera *Mechanical Engineer* **(J41)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Pegawai Siasatan *Investigation Officer* **(P54)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Siasatan *Investigation Officer* **(P44)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Penerangan *Information Officer* **(S44)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pustakawan *Librarian* **(S41)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Sains *Science Officer* **(C41)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Undang-Undang *Legal Officer* **(L48)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Undang-Undang *Legal Officer* **(L44)**	2	-	-	-	-	-	-	1	-	-	-	-	3
Akauntan *Accountant* **(W41)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Jumlah Kecil *Sub Total*	**142**	**9**	**10**	**10**	**-**	**8**	**29**	**15**	**1**	**1**	**10**	**13**	**248**

Kumpulan Pelaksana *Supporting Group*													
Penolong Pemelihara Hutan *Assistant Conservator of Forest* **(G36)**	8	-	-	-	-	-	3	-	-	-	3	-	14
Penolong Pemelihara Hutan *Assistant Conservator of Forest* **(G32)**	23	-	-	-	1	1	13	-	1	2	2	1	44
Penolong Pemelihara Hutan / Renjer Hutan *Assistant Conservator of Forest* **/** *Forest Ranger* **(G27/G32)**	-	-	-	-	-	-	-	-	-	-	20	-	20
Penolong Pemelihara Hutan / Renjer Hutan *Assistant Conservator of Forest* **/** *Forest Ranger* **(G29)**	56	23	10	25	3	10	59	28	3	6	-	6	229
Penolong Pegawai Undang-Undang *Legal Assistant* **(L32)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Penolong Akauntan *Assistant Accountant* **(W32)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Akauntan *Assistant Accountant* **(W29)**	1	1	-	-	-	-	1	-	-	-	-	1	4
Penolong Kurator *Assistant Kurator* **(S27)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Renjer Hutan *Forest Ranger* **(G22)**	-	-	-	-	-	-	-	-	-	-	1	1	2
Renjer Hutan *Forest Range*r **(G17/G22)**	-	-	-	-	-	-	-	-	-	-	6	-	6
Renjer Hutan *Forest Ranger* **(G17)**	-	-	1	-	-	-	-	-	-	-	-	9	10
Pengajar Membalak *Logging Instructors* **(G22)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Pengajar Membalak *Logging Instructors* **(G17)**	8	-	-	-	-	-	-	-	-	-	-	-	8
Pengawas Hutan *Forester* **(G26)**	-	-	-	-	-	-	4	-	-	-	-	-	4
Pengawas Hutan *Forester* **(G22)**	-	-	-	-	-	12	67	-	-	-	-	-	79
Pengawas Hutan *Forester* **(G17/G22)**	-	-	-	-	-	-	-	-	-	-	79	-	79
Pengawas Hutan *Forester* **(G17/G22 KUP)**	-	-	-	-	-	-	-	-	-	-	21	-	21
Pengawas Hutan *Forester* **(G19)**	31	-	80	97	15	67	392	238	9	6	-	-	935
Pengawas Hutan *Forester* **(G14)**	-	29	-	-	-	-	-	-	-	-	-	21	50
Pengawas Hutan *Forester* **(G11)**	-	143	-	-	-	-	-	19	-	2	-	-	164

Pengawas Hutan *Forester* **(G11/G14 KUP)**	-	-	-	-	-	1	-	-	-	-	-	102	103
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* **(F32)**	-	-	-	-	-	-	-	-	-	-	1	-	1
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* **(F29)**	3	-	-	-	-	-	1	-	-	-	-	1	5
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* **(F29 KUP)**	1	-	-	-	-	-	-	-	-	-	1	-	2
Juruteknik Komputer *Computer Technician* **(FT17)**	3	-	-	-	-	-	2	-	-	-	1	-	6
Operator Mesin Prosesan Data *Data Processing Officer* **(FT14)**	-	-	-	-	-	-	-	-	-	-	-	2	2
Operator Mesin Prosesan Data *Data Processing Officer* **(FT11/FT14)**	-	-	-	-	-	-	-	-	-	-	-	1	1
Penolong Jurutera Awam *Assistant Civil Engineer* **(JA38)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Jurutera Awam *Assistant Civil Engineer* **(JA36)**	1	-	-	-	-	-	1	-	-	-	-	-	2
Penolong Jurutera Awam *Assistant Civil Engineer* **(JA29)**	16	1	-	-	1	-	3	8	-	1	2	-	32
Penolong Jurutera Awam *Assistant Civil Engineer* **(JA29 KUP)**	-	-	-	-	-	-	-	-	-	-	1	-	1
Penolong Jurutera Mekanikal *Assistant Mechanical Engineer* **(JA29)**	6	-	-	-	-	-	-	-	-	-	-	3	9
Penolong Juru Ukur *Assistant Surveyor* **(JA29)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Penolong Pegawai Senibina *Assistant Architecture Officer* **(JA29)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Juruteknik *Technician* **(JA17)**	-	-	-	-	-	3	-	-	-	-	-	-	3
Pelukis Pelan *Tracer* **(JA22)**	1	2	-	-	-	-	-	3	-	-	-	1	7
Pelukis Pelan *Tracer* **(JA17/JA22)**	2	-	-	-	-	-	-	-	-	-	1	-	3
Pelukis Pelan *Tracer* **(JA17)**	-	-	3	7	-	-	13	4	-	-	-	4	31
Pelukis Pelan *Tracer* **(JA11)**	-	-	-	-	-	-	1	-	-	-	-	-	1
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W32)**	1	-	-	-	-	-	-	-	-	-	-	-	1

Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W26)**	-	-	-	-	-	-	1	1	1	-	-	-	3
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W22)**	1	1	1	1	-	1	4	1	-	-	-	1	11
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W22 KUP)**	-	-	-	-	-	-	-	6	-	-	-	-	6
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W19)**	9	-	-	-	-	-	-	11	-	-	-	-	20
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* **(W17)**	-	10	10	10	1	6	21	-	-	-	9	12	79
Penolong Pegawai Tadbir *Administrative Assistant Officer* **(N36)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Pegawai Tadbir *Administrative Assistant Officer* **(N32)**	1	-	-	-	-	1	1	-	-	-	1	1	5
Penolong Pegawai Tadbir *Administrative Assistant Officer* **(N29)**	1	1	1	1	-	-	1	1	-	-	1	-	7
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N26)**	-	-	-	-	-	-	1	-	-	-	-	-	1
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N22)**	5	6	2	2	1	3	13	2	-	1	3	5	43
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N17/N22)**	-	6	-	-	-	5	48	9	-	-	16	-	84
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N17/N22 KUP)**	-	3	-	-	-	1	-	-	1	-	3	23	31
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N17 KUP)**	8	-	-	-	-	1	-		-	-	-	8	17
Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)* **(N17)**	40	-	10	10	3	-	-	18	-	6	-	-	87
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretarial)* **(N27/N28)**	-	1	1	-	-	-	1	1	-	-	-	1	5
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretarial)* **(N17/N27/N28)**	4	-	-	-	-	-	-	-	-	-	1	-	5
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretarial)* **(N17)**	-	-	-	1	-	-	-	-	-	-	-	-	1
Pegawai Khidmat Pelanggan *Customer Service Officer* **(N17)**	2	-	1	1	-	-	2	-	-	-	-	-	6
Pembantu Perpustakaan *Library Assistant* **(S17)**	2	-	-	-	-	-	-	-	-	-	-	-	2
Pembantu Penerbitan *Publishing Assistant* **(N17/N22)**	1	-	-	-	-	-	-	-	-	-	-	-	1

Pembantu Operasi *Operation Assistant* **(N14)**	2	-	-	-	-	-	-	-	-	-	1	1	4
Pembantu Operasi *Operation Assistant* **(N11/N14)**	-	-	-	-	-	-	-	-	-	-	5	-	5
Pembantu Tadbir Rendah *Junior Administrative Assistant* **(N11/N14 KUP)**	-	-	-	-	-	-	-	-	-	-	1	11	12
Pembantu Operasi *Operation Assistant* **(N11)**	7	8	6	5	1	2	15	10	1	2	-	-	57
Pembantu Awam *General Assistant* **(H11)**	-	-	-	-	-	-	568	-	-	-	-	-	568
Pembantu Awam *General Assistant* **(H14)**	1	-	-	-	-	-	-	-	-	-	2	-	3
Pembantu Awam *General Assistant* **(H11)**	-	88	164	165	23	110	-	268	20	31	-	8	877
Pembantu Awam *General Assistant* **(H11/14)**	13	-	-	-	-	-	-	-	-	-	164	302	479
Pembantu Am *General Assistant* **(N1)**	1	-	-	-	-	-	-	-	-	-	-	-	1
Pencari Fail *File Searcher* **(N1)**	-	-	-	-	-	-	1	-	-	-	-	-	1
Pembantu Penyelidik *Research Assistant* **(Q29)**	6	-	-	-	-	-	-	-	-	-	-	-	6
Pembantu Penyelidik *Research Assistant* **(Q17)**	5	-	-	-	-	-	-	-	-	-	-	-	5
Tukang K2 *Carpenter* **(R22)**	-	-	-	-	-	-	-	-	-	-	-	1	1
Tukang K2 *Carpenter* **(R11)**	-	-	-	-	-	-	-	-	-	-	-	1	1
Pembantu Kemahiran *Skill Assistant* **(H26)**	-	-	-	-	-	-	3	-	-	-	-	-	3
Pembantu Kemahiran *Skill Assistant* **(H17/H22)**	2	-	-	-	-	-	1	-	-	-	2	-	5
Pemandu Kenderaan Bermotor *Driver* **(H14)**	3	-	-	-	-	-	-	-	-	-	1	-	4
Pemandu Kenderaan Bermotor *Driver* **(H11)**	28	17	20	12	1	11	145	38	1	2	-	-	275
Pemandu Kenderaan Bermotor *Driver* **(H11/H14)**	-	-	-	-	-	-	-	-	-	-	35	65	100
Pemandu Kenderaan Bermotor *Driver* **(R6)**	-	-	-	-	-	-	-	5	-	-	-	-	5
Pekerja Rendah Awam Khas *Special General Worker* **(R3/R6 KUP)**	-	-	-	-	-	-	-	-	-	-	5	-	5

Pekerja Rendah Awam Khas *Special General Worker* **(R6 KUP)**	-	-	-	-	-	2	-	15	-	-	-	-	17
Pekerja Rendah Awam Khas *Special General Worker* **(R3 KUP)**	-	-	-	-	-	-	26	-	-	-	-	-	26
Pemandu Kenderaan Bermotor *Driver* **(R3/R6 KUP)**	3	-	-	-	-	-	-	-	-	-	-	-	3
Pengawal Keselamatan *Security Guard* **(KP11)**	-	-	-	-	-	-	1	-	-	-	-	1	2
Pembantu Laut *Marine Assistant* **(A17)**	-	-	-	-	-	-	-	2	-	-	1	-	3
Jumlah Kecil ***Sub Total***	**320**	**340**	**310**	**337**	**50**	**237**	**1,413**	**688**	**37**	**59**	**390**	**594**	**4,775**
Jumlah Besar ***Grand Total***	**467**	**349**	**320**	**347**	**50**	**245**	**1,442**	**703**	**38**	**60**	**400**	**607**	**5,028**

Hutan Taman Negeri Bukit Panchor, Pulau Pinang

Lampiran

Appendices

LAMPIRAN A / *APPENDIX A*

KENAIKAN PANGKAT / PELANTIKAN BARU STAF PADA 2016
PROMOTION / NEW APPOINTMENT OF STAFF IN 2016

KENAIKAN PANGKAT / *PROMOTION*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred Terdahulu *Previous Grade*	Gred Semasa *Current Grade*	Tarikh Berkuatkuasa *Effective Date*
1	Khairil bin Sarip	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
2	Kholizan binti Jamaluddin	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
3	Liong Kang Hui	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
4	Marlina binti Omar	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
5	Mohd Hafiz bin Shamsudin	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
6	Mohd Khairul bin Abdullah	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
7	Mohd Mustakim bin Semail	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
8	Mohd Nor Firdaus bin Rahim	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
9	Nora Azlina binti Musa@Ab Ghani	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
10	Shohaimi bin Md Sani	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
11	Siti Khatijah binti Othman	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
12	Siti Syafiqah binti Yusof	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	18.07.2016
13	Mohd Ridza bin Awang	Pemelihara Hutan *Conservator of Forest*	G54	JUSA C (M)	08.08.2016
14	Azrul Ekhuan bin Eliah	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
15	Azuan bin Mohd Sukri	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
16	Gana Raj a/l Katharayan	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
17	Ihsan Sabri bin Kamarazaman	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
18	Mohd Farhan bin Sukiman	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
19	Mohd Firdaus bin Jamel	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
20	Mohd Shahril Nizam bin Mat Ali	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	29.10.2016
21	Abdul Jalil bin Ahmad Tabon	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016

22	Asmadi bin Mohd	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016
23	Azry bin Abdullah @ Paulson Willie Simbaku	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016
24	Nor Hafizah binti Mustafa	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016
25	Ramlee bin Ahmad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016
26	Zulkurnain bin Zakaria	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	G36 (M)	07.11.2016

PELANTIKAN BARU / *NEW APPOINTMENT*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Tarikh Berkuatkuasa *Effective Date*
1	Mohd Kamil bin Hamzah	Pembantu Awam *General Assistant*	H11	26.05.2016
2	Evy Madehah binti Dziaudin	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016
3	Fadlilah Amirullah bin Mohamed	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016
4	Mohd Hazlan bin Abd Aziz	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016
5	Najihah binti Aderis @ Idris	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016
6	Siti Farhana binti Adnan	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016
7	W. Norakma binti W. Yusoff	Pemelihara Hutan *Conservator of Forest*	G41	19.09.2016

LAMPIRAN B / *APPENDIX B*

SENARAI STAF YANG BERTUKAR/ BERSARA / MELETAK JAWATAN / MENINGGAL DUNIA PADA 2016
LIST OF STAFF TRANSFERRED / RETIRED / RESIGNED / PASSED AWAY IN 2016

BERTUKAR / *TRANSFERRED*

Bil. *No.*	Nama *Name*	Skim Terdahulu *Previous Scheme*	Skim Sekarang *Current Scheme*	Tarikh Berkuatkuasa *Effective Date*
1	Akmal Zawani binti Abdul Kadir	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest,* *Kelantan SFD*	02.01.2016
2	Arnina binti Rahmad	Pemelihara Hutan, JPN Pahang *Conservator of Forest,* *Pahang SFD*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	02.01.2016
3	Che Din bin Daud	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest,* *Pahang SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Pekerjaan Negeri Sembilan *Assistant Conservator of Forest,* *Department of Occupational Safety and Health Negeri Sembilan*	02.01.2016
4	Gerald Trabucon	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest,* *Terengganu SFD*	Penolong Pemelihara Hutan, JPN Johor *Assistant Conservator of Forest,* *Johor SFD*	02.01.2016
5	Hamzan bin Mat Husin	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest,* *Terengganu SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Pekerjaan Negeri Sembilan *Assistant Conservator of Forest,* *Department of Occupational Safety and Health Negeri Sembilan*	02.01.2016
6	Mohd Hazlan bin Abd Aziz	Penolong Pemelihara Hutan, JPN Perak *Assistant Conservator of Forest,* *Perak SFD*	Penolong Pemelihara Hutan Bahagian Pengurusan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	02.01.2016
7	Mohd Reza bin Musa	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest,* *Pahang SFD*	02.01.2016
8	Mohd Tarmizi bin Mohd Zaki	Renjer Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forest Ranger,* *Forest Management Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	02.01.2016
9	Norrdin bin Noor	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	02.01.2016
10	Zulkifli bin Mukni	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest,* *Terengganu SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	02.02.2016
11	Mohd Faizul bin Ibrahim	Penolong Pemelihara Hutan, JPN Perak *Assistant Conservator of Forest,* *Perak SFD*	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest,* *Terengganu SFD*	15.02.2016
12	Anuar bin Mohd Talib	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	02.05.2016

13	Ahmad Faizal bin Yusof	Pengawas Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Forester,* *Forest Enforcement Division, FDPMHq*	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	02.05.2016
14	Ahmad Mohammed bin Ghazali	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	02.05.2016
15	Ahmad Shahril bin Samat	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	Pengawas Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Forester,* *Forest Enforcement Division, FDPMHq*	02.05.2016
16	Hazlinda binti Hadi	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
17	Mohd Fadli Azaha bin Omar	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	Pengawas Hutan, Bahagian Latihan Perhutanan, IPJPSM *Forester,* *Forestry Training Division, FDPMHq*	02.05.2016
18	Mohd Jamil bin Samsudin	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	02.05.2016
19	Mohd Nurwahi bin Abdullah	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	02.05.2016
20	Mohd Tajudin bin Mat Yusoff	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	Pengawas Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Forester,* *Forest Plantation and Protection Division, FDPMHq*	02.05.2016
21	Mohd Zunaidi bin Awang @ Said	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	02.05.2016
22	Muhamad Akram bin Razali	Pengawas Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Forester,* *Forest Plantation and Protection Division, FDPMHq*	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	02.05.2016
23	Muhammad Nazim bin Abdul Latip	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perundangan dan Pendakwaan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Legal and Presecution Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Penguatkuasaan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Enforcement Division, FDPMHq*	02.05.2016
24	Noor Idawati binti Abu Bakar	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest,* *Terengganu SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	02.05.2016
25	Noorashikin binti Boyadi	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016

26	Noorul Naziera binti Ahmad	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Latihan Perhutanan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forestry Training Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
27	Noraini binti Ahmad	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pengawas Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Forester,* *Forest Plantation and Protection Division, FDPMHq*	02.05.2016
28	Norliah binti Abu Samah	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Pengurusan Maklumat, IPJPSM *Administrative Assistant (Clerical / Operations),* *Information Management Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Pengurusan Maklumat, IPJPSM *Administrative Assistant (Clerical / Operations),* *Information Management Division, FDPMHq*	02.05.2016
29	Normusuhaili binti Mohamed	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Plantation and Protection Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perundangan dan Pendakwaan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Enforcement Division, FDPMHq*	02.05.2016
30	Norziatul Shima binti Mohd Sarit	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
31	Norzie Yanti binti Mohamed Tazali	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
32	Norzilah binti Ishak	Pengawas Hutan, Bahagian Latihan Perhutanan, IPJPSM *Forester,* *Forestry Training Division, FDPMHq*	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	02.05.2016
33	Nurliyana binti Ahmad	Pengawas Hutan, Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Forester,* *Corporate Communication and Public Relations Unit, FDPMHq*	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	02.05.2016
34	Nurul Ain binti Zulkifli	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Pengurusan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Management Division, FDPMHq*	02.05.2016
35	Nurul Azlia binti Md Aziz	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
36	Rohaiza binti Mohd Dani	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Hal Ehwal Antarabangsa, IPJPSM *Administrative Assistant (Clerical / Operations),* *International Affairs Division, FDPMHq*	02.05.2016
37	Rohaizam binti Mohamad	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	02.05.2016

38	Siti Norosseda binti Mohd Rashidibhib	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Latihan Perhutanan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forestry Training Division, FDPMHq*	02.05.2016
39	Suhaadi bin Omar	Pengawas Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Forester,* *Forest Plantation and Protection Division, FDPMHq*	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	02.05.2016
40	Suhana binti Bidin @ Zainal Abidin	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Pengurusan Maklumat, IPJPSM *Administrative Assistant (Clerical / Operations),* *Information Management Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Plantation and Protection Division, FDPMHq*	02.05.2016
41	Suzana binti Mohamad Kabid	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	02.05.2016
42	Syamsul Azmi bin Sulaiman	Pengawas Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Forester,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pengawas Hutan, Bahagian Pengurusan Hutan, IPJPSM *Forester,* *Forest Management Division, FDPMHq*	02.05.2016
43	Wan Armi Ardiaty binti Wan Mohd Arifin	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
44	Zainab binti Jamaluddin	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perundangan dan Pendakwaan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Enforcement Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	02.05.2016
45	Zulhazmin bin Zolkifli	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Management Services Division, FDPMHq*	02.05.2016
46	Zulkifle bin Awang Nik	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Latihan Perhutanan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forestry Training Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	02.05.2016
47	Razis bin Osman	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest,* *Forest Eco-Park and State Park Forest Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Maklumat, IPJPSM *Conservator of Forest,* *Information Management Division, FDPMHq*	03.05.2016
48	Roziati binti Abdul Aziz	Pegawai Sistem Maklumat, Kementerian Kesihatan Malaysia *System Analyst,* *Ministry of Health Malaysia*	Pegawai Sistem Maklumat, Bahagian Pengurusan Maklumat, IPJPSM *System Analyst,* *Information Management Division, FDPMHq*	13.06.2016
49	Edevaldo J Yapp	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	Pemelihara Hutan, JPN Pahang *Conservator of Forest,* *Pahang SFD*	15.06.2016

50	Muhammad Nazim bin Abdul Mukti	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Penguatkuasaan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Enforcement Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	15.06.2016
51	Zainab binti Jamaluddin	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Planning and Economics Division, FDPMHq*	Pembantu Tadbir (Perkeranian / Operasi), Bahagian Penguatkuasaan Hutan, IPJPSM *Administrative Assistant (Clerical / Operations),* *Forest Enforcement Division, FDPMHq*	15.06.2016
52	Mohd Hamzah bin Abdullah	Pegawai Siasatan, Suruhanjaya Pencegahan Rasuah Malaysia *Investigation Officer,* *Malaysian Anti-Corruption Commission*	Pegawai Siasatan, Unit Integriti Perhutanan, IPJPSM *Investigation Officer,* *Forestry Integrity Unit, FDPMHq*	01.07.2016
53	Mohammad Faizal bin Md Fadil	Akauntan, Agensi Remote Sensing Malaysia *Accountant,Malaysian Remote Sensing*	Akauntan, Bahagian Khidmat Pengurusan, IPJPSM *Accountant,* *Management Services Division, FDPMHq*	14.07.2016
54	Kamariza Fairus bin Mohd Kamil	Penolong Jurutera, Kementerian Kerja Raya *Assistant Engineer,* *Ministry of Work*	Penolong Jurutera, Bahagian Kejuruteraan Hutan, IPJPSM *Assistant Engineer,* *Forest Engineering Division, FDPMHq*	18.07.2016
55	Nor Halizah binti Abd Halim	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest,* *Management Services Division, FDPMHq* *(In-service training officer)*	Pemelihara Hutan, Bahagian Pengurusan Hutan Hutan, IPJPSM *Conservator of Forest,* *Forest Management Division, FDPMHq*	11.07.2016
56	Zulnaidah binti Abd Manan	Pegawai Ehwal Ekonomi, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Economist,* *Management Services Division, FDPMHq* *(In-service training officer)*	Pegawai Ehwal Ekonomi, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Economist,* *Forest Planning and Economics Division, FDPMHq*	11.07.2016
57	Maziah binti Mahtar	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest,* *Forest Eco-Park and State Park Forest Division, FDPMHq*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	15.07.2016
58	Shahril bin Mohamad	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest,* *Forest Eco-Park and State Park Forest Division, FDPMHq*	15.07.2016
59	Amar Hasrizal bin Samsudin	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM (Ditempatkan di JPN Melaka) *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq* *(Stationed at Malacca SFD)*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	15.07.2016
60	Azry bin Abdullah @ Paulson Willie Simbaku	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Sabah *Assistant Conservator of Forest,* *Department of Occupational Safety and Health Sabah*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	15.07.2016
61	Bahren Zuhaily bin Abdul Rahman	Pemelihara Hutan, JPN Pahang (Kuantan) *Conservator of Forest,* *Pahang SFD (Kuantan)*	Pemelihara Hutan, JPN Pahang (Pahang Barat) *Conservator of Forest,* *Pahang SFD (Western Pahang)*	15.07.2016

62	Dato' Ahmad Fadzil bin Abd Majid	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest,* *Forest Training Division, FDPMHq*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	15.07.2016
63	Dato' Azmi bin Nordin	Pemelihara Hutan, JPN Terengganu *Conservator of Forest,* *Terengganu SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Conservator of Forest,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	15.07.2016
64	Haridyn bin Hanti	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Planning and Economics Division, FDPMHq*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Sabah *Assistant Conservator of Forest,* *Department of Occupational Safety and Health Sabah*	15.07.2016
65	Hasnudin bin Mat Ali	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Assistant Conservator of Forest,* *Forest Training Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	15.07.2016
66	Liong Kang Hui	Pemelihara Hutan, JPN Pahang (Industri) *Conservator of Forest,* *Pahang SFD (Industry)*	Pemelihara Hutan, JPN Pahang (Pengurusan) *Conservator of Forest,* *Pahang SFD (Management)*	15.07.2016
67	Mazlan bin Ali	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Pahang *Assistant Conservator of Forest,* *Department of Occupational Safety and Health Pahang*	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Assistant Conservator of Forest,* *Forest Training Division, FDPMHq*	15.07.2016
68	Mohd Nasir bin Abu Hassan	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Conservator of Forest,* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest,* *Forest Training Division, FDPMHq*	15.07.2016
69	Nurul Firdaus binti Juhan	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM (Ditempatkan di JPN Melaka) *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq* *(Stationed at Malacca SFD)*	15.07.2016
70	Nurul Hidayah binti Hadzuha	Pemelihara Hutan, JPN Pahang (Pahang Barat) *Conservator of Forest,* *Pahang SFD (Western Pahang)*	Pemelihara Hutan, JPN Pahang (Cameron Highlands) *Conservator of Forest,* *Pahang SFD (Cameron Highlands)*	15.07.2016
71	Dr. Mohd Hizamri bin Mohd Yasin	Pemelihara Hutan, JPN Perak *Conservator of Forest,* *Perak SFD*	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest,* *Forest Eco-Park and State Park Forest Division, FDPMHq*	01.08.2016
72	Khairundin bin Mohamad Mor	Pegawai Teknologi Maklumat, Bahagian Pengurusan Maklumat, IPJPSM *Information Technology Officer,* *Information Management Division, FDPMHq*	Pegawai Teknologi Maklumat, Jabatan Perdana Menteri *Information Technology Officer,* *Prime Minister's Department*	01.08.2016
73	Mohamad Sabri bin Saleh	Pegawai Teknologi Maklumat, Kementerian Komunikasi dan Multimedia *Information Technology Officer,* *Ministry of Communications and Multimedia*	Pegawai Teknologi Maklumat, Bahagian Pengurusan Maklumat, IPJPSM *Information Technology Officer,* *Information Management Division, FDPMHq*	01.08.2016
74	Izaidah binti Talib	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest,* *Management Services Division, FDPMHq* *(In-service training officer)*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Conservator of Forest,* *Forest Planning and Economics Division, FDPMHq*	08.08.2016

75	Norlida binti Kamil	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest,* *Forestry Training Division, FDPMHq*	22.08.2016
76	Sharifah Amira binti Salim	Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Pahang *Conservator of Forest,* *Department of Occupational Safety and Health Pahang*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	22.08.2016
77	Azhar bin Anuar	Pemelihara Hutan, JPN Perak *Conservator of Forest,* *Perak SFD*	Pemelihara Hutan, JPN Perak *Conservator of Forest,* *Perak SFD*	29.08.2016
78	Azuan bin Mohd Sukri	Pemelihara Hutan, JPN Selangor *Conservator of Forest,* *Selangor SFD*	Pemelihara Hutan, JPN Johor *Conservator of Forest,* *Johor SFD*	29.08.2016
79	Mohamad Farhan bin Sukiman	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest,* *Forestry Training Division, FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest,* *Johor SFD*	29.08.2016
80	Mohd Faris bin Sobrie	Pemelihara Hutan, JPN Perak (Ipoh) *Conservator of Forest,* *Perak SFD (Ipoh)*	Pemelihara Hutan, JPN Perak (Taiping) *Conservator of Forest,* *Perak SFD (Taiping)*	29.08.2016
81	Mohd Hadre bin Mohamad	Pemelihara Hutan, JPN Perak (Taiping) *Conservator of Forest,* *Perak SFD (Taiping)*	Pemelihara Hutan, JPN Perak (Bagan Datuk) *Conservator of Forest,* *Perak SFD (Bagan Datuk)*	15.07.2016
82	Mohd Shahril bin Abdul Rashid	Pemelihara Hutan, JPN Perak *Conservator of Forest,* *Perak SFD*	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest,* *Negeri Sembilan SFD*	29.08.2016
83	Muhamad Rahman bin Mustafa	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest,* *Negeri Sembilan SFD*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest,* *Forestry Training Division, FDPMHq*	29.08.2016
84	Shahrini bin Nordin Ahmad	Pemelihara Hutan, JPN Perak Conservator of Forest, Perak SFD	Pemelihara Hutan, JPN Pahang Conservator of Forest, Pahang SFD	29.08.2016
85	Aimie Aiza binti Mohd Tusin	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest,* *Pahang SFD*	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest,* *Management Services Division, FDPMHq* *(In-service training officer)*	31.08.2016
86	Siti Aishah binti Abdul Wahab	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Planning and Economics Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest,* *Management Services Division, FDPMHq* *(In-service training officer)*	31.08.2016
87	Ahmad Nizam bin Muhamad	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM (Ditempatkan di JPN Negeri Sembilan) *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq* *(Stationed at Negeri Sembilan SFD)*	01.09.2016
88	Azmi bin Abdul Rahman	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest,* *Management Services Division, FDPMHq* *(In-service training officer)*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	01.09.2016

89	Nor Hafizah binti Mustafa	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	01.09.2016
90	Nur Afzan binti Anuar	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest, Management Services Divisio, FDPMHq (In-service training officer)*	01.09.2016
91	Samsudin bin Hasan @ Sulaiman	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM (Ditempatkan di JPN Negeri Sembilan) *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq (Stationed at Negeri Sembilan SFD)*	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	01.09.2016
92	Shairani bin Mamat	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	01.09.2016
93	Stephinie Lai @ Lai Rei Yeni	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPJPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	05.09.2016
94	Tuan Marina binti Tuan Ibrahim	Pegawai Ehwal Ekonomi, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Economist, Forest Planning and Economics Division, FDPMHq*	Pegawai Ehwal Ekonomi, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Economist, Management Services Division, FDPMHq (In-service training officer)*	05.09.2016
95	Helmy Tariq bin Othman	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	07.09.2016
96	Evy Madehah binti Dziaudin	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM (Lantikan baru Pemelihara Hutan, G41) *Conservator of Forest, Forestry Training Division, FDPMHq (New appointment Conservator of Forest, G41)*	19.09.2016
97	Hairuddin bin Aris	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	19.09.2016
98	Jennifer Anak Francis	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM *Conservator of Forest, Management Services Division, FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johor SFD*	19.09.2016
99	Juliana binti Yahya	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM (Ditempatkan di JPN Negeri Sembilan) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq (Stationed at Negeri Sembilan SFD)*	19.09.2016
100	Mardiana Salihah binti Marzuki	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPJPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	19.09.2016

101	Mohammad bin Nor	Penolong Pemelihara Hutan,Jabatan Perlindungan Hidupan Liar dan Taman Negeri Semenanjung Malaysia *Assistant Conservator of Forest, Department of Wildlife and National Parks Peninsular Malaysia*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	19.09.2016
102	Mohd Faisal bin Nasaruddin	Pemelihara Hutan, JPN Kedah (Penguatkuasaan) *Conservator of Forest, Kedah SFD (Enforcement)*	Pemelihara Hutan, JPN Kedah (Kedah Selatan) *Conservator of Forest, Kedah SFD (Southern Kedah)*	19.09.2016
103	Mohd Hazlan bin Abd Aziz	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM (Lantikan baru Pemelihara Hutan, G41) *Conservator of Forest, Forest Planning and Economics Division, FDPMHq* *(New appointment Conservator of Forest, G41)*	19.09.2016
104	Mohd Nashir Sabri bin Ibrahim	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan IPJPSM (Ditempatkan di JPN Selangor) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (Stationed at Selangor SFD)*	19.09.2016
105	Najihah binti Aderis @ Idris	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM (Lantikan baru Pemelihara Hutan, G41) *Conservator of Forest, Forest Planning and Economics Division, FDPMHq* *(New appointment Conservator of Forest, G41)*	19.09.2016
106	Ngu Mooi Yean	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM (Ditempatkan di JPN Pulau Pinang) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq* *(Stationed at Penang SFD)*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	19.09.2016
107	Nor Hasliza binti Mohd Bokti	Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Pahang *Conservator of Forest, Department of Occupational Safety and Health Pahang*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	19.09.2016
108	Norshazlee bin Roslee	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM (Ditempatkan di JPN Negeri Sembilan) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq* *(Stationed at Negeri Sembilan SFD)*	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	19.09.2016
109	Reanee Lee	Pemelihara Hutan, Bahagian Perundangan dan Pendakwaan, IPJPSM *Conservator of Forest, Legal and Prosecution Division, FDPMHq*	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	19.09.2016
110	W. Norakma binti W. Yusoff	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM (Lantikan baru Pemelihara Hutan, G41) *Conservator of Forest, Forest Planning and Economics Division, FDPMHq* *(New appointment Conservator of Forest, G41)*	19.09.2016
111	Regina Mariah Jong	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam Latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	Pemelihara Hutan, Bahagian Pengurusan Hutan Hutan, IPJPSM *Conservator of Forest, Forest Management Division, FDPMHq*	21.09.2016

112	Abdul Jalil bin Ahmad Tabon	Penolong Pemelihara Hutan, Unit Integriti Perhutanan, IPJPSM *Assistant Conservator of Forest, Forestry Integrity Unit, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	07.10.2016
113	Asmadi bin Mohd	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Assistant Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	07.10.2016
114	Azry bin Abdullah @ Paulson Willie Simbaku	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Assistant Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	07.10.2016
115	Nor Hafizah binti Mustafa	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	Penolong Pemelihara Hutan, JPN Selangor (Silvikultur) *Assistant Conservator of Forest, Selangor SFD (Silviculture)*	07.10.2016
116	Ramlee bin Ahmad	Penolong Pemelihara Hutan, JPN Negeri Sembilan *Assistant Conservator of Forest, Negeri Sembilan SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPJPSM (Ditempatkan di JPN Johor) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (Stationed at Johor SFD)*	07.10.2016
117	Zulkurnain bin Zakaria	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Perundangan dan Pendakwaan, IPJPSM *Assistant Conservator of Forest, Legal and Prosecution Division, FDPMHq*	07.10.2016
118	Zamri bin Mohd Tukiran	Jurutera Mekanikal, Jabatan Kerja Raya *Mechanical Engineer, Public Works Department*	Jurutera Mekanikal, Bahagian Teknikal dan Industri Kayu, IPJPSM *Mechanical Engineer, Technical and Wood Industry Division, FDPMHq*	13.10.2016
119	Dato' Norhaidi bin Yunus	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPJPSM *Conservator of Forest, International Affairs Division, FDPMHq*	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPJPSM (Pegawai dalam latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-service training officer)*	15.10.2016
120	Ahmad Jalil bin Jaafar	Jurutera Mekanikal, Bahagian Teknikal dan Industri Kayu, IPJPSM *Mechanical Engineer, Technical and Wood Industry Division, FDPMHq*	Jurutera Mekanikal, Jabatan Kerja Raya *Mechanical Engineer, Public Works Department*	17.10.2016
121	Kholizan binti Jamaludin	Pemelihara Hutan, Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPJPSM *Conservator of Forest, Forestry Training Division, FDPMHq*	17.10.2016
122	Mohd Zaki bin Mohd Noor	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest, Kelantan SFD*	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	17.10.2016
123	Razlina Ermi binti Rejab	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest, Kelantan SFD*	17.10.2016
124	Khairudin bin Perdan	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	01.12.2016
125	Mohd Mustakim bin Semail	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	01.12.2016

BERSARA / *RETIRED*

Bil. *No.*	Nama *Name*	Skim Terdahulu *Previous Scheme*	Tarikh Berkuatkuasa *Effective Date*
1	Mohd Zakaria bin Daud	Penolong Jurutera Awam *Assistant Civil Engineer*	17.01.2016
2	Ab Rashid bin Othman	Penolong Jurutera Awam *Assistant Civil Engineer*	02.02.2016
3	Yap Yee Hwai	Pemelihara Hutan *Conservator of Forest*	12.02.2016
4	Mohd Kamil bin Ahmad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	25.02.2016
5	Sulahi @ Suhaili bin Rosli	Pemelihara Hutan *Conservator of Forest*	01.04.2016
6	Nurazaman bin Abd Rahman	Pengajar Membalak *Logging Instructor*	28.04.2016
7	Nor Azman bin Harun	Pembantu Awam *General Assistant*	01.06.2016
8	Saidon bin Abdullah	Pembantu Tadbir Kanan (Kewangan) *Senior Administrative Assistant (Finance)*	01.06.2016
9	Samsudin bin Salleh	Pemelihara Hutan *Conservator of Forest*	01.07.2016
10	Siti Rohana binti Baharuddin	Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)*	31.07.2016
11	Dzahar bin Yaakub	Pembantu Tadbir (Perkeranian / Operasi) *Administrative Assistant (Clerical / Operations)*	31.07.2016
12	Siti Rohana binti Baharuddin	Penolong Jurutera Awam *Assistant Civil Engineer*	01.08.2016
13	Mariam binti Abdul Karim	Penolong Jurutera Awam *Assistant Civil Engineer*	08.08.2016
14	Nape bin Yusof	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	10.08.2016
15	Sheikh Abu Bakar bin Ahmad	Pemelihara Hutan *Conservator of Forest*	13.09.2016
16	Mohd Zulhimi bin Mohd Radzi	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	16.09.2016
17	Mohd Ruba'ai bin Sarpin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	15.10.2016
18	Zuraina binti Daud	*Pembantu Tadbir (Perkeranian / Operasi)* *Administrative Assistant (Clerical / Operations)*	20.11.2016
19	Shafie bin Ahmad	Penolong Jurutera Awam *Assistant Civil Engineer*	27.12.2016
20	Zailan bin Mohamed Yusof	Penolong Pemelihara Hutan / Renjer Hutan *Assistant Conservator of Forest / Forest Ranger*	31.12.2016

MELETAK JAWATAN / *RESIGNED*

Bil. *No.*	Nama *Name*	Skim Terdahulu *Previous Scheme*	Tarikh Berkuatkuasa *Effective Date*
1	Nur Aishah binti Sa'ad	Pemelihara Hutan *Conservator of Forest*	01.03.2016
2	Nor Hasliza binti Mohd Bokti	Pemelihara Hutan *Conservator of Forest*	22.12.2016

MENINGGAL DUNIA / *PASSED AWAY*

Bil. *No.*	Nama *Name*	Skim Terdahulu *Previous Scheme*	Tarikh Berkuatkuasa *Effective Date*
Tiada			

LAMPIRAN C / *APPENDIX C*

SENARAI STAF YANG MENGHADIRI KURSUS/SEMINAR/BENGKEL/PERSIDANGAN/LAWATAN RASMI/ MESYUARAT DI LUAR NEGARA PADA 2016

LIST OF STAFF ATTENDING COURSES/SEMINARS/WORKSHOPS/CONFERENCES/OFFICIAL VISITS/MEETINGS OVERSEAS IN 2016

Bil. *No.*	Program *Programme*	Nama *Name*	Tarikh *Date*	Tempat *Venue*
1	Technical Workshop on the Restoration Component of AFoCo Landmark Program	Muhamad bin Abdullah	18 - 20.01.2016	Bangkok, Thailand
2	ASEAN Conference Biodiversiti	Mohd Nasir bin Abu Hassan	15 - 19.02.2016	Bangkok, Thailand
3	Economy and Enviroment Program for Southeast Asia 2016 Impact Conference	Tuan Marina binti Tuan Ibrahim	17 - 20.02.2016	Bangkok, Thailand
4	3rd Asia Pacific Forestry Week	Mohd Ridzuwan bin Endot	21 - 26.02.2016	Pampanga, Filipina
5	China ASEAN Forum on the Cooperation in Ecological Conversation and Remedy Technology For Coastal Wetlands	Roslan bin Rani	29.02.2016 - 03.03. 2016	Shenzen, China
6	6th ASEAN Regional Knowledge Network on Forest Law Enforcement and Governance (ASEAN Fleg)	Md Zaidey bin Abd Kadir	29.02.2016 - 04.03.2016	Seoul, Korea Selatan
7	AFoCo Landmark Program Training Course on Sustainable Forest Management Policy	Aldrich Richard Ismail Ali bin Kamarudeen	13 - 20.03.2016	Yogyakarta, Indonesia
8	Second Meeting of the APFNet Board of Director and Council	Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	09 - 13.05.2016	Siem Reap, Cambodia
9	ASEAN-Korea Forestry Cooperation (AFoCo) Landmark Training Course on Forest Fires Science and Management in 21st Century for Training of Trainers	Norlida binti Kamil	24 - 28.05.2016	Bangkok, Thailand
10	Train-the-Trainer Workshop on Implementing the ASEAN Guidelines on Peatland Fire Management	Ramli bin Mat	29.05.2016 - 03.06.2016	Pontianak, Indonesia
11	Workshop on Finalisation the Strategic Plan of Action (SPA) for ASEAN Cooperation on Forestry 2016-2025 and 12th Meeting of the ASEAN Expert Group on the International Forest Policy Processes (AEG-IFPP)	Saleh bin Awaludin	08 - 10.06.2016	Siem Reap, Cambodia
12	10th Meeting of The ASEAN Social Forestry Network (ASFN)	Dato' Lim Kee Leng	13 - 17.06.2016	Puerto Princesa City, Filipina
13	Capacity Building Workshop for Subregional Asia on the Restoration of Forests and Other Ecosystem to Support the Achievment of the Aichii Targets 5, 14 and 15	Khairul Naím bin Yaákub	26.06.2016 - 02.07.2016	Bangkok, Thailand
14	APFNet Training Workshop on Forestry Rehabilitation and Management	Rajihan bin Rahim	04 - 19.07.2016	Yunnan, China
15	23rd Committee on Foresty (COFO)	Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	16 - 24.07.2016	Rome, Itali
16	19th Meeting of the ASEAN Senior Officials on Forestry (ASOF) and Its Related Meeting	Dato' Lim Kee Leng	31.07.2016 - 07.08.2016	Vientiane, Lao PDR
17	ASEAN-ROK Cooperation 2016 AFoCo Landmark Tarining Course on Promoting Effective Participatory Forest Management	Khairul Anwar bin Mustapa	14 - 20.08.2016	Bangkok, Thailand
18	IMCG Field Symposium and Ganeral Assembly: Malaysia and Brunei Darussalam	Mohd Aizat bin Arippin	21 - 22.08.2016	Brunei Darulssalam
19	Workshop on Forest and Disasters in Southeast Asia-First Pacific Leader Academy	Nora Azlina binti Musa @ Ab Ghani	23 - 26.08.2016	Antipolo, Filipina
20	2016 China-ASEAN Forestry Cooperation Forum	Dato' Hj. Nor Akhirrudin bin Mahmud	09 - 13.09.2016	Guangxi, China

21	2016 Ministerial Seminar on Forestry Industry Among Developing Countries	Liong Kang Hui	21 - 30.09.2016	Jiangxi, China
22	AFoCo Landmark Program Training Course on Learning Lessons from Asia's National Forest Rehabilitation Experiences	Nuazri bin Sedik	25.09.2016 - 01.10.2016	Seoul, Korea
23	38th Meeting of the ASEAN Ministers on Agriculture and Forestry (AMAF) and the AMAF Plus Three (AMAF+3)	Shashiah binti Abd Karim	02 - 09.10.2016	Singapura
24	Executive Central Officials Training Institute (COTI), Republic of Korea	Hamidi bin Abd Halim	22.10.2016 - 05.11.2016	Korea Selatan
25	Regional Workshop on Evaluation and Review of Implementation of the ASEAN Caiteria and Indicator (C&I) for Sustainable Management of Tropical Forest Legality of Timber	Aldrich Richard Harry Yong	24 - 27.10.2016	Sihanouk Ville, Cambodia
26	APFNet Workshop on Forestry and Rural Livelihood Development	Harry Yong	01 - 14.11.2016	Sri Lanka
27	22nd Conference of Parties to the United Nations Framework Convention on Climate Change (COP-22) and the 12th Conference of the Parties Serving as the Meeting of the parties to the Kyoto Protocol (CMP-12)	Mohd Ridza bin Awang	04 - 20.11.2016	Marrakesh, Morocco
28	52nd International Tropical Timber Council and Associated Sessions of the Committees	Dato' Hj. Nor Akhirrudin bin Mahmud	07 - 12.11.2016	Yokohama, Jepun
29	ASEAN Social Forestry Network Strategic Response Fund (ASRF) Knowledge Sharing Workshop	Ramli bin Mat	13 - 16.11.2016	Laguna, Filipina
30	Capacity Building for Strengthening Ecosystem-based Disaster Risk Reducation (Eco-DRR) Functions Including Risk Reducation Function of Forest Against Natural Disasters	Mohd Nor Firdaus bin Rahim	13.11.2016 - 03.12.2016	Jepun
31	13th Conference of Parties to the Convention of Biological Diversiti (COP13 CBD) The Concurrent Meetings of the Parties of the Cartagena and Nagoya Protocols	Dato' Azmi bin Nordin	01 - 20.12.2016	Cancun, Mexico
32	5th Sub-Regional Training Workshop on Timber Legality Assurance	Abd Ramlizauyahhudin bin Mahli	06 - 08.12.2016	Jakarta, Indonesia
33	Training Workshop on Transdisciplinary Research for Natural Resources Sustainability	Zulnaidah binti Manan	07 - 10.12.2016	Ho Chi Minh, Vietnam
34	Lawatan Kerja Ke Ladang Tanaman Aquilaria Crassna (Karas)	Ahmad Hamka bin Mohd Yassin	15 - 17.12.2016	Ho Chi Minh, Vietnam
35	Lawatan Kerja ke Projek Tanaman Buluh dan Projek REDD+ (Perdagangan Karbon)	Wan Ghazali bin Wan Ali Noor Ain binti Abd Karim	21 - 24.12.2016	Bandung, Indonesia
36	Lawatan Ahli Jawatankuasa Teknikal Pelan Pembagunan Semula Ampang Look Out Point (ALOP) sebagai Pusat Kecemerlangan Hutan Negeri Selangor	Dr. Mohd Hizamri bin Mohd Yasin	23 - 25.12.2016	Singapura

ASFN	*ASEAN Social Forestry Network*
ACB	*ASEAN Centre for Biodiversity*
FFPRI	*Forestry and Forest Products Research Institute Japan*
CBD	*Convention on Biological Diversity*
CfRN	*Coalition for Rainforest Nations*
CBRC	*China National Bamboo Research Center*
INBAR	*International Network for Bamboo and Rattan*
IMCG	*International Mire Conservation Group*
AFoCo	*ASEAN-Korea Forestry Cooperation*
COFO	*Committee on Forestry*
ASOF	*ASEAN Senior Officials on Forestry*
AMAF	*ASEAN Ministers on Agriculture and Forestry*
COTI	*Central Officials Training Institute*
ASRF	*ASEAN Social Forestry Network Strategic Response Fund*

LAMPIRAN D / *APPENDIX D*

SENARAI KURSUS ANJURAN IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA 2016
LIST OF COURSES ORGANISED BY FORESTRY DEPARTMENT PENINSULAR MALAYSIA HEADQUARTERS IN 2016

Bil. *No.*	Nama Kursus *Course*	Tarikh *Date*	Tempat *Venue*
1	Bengkel ePerolehan bagi Modul Sebut Harga dan Tender Siri 1 Tahun 2016	14 - 15.01.2016	Cyberjaya, Selangor
2	Bengkel ePerolehan bagi Modul Sebut Harga dan Tender Siri 2 Tahun 2016	18 - 19.01.2016	Cyberjaya, Selangor
3	Bengkel ePerolehan bagi Modul Sebut Harga dan Tender Siri 3 Tahun 2016	20 - 21.01.2016	Cyberjaya, Selangor
4	Bengkel Penulisan: Buku Forest Beyond Timbers	27 - 28.01.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
5	Bengkel Pemurnian Data Outcome Based Budget (OBB)	18.02.2016	Dewan Damar Minyak, IPJPSM
6	Kursus Kecuaian Pegawai Penguatkuasa dalam Mengendalikan Serbuan, Tangkapan dan Siasatan	01 - 03.03.2016	Institut Latihan Kehakiman dan Perundangan, Bangi, Selangor
7	Kursus Pengendalian Jentera Berat Berantai	06 -10.03.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
8	Latihan Pertahanan Diri (Kekangan dan Penyingkiran) JPSM 2016	07 - 11.03.2016	Aikido Shudokan Malaysia, Seri Kembangan, Selangor
9	Kursus Jawatankuasa Keselamatan dan Kesihatan Pekerjaan (JKKP) Sesi 2016/2017 IPJPSM	15 - 16.03.2016	NIOSH, Bandar Baru Bangi, Selangor
10	Kursus Asas Penyelenggaraan Jentera Berat Berantai dalam Aktiviti Pengusahasilan Hutan Berimpak Rendah (RIL)	20 - 24.03.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
11	Kursus Lanjutan Perancangan, Pembinaan dan Penyelenggaraan Jalan Hutan untuk Jurulatih - (Kursus Kejurulatihan Pengusahasilan Hutan Berimpak Rendah (RIL) Menggunakan Kaedah Logfishing Tahun 2016	27 - 31.03.2016	Kumpulan Pengurusan Kayu Kayan Terengganu, Dungun, Terengganu
12	Kursus Pengunaan Kaedah Logfishing	17 - 21.04.2016	Pusat Latihan Perhutanan Terengganu
13	Kursus dan Penilaian Dendrologi bagi Penolong Pemelihara Hutan G27	18 - 21.04.2016	Pusat Latihan Pembangunan Hutan, Kuantan, Pahang
14	GIS dalam RIL	19 - 22.04.2016	Bahagian Pengurusan Maklumat, IPJPSM
15	Kursus Garis Panduan Penggunaan Jentera Logfisher dalam Pengusahasilan Hutan Darat Asli dalam Hutan Simpanan Kekal	25 - 28.04.2016	Pusat Latihan Perhutanan Terengganu
16	Kursus Perancangan, Pembinaan dan Penyelenggaraan Jalan Hutan (Kursus Garis Panduan Penggunaan Jentera Logfisher dalam Pengusahasilan Hutan Darat Asli dalam Hutan Simpanan Kekal (Projek RIL ITTO)	26 - 28.04.2016	Pusat Latihan Perhutanan Terengganu
17	Kursus Pemantapan SPK MS ISO 9001:2008 Untuk Kakitangan JPN Negeri Sembilan	03 - 05.05.2016	Pusat Pendidikan Pelancongan (Edu-Ecotourism) Pengurusan Hutan Tropika, HS Sg. Menyala, Port Dickson, Negeri Sembilan

18	Kursus Pemahaman MC&I (Hutan Asli) dan Garis Panduan Jalan Hutan 2010 (Pindaan 2013) kepada Pihak Kontraktor Pembalakan	09 - 11.05.2016	Dewan Komuniti ADUN Kijal, Kemaman, Terengganu
19	Kursus Pertolongan Cemas Asas dan C.P.R.	10 - 11.05.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
20	Bengkel Pengemaskinian Data e-PCK dan e-FORGRIS	10 - 12.05.2016	Bahagian Pengurusan Maklumat, IPJPSM
21	Kursus FMRS Plus	13.05.2016	Bahagian Pengurusan Maklumat, IPJPSM
22	Makmal Kajian Nilai (Value Assesment) bagi Program Restorasi, Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia	16 - 20.05.2016	Ipoh, Perak
23	Kursus Pemantapan SPK MS ISO 9001:2008 untuk Kakitangan JPN Pahang	18 - 20.05.2016	Kompleks Dagangan Mahkota, Kuantan, Pahang
24	Kursus Kesihatan Pekerjaan - Pencegahan Obesiti	19 - 20.05.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
25	Kursus Penilaian Kecekapan Pengendalian Jentera Berat Beroda dan Berantai	21 - 25.05.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
26	Kursus Penyelenggaraan Laman Web Menggunakan Content Management System (CMS) Joomla	23 - 24.05.2016	Bahagian Pengurusan Maklumat, IPJPSM
27	Kursus Pengenalan Kepada Microsoft Office 2013 - Microsoft Excel	25 - 26.05.2016	Bahagian Pengurusan Maklumat, IPJPSM
28	Kursus Pemantapan Kriteria Dan Petunjuk Malaysia Untuk Pensijilan Pengurusan Hutan (Hutan Asli) [MC&I (Hutan Asli)] Jabatan Perhutanan Semenanjung Malaysia	01 - 03.06.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
29	Kursus Pemantapan SPK MS ISO 9001:2008 Untuk Kakitangan JPN Selangor	28 - 29.06.2016	Sepang, Selangor
30	Kursus Tatacara Pengurusan Aset Alih Kerajaan (TPA) dan Tatacara Pengurusan Stor Kerajaan (TPS) -1Pekeliling Perbendaharaan (1PP)	29 - 30.06.2016	Bahagian Pengurusan Maklumat, IPJPSM
31	Kursus Serbuan dan Tangkapan di Tempat Kejadian	18 - 21.07.2016	Pusat Pendidikan Pelancongan (Edu-Ecotourism) Pengurusan Hutan Tropika, HS Sg. Menyala, Port Dickson, Negeri Sembilan
32	Kursus Penilaian Kecekapan Pengendalian Jentera Berat Beroda dan Berantai Siri 2	27.07.2016 - 01.08.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
33	Kursus Lanjutan Pengendalian Jentera Berat Beroda dan Berantai bagi Operasi dan Penguatkuasaan Hutan dalam Aktiviti Pengusahasilan Hutan Berimpak Rendah (RIL)	29.07.2016 - 03.08.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
34	Kursus Sistem Pengkalan Data Geospatial Perhutanan (PDGP)	28 - 29.07.2016	Bahagian Pengurusan Maklumat, IPJPSM
35	Kursus Lanjutan Pengendalian Jentera Berat Beroda dan Berantai bagi Operasi dan Penguatkuasaan Hutan Siri 2 Tahun 2016	29.07.2016 - 03.08.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
36	Kursus Asas Penyelenggaraan dan Pengendalian Mesin Gergaji Berantai	01 - 04.08.2016	Pusat Latihan Perhutanan Terengganu
37	Kursus Asas Memanjat Pasukan Perolehan Biji Benih dan Bahan Tanaman JPSM 2016 (Tahap 1)	01 - 04.08.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
38	Kursus Asas Forensik dan Pengenalan DNA Kayu	01 - 05.08.2016	Bahagian Latihan Perhutanan, Kepong, Selangor

39	Kursus Isu-Isu Perhutanan Antarabangsa (Bengkel Kumpulan Kerja Kecil Pertanian, Perhutanan dan Biodiversiti (SWG A, F dan B).	03 - 05.08.2016	Dewan Damar Minyak, IPJPSM
40	Kursus Teknik Tebangan Pokok Secara Berarah	08 - 12.08.2016	Pusat Latihan Pembangunan Hutan, Kuantan, Pahang
41	Kursus Penggunaan Sistem Pemantauan Hutan Menggunakan Remote Sensing (FMRS) 2016 Siri 1	15 - 16.08.2016	Bahagian Pengurusan Maklumat, IPJPSM
42	Makmal Kejuruteraan Nilai (Value Engineering) bagi Program Restorasi, Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia	15 -17.08.2016	Cameron Highlands, Pahang
43	Kursus Pemantapan Sistem Pengurusan Kualiti MS ISO 9001:2008 JPSM Untuk Pengurus Dokumen JPSM	15 -17.08.2016	Pusat Pendidikan Pelancongan (Edu-Ecotourism) Pengurusan Hutan Tropika, HS Sg. Menyala, Port Dickson, Negeri Sembilan
44	Kursus Teknik Tebangan Pokok Secara Berarah	15 -18.08.2016	Pusat Latihan Perhutanan Terengganu
45	Kursus Penguatkuasaan Melalui Risikan	16 - 19.08.2016	Galeri Perhutanan, IPJPSM
46	Kursus Penggunaan Sistem Pemantauan Hutan Menggunakan Remote Sensing (FMRS) 2016 Siri 2	17 - 18.08.2016	Bahagian Pengurusan Maklumat, IPJPSM
47	Bengkel Pindaan Akta IBK	22.08.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
48	Kursus GIS untuk Perhutanan Bil.1/2016	22 - 24.08.2016	Bahagian Pengurusan Maklumat, IPJPSM
49	Kursus Teknik Tebangan Pokok Secara Berarah	22 - 26.08.2016	Tapak Semaian Mantin, Negeri Selangor
50	Kursus Garis Panduan Jalan Hutan 2010 (Pindaan 2013)	23 - 25.08.2016	Pusat Latihan Perhutanan Terengganu
51	Latihan Penggunaan dan Penyelenggaraan Senjata Api	24 - 25.08.2016	Kelab Menembak Pulau Pinang
52	Kursus Pemanduan Selamat dan Berhemah untuk Pekerja	29 - 30.08.2016	NIOSH, Bandar Baru Bangi, Selangor
53	Kursus Pengenalan Kepada Microsoft Office 2013 - Microsoft Excel	29 - 30.08.2016	Bahagian Pengurusan Maklumat, IPJPSM
54	Lab Penelitian Semula Visi, Misi, Objektif dan Piagam Pelanggan JPSM	04 - 06.09.2016	Kuantan, Pahang
55	Kursus Multimedia Presentation	05 - 06.09.2016	Bahagian Pengurusan Maklumat, IPJPSM
56	Kursus dan Penilaian Dendrologi bagi Pemelihara Hutan G41-G44 Tahun 2016	05 - 08.09.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
57	Bengkel Integriti dan Etika Kerja JPSM	06 - 08.09.2016	SISFEC UPM, HS Ayer Hitam, Selangor
58	Kursus Interpretasi Imej Remote Sensing-Image Enhancement	07.10.2016	Agensi Remote Sensing Malaysia (ARSM)
59	Kursus Penilaian Kecekapan Pengendalian Jentera Berat Beroda dan Berantai Siri 3	17 - 21.09.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
60	Kursus Pengendalian Jentera Berat Beroda dan Berantai	19 - 21.09.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
61	Lab Konsultansi bagi Rangka Kerja Pelaksanaan Mekanisme Payment For Ecosystem Services (PES) Terhadap Perkhidmatan Ekosistem Karbon	26 - 29.09.2016	Port Dickson, Negeri Sembilan

62	Kursus Tatacara Siasatan untuk Pegawai JPSM	27 - 29.09.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
63	Kursus Sijil Kecekapan Kemahiran (SKK) CIDB (Excavator/ Bulldozer) di bawah Program Personel Binaan	03 - 07.10.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
64	Kursus Asas Pengurusan Pokok-pokok Berbahaya dengan Kerjasama Jabatan Perhutanan Negeri Selangor (Keperluan Teknikal) dan Terengganu (Logistik) Siri 1 Tahun 2016	10 - 13.10.2016	Pusat Latihan Perhutanan Terengganu dan Pusat Latihan Perhutanan Chalok, Terengganu
65	Kursus Pengukuhan Struktur Pasukan Penguatkuasaan JPSM 2016	10 - 13.10.2016	Port Dickson, Negeri Sembilan
66	Lab Kajian Semula Pelaksanaan Pelan Tindakan Perancangan Strategik Jabatan Perhutanan Semenanjung Malaysia 2008-2020 (Pindaan 2010)	11 - 13.10.2016	Banting, Selangor
67	Bengkel Pelupusan Fail-fail Jabatan	11 - 12.10.2016	Bahagian Khidmat Pengurusan, IPJPSM
68	Bengkel Penggubalan Garis Panduan Aktiviti Pergunungan dalam HSK	15 - 20.10.2016	Kuala Terengganu, Terengganu
69	Kursus Sijil Kecekapan Kemahiran (SKK) CIDB untuk (Backhoe Loader) Tahap II di bawah Program Personel Binaan	16 - 20.10.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
70	Kursus Pemahaman kepada Perundangan berkaitan Perhutanan (Serbuan dan Memberi Keterangan di Mahkamah) bagi Pegawai Jabatan Perhutanan Semenanjung Malaysia	18 - 20.10.2016	Kompleks Latihan Perhutanan Sg. Siput, Perak
71	Kursus Sijil Kecekapan Kemahiran (SKK) CIDB untuk Perpaipan (Bangunan dan Kelengkapan Sanitari) Tahap I di bawah Program Personel Binaan	23 - 27.10.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
74	Bengkel Emergency Prevention, Preparedness dan Response Plan (EPRP) Including Fire Safety	01 - 02.11.2016	NIOSH, Bandar Baru Bangi, Selangor
75	Kursus Perundangan, Penguatkuasaan Dan Tadbir Urus Perhutanan bagi Pegawai JPSM	15 - 17.11.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
76	Kursus Sijil Kecekapan Kemahiran (SKK) CIDB (Track Dozer) Tahap II dibawah Program Personel Binaan	27.11.2016 - 01.12.2016	Pusat Latihan Perhutanan Terengganu dan Akademi Binaan Malaysia, Terengganu
77	Kursus Keselamatan ICT	28.11.2016	Bahagian Pengurusan Maklumat, IPJPSM
78	Kursus Penggunaan GIS dan GPS dalam Penentuan dan Semakan Sempadan Luar HSK	28 - 30.11.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
79	Kursus Invest Modul Karbon di bawah Projek IC-CFS	29.11.2016 - 01.12.2016	Kuala Lumpur
80	Bengkel Pengenalan Kepada CITES dan Pengecaman Spesies Tumbuhan Darat dan Paya	29.11.2016 - 01.12.2016	Kuala Lumpur
81	Kursus Model Tapper Series Spesies Pokok Hutan Jabatan Perhutanan Semenanjung Malaysia bagi Gred G27-G44	29.11.2016 - 01.12.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
82	Kursus Asas ArcGIS Siri 1 Tahun 2016	05 - 06.12.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
83	Kursus Asas ArcGIS Siri 2 Tahun 2016	07 - 08.12.2016	Bahagian Latihan Perhutanan, Kepong, Selangor
84	Bengkel Amalan Terbaik Pengurusan Hutan Secara Berkekalan	13 - 15.12.2016	Putrajaya

LAMPIRAN E / *APPENDIX E*

SENARAI PENGURUSAN TERTINGGI, KUMPULAN PENGURUSAN & PROFESIONAL DAN KUMPULAN PELAKSANA JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA 31 DISEMBER 2016

LIST OF SENIOR OFFICERS AND SUPPORTING OFFICERS IN THE FORESTRY DEPARTMENT PENINSULAR MALAYSIA AS AT 31st DECEMBER 2016

IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA *FORESTRY DEPARTMENT HEADQUARTERS PENINSULAR MALAYSIA*			
DIREKTORAT / *DIRECTORAT*			
Pegawai *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan / Nota *Placement / Note*
Dato' Sri Dr. Hj. Abd Rahman bin Hj. Abd Rahim	Ketua Pengarah Perhutanan Semenanjung Malaysia *Director-General of Forestry Peninsular Malaysia*	VU5	
Dato' Hj. Nor Akhirrudin bin Mahmud	Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Dasar dan Perancangan) *Deputy Director-General of Forestry Peninsular Malaysia (Policy and Planning)*	VU6	
Datuk Borhanudin bin Hj. Arshad	Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Operasi dan Teknikal) *Deputy Director-General of Forestry Peninsular Malaysia (Operations and Technical)*	VU7	
UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM *CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT*			
Mohd Yussainy bin Md Yusop	Ketua Unit Komunikasi Korporat dan Perhubungan *Head of Corporate Communication and Public Relations Unit*	G48	
Seksyen Perhubungan Awam / *Public Relations Section*			
Idris bin Husin	Pegawai Perhubungan Awam *Public Relations Officer*	S44	
Seksyen Sebaran Maklumat / *Information Disemmination Section*			
Nor Hidayu binti Abd Razak	Penolong Pengarah (Sebaran Maklumat) *Assistant Director (Information Dissemmination)*	G41	
Abdul Nasir bin Ismail	Penolong Pegawai (Sebaran Maklumat) *Assistant Officer (Information Dissemmination)*	G32	
Seksyen Galeri / *Gallery Section*			
Kosong / *Vacant*	Penolong Kurator *Assistant Curator*	S27	
UNIT INTEGRITI PERHUTANAN *FORESTRY INTEGRITY UNIT*			
Hairuzam bin Mohmad Amin@Hamim	Ketua Unit Integriti Perhutanan *Head of Forestry Integrity Unit*	P54	
Zainuddin bin Jamaluddin	Penolong Pengarah Kanan (Tadbir Urus, Pematuhan dan Tatatertib) *Senior Assistant Director (Governance, Compliance and Dicipline)*	G48	
Mohd Hamzah bin Abdullah	Penolong Pengarah (Pengesanan dan Pengesahan) *Assistant Director (Detection andVerification)*	P44	
Mohd Hafiz bin Samsuddin	Penolong Pengarah (Pengurusan Integriti) *Assistant Director (Integrity Management)*	G44	
Maznah bin Shariff	Penolong Pegawai Tadbir Kanan (Tadbir Urus, Pematuhan dan Tatatertib) *Senior Assistant Administrative Officer (Governance, Compliance and Discipline)*	N36	
Zamani bin Yunus	Penolong Pegawai Kanan (Pengesanan & Pengesahan dan Pengurusan Aduan) *Senior Assistant Officer (Detection &Verification and Complaints Management)*	G32	

Mohd Fouzi bin Abdul Hamid	Penolong Pegawai (Pengukuhan Integriti) *Assistant Officer (Integrity Reinforcement)*	G32	
BAHAGIAN PERUNDANGAN DAN PENDAKWAAN *LEGAL AND PROSECUTION DIVISION*			
Fazilah binti Mansor	Pengarah Perundangan dan Pendakwaan *Director of Legal and Prosecution*	L48	
Kosong / *Vacant*	Penolong Pengarah Perundangan *Assistant Director (Legal)*	L44	
Kaiyisah binti Shukri	Penolong Pengarah (Pendakwaan) I *Assistant Director (Prosecution) I*	L44	
Nurul Husna Lucyia binti Gelangang	Penolong Pengarah (Pendakwaan) II *Assistant Director (Prosecution) II*	L41	
Kosong / *Vacant*	Penolong Pengarah (Pendakwaan) III *Assistant Director (Prosecution) III*	G41	
Michael bin Maijohn	Penolong Pengarah (Pendakwaan) IV *Assistant Director (Prosecution) IV*	G41	
Zulkurnain bin Zakaria	Penolong Pegawai Kanan (Pendakwaan) *Senior Assistant Officer (Prosecution)*	G36	
Izwati Sazliza binti Maliki	Penolong Pegawai Perundangan *Assistant Officer (Legislation)*	L32	
Rumizan binti Ghazali	Penolong Pegawai Perundangan *Assistant Officer (Legislation)*	L32	Ditempatkan di JPN Pahang
Mohd Nazrul Hakim bin Ghazali	Penolong Pegawai Perundangan *Assistant Officer (Legislation)*	L32	Ditempatkan di JPN Perak
DASAR DAN PERANCANGAN *POLICY AND PLANNING*			
BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN *FOREST PLANNING AND ECONOMICS DIVISION*			
Shashiah binti Abdul Karim	Pengarah Kanan Perancangan dan Ekonomi Hutan *Senior Director of Forest Planning and Economics*	VU7	
Seksyen Perancangan Mikro dan Makro / *Micro and Macro Planning Section*			
Mohd Rahim bin Rani	Ketua Seksyen (Perancangan Mikro dan Makro) *Head of Section (Micro and Macro Planning)*	G54	
Azhar bin Ahmad	Penolong Pengarah Kanan (Perancangan Mikro dan Makro) I *Senior Assistant Director (Micro and Macro Planning) I*	G48	
Radhuan bin Ramli	Penolong Pengarah Kanan (Perancangan Mikro dan Makro) II *Senior Assistant Director (Micro and Macro Planning) II*	G48	
Najihah binti Aderis @ Idris	Penolong Pengarah (Perancangan Mikro dan Makro) I *Assistant Director (Micro and Macro Planning) I*	G41	
Mohd Hazlan bin Abd. Aziz	Penolong Pengarah (Perancangan Mikro dan Makro) II *Assistant Director (Micro and Macro Planning) II*	G41	
Kosong / *Vacant*	Penolong Pegawai (Perancangan Mikro dan Makro) I *Assistant Officer (Micro and Macro Planning) I*	G29	
Suhaida binti Mohamed	Penolong Pegawai (Perancangan Mikro dan Makro) II *Assistant Officer (Micro and Macro Planning) II*	G29	
Abdul Halim bin Sanui	Penolong Pegawai (Perancangan Mikro dan Makro) III *Assistant Officer (Micro and Macro Planning) III*	G29	
Seksyen Khidmat Perunding dan Jaminan Kualiti *Consultancy and Quality Assurance Section*			
Saleh bin Awaludin	Ketua Seksyen (Khidmat Perunding dan Jaminan Kualiti) *Head of Section (Consultancy and Quality Assurance)*	G52	
Sohaimi bin Md Sani	Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) I *Assistant Director (Consultancy and Quality Assurance) I*	G44	

Suhana binti Bebakar	Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) II *Assistant Director* *(Consultancy and Quality Assurance) II*	G41	
Irman bin Suid	Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) I *Assistant Officer (Consultancy and Quality Assurance) I*	G29	
Aijam Myusteqeen bin Ramly	Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) II *Assistant Officer (Consultancy and Quality Assurance) II*	G29	
Seksyen Pensijilan Hutan / *Forest Certification Section*			
Othman bin Deris	Ketua Seksyen (Pensijilan Hutan) *Head of Section (Forest Certification)*	G48	
Asiah binti Yaacob	Penolong Pengarah (Pensijilan Hutan) I *Assistant Director (Forest Certification) I*	G44	
Rajihan bin Rahim	Penolong Pengarah (Pensijilan Hutan) II *Assistant Director (Forest Certification) II*	G41	
Ismail Ali bin Kamarudeen	Penolong Pegawai (Pensijilan Hutan) *Assistant Officer (Forest Certification)*	G29	
Seksyen Ekonomi Hutan / *Forest Economics Section*			
Poh Lye Yong	Ketua Seksyen (Ekonomi Hutan) *Head of Seksyen (Forest Economics)*	E52	E54 KUP
Kosong / *Vacant*	Penolong Pengarah Kanan (Ekonomi Hutan) *Senior Assistant Director (Forest Economics)*	E48	
Zulnaidah binti Manan	Penolong Pengarah (Ekonomi Hutan) I *Assistant Director (Forest Economics) I*	E44	
Izaidah binti Talib	Penolong Pengarah (Ekonomi Hutan) II *Assistant Director (Forest Economics) II*	G44	
Siti Raihana binti Ramli	Penolong Pengarah (Ekonomi Hutan) III *Assistant Director (Forest Economics) III*	E41	
Lydia Suzieana binti Mohammad	Penolong Pengarah (Ekonomi Hutan) IV *Assistant Director (Forest Economics) IV*	E41	
W. Norakma binti W. Yusoff	Penolong Pengarah (Ekonomi Hutan) V *Assistant Director (Forest Economics) V*	G41	
Muhammad Fekri bin Taib	Penolong Pengarah (Ekonomi Hutan) VI *Assistant Director (Forest Economics) VI*	E41	
Khairunnisa binti Khaidir	Perangkawan *Statistician*	E41	
Rosmawati binti Ismail	Penolong Pegawai Kanan (Ekonomi Hutan) *Senior Assistant Officer (Forest Economics)*	G36	
Yumarnis binti Riasmi	Penolong Pegawai (Ekonomi Hutan) I *Assistant Officer (Forest Economics) I*	G29	
Mohd Zaki bin Mat Noor	Penolong Pegawai (Ekonomi Hutan) II *Assistant Officer (Forest Economics) II*	G29	
Che Rosmi bin Che Ali	Penolong Pegawai (Ekonomi Hutan) III *Assistant Officer (Forest Economics) III*	G29	
Kosong / *Vacant*	Penolong Pegawai (Ekonomi Hutan) IV *Assistant Officer (Forest Economics) IV*	G29	
Rafizah binti Minhat	Penolong Pegawai (Ekonomi Hutan) V *Assistant Officer (Forest Economics) V*	G29	
BAHAGIAN PENGURUSAN HUTAN *FOREST MANAGEMENT DIVISION*			
Mohd Ridza bin Awang	Pengarah Kanan Pengurusan Hutan *Senior Director of Forest Management*	VU7	

Seksyen Pengurusan Hutan Darat *Inland Forest Management Section*			
Yusoff bin Muda	Ketua Seksyen (Pengurusan Hutan Darat) *Head of Section (Inland Forest Management)*	G54	
Aldrich Richard	Penolong Pengarah Kanan (Pengurusan Hutan Darat) I *Senior Assistant Director* *(Inland Forest Management) I*	G48	
Fadlilah Amirullah bin Mohamed	Penolong Pengarah (Sistem Pengurusan Hutan Darat) I *Assistant Director* *(Inland Forest Management System) I*	G41	
Nurfarhana binti Ahmad	Penolong Pengarah (Sistem Pengurusan Hutan Darat) II *Assistant Director* *(Inland Forest Management System) II*	G41	
Norliza binti Md	Penolong Pengarah (Pengurusan Hutan Darat) III *Assistant Director (Inland Forest Management) III*	G41	
Kosong / *Vacant*	Penolong Pegawai (Sistem Pengurusan Hutan Darat) *Assistant Officer (Inland Forest Management System)*	G32	
Arifhadi bin Johari Affandi	Penolong Pegawai (Sistem Pengurusan Hutan Darat) I *Assistant Officer (Inland Forest Management System) I*	G29	
Norita binti Sutahar	Penolong Pegawai (Sistem Pengurusan Hutan Darat) II *Assistant Officer* *(Inland Forest Management System) II*	G29	
Kosong / *Vacant*	Penolong Pegawai (Sistem Pengurusan Hutan Darat) III *Assistant Officer* *(Inland Forest Management System) III*	G29	
Seksyen Pengurusan Hutan Tanah Lembab *Wetlands Management Section*			
Hamdan bin Napiah	Ketua Seksyen (Pengurusan Hutan Tanah Lembab) *Head of Section (Wetlands Management)*	G52	
Regina Mariah Jong	Penolong Pengarah (Pengurusan Hutan Tanah Lembab) *Assistant Director (Wetlands Management)*	G44	
Kadri bin Shaari	Penolong Pegawai (Pengurusan Hutan Tanah Lembab) *Assistant Officer (Wetlands Management)*	G32	
Seksyen Perancangan dan Penilaian Sumber Hutan *Forest Resource Planning and Evaluation Section*			
Mohd Ridzuwan bin Endot	Ketua Seksyen (Perancangan dan Penilaian Sumber Hutan) *Head of Section* *(Forest Resource Planning dan Evaluation)*	G52	
Yusuf bin Yahaya	Penolong Pengarah Kanan (Penilaian Sumber Hutan) *Senior Assistant Director (Forest Resource Evaluation)*	G48	
Nor Halizah binti Abd Halim	Penolong Pengarah (Penilaian Sumber Hutan Kayu) *Assistant Director (Forest Resource Evaluation)*	G44	
Mohd Aizat bin Arippin	Penolong Pengarah (Penilaian Sumber Hutan Bukan Kayu) *Assistant Director* *(Non-Wood Forest Resource Evaluation)*	G41	
Azahar bin Ahmad	Penolong Pegawai Kanan (Penilaian Sumber Hutan Kayu) *Assistant Officer (Forest Resource Evaluation)*	G32	
Alisah binti Simin	Penolong Pegawai (Perancangan Sumber Hutan) I *Assistant Officer (Forest Resource Planning) I*	G29	

Norisah Jiling	Penolong Pegawai (Perancangan Sumber Hutan) II *Assistant Officer (Forest Resource Planning) II*	G29	
Nurul Huda binti Jamaluddin	Penolong Pegawai (Penilaian Sumber Hutan Kayu) *Assistant Officer (Wood Forest Resource Evaluation)*	G29	
Mohd Thajirine bin Sukri	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) I *Assistant Officer* *(Non-Wood Forest Resource Evaluation) I*	G29	
Nurul Aidah binti Bahrum	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) II *Assistant Officer* *(Non-Wood Forest Resource Evaluation) II*	G29	
Seksyen Pemeliharaan Hutan Tadahan Air *Water Catchment Forest Conservation Section*			
Kosong / *Vacant*	Ketua Seksyen (Pemeliharaan Hutan Tadahan Air) *Head of Section (Water Catchment Forest Conservation)*	G48	
Siti Khatijah binti Othman	Penolong Pengarah (Pengurusan dan Pemantauan Hutan Tadahan Air) *Assistant Director (Management and Monitoring of Water Catchment Forest)*	G44	
Durrutul Ain binti Ahmed Zainudin	Penolong Pengarah (Kawalan Kualiti Air) *Assistant Director (Water Quality Control)*	G41	
Faiz Aiman bin Ashaari	Penolong Pengarah (Penilaian Sumber Air) *Assistant Director (Water Resource Evaluation)*	G41	
Kosong / *Vacant*	Penolong Pegawai (Penilaian Sumber Air) *Assistant Officer (Water Resource Evaluation)*	G29	
Mohd Tarmizi bin Mohd Zaki	Penolong Pegawai (Pengurusan dan Pemantauan Hutan Tadahan Air) *Assistant Officer (Management and Monitoring of Water Catchment Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Kawalan Kualiti Air) *Assistant Officer (Water Quality Control)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Kawalan Kualiti Air) *Assistant Officer (Water Quality Control)*	G29	
Seksyen Central Forest Spine *Central Forest Spine Section*			
Mohd Jinis bin Abdullah	Ketua Seksyen (Central Forest Spine) *Head of Section (Central Forest Spine)*	G48	
Mohd Shukri bin Aziz	Penolong Pengarah (Perancangan dan Pembangunan) *Assistant Director (Planning and Development)*	G44	
Kosong / *Vacant*	Penolong Pengarah (Pemantauan dan Pengembangan) II *Assistant Director (Monitoring and Extension) II*	G41	
Mariatul Qiptiyah bin Md Sah	Penolong Pegawai Kanan *Senior Assistant Officer*	G32	
Hamzan bin Mat Husin	Penolong Pegawai (Pemantauan dan Pengembangan) *Assistant Officer (Monitoring and Extension)*	G32	
Mohd Zohdi bin Shihabuddin	Penolong Pegawai (Perancangan dan Pembangunan) I *Assistant Officer (Monitoring and Extension) I*	G32	
Kosong / *Vacant*	Penolong Pegawai (Perancangan dan Pembangunan) II *Assistant Officer (Monitoring and Extension) II*	G29	
PASUKAN PENGURUSAN PROJEK/*PROJECT MANAGEMENT TEAM* **IMPROVING CONNECTIVITY IN THE CENTRAL FOREST SPINE LANDSCAPES (IC-CFS)**			
Kosong / *Vacant*	Pengurus Nasional Projek *National Project Manager*		
Anne Majanil	Pembantu Projek *Project Assistant*		

Khor Pei Pei	Pegawai Komunikasi *Comunnication Officer*		
BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN *SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION*			
Dato' Azmi bin Nordin	Pengarah Silvikultur dan Pemeliharaan Biologi Hutan *Director of Silviculture and Forest Biodiversity Conservation*	G54	
Seksyen Silvikultur *Silviculture Section*			
Muhamad bin Abdullah	Ketua Seksyen (Silvikultur) *Head of Section (Silviculture)*	G52	
Mohd Rizal bin Sabran	Penolong Pengarah Kanan Silvikultur (Hutan Asli) *Senior Assistant Director of Silviculture (Natural Forest)*	G48	
Ahmad Bahtiar bin Bakeri	Penolong Pengarah Silvikultur (Tapak Semaian) *Assistant Director of Silviculture (Nursery)*	G44	
Nuazri bin Sedik	Penolong Pengarah Silvikultur (Hutan Darat) *Assistant Director of Silviculture (Inland Forest)*	G41	
Hasni binti Abd Pattah	Penolong Pengarah Silvikultur (Hutan Paya Gambut) *Assistant Director of Silviculture (Peat Swamp Forest)*	G41	
Khairul Na'im binti Ya'akub	Penolong Pengarah Silvikultur (Hutan Paya Laut) *Assistant Director of Silviculture (Mangrove Forest)*	G41	
Noor Ain binti Abd Karim	Penolong Pengarah Silvikultur (Hutan Bukan Kayu) *Assistant Officer of Silviculture (Non-Wood Forest)*	G41	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Hutan Darat) *Assistant Officer of Silviculture (Inland Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Paya Laut) *Assistant Officer of Silviculture (Mangrove Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Hutan Bukan Kayu) *Assistant Officer of Silviculture (Non-Wood Forest)*	G29	
Seksyen Kepelbagaian Biologi Hutan *Forest Biodiversity Section*			
Kosong / *Vacant*	Ketua Seksyen (Kepelbagaian Biologi Hutan) *Head of Section (Forest Biodiversity)*	G48	
Mohd Noor Firdaus bin Rahim	Penolong Pengarah (Arboretum) *Assistant Director (Arboretum)*	G44	
Noor Azrien binti Zainon	Penolong Pengarah (In-Situ dan Ex-Situ) *Assistant Director (In-Situ and Ex-Situ)*	G44	
Mohd Saman bin Mohd Sanget	Penolong Pengarah (Etnobotani) *Assistant Director (Etnobotany)*	G41	
Kosong / *Vacant*	Penolong Pengarah (Ekspedisi) *Assistant Director (Expedition)*	G41	
Siti Nurulhuda binti Ahmad Tarmidzi	Penolong Pegawai (Arboretum) *Assistant Officer (Arboretum)*	G29	
BAHAGIAN LADANG HUTAN DAN PELINDUNGAN HUTAN *FOREST PLANTATION AND PROTECTION DIVISION*			
Dato' Lim Kee Leng	Pengarah Ladang Hutan dan Perlindungan Hutan *Director of Forest Plantation and Protection*	G54	
Seksyen Teknologi Bahan Tanaman *Planting Materials Technology Section*			
Roslan bin Rani	Ketua Seksyen (Teknologi Bahan Tanaman) *Head of Section (Planting Materials Technology)*	G52	
Marlina binti Omar	Penolong Pengarah (Perolehan Bahan Tanaman) *Assistant Director (Planting Materials Procurement)*	G44	
Veronica Justin	Penolong Pengarah (Biak Baik dan Biak Bakaan Pokok) *Assistant Director (Tree Breeding and Genetic Improvement)*	G41	
Kosong / *Vacant*	Penolong Pengarah (Penilaian Pengeluaran Perhutanan) *Assistant Director (Forest Production Evaluation)*	G41	
Saiful Azmi bin Mat A'azid	Penolong Pegawai Kanan (Perolehan Bahan Tanaman) *Senior Assistant Officer (Planting Materials Procurement)*	G36	Ditempatkan di PPBBBT, Lentang

Azmi bin Abdul Rahman	Penolong Pegawai (Biak Baik dan Biak Bakaan Pokok) *Assistant Officer* *(Tree Breeding and Genetic Improvement)*	G32	
Nurul Hana binti Sayuti	Penolong Pegawai (Perolehan Bahan Tanaman) *Assistant Officer (Planting Materials Procurement)*	G29	
Jackson Kinsabul	Penolong Pegawai (Penilaian Pengeluaran Perhutanan) *Assistant Officer (Forest Production Evaluation)*	G29	
Seksyen Perhutanan Tani dan Penghutanan Semula *Agroforestry and Reforestation Section*			
Siti Dessyma binti Isnani	Ketua Seksyen (Perhutanan Tani dan Penghutanan Semula) *Head of Section (Agroforestry and Reforestation)*	G48	
Ahmad Feisal Syahrum bin Baharuddin	Penolong Pengarah (Perhutanan Tani dan Penghutanan Semula) *Assistant Director (Agroforestry and Reforestation)*	G44	
Debora Belawan	Penolong Pengarah (Perhutanan Tani) *Assistant Director (Agroforestry)*	G41	
Khairul Anwar bin Mustapa	Penolong Pengarah (Pemuliharaan Hutan) *Assistant Director (Forest Rehabilitation)*	G41	
Shairani bin Mamat	Penolong Pegawai Kanan (Penghutanan Semula) *Senior Assistant Officer (Reforestation)*	G32	
Kosong / *Vacant*	Penolong Pegawai (Perhutanan Tani) *Assistant Officer (Agroforestry)*	G29	
Nor Saidatul Huriah binti Shaharudin	Penolong Pegawai (Pemuliharaan Hutan) *Assistant Officer (Forest Rehabilitation)*	G29	
Seksyen Pemuliharaan Hutan Persisiran Pantai *Coastal Forest Rehabilitation Section*			
Kosong / *Vacant*	Ketua Seksyen (Pemuliharaan Hutan Persisiran Pantai) *Head of Section (Coastal Forest Rehabilitation)*	G48	
Azmi bin Mohd Zain	Penolong Pengarah (Tanaman Bakau) *Assistant Director (Mangrove Planting)*	G44	
Khairunnisa binti M.Mamat	Penolong Pengarah (Tanaman Spesies Lain) *Assistant Director (Other Species Planting)*	G41	
Seksyen Perlindungan dan Pengembangan *Protection and Extension Section*			
Ramli bin Mat	Ketua Seksyen (Perlindungan dan Pengembangan) *Head of Section (Protection and Extension)*	G48	
Wan Ghazali bin Wan Ali	Penolong Pengarah (Pengembangan) *Assistant Director (Extension)*	G41	
Sharifah Amira binti Salim	Penolong Pengarah (Perolehan Maklumat) *Assistant Director (Information Procurement)*	G41	
Ismail bin Zakaria	Penolong Pengarah (Perlindungan) *Assistant Director (Protection)*	G41	
Murni bin Samsuddin	Penolong Pegawai (Perlindungan) *Assistant Officer (Protection)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Perolehan Maklumat) *Assistant Officer (Information Procurement)*	G29	
Amar Hasrizal bin Samsudin	Penolong Pegawai (Pengembangan) *Assistant Officer (Extension)*	G29	
Penempatan di Negeri-Negeri *Stationed at States*			
Ahmad Nizam bin Muhamad	Penolong Pegawai Ladang Hutan Negeri (Negeri Sembilan) *Assistant Forest Plantation Officer (Negeri Sembilan)*	G32	
Ahmad Hamka bin Mohd Yasin	Penolong Pegawai Ladang Hutan Negeri (Johor) *Assistant Forest Plantation Officer (Johore)*	G32	
Kosong / *Vacant*	Penolong Pegawai Ladang Hutan Negeri (Selangor) *Assistant Forest Plantation Officer (Selangor)*	G32	

Kosong / *Vacant*	Penolong Pegawai Ladang Hutan Negeri (Kedah) *Assistant Forest Plantation Officer (Kedah)*	G32	
Salwana binti Yasin	Penolong Pegawai Ladang Hutan Negeri (Kelantan) *Assistant Forest Plantation Officer (Kelantan)*	G29	
Nurul Firdaus binti Juhan	Penolong Pegawai Ladang Hutan Negeri (Melaka) *Assistant Forest Plantation Officer (Melaka)*	G29	
Umi Kalsum binti Nan	Penolong Pegawai Ladang Hutan Negeri (Perak) *Assistant Forest Plantation Officer (Perak)*	G29	
Nazirah binti Aziz	Penolong Pegawai Ladang Hutan Negeri (Pahang) *Assistant Forest Plantation Officer (Pahang)*	G29	Ditempatkan di IPJPSM
Kosong / *Vacant*	Penolong Pegawai Ladang Hutan Negeri (Pulau Pinang) *Assistant Forest Plantation Officer (Pulau Pinang)*	G29	
Nurulhaida binti Ibrahim	Penolong Pegawai Ladang Hutan Negeri (Perlis) *Assistant Forest Plantation Officer (Perlis)*	G29	Ditempatkan di IPJPSM
BAHAGIAN FOREST ECO-PARK DAN HUTAN TAMAN NEGERI *FOREST ECO-PARK AND STATE PARK FOREST DIVISION*			
Dr. Mohd Hizamri bin Md Yasin	Pengarah Forest Eco-Park dan Hutan Taman Negeri *Director of Forest Eco-Park and State Park Forest*	G52	
Seksyen Forest Eco-Park dan Hutan Taman Negeri *Forest Eco-Park and State Park Forest Section*			
Helmy Tariq bin Othman	Ketua Seksyen (Forest Eco-Park dan Hutan Taman Negeri) *Head of Section (Forest Eco-Park and State Park Forest)*	G44	
Shahril bin Mohamad	Penolong Pengarah (Forest Eco-Park) *Assistant Director (Forest Eco-Park)*	G41	
Mohd Zarin bin Ramlan	Penolong Pengarah (Hutan Taman Negeri) *Assistant Director (State Park Forest)*	G41	
Mohamad Roslan bin Abd Rahman	Penolong Pegawai Kanan (Hutan Taman Negeri) *Senior Assistant Officer (State Park Forest)*	G36	
Muhammad Firdaus bin Khadlan	Penolong Pegawai (Forest Eco-Park) *Assistant Officer (Forest Eco-Park)*	G29	
Zulkifli Asmawi bin Mohamed Ameri	Penolong Pegawai (Hutan Taman Negeri) *Assistant Officer (State Park Forest)*	G29	
Pengurusan Hutan Taman Negeri *State Park Forest Management*			
Ag Shaffie bin Ag Ahmadni	Pengurus Hutan Taman Negeri Selangor *Selangor State Park Forest Manager*	G44	Ditempatkan di JPN WPKL sebagai Pengarah Perhutanan
Zulfakar bin Ali	Pengurus Hutan Taman Negeri Johor *Johore State Park Forest Manager*	G44	
Kosong / *Vacant*	Pengurus Hutan Taman Negeri Kelantan *Kelantan State Park Forest Manager*	G44	
Choong Huey Jin	Pengurus Hutan Taman Negeri Perak *Perak State Park Forest Manager*	G44	
Mohd Shahril Nizam bin Mat Ali	Pengurus Hutan Taman Negeri Terengganu *Terengganu State Park Forest Manager*	G44	
Zaida binti Zakaria	Pengurus Hutan Taman Negeri Kedah *Kedah State Park Forest Manager*	G41	Ditempatkan di IPJPSM
Siti Farhana binti Adnan	Pengurus Hutan Taman Negeri Perlis *Perlis State Park Forest Manager*	G41	Ditempatkan di IPJPSM
Kosong / *Vacant*	Pengurus Hutan Taman Negeri Pulau Pinang *Penang State Park Forest Manager*	G41	
Noor Syuhada binti Abdul Samad	Pengurus Hutan Taman Negeri Melaka *Malacca State Park Forest Manager*	G41	
Juliana binti Yahya	Pengurus Hutan Taman Negeri, Negeri Sembilan *Negeri Sembilan State Park Forest Manager*	G41	

BAHAGIAN HAL EHWAL ANTARABANGSA *INTERNATIONAL AFFAIRS DIVISION*			
Kosong / *Vacant*	Pengarah Hal Ehwal Antarabangsa *Director of International Affairs*	G52	
Harry Yong	Penolong Pengarah Kanan (Hal Ehwal Antarabangsa) *Senior Assistant Director (International Affairs)*	G48	
Nora Azlina binti Musa @ Ab Ghani	Penolong Pengarah (Hal Ehwal Antarabangsa) I *Assistant Director (International Affairs) I*	G44	
Liong Kang Hui	Penolong Pengarah (Hal Ehwal Antarabangsa) II *Assistant Director (International Affairs) II*	G44	
BAHAGIAN KEJURUTERAAN HUTAN *FOREST ENGINEERING DIVISION*			
Ajis bin Sitin	Pengarah Kejuruteraan Hutan *Director of Forest Engineering*	J52	
Seksyen Kejuruteraan Hutan *Forest Engineering Section*			
Faizah binti Mohamad	Ketua Seksyen (Kejuruteraan Hutan) *Head of Section (Forest Engineering)*	J44	
Abdul Azim bin Mohamed Zakaria	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J41	
Seksyen Struktur dan Bangunan *Structure and Building Section*			
Mohamad Azhar bin Abu Bakar	Ketua Seksyen (Struktur dan Bangunan) *Head of Section (Structure and Building)*	J44	
Nur 'Afifi binti Ahmad	Penolong Pengarah (Struktur dan Bangunan) *Assistant Director (Structure and Building)*	J41	
Abd. Rashid bin Othman	Penolong Jurutera Kanan (Awam) *Senior Technical Assistant (Civil)*	J38	
Penempatan di Negeri-Negeri *Stationed at States*			
Rashidi bin Azenan	Penolong Pengarah *Assistant Director*	J29	JPN Pulau Pinang
Nurmaliza binti Mohammad Azmi	Penolong Jurutera *Assistant Engineer*	J29	JPN Perak
Kosong / *Vacant*	Penolong Jurutera *Assistant Engineer*	J29	JPN Perak
Wan Amran bin Wan Osman	Penolong Jurutera *Assistant Engineer*	J29	JPN Kelantan
Mohd Nazri bin Mahusin	Penolong Jurutera *Assistant Engineer*	J29	JPN Kelantan
Mohd Shahril bin Yusop	Penolong Jurutera *Assistant Engineer*	J29	JPN Kelantan
Mohd Rezuan bin Mamat	Penolong Jurutera *Assistant Engineer*	J29	JPN Terengganu
Shaiful Buhari bin Ghaney	Penolong Jurutera *Assistant Engineer*	J29	JPN Negeri Sembilan
Mohd Zakaria bin Daud	Penolong Jurutera *Assistant Engineer*	J29	JPN Johor
Mohd Najib bin Hamzah	Penolong Jurutera *Assistant Engineer*	J29	JPN Johor
BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU *TECHNICAL AND WOOD INDUSTRY DIVISION*			
Zamri bin Mohd Tukiran	Pengarah Teknikal dan Industri Kayu *Director of Technical and Wood Industry*	J52	
Seksyen Perindustrian *Industrial Section*			
Shahlan bin Md Nor	Ketua Seksyen (Perindustrian) *Head of Section (Industry)*	J44	
Mohd Hafiz Hairi bin Amerudin	Penolong Pengarah (Perindustrian) *Assistant Director (Industry)*	J41	

Muhammad Faris bin Abdullah	Penolong Jurutera Kanan (Mekanikal) *Senior Assistant Engineer (Mechanical)*	J36	
Hazari bin Abd Sani	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Seksyen Teknologi Pengusahasilan Hutan *Forest Harvesting Technology Section*			
Mohd Syafizan bin Mat Yusoff	Ketua Seksyen (Teknologi Pengusahasilan Hutan) *Head of Section (Forest Harvesting Technology)*	J44	
Kosong / *Vacant*	Penolong Pengarah (Teknologi Pengusahasilan Hutan) *Assistant Director (Forest Harvesting Technology)*	J41	
Zulakmal bin Ahmad Zaki	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Adziz bin Makhtar	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Seksyen Keselamatan dan Kesihatan Pekerjaan *Occupational Safety and Health Section*			
Ameyrullah bin Arshad	Ketua Seksyen (Keselamatan dan Kesihatan Pekerjaan) *Head of Section (Occupational Safety and Health)*	J41	
Zulazfar Husaini bin Abdullah Sani	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Seksyen Perkhidmatan Mekanikal *Mechanical Services Section*			
Saifullah Syrif bin Salihan	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Mohamad Putra bin Bahdin	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
Ahmad Hanafe bin Ahmad Kamali	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	J29	
BAHAGIAN PENGUATKUASAAN HUTAN *FOREST ENFORCEMENT DIVISION*			
Mohd Nizum bin Mohd Noor	Pengarah Penguatkuasaan Hutan *Director of Forest Enforcement*	G52	
Seksyen Penguatkuasaan *Enforcement Section*			
Abd Ramlizauyahhuddin bin Mahli	Ketua Seksyen (Penguatkuasaan) *Head of Section (Enforcement)*	G48	
Mohd Khairul bin Abdullah	Penolong Pengarah (Pencegahan) *Assistant Director (Prevention)*	G44	
Muhamat Azman bin Yahya	Penolong Pengarah (Perisikan) *Assistant Director (Intelligence)*	G41	
Mazuraa binti Marzuki	Penolong Pengarah (Rekod dan Perangkaan) *Assistant Director (Records and Statistics)*	G41	
Foong Lai Hoy	Penolong Pegawai Kanan (Pencegahan) *Senior Assistant Officer (Prevention)*	G36	
Seksyen Forensik *Forensic Section*			
Md Zaidey bin Abdul Kadir	Ketua Seksyen (Forensik) *Head of Section (Forensic)*	G44	
Suhaila binti Mahruji	Penolong Pengarah (Forensik) *Assistant Director (Forensic)*	C41	
Nik Muhammad Najib bin Nik Jaafar	Penolong Pegawai Forensik *Assistant Officer (Forensic)*	G32	
Mohd Suhairi bin Mohd Supian	Renjer Hutan Kanan (Forensik) *Senior Forest Ranger (Forensic)*	G29	
Penempatan di Negeri-Negeri *Stationed at States*			
Jamal Shuhaily bin Shahar	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Pahang
Norddin bin Noor	Penolong Pengarah (Siasatan) *Senior Assistant Officer (Investigation)*	G44	JPN Johor

Mohd Hakimi bin Zakaria	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Kelantan
Khairil bin Sarip	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Perak
Sabarina binti Abd Latif	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Kedah
Izaruddin bin Zainal Abidin	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Selangor
Maziah binti Mahtar	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Terengganu
Nabilah Hamidah binti Sabar	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Negeri Sembilan
Mohd Nasir bin Mohd	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Pahang
Abdul Jalil bin Tabon	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Kelantan
Ramlee bin Ahmad	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Johor
Kosong / *Vacant*	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Perak
Kosong / *Vacant*	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Johor
Hasnudin bin Mat Ail	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pahang
Mohamad bin Nor	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Kelantan
Samsudin bin Abas	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Perak
Nashir Sabri bin Ibrahim	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Selangor
Suhaidi bin Sinin	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pulau Pinang
Ab Rahim bin Ismail	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Terengganu
Samsudin bin Hassan	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Kedah
Kosong / *Vacant*	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Negeri Sembilan
Zulkifli bin Mukni	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Melaka
Mohamad Saifful Rizal bin Jusoh	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Perlis
BAHAGIAN LATIHAN PERHUTANAN *FORESTRY TRAINING DIVISION*			
Dato' Ahmad Fadzil bin Abdul Majid	Pengarah Latihan Perhutanan *Director of Forestry Training*	G54	
Seksyen Pembangunan Latihan dan Kerjaya *Career and Training Development Section*			
Abdul Khalim bin Abu Samah	Ketua Seksyen (Pembangunan Latihan dan Kerjaya) *Head of Section (Career and Training Development)*	G52	
Amsari bin Mahmud	Penolong Pengarah Kanan (Pembangunan Latihan) *Senior Assistant Director (Training Development)*	G48	
Norzalyta binti Mohd Ghazali	Penolong Pengarah (Pengembangan) I *Assistant Director (Extension) I*	G44	
Norlida binti Kamil	Penolong Pengarah (Pengembangan) II *Asssistant Director (Extension) II*	G41	
Muhammad Hafidz bin Abdullah	Penolong Pegawai (Pembangunan Latihan) *Assistant Officer (Training Develoment)*	G41	
Nasrul Akmal bin Amaludin	Penolong Pegawai (Latihan) *Assistant Officer (Training)*	G29	

Seksyen FORTRAIN *FORTRAIN Section*			
Zainal bin Jain	Pengetua (FORTRAIN) *Principal (FORTRAIN)*	G52	G54 KUP
Kosong / *Vacant*	Pensyarah (Sijil Perhutanan Pengawas Hutan) *Lecturer (Forest Rangers Forestry Certificate)*	G48	
Kholizan binti Jamaluddin	Pensyarah Kanan (Sijil Perhutanan Pengawas Hutan) *Senior Lecturer (Foresters Forestry Certificate)*	G44	
Ihsan Sabri bin Kamarazaman	Pensyarah Kanan (Sijil Perhutanan Pengawas Hutan) *Senior Lecturer (Foresters Forestry Certificate)*	G44	
Norshathiroh binti Saidin	Pensyarah (Sijil Perhutanan Pengawas Hutan) *Lecturer (Foresters Forestry Certificate)*	G41	
Muhamad Rahman bin Mustafa	Pensyarah (Sijil Perhutanan Pengawas Hutan) *Lecturer (Foresters Forestry Certificate)*	G41	
Kosong / *Vacant*	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) *Assistant Lecturer (Forest Rangers Forestry Certificate)*	G32	
Alice Scholastica binti Kapit	Penolong Pensyarah (Sijil Perhutanan Pengawas Hutan) II *Assistant Lecturer (Foresters Forestry Certificate) II*	G29	
Mazlina binti Ismail	Penolong Pensyarah (Sijil Perhutanan Pengawas Hutan) III *Assistant Lecturer (Foresters Forestry Certificate) III*	G29	
Ramlan bin Abu Sien	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) *Assistant Lecturer (Forest Rangers Forestry Certificate)*	G29	
Mohd Hadzley bin Sanuddin	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) *Assistant Lecturer (Forest Rangers Forestry Certificate)*	G29	
Rasli bin Che Hanafi	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) *Assistant Lecturer (Forest Rangers Forestry Certificate)*	G29	
Haris bin Ahmad	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) *Assistant Lecturer (Forest Rangers Forestry Certificate)*	G29	
Pusat Latihan Perhutanan Terengganu *Forestry Training Centre Terengganu*			
Abdul Wahab bin Deraman	Pengetua (Pusat Latihan Perhutanan Terengganu) *Principal (Forestry Training Centre Terengganu)*	G48	
Roslina binti Nordin @ Mamat	Pensyarah (Operasi Hutan) *Lecturer (Forest Operations)*	G41	
Mohammad Ifratshim bin Muhamad Sa'ed	Pensyarah (Pembangunan Hutan) *Lecturer (Forest Development)*	G41	
Hasnuddin bin Mat Ail	Penolong Pensyarah Kanan (Pembangunan Hutan) *Senior Assistant Lecturer (Forest Development)*	G32	
Fadrillalinawati binti Mohamad	Penolong Pensyarah (Pembangunan Hutan) *Senior Assistant Lecturer (Forest Development)*	G32	
Kosong / *Vacant*	Penolong Pensyarah (Operasi Hutan) *Assistant Lecturer (Forest Operations)*	G29	
BAHAGIAN PENGURUSAN MAKLUMAT *INFORMATION MANAGEMENT DIVISION*			
Mohamad Sabri bin Saleh	Pengarah Pengurusan Maklumat *Director of Information Management*	F52	
Seksyen Pengurusan Maklumat *Information Management Section*			
Mohd Farid bin Mahfar	Ketua Seksyen (Pengurusan Maklumat) *Head of Section (Information Management)*	F44	
Roziati binti Abdul Aziz	Pegawai Teknologi Maklumat (Aplikasi dan Pembudayaan ICT) *Information Technology Officer (Applications and ICT)*	F41	
Noriswani binti Za'aldin	Penolong Pegawai (Aplikasi dan Pembudayaan ICT) I *Assistant Officer (Applications and ICT) I*	F29	
Muhammad Eqmal Fareed bin Mohd Yusof	Penolong Pegawai (Aplikasi dan Pembudayaan ICT) II *Assistant Officer (Applications and ICT) II*	F29	
Khairul Amir bin Mohammad	Penolong Pegawai (Operasi Teknikal dan Rangkaian) I *Assistant Officer (Technical Operations and Networking) I*	F29	

Muhammad Hanafi bin Mohd Bakri	Penolong Pegawai (Operasi Teknikal dan Rangkaian) II *Assistant Officer (Technical Operations and Networking) II*	F29	
Seksyen Geoformatik *Geoformatic Section*			
Wan Abd Hamid Shukri bin Wan Abd. Rahman	Ketua Seksyen (Geoformatik) *Head of Section (Geoformatic)*	G48	
Shahrulnizam bin Kasmani	Penolong Pengarah (Geoformatik) *Assistant Director (Geoformatic)*	G44	
Razis bin Osman	Penolong Pengarah (Remote Sensing) *Assistant Director (Remote Sensing)*	G41	
Lokman bin Abdullah	Penolong Pengarah (Pengkalan Data) *Assistant Director (Data Base)*	G41	
Noorazila binti Yatim	Penolong Pegawai Kanan (GIS) *Senior Assistant Officer (GIS)*	G32	
Wahab bin Mohd Zin	Penolong Juru Ukur (Pengkalan Data) *Assistant Surveyor (Data Base)*	JA29	
Mohamad Nazri bin Arifin	Penolong Juru Ukur (Remote Sensing) *Assistant Surveyor (Remote Sensing)*	JA29	
Kosong / *Vacant*	Penolong Juru Ukur (GIS) I *Assistant Surveyor (GIS) I*	JA29	
Wan Ahmad Zaky bin Abd Halim	Penolong Juru Ukur (GIS) II *Assistant Surveyor (GIS) II*	JA29	
Kosong / *Vacant*	Penolong Juru Ukur (GIS) III *Assistant Surveyor (GIS) III*	JA29	
Erni Marlina binti Mohamed Roslan	Penolong Pegawai Seni Bina *Assistant Architecture Officer*	JA29	
BAHAGIAN KHIDMAT PENGURUSAN *MANAGEMENT SERVICES DIVISION*			
Ida Ilyana binti Omar	Pengarah Khidmat Pengurusan *Director of Management Services*	M52	
Seksyen Kompetensi *Competency Section*			
Hamidi bin Abd Halim	Ketua Seksyen (Kompetensi) *Head of Section (Competency)*	G48	
Evy Madehah binti Dziaudin	Penolong Pengarah (Kompetensi) *Assistant Director (Competency)*	G41	
Ruhasmizan binti Mat Zain	Penolong Pegawai (Kompetensi) *Assistant Officer (Competency)*	G29	
Seksyen Pengurusan Sumber Manusia *Human Resource Management Section*			
Siti Nawwar bin Zainudin	Ketua Seksyen (Pengurusan Sumber Manusia) *Head of Section (Human Resource Management)*	M44	
Herman bin Ismail	Penolong Pegawai (Pengurusan Sumber Manusia) *Assistant Officer (Human Resource Management)*	N27	
Dato' Norhaidi bin Yunus	Pegawai Dalam Latihan *In-Service Training Officer*	G52	
Tuan Marina binti Tuan Ibrahim	Pegawai Dalam Latihan *In-Service Training Officer*	E48	
Grippin Anak Akeng	Pegawai Dalam Latihan *In-Service Training Officer*	G48	
Stephinie Lai @ Lai Rei Yeni	Pegawai Dalam Latihan *In-Service Training Officer*	G44	
Nur Afzan binti Anuar	Pegawai Dalam Latihan *In-Service Training Officer*	G44	
Asmadi bin Mohd	Pegawai Dalam Latihan *In-Service Training Officer*	G36	
Mohd Jamaluddin bin Marzuki	Pegawai Dalam Latihan *In-Service Training Officer*	G32	

Muhammad Sofee bin Muhammad	Pegawai Dalam Latihan *In-Service Training Officer*	G32	
Siti Aisyah binti Abdul Wahab	Pegawai Dalam Latihan *In-Service Training Officer*	G29	
Aimi Aiza binti Mohd Tusin	Pegawai Dalam Latihan *In-Service Training Officer*	G29	
Donald Gabriel Guakin	Pegawai Dalam Latihan *In-Service Training Officer*	G29	
Seksyen Pentadbiran *Administration Section*			
Amar Soufwan bin Morazuki	Ketua Seksyen (Pentadbiran) *Head of Section (Administration)*	M41	
Norbi binti Ramli	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N32	
Norhafiza binti Sarif	Setiausaha Pejabat KPPSM *Secretary to DGFDPM*	N29	
Norisah binti Md Dan	Setiausaha Pejabat TKP(DP) *Secretary DDGFDPM(DP)*	N29	
Rosbaidah binti Desa	Setiausaha Pejabat TKP(OT) *Secretary DDGFDPM(OT)*	N29	
Seksyen Kewangan *Finance Section*			
Mohammad Faizal bin Md Fadil	Akauntan *Accountant*	W41	
Zahari bin Hussain	Penolong Akauntan I *Assistant Accountant I*	W32	
Noorshikin binti Baharudin	Penolong Akauntan II *Assistant Accountant II*	W29	
Perpustakaan *Library*			
Zuraida binti Mohd Aziz	Pustakawan *Librarian*	S41	
JABATAN PERHUTANAN NEGERI *STATE FORESTRY DEPARTMENT*			
JABATAN PERHUTANAN NEGERI JOHOR *JOHORE STATE FORESTRY DEPARTMENT*			
Kosong / *Vacant*	Pengarah Perhutanan Negeri Johor *Johore State Director of Forestry*	G54	
Jeffri bin Abd Rashid	Timbalan Pengarah Perhutanan Negeri Johor (Pembangunan) *Johore State Deputy Director of Forestry (Development)*	G52	
Mohd Syahrir Azrin bin Salleh	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G48	
Kosong / *Vacant*	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G44	
Mohd Hafiz bin Hamzah	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Forest Operations and Enforcement)*	G41	
Thilagavathy a/p Raja	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Azuan bin Mohd Shukri	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Muhammad Faiz bin Saion	Penolong Pegawai (Operasi dan Penguatkuasaan Hutan) *Assistant Officer (Forest Operations and Enforcement)*	G29	
Zaiton binti Abdullah	Penolong Pegawai (Perancangan dan Pengurusan Hutan) *Assistant Officer (Forest Planning and Management)*	G29	
Ahmad Aizuddin bin Hashim	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) *Assistant Officer (Silviculture and Forest Protection)*	G29	
Nurazuwah binti Omar	Penolong Pegawai (Hutan Lipur) *Assistant Officer (Amenity Forest)*	G29	

Pejabat Hutan Daerah Johor Timur *Eastern Johore District Forest Office*			
Jennifer anak Francis	Pegawai Hutan Daerah Johor Timur *Eastern Johore District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Johor Timur I *Eastern Johore Assistant District Forest Officer I*	G29	
Md. Nurrahiem bin Mohd Ali	Penolong Pegawai Hutan Daerah Johor Timur II *Eastern Johore Assistant District Forest Officer II*	G29	
Pejabat Hutan Daerah Johor Utara *Northern Johore District Forest Office*			
Mohd Farhan bin Sukiman	Pegawai Hutan Daerah Johor Utara *Northern Johore District Forest Officer*	G41	
Fakrul Hafidz bin Sukri	Penolong Pegawai Hutan Daerah Johor Utara I *Northern Johore Assistant District Forest Officer I*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Johor Utara II *Northern Johore Assistant District Forest Officer II*	G29	
Pejabat Hutan Daerah Johor Tengah *Central Johore Forest District Office*			
Ahmad Fikri bin Mistar	Pegawai Hutan Daerah Johor Tengah *Central Johore District Forest Officer*	G41	
Muhamad 'Aizat bin Norzaman	Penolong Pegawai Hutan Daerah Johor Tengah *Central Johore Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Johor Selatan *Southern Johore Forest District Office*			
Muhammad Umar bin Abdullah	Pegawai Hutan Daerah Johor Selatan *Southern Johore District Forest Officer*	G41	
Muhamad Rizal bin Abd Rahim	Penolong Pegawai Hutan Daerah Johor Selatan I *Southern Johore Assistant District Forest Officer I*	G29	
Ali Gema Hidayatullah bin Zainal	Penolong Pegawai Hutan Daerah Johor Selatan II *Southern Johore Assistant District Forest Officer II*	G29	
JABATAN PERHUTANAN NEGERI KEDAH *KEDAH STATE FORESTRY DEPARTMENT*			
Y.M Ku Azmi bin Ku Aman	Pengarah Perhutanan Negeri Kedah *Kedah State Director of Forestry*	G54	
Abdul Rahman bin Jalil	Timbalan Pengarah Perhutanan Negeri Kedah (Pembangunan) *Deputy Director of Forestry (Development)*	G48	
Mohd. Rahim bin Ramli	Timbalan Pengarah Perhutanan Negeri Kedah (Operasi) *Deputy Director of Forestry (Operations)*	G48	
Khairil bin Sarip	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G41	
Muhammad Firdaus bin Abdul Kadir @ Yusof	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G41	
Siti Sarah binti Shaharuddin	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Mohd Faisal bin Nasaruddin	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Forest Operations and Enforcement)*	G41	
Mohd Hafiz bin Md Isa	Penolong Pegawai (Perancangan dan Pengurusan Hutan) *Assistant Officer (Forest Planning and Management)*	G29	
Azhar bin Murad	Penolong Pegawai (Operasi dan Penguatkuasaan Hutan) *Assistant Officer (Forest Operation and Enforcement)*	G29	
Tengku Yuzaimie Idham bin Tengku Zulkifly	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) *Assistant Officer (Silviculture and Forest Protection)*	G29	
Mohd Aisamuddin bin Mohd Yusof	Penolong Pegawai (Latihan dan Penyertaan Bumiputera) *Assistant Officer (Training and Participation of Bumiputera)*	G29	

Pejabat Hutan Daerah Kedah Utara *Northern Kedah District Forest Office*			
Mohd Zuhir bin Ahmad Mustafa Khalili	Pegawai Hutan Daerah Kedah Utara *Northern Kedah District Forest Officer*	G41	
Mohd Khairul Anwar bin Samsuddin	Penolong Pegawai Hutan Daerah Kedah Utara *Northern Kedah Assistant District Forest Officer*	G29	
Nordin bin Dun	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Kedah Tengah *Central Kedah District Forest Office*			
Khairul Nizam bin Mohamed	Pegawai Hutan Daerah Kedah Tengah *Central Kedah District Forest Officer*	G41	
Mohd Akhir bin Abdul Razak	Penolong Pegawai Hutan Daerah Kedah Tengah *Central Kedah Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Kedah Selatan *Southern Kedah District Forest Office*			
Mohd Firdaus bin Jamel	Pegawai Hutan Daerah Kedah Selatan *Southern Kedah District Forest Officer*	G41	
Ahmad Suffir bin Zakaria	Penolong Pegawai Hutan Daerah Kedah Selatan *Southern Kedah Assistant District Forest Officer*	G29	
JABATAN PERHUTANAN NEGERI KELANTAN *KELANTAN STATE FORESTRY DEPARTMENT*			
Dato' Zahari bin Ibrahim	Pengarah Perhutanan Negeri Kelantan *Kelantan State Director of Forestry*	G54	
Mohd Radhi Chu bin Abdullah	Timbalan Pengarah Perhutanan Negeri Kelantan (Operasi) *Kelantan State Deputy Director of Forestry (Operations)*	G52	
Razali bin Abdu Rahman	Timbalan Pengarah Perhutanan Negeri Kelantan (Pembangunan) *Kelantan State Deputy Director of Forestry (Development)*	G48	
Nur Najwa Dina anak Abong	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Noradli@Mohd Adli bin Parsada	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G44	
Abu Bakar bin Rapaee	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Forest Operations and Enforcement)*	G41	
Mohd Fariz bin Abd Rhani	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Razlina Ermi binti Rejab	Penolong Pegawai (Perancangan dan Pengurusan Hutan) I *Assistant Officer (Forest Planning and Management) I*	G29	
Nor Arzila Firna binti Zairi	Penolong Pegawai (Perancangan dan Pengurusan Hutan) II *Assistant Officer (Forest Planning and Management) II*	G29	
Akmal Zawani binti Abdul Kadir	Penolong Pegawai (Operasi dan Penguatkuasaan Hutan) I *Assistant Director (Forest Operations and Enforcement) I*	G29	
Mohd Faiz bin Mohd Nordin	Penolong Pegawai (Operasi dan Penguatkuasaan Hutan) II *Assistant Director (Forest Operations and Enforcement) II*	G29	
Nur Ain binti Mustafa	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) I *Assistant Officer (Silviculture and Forest Protection) I*	G29	
Suryani binti Mohd Nordin	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) II *Assistant Officer (Silviculture and Forest Protection) II*	G29	

Pejabat Hutan Jajahan *Forest Provincial Offices*			
Pejabat Hutan Jajahan Kelantan Barat *Western Kelantan Provincial Forest Office*			
Azizul bin Razali	Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Provincial Forest Officer*	G41	
Nur'hani binti Sidek	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Pejabat Hutan Jajahan Kelantan Timur *Eastern Kelantan Provincial Forest Office*			
Mmuhammad Hapiz bin Abdul Mutalib	Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Provincial Forest Officer*	G41	
Mohd Fazri bin Faisal	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G29	
Pejabat Hutan Jajahan Kelantan Selatan *Southern Kelantan Provincial Forest Office*			
Mohd Fauzan bin Misron	Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Provincial Forest Officer*	G41	
Che Amiirul Amin bin Che Hashim	Penolong Pegawai Hutan Jajahan Kelantan Selatan I *Southern Kelantan Assistant Provincial Forest Officer I*	G29	
Mahmad Yatim bin Amirbek	Penolong Pegawai Hutan Jajahan Kelantan Selatan II *Southern Kelantan Assistant Provincial Forest Officer II*	G29	
JABATAN PERHUTANAN NEGERI MELAKA *MALACCA STATE FORESTRY DEPARTMENT*			
Muhamad Nurozi bin Mohd Yusoff	Pegawai Hutan Negeri Melaka *Malacca State Forest Officer*	G32	
Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Jasin *Jasin District Forest Office*			
Syahrul Nizam bin Sulaiman	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Melaka Tengah *Melaka Tengah District Forest Office*			
Syahir Afizi bin Abd Aziz	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Alor Gajah *Alor Gajah District Forest Office*			
Mohd Asrol bin Che Mud	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
JABATAN PERHUTANAN NEGERI SEMBILAN *NEGERI SEMBILAN STATE FORESTRY DEPARTMENT*			
Salim bin Aman	Pengarah Perhutanan Negeri Sembilan *Negeri Sembilan State Director of Forestry*	G52	
Nor Zaidi bin Jusoh	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Khirun Nizam bin Abdul Rahim	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G44	
Wan Radzi bin Wan Abdullah	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Mohd Fidaus bin Jamel	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Forest Operations and Enforcement)*	G41	
Kosong / *Vacant*	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) *Assistant Officer (Silviculture and Forest Protection)*	G29	

Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Negeri Sembilan Timur *Eastern Negeri Sembilan District Forest Office*			
Mohd Rizal bin Razali	Pegawai Hutan Daerah Negeri Sembilan Timur *Eastern Negeri Sembilan District Forest Officer*	G41	
Noor Izianti binti Ishak	Penolong Pegawai Hutan Daerah Negeri Sembilan Timur *Eastern Negeri Sembilan Assistant District Forest Officer*	G29	
Ramli bin Ab. Rahman	*Penolong Pegawai (Renj Kuala Pilah)* *Assistant Officer (Kuala Pilah Renj)*	G29	
Bidin bin Abdullah	*Penolong Pegawai (Renj Jempol)* *Assistant Officer (Jempol Renj)*	G29	
Pejabat Hutan Daerah Negeri Sembilan Barat *Western Negeri Sembilan District Forest Office*			
Mohd Shahril bin Abdul Rashid	Pegawai Hutan Daerah Negeri Sembilan Barat *Western Negeri Sembilan District Forest Officer*	G41	
Wan Zulkifli bin Wan Alim	Penolong Pegawai Hutan Daerah Negeri Sembilan Barat *Western Negeri Sembilan Assistant District Forest Officer*	G29	
Rosnan bin Hamzah	Penolong Pegawai (Renj Gemencheh) *Assistant Officer (Gemencheh Renj)*	G29	
Rosman bin Hamzah	Penolong Pegawai (Renj Seremban) *Assistant Officer (Seremban Renj)*	G29	
Pejabat Hutan Daerah Negeri Sembilan Utara *Northern Negeri Sembilan District Forest Office*			
Norshazlee bin Rosli	Pegawai Hutan Daerah Negeri Sembilan Utara *Northern Negeri Sembilan District Forest Officer*	G41	
Kamarulzainie bin Abdul Manan	Penolong Pegawai (Renj Jelebu) *Assistant Officer (Jelebu Renj)*	G29	
Khalid bin Mustafa	Penolong Pegawai (Renj Simpang Pertang) *Assistant Officer (Simpang Pertang Renj)*	G29	
Wan Zulkifli bin Wan Alim	Penolong Pegawai Hutan Daerah Negeri Sembilan Barat *Western Negeri Sembilan Assistant District Forest Officer*	G29	
JABATAN PERHUTANAN NEGERI PAHANG *PAHANG STATE FORESTRY DEPARTMENT*			
Dato' Mohd Paiz bin Kamaruzaman	Pengarah Perhutanan Negeri Pahang *Pahang State Director of Forestry*	G54	
Dato' Mohamed Zin bin Yusop	Timbalan Pengarah Perhutanan Negeri Pahang (Operasi) *Pahang State Deputy Director of Forestry (Operations)*	G52	
Kosong / *Vacant*	Timbalan Pengarah Perhutanan Negeri Pahang (Pembangunan) *Pahang State Deputy Director of Forestry (Development)*	G52	
Samsu Anuar bin Nawi	Ketua Penolong Pengarah (Pembangunan) *Principal Assistant Director (Development)*	G48	
Azmer bin Mohammad	Ketua Penolong Pengarah (Pengurusan Hutan) *Principal Assistant Director (Forest Management)*	G48	
Kosong / *Vacant*	Ketua Penolong Pengarah (Penguatkuasaan) *Principal Assistant Director (Enforcement)*	G48	
Edevaldo J. Yapp	Penolong Pengarah Kanan (Perancangan Hutan) *Senior Assistant Director (Forest Planning)*	G44	
Rosilan bin Said	Penolong Pengarah Kanan (Hutan Lipur) *Senior Assistant Director (Amenity Forest)*	G44	
Zahariah binti Zainal Abidin	Penolong Pengarah (Penguatkuasaan Hutan) (Pahang Timur) *Assistant Director (Forest Enforcement) (Eastern Pahang)*	G44	Kuantan

Iqtie Qamar Laila binti Mohd Gani	Penolong Pengarah (Penguatkuasaan Hutan) (Pahang Barat) *Assistant Director (Forest Enforcement) (Western Pahang)*	G44	Raub
Kosong / *Vacant*	Penolong Pengarah (Pembangunan) *Assistant Director (Development)*	G41 / G44	
Melati binti Yusof	Penolong Pengarah (Maklumat Hutan) *Assistant Director (Forest Information)*	G41 / G44	
Bahren Zuhaily bin Abdul Rahim	Penolong Pengarah (Tugas-Tugas Khas) *Assistant Director (Special Functions)*	G41 / G44	
Arnina binti Rahmad	Penolong Pengarah (Industri dan Pengusahasilan) *Assistant Director (Forest Industry and Harvesting)*	G41 / G44	
Nurfazliza binti Kamarul Bahrin	Penolong Pengarah (Silvikultur) (Pahang Timur) I *Assistant Director (Silviculture) (Eastern Pahang) I*	G41 / G44	
Norulhuda binti Ali	Penolong Pengarah (Silvikultur) (Pahang Timur) II *Assistant Director (Silviculture) (Eastern Pahang) II*	G41 / G44	
Nurul Hidayah binti Hadzuha	Penolong Pengarah (Silvikultur) (Pahang Barat) *Assistant Director (Silviculture) (Western Pahang)*	G41 / G44	
Noor Fazlina binti Mohamad Nor	Penolong Pengarah (Ladang Hutan) *Assistant Director (Forest Plantation)*	G41 / G44	
Kosong / *Vacant*	Penolong Pengarah (Pengurusan Hutan) *Assistant Director (Forest Management)*	G41 / G44	
Haffiz bin Baharuddin	Penolong Pengarah (Latihan) *Assistant Director (Training)*	G41 / G44	
Kosong / *Vacant*	Penolong Pegawai (Penguatkuasaan Zon Pahang Timur) *Assistant Officer (Forest Enforcement Eastern Pahang)*	G36	
Kosong / *Vacant*	Penolong Pegawai (Penguatkuasaan Zon Pahang Barat) *Assistant Officer (Forest Enforcement Eastern Pahang)*	G36	
Kosong / *Vacant*	Penolong Pegawai (Pengurusan Hutan) *Assistant Officer (Forest Management)*	G36	
Kosong / *Vacant*	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G29 / G32	
Abu Kasim bin Mahmud	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G29 / G32	
Mohamad Saufi bin Ahmad Kawi	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G29 / G32	
Zaini bin Yaakob	*Penolong Pegawai (Ladang Hutan)* *Assistant Officer (Forest Plantation)*	G29 / G32	
Roziah binti Samsuddin	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G29 / G32	
Mohd Reza bin Musa	Penolong Pegawai (Pengurusan Hutan) *Assistant Officer (Forest Management)*	G29 / G32	
Yaakub bin Awang Dollah	Penolong Pegawai (Penguatkuasaan Zon Pahang Timur) *Assistant Officer (Forest Enforcement Eastern Pahang)*	G29 / G32	
Izuddin Rizal bin Babu	Penolong Pegawai (Penguatkuasaan Zon Pahang Timur) *Assistant Officer (Forest Enforcement Eastern Pahang)*	G29 / G32	
Kosong / *Vacant*	Penolong Pegawai (Penguatkuasaan Zon Pahang Timur) *Assistant Officer (Forest Enforcement Eastern Pahang)*	G29 / G32	
Dahalan bin Yusof	Penolong Pegawai (Penguatkuasaan Zon Pahang Barat) *Assistant Officer (Forest Enforcement Western Pahang)*	G29 / G32	
Azmi bin Sani	Penolong Pegawai (Hutan Lipur) *Assistant Officer (Amenity Forest)*	G29 / G32	
Borhan bin Wan Ngah	Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan) *Forest Assistant Officer (Forest Industry and Harvesting)*	G29 / G32	

Muzapar bin Daud	Penolong Pegawai (Latihan) *Assistant Officer (Training)*	G29 / G32	
Alias bin Othman	Penolong Pegawai (Maklumat Hutan) *Assistant Officer (Forest Information)*	G29 / G32	
Shamsudin bin Ahmad	Penolong Pegawai (Pengurusan Hutan) *Assistant Officer (Forest Management)*	G29 / G32	
Abd Hamid bin Deraman	Penolong Pegawai (Perancangan Hutan) *Assistant Officer (Forest Planning)*	G29 / G32	
Othman bin Aris	Penolong Pegawai (Silvikultur Zon Pahang Timur) *Assistant Officer (Forest Siviculture Eastern Pahang)*	G29 / G32	
Mohd Nazrudin bin Abdul Manaf	Penolong Pegawai (Silvikultur Zon Pahang Timur) *Assistant Officer (Forest Siviculture Eastern Pahang)*	G29 / G32	
Yusof bin Othman	Penolong Pegawai (Silvikultur Zon Pahang Timur) *Assistant Officer (Forest Siviculture Eastern Pahang)*	G29 / G32	
Mokhtar bin Othman	Penolong Pegawai (Silvikultur Zon Pahang Timur) *Assistant Officer (Forest Siviculture Eastern Pahang)*	G29 / G32	
Kosong / *Vacant*	Penolong Pegawai (Silvikultur Zon Pahang Barat) *Assistant Officer (Forest Siviculture Western Pahang)*	G29 / G32	
YM Tengku Ishamuddin bin Tengku Kassim	Penolong Pegawai (Silvikultur Zon Pahang Barat) *Assistant Officer (Forest Siviculture Western Pahang)*	G29 / G32	
Mokhtar bin Mohd Lela	Penolong Pegawai (Silvikultur Zon Pahang Barat) *Assistant Officer (Forest Siviculture Western Pahang)*	G29 / G32	
Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Kuantan/Pekan/Maran *Kuantan/Pekan/Maran District Forest Office*			
Mohd Khairul Anuar bin Rahim	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	
Norlaila binti Mohd Subari	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Shahrul Azwan bin Mohd Sabri	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29 / G32	
Zahari bin Husin	Penolong Pegawai Hutan Daerah (Renj Gambang) *Assistant District Forest Officer (Gambang Renj)*	G29 / G32	
Mohd Zainal bin Abu Bakar	Penolong Pegawai Hutan Daerah (Renj Sungai Lembing) *Assistant District Forest Officer (Sungai Lembing Renj)*	G29 / G32	
Hanad bin Abdullah	Penolong Pegawai Hutan Daerah (Renj Maran) *Assistant District Forest Officer (Maran Renj)*	G29 / G32	
Saadon bin Ab Rahman	Penolong Pegawai Hutan Daerah (Renj Pekan) *Assistant District Forest Officer (Pekan Renj)*	G29 / G32	
Ishak bin Bidin	Penolong Pegawai Hutan Daerah (Renj Kuala Mentiga) *Assistant District Forest Officer (Kuala Mentiga Renj)*	G29 / G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Kuantan/Pekan/Maran II *Kuantan/Pekan/Maran Assistant District Forest Officer II*	G29 / G32	
Pejabat Hutan Daerah Rompin *Rompin District Forest Office*			
Nazri bin Husin	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Muhammad Rohaizad bin Ramli @ Ramlee	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Mohamad Shahril bin Zulkifli	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	

Nazri bin Ab. Rahman	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Zaaba bin Md. Yusof	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Azizi bin Jani	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Temerloh / Bera *Temerloh / Bera District Forest Office*			
Azqan Dalila binti Ahmad Tajudin	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Temerloh / Bera I *Temerloh / Bera Assistant District Forest Officer I*	G32	
Azlan bin Abdul Aziz	Penolong Pegawai Hutan Daerah (UTK) *Assistant District Forest Officer (UTK)*	G29	
Abdullah bin Talib	Penolong Pegawai Hutan Daerah (Pembangunan) *Assistant District Forest Officer (Development)*	G29	
Azni bin Manaf	Penolong Pegawai Hutan Daerah (Renj Mentakab) *Assistant District Forest Officer (Mentakab Renj)*	G29	
Mohamad Fadzil bin Mat Husin	Penolong Pegawai Hutan Daerah (Renj Bera) *Assistant District Forest Officer (Bera Renj)*	G29	
Zaidi bin Othman	Penolong Pegawai Hutan Daerah (Renj Jempol) *Assistant District Forest Officer (Jempol Renj)*	G29	
Zulkefli bin Mat	Penolong Pegawai Hutan Daerah (Renj Krau) *Assistant District Forest Officer (Krau Renj)*	G29	
Pejabat Hutan Daerah Bentong *Bentong District Forest Office*			
Kosong / *Vacant*	Pegawai Hutan Daerah *District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Muhammad Shahrul Anuar bin Hasaini	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29 / G32	
Mohd Yusuf bin Othman	Penolong Pegawai Hutan Daerah (Pembangunan) *Assistant District Forest Officer (Development)*	G29 / G32	
Dahalan bin Yusof	Penolong Pegawai Hutan Daerah (Renj Karak) *Assistant District Forest Officer (Karak Renj)*	G29 / G32	
Pejabat Hutan Daerah Jerantut *Jerantut District Forest Office*			
Zainal Abidin bin Maskon	Pegawai Hutan Daerah *District Forest Officer*	G41	
Hasliandi bin Hashim	Penolong Pegawai Hutan Daerah Jerantut I *Jerantut Assistant District Forest Officer I*	G32	
Mohd Sufian bin Anuar	Penolong Pegawai Hutan Daerah Jerantut II *Jerantut Assistant District Forest Officer II*	G32	
Zainal bin Mohd Zain	Penolong Pegawai Hutan Daerah (Renj Jerantut) *Assistant District Forest Officer (Jerantut Renj)*	G29 / G32	
Mohd Suhaimin bin Mubin	Penolong Pegawai Hutan Daerah (Renj Tekai / Ulu Tembeling) *Assistant District Forest Officer (Tekai / Ulu Tembeling Renj)*	G29 / G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah (Renj Ulu Tembeling) *Assistant District Forest Officer (Ulu Tembeling Renj)*	G29 / G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah (Renj Tekai Tembeling) *Assistant District Forest Officer (Tekai /Tembeling Renj)*	G29 / G32	
Pejabat Hutan Daerah Lipis *Lipis District Forest Office*			
Norshahrini bin Nordin Ahmad	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	

Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Aminrulhisham bin Kamaruzaman	Penolong Pegawai Hutan Daerah (Renj Lipis) *Assistant District Forest Officer (Lipis Renj)*	G29 / G32	
Mustafar @ Mustafa bin Musa	Penolong Pegawai Hutan Daerah (Pembangunan) *Assistant District Forest Officer (Development)*	G29 / G32	
Yusree bin Bidin	Penolong Pegawai Hutan Daerah (Renj Bukit Betong) *Assistant District Forest Officer (Bukit Betong Renj)*	G29 / G32	
Ahmad Muslim bin Mohamed	Penolong Pegawai Hutan Daerah (Renj Benta) *Assistant District Forest Officer (Benta Renj)*	G29 / G32	
Pejabat Hutan Daerah Raub *Raub District Forest Office*			
Mohd Shukri bin Mohd Alip	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mohd Najid Sauqi bin Mohd Sahar @ Ishak	Penolong Pegawai Hutan Daerah (Renj Raub) *Assistant District Forest Officer (Raub Renj)*	G29	
Ahmad Saharuddin bin Kadir	Penolong Pegawai Hutan Daerah (Renj Raub) *Assistant District Forest Officer (Raub Renj)*	G29	
Pejabat Hutan Daerah Cameron Highlands *Cameron Highlands District Forest Office*			
Nurul Hidayah binti Hadzuha	Pegawai Hutan Daerah *District Forest Officer*	G41 / G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
JABATAN PERHUTANAN NEGERI PERAK *PERAK STATE FORESTRY DEPARTMENT*			
Dato' Roslan bin Ariffin	Pengarah Perhutanan Negeri Perak *Perak State Director of Forestry*	VU7	
Kosong / *Vacant*	Timbalan Pengarah Perhutanan Negeri Perak (Pembangunan) *Perak State Deputy Director of Forestry (Development)*	G52	
Kosong / *Vacant*	Ketua Penolong Pengarah (Penguatkuasaan Hutan) *Chief Assistant Director (Forest Enforcement)*	G48	
Azni Rahman bin A. Wahid	Penolong Pengarah (Operasi) *Deputy Director of Forestry (Operations)*	G48	
Kosong / *Vacant*	Ketua Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Chief Assistant Director (Forest Planning and Management)*	G48	
Muhammad Ezhar bin Yusof @Antik	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G44	
Rosaizan Haryani binti Rosli	Penolong Pengarah (Silvikultur dan Kepelbagaian Biologi) *Assistant Director (Silviculture and Biodiversity)*	G44	
Kosong / *Vacant*	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Forest Operations and Enforcement)*	G44	
Kosong / *Vacant*	Penolong Pengarah (Hutan Lipur dan Ekopelancongan) *Assistant Director (Amenity Forest and Ecotourism)*	G41	
Noor Aida binti Deros	Penolong Pengarah (Hutan Bukan Kayu dan Latihan) *Assistant Director (Non-Wood Forest and Training)*	G41	

Siti Syafiqah binti Yusof	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Ngu Mooi Yean	Penolong Pengarah (Ladang Hutan dan Inovasi) *Assistant Director (Forest Plantation and Innovation)*	G41	
Halimatul Saadiah binti Muhammad Daud	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Khairulrizal bin Abu Kassim	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Ahmad Nazeri bin Shahabuddin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Hamzah bin Mohd Isa	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Saleh bin Haji Kamaruddin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Shaier Shah bin Mohd Mukhtar	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Norbaizura binti. Aris	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Fakhri bin Mat Radzi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Hulu Perak *Hulu Perak District Forest Office*			
Azrul Ekhuan bin Eliah	Pegawai Hutan Daerah *District Forest Officer*	G44	
Safiah Aimi binti Md Isa	Penolong Pegawai Hutan Daerah Hulu Perak (Lenggong) *Hulu Perak Assistant District Forest Officer (Lenggong)*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Hulu Perak (Grik) *Hulu Perak Assistant District Forest Officer (Grik)*	G29	
Merzuki bin Mat Salleh	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Hasrizal bin Husin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Hilmi bin Hamad	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Muhammad Suhaimi bin Abd. Majid	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Yunus bin Harun	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Kuala Kangsar *Kuala Kangsar District Forest Office*			
Azhar bin Anuar	Pegawai Hutan Daerah *District Forest Officer*	G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Ahmad Nizam bin Ngah	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Jamil bin Yusop	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Shahrun bin Murad	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Hadil Aza bin Tarudi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Kinta dan Manjung *Kinta and Manjung District Forest Office*			
Siti Syafiqah binti Yusof	Pegawai Hutan Daerah *District Forest Officer*	G44	

Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Nor Azhar bin Ismail	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Ahmad Zamri bin Mat Isa	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Noor Azlan bin Hassan	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Larut dan Matang *Larut and Matang District Forest Office*			
Faris bin Sobri	Pegawai Hutan Daerah *District Forest Officer*	G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Larut dan Matang (Hutan Darat) *Larut and Matang Assistant District Forest Officer (Inland Forest)*	G29	
Mohd Hafiz bin Mohd Noor	Penolong Pegawai Hutan Daerah Larut dan Matang (Hutan Paya Laut) *Larut and Matang Assistant District Forest Officer (Mangrove Forest)*	G29	
Khairullah bin Abd Latif	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Zuraini binti Sarudin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Mulana bin Supian	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Abdullah Zawawi bin Mohd Basri	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Hairudin bin Abd. Hadi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Perak Selatan *Southern Perak District Forest Office*			
Mohd Hadre bin Mohamad	Pegawai Hutan Daerah *District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Mohamed Abdul Ghazi bin Mohamad Zain	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Fauzi bin Mohd Hassan	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
JABATAN PERHUTANAN NEGERI PERLIS *PERLIS STATE FORESTRY DEPARTMENT*			
Nor Azirim bin Ahmad	Pengarah Perhutanan Negeri Perlis *Perlis State Director of Forestry*	G44	
Muhammad Sayuti bin Yusoff	Timbalan Pengarah Perhutanan Negeri Perlis *Perlis State Deputy Director of Forestry*	G32	
Abdul Wahab bin Jamaluddin	Penolong Pengarah Perhutanan Negeri Perlis *Perlis State Assistant Director of Forestry*	G29	
Basirun bin Bakar	Penolong Pengarah (Perancangan) *Assistant Director (Planning)*	G29	
JABATAN PERHUTANAN NEGERI PULAU PINANG *PENANG STATE FORESTRY DEPARTMENT*			
Rusli bin Tahir	Pengarah Perhutanan Negeri Pulau Pinang *Penang State Director of Forestry*	G44	
Wan Mohd Yassim bin Wan Wahab	Timbalan Pengarah Perhutanan Negeri Pulau Pinang (Operasi) *Penang State Deputy Director of Forestry (Operations)*	G32	
Yusof bin Abd. Rashid	Timbalan Pengarah Perhutanan Negeri Pulau Pinang (Pembangunan) *Penang State Deputy Director of Forestry (Development)*	G32	

Mis Maizura binti Amat Kaulan	Penolong Pengarah Perhutanan *Assistant Director of Forestry*	G29	
Wan Zulkifli bin Wan Mohd Zain	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Samsul Kamal bin Buyong	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Rosli bin Hassan	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Azman bin Saad	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Nasri bin Mohd	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
JABATAN PERHUTANAN NEGERI SELANGOR *SELANGOR STATE FORESTRY DEPARTMENT*			
Kosong / *Vacant*	Pengarah Perhutanan Negeri Selangor *Selangor State Director of Forestry*	G54	
Dr. Mohd Puat bin Dahalan	Timbalan Pengarah Perhutanan Negeri Selangor (Pembangunan Hutan) *State Deputy Director of Forestry (Forest Development)*	G52	
Mohd Basri bin Abd Manaf	Timbalan Pengarah Perhutanan Negeri Selangor (Operasi Hutan) *State Deputy Director of Forestry (Forest Operations)*	G48	
Badrol Hisam bin Abd Rahman	Penolong Pengarah (Silvikultur dan Perlindungan) *Assistant Director (Silviculture and Protection)*	G44	
Raffae bin Ahmad	Penolong Pengarah (Perancangan dan Pensijilan Hutan) *Assistant Director (Planning and Forest Certificate)*	G44	
Muhamad Azizun bin Jaafar	Penolong Pengarah (Hutan Lipur, Eco-Park dan Taman Negeri) *Assistant Director (Amenity Forest, Eco-Park and State Park)*	G44	
Mohd Tarmizi bin Ahmad	Penolong Pengarah Kanan (Penguatkuasaan Hutan) *Senior Assistant Director (Forest Enforcement)*	G44	
Kosong / *Vacant*	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41 / G44	
Gana Raj a/l Katharayan	Penolong Pengarah (Ladang dan Inovasi) *Assistant Director (Forest Plantation and Inovation)*	G44	
Zainal Abidin bin Atan	Penolong Pegawai Hutan (Hutan Lipur, Eco-Park dan Taman Negeri) *Forest Assistant Officer (Amenity Forest, Eco-Park and State Park)*	G36	
Azry bin Abdullah @ Paulson Wilie Simbaku	Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Assistant Officer (Forest Industry and Harvesting)*	G36	
Norhafizah binti Mustafa	Penolong Pegawai Hutan (Silvikultur dan Perlindungan) *Forest Assistant Officer (Silviculture and Protection)*	G36	
Muhammad Nurozi bin Mohd Yusoff	Penolong Pegawai (Penguatkuasaan Hutan) *Assistant Officer (Forest Enforcement)*	G32	
Fadhilah binti Mohamad	Penolong Pegawai (Perancangan dan Pensijilan Hutan) *Assistant Officer (Planning and Forest Certificate)*	G29	
Norayu binti Mohamad	Penolong Pegawai (Perancangan dan Pensijilan Hutan) *Assistant Officer (Planning and Forest Certificate)*	G29	
Nordin bin Awang@ Puteh	Penolong Pegawai (Penguatkuasaan Hutan) *Assistant Officer (Forest Enforcement)*	G29	
Nor Wahidah binti Amran	Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Assistant Officer (Forest Industry and Harvesting)*	G29	

Sharul Fadzillah binti Shaari	Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Assistant Officer (Forest Industry and Harvesting)*	G29	
Gerald Trabucon	Penolong Pegawai Hutan (Hutan Lipur) *Assistant Forest Officer (Forest Amenity)*	G29	
Muhamad Saiful bin Omar	Penolong Pegawai Hutan (Silvikultur dan Perlindungan) *Forest Assistant Officer (Silviculture and Protection)*	G29	
Kamal Azhar bin Zamani	Penolong Pegawai Hutan (Ladang dan Inovasi) *Forest Assistant Officer (Forest Plantation and Innovation)*	G29	
Adam bin Yahya	Penolong Pegawai Hutan (Hutan Lipur, Eco-Park dan Taman Negeri) *Forest Assistant Officer (Amenity Forest, Eco-Park and State Park)*	G29	
Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Selangor Tengah *Central Selangor District Forest Office*			
Tengku Mohd Rizuan bin Tengku Ibrahim	Pegawai Hutan Daerah Selangor Tengah *Central Selangor District Forest Officer*	G41	
Harman bin Baharudin	Penolong Pegawai Hutan Daerah Selangor Tengah *Central Selangor Assistant District Forest Officer*	G29	
Hashim bin Ibrahim	Penolong Pegawai Hutan Daerah Selangor Tengah *Central Selangor Assistant District Forest Officer*	G29	
Mohamad Rizal bin Zainuddin	Penolong Pegawai Hutan Daerah Selangor Tengah *Central Selangor Assistant District Forest Officer*	G29	
Abu Bakar bin Othman	Penolong Pegawai Hutan Daerah Selangor Tengah *Central Selangor Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Hulu Selangor *Hulu Selangor District Forest Office*			
Syed Mohd Adzha bin Syed Khalid	Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor District Forest Officer*	G41	
Solehan bin Saorani	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G32	
Tharmizie bin Sagiran	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G29	
Noridzuan bin Zali	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G29	
Hairillasahid bin Sapuan	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G29	
Zakaria bin Ahmad	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Pantai Klang *Pantai Klang District Forest Office*			
Mardiana Salihah binti Marzuki	Pegawai Hutan Daerah Pantai Klang *Pantai Klang District Forest Officer*	G41	
Shaharom Najim bin Ishak	Penolong Pegawai Hutan Daerah Pantai Klang *Pantai Klang Assistant District Forest Officer*	G29	
Azmi bin Mohd Yusoff	Penolong Pegawai Hutan Daerah Pantai Klang *Pantai Klang Assistant District Forest Officer*	G29	
Abd Halim bin Md Yassin	Penolong Pegawai Hutan Daerah Pantai Klang *Pantai Klang Assistant District Forest Officer*	G29	
JABATAN PERHUTANAN NEGERI TERENGGANU *TERENGGANU STATE FORESTRY DEPARTMENT*			
Dato' Ahmad Fadzil bin Abdul Majid	Pengarah Perhutanan Negeri Terengganu *Terengganu State Director of Forestry*	G54	
Mohd Fauzi bin Abu Bakar	Timbalan Pengarah Negeri Terengganu *Terengganu State Deputy Director*	G52	
Nor Lokman bin Muhamad Nor @ Fakru	Penolong Pengarah Kanan (Pembangunan) *Senior Assistant Director (Development)*	G48	

Mohd. Altifizal bin Mohamad Ali	Penolong Pengarah Kanan (Operasi) *Senior Assistant Director (Operations)*	G48	
Khairuddin bin Perdan	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Mohd. Altifizal bin Mohamad Ali	Penolong Pengarah Kanan (Operasi) *Senior Assistant Director (Operations)*	G48	
Khairuddin bin Perdan	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Muhammad Hafni bin Ahmad Saraji	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Planning and Management)*	G44	
Mohd Shafie bin Mahamud @ Bahari	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director (Operations and Enforcement)*	G41	
Che Engku Nor Amiza binti Che Engku Chik	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Zuraida binti Zakaria	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Wan Zaizielawany binti Wan Muhamad	Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan) *Assistant Officer (Forest Industry and Harvesting)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Hutan Lipur) *Assistant Officer (Amenity Forest)*	G29	
Azmi bin Bidin	Penolong Pegawai (Operasi dan Penguatkuasaan Hutan) *Assistant Officer (Forest Operations and Enforcement)*	G29	
Sanja a/p Boon Kong	Penolong Pegawai (Latihan) *Assistant Officer (Training)*	G29	
Mohd Fauzi bin Awang Mat	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G32	
Affeefah Armanee binti Che Ahmed	Penolong Pegawai (Perancangan dan Pengurusan Hutan) *Assistant Officer (Forest Planning and Management)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Silvikultur dan Perlindungan Hutan) *Assistant Officer (Silviculture and Forest Protection)*	G29	
Pejabat Hutan Daerah *District Forest Office*			
Pejabat Hutan Daerah Terengganu Utara *Northern Terengganu Forest Office*			
Mohd Izani bin Abdullah	Pegawai Hutan Daerah Terengganu Utara *Northern Terengganu District Forest Officer*	G44	
Mat Lazim bin Awang Hamat	Penolong Pegawai Hutan Daerah Terengganu Utara *(Operasi dan Pembangunan, Kuala Terengganu)* *Northern Terengganu Assistant District Forest Officer (Operations and Development, Kuala Terengganu)*	G29	
Mohd Farhan bin Che Hashim	Penolong Pegawai Hutan Daerah Terengganu Utara (Besut) *Northern Terengganu Assistant District Forest Officer (Besut)*	G29	
Hamid bin Mohamad	Penolong Pegawai Hutan Daerah Terengganu Utara (Besut) *Northern Terengganu Assistant District Forest Officer (Besut)*	G29	
Pejabat Hutan Daerah Terengganu Selatan *Southern Terengganu District Forest Office*			
Mustakim bin Semail	Pegawai Hutan Daerah Terengganu Selatan *Southern Terengganu District Forest Officer*	G44	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Terengganu Selatan (Dungun) *Southern Terengganu Assistant District Forest Officer (Dungun)*	G29	

Zawawi bin Jusoh	Penolong Pegawai Hutan Daerah Terengganu Selatan (Durian Mas) *Southern Terengganu Assistant District Forest Officer (Durian Mas)*	G29	
Mohd Shazril bin Mohd Rapigh	Penolong Pegawai Hutan Daerah Terengganu Selatan (Kemaman) *Southern Terengganu Assistant District Forest Officer (Kemaman)*	G29	
Kosong / *Vacant*	*Penolong Pegawai Hutan Daerah Terengganu Selatan (Cheneh)* *Southern Terengganu Assistant District Forest Officer (Cheneh)*	G29	
Pejabat Hutan Daerah Terengganu Barat *Western Terengganu District Forest Office*			
Mohd Asri bin Yusoff	Pegawai Hutan Daerah Terengganu Barat *Western Terengganu District Forest Officer*	G44	
Abd. Hadi bin Mohamad	Penolong Pegawai Hutan Daerah Terengganu Barat (Kuala Berang) *Western Terengganu Assistant District Forest Officer (Kuala Berang)*	G29	
Mohd Faizul bin Ibrahim	Penolong Pegawai Hutan Daerah Terengganu Barat (Ajil) *Western Terengganu Assistant District Forest Officer (Ajil)*	G29	
Mohd Alias bin Mohd Nor	Penolong Pegawai Hutan Daerah Terengganu Barat (Jerangau) *Western Terengganu Assistant District Forest Officer (Jerangau)*	G29	
Abd. Wahab bin Omar	Penolong Pegawai Hutan Daerah Terengganu Barat (Tengkawang) *Western Terengganu Assistant District Forest Officer (Tengkawang)*	G29	
Jawatan-Jawatan Kader JPSM Ke Jabatan-Jabatan Lain *Cadre Posts To Other Departments*			
Jabatan Keselamatan dan Kesihatan Pekerjaan *Occupational Safety and Health Department*			
Muhamad Hafidz bin Abdul-lah	Pemelihara Hutan *Conservator of Forest*	G41	
Che Din bin Daud	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Negeri Sembilan
Zamani bin Yunus	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Kelantan
Zulkornain bin Abd Ghani	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Terengganu
Haridyn bin Hanti	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Sabah
Jabatan Perlindungan Hidupan Liar dan Taman Negara *Department of Wildlife and National Parks (PERHILITAN)*			
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Tapak RAMSAR, Tasik Bera, Pahang
Mohd Mokhtarullah bin Ayob	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G29	PERHILITAN Tasik Bera

LAMPIRAN F / *APPENDIX F*

SENARAI PEMBENTANG KERTAS KERJA DI PERSIDANGAN/SEMINAR/BENGKEL PERINGKAT ANTARABANGSA/KEBANGSAAN DALAM ATAU DI LUAR NEGARA

LIST OF PAPER PRESENTERS IN INTERNATIONAL/NATIONAL CONFERENCES/SEMINARS/WORKSHOPS HELD LOCALLY OR INTERNATIONALLY

Bil. *No.*	Nama *Name*	Tajuk *Title*	Persidangan / Seminar / Bengkel *Conferences / Seminars / Workshops*	Tarikh & Tempat *Date & Venue*
1	Wan Abdul Hamid Shukri bin Wan Abdul Rahman	Comparison Results of Forest Cover Mapping of Peninsular Malaysia Using Geospatial Technology	8th IGRSM International Conference and Exhibition on GIS and Remote Sensing 2016	14 April 2016 Berjaya Times Square Hotel, Kuala Lumpur
2	Datuk Borhanudin bin Hj. Arshad	Hala Tuju Pelaksanaan Aktiviti Pengusahasilan Hutan Berimpak Rendah di Semenanjung Malaysia	Seminar Pelaksanaan Pengusahasilan Hutan Berimpak Rendah (RIL) Hutan Darat Semenanjung Malaysia	17-18 Mei 2016 Hotel Bangi-Putrajaya, Bandar Baru Bangi, Selangor
3	Faizah binti Mohamed	Panduan Pengurusan Jalan Hutan Dalam Aktiviti Pengusahasilan Hutan Berimpak Rendah	Seminar Pelaksanaan Pengusahasilan Hutan Berimpak Rendah (RIL) Hutan Darat Semenanjung Malaysia	17-18 Mei 2016 Hotel Bangi-Putrajaya, Bandar Baru Bangi, Selangor
4	Abdul Khalim bin Abu Samah	Pencapaian Pelaksanaan Projek RIL JPSM - ITTO : Meningkatkan Keupayaan Tenaga Manusia Dalam Pengusahasilan Hutan Berimpak Rendah di Hutan Darat Semenanjung Malaysia	Seminar Pelaksanaan Pengusahasilan Hutan Berimpak Rendah (RIL) Hutan Darat Semenanjung Malaysia	17-18 Mei 2016 Hotel Bangi-Putrajaya, Bandar Baru Bangi, Selangor
5	Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Sustainable Forest Management: It's Crucial Rules and Contribution in Mitigating Climate Change in Peninsular Malaysia	International Conference On Sustainable Forest Development In View Of Climate Change (SFDCC 2016)	9 Ogos 2016 Hotel Bangi-Putrajaya, Bandar Baru Bangi, Selangor
6	Dato' Sri Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Sedekad Pengurusan Dan Pembangunan Hutan Paya Laut Di Semenanjung Malaysia: Isu Dan Hala Tuju	Seminar Kebangsaan Hutan Paya Laut Antarabangsa Tahun 2016	19 Ogos 2016 Hotel WEIL, Ipoh, Perak
7	Yusoff bin Muda	Analysis of Long Term Growth Plots Monitoring Data for Sustainable Forest Management in Malaysia	Regional Seminar on Tropical Managed Forest	3-4 Oktober 2016
8	Harry Yong	Uplifting Rural Livelihoods in Malaysia	AFTNet Training Workshop on Forestry and Rural Livelihood Development	1-14 November 2016 Negombo, Sri Lanka
9	Mohd Nor Firdaus bin Rahim	Action Plan of Reforestation in Cameron Highlands, Malaysia	Capacity Building for Strenghtening Ecosystem-based Disaster Risk Reduction (CECO-DRR) Functions Including Risk Reduction Function of Forests Againts Natural Disaster	16 November 2016 JICA Tsukuba, Jepun
10	Fazilah binti Mansor	Cadangan Prosedur Pelucutkan Hak dan Pelupusan Benda Yang Disita oleh Jabatan Perhutanan Negeri Di Semenanjung Malaysia	Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia Ke-36	26-30 November 2016 Le Grandeur Palm Resort, Johor
11	Poh Lye Yong	Cadangan Penstrukturan Semula Jadual Kedua dan Keempat Kaedah-kaedah Hutan Ke Arah Peningkatan Hasil Negeri di Semenanjung Malaysia	Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia Ke-36	26 - 30.11.2016 Le Grandeur Palm Resort, Johor
12	Muhamad bin Abdullah	Sustainable Forest Management in Malaysia	Workshop on Sustainable Forest Management - Best Practices	13-15 Disember 2016 Hotel Dorset Putrajaya

SENARAI PENERBITAN DALAM TAHUN 2016
LIST OF PUBLICATIONS IN THE YEAR 2016

PENERBITAN / *PUBLICATIONS*

Bil. *No.*	Penerbitan *Publications*
1	Laporan Analisis Petak Kajian Tumbesaran di Hutan Simpanan Kekal Semenanjung Malaysia (Tahun 1992-2013)
2	Direktori Taman Eko Rimba Dan Hutan Taman Negeri di Semenanjung Malaysia 2016/2017
3	*Coffee Table : Dream Come True*
4	Garis Panduan Penyediaan Rancangan Pengurusan Hutan Paya Laut Untuk Negeri-Negeri Di Malaysia

PENERBITAN BERKALA / *PERIODIC PUBLICATIONS*

Bil. *No.*	Penerbitan *Publications*
1	Laporan Tahunan Jabatan Perhutanan Semenanjung Malaysia 2015
2	Laporan Tahunan 2015 Program Penanaman Pokok Bakau dan Spesies-Spesies Yang Sesuai Di Pesisiran Pantai Negara
3	Perangkaan Perhutanan Semenanjung Malaysia 2015
4	Majutan Edisi September - Disember 2015
5	Majutan Edisi Januari - April 2016

LAMPIRAN G / *APPENDIX G*

NAMA DAN ALAMAT PEJABAT PERHUTANAN DAN AGENSI BERKAITAN
NAME AND ADDRESSES OF FORESTRY OFFICE AND RELATED AGENCIES

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
	A. IBU PEJABAT JABATAN PERHUTANAN ***FORESTRY DEPARTMENT HEADQUARTERS***		
1	**Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia** Jalan Sultan Salahuddin, 50660 Kuala Lumpur	03-2616 4488	03-2692 5657
2	**Institut Latihan Perhutanan (FORTRAIN)** Bahagian Latihan Perhutanan, Kepong, 52100 Selangor	03-6277 8741 03-6277 0847	03-6273 1327
3	**Pusat Latihan Perhutanan Terengganu** Kampung Teris, 21700 Kuala Berang, Terengganu	09-824 1792	09-824 1795
4	**Pusat Perolehan Biji Benih dan Bahan Tanaman Lentang** Unit Pembangunan Hutan, Km 52, Lebuhraya Kuala Lumpur-Karak, Lentang, 28750 Bentong, Pahang	09-233 0484	09-233 0923
	B. PEJABAT PERHUTANAN NEGERI DAN DAERAH ***STATE AND DISTRICT FOREST OFFICE***		
	JOHOR		
1	**Jabatan Perhutanan Negeri Johor** Tingkat 2, Bangunan Dato' Mohamad Ibrahim Munsyi, Kota Iskandar, 79660 Iskandar Putri	07-266 7433	07-266 1288
2	**Pejabat Hutan Daerah Johor Selatan, Johor Bahru** Aras 9, Bangunan Sultan Ibrahim, Jalan Bukit Timbalan, 80000 Johor Bahru	07-224 3048	07-224 5725
3	**Pejabat Hutan Daerah Johor Tengah, Kluang** Pejabat Am, Bangunan Kerajaan, Jalan Pejabat Kerajaan, 86000 Kluang	07-772 5944	07-772 0844
4	**Pejabat Hutan Daerah Johor Timur, Mersing** Pejabat Am, Aras 3, Kompleks Pejabat-pejabat Kerajaan, Jalan Ibrahim, 86800 Mersing	07-798 1030	07-799 5352
5	**Pejabat Hutan Daerah Johor Utara, Segamat** Pejabat Am, Jalan Awang, 85000 Segamat	07-931 2141	07-931 7518
6	**Pejabat Ladang Hutan Ulu Sedili,** Bt 21, Jalan Mersing, 81907 Kota Tinggi	07-882 2872	
	KEDAH		
1	**Jabatan Perhutanan Negeri Kedah,** Aras 8, Bangunan Sultan Abdul Halim, Jalan Sultan Badlishah, 05000 Alor Star	04-733 3844	04-731 0610
2	**Pejabat Hutan Daerah Kedah Tengah** Jalan Patani, 08000 Sungai Petani	04-421 2835	04-425 2835
3	**Pejabat Hutan Daerah Kedah Selatan** Kompleks Kerajaan, Tingkat Bawah, Jalan Bukit Awi, 09000 Kulim,	04-490 3760	04-495 1660
4	**Pejabat Hutan Daerah Kedah Utara** Jalan Changloon, 06000 Jitra	04-917 1601	04-917 6602
5	**Pejabat Hutan Daerah Kedah Utara (Langkawi)** Jalan Ayer Hangat, 07000 Kuah	04-966 6835	04-917 6602

KELANTAN			
1	**Jabatan Perhutanan Negeri Kelantan,** Blok 5, Tingkat 1, Kompleks Kota Darulnaim , 15503 Kota Bharu	09-748 2140 09-748 1957	09-744 5675
2	**Pejabat Hutan Jajahan Kelantan Timur** Kampung Batu Dua Puloh Lima, 18500 Machang	09-975 1042	09-975 6185
3	**Pejabat Hutan Jajahan Kelantan Selatan** Bandar Baru Gua Musang, 18300 Gua Musang	09-912 1255	09-912 3201
4	**Pejabat Hutan Jajahan Kelantan Barat** Jalan Tasek, 17500 Tanah Merah	09-955 6055	09-955 2842
MELAKA			
1	**Pejabat Perhutanan Negeri Melaka** Lebuh Ayer Keroh, 75450 Ayer Keroh	06-231 6095	06-232 2867
NEGERI SEMBILAN			
1	**Jabatan Perhutanan Negeri Sembilan** Blok C, Tingkat 4, Kompleks Setiausaha Kerajaan 70503 Seremban	06-765 9849	06-762 3711
2	**Pejabat Hutan Daerah Negeri Sembilan Timur** Kompleks Pejabat Kerajaan, 72009 Kuala Pilah	06-481 1036	06-481 5511
3	**Pejabat Hutan Daerah Negeri Sembilan Barat** Aras 2, Kompleks Pentadbiran Daerah Seremban, Kompleks Pentadbiran Daerah Seremban, Persiaran S2A2 Seremban 2, 70300 Seremban	06-601 4000	06-762 3711
4	**Pejabat Hutan Daerah Negeri Sembilan Utara** Jalan Kampung Ulu Jelebu, Kompleks Pentadbiran Daerah Seremban, 71600 Kuala Klawang Jelebu,	06-613 6500	06-613 6500
5	**Pejabat Ladang Hutan, Mantin** Batu 8, Jalan Mantin, 70400 Seremban	06-758 1241	06-758 1426
PAHANG			
1	**Jabatan Perhutanan Negeri Pahang** Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan	09-573 2911 09-573 2912 09-573 2913 09-573 2914	09-573 3355 09-573 6152
2	**Pejabat Pembangunan Hutan** Zon Pahang Timur/Tengah Jalan Sekilau 1, 25200 Kuantan	09-513 2915 09-514 3455	09-514 8640
3	**Pejabat Pembangunan Hutan** Zon Pahang Barat Rotan Tunggal, 27600 Raub	09-355 2755	09-355 0855
4	**Pusat Latihan Pembangunan Hutan** KM 65, Jalan Kuantan-Belimbing 26020 Kuantan	09-478 9509	09-478 0030
5	**Pejabat Hutan Daerah Lipis** Jalan Utama Kecau, 27200 Kuala Lipis	09-310 1550 09-312 4106	09-312 3745 09-310 1551
6	**Pejabat Hutan Daerah Bentong** Kampung Baru Bentong, Jalan Bukit, 28700 Bentong	09-222 1039	09-222 3809
7	**Pejabat Hutan Daerah Kuantan/Pekan/Maran** Bukit Sekilau, Jalan Seklau 1, 25200 Kuantan	09-513 3236 (Kuantan) 09-422 1357 (Pekan) 09-477 1220 (Maran)	09-514 6644

8	**Pejabat Hutan Daerah Temerloh / Bera** Jalan Ahmad Shah, 28000 Temerloh	09-296 2755	09-296 2359
9	**Pejabat Hutan Daerah Raub** Rotan Tunggal, 27600 Raub	09-355 1060	09-355 0857
10	**Pejabat Hutan Daerah Cameron Highlands** Tanah Rata, 39000 Cameron Highlands	05-491 1384	05-491 1384
11	**Pejabat Hutan Daerah Jerantut** Batu 1, Jalan Benta Damak, Taman Jaya, 27000 Jerantut	09-260 1031	09-260 1030
12	**Pejabat Hutan Daerah Rompin** Jalan Dato Ibrahim, 26800 Kuala Rompin	09-414 5204	09-414 7768
13	**Pejabat Ladang Hutan Kemasul** Batu 5, Kemasul, 28400 Mentakab	09-277 1477	09-278 2128
	PERAK		
1	**Jabatan Perhutanan Negeri Perak** Persiaran Meru Utama, Bandar Meru Raya, 30020 Ipoh	05-528 8100	05-528 8101
2	**Pejabat Hutan Daerah Kinta/Manjung** Jalan Bemban, 31000 Batu Gajah	05-366 1228	05-365 1679
3	**Pejabat Hutan Daerah Larut & Matang** Jalan Muzium, 34000 Taiping	05-807 2762	05-806 7743
4	**Pejabat Hutan Daerah Kuala Kangsar** Jalan Sultan Iskandar Shah, 33000 Kuala Kangsar	05-776 1089	05-776 6722
5	**Pejabat Hutan Daerah Perak Selatan** Jalan Raja, 35000 Tapah	05-401 1216	05-401 5331
6	**Pejabat Hutan Daerah Ulu Perak** Jalan Sultan Abdul Aziz Shah, 33300 Grik	05-791 2384	05-791 2286
7	**Pusat Latihan Perhutanan Sungai Siput** Kompleks Latihan Perhutanan, A19, Taman Pertama, 31100 Sungai Siput	016-311 6220	
8	**Pejabat Ladang Hutan Bidor,** Jalan Teluk Intan, 35500 Bidor	05-434 4770	05-434 4771
	PERLIS		
1	**Jabatan Perhutanan Negeri Perlis** KM 2, Jalan Kaki Bukit, 01000 Kangar	04-976 5966	04-976 7901
	PULAU PINANG		
1	**Jabatan Perhutanan Negeri Pulau Pinang,** Tingkat 20, Menara KOMTAR, 10000 Pulau Pinang	04-650 5250	04-263 6335
2	**Pejabat Hutan Daerah Seberang Perai Selatan** Jalan Besar Dato Keramat, Nibong Tebal, 14300 Seberang Perai Selatan	05-366 1228	05-365 1679
3	**Pejabat Hutan Daerah Seberang Perai Utara/Tengah** Taman Rimba Bukit Mertajam, 14000, Bukit Mertajam	05-807 2762	05-806 7743
4	**Pejabat Hutan Daerah Pulau (Barat Daya)** Taman Rimba Telok Bahang, 11050 Teluk Bahang	05-776 1089	05-776 6722

SELANGOR			
1	**Jabatan Perhutanan Negeri Selangor** Tingkat 3, Podium Utara, Bangunan Sultan Salahuddin Abdul Aziz Shah, 40660 Shah Alam	03-554 47507 03-554 47503	03-5510 2358
2	**Pejabat Unit Pembangunan Dan Latihan Perhutanan** KM 21, Jalan Subang, 47000 Sungai Buloh	03-6156 6594	03-6141 2852
3	**Pejabat Hutan Daerah Pantai Klang** Tingkat 2, Bangunan Pejabat Daerah, Jalan Jambatan Kota, 41000 Klang	03-3371 6326	03-3371 4496
4	**Pejabat Hutan Daerah Selangor Tengah** Batu 7, Jalan Cheras, 43200 Cheras	03-9075 2885	03-9075 6022
5	**Pejabat Hutan Daerah Hulu Selangor** Jalan RP 4/1, Kompleks Kerajaan, Rawang Perdana, 48000 Rawang	03-6091 6131	03-6091 7533
TERENGGANU			
1	**Jabatan Perhutanan Negeri Terengganu** Tingkat 8, Wisma Negeri, 20200 Kuala Terengganu	09-622 2444	09-623 6552
2	**Pejabat Hutan Daerah Terengganu Utara** Batu 6, Jalan Kuala Terengganu, 21200 Kuala Terengganu	09-666 7473	09-666 7061
3	**Pejabat Hutan Daerah Terengganu Selatan** Jalan Sekolah, 23000 Dungun	09- 848 1404	09-848 3199
4	**Pejabat Hutan Daerah Terengganu Barat** Kampung Rahmat, Jalan Ajil - Kuala Berang, 21700 Kuala Berang	09- 681 1259	09-681 2767
WILAYAH PERSEKUTUAN KUALA LUMPUR			
1	**Pejabat Hutan Wilayah Persekutuan,** Lot 240, Bukit Nanas, Jalan Raja Chulan, 50250 Kuala Lumpur	03-2026 4741	03-2070 6342
SABAH			
1	**Jabatan Perhutanan Sabah,** Beg Berkunci 68, 90007 Sandakan, Sabah *www.forest.sabah.gov.my*	089-242 500	089-669 170
SARAWAK			
1	**Jabatan Hutan Sarawak,** Wisma Sumber Alam, Jalan Stadium, Petra Jaya, 93660 Kuching *www.forestry.sarawak.gov.my*	082-442 180 082-319 102	082-441 210
2	**Sarawak Timber Industry Development Corporation (STIDC),** Bangunan Wisma Sumber Alam, Jalan Stadium, Petra Jaya, 93050 Kuching *www.sarawaktimber.org.my*	082-473 000	082-442 691
3	**Sarawak Forestry Corporation Sdn. Bhd.,** Lot 218, KCLD, Jalan Tapang, Kota Sentosa, 93250, Kuching *www.sarawakforestry.com*	082-348 001	082-488 654

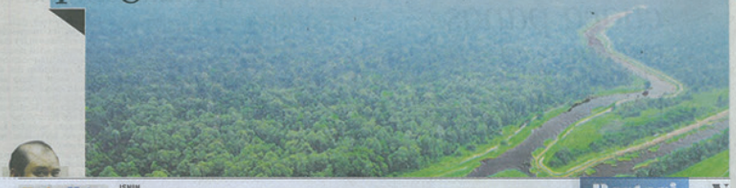
C. AGENSI-AGENSI LAIN YANG BERKAITAN *OTHER RELATED AGENCIES*		No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
1	**Kementerian Sumber Asli dan Alam Sekitar Malaysia (NRE),** Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.nre.gov.my*	03-8000 8000	03-8889 2672
2	**Jabatan Ketua Pengarah Tanah dan Galian (JKPTG),** Aras 4, Podium 1, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.kptg.gov.my*	03-8871 2917	03-8881 0796
3	**Jabatan Ukur dan Pemetaan Malaysia (JUPEM),** Wisma JUPEM, Jalan Semarak, 50578 Kuala Lumpur *www.jupem.gov.my*	03-2617 0800	03-2693 3618
4	**Institut Tanah dan Ukur Negara (INSTUN),** Behrang Ulu, 35950 Tanjung Malim, Perak *www.instun.gov.my*	05-454 2825	05-454 2837
5	**Jabatan Alam Sekitar (JAS),** Aras 1-4, Podium 2 & 3, Wisma Sumber Asli, No. 25, Persiaran Perdana, Presint 4, 62574, Putrajaya *www.doe.gov.my*	03-8871 2000 03-8871 2200	03-8888 9987 03-8888 9987
6	**Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)**, Km 10, Jalan Cheras, 56100 Kuala Lumpur *www.wildlife.gov.my*	03-9086 6800	03-9075 2873
7	**Jabatan Pengairan dan Saliran Malaysia (JPS),** Jalan Sultan Salahuddin, 50626 Kuala Lumpur *www.water.gov.my*	03-2616 1500	03-2698 7973
8	**Jabatan Mineral dan Geosains (JMG),** Tingkat 19-22, Bangunan Tabung Haji, Jalan Tun Razak, 50658 Kuala Lumpur *www.jmg.gov.my*	03-2161 1033	03-2161 1036
9	**Institut Penyelidikan Perhutanan Malaysia (FRIM),** Kepong, 52109 Kepong, Selangor *www.frim.gov.my*	03-6279 7000	03-6273 1314 03-6280 4624
10	**Institut Penyelidikan Hidraulik Kebangsaan Malaysia (NAHRIM)**, Lot 5377, Jalan Putra Permai, 43300 Sri Kembangan, Selangor *www.nahrim.gov.my*	03-8947 6400	03-8948 3044
11	**Jabatan Taman Laut Malaysia (JTLM),** Aras 11, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.dmpm.nre.gov.my*	03-8886 1379	03-8888 0489
12	**Jabatan Biokeselamatan (JBK)** Aras 1, Podium 2, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.nre.gov.my*	03-8886 1441 03-8886 1441 03-8886 1776 03-8886 1778	03-8890 4935
13	**Lembaga Perindustrian Kayu Malaysia (MTIB),** Tingkat 13-17, Menara PGRM, No. 8, Jalan Pudu Ulu, Cheras, 56100 Kuala Lumpur *www.mtib.gov.my*	03-9282 2235	03-9285 1477 03-9285 1744

14	**Majlis Kayu Kayan Malaysia (MTC),** Tingkat 18, Menara PGRM, No.8, Jalan Pudu Ulu, Cheras, 55100, Kuala Lumpur *www.mtc.com.my*	03-9281 1999	03-9282 8999
15	**Majlis Pensijilan Kayu Kayan Malaysia (MTCC),** C-08-05, Blok C, Megan Avenue 11, No. 2, Jalan Yap Kwan Seng, 50450, Kuala Lumpur w*ww.mtcc.com.my*	03-2161 2298	03-2161 2293

LIPUTAN AKHBAR *NEWS PAPER COVERAGE*

32 RENCANA — KHAMIS 25 FEBRUARI 2016 — BH

Persidangan komited pastikan sistem pengurusan hutan secara berkekalan



Harian Metro — ISNIN 4 JANUARI 2016 — Bestari

BERSAMA HIJAUKAN HUTAN

80 penuntut sertai program bersama Jabatan Perhutanan Pahang

Teks dan gambar
Mohd Rafi Mamat
rencana@hmetro.com.my

Seramai 80 penuntut Kolej Komuniti Jerantut dan Universiti Lim Kok Wing Kampus Cyberjaya menyertai program menanam 3,500 pokok di kawasan Hutan Tekal, Tembeling, Jerantut, Pahang baru-baru ini.

Program anjuran Jabatan Perhutanan Negeri Pahang (JPNP) dengan kerjasama Sultan Ahmad Shah Environment Trust (SASET) dan Pejabat Tanah dan Daerah Jerantut itu diadakan selama tiga hari.

Pegawai Pejabat Hutan Daerah Jerantut Zainal Maskon berkata, program itu mengujі kecergasan peserta apabila terpaksa berjalan sambil mendaki bukit di jalan balak.

Menurutnya, peserta juga perlu menaiki kenderaan pacuan empat roda selama 30 minit untuk sampai ke kawasan projek menanam di kawasan hutan yang sebelum ini terbabit dengan aktiviti pembalakan.

Turut menyertai aktiviti menanam pokok balak itu seramai 50 pelajar Sekolah Menengah Kebangsaan (SMK) Padang Saujana dan SMK Hajah Aizan, Jerantut.

"Peserta diberi peluang menanam beberapa spesies pokok balak seperti meranti dan merawan siput jantan yang sesuai tumbuh dan membesar di kawasan berbukit.

"Mereka hanya terbabit dengan aktiviti memindah benih pokok dan menanam kerana kakitangan JPNP terlebih dahulu menyediakan lubang di kawasan petak tanaman," katanya.

Zainal berkata, kesungguhan pelajar menanam pokok jelas dapat dilihat walaupun berhadapan dengan cabaran yang tidak pernah mereka tempuhi sebelum ini.

Katanya, minat beberapa pelajar asing menanam pokok terbukti apabila mereka sanggup mendaki bukit sambil membawa benih pokok untuk menjayakan program yang kali pertama disertai.

"Saya tak menyangka pelajar asing sanggup berjalan kaki hampir satu kilometer sambil mendaki bukit untuk menanam pokok. Mereka begitu bersemangat walaupun bermandi peluh.

"Kerjasama pelajar tempatan dan asing berjaya menghijaukan Kawasan hutan termasuk lorong pe[illegible] narik dan matau," katanya.

BERGAMBAR Kenangan selepas program berakhir

>> Dron bantu tentukan sempadan, menghasilkan pelan dan pantau kegiatan pencerobohan hutan

setempat 39 — 13-01-20[illegible]

HARIAN METRO

Dron 'tangkap' penceroboh

■ 20 anggota UPK JPNP sertai kursus kendalian selama dua hari

Mohd Rafi Mamat
amajhr@metro.com.my

Jerantut: Perhutanan Negeri Pahang (JPNP) merancang langkah lebih [illegible] dron untuk mengawasi aktiviti berkaitan pencerobohan [illegible] hutan, [illegible] pelan dan pengurusan hutan [illegible] pencerobohan.

Dengan dron, usaha di atas untuk dapat dilihat dengan jelas dan tepat seterusnya membuat lebih pelbagai pada agensi berkenaan mengambilkan setiap kesalahan yang berlaku.

Pengarah JPNP Datuk Mohd Fauz Kartamasumas berkata, kakitangan yang cekap dan terlatih [illegible] dron [illegible] dengan baik [illegible] yang dilanggari [illegible] dron [illegible] dengan kakitangan [illegible].

"Saya berharap dengan adanya dron [illegible] pengawasan kawasan hutan dan [illegible] lebih mudah dan [illegible] dan [illegible] kerja yang [illegible] lebih ini.

"Pihak lebih [illegible] dapat dihasilkan dengan dron [illegible] dan [illegible] dengan [illegible] dan [illegible] dan [illegible] d

20 NEW STRAITS TIMES

PRIME NEWS

Nabbed for hauling logs

TERENGGANU RAID: Man was caught with Balau logs worth RM15,000 in forest reserve

ROSLI ZAKARIA
BESUT
news@nst.com.my

Two Terengganu Forestry Department enforcement officers with the man who was arrested in the Gunung Tebu forest reserve yesterday. Pic courtesy of the Forestry Department

BARELY 12 hours after a successful raid on an illegal logging camp in the Rasau Ketieh forest reserve in Dungun, the Terengganu Forestry Department's enforcement unit scored another major success in the Gunung Tebu forest reserve when they arrested a man and seized several tonnes of logs yesterday.

Moving in groups of five, the enforcement officers, who rode motorcycles with the headlights turned off, arrested a 34-year-old man who was driving a lorry laden with Balau logs worth about RM15,000.

The man, from Kampung Anak Ikan in Jertieh, will be charged with logging without a licence in a forest reserve, which carries a mandatory jail sentence of 20 years or a fine not exceeding RM500,000.

Three others managed to escape into the jungle, and the authorities have been directed to locate their whereabouts.

"My men barely had any sleep after the Rasau raid.

"But they sprang into action as soon as they received verified information on the activities in the Gunung Tebu forest reserve," state Forestry Department director Datuk Azmi Nordin told the *New Straits Times*.

He said initial investigations revealed that the logging had gone undetected over the past three months because the illegal loggers used "silent" tactics, such as using only chainsaws to fell timber.

"They did not use heavy equipment to load the logs, but instead, used small logs as 'sleepers' to move the logs straight into lorries.

"All the activities were carried out at night," he said.

Azmi said more than 20ha of the Gunung Tebu forest reserve had been encroached upon, and his men would carry out an audit to assess the damage caused by illegal logging in the area.

"The value of the seized logs could run to hundreds of thousands of ringgit.

"This is a big loss in terms of government revenue."

2 • MEGA UTUSAN MALAY

fokus

Fakta hutan Malaysia

- Dirian hutan dikategorikan kepada dua - hutan simpan kekal, bukan hutan simpan kekal.
- Hutan simpan kekal diwartakan di bawah Akta Perhutanan Negara 1984. Perlu disimpan dan diurus pada masa kini dan akan datang. Di Malaysia terdapat hampir 5.8 juta hektar (ha) kawasan hutan, 4.9 juta ha diwartakan sebagai hutan simpan kekal.

Mengawal kemusnahan hutan

Kegiatan manusia merupakan punca utama kemusnahan alam yang membawa kepada pelbagai malapetaka

ISU fenomena banjir dan hakisan tanah sering menghantui kita dan ketika itulah kita sedar ada yang tidak kena dengan alam ini. Saban tahun malah semakin kerap kita dilanda malapetaka berkaitan alam sekitar. Tragedi mengejutkan kita dan membuka mata tetapi tidak minda dan hati kita. Mudah kata, kerosakan alam sebahagian besarnya berpunca daripada kegiatan manusia

Laporan KHAS Mega

TIDAK ramai menyedari tarikh 21 Mac setiap tah diisytiharkan sebagai Hari Hutan Antarabangsa y pertama kali diraikan pada 2013 berdasarkan res Pertubuhan Bangsa Bangsa Bersatu (PBB) pada November 2012.

Hutan pada hari ini bukan setakat kehijauan al sebagai penyelamat bumi, pembekal oksigen da kepada dunia yang kini terjejas dengan pelbagai manusia.

Justeru laporan khas mini yang disediakan war LAUPA JUNUS dan ASHRIQ FAHMY AHMAD ini d

16 A Setempat ISNIN 15 FEBRUARI 2016 Harian Metro

Pulau Nami Malaysia

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HARIAN METRO KHAMIS 21 JULAI 2016 SANTAI

Santai

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INI DI KL LAH...

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Berjalan sama tinggi dengan silara (rimbunan daun pada bahagian atas pokok) di atas lahan kanopi ala jambatan gantung sepanjang 200 meter dan ketinggian 18 meter di hutan tertua di Malaysia cukup mengujakan.

Lebih menarik, lahaan kanopi diberi nama Titian Silara yang siap dibina pada September 2014 dan dibuka pada November lalu terletak di tengah-tengah bandar raya Kuala Lumpur.

Sukar dipercaya ai

FRIDAY, APRIL 8, 2016 NEW STRAITS TIMES 25

PRIME NEWS

6 held for logging on govt land

ENCROACHMENT: Forestry officers also seize an excavator, a bulldozer and tonnes of logs

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Terengganu Forestry Department officers with illegally felled logs and heavy machinery seized on Wednesday near the Bukit Terendak forest reserve in Dungun. Pic courtesy of the Forestry Department

THE raise by a supervisor of a logging concessionaire failed to convince the Forestry Department's enforcement unit about its "legal" logging activity when on-the-spot checks revealed that the loggers had encroached on government land that borders a forest reserve.

The concessionaire had cleared about 20ha of forest of *kersing*, *merantti* and *kapur* wood, but failed to bring the logs out of the area following the raid by the enforcement unit early on Wednesday.

The land borders the Bukit Terendak forest reserve.

In the 24-hour operation that ended at 4am, the firm's supervisor and five loggers, aged between 32 and 64, were arrested. Forestry officers also seized an excavator and a bulldozer, valued at RM200,000, as well as tonnes of logs, the value of which would be audited soon.

State Forestry director Datuk Azmi Nordin said the firm had been operating on government land for the past two months.

"The operator has a licence to log in an area nearby, but they encroached on government land and cleared the forest of commercial timber of all sizes.

"I have sent officers to conduct an inspection and audit the timber that have been felled. We want to determine the value of the timber."

He said the department would look into claims by the firm's supervisor that the forest was on land owned by individuals, adding that this was unlikely because the forest where the firm logged acted as a buffer zone for the forest reserve.

"The concessionaire was not licensed to log on government land. We will take them to court and charge them under Section 15 of the Forestry Act for logging illegally."

The department views illegal logging in Dungun as a serious issue. Illegal logging has resulted in a huge loss of revenue for the government.

"Our manpower is limited; but that will not stop us from conducting operations to stop illegal logging."

34 nation

Malaysia is green and growing

New data from the UN FAO disproves NGOs' accusations that oil palm causes deforestation in Malaysia.

By PIERRE BOIS D'ENGHIEN

MORE than 190 countries met in Paris last month, on the occasion of the 2015 United Nations Climate Change Conference (COP 21), and reached a deal to address the issue of climate change.

As always, forests and emissions from deforestation received attention throughout the conference.

In this context, it is more important than ever to draw public attention to the Global Forest Resources Assessment (FRA) 2015 report from the UN Food and Agriculture Organisation (FAO).

The report is titled "How Are The World's Forests Changing?"

The FRA, produced every five years to provide a consistent approach to describing the world's forests and how they are changing (source: *www.fao.org*), is the most comprehensive examination of forests worldwide, taking data from hundreds of sources and using teams of researchers from around the globe.

Many NGOs have accused the palm oil industry of being a major cause of deforestation, particularly in Malaysia.

It has been one of the key pillars of the campaigns to discredit palm oil.

But the new data from the FRA changes this.

Malaysia, one of the major players in the palm oil industry, is doing pretty well in terms of managing its forest resources.

Indeed, Malaysia's forest area today is 22,195,100ha or 67.6% (more than two-thirds) of the land area.

In 2000, the coverage area was 21,591,000ha.

Between 2010 and 2015, forest area has risen by 14,000ha per year.

In other words, Malaysia's forest area is increasing, not decreasing.

Note that the primary forest is 5,041,1000ha (22.7% of forest area), other naturally regenerated forests are 15,188,000ha (68.4% of the total area), and with respect to planted forests, they represent 1,966,000ha or 8.9% of forest area.

Even when looking at forest cover – which calculates at forest canopy cover and includes smaller blocks of trees – Malaysia's numbers are impressive.

Malaysia remains one of the world's best performers in retention of forest. Forest area currently stands at 67.6% of land area.

Scenic view: A boat cruising on Temengor Lake in Perak. In the background is the Belum-Temengor rainforest, one of the world's oldest. The Global Forest Resources Assessment 2015 states that Malaysia is managing its forest resources well.

Global Forest Watch, an initiative of the World Resources Institute, says Malaysia's forest cover is around 29,000,000ha, upward of 80%.

Malaysia's numbers are all the more remarkable following the past 25 years (1990-2015), when the global forest area continued to decline gradually as the global population continued to grow.

The positive aspect is that, as noted by the FAO report, "the focus on sustainable forest management has never been so high; more lands are designated as permanent forest, we have established more action and monitoring, reporting, and planning and stakeholder involvement is greater every day, and there is an almost universal legal framework legislating on sustainable forest management.

Larger areas are designated for the conservation of biodiversity and simultaneously forests have an increasingly important role in offering products and services."

The authors also note that in 1990 the world had 4.128 billion hectares of forest; in 2015, this total area decreased to 3.999 billion hectares – bringing the terrestrial coverage rate down from 31.6% to 30.6% in 25 years.

From this point view, Malaysia sets a good example, its forest area

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Penghargaan / *Acknowledgement*

Jurukamera JPSM / Wakil-wakil Jabatan Perhutanan Negeri
FDPM's Photographers / Representatives from the State Forestry Department
Johor, Kedah, Kelantan, N.Sembilan, Melaka, Pahang, Perak, Perlis, P.Pinang, Selangor, Terengganu, W.P. Kuala Lumpur

AKRONIM
ACRONYMS

AIICT	Anugerah Inovasi Teknologi Maklumat dan Komunikasi *Information and Communication Technology Innovation Award*
APN	Akta Perhutanan Negara
NFA	*National Forestry Act*
ARSM	Agensi Remote Sensing Malaysia
MRSA	*Malaysian Remote Sensing Agency*
BPM	Bahagian Pengurusan Maklumat *Information Management Division*
CFS	*Central Forest Spine*
CTT	*Catuan Tebangan Tahunan*
AAC	*Annual Allowable Coupe*
DPN	Dasar Perhutanan Negara
NFP	*National Forestry Policy*
FMRS	*Forest Monitoring using Remote Sensing*
FMU	Unit Pengurusan Hutan *Forest Management Unit*
FORTRAIN	Institut Latihan Perhutanan *Forestry Training Institute*
FRIM	Institusi Penyelidikan Perhutanan Malaysia *Forest Research Institute Malaysia*
GIS	Sistem Maklumat Geografi *Geographical Information System*
GPS	Sistem Kedudukan Global *Global Positioning System*
HCVF	Hutan Mempunyai Nilai Pemeliharaan yang Tinggi *High Conservation Value Forest*
HL	Hutan Lipur
AF	*Amenity Forest*
HSK	Hutan Simpanan Kekal
PRF	*Permanent Reserved Forest*
IBK	Industri Berasas Kayu *Wood-Based Industry*
IMCG	*International Mire Conservation Group*
INBAR	*International Network for Bamboo and Rattan*
IPJPSM	Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia
FDPMHq	*Forestry Deparment Peninsular Malaysia Headquarters*
JBPM	Jabatan Bomba dan Penyelamat Malaysia *Fire and Rescue Department of Malaysia*
JPN	Jabatan Perhutanan Negeri
SFD	*State Forestry Department*
KBPM	Kelab Bowling Perhutanan Malaysia *Forestry Malaysia Bowling Club*
KKB	Kayu Keras Berat
HHW	*Heavy Hard Wood*
KKR	Kayu Keras Ringan
MHW	*Medium Hard Wood*
KKS	Kayu Keras Sederhana
LHW	*Light Hard Wood*
KOD	Kompeni Ordnans Diraja
KPI	*Key Performance Indicators*
KPKK	Ketua Pegawai Keselamatan Kerajaan
CGSO	*Chief Government Security Officer*
KPPSM	Ketua Pengarah Perhutanan Semenanjung Malaysia
DGFDPM	*Director-General of Forestry Department Peninsular Malaysia*
KUP	Khas Untuk Penyandang *Personal to Holder*
KWPH	Kumpulan Wang Pembangunan Hutan *Forest Development Fund*
LTP	Latihan Teknikal Perhutanan *Forestry Technical Training*
M	Memangku *Acting*
MAMPU	Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia *Malaysian Administrative Modernisation and Management Planning Unit*
MC&I	*Malaysian Criteria and Indicators*
MOF	Kementerian Kewangan Malaysia *Ministry of Finance*
MTCS	*Malaysian Timber Certification Scheme*
MTN	Majlis Tanah Negara
NLC	*National Land Council*
NGO	Badan-Badan Bukan Kerajaan *Non-Governmental Organisations*
NRE	Kementerian Sumber Asli dan Alam Sekitar *Ministry of Natural Resources and Environment*
PEFC	*Programme for the Endorsement of Forest Certification Schemes*
PERHILITAN	Jabatan Perlindungan Hidupan Liar dan Taman Negara
DWNP	*Department of Wildlife and National Parks*
PHD	Pejabat Hutan Daerah *District / Provincial Forest Office*
PHSB	Pengurusan Hutan Secara Berkekalan
SFM	*Sustaibale Forest Management*
PLPT	Pusat Latihan Perhutanan Terengganu *Terengganu Forestry Traning Centre*
ProBE	*Provider-Based Evaluation*
RIL	Pengusahasilan Hutan Berimpak Rendah *Reduced Impact Logging*
TER	Taman Eko-Rimba
FEP	*Forest Eco-Park*
TERKL	Taman Eko-Rimba KL
KLFEP	*KL Forest Eco-Park*
TKP(DP)	Timbalan Ketua Pengarah (Dasar dan Perancangan)
DDGFDPM(DP)	*Deputy Director-General (Policy and Planning)*
TKP(OT)	Timbalan Ketua Pengarah (Operasi dan Teknikal)
DDGFDPM(OT)	*Deputy Director-General (Operations and Technical)*
UNESCO	*United Nations Educational, Scientific and Cultural Organisation*
WPKL	Wilayah Persekutuan Kuala Lumpur *Federal Territory of Kuala Lumpur*
YBhg.	Yang Berbahagia

PETA LOKASI
LOCATION MAP

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