Laporan Tahunan
Annual Report 2011



HARI PERHUTANAN SEDUNIA
WORLD FORESTRY DAY
21 MAC

JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER ASLI DAN ALAM SEKITAR

FORESTRY DEPARTMENT PENINSULAR MALAYSIA
MINISTRY OF NATURAL RESOURCES AND ENVIRONMENT

Laporan Tahunan
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Keterangan Muka Depan / *Rationale of Cover*

Kanak-kanak mengelilingi pokok Meranti Batu *(Shorea dasyphylla)* yang menggambarkan kepentingan khazanah hutan dipelihara untuk generasi masa hadapan.

Children circling the Meranti Batu tree (Shorea dasyphylla) reflecting the importance of conserving the forest for future generations.

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MINISTRY OF NATURAL RESOURCES AND ENVIRONMENT

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Buku ini dicetak menggunakan kertas guna semula. *This book is printed on recycled paper.*

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Perspektif Jabatan
Department's Perspectives

Wawasan *Vision*

Menjadi agensi terunggul dalam pengurusan hutan tropika secara berkekalan.

To be the agency of excellence in the sustainable management of tropical forest.

Misi *Mission*

Untuk mengurus dan membangunkan sumber hutan secara berkekalan serta mengoptimumkan sumbangannya kepada pembangunan sosio-ekonomi negara.

To sustainably manage and develop the forest resources and optimise their contributions to national socio-economic development.



Objektif *Objectives*

- Untuk menguruskan sumber hutan negara secara berkekalan bagi pengeluaran berterusan hasil dan perkhidmatan hutan serta penggunaannya secara optimum bersesuaian dengan keperluan alam sekitar.
- *To manage the forest resources sustainably for the continuous production of forest goods and services and their optimum utilisation, compatible with environmental requirements.*

- Untuk meningkatkan bekalan pengeluaran hasil dan perkhidmatan hutan melalui aktiviti-aktiviti perhutanan bersesuaian yang akan meningkatkan kualiti, produktiviti serta penggunaan sumber hutan.
- *To increase the supply of forest goods and services through appropriate forestry activities that enhance the quality, productivity and utilisation of the forest resources.*

- Untuk terus membangunkan teknologi mantap yang bersesuaian dengan keperluan alam sekitar bagi pemeliharaan, pengurusan dan penggunaan sumber hutan.
- *To further develop appropriate environmentally sound technology for the conservation, management and utilisation of the forest resources.*

- Untuk memelihara dan melindungi kepelbagaian biologi hutan; air serta tanah; dan penggunaannya secara berkekalan.
- *To conserve and protect the forests biological diversity, water and soil, and their sustainable utilisation.*

- Untuk meningkatkan kualiti dan kecekapan kilang-kilang pemprosesan berasaskan keluaran hutan serta menambahkan aktiviti-aktiviti hiliran dengan nilai tambah yang tinggi.
- *To increase the quality and efficiency of the forest-based processing mills and enhance higher value added downstream activities.*

- Untuk memperkukuhkan pembangunan sumber manusia bagi menyokong sektor perhutanan.
- *To strengthen human resource development (HRD) to support the forestry sector.*

- Untuk meningkatkan kesedaran awam berhubung peranan hutan terhadap alam sekitar dan pemeliharaan melalui pembelajaran serta penyebaran maklumat.
- *To improve public awareness on the environmental and conservational roles of forests through education and dissemination of information.*

- Untuk meningkatkan sumbangan sektor perhutanan kepada pendapatan negara, pertukaran wang asing dan peluang-peluang pekerjaan.
- *To increase the forestry sector's contribution to national income, foreign exchange earnings and employment opportunities.*

Piagam Pelanggan

Ibu Pejabat Perhutanan Semenanjung Malaysia

- Semua permohonan untuk mendapatkan maklumat-maklumat mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh satu (1) minggu dari tarikh permohonan diterima kecuali bagi maklumat-maklumat yang belum diperolehi oleh Jabatan.

- Nasihat-nasihat teknikal mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh dua (2) minggu dari tarikh ianya diterima kecuali bagi perkara-perkara yang memerlukan kajian yang khusus.

- Semua permohonan untuk mendapatkan penerbitan tidak terperingkat akan diedarkan dalam tempoh dua (2) minggu dari tarikh permohonan diterima.

- Permohonan untuk mengikuti latihan dalam perkhidmatan yang dianjurkan oleh Jabatan akan dimaklumkan keputusannya dalam tempoh dua (2) minggu selepas tarikh tamat penerimaan permohonan.

- Permohonan untuk mengikuti kursus-kursus di Sekolah Perhutanan, Kepong dan Pusat Latihan Perhutanan, Terengganu akan dimaklumkan keputusannya dalam tempoh satu (1) bulan selepas tarikh temuduga.

- Semua laporan kemajuan projek pembangunan hutan akan dikemukakan kepada agensi pusat tidak lewat dari tarikh yang ditetapkan.

- Keputusan tawaran pelaksanaan projek pembangunan hutan akan dimaklumkan tidak lewat dari empat (4) bulan selepas tawaran dikeluarkan.

- Tindakan untuk mengemukakan dokumen bagi bayaran kemajuan kontrak ke Perbendaharaan akan diambil dalam tempoh satu (1) bulan dari tarikh permohonan diterima sekiranya semua syarat-syarat yang ditetapkan dipenuhi.

- Bon perlaksanaan kontrak akan dilepaskan dalam tempoh satu (1) bulan selepas tamat tempoh bon tersebut.

- Semua aduan berhubung perkhidmatan perhutanan akan diambil tindakan dalam tempoh tiga (3) hari dari tarikh aduan diterima.



Client's Charter

Forestry Department Headquarters Peninsular Malaysia

- *All requests for information on management, development and conservation of forest resources as well as forest industries shall be entertained within one (1) week from the date such requests were made except for information not readily available in the Department.*
- *Technical advice on management, development and conservation of forest resources, as well as forest industries shall be forwarded within two (2) weeks from the date such requests were made except for matters requiring specific studies.*
- *All requests for unrestricted publications shall be distributed within two (2) weeks from the date such requests were made.*
- *All applications to attend in-service training organised by the Department shall be notified within two (2) weeks after the closing date for such applications.*
- *All applications to attend courses at the Forestry Institute in Kepong and the Forestry Training Centre in Terengganu shall be notified within one (1) month after the dates of interviews.*
- *All progress reports on forest development projects shall be submitted to the central agency not later than the date stipulated.*
- *Results of tenders for the implementation of forest development projects shall be made known not later than four (4) months after such tenders were issued.*
- *Actions to forward the contract progress payment documents to the Treasury shall be undertaken within one (1) month from the date of application provided all conditions are fulfilled.*
- *Performance bonds shall be released within one (1) month after the expiry date of such bonds.*
- *All complaints pertaining to forestry services shall be acted upon within three (3) days after such complaints were received.*

Piagam Pelanggan

Jabatan Perhutanan Negeri

- Semua permohonan untuk mengeluarkan hasil-hasil hutan atau menjalankan kilang berasas kayu akan diproses mengikut prosedur yang telah ditetapkan.
- Lesen untuk mengeluarkan hasil hutan akan dikeluarkan dalam tempoh tidak melebihi enam (6) bulan dari tarikh kelulusan diberi, setelah semua syarat-syarat kelulusan dipatuhi.
- Lesen untuk menjalankan kilang berasas kayu akan dikeluarkan dalam tempoh masa tidak melebihi satu (1) bulan dari tarikh siap kilang dibina setelah memenuhi semua syarat-syarat kelulusan.
- Keputusan mengenai permohonan melanjutkan tempoh lesen mengeluarkan hasil hutan atau lesen menjalankan kilang berasas kayu akan diberi dalam tempoh tidak melebihi satu (1) bulan dari tarikh permohonan diterima.
- Menghargai maklumat serta maklum balas yang diterima daripada orang awam. Semua aduan kesalahan hutan akan diambil tindakan dalam masa tidak melebihi tiga (3) hari.
- Memberi perkhidmatan yang sebaik mungkin serta layanan yang mesra setiap masa.



Client's Charter

State Forestry Department

- *All applications to take forest produce or to operate wood-based industries shall be processed according to prescribed procedures.*
- *Licences to take forest produce shall be issued within a period of not more than six (6) months from the date of approval, provided the required terms are fulfilled.*
- *Licences to operate wood-based industries shall be issued within a period of not more than one (1) month from the completion of mill construction provided all terms of approval are fulfilled.*
- *Decisions on applications for extention of all licences to take forest produce or to operate wood-based industries shall be made within a period of not more than one (1) month from the date of such applications were received.*
- *Information and feedback received from the public will be acknowledged. All complaints pertaining to forest offences shall be acted upon within a period of not more than three (3) days.*
- *To render the best possible services and courtesy at all times.*

Pengurusan & Pentadbiran
Management & Administration

Perutusan Ketua Pengarah Perhutanan Semenanjung Malaysia

Tahun 2011 adalah tahun permulaan bagi Rancangan Malaysia Kesepuluh (RMKe-10). Warga Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah diseru untuk terus melipat gandakan usaha-usaha bagi menjadikan sektor perhutanan di Semenanjung Malaysia terus cemerlang dan menyumbang kepada pembangunan sosio-ekonomi negara. Pada tahun ini juga, JPSM terus maju ke hadapan dengan memastikan pelbagai pencapaian yang boleh dijadikan landasan penting untuk memacu kejayaan JPSM sebagai sebuah agensi kerajaan yang bertanggungjawab untuk mengurus, membangun dan mentadbir sumber hutan. JPSM berusaha gigih untuk merealisasikan wawasan JPSM iaitu menjadi agensi terunggul dalam pengurusan hutan tropika secara berkekalan, selari dengan usaha-usaha Kerajaan menjadikan Malaysia sebagai negara maju pada tahun 2020.

JPSM telah mencapai kejayaan cemerlang di dalam perbelanjaan peruntukan pembangunan bagi tahun 2011. Dalam tahun ini, peruntukan berjumlah RM10.86 juta telah dibelanjakan 100% bagi pelaksanaan tujuh (7) projek pembangunan RMKe-10. Ianya merupakan satu kejayaan hasil dari komitmen tinggi serta prestasi kerja cemerlang warga JPSM yang amat membanggakan, serta penjanaan "Transformasi Minda" di kalangan warga JPSM dalam melaksanakan pelbagai projek perhutanan ke arah memperkasakan amalan Pengurusan Hutan Secara Berkekalan. Usaha-usaha sedemikian rupa adalah untuk memastikan sumber hutan berkekalan bagi kepentingan alam sekitar, ekonomi dan sosial. Tahniah saya ucapkan kepada semua warga perhutanan dan diharapkan dapat mengekalkan prestasi yang cemerlang ini bagi tahun-tahun yang mendatang.

Sepanjang tahun 2011, JPSM banyak terlibat secara aktif dan progresif di dalam pelbagai forum dan juga konvensyen peringkat antarabangsa yang banyak memfokuskan kepada isu-isu semasa perhutanan global seperti pengurusan hutan secara berkekalan, alam sekitar, kepelbagaian biologi dan perdagangan kayu-kayan. Di antara forum, konvensyen, mesyuarat dan bengkel utama di peringkat antarabangsa, JPSM terlibat secara aktif adalah *International Workshop on Governance in Asia Protected Areas, Asia Pacific Forestry Commission (APFC) - 7th APFC Executive Committee Meeting + APFC Partner's Partners' Round Table Meeting, ASEAN Caucus on Forestry in UNFF, 10th Meeting of the United Nations Forum on Forest (UNFF-10), 9th Meeting of the ASEAN Expert Group on CITES, 11th Meeting of the ASEAN Sub-Regional Ministerial Steering Committee (MSC) & 11th TWG on Transboundary Haze Pollution, the Asia-Pacific Regional Consultation and Capacity Building Workshop on REDD+ including on Relevant Biodiversity Safeguards, 2nd Meeting Malaysia-Thailand Hevea Committee, the 3rd Meeting of the Forestry and Timber Sub-working Group Malaysia-Australia, United Nations Framework Convention on Climate Change (UNFCCC) - Climate Change Talks 1, APfNET Steering Committee Meeting and 2nd APfNET Focal Point Annual Meeting, Workshop on Strengthening ASEAN-Korea Forestry Cooperation toward Sustainable Forest Management (Community Forestry), UNFCCC Climate Change Talks 2, Workshop Forest 11: Social Forestry & Its Role in Climate Change Mitigation & Adaptation, Meeting of the ASEAN Expert Group on International Forest Policy Process (AEG-IFPP), ASEAN Social Forestry Network (ASFN) - 2nd Conference & 5th Meetings ASFN, ASIA-EUROPE Meeting/Symposium on SFM addressing Climate Change, the 14th ASOF & Its Related Meetings, Special Senior Official Meeting – 32nd ASEAN Ministry of Agriculture*



Message from the Director-General of Forestry Peninsular Malaysia



The year 2011 is the beginning of the Tenth Malaysia Plan (10th MP). Personnel of the Forestry Department Peninsular Malaysia (FDPM) are urged to further intensify their efforts to ensure that the forestry sector in Peninsular Malaysia continues to excel and contributes significantly to the nation's socio-economic development. During the year, FDPM continues to succeed with various achievements which serve as an important platform for FDPM future undertaking as the government agency responsible for forest management, development and administration. FDPM strives to realise her vision - to be the agency of excellence in the sustainable management of tropical forest, in line with the Government's vision to turn Malaysia into a developed nation by the year 2020.

FDPM has achieved remarkable achievement in spending its development allocation for the year 2011. During the year, a total of RM10.86 million has been allocated and fully spent to implement seven (7) development projects under the 10th MP. The success was attributed to the high commitment and excellent performance from FDPM personnel and also mainstreaming of the "Transformation of the Mindset" amongst the personnel in implementing various forestry projects towards achievement of Sustainable Forest Management practices. These undertakings are to ensure that forest resources continue to play its role in environment, economic and social benefits. Congratulations to all FDPM personnel and I sincerely hope that these excellent achievements can be maintained for many years to come.

Throughout 2011, FDPM has been actively and progressively involved in various international fora and conventions greatly focused on current global forestry issues namely; sustainable forest management, environment, biological diversity and timber trade. Among the major international fora, conventions, meetings and workshops that FDPM is actively involved are the International Workshop on Governance in Asia Protected Areas, Asia Pacific Forestry Commission (APFC) - 7th APFC Executive Committee Meeting + APFC Partner's Partners' Round Table Meeting, ASEAN Caucus on Forestry in UNFF, 10th Meeting of the United Nations Forum on Forest (UNFF-10), 9th Meeting of the ASEAN Expert Group on CITES, 11th Meeting of the ASEAN Sub-Regional Ministerial Steering Committee (MSC) & 11th TWG on Transboundary Haze Pollution, the Asia-Pacific Regional Consultation and Capacity Building Workshop on REDD+ including on Relevant Biodiversity Safeguards, 2nd Meeting Malaysia-Thailand Hevea Committee, the 3rd Meeting of the Forestry and Timber Sub-working Group Malaysia-Australia, United Nations Framework Convention on Climate Change (UNFCCC) - Climate Change Talks 1, APfNET Steering Committee Meeting and 2nd APfNET Focal Point Annual Meeting, Workshop on Strengthening ASEAN-Korea Forestry Cooperation toward Sustainable Forest Management (Community Forestry), UNFCCC Climate Change Talks 2, Workshop Forest 11: Social Forestry & Its Role in Climate Change Mitigation & Adaptation, Meeting of the ASEAN Expert Group on International Forest Policy Process (AEG-IFPP), ASEAN Social Forestry Network (ASFN) - 2nd Conference & 5th Meetings ASFN, ASIA-EUROPE Meeting/Symposium on SFM addressing Climate Change, the 14th ASOF & Its Related Meetings, Special Senior Official Meeting – 32nd ASEAN Ministry of Agriculture

and Forestry (Special SOM- 32nd AMAF) & Special Senior Official Meeting – 10th ASEAN Ministry of Agriculture and Forestry + 3 (SOM-10th AMAF+3), 1st APEC Meeting Responsible for Forestry, and UNFCCC COP17. Penyertaan JPSM di arena antarabangsa ini telah memperkukuhkan lagi usaha-usaha dalam penggubalan dasar mahupun membuat keputusan bagi memenuhi wawasan dan misi Jabatan.

JPSM juga meneruskan pelaksanaan Kempen Menanam 26 Juta Pokok bagi tempoh 2010-2014 yang telah dilancarkan pada 22 April 2010. Pencapaian JPSM dalam kempen ini pada tahun 2011 adalah sebanyak 4.71 juta pokok dengan meliputi kawasan seluas 6,143 hektar. Pencapaian tanaman tahun 2010 dan 2011 adalah 10.46 juta pokok dengan keluasan 9,298 hektar. Pada tahun 2011 juga, sebanyak 298,611 pokok telah berjaya ditanam dengan meliputi kawasan seluas 87.25 hektar dalam Program Penanaman Pokok Bakau dan Spesies-spesies Yang Sesuai Di Pesisiran Pantai Negara. Sokongan padu dan kerjasama yang diberikan oleh semua pihak dalam menjayakan kempen ini amat memberansangkan sejajar dengan tema "Hijaukan Bumi : Satu Warga Satu Pokok".

Hari Perhutanan Sedunia yang disambut pada setiap 21 Mac telah disemarakkan lagi dengan pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan. Ini adalah usaha bagi meningkatkan kesedaran masyarakat untuk menghijaukan bumi bagi mengurangkan kesan perubahan iklim dunia. Tema Sambutan ini adalah 'Hutan Untuk Kesejahteraan Masyarakat'. Sambutan ini juga terus memperkukuhkan pencapaian Kempen Menanam 26 Juta Pokok.

Dalam usaha JPSM mengurus kepelbagaian biologi hutan dalam Hutan Simpanan Kekal, satu seminar ekspedisi saintifik telah dianjurkan. Pada tahun 2011, Seminar Ekspedisi Saintifik Kepelbagaian Biologi Hutan Gunung Besar Hantu telah diadakan di Seremban, Negeri Sembilan bagi membentangkan penemuan-penemuan baru kepelbagaian biologi hutan. Di samping itu, tiga (3) buku prosiding masing-masing iaitu Prosiding Kepelbagaian Biologi Hutan Pergunungan Cameron Highlands: Pengurusan Hutan, Persekitaran Fizikal dan Kepelbagaian Biologi; Prosiding Kepelbagaian Biologi Hutan Taman Negeri DiRaja Belum: Pengurusan Hutan, Persekitaran Fizikal, Kepelbagaian Biologi dan Sosio-ekonomi; serta Prosiding Kepelbagaian Biologi Hutan Simpan Melaka: Pengurusan Hutan, Persekitaran Fizikal, Kepelbagaian Biologi dan Sosio-ekonomi telah diterbitkan.

Pemantauan yang konsisten dalam menangani isu pembalakan haram terus ditingkat dan diperkasakan dengan penggubalan pekeliling KPPSM berkenaan penguatkuasaan dan perundangan iaitu :

i. Pekeliling KPPSM 1/2011 – Panduan Pengendalian Kertas Siasatan;
ii. Pekeliling KPPSM 2/2011 – Prosedur Pengeluaran Kayu Hutan Berkuantiti Kecil dan Kayu Pokok Tanaman Buah-buahan/ Pertanian dari Kawasan Tanah Berimilik dan Kayu dari Pokok Tepi Jalan/ Lebuhraya dan Dalam Kawasan Taman; dan
iii. Pekeliling KPPSM 1/2011 – Garis Panduan Pelesenan Pengusahasilan Dan Pemprosesan Kayu Karas/ Gaharu Di Semenanjung Malaysia.

Saya ingin juga mengambil kesempatan ini untuk memaklumkan beberapa kejayaan lain yang JPSM perolehi di peringkat Kementerian Sumber Asli dan Alam Sekitar Malaysia (NRE) sepanjang tahun 2011. Antaranya adalah menjadi johan Pertandingan Koir selama tiga (3) tahun berturut-turut; tempat ketiga dalam Kejohanan Sukan Dwi-Tahunan NRE Kali Ke-4; pencapaian 100% bagi tempoh pembayaran bil dalam tempoh 14 hari; penarafan 5 bintang laman web Jabatan dalam *Malaysian Government Portals and Websites Assessment*; pencapaian 99.32% bagi aplikasi HRMIS; dan kejayaan mengekalkan pensijilan Kriteria & Petunjuk bagi Pensijilan Pengurusan Hutan di Malaysia [MC&I (2002)] untuk lapan (8) Unit Pengurusan Hutan (FMU).

Saya ingin merakamkan sekalung penghargaan kepada semua warga JPSM yang telah memberikan sumbangan dan komitmen tinggi yang berterusan dalam usaha Jabatan mencapai kecemerlangan. Saya juga mengucapkan terima kasih kepada NRE di atas segala kerjasama dan sokongan yang telah diberikan kepada JPSM sepanjang tahun 2011. Penghargaan juga kepada semua agensi di bawah NRE dan Badan Bukan Kerajaan (NGOs) yang turut memberikan sokongan dan menaikkan lagi imej JPSM.

Akhir kata, ucapan terima kasih saya tujukan juga kepada ahli Jawatankuasa Editorial Penyediaan Laporan Tahunan di atas usaha gigih bagi memastikan Laporan Tahunan 2011 dapat diterbitkan mengikut perancangan yang telah ditetapkan. Saya berharap agar laporan tahunan ini dapat memaparkan segala aktiviti, pencapaian dan kejayaan yang telah dicapai oleh JPSM sepanjang tahun 2011.



DATO' PROF. DR. HJ. ABD. RAHMAN BIN HJ. ABD. RAHIM *
Ketua Pengarah Perhutanan
Semenanjung Malaysia

*Dianugerahkan Adjunct Professor daripada Universiti Malaysia Terengganu (UMT) pada Mac 2012



and Forestry (Special SOM- 32nd AMAF) & Special Senior Official Meeting – 10th ASEAN Ministry of Agriculture and Forestry + 3 (SOM-10th AMAF+3), 1st APEC Meeting Responsible for Forestry, and UNFCCC COP17. FDPM participation in these international arenas has enabled to further strengthening her efforts in formulating policies and making decisions in the realisation of her vision and mission.

FPDM has also continued to implement the 26 Million Trees Planting Campaign covering the period of 2010-2014, which was launched on 22 April 2010. The progress for 2011 was a total of 4.71 million trees were planted covering an area of 6,143 hectares. The cumulative achievement from 2010 to 2011 was 10.46 million trees planted with an area of 9,298 hectares. A total of 298,611 trees covering an area of 87.25 hectares were successfully planted under the Programme for the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline in 2011. The full support and cooperation from all participating parties in making this campaign a success are very encouraging in line with the theme "Greening the Earth: One Malaysian One Tree".

The World Forestry Day which is celebrated on every 21 March was further enhanced with the launching of the International Year of Forests in 2011. This is an effort to raise public awareness to greening the earth to reduce the effects of global climate change. The theme for this celebration is "Forests for Community Livelihood". This celebration also continues to further enhancing the achievement of the 26 Million Trees Planting Campaign.

In her efforts to manage forest biological diversity in the Permanent Reserved Forests, a scientific expedition seminar was organised by FDPM. In 2011, Seminar on the Scientific Expedition of Forest Biological Diversity of Gunung Besar Hantu was organised in Seremban, Negeri Sembilan to disseminate new findings of forest biological diversity. In addition, a total of three (3) proceedings namely the Proceedings for the Forest Biological Diversity of the Mountains of Cameron Highlands: Forest Management, Physical Environment and Biological Diversity; Proceedings for the Forest Biological Diversity of the Royal Belum State Park: Forest Management, Physical Environment, Biodiversity and Socio-economic; and Proceedings for the Forest Biological Diversity of the Malacca Forest Reserve: Forest Management, Physical Environment, Biological Diversity and Socio-economic have been successfully published.

Consistently monitoring in addressing issues of illegal logging continues to be further strengthened with the formulation of the DGFPM circulars pertaining to enforcement and legislation, namely:

i. DGFPM Circular 1/2011 – Guidelines on Handling of Investigation Papers;

ii. DGFPM Circular 2/2011 – Procedures on the Extraction of Logs in Small Quantities and Orchard/Agriculture trees from Alienated Land and Logs from Roadside/Highway trees and in Housing Estates; and

Iii. DGFPM Circular 1/2011 – Guidelines on Licensing for Harvesting and Processing of Agarwood in Peninsular Malaysia.

I wish to take this opportunity to highlight several other FDPMs' achievements at the Ministry of Natural Resources and Environment (NRE) level in 2011. Among others were: Champion for three (3) consecutive years in the Choir Competition, 2nd place in the 4th Biennial NRE Games, 100% achievement in the Management of 14 days Payment for Bills, 5-star rating for the Department's website in the Malaysian Government Portals and Websites Assessment, 99.32% achievement in the HRMIS application and successfully maintained certification for eight (8) Forest Management Units (FMUs) under the Malaysian Criteria & Indicators for Forest Management Certification [MC&I (2002)].

I wish to convey my utmost appreciation to all FDPM personnel for their continuous contributions and commitments in supporting the Department's achievements. I am indeed very grateful to NRE for their continuous cooperation and support rendered to FDPM throughout the year 2011. My appreciation also to all agencies under the NRE and Non-Governmental Organisations (NGOs) who have rendered their support and further uplift FDPM's image.

Finally, let me extend my sincere thanks to the Annual Report Editorial Committee for their persistent efforts for ensuring the successful publishing of this Annual Report 2011. I sincerely hope that this annual report manages to highlight all activities, achievements and progress of FDPM in 2011.



DATO' PROF. DR. HJ. ABD. RAHMAN BIN HJ. ABD. RAHIM *
Director-General of Forestry
Peninsular Malaysia

**Honoured with Adjunct Professor from Universiti Malaysia Terengganu (UMT) in March 2012*

Fungsi Direktorat
Functions of the Directorate

Ahli direktorat terdiri daripada Ketua Pengarah Perhutanan Semenanjung Malaysia dan dibantu oleh dua orang Timbalan Ketua Pengarah. Direktorat bertanggungjawab dalam penggubalan dan pelaksanaan dasar-dasar, strategi-strategi dan objektif-objektif Jabatan serta menyelaras kerja-kerja pentadbiran, pengurusan, pembangunan dan pemeliharaan sumber hutan selaras dengan keperluan negara.

The Directorate comprises the Director-General of Forestry Peninsular Malaysia and is assisted by two Deputy Director-Generals. They are responsible for the formulation and implementation of policies, strategies and objectives of the Department, as well as in coordinating the administration, management, development and conservation of the forest resources to meet the needs of the country.



Ahli-Ahli Direktorat
Members of the Directorate



Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Forestry Peninsular Malaysia

Dato' Razani Ujang
(sehingga / *until* 15.10.2011)

Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim
(mulai / *since* 16.10.2011)

Timbalan Ketua Pengarah Perhutanan
(Dasar dan Perancangan)
Deputy Director-General of Forestry
(Policy and Planning)

Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim
(sehingga / *until* 15.10.2011)

Dato' Masran bin Md. Salleh
(mulai / *since* 16.10.2011)

Timbalan Ketua Pengarah Perhutanan
(Operasi dan Teknikal)
Deputy Director-General of Forestry
(Operations and Technical)

Dato' Masran bin Md. Salleh
(sehingga / *until* 15.10.2011)

Dato' Nik Mohd Shah bin Nik Mustafa
(mulai / *since* 1.12.2011)

Pengarah-Pengarah Bahagian/ Unit di Ibu Pejabat Perhutanan
Division/ Unit Directors at the Forestry Department Headquarters

Dari kiri ke kanan / *From left to right*

1. **BAHAGIAN PENGURUSAN MAKLUMAT**
   Information Management Division
   KHAIRUDIN BIN MOHAMAD MOR

2. **BAHAGIAN PERUNDANGAN DAN PENDAKWAAN**
   Legal and Prosecution Division
   AIDA FARIHAN BINTI M. SALEH

3. **BAHAGIAN PENGUATKUASAAN HUTAN**
   Forest Enforcement Division
   ZAHARI BIN IBRAHIM
   (sehingga / *until* 14.12.2011)

   DATO' KHAIRI BIN MOHD NASIB
   (mulai / *from* 15.12.2011)
   (tiada dalam gambar / *not in photograph)*

4. **BAHAGIAN PENGURUSAN HUTAN**
   Forest Management Division
   KOH HOCK LYE
   (mulai / *from* 1.12.2011)

5. **BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN**
   Forest Plantation and Protection Division
   ROSLAN BIN ARIFFIN
   (sehingga / *until* 30.11.2011)

   YAP YEE HWAI
   (mulai / *from* 1.12.2011)
   (tiada dalam gambar/ *not in photograph)*



6. **BAHAGIAN KEJURUTERAAN HUTAN**
Forest Engineering Division
AJIS BIN SITIN

7. **BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN**
Forest Planning and Economics Division
CHIN YUE MUN
(sehingga / *until* 24.7.2011)
(tiada dalam gambar / *not in photograph)*

DATO' NOR AKHIRRUDIN BIN MAHMUD
(mulai / *from* 1.8.2011)

8. **BAHAGIAN *FOREST ECO-PARK* DAN HUTAN TAMAN NEGERI**
Forest Eco-Park and State Park Forest Division
SHASHIAH BINTI ABDUL KARIM
(sehingga / *until* 9.9.2011)
(tiada dalam gambar / *not in photograph)*

SAMSUDDIN BIN SALLEH
(mulai / *from* 15.9.2011)

9. **BAHAGIAN BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN**
Silviculture and Forest Biodiversity Conservation Division
KOH HOCK LYE
(sehingga / *until* 30.11.2011)

MOHD NASIR BIN ABU HASSAN
(mulai / *from* 1.12.2011)

10. **UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM**
Corporate Communication and Public Relations Unit
MOHD PUAT BIN DAHALAN

11. **BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU**
Technical and Wood Industry Division
AHMAD JALIL BIN JAAFAR

12. **BAHAGIAN KHIDMAT PENGURUSAN**
Management Services Division
IBRAHIM BIN ISMAIL

13. **BAHAGIAN LATIHAN PERHUTANAN**
Forestry Training Division
AZMI BIN NORDIN
(sehingga / *until* 31.07.2011)
(tiada dalam gambar / *not in photograph)*

BORHANUDIN BIN ARSHAD
(mulai / *from* 16.9.2011)

14. **BAHAGIAN HAL EHWAL ANTARABANGSA**
International Affairs Division
JALIL BIN MD. SOM
(sehingga / *until* 27.9.2011)
(tiada dalam gambar/ *not in photograph)*

JEFFRI BIN ABD. RASHID
(mulai / *from* 17.10.2011)
(tiada dalam gambar / *not in photograph)*



Pengarah-Pengarah Perhutanan Negeri
State Directors of Forestry

Dari kiri ke kanan / *From left to right*

1. **SELANGOR**
BORHANUDIN BIN ARSHAD
(sehingga / *until* 15.9.2011)
(tiada dalam gambar / *not in photograph*)

YUSOFF BIN MUDA
(mulai / *from* 16.9.2011)

2. **NEGERI SEMBILAN**
ROSLAN BIN ARIFFIN
(sehingga / *until* 15.7.2011)
(tiada dalam gambar / *not in photograph*)

AHMAD FADZIL BIN ABDUL MAJID
(mulai / *from* 16.7.2011)

3. **TERENGGANU**
DATO' NOR AKHIRRUDIN BIN MAHMUD
(sehingga / *until* 31.7.2011)
(tiada dalam gambar / *not in photograph*)

AZMI BIN NORDIN
(mulai / *from* 1.8.2011)

4. **KELANTAN**
DATO' ABDULLAH SANI BIN SHAFFIE
(sehingga / *until* 27.7.2011)
(tiada dalam gambar / *not in photograph*)

SHASHIAH BINTI ABDUL KARIM
(mulai / *from* 10.9.2011)



5. **PERAK**
DATO' NIK MOHD SHAH BIN NIK MUSTAFA
(sehingga / *until* 30.11.2011)

ROSLAN BIN ARIFFIN
(mulai / *from* 1.12.2011)
(tiada dalam gambar / *not in photograph)*

6. **PULAU PINANG**
SHAHRANI BIN AHMAD ZAILAN
(sehingga / *until* 15.12.2011)

7. **JOHOR**
YAHAYA BIN MOHAMOOD

8. **PERLIS**
RIDZUAN BIN SALLEH

9. **WILAYAH PERSEKUTUAN KUALA LUMPUR**
MOHD RIZAL BIN SABRAN
(sehingga / *until* 15.12.2011)

10. **PAHANG**
DATO' MOHD. PAIZ BIN KAMARUZAMAN
(tiada dalam gambar / *not in photograph)*

11. **KEDAH**
MOHD NASIR BIN ABU HASSAN
(sehingga / *until* 15.9.2011)
(tiada dalam gambar / *not in photograph)*

KU AZMI BIN KU AMAN
(mulai / *from* 17.10.2011)

12. **MELAKA**
WAN YUSOF BIN WAN KARIM
Pegawai Perhutanan Negeri / *State Forestry Officer*
(tiada dalam gambar / *not in photograph)*



ANUGERAH PERKHIDMATAN CEMERLANG BAGI TAHUN 2010

Excellent Service Awards 2010

Seramai 38 orang pegawai Ibu Pejabat Perhutanan Semenanjung Malaysia telah menerima Anugerah Perkhidmatan Cemerlang JPSM, 2010.

A total of 38 officers of the Forestry Department Headquarters Peninsular Malaysia had received the Excellent Service Awards FDPM, 2010.



Penerima Anugerah Perkhidmatan Cemerlang 2010 bersama Ahli-ahli Direktorat
Excellent Service Awards 2010 recipients with members of the Directorate

Barisan pertama dari kiri
First row from the left

Tuan Marina binti Tuan Ibrahim
Roslan bin Rani
Muhamad Azmi bin Ibrahim
Yahaya bin Mohamood
Azmi bin Nordin
Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim
Dato' Razani bin Ujang
Dato' Masran bin Md Salleh
Ajis bin Sitin
Saleh bin Awaludin
Ramli bin Mat
Mohd Farid bin Mahfar
Asiah binti Ya'acob

Barisan kedua dari kiri
Second row from the left

Nur Shamsuhaya binti Md Rofaii
Normusuhaili binti Mohamed
Azlee bin Abd Rawi
Abdul Jamil bin Yusof
Zamri bin Mohd Talib
Suhana @ Noor Huda binti Suhaimi
Siti Norismat binti Ismail
Suze Azuraini binti Md. Zahid
Noriswani binti Za'aldin
Siti Noridah binti Esa
Baieyah binti Said
Wan Armi Ardiaty binti Wan Ariffin
Nor Hafizah binti Mustafa
Foong Lai Hoy

Barisan ketiga dari kiri
Third row from the left

Norazmi bin Md.Ali
Ahmad Shahril bin Samat
Samsu Amri bin Hitam
Abdul Hamid bin Hamdzah
Mohamed bin Hashim
Ahmad Shukran bin A. Bakar
Tawi bin Keling
Mohamad Foad bin Che Mee
Wan Amran bin Wan Osman
Erni Marlina binti Mohamed Roslan
Norizah binti Mat Ghani
Mohd Rubai'ai bin Sarpin
Ahmad Nizam bin Muhammad

Tiada dalam gambar
Not in the photograph

Anuar bin Wok



KUMPULAN PENGURUSAN DAN PROFESIONAL / *MANAGERIAL AND PROFESSIONAL GROUP*

No.	Nama / *Name*	Jawatan / *Post*	Gred / *Grade*	Bahagian / *Division*
1	Yahaya bin Mohamood	Pemelihara Hutan *Conservator of Forest*	G54	Jabatan Perhutanan Negeri Johor *Johore State Forestry Department*
2	Azmi bin Nordin	Pemelihara Hutan *Conservator of Forest*	G54	Latihan Perhutanan *Forestry Training*
3	Muhamad Azmi bin Ibrahim	Pemelihara Hutan *Conservator of Forest*	G52	Pengurusan Hutan *Forest Management*
4	Ajis bin Sitin	Jurutera Awam *Civil Engineer*	J52	Kejuruteraan Hutan *Forest Engineering*
5	Roslan bin Rani	Pemelihara Hutan *Conservator of Forest*	G48	Pusat Latihan Perhutanan Terengganu *Forestry Training Centre Terengganu*
6	Saleh bin Awaludin	Pemelihara Hutan *Conservator of Forest*	G48	Pengurusan Maklumat *Information Management*
7	Tuan Marina binti Tuan Ibrahim	Pegawai Hal Ehwal Ekonomi *Economist*	E48	Perancangan dan Ekonomi Hutan *Forest Planning and Economics*
8	Ramli bin Mat	Pemelihara Hutan *Conservator of Forest*	G44	Perancangan dan Ekonomi Hutan *Forest Planning and Economics*
9	Mohd Farid bin Mahfar	Pegawai Teknologi Maklumat *Information Technology Officer*	F44	Pengurusan Maklumat *Information Management*
10	Asiah binti Ya'acob	Pemelihara Hutan *Conservator of Forest*	G41	Pengurusan Maklumat *Information Management*

KUMPULAN PELAKSANA / *SUPPORTING GROUP*

No.	Nama / *Name*	Jawatan / *Post*	Gred / *Grade*	Bahagian / *Division*
1	Foong Lai Hoy	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G36	Penguatkuasaan Hutan *Forest Enforcement*
2	Mohd Ruba'ai bin Sarpin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G36	Penguatkuasaan Hutan *Forest Enforcement*
3	Ahmad Nizam bin Muhammad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Penguatkuasaan Hutan *Forest Enforcement*
4	Nor Hafizah binti Mustafa	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
5	Wan Amran bin Wan Osman	Pembantu Teknik Awam *Technical Assistant (Civil)*	J29	Kejuruteraan Hutan *Forest Engineering*
6	Noriswani binti Za'aldin	Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer*	F29	Pengurusan Maklumat *Information Management*
7	Suze Azuraini binti Md. Zahid	Penolong Akauntan *Assistant Accountant*	W27	Khidmat Pengurusan *Management Services*

KUMPULAN PELAKSANA / *SUPPORTING GROUP*

No.	Nama / *Name*	Jawatan / *Post*	Gred / *Grade*	Bahagian / *Division*
8	Baieyah binti Said	Setiausaha Pejabat *Office Secretary*	N22	Direktorat *Directorate*
9	Siti Norismat binti Ismail	Ketua Pembantu Tadbir *Chief Administrative Assistant*	N22	Khidmat Pengurusan *Management Services*
10	Suhana @ Noor Huda binti Suhaimi	Ketua Pembantu Tadbir *Chief Administrative Assistant*	N22	Khidmat Pengurusan *Management Services*
11	Anuar bin Wok	Renjer Hutan *Forest Ranger*	G22	Latihan Perhutanan *Forestry Training*
12	Zamri bin Mohd Talib	Renjer Hutan *Forest Ranger*	G17	Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation*
13	Ahmad Shukran bin Abu Bakar	Pengajar Membalak *Logging Instructor*	G17	Pusat Latihan Perhutanan Terengganu *Forestry Training Centre Terengganu*
14	Azlee bin Abd Rawi	Pengajar Membalak *Logging Instructor*	G17	Pusat Latihan Perhutanan Terengganu *Forestry Training Centre Terengganu*
15	Normusuhaili binti Mohamed	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
16	Nur Shamsuhaya binti Md Rofaii	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17	Perundangan dan Pendakwaan *Legal and Prosecution*
17	Wan Armi Ardiaty binti Wan Ariffin	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17	Khidmat Pengurusan *Management Services*
18	Siti Noridah binti Esa	Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)*	W17	Khidmat Pengurusan *Management Services*
19	Norizah binti Mat Ghani	Pembantu Penyelidik *Research Assistant*	Q17	Pengurusan Maklumat *Information Management*
20	Erni Marlina binti Mohamed Roslan	Pelukis Pelan *Draughtswoman*	J17	Pengurusan Maklumat *Information Management*
21	Mohamad Foad bin Che Mee	Pengawas Hutan *Forester*	G11	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
22	Mohamed bin Hashim	Pengawas Hutan *Forester*	G11	Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection*
23	Ahmad Shahril bin Samat	Pengawas Hutan *Forester*	G11	Pengurusan Hutan *Forest Management*
24	Tawi bin Keling	Pembantu Tadbir Rendah *General Assistant*	N11	Latihan Perhutanan *Forestry Training*
25	Abdul Hamid bin Hamdzah	Pemandu Kenderaan *Driver*	R6	Latihan Perhutanan *Forestry Training*
26	Samsu Amri bin Hitam	Pemandu Kenderaan *Driver*	R3	Khidmat Pengurusan *Management Services*
27	Abdul Jamil bin Yusof	Pekerja Awam *General Worker*	R1	Latihan Perhutanan *Forestry Training*
28	Norazmi bin Md. Ali	Pembantu Am Pejabat *Office General Assistant*	N1	Latihan Perhutanan *Forestry Training*



ANUGERAH DARJAH KEBESARAN PERSEKUTUAN DAN NEGERI 2011
FEDERAL AND STATE'S HONOURS 2011

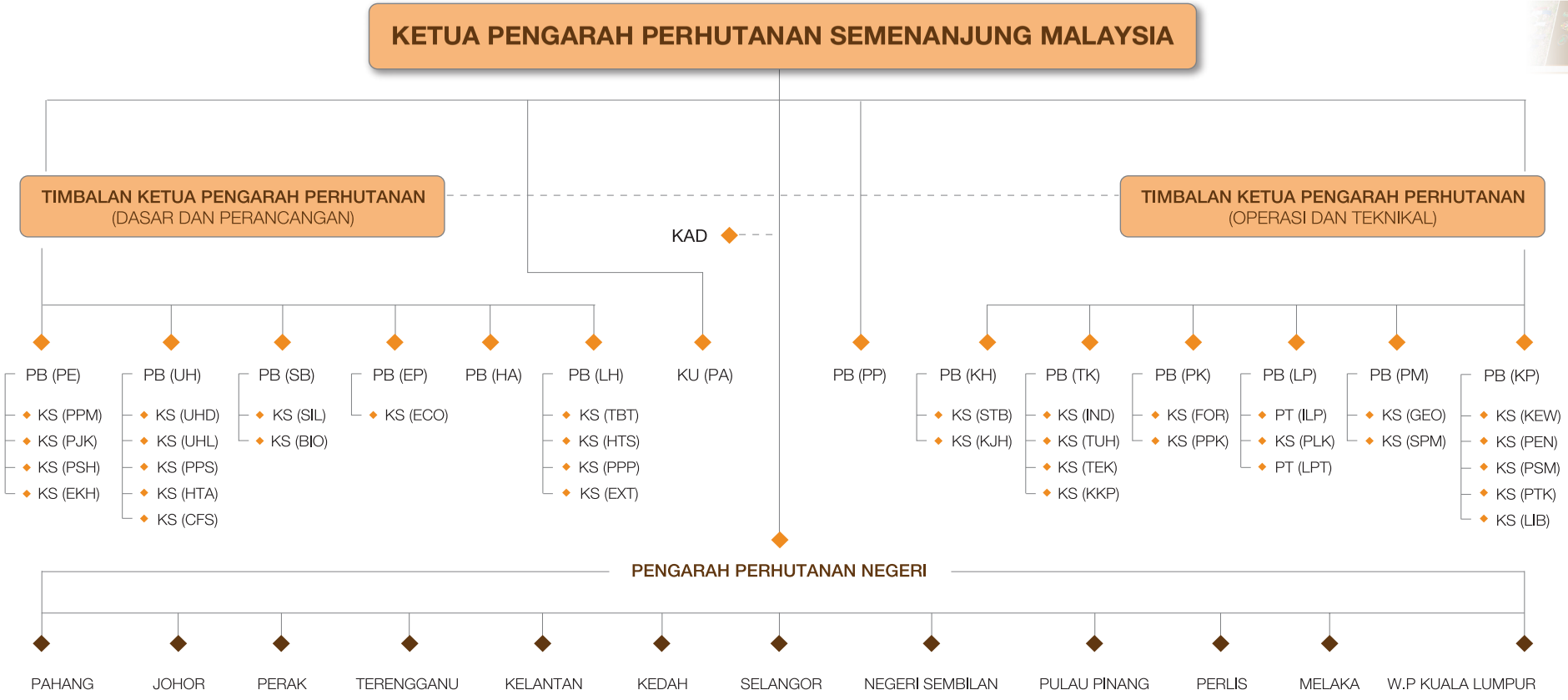
Dalam tahun 2011, terdapat beberapa orang pegawai yang telah dianugerahkan pingat kebesaran Persekutuan dan juga negeri-negeri. Jabatan merakamkan ucapan tahniah kepada pegawai-pegawai berikut atas penganugerahan pingat kebesaran tersebut.

In 2011, a number of forest officers were conferred Federal and State's honours. The Department congratulates the following officers on being conferred the various honours.

No.	Nama / *Name*	Anugerah / *Award*	Tarikh / *Date*	Penganugerahan / *Awarded by*
1	Mohd Nasir bin Abu Hassan	Ahli Mahkota Kedah (AMK)	16.01.2011	Ke Bawah Duli Yang Maha Mulia Sultan Negeri Kedah Darul Aman
2	Azonan bin Ramlee	Pingat Perkhidmatan Cemerlang Kedah (PCK)	16.01.2011	Ke Bawah Duli Yang Maha Mulia Sultan Negeri Kedah Darul Aman
3	Zainol bin Md Diah	Pingat Perkhidmatan Cemerlang Kedah (PCK)	16.01.2011	Ke Bawah Duli Yang Maha Mulia Sultan Negeri Kedah Darul Aman
4	Ahmad bin Abdullah	Pingat Jasa Kebaktian (PJK)	16.01.2011	Ke Bawah Duli Yang Maha Mulia Sultan Negeri Kedah Darul Aman
5	Hamidi bin Abd Halim	Pingat Masyarakat Cemerlang (PMC)	01.03.2011	Duli Yang Maha Mulia Yang di Pertuan Besar Negeri Sembilan
6	Mohd Tarmizi bin H.N. Yahya	Pingat Jasa Kebaktian (PJK)	21.05.2011	Duli Yang Maha Mulia Paduka Seri Sultan Perak
7	Manan bin Bakar	Pingat Jasa Kebaktian (PJK)	20.07.2011	Ke Bawah Duli Yang Maha Mulia Sultan Terengganu Darul Iman
8	Che Nazar bin Mat Hassan	Pingat Jasa Kebaktian (PJK)	20.07.2011	Ke Bawah Duli Yang Maha Mulia Sultan Terengganu Darul Iman
9	Ab. Rahman bin Mohamad	Pingat Jasa Kebaktian (PJK)	20.07.2011	Ke Bawah Duli Yang Maha Mulia Sultan Terengganu Darul Iman
10	Salleh bin Endot	Pingat Lama Berjawatan (PLB)	20.07.2011	Ke Bawah Duli Yang Maha Mulia Sultan Terengganu Darul Iman
11	Wan Mohamad Zain bin Wan Hamzah	Pingat Lama Berjawatan (PLB)	20.07.2011	Ke Bawah Duli Yang Maha Mulia Sultan Terengganu Darul Iman
12	Azni Rahman bin A. Wahid	Darjah Kebesaran Sultan Ahmad Shah Pahang Yang Amat Dimulia – Peringkat Keempat Ahli Ahmad Shah Pahang (AAP)	26.09.2011	Ke Bawah Duli Yang Maha Mulia Sultan Pahang Darul Makmur
13	Dato' Mohd. Paiz bin Kamaruzaman	Darjah Kebesaran Ahmad Shah Pahang (DSAP)	24.10.2011	Ke Bawah Duli Yang Maha Mulia Sultan Pahang Darul Makmur
14	Wan Yusof bin Wan Karim	Pingat Jasa Kebaktian (PJK)	10.12.2011	Tuan Yang Terutama Yang Di-Pertua Negeri Melaka
15	Borhanudin bin Arshad	Ahli Mahkota Selangor (AMS)	11.12.2011	Ke Bawah Duli Yang Maha Mulia Sultan Negeri Selangor Darul Ehsan
16	Nor Shafizah binti Samsudin	Pingat Khidmat Cemerlang (PKC)	22.12.2011	Ke Bawah Duli Yang Maha Mulia Sultan Pahang Darul Makmur
17	Nur Huda binti Othman	Pingat Kelakuan Terpuji (PKT)	22.12.2011	Ke Bawah Duli Yang Maha Mulia Sultan Pahang Darul Makmur

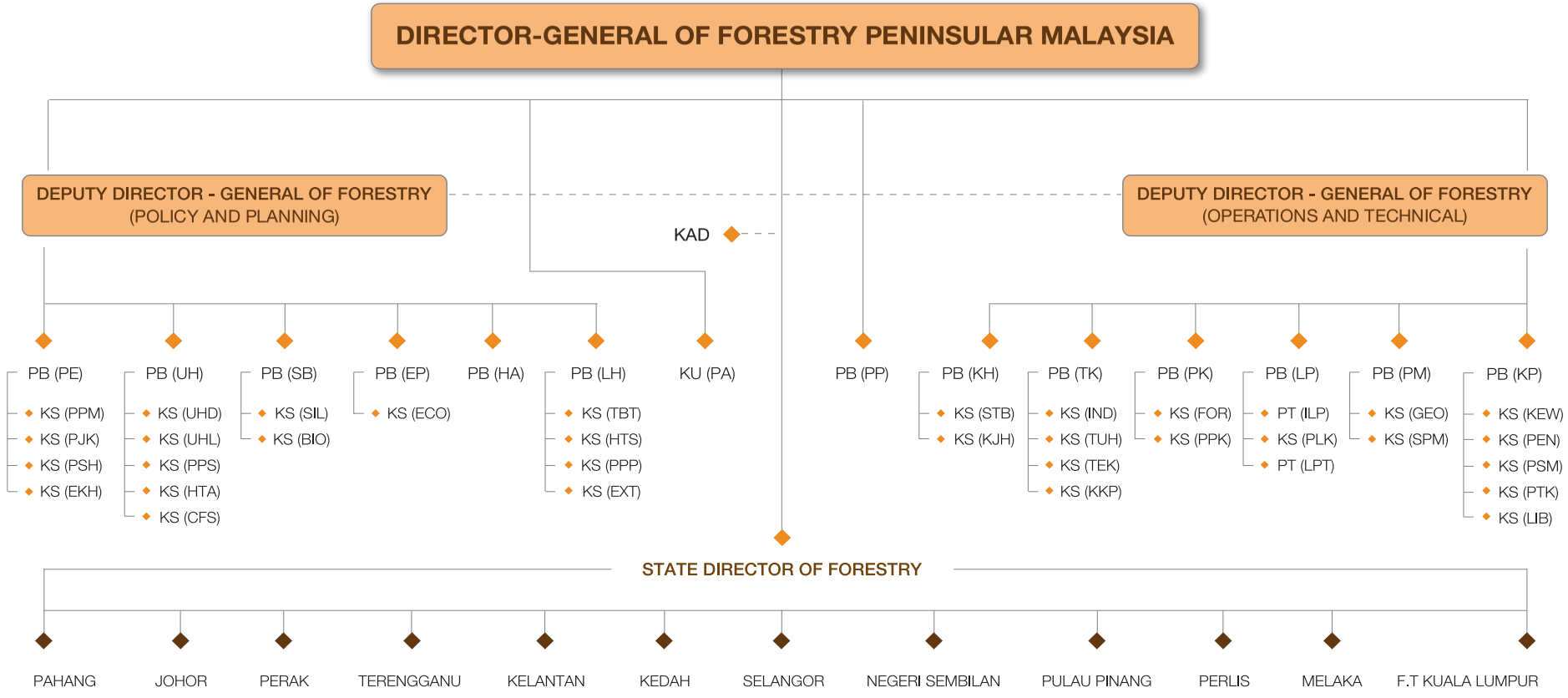
Carta Organisasi





PB(PE)	-	Pengarah Kanan Bahagian Perancangan & Ekonomi Hutan
PB(UH)	-	Pengarah Kanan Bahagian Pengurusan Hutan
PB(SB)	-	Pengarah Bahagian Silvikultur & Pemeliharaan Biologi Hutan
PB(EP)	-	Pengarah Bahagian Forest Eco-Park & Hutan Taman Negeri
PB(HA)	-	Pengarah Bahagian Hal Ehwal Antarabangsa
PB(LH)	-	Pengarah Bahagian Ladang Hutan & Perlindungan Hutan
PB(PP)	-	Pengarah Bahagian Perundangan & Pendakwaan
PB(KH)	-	Pengarah Bahagian Kejuruteraan Hutan
PB(TK)	-	Pengarah Bahagian Teknikal & Industri Kayu
PB(PK)	-	Pengarah Bahagian Penguatkuasaan Hutan
PB(LP)	-	Pengarah Bahagian Latihan Perhutanan
PB(PM)	-	Pengarah Bahagian Pengurusan Maklumat
PB(KP)	-	Pengarah Bahagian Khidmat Pengurusan
KAD	-	Ketua Audit Dalam
KU(PA)	-	Ketua Unit Komunikasi Korporat & Perhubungan Awam
KS(PPM)	-	Ketua Seksyen Perancangan Mikro & Makro
KS(PJK)	-	Ketua Seksyen Khidmat Perunding & Jaminan Kualiti
KS(PSH)	-	Ketua Seksyen Pensijilan Hutan
KS(EKH)	-	Ketua Seksyen Ekonomi Hutan
KS(UHD)	-	Ketua Seksyen Pengurusan Hutan Darat
KS(UHL)	-	Ketua Seksyen Pengurusan Hutan Tanah Lembab
KS(PPS)	-	Ketua Seksyen Perancangan & Penilaian Sumber Hutan
KS(HTA)	-	Ketua Seksyen Pemeliharaan Hutan Tadahan Air
KS(CFS)	-	Ketua Seksyen Central Forest Spine
KS(SIL)	-	Ketua Seksyen Silvikultur
KS(BIO)	-	Ketua Seksyen Kepelbagaian Biologi Hutan
KS(ECO)	-	Ketua Seksyen Forest Eco-Park & Hutan Taman Negeri
KS(TBT)	-	Ketua Seksyen Teknologi Bahan Tanaman
KS(HTS)	-	Ketua Seksyen Perhutanan Tani & Penghutanan Semula
KS(PPP)	-	Ketua Seksyen Pemuliharaan Hutan Pesisiran Pantai
KS(EXT)	-	Ketua Seksyen Perlindungan Hutan & Pengembangan
KS(STB)	-	Ketua Seksyen Struktur & Bangunan
KS(KJH)	-	Ketua Seksyen Kejuruteraan Hutan
KS(IND)	-	Ketua Seksyen Perindustrian
KS(TUH)	-	Ketua Seksyen Teknologi Pengusahasilan Hutan
KS(TEK)	-	Ketua Seksyen Perkhidmatan Mekanikal
KS(KKP)	-	Ketua Seksyen Keselamatan & Kesihatan Pekerjaan
KS(FOR)	-	Ketua Seksyen Forensik
KS(PPK)	-	Ketua Seksyen Penguatkuasaan
PT(ILP)	-	Pengetua Institut Latihan Perhutanan (FORTRAIN)
KS(PLK)	-	Ketua Seksyen Pembangunan Latihan & Kerjaya
PT(LPT)	-	Pengetua Pusat Latihan Perhutanan Terengganu
KS(GEO)	-	Ketua Seksyen Geoformatik
KS(SPM)	-	Ketua Seksyen Pengurusan Maklumat
KS(KEW)	-	Ketua Seksyen Kewangan
KS(PEN)	-	Ketua Seksyen Pentadbiran
KS(PSM)	-	Ketua Seksyen Pengurusan Sumber Manusia
KS(PTK)	-	Ketua Seksyen Kompetensi
KS(LIB)	-	Ketua Seksyen Perpustakaan

Organisation Chart



PB(PE) - Senior Director of Forest Planning & Economics Division
PB(UH) - Senior Director of Forest Management Divison
PB(SB) - Director of Silviculture & Forest Biodiversity Conservation Divison
PB(EP) - Director of Eco-Park & State Park Forest Divison
PB(HA) - Director of International Affairs Division
PB(LH) - Director of Forest Plantation & Protection Division
PB(PP) - Director of Legal Advisory & Prosecution Division
PB(KH) - Director of Forest Engineering Division
PB(TK) - Director of Technical & Wood Industry Division
PB(PK) - Director of Forest Enforcement Division
PB(LP) - Director of Forestry Training Division
PB(PM) - Director of Information Management Division
PB(KP) - Director of Management Services Division
KAD - Head of Internal Audit
KU(PA) - Head of Corporate Communication & Public Relations Unit
KS(PPM) - Head of Micro & Macro Planning Section
KS(PJK) - Head of Consultancy & Quality Assurance Section
KS(PSH) - Head of Forest Certification Section
KS(EKH) - Head of Forest Economics Section
KS(UHD) - Head of Inland Forest Management Section
KS(UHL) - Head of Wetlands Management Section
KS(PPS) - Head of Planning & Forest Resource Evaluation Section
KS(HTA) - Head of Water Catchment Conservation Section
KS(CFS) - Head of Central Forest Spine Section
KS(SIL) - Head of Silviculture Section
KS(BIO) - Head of Forest Biodiversity Section
KS(ECO) - Head of Forest Eco-Park & State Forest Park Section
KS(TBT) - Head of Planting Material Technology Section
KS(HTS) - Head of Agroforestry & Reforestration Section
KS(PPP) - Head of Coastal Forest Rehabilitation Section
KS(EXT) - Head of Forest Protection & Extension Section
KS(STB) - Head of Structure & Building Section
KS(KJH) - Head of Forest Engineering Section
KS(IND) - Head of Industrial Section
KS(TUH) - Head of Forest Harvesting Technology Section
KS(TEK) - Head of Mechanical Services Section
KS(KKP) - Head of Occupational Safety & Health Section
KS(FOR) - Head of Forensic Section
KS(PPK) - Head of Enforcement Section
PT(ILP) - Principal of Forestry Training Institute (FORTRAIN)
KS(PLK) - Head of Career & Training Development Section
PT(LPT) - Principal of Forestry Training Centre Terengganu
KS(GEO) - Head of Geoformatic Section
KS(SPM) - Head of Information Management Section
KS(KEW) - Head of Finance Section
KS(PEN) - Head of Administration Section
KS(PSM) - Head of Human Resource Management Section
KS(PTK) - Head of Competency Section
KS(LIB) - Head of Library Section



ORGANISASI JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

ORGANISATION OF FORESTRY DEPARTMENT PENINSULAR MALAYSIA

ORGANISASI

Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah salah satu jabatan di bawah Kementerian Sumber Asli dan Alam Sekitar, Malaysia dan terdiri daripada Ibu Pejabat Perhutanan Semenanjung Malaysia, 11 Jabatan Perhutanan Negeri dan 33 Pejabat Hutan Daerah di seluruh Semenanjung Malaysia. Jabatan ini diketuai oleh Ketua Pengarah Perhutanan dan dibantu oleh dua (2) Timbalan Ketua Pengarah Perhutanan. Pada akhir tahun 2011, bilangan tenaga kerja adalah seramai 5,302 orang.

FUNGSI-FUNGSI JABATAN

Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab kepada pengurusan, perancangan, perlindungan dan pembangunan kawasan Hutan Simpanan Kekal (HSK) selaras dengan Dasar Perhutanan Negara (DPN) 1992 dan Akta Perhutanan Negara (APN) 1984.

IBU PEJABAT PERHUTANAN

Ibu Pejabat Perhutanan Semenanjung Malaysia bertanggungjawab untuk menggubal dasar-dasar perhutanan, memberi nasihat dan khidmat teknikal kepada Jabatan-jabatan Perhutanan Negeri dalam aspek perancangan, pengurusan dan pembangunan hutan, pengusahasilan hutan dan industri berasas kayu, kajian operasi hutan serta latihan dan pembangunan sumber manusia.

Di Ibu Pejabat Perhutanan terdapat dua (2) Timbalan Ketua Pengarah iaitu Timbalan Ketua Pengarah (Dasar dan Perancangan) dan Timbalan Ketua Pengarah (Operasi dan Teknikal) masing-masing bertanggungjawab terhadap enam (6) bahagian. Sementara itu, terdapat satu (1) Unit dan satu (1) Bahagian lain yang bertanggungjawab secara langsung kepada Ketua Pengarah Perhutanan.

Sektor Dasar Dan Perancangan

Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) bertanggungjawab dalam bidang perancangan dan ekonomi hutan, pengurusan sumber hutan, silvikultur dan pemeliharaan biologi hutan, pembangunan *forest eco-park* dan hutan taman negeri, hal ehwal perhutanan antarabangsa serta ladang dan perlindungan hutan.

ORGANISATION

The Forestry Department Peninsular Malaysia (FDPM) is one of the departments under the Ministry of Natural Resources and Environment, Malaysia and comprises the Forestry Department Headquarters Peninsular Malaysia, 11 State Forestry Departments and 33 District Forest Offices located throughout the peninsula. The Department is headed by the Director-General of Forestry and assisted by two (2) Deputy Director-General. At the end of 2011, the total workforce is 5,302.

FUNCTIONS OF THE DEPARTMENT

The Forestry Department Peninsular Malaysia is responsible for the management, planning, protection and development of the Permanent Reserved Forests (PRF) in accordance with the National Forestry Policy (NFP) 1992 and the National Forestry Act (NFA) 1984.

FORESTRY DEPARTMENT HEADQUARTERS

The Forestry Department Headquarters is responsible for the formulation of forestry policies, providing technical advice and assistance to the State Forestry Departments with regard to forest planning, management and development, forest harvesting and wood-based industries, forest operational studies as well as training and human resource development.

The Forestry Department Headquarters has two (2) Deputy Director-General namely the Deputy Director-General (Policy and Planning) and Deputy Director-General (Operations and Technical), each responsible for six (6) divisions respectively. In addition, a Unit and another Division are directly accountable to the Director-General of Forestry.

Policy And Planning Sector

The Deputy Director-General of Forestry (Policy and Planning) is responsible for forest planning and economics, forest resource management, silviculture and forest biological conservation, forest eco-park and state forest park development, international forestry affairs as well as forest plantation and protection.



Sektor Operasi Dan Teknikal

Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) bertanggungjawab dalam urusan-urusan pentadbiran dan kewangan, kejuruteraan hutan, teknikal dan industri kayu, penguatkuasaan hutan, latihan perhutanan dan pembangunan modal insan serta pembangunan sistem teknologi maklumat.

JABATAN PERHUTANAN NEGERI

Jabatan Perhutanan Negeri bertanggungjawab dalam pentadbiran dan pengawalan pengusahasilan hutan, kutipan hasil hutan dan pembangunan sumber hutan negeri. Jabatan ini juga merancang dan menyelaraskan pembangunan industri berasas kayu. Jabatan Perhutanan Negeri dibahagikan kepada Bahagian Operasi Hutan dan Pembangunan Hutan serta disokong oleh Pejabat Hutan Daerah/ Jajahan.

Bahagian Operasi Hutan

Bertanggungjawab terhadap pentadbiran, penguatkuasaan undang-undang hutan, kutipan hasil hutan serta menyelaras dan berhubung dengan Ibu Pejabat Perhutanan, lain-lain jabatan negeri, badan dan agensi berkanun.

Bahagian Pembangunan Hutan

Bertanggungjawab dalam merancang, melaksana dan memantau aktiviti-aktiviti pengurusan dan pembangunan hutan, termasuk pemeliharaan biodiversiti, pembangunan ekopelancongan dan pemulihan kawasan hutan serta penyediaan dan pelaksanaan Rancangan Pengurusan Hutan Negeri.

Pejabat Hutan Daerah/ Jajahan

Bertanggungjawab terhadap pentadbiran, pengawalan pengusahasilan hutan, kutipan hasil hutan dan penguatkuasaan undang-undang hutan. Pejabat ini juga bertanggungjawab untuk melaksanakan aktiviti-aktiviti pengurusan dan pembangunan hutan termasuk pengurusan *forest eco-park* dan hutan taman negeri.

Operations And Technical Sector

The Deputy Director-General of Forestry (Operations and Technical) is responsible for administration and finance, forest engineering, technical and wood industry, forest enforcement, forestry training and human resource development as well as information technology systems development.

STATE FORESTRY DEPARTMENT

The State Forestry Department is responsible for the administration and regulation of forest harvesting, forest revenue collection and development of the state forest resources. The Department also plans and coordinates the development of wood-based industries. The State Forestry Department is divided into Forest Operations and Forest Development Divisions and supported by District Forest Offices.

Forest Operations Division

Responsible for administration, forest law enforcement, forest revenue collection as well as to coordinate and maintain liaison with the Forestry Department Headquarters, other state departments and agencies.

Forest Development Division

Responsible for planning, implementing and monitoring of forest management and development activities, including biodiversity conservation, ecotourism development and forest rehabilitation as well as the preparation and implementation of the State Forest Management Plan.

District Forest Office

Responsible for administration, regulating forest harvesting, forest revenue collection and forest law enforcement. The office is also responsible for implementing forest management and development activities including the management of forest eco-park and state forest park.

UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM

Corporate Communication And Public Relations Unit



Unit ini bertanggungjawab terhadap pengembangan hutan dan penyebaran maklumat perhutanan; meningkatkan imej JPSM; pembangunan dan pengurusan galeri perhutanan; serta pentadbiran, pengurusan, pembangunan dan perlindungan HSK di Wilayah Persekutuan.

This Unit is responsible for forest extension and the dissemination of forestry information; enhancement of FDPM's image; development and management of forestry gallery; as well as the administration, management, development and protection of PRF in the Federal Territory.

Hadapan / *Front*

Mohd Puat bin Dahalan
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Lim Kim Wah
Norazlina binti Othman
Siti Sarah binti Shamsudin
Juliwar binti Idrus
Siti Syafiqah binti Yusof
Saiful Azmi bin Mat A'azid

Barisan kedua dari kiri
Second row from the left

Abdul Ghabir Albana bin Abu Hassan
Ahmad Mohammed bin Ghazali
Norwati bin Sidek
Nurliyana binti Ahmad
Mohd Tajudin bin Mat Yusof
Mohd Rashid bin Ahmad

Barisan ketiga dari kiri
Third row from the left

Mohd Zakuan bin Adzmi
Abdul Rahim bin Talib
Mohd Firdaus bin Sidek
Norazman bin Harun
Norazmi bin Abu Samah
Ramlan bin Abu Sien

Tiada dalam gambar
Not in the photograph

Mohd Zunaidi bin Awang Said
Mohd Shahrani bin Mohd Saman

BAHAGIAN PERUNDANGAN DAN PENDAKWAAN
Legal And Prosecution Division



Bahagian ini bertanggungjawab terhadap urusan perundangan di peringkat Persekutuan yang melibatkan kepentingan JPSM serta memberi khidmat nasihat dari aspek perundangan dan pendakwaan kepada Jabatan Perhutanan Negeri.

This Division is responsible for legal matters at Federal level involving FDPM as well as to provide advisory services on matters related to legal and prosecution to the State Forestry Department.

Hadapan / *Front*

Aida Farihan binti
M.Saleh@Mohd Nawi
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Rumizan binti Ghazali
Nur Shamsuhaya binti Md.Rofaii
Wan Nazian binti Wan Nasir
Reanee Lee

Barisan kedua dari kiri
Second row from the left

Mohd Nazrul Hakim bin Ghazali
Mohd Zulhimi bin Mohd Radzi
Muhamad bin Murad

Tiada dalam gambar
Not in the photograph

Nurhanisah binti S H Sahul Hamid
Lucyia Anak Gelangang
Siti Khadijah binti Mohd Pisol
Muhammad Nazim bin Abdul Mukti
Ahmad Ruzaini bin Ismail
Norlianawati binti Mohd Razali

BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN
Forest Planning And Economics Division



Bahagian ini bertanggungjawab untuk menyelaras, menyelia, menilai dan memantau pelaksanaan projek-projek pembangunan hutan di peringkat Persekutuan dan Negeri, pensijilan sistem kualiti dan pengurusan hutan dan Pelan Tindakan Perancangan Strategik JPSM 2008-2020; serta merancang dan menjalankan kajian ekonomi perhutanan di samping penerbitan laporan dan perangkaan.

This Division is responsible to coordinate, supervise, evaluate and monitor the implementation of forest development projects at Federal and State levels, Quality Systems and forest management certification, FDPM Strategic Action Plan 2008-2020; as well as to plan and conduct forestry economic studies, besides the publication of reports and statistics.

Hadapan / *Front*

Dato' Hj Nor Akhirrudin bin Mahmud
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Helmy Tariq bin Othman
Radhi Chu bin Abdullah
Yap Yee Hwai
Poh Lye Yong
Tuan Marina binti Tuan Ibrahim
Zulnaidah binti Manan
Lim Kee Leng

Barisan kedua dari kiri
Second row from the left

Komathi a/p Subramaniam
Nor Fazlina binti Mohamad Nor
Norliza binti Md
Lydia Suzieana binti Mohammad
Siti Raihana binti Ramli
Siti Khatijah binti Othman
Nur Aishah binti Sa'ad

Barisan ketiga dari kiri
Third row from the left

Kumaresan Sivakave
Rosmawati binti Ismail
Noor Izianti binti Ishak
Suhaida binti Mohamed
Norica Okang
Aidah binti Hantar
Abdul Halim bin Sanui

Barisan keempat dari kiri
Fourth row from the left

Mohd Fadli bin Ahmad Fuad
Siti Norfaizahanim binti Othman
Rohaiza binti Mohd Dani
Nurul Ain binti Zulkifli
Ayu Izzana binti Massrol

Barisan kelima dari kiri
Fifth row from the left

Azura binti Marzuki
Kamal Kusyairi binti Abd Ghani
Suzana binti Mohamad Kabid

Tiada dalam gambar
Not in the photograph

Ramli bin Mat
Zainuddin bin Jamaluddin
Parvin Anila Ponnusamy
Ahmad Feisal Syahrum bin Baharuddin
Irman bin Suid
Tengku Yuzaimie Idham bin Tengku Zulkifly
Suhaime bin Ibrahim
Mahad bin Talib



BAHAGIAN PENGURUSAN HUTAN
Forest Management Division



Bahagian ini bertanggungjawab dalam hal ehwal pengurusan dan inventori hutan; memberi khidmat nasihat kepada Jabatan Perhutanan Negeri berkaitan dengan teknik dan sistem pengurusan serta penilaian sumber hutan asli.

This Division is responsible for matters pertaining to forest management and inventory; provides advisory services to the State Forestry Departments on the techniques and management systems as well as natural forest resource evaluation.

Barisan pertama dari kiri
First row from the left

Noradli @ Mohd Adli bin Parsada
Azhar bin Ahmad
Samsu Anuar bin Nawi
Mohd Nasir bin Abu Hassan
Muhamad Azmi bin Ibrahim
Salim bin Aman
Hamidi bin Abd. Halim
Abd. Ramlizauyahhudin bin Mahli

Barisan kedua dari kiri
Second row from the left

Mohd Shazril bin Mohd Rapigh
Syed Mohd Adzha bin Syed Khalid
Harry Yong
Mohd Zuhir bin Ahmad Mustafa
Ihsan Sabri bin Kamarazaman
Marlina binti Omar
Mohd Shukri bin Aziz
Mohd Zarin bin Ramlan
Izaidah binti Talib

Barisan ketiga dari kiri
Third row from the left

Mohd Farez Firdaus bin Ahmad
D. Zulkifli bin Tukiman
Mohamad Roslan bin Abd. Rahman
Norziatul Shima binti Mohd Sarit
Debora Belawan
Noor Haini binti Abdullah
Muhamad `Aizat bin Norzaman
Aminrulhisham bin Kamaruzaman
Mohd Fazri bin Faisal

Barisan keempat dari kiri
Fourth row from the left

Nor Shahrini bin Nordin Ahmad
Saifualelmee bin Guna
Mohd. Zekri bin Che Wel
Azmi bin Abd. Rahman
Mat Salim bin Samsuddin
Tokimun bin Sadin
Rosnaidi bin Abidin
Fakrul Hafidz bin Sukri
Mohamad Shahril bin Zulkifli

Barisan ke lima dari kiri
Fifth row from the left

Mohd Fadli Azaha bin Omar
Anuar bin Mohd Talib
Mohd Muntasir bin Mat Isa
Mohd Jamil bin Samsudin
Mohd Fahmi bin Zainal
Ahmad Shahril bin Samat
Mohd Rosdi bin Johar
Haris bin Ahmad
Mohd Tarmizi bin Mohd Zaki

Tiada dalam gambar
Not in the photograph

Koh Hock Lai
(Pengarah / *Director*)
Abdul Kadir bin Uda Umor
Alisah binti Simin
Aimie Aiza binti Mohd Tusin
Alice Scholastica binti Kapit
Haridyn bin Hanti
Rosmawati binti Ismail
Abd. Jalil bin Ahmad Tabon
Hamdan bin Hapiah

BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN

Silviculture And Forest Biodiversity Conservation Division



Bahagian ini bertanggungjawab untuk melaksana dan menyelaraskan aktiviti-aktiviti silvikultur hutan asli; pengurusan, pembangunan dan pemeliharaan kepelbagaian biologi hutan; dan memberi nasihat teknikal pembangunan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible for the implementation and coordination of natural forest silvicultural activities; management, development and conservation of forest biodiversity; and to provide technical advice on forest development to the State Forestry Departments.

Hadapan / *Front*

Koh Hock Lye
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Md. Zaidey bin Abdul Kadir
Mohamed Zin bin Yusop
Muhamad bin Abdullah
Aldrich Richard
Liong Kang Hui

Barisan kedua dari kiri
Second row from the left

Ahmad Aizuddin bin Hashim
Stephinie Lai @ Lai Rei Yeni
Regina Mariah Jong
Salwana binti Yasin
Nur Afzan binti Anuar
Baharen Zuhaily bin Abdul Rahim

Barisan ketiga dari kiri
Third row from the left

Kamal bin Sadin
Zaiton binti Abdullah
Norzehan binti Salehuddin
Rohaizam bin Mohamad

Barisan keempat dari kiri
Fourth row from the left

Mohd Nurwahi bin Abdullah
Syamsul Azmi bin Sulaiman
Noraini binti Ahmad
Mohd Asrol bin Che Mud
Mohd Zamri bin Talib

Tiada dalam gambar
Not in the photograph

Aijam Myustaqeen bin Ramli
Muhamad Azizun bin Jaafar
Nor Harliza binti Mohd Bokti

BAHAGIAN *FOREST ECO-PARK* DAN HUTAN TAMAN NEGERI

Forest Eco-Park And State Park Forest Division



Bahagian ini bertanggungjawab untuk menyelaras, memantau dan menilai pelaksanaan pembangunan *forest eco-park* dan hutan taman negeri, serta memberi khidmat nasihat teknikal berkaitan ekopelancongan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible to coordinate, monitor and evaluate the implementation of forest eco-park and state park forest development, as well as to provide technical advice on forest ecotourism to the State Forestry Departments.

Hadapan / *Front*

Samsudin bin Salleh
(Pengarah / *Director*)

Barisan pertama dari kiri / *First row from the left*

Mohd Jinis bin Abdullah
Zulkifli Asmawi bin Mohamed Ameri

Barisan kedua dari kiri / *Second row from the left*

Zahriah binti Anis
Che Engku Nor Amiza binti Che Engku Chik
Noor Azrien binti Zainon
Wan Rohafza binti Ahmad

BAHAGIAN HAL EHWAL ANTARABANGSA
International Affairs Division



Bahagian ini bertanggungjawab dalam menangani isu-isu perhutanan serta memupuk jalinan dan kerjasama yang baik di peringkat serantau dan antarabangsa demi menjaga kepentingan dan martabat negara.

This Division is responsible in addressing forestry issues as well as promoting close cooperation and cordial relationship at regional and international levels to safeguard the nation's interest and image.

Hadapan / *Front*

Jeffri bin Abd. Rasid

(Pengarah / *Director*)

Barisan pertama dari kiri / *First row from the left*

Mohd Yusoff bin Baharom
Siti Dessyma binti Isnani
Noor Idawati binti Abu Bakar

BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN
Forest Plantation And Protection Division



Bahagian ini bertanggungjawab untuk melaksana dan menyelaraskan pembangunan dan pengurusan ladang hutan; pembangunan hutan tani, tapak semaian, gen bank dan kawasan pengeluaran biji benih; pemuliharaan kawasan pesisiran pantai; dan pencegahan serta pengawalan kebakaran hutan, penyakit dan agen perosak.

This Division is responsible to implement and coordinate forest plantation development and management; development of agroforestry; nurseries; gene banks and seed production areas; rehabilitation of coastlines; as well as prevention and control of forest fire, diseases and pests.

Hadapan / *Front*

Roslan bin Ariffin
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Mohd Tarmizi bin Ahmad
Amsari bin Mahmud
Sulahi @ Suhaili bin Rosli
Hamdan bin Napiah
Yusuf bin Yahaya
Nor Lokman bin Muhamad Nor @ Fakru

Barisan kedua dari kiri
Second row from the left

Jackson Kinsabul
Murni binti Samsuddin
Khairunnisa binti M. Mamat
Nabilah Hamidah binti Sabar
Nor Saidatul Huriah binti Shaharudin
Nora Azlina binti Musa @ Ab. Ghani
Wan Zulkifli bin Wan Alim

Barisan ketiga dari kiri
Third row from the left

Mohd Faiz bin Mohd Nordin
Zurina binti Jusoh
Zuraina binti Daud
Juliana binti Yahya
Noor Syuhada binti Abdul Samad
Nurfazliza binti Kamarulbahrin
Che Amiirul Amin bin Che Hashim

Barisan keempat dari kiri
Fourth row from the left

Muhamad Nuur Afiq bin Mohamad
Sabaruddin bin Mohd Baki
Zulkifli bin Abd. Halim
Mohd Akram bin Razali

Tiada dalam gambar / *Not in the photograph*

Kamaruzaman bin Ali Budin
Nor Hafizah binti Mustafa
Nurul Firdaus binti Juhan
Normusuhaili binti Mohamed
Suhaadi bin Omar
Zaini bin Mohamad
Mazuraa binti Marzuki
Noryuzieana binti Mohd Yusof
Abdul Ghani bin Mat Noh
Mohd Nasir bin Ab. Latif
Samsudin bin Sueet
Zulkifli bin Mat Mahidin
Asaruddin bin Mat Ariff
Mohamad bin Hashim
Sanja A/P Boon Kong
Mohd Nazri bin Ab Rahman
Shamsudin bin Hasan
Ridzuan bin Shap
Rodhi bin Abd Razak
Muhamad Rahman bin Mustafa
Umikalsum binti Nan
Shamsuri bin Mohamad
Ramlay @ Ramly bin Ali
Mohd Foad bin Che Mee

BAHAGIAN KEJURUTERAAN HUTAN
Forest Engineering Division



Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal berkaitan dengan pembinaan dan penyelenggaraan jalan dan infrastruktur hutan kepada Jabatan Perhutanan Negeri dan pembinaan serta penyelenggaraan bangunan dan infrastruktur-infrastruktur lain Jabatan.

This Division is responsible to provide technical advice on the construction and the maintenance of forest roads and infrastructure to the State Forestry Departments and the construction and maintenance of buildings and other infrastructure of the Department.

Hadapan / *Front*

Ajis bin Sitin
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Ab Rashid bin Othman
Salman bin Bainudin
Mohd Zakaria bin Daud
Ir. Riduan bin Osman
Wan Amran bin Wan Osman
Suhamain bin Sulan
Mohd Hanafi bin Hamzah
Zainal Abidin bin Joid

Barisan kedua dari kiri
Second row from the left

Nurull Hakim bin Omar
Ahmad bin Nek
Noor Hasnida binti Mahussin
Esllyza binti Razali
Yanti Afizah binti Abd Latib
Mariam binti Abd Karim
Mohd Najib bin Hamzah
Mohd Zanuti bin Abdullah

Barisan ketiga dari kiri
Third row from the left

Md Salleh bin Yusof
Abdul Hamid bin Zoo
Mohd Rezuan bin Mamat@Salim
Samsudin bin Mohmad
Rashidi bin Azenan
Khalid bin Hussain
Abdullah bin Romli

Barisan keempat dari kiri
Fourth row from the left

Mohd Nazri bin Mahusin
Che Ku Bujang bin Che Ku Teh
R. Sundraraj a/l Ramasamy
Ismail bin A.Kadir
Samsu Amri bin Hitam
Sudin bin Chaie

Tiada dalam gambar / *Not in the photograph*

Wan Nurul Azhar bin Wan Ghazali
Mohd Suhaidi bin Ismail
Mohd Erie Husairrie bin Ismail
Nurmaliza binti Mohd Azmi
Mohd Syahidan bin Anoor
Mohd Nizam bin Awang
Shaiful Buhari bin Ghaney
Mohd Husnin bin Uteh
Shafie bin Ahmad

BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU
Technical And Wood Industry Division



Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal dalam bidang kejuruteraan mekanikal, rekabentuk kilang, pemilihan jentera dan teknik memproses bagi industri berasas kayu serta teknik-teknik pengusahasilan hutan; dan pengurusan keselamatan dan kesihatan pekerjaan.

This Division is responsible to provide technical advice on mechanical engineering, mill design, machine selection and processing techniques for the wood-based industry as well as forest harvesting techniques; and workers' occupational safety and health.

Hadapan / *Front*

Ahmad Jalil bin Jaafar
(Pengarah / *Director*)

Barisan pertama dari kiri / *First row from the left*

Kamarulzaman bin Hussain
Nasrul Sazli bin Nasir
Shahlan bin Md. Nor
Mohd Siheab bin Abdul Manaf

Barisan kedua dari kiri / *Second row from the left*

Zulazfar Husaini bin Abdullah Sani
Razi bin Saad
Ismail bin Desa
Adzis bin Makhtar
Jamallullai bin Abd. Wahab
Ahmad Hanafe bin Ahmad Kamali
Mohamad Putra bin Bahdin

Tiada dalam gambar / *Not in the photograph*

Hazari bin Abd Sani

BAHAGIAN PENGUATKUASAAN HUTAN
Forest Enforcement Division



Bahagian ini bertanggungjawab terhadap pelaksanaan dan pemantauan aktiviti-aktiviti penguatkuasaan hutan serta memberi khidmat nasihat dan bantuan teknikal kepada Jabatan Perhutanan Negeri bagi perkara-perkara berkaitan dengan aduan, pengumpulan maklumat dan siasatan mengenai kes-kes kesalahan hutan.

This Division is responsible for the implementation and monitoring of forest enforcement activities as well as to provide advisory services and technical assistance to the State Forestry Departments on matters related to complaints, information gathering and investigation of forest offences.

Hadapan / *Front*

Zahari bin Ibrahim
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Jamal Shuhaily bin Shahar
Mohamed Ali bin Hawari
Mohd Nizum bin Mohd Nor
Michael bin Maijohn
Ahmad Bahtiar bin Bakeri
Azizul bin Razali
Khairil bin Sarip

Barisan kedua dari kiri
Second row from the left

Asmadi bin Mohd
Foong Lai Hoy
Ahmad Nizam bin Muhamad
Mohd Saiful Rizal bin Jusoh
Jailani bin Omar
Ramlee bin Ahmad
Emi Idahyu binti M.Arifin
Mariatul Qiptiyah binti Md Sah
Zainab binti Jamaluddin

Barisan ketiga dari kiri
Third row from the left

Mohd Suhairi bin Mohd Supian
Ahmad Faizal bin Yusof
Rasli bin Che Hanafi
Mohd Mokhtarullah bin Ayob
Abdul Razak bin Arifin
Abdullah bin Mat Isa

Tiada dalam gambar
Not in the photograph

Mohd Syahrir Azrin bin Salleh
Mohd Nasir bin Mohd
Mohd Ruba'ai bin Sarpin
Ismail bin Ahmad
Ismail bin Zakaria
Mohd Shahril bin Abd Rashid
Abdul Wahab bin Deraman
Swaybah bin Ridwan
Roziah binti Samsir

BAHAGIAN LATIHAN PERHUTANAN
Forestry Training Division



Bahagian ini bertanggungjawab untuk merancang, menyelaras dan melaksanakan kursus-kursus latihan dalam perkhidmatan dan kursus-kursus teknikal; serta kursus-kursus Sijil Perhutanan Renjer Hutan dan Sijil Perhutanan Pengawas Hutan.

This Division is responsible for the planning, coordinating and implementing of in-service training courses and technical courses; as well as Forestry Certificate courses for Forest Rangers and Foresters.

Barisan pertama dari kiri
First row from the left

Nur Hani binti Sidek
Nor Arzila Firna binti Zairi
Mohd Farhan bin Sukiman
Zainal bin Jain
Borhanudin bin Arshad
(Pengarah / *Director*)
Sheikh Abu Bakar bin Ahmad
Mohd Najib bin Hashim
Mahmad Yatim bin Amirbek
Durrutul Ain binti Ahmad Zainuddin

Barisan kedua dari kiri
Second row from the left

Abdul Jamil bin Yusof
Zulkifli bin Awang Nik
Azman bin Reseh @ Yaacob
Noorul Naziera binti Ahmad
Norhayati binti Muhamad
Norzilah binti Ishak
Siti Noraidah binti Rozlan
Zakaria bin Kamaruddin
Sanusi bin Mohamed
Norazmi bin Md. Ali

Barisan ketiga dari kiri
Third row from the left

Mohd Fairuz bin Kamaruddin
Zailan bin Mohamed Yusof
Abdul Hamid bin Hamzah
Faeizah binti Shamsuddin
Siti Rohana binti Baharuddin
Siti Nashreen binti Rohazad
Ismail bin Omar
Asmee Asai
Mohd Nazrul bin Duin
Ahmad Tarmizi bin Samsudin

Tiada dalam gambar
Not in the photograph

Abdul Rahman bin Abdul Jalil
Nor Halizah binti Abd. Halim
Asma binti Mohamaed Zainuddin
Mazlina binti Ismail
Anuar bin Wok
Saimi Azrolina binti Othman
Tawi bin Keling
Asuadi bin Jamaluddin
Selamat Salim bin Salleh

PUSAT LATIHAN PERHUTANAN TERENGGANU

Forestry Training Centre Terengganu



Barisan pertama dari kiri
First row from the left

Hidayah binti Mohamad Hanafi
Che Din bin Daud
Roslan bin Rani (Pengetua / *Principal*)
Mohd Farhan bin Che Hasim
Zafirah Aimi binti Mohd Zaki

Barisan kedua dari kiri
Second row from the left

Zainal Abidin bin Hussain
Azlee bin Abd Rawi
Nurazaman bin Abdul Rahman
Rosmawadi bin Ghazali
Ahmad Shukran bin Abu Bakar @ Md Amin
Mohamad bin Samad
Hussin bin Daud
Ramli bin Ismail
Ahmad Azhar bin Mamat
Mohd Yusof bin Muhamad
Mohd Kamsani bin Khalir

Barisan ketiga dari kiri
Third row from the left

Redzuan bin Mat Saad
Karuddin bin Arif
Che Wan Azlan bin Che Wan Daud
Wan Mohd Zin bin Wan Harun
Zahari bin Idris
Zakaria bin Ismail
Ton Mahari bin Ton Sulong
Zulkifli bin Abdullah
Ilias bin Awang
Mohd Nawi bin Mat Jaih
Ridzuan bin Che Nazar
Bomin bin Mosiang
Clarence Gisip

Tiada dalam gambar
Not in the photograph

Satiza binti Mat Husin
Zuriazuan bin Zakaria
Mat Nazeri bin Kamarudin

BAHAGIAN PENGURUSAN MAKLUMAT
Information Management Division



Bahagian ini bertanggungjawab untuk menyelaras pengurusan dan penggunaan ICT serta pembangunan aplikasi sistem maklumat perhutanan dan pemetaan dengan menggunakan teknologi GIS, RS dan GPS; dan memberi khidmat nasihat dan bantuan teknikal dalam bidang ICT dan maklumat geospatial kepada Jabatan Perhutanan Negeri.

This Division is responsible to coordinate the management and usage of ICT as well as the development of forestry information application systems and mapping using GIS, RS and GPS technologies; and to provide technical advice and assistance on ICT and geospatial information to the State Forestry Departments.

Hadapan / *Front*

Khairudin bin Mohamad Mor
(Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Noorazila binti Yatim
Noordiana binti Bidin
Mutia Anggerek binti Jusoh
Shahrulnizam bin Kasmani
Abdul Hafidz bin Malek Fauzi
Mohd Azizul bin Zulkifli
Mohd Farid bin Mahfar

Barisan kedua dari kiri
Second row from the left

Noriswani binti Za'aldin
Suhana binti Bidin
Norliah binti Abu Samah
Norizah binti Mat Ghani
Ahmad Hakimudin bin Mohammed Zakaria
Muhammad Azrul Ridzuan bin A Omar
Wan Ahmad Zaky bin Abd. Halim

Barisan ketiga dari kiri
Third row from the left

Wahab bin Mohd. Zin
Che Razali bin Che Adam
Mohamad Nazri bin Arifin
Abd Wahid bin Md. Saleh
Supian bin Ismail
Mohd Shahril bin Yusop

Tiada dalam gambar
Not in the photograph

Ibrahim bin Kayat
Saleh bin Awaludin
Asiah binti Yaacob
Salmiah binti Osman
Erni Marlina binti Mohamed Roslan
Masuri bin Abd. Manan

BAHAGIAN KHIDMAT PENGURUSAN
Management Services Division



Bahagian ini bertanggungjawab untuk memberi perkhidmatan sokongan pengurusan, menguruskan hal-hal berkaitan pentadbiran Jabatan; pengurusan sumber manusia; pengurusan kewangan; pengurusan aset Kerajaan dan pengurusan pusat sumber; penguatkuasaan peraturan dan langkah-langkah keselamatan dan perlindungan dokumen terperingkat Jabatan; dan pengendalian penilaian kompetensi.

This Division is responsible for providing management support services; office administration; human resource management; financial and asset management; resource centre management; enforcement of security measures and the protection of Department's classified documents; and conducting competency assessments.

Hadapan / *Front*

Ibrahim bin Ismail (Pengarah / *Director*)

Barisan pertama dari kiri
First row from the left

Azira binti Shafiee
Zuraida binti Mohd Aziz
Jennifer Anak Francis
Mohd Nizrul Izham bin Jamaludin
Saharudin bin Ahmad
Muhammad Ezhar bin Yusuf
Mohd Ridzuwan bin Endot
Zahari bin Hussain
Thayalan A/L Paneerselvam

Barisan kedua dari kiri
Second row from the left

Siti Nor Ismat binti Ismail
Nor Remahwati binti Md Yusoh
Normina binti Md Ariff
Hamidah binti Mat Noor
Nora binti Sulaiman
Norhafiza binti Sarif
Suze Azuraini binti Md Zahid
Mohd Nor bin Mohd Rashid
Hairul bin Abdul Hamid
Shaiful Yusre bin Yusof

Barisan ketiga dari kiri / *Third row from the left*

Wan Armi Ardiaty binti Wan Mohd Arifin
Norisah binti Md Dan
Nadiea binti Mahfuz
Noraini binti Abu Bakar
Miqdad Ashraf bin Zainal Fetri
Mohd Ab. Kodin Al-Jailani bin Kasim

Barisan keempat dari kiri
Fourth row from the left

Norbadiah binti Abidin
Sharifah Amira binti Salim
Siti Norosseda binti Mohamad Rasidibhib
Mary Anak Stephen
Siti Nuradillah binti Isahak
Hazlinda binti Hadi
Saidon bin Abdullah
Zainal bin Alias
Muhammad Sulaiman bin Abdullah

Barisan kelima dari kiri
Fifth row from the left

Suhana @ Noorhuda binti Suhaimi
Nurhidaya binti Shamsidin
Kalsom binti Ibrahim
Husna binti Abdul Rahman
Norzie Yanti binti Mohamed Tazali
Nor Nadyrah binti Abd Wahab
Hadly Suffian bin Mohd Yusup
Muhammad Sobrie bin Mat Noh
Sukhri bin Yahya
Nor Azafran bin Abdul Rahman

Barisan keenam dari kiri
Sixth row from the left

Siti Napisah binti Mohd Yusoff
Siti Noridah binti Esa
Nor Farahida binti Mahfar
Nurul Azlia binti Md Aziz
Sharina Rabiatul Adawiah binti Mulop
Zulhazmin bin Zolkifli

Barisan ketujuh dari kiri
Seventh row from the left

Y.M. Tengku Marzuki bin Tengku Majid
Aznizan bin Abdul Ghani
Abd. Razak bin Abd Rahim
Azmi bin Othman
Mohd Izwan bin Wahab
Radzali bin Samdin
Mohd Azlan Shah bin Mohd Wali
Halim bin Yahya

Tiada dalam gambar
Not in the photograph

Baieyah binti Said
Mohd Rohani bin Azzahari
Mohd Amran bin Ismail
Yusri bin Yusof
Masni binti Ismail
Abdul Mutalib bin Hashim
Busra bin Ismail
Hamzah bin Ithnin
Mior Kamarulzaman bin Urus
Mohd Hafiz bin Habban
Rosaini binti Baharom
Rosli bin Paidi
Zaiful Zakry bin Mohd Isha
Muhammad bin Hasan
Fazihana binti Wahid
Mariana Lisa Anak Jimmy
Azmi bin Masro
Mohd Azhar bin Ahmad

AHLI MAJLIS BERSAMA JABATAN IBU PEJABAT PERHUTANAN SEMENANJUNG MALAYSIA

Joint Council Members, Forestry Department Headquarters Peninsular Malaysia



Majlis Bersama Jabatan bertujuan untuk memperolehi kerjasama yang menyeluruh di antara pihak pengurusan dan pihak pekerja di mana pihak pekerja di Jabatan diberi peluang untuk mengemukakan pendapat dan mengambil bahagian secara aktif dalam membincang dan menyelesaikan isu berkaitan prosedur kerja, urusan pentadbiran dan kebajikan pekerja.

The Joint Council aims to solicit close cooperation between employer and employee where the employees are given opportunities to express opinions and to participate actively in the resolution of issues related to work procedures, administrative matters and workers welfare.

Hadapan / *Front*

Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim
(Pengerusi / *Chairman*)

Barisan pertama dari kiri
First row from the left

Mohd Jinis bin Abdullah
Jeffri bin Abd. Rasid
Ibrahim bin Ismail

Barisan kedua dari kiri
Second row from the left

Norisah binti Md Dan
Mohd Nor bin Mohd Rashid
Ab Rashid bin Othman
Hairul bin Abdul Hamid
Thayalan a/l Paneerselvam
Zuraida binti Mohd Aziz

Barisan ketiga dari kiri
Third row from the left

Rosli bin Paidi
Abdul Hafidz bin Malek Fauzi
Ramlan bin Abu Sien
Ahmad Shahril bin Samat
Mohd Ab. Kodin Al-Jailani bin Kasim
Muhammad Sobrie bin Mat Noh

Tiada dalam gambar
Not in the photograph

Dato' Masran bin Md Salleh
Dato' Nik Mohd Shah bin Nik Mustafa
Ahmad Mutalib bin Hashim
Mohamed Nazri bin Ariffin
Saifulelmee bin Guna
Abdul Halim bin Sanui
Wan Nurul Azhar bin Wan Ghazali
Mutia Anggerek binti Jusoh
Lucyia anak Gelangang
Ramli bin Ismail

Petunjuk Utama *Key Indicators* 2011

A.	**SUMBER TENAGA MANUSIA (BIL.) / *MANPOWER RESOURCES (NO.)***	
	i. Kumpulan Pengurusan Tertinggi / *Higher Managerial Group*	5
	ii. Kumpulan Pengurusan dan Profesional / *Managerial and Professional Group*	233
	iii. Kumpulan Pelaksana / *Supporting Group*	5,064
	Jumlah / *Total*	**5,302**
B.	**PERBELANJAAN (RM) / *EXPENDITURE (RM)***	
	i. Perbelanjaan Mengurus / *Operating Expenditure*	172,461,113
	ii. Perbelanjaan Pembangunan / *Development Expenditure*	47,320,309
	Jumlah / *Total*	**219,781,422**
C.	**KUTIPAN HASIL (RM) / *REVENUE (RM)***	
	i. Royalti / *Royalty*	78,746,854
	ii. Ses / *Cess*	42,460,438
	iii. Premium / *Premium*	277,046,396
	iv. Lain-lain / *Others*	21,215,110
	Jumlah / *Total*	**419,468,798**
D.	**AKTIVITI PENGURUSAN SUMBER HUTAN / *FOREST RESOURCE MANAGEMENT ACTIVITIES***	
	i. Keluasan HSK dan Cadangan HSK (ha) / *PRF and Proposed PRF (ha)*	4,912,434
	ii. Pewartaan HSK (ha) / *Gazettement of PRF (ha)*	4,794,407
	iii. Pengurusan Sumber Hutan / *Management of Forest Resources*	
	· Menyukat Dan Mencuci Sempadan HSK (km) / *Survey and Maintenance of PRF Boundary (km)*	
	- Sempadan Baru / *New Boundary*	677
	- Sempadan Lama / *Old Boundary*	892
	· Inventori Sebelum Tebangan (ha) / *Pre Felling Inventory (ha)*	40,327
	· Menanda Pokok (ha) / *Trees Marking (ha)*	27,336
	· Keluasan Tahunan HSK Dibuka Untuk Pengusahasilan Di bawah CTT (ha) *Total Area of PRF Opened For Harvesting Under AAC (ha)*	36,503



E.	**PEMBANGUNAN TENAGA MANUSIA / *MANPOWER DEVELOPMENT***	
	i. Kursus Dan Latihan (bil.) / *Courses And Training (no.)*	143
	ii. Kursus Sijil Perhutanan (bilangan peserta) / *Certificate Course in Forestry (no. of participants)*	
	· Pengawas Hutan / *Forester*	73
	· Renjer Hutan / *Forest Ranger*	25
	iii. Kursus Pembalakan dan Pengusahasilan kepada Pihak Swasta (bilangan kursus) *Logging and Harvesting Course to Private Sector (no. of course)*	1
F.	**PUBLISITI DAN PENGEMBANGAN HUTAN** ***PUBLICITY AND DISSEMINATION OF INFORMATION ON FORESTRY***	
	i. Penerbitan (bil.) / *Publication (no.)*	14
	ii. Pameran (bil.) / *Exhibitions (no.)*	13
G.	**PEMBANGUNAN SUMBER HUTAN / *FOREST RESOURCE DEVELOPMENT***	
	i. Silvikultur dan Pemuliharaan Hutan (ha) / *Silviculture and Forest Rehabilitation (ha)*	
	· Inventori Hutan Selepas Tebangan (ha) / *Post Felling Forest Inventory (ha)*	13,295
	· Rawatan Pemotongan Pepanjat (ha) / *CL Treatment (ha)*	5,797
	· Tanaman Mengaya, Tanaman Kawasan Terosot dan Tanaman Kawasan Lapang (ha) *Enrichment Planting, Degraded Land Planting and Open Space Planting (ha)*	1,039
	· Penyelenggaraan Tapak Semaian (bil. tapak) / *Nursery Area Maintenance (no. of sites)*	32
	ii. Perhutanan Masyarakat / *Community Forestry*	
	· Hutan Lipur (bil.) / *Amenity Forest (no.)*	61
	· Hutan Bandar (bil. pokok) / *Urban Forestry (no. of trees)*	7,721
	· Tanaman Ubatan (ha) / *Planting of Medicinal Plant (ha)*	7
H.	**PEMELIHARAAN DAN PEMULIHARAAN ALAM SEKITAR / *ENVIRONMENTAL CONSERVATION AND REHABILITATION***	
	· Tanaman Pokok Bakau Dan Spesies-Spesies Yang Sesuai Di Pesisiran Pantai Negara (ha) *Planting With Mangroves And Other Suitable Tree Species Along The National Coastline (ha)*	87

Peruntukan Perlembagaan, Dasar dan Undang-Undang
Constitutional Provisions, Policy and Legislations

I. PERUNTUKAN PERLEMBANGAAN

Di bawah Perkara 74(2) Perlembagaan Malaysia, perhutanan adalah di bawah bidang kuasa Kerajaan Negeri. Oleh yang demikian, setiap negeri berkuasa untuk menggubal undang-undang di sektor perhutanan dan dasar perhutanan tersendiri. Kerajaan Persekutuan hanya memberi nasihat dan bantuan teknikal kepada negeri, penyelenggaraan stesen-stesen percubaan dan demonstrasi, latihan dan penyelidikan.

Majlis Tanah Negara (MTN) telah diberi kuasa di bawah Perlembagaan Malaysia untuk menggubal dasar kebangsaan bagi memajukan dan mengawal penggunaan tanah untuk perlombongan, pertanian dan perhutanan. MTN merupakan forum antara Kerajaan Persekutuan dan Negeri bagi membincangkan antara lain masalah dan isu berhubung dengan dasar perhutanan, pentadbiran dan pengurusan. Tanggungjawab untuk melaksanakan keputusan MTN adalah menjadi tugas Kerajaan-kerajaan Negeri kecuali jika ianya di bawah bidang kuasa Kerajaan Persekutuan.

II. DASAR DAN PERUNDANGAN

Pada tahun 1977, Dasar Perhutanan Negara (DPN) telah diluluskan oleh Majlis Perhutanan Negara (MPN) dan kemudian disahkan oleh MTN pada 19 April 1978. Dasar tersebut telah dikaji semula pada 10 November 1992 atas kesedaran yang ditunjukkan oleh masyarakat dunia terhadap kepentingan pemeliharaan kepelbagaian biologi dan penggunaan sumber genetik secara berkekalan serta peranan masyarakat dalam pembangunan perhutanan. Penerimaan dasar tersebut merupakan suatu kejayaan memperkukuhkan asas perlembagaan dan mengeratkan kerjasama dan persefahaman di antara Kerajaan Persekutuan dan Kerajaan Negeri dalam pembangunan sektor perhutanan.

I. CONSTITUTIONAL PROVISIONS

Under Article 74(2) of the Malaysian Constitution, forestry comes under the jurisdiction of the respective State Governments. As such, each state is empowered to enact laws on forestry and to formulate forest policy independently. The executive authority of the Federal Government only extends to the provision of advice and technical assistance to the states, the maintenance of experimental and demonstration stations, training and research.

National Land Council (NLC) is empowered under the Malaysian Constitution to formulate a national policy for the promotion and control of the utilisation of land for mining, agriculture and forestry. NLC serves as a forum for the Federal and the State Governments among others to discuss and resolve common problems and issues relating to forestry policy, administration and management. The responsibility for implementing the decisions of the NFC lies with the State Governments unless it is within the authority of the Federal Government.

II. POLICY AND LEGISLATIONS

In 1977, the National Forestry Policy (NFP) was approved by the National Forestry Council (NFC) and later endorsed by the NLC on 19 April 1978. This Policy was revised on 10 November 1992 to take cognisance of the concern expressed by the world community on the importance of biological diversity conservation and the sustainable utilisation of genetic resources, as well as the role of local communities in forest development. The acceptance of the Policy is a major breakthrough in strengthening the institutional base and enhances the co-operation and understanding between the Federal and State Governments in the field of forestry sector development.



Selain daripada Akta Perhutanan Negara 1984 (Pindaan 1993) dan Akta Industri Berasas Kayu 1984 terdapat juga undang-undang lain yang penting dan ada kaitan dengan sektor perhutanan seperti:

- Kanun Tanah Negara 1965;
- Kanun Keseksaan (FMS Cap.45), 1948 (Pindaan 1993);
- Kanun Acara Jenayah (FMS Cap.6), 1903 (Pindaan 1995);
- Akta Keterangan 1950 (Pindaan 1993);
- Akta Prosedur Kewangan 1967 (Pindaan 1993);
- Enakmen Bekalan Air 1935;
- Akta Perlindungan Tanah 1960;
- Akta Perlindungan Hidupan Liar 1972 (Pindaan 1976 & 1988);
- Akta Lembaga Perindustrian Kayu Malaysia 1973;
- Akta Kualiti Alam Sekeliling 1974 (Pindaan 1995);
- Akta Taman Negara 1980 (Pindaan 1983);
- Akta Lembaga Penyelidikan dan Pembangunan Hutan Malaysia 1985;
- Enakmen Perlombongan 1926;
- Akta Kerajaan Tempatan 1976;
- Akta Biokeselamatan 2007.

Other legislations which are considered of major importance to the forestry sector apart from the National Forestry Act, 1984 (Amendment 1993) and the Wood-based Industries Act, 1984 are as follows:

- *National Land Code 1965;*
- *Penal Code (FMS Cap.45),1948 (Amendment 1993);*
- *Criminal Procedure Code (FMS Cap.6)1903 (Amendment 1995);*
- *Evidence Act 1950 (Amendment 1993);*
- *Financial Procedure Act 1967 (Amendment 1993);*
- *Water Enactment 1935;*
- *Land Conservation Act 1960;*
- *Protection Of Wildlife Act 1972 (Amendment 1976 &1988);*
- *Malaysian Timber Industry Board Act 1973;*
- *Environmental Quality Act 1974 (Amendment 1995);*
- *National Park Act 1980 (Amendment 1983);*
- *Malaysian Forestry Research and Development Board Act 1985;*
- *Mining Enactment 1926;*
- *Local Government Act 1976;*
- *Biosafety Act 2007.*

Imbasan Sepanjang Tahun 2011
Year Under Review 2011

I. SUMBER HUTAN

Pada akhir tahun 2011, kawasan berhutan di Semenanjung Malaysia merangkumi 5.81 juta hektar atau 44.1% daripada jumlah keluasan tanah seluas 13.18 juta hektar.

Daripada jumlah ini, seluas 4.79 juta hektar atau 82.6% telah diwartakan sebagai Hutan Simpanan Kekal (HSK) di bawah Akta Perhutanan Negara, 1984. Kawasan HSK ini diuruskan di bawah amalan Pengurusan Hutan Secara Berkekalan (PHSB) untuk kepentingan alam sekitar, ekonomi dan sosial.

II. PENGURUSAN SUMBER HUTAN

Sumber hutan asli di dalam HSK terdiri daripada tiga jenis hutan utama iaitu Hutan Darat, Hutan Paya Gambut dan Hutan Paya Laut yang telah diurus secara sistematik selama 110 tahun semenjak 1901.

Kriteria dan Petunjuk Pensijilan Pengurusan Hutan Malaysia [MC&I(2002)] merupakan satu piawaian untuk pensijilan pengurusan hutan yang berasaskan Kriteria dan Petunjuk ITTO, dan kemudiannya ditambahbaik berdasarkan Prinsip dan Kriteria *Forest Stewardship Council.* lanya terus menjadi alat pengukur kepada pencapaian matlamat pengurusan hutan secara berkekalan.

Kesemua lapan (8) negeri pengeluar kayu balak yang melaksanakan pensijilan pengurusan hutan telah menjalani audit pemantauan. Sebanyak lapan (8) negeri iaitu Johor, Kedah, Kelantan, Negeri Sembilan, Pahang, Perak, Selangor dan Terengganu telah memenuhi kesemua syarat di bawah standard ini dan pensijilan terus dikekalkan.

III. PEMBANGUNAN SUMBER HUTAN

Usaha-usaha gigih telah diteruskan untuk memastikan sumber hutan terpelihara dan fungsinya dalam pengeluaran barangan dan perkhidmatan hutan dapat dipertingkatkan dan dimanfaatkan secara berkekalan.

Peruntukan daripada Kerajaan Persekutuan dan Negeri akan terus disalurkan bagi membiayai pelaksanaan program-program pembangunan hutan. Peruntukan kewangan ini adalah terdiri daripada peruntukan Pembangunan Tahunan Persekutuan dan Negeri, Tabung Kumpulan Wang Pembangunan Hutan, Tabung Pembangunan Industri Kayu Kayan Malaysia dan sumber-sumber kewangan lain.

I. FOREST RESOURCES

At the end of 2011, forested land accounted for 5.81 million hectares or 44.1% of Peninsular Malaysia's total land area of 13.18 million hectares.

Out of this total, 4.79 million hectares or 82.6% have been gazetted as Permanent Reserved Forests (PRFs) under the National Forestry Act, 1984. These PRFs are managed under the Sustainable Forest Management (SFM) practices for environmental, economic and social benefits.

II. FOREST RESOURCE MANAGEMENT

The natural forest resources of Peninsular Malaysia are categorised into three main forest types, namely the Inland Forests, Peat Swamp Forests and Mangrove Forests which have been managed systematically for the last 110 years since 1901.

The Malaysian Criteria and Indicators [MC&I(2002)] that are standards for forest management certification was developed based on ITTO's Criteria and Indicators and subsequently enhanced using the Principles and Criteria of the Forest Stewardship Council. It continues to be the assessment tools for achieving sustainable forest management.

All the eight (8) timber producing states implementing the forest management certification have undergone surveillance audits. Eight (8) states, namely Johore, Kedah, Kelantan, Negeri Sembilan, Pahang, Perak, Selangor and Terengganu have fullfilled all conditions under the standards and continued to be certified.

III. FOREST RESOURCE DEVELOPMENT

Concerted efforts will continue to be intensified to ensure that the forest resources are conserved and their functions to produce forest goods and services are sustained and their benefits realised in perpetuity.

Allocations from Federal and State Government will continue to be channelled to finance the implementation of forest development programmes. These financial allocations comprised of Federal and States' Annual Development Budget, State Forest Development Fund, Timber Industry Development Fund and other financial sources.



Sejumlah RM10.86 juta atau 100% daripada jumlah peruntukan tahunan di peringkat Persekutuan telah dibelanjakan dalam tahun 2011. Perbelanjaan ini adalah bagi pelaksanaan tujuh (7) projek pembangunan di JPSM ke arah memperkasakan amalan PHSB. Ini untuk memastikan sumber hutan negara diurus secara berkekalan bagi kepentingan alam sekitar, ekonomi dan sosial.

Di peringkat Negeri pula, sejumlah RM36.46 juta atau 88.3% daripada jumlah peruntukan tahunan telah dibelanjakan.

A total of RM10.86 million representing 100% of the annual Federal allocation was spent in 2011. These expenditures are for the implementation of seven (7) development projects in the FDPM to further strengthen the practices of SFM. This is to ensure the country's forest resources are managed sustainably in the interests of environmental, economic and social benefits.

At the State level, a total of RM36.46 million representing 88.3% of the annual allocation was spent.

Peruntukan dan Perbelajaan Pembangunan Hutan pada 2011
Forest Development Allocation and Expenditure for 2011
(RM juta/ *million*)

Negeri/Persekutuan *Federal/ State*	**Peruntukan** *Allocation*	**Perbelanjaan** *Expenditure*	**Peratus** *Percent (%)*
Persekutuan / *Federal*	10.86	10.86	100.0
Negeri / *State*	41.27	36.46	88.3
JUMLAH / *TOTAL*	**52.13**	**47.32**	**90.8**

IV. PEMULIHARAAN HUTAN & PERLINDUNGAN ALAM SEKITAR

Pemuliharaan Hutan Pesisiran Pantai

Sehingga akhir tahun 2011, sebanyak 298,611 anak pokok yang meliputi kawasan seluas 87.25 hektar telah berjaya ditanam di bawah Program Penanaman Pokok Bakau Dan Spesies-Spesies Yang Sesuai Di Pesisiran Pantai Negara.

Sejumlah 18 kempen kesedaran telah pun diadakan di bawah program ini di seluruh negara. Kempen ini melibatkan pelbagai lapisan masyarakat yang bertujuan untuk meningkatkan kesedaran awam terhadap kepentingan hutan pesisiran pantai serta memupuk semangat "milik bersama" terhadap kesejahteraan alam sekitar.

Pihak Jabatan juga telah menerbitkan satu (1) buah buku berkaitan program ini iaitu Laporan Tahunan Program Penanaman Pokok Bakau Dan Spesies-Spesies Yang Sesuai Di Pesisiran Pantai Negara 2010.

Ekspedisi Saintifik Kepelbagaian Biologi Hutan

Dalam usaha meningkatkan pengetahuan saintifik dan pendokumentasian komposisi biodiversiti di dalam kawasan HSK, JPSM telah menjalankan satu (1) seminar iaitu Seminar Ekspedisi Saintifik Kepelbagaian Biologi Hutan Gunung Besar Hantu, Negeri Sembilan pada 10-11 Mei 2011.

IV. FOREST CONSERVATION & ENVIRONMENTAL PROTECTION

Coastal Forest Conservation

By the end of 2011, a total of 298,611 trees were planted covering an area of 87.25 hectares under the Programme for the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline.

A total of 18 awareness campaigns were conducted under this programme throughout the country. This campaign involved various communities with the purpose to enhance public awareness on the importance of coastal forests as well as to instill the spirit of 'common ownership' for environmental wellbeing.

The Department also published a book related to the programme that is Annual Report on Programme for the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline 2010.

Forest Biological Diversity Scientific Expedition

In the efforts to enhance the scientific knowledge base and documentation of biodiversity composition in PRFs, the Department conducted a seminar namely the Seminar on the Scientific Expedition of Forest Biological Diversity of Gunung Besar Hantu in Seremban, Negeri Sembilan on 10-11 May 2011.

Tiga (3) buku Prosiding Seminar juga telah diterbitkan iaitu Prosiding Kepelbagaian Biologi Hutan Pergunungan Cameron Highlands, Pahang: Pengurusan Hutan, Persekitaran Fizikal dan Kepelbagaian Biologi, Prosiding Kepelbagaian Biologi Hutan Taman Negeri DiRaja Belum, Perak: Pengurusan Hutan, Persekitaran Fizikal dan Kepelbagaian Biologi dan Prosiding Kepelbagaian Biologi Hutan Simpan Melaka.

Three (3) proceedings namely the Proceedings for the Forest Biological Diversity of the Mountains of Cameron Highlands: Forest Management, Physical Environment and Biological Diversity, Proceedings for the Forest Biological Diversity of the Royal Belum State Park: Forest Management, Physical Environment, Biodiversity and Socio-economic, and Proceedings for the Forest Biological Diversity of the Malacca Forest Reserve: Forest Management, Physical Environment, Biological Diversity and Socio-economic were published.

V. PENGUSAHASILAN HUTAN

Kawasan Dilesenkan untuk Pengusahasilan

Catuan Tebangan Tahunan (CTT) bagi HSK yang ditetapkan pada tahun 2011 adalah seluas 40,334 hektar. Daripada jumlah CTT ini, hanya seluas 36,503 hektar atau 90.5% telah diusahasilkan. Manakala, Hutan Tanah Kerajaan seluas 35,103 hektar dan Tanah Berimilik seluas 19,164 hektar turut diusahasilkan.

V. FOREST HARVESTING

Area Licensed for Harvesting

The Annual Allowable Cut (AAC) prescribed for PRFs in 2011 was 40,334 hectares. Out of this AAC, only 36,503 hectares or 90.5% were harvested. Meanwhile, an area of 35,103 hectares of Stateland Forest and 19,164 hectares of Alienated Land were also harvested.

Kawasan Dilesenkan Untuk Pengusahasilan pada 2011 (hektar)
Area Licenced For Harvesting for 2011 (hectares)

Jenis Hutan / *Forest Type*		Hektar / *Hectares*	Peratus / *Percent* (%)
Hutan Simpanan Kekal *Permanent Reserved Forest*	• CTT	36,503	33.0
	• Luar / *Outside* CTT*	19,750	17.9
Hutan Tanah Kerajaan *Stateland Forest*		35,103	31.8
Tanah Berimilik *Alienated Land*		19,164	17.3
Jumlah / *Total*		**110,520**	**100.0**

* Kawasan HSK yang diusahasil secara tebang habis untuk tujuan penyelidikan, pembangunan dan perladangan hutan
** PRF clear-felled for research, development and forest plantation.*

VI. PENGELUARAN

Dalam tahun 2011, kesemua pengeluaran hasil kayu terpilih mencatatkan kenaikan di mana kayu venir mencatat kenaikan tertinggi iaitu sebanyak 58.8%. Kenaikan peratus pengeluaran kayu kumai, papan lapis, kayu gergaji dan kayu balak masing-masing adalah sebanyak 46.3%, 5.3%, 0.6% dan 0.3%.

VI. PRODUCTION

In 2011, all the production of selected timber products recorded increases, where the production of veneer recorded the highest increase with 58.8%. The increments in moulding, plywood, sawn timber and log production in terms of percentage were 46.3%, followed by 5.3%, 0.6% and 0.3% respectively.



Pengeluaran Hasil Kayu Terpilih (m^3)
Production of Selected Timber Products (m^3)

Industri	2011	2010	Perubahan Tahunan / *Annual Change* 2011/2010 (%)
Kayu Balak *Log*	4,171,971	4,161,568	+0.3
Kayu Gergaji *Sawn Timber*	2,675,384	2,659,253	+0.6
Papan Lapis *Plywood*	403,262	382,884	+5.3
Venir *Veneer*	54,991	34,634	+58.8
Kayu Kumai *Moulding*	235,500	160,928	+46.3

VII. INDUSTRI BERASAS KAYU

Sebanyak 2,730 kilang pemprosesan berasaskan kayu berlesen telah direkodkan pada tahun 2011. Daripada tujuh (7) jenis industri yang disenaraikan mengikut jadual di bawah, kilang perabot/kilang kerja kayu/pertukangan dan tanggaman telah mencatatkan bilangan terbesar dan diikuti oleh kilang papan.

VII. WOOD-BASED INDUSTRIES

A total of 2,730 licenced wood-based processing mills were recorded in 2011. Out of the seven (7) types of industries listed in the following table, the furniture/wood-working/carpentry and joinery mills were the largest followed by sawmills.

Bilangan Industri Berasas Kayu Utama pada 2011
Number of Major Wood-Based Industries for 2011

Jenis Industri / *Types Of Industries*	Bilangan/ *Number*
Kilang Papan *Sawmill*	671
Kilang Papan Lapis & Venir *Plywood & Veneer Mill*	53
Kilang Kayu Kumai *Moulding Mill*	167
Perabot/Kilang Kerja Kayu/Pertukangan & Tanggaman *Furniture/Wood Working/Carpentry & Joinery Mill*	1,829
Kilang Papan Blok * *Blockboard Mill*	1
Kilang Papan Serpai & Papan Serpih* *Chipboard & Particleboard Mill*	26
Kilang Papan Gentian Sederhana Padat (MDF) * *Medium Density Fibreboard (MDF) Mill*	8

* Sumber : MASKAYU, LPKM
** Source : MASKAYU, MTIB*

VIII. SUMBANGAN SOSIOEKONOMI

Sumbangan Kepada Keluaran Dalam Negara Kasar (KDNK)

Keluaran Dalam Negara Kasar Malaysia adalah sebanyak RM881.08 bilion dalam tahun 2011. Daripada jumlah ini, sektor perhutanan telah menyumbang sebanyak RM9.27 bilion atau 1.1%.

VIII. SOCIOECONOMIC CONTRIBUTIONS

Contribution to Gross Domestic Product (GDP)

The Gross Domestic Product for Malaysia in 2011 was RM881.08 billion. Out of this total, the forestry sector contributed RM9.27 billion or 1.1%.

Perdagangan Produk Kayu-Kayan

Pada tahun 2011, jumlah pendapatan eksport produk kayu-kayan Malaysia telah berkurangan sebanyak 2.5% kepada RM19.83 bilion berbanding dengan RM20.33 bilion pada tahun 2010. Ianya merupakan 2.9% dari jumlah hasil eksport kasar iaitu f.o.b RM694.55 bilion.

Bagi Semenanjung Malaysia, eksport produk kayu-kayan adalah berjumlah RM10.74 bilion telah mencatatkan penurunan sebanyak 0.9% berbanding RM10.83 bilion pada tahun 2010.

Timber Products Trade

The total export earnings from Malaysian timber products in 2011 decreased by 2.5% to RM19.83 billion as compared to RM20.33 billion in 2010. This accounted for 2.9% of the total gross export earnings at f.o.b RM694.55 billion.

For Peninsular Malaysia, export of timber products amounted to RM10.74 billion, a decrease of 0.9% as compared to RM10.83 billion in 2010.

Kutipan Hasil Hutan Kepada Kerajaan Negeri

Kutipan hasil hutan diperolehi daripada royalti, premium, ses, denda kesalahan hutan, pampasan dan caj/fi lain. Hasil ini telah menyumbang RM419 juta kepada kerajaan negeri pada tahun 2011.

Forest Revenue Collection To The State Government

Forest revenues are derived from royalties, premiums, cess, forest offence fines, compensations and other charges/fees. The forest revenue contributed RM419 million to the state coffers in 2011.

Pekerjaan Dalam Sektor Perhutanan

Dalam tahun 2011, sektor perhutanan di Semenanjung Malaysia menyediakan sejumlah 71,763 peluang pekerjaan secara langsung dalam pelbagai industri seperti jadual di bawah. Namun demikian, maklumat bagi industri perabot adalah termasuk Sabah dan Sarawak. Ini mencatatkan kenaikan keseluruhan sebanyak 2.0% berbanding 70,342 orang pada tahun 2010.

Employment In The Forestry Sector

In 2011, the forestry sector in Peninsular Malaysia provided direct employment to 71,763 persons in the various industries as stipulated below. However, the information on the furniture industry includes Sabah and Sarawak. This registered an overall increase of 2.0% as compared to 70,342 persons in 2010.

Gunatenaga Secara Langsung Dalam Sektor Perhutanan di Semenanjung Malaysia
Total Direct Employment in the Forestry Sector in Peninsular Malaysia

Jenis ***Type***	**2011**	**2010**	**Perubahan Tahunan** ***Annual Change*** **2011/2010 (%)**
Pengusahasilan Hutan *Forest Harvesting*	5,997	5,458	+9.9
Kilang Papan *Sawmill*	17,796	18,417	-3.4
Papan Lapis/ Venir *Plywood/ Veneer*	4,271	4,295	-0.6
Kayu Kumai *Moulding*	3,762	3,635	+3.5
Perabot* *Furniture**	34,635	33,150	+4.5
Penjawat Awam *Public Service*	5,302	5,387	-1.6
Jumlah ***Total***	**71,763**	**70,342**	**+2.0**

* Perangkaan untuk Malaysia, seperti dikeluarkan dalam Statistik Pengeluaran Bulanan (Disember 2011) oleh Jabatan Perangkaan Malaysia.
** Figures for Malaysia as published in Monthly Manufacturing Statistics (December 2011) by Department of Statistics Malaysia*



Jumlah Pelaburan

Jumlah pelaburan dalam industri kayu gergaji, papan lapis dan kayu kumai di Semenanjung Malaysia berdasarkan nilai harta tetap pada tahun 2011 adalah RM2.56 bilion. Ia mencatatkan peningkatan sebanyak RM2.55 bilion atau 0.4% berbanding dengan tahun 2010.

Total Investment

The total investment in the sawmill, plywood and moulding industries in Peninsular Malaysia in terms of fixed assets amounted to RM2.56 billion in 2011. It recorded an increase of RM2.55 billion or 0.4% as compared to 2010.

IX. PEMBANGUNAN MODAL INSAN

Seramai 3,264 staf JPSM telah mendapat manfaat dari pelbagai aktiviti latihan yang meliputi pelbagai bidang seperti kenegaraan, teknikal, pengurusan sumber manusia, pengurusan kewangan, teknologi maklumat dan kaunseling/psikologi di sepanjang tahun 2011. Ini melibatkan kehadiran staf di dalam 143 kursus dalam dan luar negara seperti ditunjukkan dalam jadual di bawah.

Selain daripada itu, seramai 77 pelatih Kursus Sijil Perhutanan Pengawas Hutan Sesi 2010/2011 di Institut Latihan Perhutanan, Kepong (FORTRAIN) telah menamatkan latihan mereka. Manakala seramai 25 orang pelatih Kursus Sijil Perhutanan Renjer Hutan bagi sesi 2010/2012 dan 73 orang pelatih Kursus Sijil Perhutanan Pengawas Hutan sesi 2011/2012 masih menjalani latihan.

IX. HUMAN CAPITAL DEVELOPMENT

A total of 3,264 personnel of FDPM had benefited from the various training activities comprising various fields such as nationhood, technical, human resource management, financial management, information technology and counseling/psychology conducted throughout 2011. This involved the participation in 143 courses by the personnel both at local and international levels as shown in the table below.

In addition, a total of 77 trainees of the Forestry Certificate Course for Forester for the 2010/2011 session have completed their training at the Forestry Training Institute, Kepong (FORTRAIN). Meanwhile, 25 trainees of the Forestry Certificate Course for Forest Ranger for the 2010/2012 session and 73 trainees of the Forestry Certificate Course for Forester for the 2011/2012 session are still in training.

Program Latihan 2011
Training Programme 2011

Kategori *Category*	**Dalam Negeri** *Local*	**Luar Negara** *Overseas*
Kursus / Lawatan Belajar *Course / Study Tour*	77	4
Bengkel / Seminar *Workshop / Seminar*	26	8
Persidangan / *Conference*	-	3
Taklimat / Mesyuarat *Briefing / Meeting*	4	17
Ekspedisi / *Expedition*	-	-
Simposium / Forum / Kongres *Symposium / Forum / Congress*	-	1
Dialog / Kolokium / Syarahan Am *Dialogue / Colloqium / Public Lecture*	1	2

Artikel
Article

ARTIKEL 1/ *ARTICLE 1*

Sambutan Hari Perhutanan Sedunia Kali Ke-40 dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan

The National Level Celebration of The 40th World Forestry Day and Launching of The International Year of Forests 2011

Majlis Sambutan Hari Perhutanan Sedunia Kali Ke-40 Peringkat Kebangsaan telah diadakan di Taman Wilayah Nusajaya, Johor Bahru, Johor pada 21 Mac 2011. Majlis tersebut telah dirasmikan oleh YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar Johor dan turut dijayakan oleh YB. Dato Sri Douglas Uggah Embas, Menteri Sumber Asli dan Alam Sekitar Malaysia (NRE).

Taman Wilayah Nusajaya, Johor Bahru dipilih sebagai lokasi sambutan kerana ia merupakan *green lung* bagi kawasan Iskandar Malaysia yang sedang pesat membangun. Kawasan ini terletak di Mukim Pulai dan berada 30km dari Pusat Bandaraya Johor Bahru. Tahun 2011 merupakan tahun kedua Negeri Johor menjadi tuan rumah bagi sambutan ini yang mana kali pertama telah diadakan pada tahun 1994 di Tapak Perhutanan Bandar, Johor Bahru.

Tema sambutan pada tahun ini adalah "Hutan Untuk Kesejahteraan Masyarakat". Tema ini bertujuan untuk memperkukuhkan lagi hubungan dinamik antara hutan dan masyarakat dengan menghijaukan bumi dan mengekalkan khazanah hutan negara. Di samping itu, ia juga menjadi lambang semangat serta fokus Kerajaan Persekutuan dan juga Kerajaan Negeri dalam usaha untuk memelihara dan memulihara hutan demi kesejahteraan masyarakat. Khazanah hutan Negara perlu diurus, dipelihara dan dibangunkan secara profesional, sistematik dan berkesan supaya pengeluaran dan perkhidmatannya dapat dinikmati oleh semua rakyat secara berterusan.

Bagi menyemarakkan lagi sambutan Hari Perhutanan Sedunia, pelancaran Tahun Hutan Antarabangsa 2011 juga telah disambut secara serentak. Ianya selaras dengan usaha murni Kerajaan untuk meningkatkan kesedaran masyarakat umum tentang kepentingan pokok dan hutan dalam kehidupan manusia masa kini dan akan datang. Tahun Hutan Antarabangsa telahpun dilancarkan pada 2 Februari 2011 di New York dengan tema "Hutan untuk Masyarakat".

The 40th National Level World Forestry Day Celebration was held at Taman Wilayah Nusajaya, Johor Bahru, Johore on 21 March, 2011. The ceremony was officiated by YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar of Johore and was also attended by YB. Dato Sri Douglas Uggah Embas, Minister of Natural Resources and Environment Malaysia (NRE).

Taman Wilayah Nusajaya, Johor Bahru was chosen as the location for this celebration because it is the green lung for the rapidly developing Iskandar Malaysia. This area is situated in the Mukim of Pulai, approximately 30km from Johor Bahru City Centre. This is the second time that the State of Johore played host to this celebration whereby the first was held in 1994 at Tapak Perhutanan Bandar, Johor Bahru.

The theme was "Forests for Community Livelihood". This theme reflects the strengthening of the dynamic relationship between forests and the community by greening the earth and conserving the country's forest heritage. It is also a symbol of the spirit and focus of the Federal Government as well as the State Government in the effort to conserve and rehabilitate the forest for the benefit of society. The national forest heritage should be managed, conserved and developed in a professional, systematic and effective manner so that its products and services will be enjoyed continuously by the public.

The launching of the International Year of Forests 2011 was celebrated simultaneously to further boost the celebration of the World Forestry Day. It is in line with the efforts by the Government to raise public awareness on the importance of trees and forests in the livelihood of communities of today and in the future. The International Year of Forests was launched on 2 February, 2011 in New York with the theme "Forests for People".





Penyerahan pokok ke-8 juta oleh YB. Dato Sri Douglas Uggah Embas, Menteri Sumber Asli dan Alam Sekitar Malaysia kepada YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar Johor sebagai simbolik perasmian Majlis Sambutan Hari Perhutanan Sedunia Ke-40 dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan.

The presentation of the 8th million tree by YB. Dato Sri Douglas Uggah Embas, Minister of Natural Resources and Environment Malaysia to YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar of Johore as a symbol for the opening of the National Level Celebration of the 40th World Forestry Day and Launching of the International Year of Forests 2011.

YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar Johor menyiram pokok yang ke-8 juta selepas menanamnya sempena Kempen Menanam 26 Juta Pokok pada Majlis Perasmian Sambutan Hari Perhutanan Sedunia Ke-40 dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan di Taman Wilayah Nusajaya Johor Baharu, Johor. Bersamanya ialah YB. Dato Sri Douglas Uggah Embas, Menteri Sumber Asli dan Alam Sekitar Malaysia.

YAB Dato' Haji Abdul Ghani bin Othman, Menteri Besar of Johore watering the 8th million tree after the planting in conjunction with the 26 Million Trees Planting Campaign at the Opening Ceremony of the National Level Celebration of the 40th World Forestry Day and Launching of the International Year of Forests 2011 at the Taman Wilayah Nusajaya, Johor Bahru, Johore. Beside him is YB. Dato Sri Douglas Uggah Embas, Minister of Natural Resources and Environment Malaysia.



Logo Hari Perhutanan Sedunia
World Forestry Day Logo

Majlis ini telah mendapat sambutan yang amat menggalakkan dengan penglibatan pelajar-pelajar sekolah, Jabatan/Agensi Kerajaan, pihak swasta dan juga orang awam termasuk masyarakat Orang Asli. Kehadiran para peserta pada hari tersebut menunjukkan keprihatinan rakyat Malaysia terhadap isu-isu perhutanan dan alam sekitar.

Majlis telah dimulakan dengan persembahan lagu Bangsa Johor, lagu Negaraku dan lagu Warisan Hijau oleh Kumpulan Koir Malar Hijau JPSM dan disusuli dengan persembahan *multimedia* dan *countdown* penanaman pokok yang ke-8 juta di bawah Kempen Menanam 26 Juta Pokok. Selain itu, majlis juga dimeriahkan lagi dengan persembahan *choral speaking* dan deklamasi sajak oleh pelajar-pelajar SK Bandar Baru UDA 2, Johor Bahru, Johor.

The ceremony received an overwhelming response with the participation of school students, Government Departments/ Agencies, the private sector and the public, including the Orang Asli community. The presence of the participants showed the concern of Malaysians towards forestry and environmental issues.

The ceremony began with FDPM's choir Malar Hijau performing of the Bangsa Johor, Negaraku and Warisan Hijau songs, followed by a multimedia presentation and the countdown to the planting of the 8th million tree under the 26 Million Trees Planting Campaign. Furthermore, the ceremony was made merrier by a choral speaking presentation and poetry recitation by students of SK Bandar Baru Uda 2, Johor Bahru, Johore.

Kemuncak kepada majlis ini, YB. Menteri Sumber Asli dan Alam Sekitar telah menyerahkan pokok ke-8 juta kepada YAB Menteri Besar Johor sebagai simbolik perasmian dan diteruskan dengan aktiviti penanaman pokok ke-8 juta tersebut. Sebanyak 1,191 batang pokok hutan yang terdiri daripada pelbagai spesies komersial, nadir dan teduhan telah ditanam secara sistem kluster oleh para hadirin. Antara spesies pokok yang ditanam adalah seperti Pulai (*Alstonia angustiloba*), Kapur (*Dryobalanops aromatica*), Keruing merah (*Dipterocarpus verrucosus*), Meranti Pipit (*Shorea assamica*), Tampoi (*Baccaurea macrocarpa*) dan beberapa spesies lain.

The climax of the ceremony was the presentation of the 8th million tree by the Minister of Natural Resources and Environment to the Menteri Besar of Johore as a symbol for the opening and continued with the planting of the 8th million tree. Approximately 1,191 forest trees of various commercial, rare and shade species were planted in clusters by the participants. Among the tree species planted are Pulai (Alstonia angustiloba), Kapur (Dryobalanops aromatica), Keruing Merah (Dipterocarpus verrucosus), Meranti Pipit (Shorea assamica), Tampoi (Baccaurea macrocarpa) and several other species.





Para peserta bersama-sama menanam pokok sempena Majlis Sambutan Hari Perhutanan Sedunia Ke-40 Dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan.
The participants planting trees together in conjunction with the National Level Celebration of the 40th World Forestry Day and Launching of the International Year of Forests 2011.



Masyarakat Orang Asli yang turut hadir memeriahkan lagi Majlis Sambutan Hari Perhutanan Sedunia Ke-40 Dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan.
The Orang Asli community who were present at the National Level Celebration of the 40th World Forestry Day and Launching of the International Year of Forests 2011.



Choral Speaking dan Deklamasi Sajak oleh pelajar-pelajar dari SK Bandar Baru UDA 2, Johor Bahru, Johor
Choral Speaking and Poetry Recitation by students from SK Bandar Baru Uda 2, Johor Bahru, Johore.



ARTIKEL 2/ *ARTICLE 2*

Persidangan Perhutanan Malaysia Ke-16, 5-9 Disember 2011, Melaka Bandaraya Bersejarah

The 16th Malaysian Forestry Conference, 5-9 December 2011, Historical City of Malacca

Persidangan Perhutanan Malaysia Ke-16 telah diadakan dengan jayanya pada 5-9 Disember 2011 di Melaka Bandaraya Bersejarah. Ianya diadakan sekali bagi setiap tiga tahun dan dianjurkan oleh Jabatan Perhutanan Semenanjung Malaysia (JPSM), Jabatan Perhutanan Sabah (JP Sabah) dan Jabatan Hutan Sarawak (JH Sarawak) secara bergilir-gilir. Persidangan pada kali ini lebih menumpukan kepada aspek kepentingan faedah sosial perhutanan kepada masyarakat dengan bertemakan "Hutan Untuk Kesejahteraan Masyarakat". Majlis Perasmian Persidangan Perhutanan Malaysia Ke-16 telah disempurnakan oleh YB. Datuk R. Perumal, Pengerusi Jawatankuasa Negeri Pembangunan Desa dan Pertanian mewakili YAB Datuk Seri Hj. Mohd. Ali bin Mohd Rustam, Ketua Menteri Melaka. Tetamu kehormat lain yang turut menjayakan majlis ini adalah Tan Sri Datuk Seri Panglima Joseph Kurup, Timbalan Menteri Sumber Asli dan Alam Sekitar Malaysia.

Sejumlah 281 orang peserta dan pemerhati telah menghadiri persidangan ini. Ianya terdiri daripada pegawai-pegawai kanan JPSM, JP Sabah, JH Sarawak dan *Sarawak Forestry Corporation* serta pemerhati daripada pelbagai agensi kerajaan dan swasta.

Persidangan ini telah dikendalikan dalam enam (6) Sesi Pleno sepertimana berikut:

Sesi Pleno 1 : Pengurusan Hutan Secara Berkekalan dan Pensijilan Hutan
Sesi Pleno 2 : Ekopelancongan dan Ekonomi Hutan
Sesi Pleno 3 : Perubahan Iklim dan Hutan
Sesi Pleno 4 : Pemeliharaan dan Biodiversiti Hutan
Sesi Pleno 5 : R & D dan Inovasi dalam Perhutanan
Sesi Pleno 6 : Penguatkuasaan dan Perundangan Hutan

Sejumlah 36 kertas kerja dan 18 poster telah dibentangkan semasa Persidangan ini. Berdasarkan perbincangan yang diadakan dan isu-isu yang dibangkitkan, Persidangan pada kali ini telah menghasilkan pelbagai input positif bagi memperkasakan pembangunan sektor perhutanan di negara ini. Di samping itu, ianya mengeratkan lagi hubungan silaturahim dan meningkatkan profesionalisme dalam bidang perhutanan antara pelbagai agensi perhutanan di Semenanjung Malaysia, Sabah dan Sarawak.

The 16th Malaysian Forestry Conference was successfully held on 5-9 December 2011 at the historical city of Malacca. It is held once every three years and organised on a rotation basis by the Forestry Department Peninsular Malaysia (FDPM), the Sabah Forestry Department (Sabah FD) and the Sarawak Forest Department (Sarawak FD). This Conference focused more on the importance of the social benefits of forestry to the community with the theme "Forests for the Community Livelihood". The 16th Malaysian Forestry Conference was officiated by YB. Datuk R. Perumal, Chairman of the State Rural and Agricultural Development Committee who represented YAB Datuk Seri Hj. Mohd. Ali bin Mohd Rustam, Chief Minister of Malacca. Amongst the honourable guest attended this event is Tan Sri Datuk Seri Panglima Joseph Kurup, Deputy Minister of Natural Resources and Environment, Malaysia.

A total of 281 participants and observers attended this conference. It consists of senior officers from FDPM, Sabah FD, Sarawak FD and Sarawak Forestry Corporation as well as observers from various government and private agencies.

The conference was conducted in six (6) Plenary Sessions as follows:

Plenary Session 1: Sustainable Forest Management and Forest Certification
Plenary Session 2: Eco-tourism and Forest Economy
Plenary Session 3: Climate Change and Forests
Plenary Session 4: Forest Conservation and Biodiversity
Plenary Session 5: R & D and Innovation in Forestry
Plenary Session 6: Forest Law and Enforcement

A total of 36 papers and 18 posters were presented during the conference. Based on the discussions held and the issues raised, the Conference produced numerous positive inputs to strengthen the development of the forestry sector in the country. In addition, it further strengthened the relationship and enhanced the level of professionalism in the forestry sector between the various forestry agencies in Peninsular Malaysia, Sabah and Sarawak.

Berdasarkan perbincangan yang diadakan dan isu-isu yang dibangkitkan, Persidangan telah bersetuju terhadap resolusi sepertimana berikut:

1. Menyedari bahawa pensijilan pengurusan hutan merupakan petunjuk baik ke atas keberkesanan pelaksanaan pengurusan hutan secara berkekalan, Persidangan bersetuju supaya:

    1.1. semua Unit Pengurusan Hutan digalakkan untuk melaksanakan sepenuhnya pensijilan pengurusan hutan sama ada di bawah Skim Pensijilan Kayu Malaysia (MTCS) ataupun lain-lain skim yang kredibel dan diiktiraf di peringkat antarabangsa;
    1.2. perundingan yang kerap di antara agensi-agensi perhutanan di Sabah, Sarawak dan Semenanjung Malaysia diadakan bagi memudahkan perkongsian pengalaman yang diperolehi dalam pelaksanaan pensijilan pengurusan hutan;
    1.3. dana dan sokongan teknikal yang mencukupi disediakan untuk pelbagai komponen yang menyumbang kepada pelaksanaan pengurusan hutan secara berkekalan yang efektif;
    1.4. galakan untuk penyertaan yang meluas dan rundingan dengan pihak berkepentingan dalam pengurusan dan pemuliharaan hutan dipertingkatkan;
    1.5. perhutanan masyarakat yang dapat memperbaiki kehidupan diberi keutamaan dalam pelaksanaan pengurusan hutan secara berkekalan; dan
    1.6. kepimpinan yang tertinggi dimaklumkan secara berterusan tentang kepentingan dan status pelaksanaan pensijilan pengurusan hutan bagi memantapkan lagi komitmen dan sokongan mereka.

2. Menyedari bahawa permintaan terhadap hutan untuk rekreasi dan aktiviti-aktiviti ekopelancongan semakin meningkat, Persidangan bersetuju supaya:

    2.1. usaha-usaha padu dipergiatkan untuk memantapkan lagi pembinaan kapasiti, promosi dan pemasaran hutan rekreasi dan kawasan-kawasan ekopelancongan;
    2.2. peluang-peluang ekonomi dibangunkan lagi untuk penjanaan pendapatan dan peluang pekerjaan;
    2.3. penyertaan masyarakat setempat yang lebih meluas digalakkan; dan
    2.4. kawasan-kawasan yang berpotensi untuk ekopelancongan diterokai dan dibangunkan.

Based on the discussions held and the issues raised, the Conference agreed to the following resolutions:

1. *Recognising that forest management certification is a meaningful yardstick for effective implementation of sustainable forest management, the Conference resolved that:*

    1.1. All Forest Management Units be encouraged to fully undertake forest management certification under Malaysia Timber Certification Scheme (MTCS) or other credible internationally recognized scheme;
    1.2. Frequent consultation amongst the forestry agencies in Sabah, Sarawak and Peninsular Malaysia be undertaken to facilitate the sharing of experiences gained in implementing forest management certification;
    1.3. Adequate funding and technical support be made available to various components that contribute towards effective implementation of sustainable forest management;
    1.4. Wider participation of, and consultation with relevant stakeholders in forest management and conservation be further encouraged;
    1.5. Community forestry in improving livelihood be accorded greater emphasis in sustainable forest management; and
    1.6. Leadership at the highest level be constantly updated on the importance and the state of implementation of forest management certification to enhance their continued commitment and support.

2. *Recognising the increasing demand on forest for recreation and ecotourism activities, the Conference resolved that:*

    2.1. Consolidated efforts be intensified to enhance capacity building, promotions and marketing of forest recreation and ecotourism areas;
    2.2. Economic opportunities be further developed for revenue generation and employment;
    2.3. Greater participation of local community be encouraged; and
    2.4 Potential ecotourism areas be explored and further developed.



3. Menyedari akan peranan penting hutan dalam mitigasi kesan-kesan buruk perubahan iklim, Persidangan bersetuju supaya:

   3.1. konsep, dasar, inisiatif dan aktiviti penyelidikan berkaitan perubahan iklim dan peranan hutan dikaji semula, diterokai dan/atau dipertingkatkan;
   3.2. pelan tindakan di peringkat nasional dan sub-nasional untuk REDD+ dan/atau langkah-langkah lain dalam mitigasi dan adaptasi perubahan iklim dirumus dan dilaksanakan; dan
   3.3. dana dan sokongan teknikal yang mencukupi disediakan untuk mitigasi kesan buruk perubahan iklim termasuk penggunaan tenaga yang boleh diperbaharui.

3. Recognising the important roles of forest in mitigating the adverse effects of climate change, the Conference resolved that:

   3.1. Concepts, policies, initiatives and research activities related to climate change and the roles of forests be revisited, explored and/or intensified;
   3.2. Road map at national and sub-national level for REDD+ and/or other climate change mitigation and adaptation measures be formulated and implemented; and
   3.3. Adequate funding and technical support be made available to mitigate adverse effect of climate change including the use of renewable energy.

4. Menyedari akan kepentingan biodiversiti hutan dan pemuliharaannya, Persidangan bersetuju supaya:

   4.1. tindakan diambil untuk mendokumentasi lagi biodiversiti hutan dan meningkatkan perlindungan kawasan yang mempunyai nilai pemuliharaan tinggi;
   4.2. usaha dipergiatkan untuk memanfaatkan sumber biologi hutan bagi tujuan ekonomi secara mapan;
   4.3. perumusan mekanisme untuk Akses dan Perkongsian Faedah [*Access and Benefit Sharing (ABS)]* sumber-sumber biologi, terutamanya oleh masyarat setempat dan orang asli, disokong penuh;
   4.4. pemuliharaan ex-situ bagi spesies yang jarang dijumpai dan terancam di lokasi yang bersesuaian diberi keutamaan yang lebih; dan
   4.5. usaha Pendidikan Pemuliharaan dan Kesedaran Awam (CEPA) dipertingkatkan untuk memantapkan lagi pemuliharaan biodiversiti hutan.

4. Recognising the significance of forest biodiversity and conservation, the Conference resolved that:

   4.1. Actions be taken to further document forest biodiversity and enhance the protection of areas with high conservation values;
   4.2. Efforts be intensified to harness forest biological resources for sustainable economic purposes;
   4.3. Formulation of mechanism for Access and Benefit Sharing (ABS) of biological resources, notably for the local and indigenous communities, be fully supported;
   4.4. Ex-situ conservation of rare, endangered and threatened species in suitable locations be accorded greater emphasis; and
   4.5. Conservation Education and Public Awareness (CEPA) initiatives be further enhanced to promote forest biodiversity and conservation.

5. Menyedari bahawa R&D dan inovasi adalah amat penting ke arah merealisasikan pengurusan hutan secara berkekalan, Persidangan bersetuju supaya:

   5.1. teknologi terkini dan pendekatan inovasi diterokai dan digunakan sebagai peralatan untuk meningkatkan pengurusan dan pemuliharaan hutan serta industri hutan;
   5.2. penggunaan kepelbagaian biologi yang kaya untuk pembangunan produk-produk herba, hiasan, kosmetik dan farmaseutikal melalui aplikasi bioteknologi bersesuaian dioptimumkan;
   5.3. pembinaan kapasiti untuk memantapkan tahap profesionalisme dan kepakaran dipergiatkan; dan

5. Recognising that R&D and innovations are crucial towards realizing sustainable forest management, the Conference resolved that:

   5.1 State-of-the-art technologies and innovative approaches be further explored and utilised as tools to enhance forest management and conservation as well as forest industry;
   5.2 The utilisation of the rich biological diversity be further optimized for the development of herbal, ornamental, cosmetic and pharmaceutical products through the application of appropriate biotechnology;
   5.3 Capacity building to enhance professionalism and expertise be further intensified; and

5.4. kerjasama di antara penyelidik, pengurus hutan dan pengamal serta pihak-pihak berkepentingan dipergiat dan diselaraskan.

6. Menyedari hakikat kepentingan untuk memupuk integriti, profesionalisme dan dedikasi di kalangan warga perhutanan, serta untuk mempergiatkan penguatkuasaan undang-undang hutan ke arah pengurusan hutan secara berkekalan, Persidangan bersetuju supaya:

6.1. perundangan perhutanan sedia ada dikemaskinikan supaya kekal relevan sejajar dengan perubahan persekitaran perhutanan dan keperluan masyarakat;

6.2. pembinaan kapasiti untuk warga perhutanan dalam penyediaan kertas-kertas siasatan dan pengemukaan bukti kes kesalahan hutan dipertingkatkan;

6.3. pertukaran maklumat mengenai penguatkuasaan undang-undang di kalangan agensi-agensi perhutanan di Sabah, Sarawak dan Semenanjung Malaysia dipertingkatkan; dan

6.4. teknologi-teknologi yang inovatif dan pendekatan bersepadu digunakan untuk meningkatkan keberkesanan penguatkuasaan undang-undang hutan.

5.4 Cooperation and collaboration among researchers, forest managers, practitioners and other stakeholders be enhanced and synergized.

6. Recognising the importance of fostering greater integrity, professionalism and dedication of forestry personnel, as well as in enhancing forest law enforcement towards sustainable forest management, the Conference resolved that:

6.1 The existing forestry legislations be kept up-to-date and relevant in line with the changing forestry environment and societal needs;

6.2 Capacity building for forestry personnel in preparing investigation papers and tendering of evidences for forestry offences be enhanced;

6.3 Information exchange on law enforcement be enhanced amongst the forestry agencies in Sabah, Sarawak and Peninsular Malaysia; and

6.4 Innovative technologies and integrated approaches be employed to enhance the effectiveness of forest law enforcement.

Di sekitar Majlis Perasmian, Pembentangan dan Penutup Bagi Persidangan Perhutanan Malaysia Ke-16.
The Opening, Presentation and Closing Ceremonies of the 16th Malaysian Forestry Conference.



















ARTIKEL 3/ *ARTICLE 3*

Persaraan Ketua Pengarah Perhutanan Semenanjung Malaysia Ke-21

Retirement of the 21st Director-General of Forestry Peninsular Malaysia

YBhg. Dato' Razani Ujang, Ketua Pengarah Perhutanan Semenanjung Malaysia telah bersara wajib pada 15 Oktober 2011 setelah berkhidmat dengan Jabatan Perhutanan Semenanjung Malaysia (JPSM) selama 33 tahun. Beliau telah mula berkhidmat pada 2 Oktober 1978 sebagai Timbalan Pemelihara Hutan di Institut Penyelidikan Perhutanan (FRI). Di sepanjang perkhidmatannya, beliau telah menyandang pelbagai jawatan dan pada 13 Mei 2009 mula menjawat jawatan sebagai Ketua Pengarah Perhutanan Semenanjung Malaysia Ke-21. Bersempena dengan persaraannya, dua majlis telah diadakan iaitu:

i. Majlis Penyerahan Nota Serah Tugas Ketua Pengarah Perhutanan Semenanjung Malaysia pada 14 Oktober 2011 di Ibu Pejabat Perhutanan Semenanjung Malaysia, Kuala Lumpur. YBhg. Dato' Razani Ujang telah menandatangani dan menyerahkan dokumen Nota Serah Tugas kepada YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim, Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Dasar dan Perancangan) sebagai simbolik penyerahan tugas dan tanggungjawab beliau sebagai Ketua Pengarah Perhutanan Semenanjung Malaysia yang baru. Beliau seterusnya merasmikan plak kenang-kenangan mantan Ketua Pengarah Perhutanan Semenanjung Malaysia yang dipamerkan di ruang legar Bangunan Ketua Pengarah Perhutanan Semenanjung Malaysia.

ii. Majlis Makan Malam Jasamu Dikenang pada 16 Oktober 2011 di Hotel Mandarin Oriental, Kuala Lumpur. Satu majlis makan malam telah diadakan untuk meraikan YBhg. Dato' Razani Ujang, mantan Ketua Pengarah Perhutanan Semenanjung Malaysia. Semasa majlis, sebuah buku bertajuk 'Memoir Rimbawan Sejati' telah dipersembahkan kepada beliau sebagai tanda kenangan sepanjang perkhidmatannya di JPSM.

Sepanjang 2 tahun 5 bulan sebagai Ketua Pengarah Perhutanan Semenanjung Malaysia, beliau telah banyak menyumbang kepada kejayaan dan kemajuan sektor perhutanan. Warga Jabatan Perhutanan Semenanjung Malaysia mengucapkan terima kasih dan selamat maju jaya kepada YBhg. Dato'.

YBhg. Dato' Razani Ujang, the Director-General of Forestry Peninsular Malaysia officially retired on 15 October, 2011 after serving the Forestry Department Peninsular Malaysia (FDPM) for 33 years. He began his service on 2 October, 1978 as Deputy Conservator of Forests at the Forest Research Institute (FRI). Throughout his tenure, he has held various positions and on 13 May, 2009 took office as the 21st Director -General of Forestry Peninsular Malaysia. In conjunction with his retirement, two ceremonies were held namely:

i. The Handing Over Notes Ceremony of the Director-General of Forestry Peninsular Malaysia on 14 October, 2011 at the Forestry Department Peninsular Malaysia Headquarters, Kuala Lumpur. YBhg. Dato' Razani Ujang signed and submitted the Handing Over Notes to YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim, the Deputy Director-General of Forestry Peninsular Malaysia (Policy and Planning) to symbolically denote the handing over his duties and responsibilities as the new Director-General of Forestry Peninsular Malaysia. The commemorative plaque for the former Director-General of Forestry Peninsular Malaysia on display in the foyer of the Director-General of Forestry Peninsular Malaysia's Building was then officiated by him.

ii. "Jasamu Dikenang" Dinner on 16 October, 2011 at the Mandarin Oriental Hotel, Kuala Lumpur. A dinner was held to celebrate YBhg. Dato' Razani Ujang, the former Director-General of Forestry Peninsular Malaysia. During the ceremony, a book entitled "Memoir Rimbawan Sejati" (Memoirs of a True Forester) was presented to him as a token of his tenure at the FDPM.

During his two (2) years and five (5) months as the Director-General of Forestry Peninsular Malaysia, he has contributed tremendously to the success and progress of the forestry sector. The Forestry Department Peninsular Malaysia's staff would like to express their appreciation and offer their best wishes to YBhg. Dato'.

Biodata Perkhidmatan / *Service Biodata*

YBhg. Dato' Razani Ujang
Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General Of Forestry Peninsular Malaysia

2.10.1978 – Timbalan Pemelihara Hutan, FRI
Deputy Conservator of Forest, FRI

15.1.1983 – Pegawai Inventori Hutan, JPSM
Forest Inventory Officer, FDPM

1.5.1986 – Pegawai Urusan Hutan, Negeri Pahang
Forest Management Officer, Pahang

1.4.1988 – Timbalan Pengarah Perhutanan (Operasi), Negeri Pahang
Deputy Director of Forestry (Operations), Pahang

7.7.1989 – Menyambung pelajaran Sarjana di University of New Brunswick, Canada
Furthered his Masters at the University of New Brunswick, Canada

15.5.1992 – Pengarah Latihan Perhutanan, JPSM
Director of Forestry Training, FDPM

1.6.1993 – Pengarah Perancangan Hutan, JPSM
Director of Forest Planning, FDPM

15.7.1995 – Pengarah Perhutanan Negeri Selangor
Selangor State Director of Forestry

1.4.2004 – Pengarah Silvikultur & Perlindungan Hutan, JPSM
Director of Silviculture & Forest Protection, FDPM

3.1. 2005 – Pengarah Perhutanan Negeri Perak
Perak State Director of Forestry

1.8.2007 – Timbalan Ketua Pengarah Perhutanan, JPSM
Deputy Director-General of Forestry (Forest Operations), FDPM

13.5.2009 – Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Forestry Peninsular Malaysia

16.10.2011 – Bersara wajib
Retirement











▲

Dari Atas: YBhg. Dato' menandatangani dokumen Nota Serah Tugas; Bergambar kenangan bersama Datin Mazizah binti Ahmad Armain; Mengetik kad sebagai simbolik persaraan wajib; Melihat buku "Memoir Seorang Rimbawan Sejati"; Penyerahan cenderahati.

From Above: YBhg. Dato' signing the Handing Over Notes; Photograph with Datin Mazizah binti Ahmad Armain; Clocking out as a symbolic gesture of his retirement; Reviewing the book "Memoir Rimbawan Sejati" (Memoirs of a True Forester); Handing over a momento.

ARTIKEL 4/ *ARTICLE 4*

Pelantikan YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim Sebagai Ketua Pengarah Perhutanan Semenanjung Malaysia

Appointment of YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim as The Director-General of Forestry Peninsular Malaysia

16 Oktober 2011 merupakan tarikh keramat bagi seorang rimbawan kerdil lulusan *Bachelor of Science (Forestry)* daripada Universiti Pertanian Malaysia (kini dikenali sebagai Universiti Putra Malaysia) yang amat dikenali sebagai seorang pegawai yang tekun, bekerja keras serta berdedikasi. Pada tarikh itu, beliau telah dilantik sebagai Ketua Pengarah Perhutanan Semenanjung Malaysia (KPPSM) yang ke-22 setelah genap 30 tahun dan enam bulan berkhidmat di Jabatan Perhutanan Semenanjung Malaysia (JPSM). Beliau telah memulakan kerjaya sebagai rimbawan pada 1 April 1981 dengan memegang jawatan pertama sebagai Pegawai Silvikultur, Jabatan Perhutanan Negeri, Negeri Sembilan/ Melaka. Semenjak itu, beliau merupakan seorang pegawai muda yang melaksanakan tugas dengan istilah "*working at running pace*" dan diamalkan sehingga kini. Sepanjang perkhidmatan di JPSM, beliau telah memegang beberapa jawatan sepertimana berikut;

16 October 2011 has been considered as a significant date for an ordinary forester graduated with Bachelor of Science (Forestry) from University Pertanian Malaysia (currently known as University Putra Malaysia) who is known to be diligent, hardworking and dedicated officer. On this date, he has been appointed as the 22nd Director-General of Forestry Peninsular Malaysia (DGFPM) after serving 30 years and six months in the Forestry Department Peninsular Malaysia (FDPM). He began his career as a forester on 1 April 1981 with his first posting as Silviculturist for the State Forestry Department of Negeri Sembilan & Malacca. Since then, he was recognised as a junior officer who undertakes duties at running pace which he continues to practice until today. Throughout his career in FDPM, he held several positions, namely :

- Pegawai Silvikultur, Jabatan Perhutanan Negeri, Negeri Sembilan & Melaka (1 April 1981-1984)
- Pegawai Perancangan Hutan, Unit Perancangan Hutan, IPPSM (1985 - 1997)
- Pegawai Silvikultur Kanan, Unit Silvikultur, IPPSM (1997 – 1998)
- Timbalan Pengarah Perhutanan Negeri, Negeri Sembilan & Melaka (1999 - 2001)
- Timbalan Pengarah, Unit Ladang Hutan, IPPSM (2001 - 2004)
- Pengarah, Unit Ladang Hutan, IPPSM (2004 - 2006)
- Pengarah Perhutanan Negeri, Jabatan Perhutanan Negeri, Johor (2006 - 2008)
- Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Perancangan dan Pembangunan), JPSM (2008 - 2009)
- Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Dasar dan Perancangan), JPSM (2009 - 2011)
- Ketua Pengarah Perhutanan Semenanjung Malaysia, JPSM (16 Oktober 2011- sehingga kini)

- *Silviculturist, State Forestry Department, Negeri Sembilan & Malacca (1 April 1981 - 1984)*
- *Forest Planning Officer, Forest Planning Unit, FDPMHq (1985 - 1997)*
- *Senior Silviculturist, Silviculture Unit, FDPMHq (1997 – 1998)*
- *Deputy State Director of Forestry, State Forestry Department, Negeri Sembilan & Malacca (1999 - 2001)*
- *Deputy Director, Forest Plantation Unit, FDPMHq (2001 - 2004)*
- *Director, Forest Plantation Unit, FDPMHq (2004 - 2006)*
- *State Director of Forestry, State Forestry Department, Johore (2006 - 2008)*
- *Deputy Director-General of Forestry Peninsular Malaysia (Planning and Development), FDPM (2008 - 2009)*
- *Deputy Director-General of Forestry Peninsular Malaysia (Policy and Planning), FDPM (2009 - 2011)*
- *Director-General of Forestry Peninsular Malaysia, FDPM (16 October 2011- current)*



YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim amat percaya bahawa dengan penerapan dan penghayatan Budaya Kerja Cemerlang di kalangan seluruh warga perhutanan dapat membangun dan meningkatkan imej JPSM. Sekaligus, merealisasikan wawasan, melaksanakan misi murni dan mencapai objektif JPSM. Beliau sering memberi saranan dalam ucapan-ucapan rasminya yang menyarankan fokus kepada kerja, kerja berpasukan, cepat dan tepat, tangkas, sentiasa bersikap positif dan pro-aktif. Semuanya adalah usaha ke arah merealisasikan wawasan JPSM seiring matlamat pencapaian Wawasan 2020 untuk menjadikan Malaysia sebagai sebuah negara maju.

Fokus kepada budaya kerja cemerlang ditingkatkan selepas pelantikan beliau sebagai KPPSM akan menambah keyakinan diri dan seterusnya membawa perubahan kepada sikap warga JPSM. Ini disokong dengan kompetensi yang sedia ada, peningkatan produktiviti dan usaha gigih akan membawa warga JPSM keluar daripada zon selesa.

Budaya kerja cemerlang yang dimiliki beliau diluaskan sehingga penglibatan diri secara aktif di forum-forum peringkat kebangsaan dan antarabangsa. Sebanyak 31 panel kebangsaan dan antarabangsa telah disertai sepanjang perkhidmatan beliau, termasuklah mempengerusikan Kumpulan Pakar peringkat antarabangsa; antaranya sebagai Pengerusi, *"International Forest Resource Group, FDPM (2006 hingga kini)*, Pengerusi Kumpulan Pakar, *"International Tropical Timber Organisation's (ITTO's) Expert Panel for Project/Pre-project Appraisal and Evaluation (1999–2000)"*; Timbalan Pengerusi, "*Committee on Reforestation and Forest Management under the International Tropical Timber Council (2011)"* dan di arena tempatan sebagai Pengerusi '*Working Committee on Raw Material under the National Timber Industrial Policy 2009–2020, Malaysia"*.

YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim juga memiliki Ijazah Doktor Falsafah (*Operational Research in Forestry*) daripada Universiti Aberdeen, Scotland, United Kingdom pada tahun 1998. Tahap pencapaian tertinggi akedemik beliau ini telah menjadikan beliau sebagai satu-satunya Ketua Pengarah Perhutanan Semenanjung Malaysia yang memiliki Ijazah Doktor Falsafah di antara 21 orang Ketua Pengarah Perhutanan sebelumnya. Dengan pengetahuan, kepakaran dan kemahiran beliau dalam bidang perhutanan, beliau telah mengorak satu perubahan budaya kerja yang lebih dinamik dan progresif di kalangan warga perhutanan.

Komitmen beliau yang tinggi untuk melakukan perubahan dalam pendekatan pengurusan dan cara berkerja warga JPSM seperti pengamalan "Strategi Lautan Biru" serta ciri-ciri kepimpinan beliau yang tegas adalah amat ketara. Dalam tempoh yang singkat, beliau telah mengadakan majlis dialog dengan pegawai-pegawai kanan dan kakitangan lapangan, khususnya kakitangan berpakaian seragam yang merupakan 71% tenaga penting JPSM di lapangan. Beliau juga mengambil berat dan memberikan perhatian serius ke arah meningkatkan kemahiran dan kepakaran warga perhutanan. Beliau sering menggalakkan semua pegawai melanjutkan pelajaran ke tahap yang lebih tinggi supaya JPSM mempunyai peningkatan bilangan pegawai berintelektual bagi membolehkan usaha memacukan JPSM ke hadapan "Buangkan semua sikap negatif, sentiasa bersikap positif, berikan (bagikan) sentiasa yang terbaik dan berulang-ulang kali (Istiqamah). **"Anda boleh, Saya boleh, Kita boleh, JPSM boleh"**. Pelaksanaan perubahan ini pasti akan membawa JPSM kepada satu tahap yang lebih cemerlang menjelang tahun-tahun mendatang terutama sekali menjelang tahun 2020.

YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim firmly believes that with the adoption of Excellent Work Culture among the forestry personnel could develop and uplift the image of FDPM. Thus, it will further facilitate the realisation of the vision, implementation of the mission and achieving FDPMs' objectives. In his speeches, he often reminding the need to focus on work, working in teamwork, fast and precise, agile, and always having a positive and pro-active attitude. All these undertakings are geared towards realising the vision of FDPM which is also in line with the objective of Malaysia Vision 2020 - to be a developed nation.

On his appointment as DGFPM, he continues to emphasise on excellent work culture which will further increase the level of self-confidence that changes the attitude of the personnel of FDPM. Coupled with existing competency, increasing productivity and continuous efforts, it will help FDPM to move away from the comfort zone.

Excellent work culture inherited in him further broadens his active involvement in national and international fora. He had participated in 31 national and international panels to date, including chairing the Expert Group at the international level, notably as Chairman of FDPM International Forest Resource Group (2006 to current), Chairman of Expert Panel to the International Tropical Timber Organisation's (ITTO's) Expert Panel for Project/ Pre-project Appraisal and Evaluation (1999–2000), Vice-Chairman of the Committee on Reforestation and Forest Management under the International Tropical Timber Council (2011); and at local level as Chairman of the Working Committee on Raw Material under the National Timber Industrial Policy 2009–2020, Malaysia.

YBhg. Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim also has a Doctor of Philosophy (Operational Research in Forestry) from the University of Aberdeen, Scotland, United Kingdom in 1998. He is the sole Director-General of Forestry Peninsular Malaysia who holds a doctorate degree among his 21 predecessors. With the knowledge, skills and expertise in the field of forestry, he has induced the dynamic and progressive work culture among forestry personnel.

*His highest commitment to undertake changes in the management approaches and working style of the FDPM's personnel such as the adoption of the "Blue Ocean Strategy" as well as his strong leadership characteristics are very distinctive. Within a short period, he had conducted dialogue sessions with the senior officers and field staff, particularly uniformed field staff that constitutes 71% of FDPM's core workforce of the Department. He is also very concerned and put a serious attention to improve the skills and expertise of forestry personnel. He often encourages his officers to pursue higher level of education so that FDPM will have more intellectual officers that will propel FDPM forward. "Avoid all negative attitudes, Always be positive, Give always the best and persistent (Istiqamah).**"You can, I can, We can, FDPM can"**. The adoption of these changes will definitely bring FDPM forward to a higher level of excellence in the coming years especially by the year 2020.*

Profil Jabatan Perhutanan Negeri

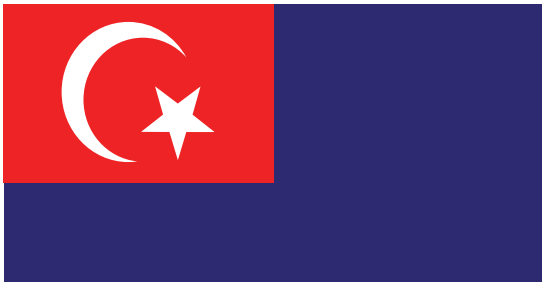
State Forestry Department's Profile

Semenanjung Malaysia
Peninsular Malaysia





JOHOR



Ibu Negeri/ *State Capital* : JOHOR BAHRU
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Aras 2, Sayap Timur,
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79660, Nusajaya, Johor
No. Tel./ *Tel. No.* : 07-266 7433
No. Faks/ *Faxs No.* : 07-266 1288
Pengarah / *Director* : Yahaya bin Mohamood
E-Mel / *Email* : yahaya@forestry.gov.my
Laman Web / *Website* : www.forestry.gov.my/johor

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	3.35
2.	Keluasan Tanah / *Land Area* (ha)	1,901,600
3.	Tanah Berhutan / *Forested Land* (ha)	466,792
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,434,808
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	432,208
	b. Ladang Hutan / *Forest Plantations* (ha)**	43,859
	c. Tanah Kerajaan / *Stateland* (ha)	29,375
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	325
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	2,940
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	1,192
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	70,790
	· Hasil Hutan Lain / *Other Forest Products* (RM)	1,254,396
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	75
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	10
	· Kilang Kayu Kumai / *Moulding Mills*	14
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	625,840
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	3,107
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	409,120
	· Papan Lapis / *Plywood*	-
	· Kayu Kumai / *Mouldings*	1,132
	d. Bilangan Pekerja / *Number of Workers*	3,684

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

KEDAH



Ibu Negeri/ *State Capital* : ALOR SETAR
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Tingkat 8, Bangunan Sultan Abd. Halim,
Bangunan C25, Kota Iskandar,
Jalan Sultan Badlishah,
05000, Alor Setar, Kedah
No. Tel./ *Tel. No.* : 04-733 3844/ 04-733 3901
No. Faks/ *Faxs No.* : 04-731 0610
Pengarah / *Director* : Ku Azmi bin Ku Aman
E-Mel / *Email* : kuazmi@forestry.gov.my
Laman Web / *Website* : www.kedforestry.gov.my

Bil	Tajuk/*Title*		Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**		1.95
2.	Keluasan Tanah / *Land Area* (ha)		942,500
3.	Tanah Berhutan / *Forested Land* (ha)		344,871
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)		597,629
5.	Sumber Hutan / *Forested Resources*		
	a.	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	342,613
	b.	Ladang Hutan / *Forest Plantations* (ha)**	3,100
	c.	Tanah Kerajaan / *Stateland* (ha)	2,258
	d.	Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e.	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	2,850
	f.	Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	2,028
	g.	Pengeluaran / *Production*	
		· Kayu Balak / *Logs* (m^3)	367,822
		· Hasil Hutan Lain / *Other Forest Products* (RM)	47,801
6.	Industri Hutan / *Forest Industry*		
	a.	Bilangan / *Number*	
		· Kilang Papan / *Sawmills*	33
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	3
		· Kilang Kayu Kumai / *Moulding Mills*	12
	b.	Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
		· Kilang Papan / *Sawmills*	111,243
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	167,833
	c.	Pengeluaran / *Production* (m^3)	
		· Kayu Gergaji / *Sawn Timber*	71,057
		· Papan Lapis / *Plywood*	133,746
		· Kayu Kumai / *Mouldings*	14,297
	d.	Bilangan Pekerja / *Number of Workers*	2,550

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*



KELANTAN

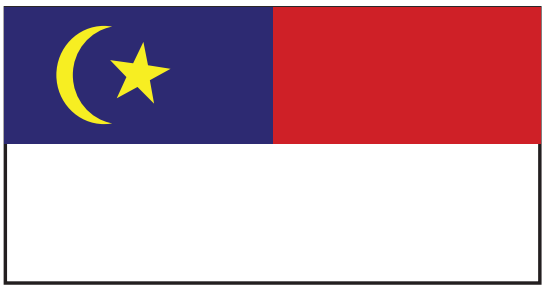


Ibu Negeri/ *State Capital* : KOTA BHARU
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No. Faks/ *Faxs No.* : 09-744 5675
Pengarah / *Director* : Shashiah Bt. Abdul Karim
E-Mel / *Email* : shashiah@forestry.gov.my
Laman Web / *Website* : www.jpnk.kelantan.gov.my

Bil	Tajuk/*Title*		Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**		1.54
2.	Keluasan Tanah / *Land Area* (ha)		1,510,500
3.	Tanah Berhutan / *Forested Land* (ha)		812,196
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)		698,304
5.	Sumber Hutan / *Forested Resources*		
	a.	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	623,849
	b.	Ladang Hutan / *Forest Plantations* (ha)**	91,040
	c.	Tanah Kerajaan / *Stateland* (ha)	85,265
	d.	Taman Hidupan Liar / *Wildlife Reserve* (ha)	103,082
	e.	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	5,910
	f.	Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	5,899
	g.	Pengeluaran / *Production*	
		· Kayu Balak / *Logs* (m^3)	1,128,921
		· Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*		
	a.	Bilangan / *Number*	
		· Kilang Papan / *Sawmills*	64
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	6
		· Kilang Kayu Kumai / *Moulding Mills*	7
	b.	Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
		· Kilang Papan / *Sawmills*	806,548
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	91,586
	c.	Pengeluaran / *Production* (m^3)	
		· Kayu Gergaji / *Sawn Timber*	543,392
		· Papan Lapis / *Plywood*	19,581
		· Kayu Kumai / *Mouldings*	6,545
	d.	Bilangan Pekerja / *Number of Workers*	4,252

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

MELAKA



Ibu Negeri / *State Capital* : MELAKA
Alamat / *Address* : Pejabat Perhutanan Negeri Melaka
75450 Ayer Keroh
Melaka
No. Tel. / *Tel. No.* : 06-231 6095
No. Faks / *Faxs No.* : 06-232 2867
Pegawai Negeri / *State Officer* : Wan Yusof bin Wan Karim
E-Mel / *Email* : wyusof@melaka.gov.my
Laman Web / *Website* : www.forestry.gov.my/melaka

Bil	Tajuk/*Title*		Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**		0.82
2.	Keluasan Tanah / *Land Area* (ha)		165,200
3.	Tanah Berhutan / *Forested Land* (ha)		5,066
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)		160,134
5.	Sumber Hutan / *Forested Resources*		
	a.	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	4,818
	b.	Ladang Hutan / *Forest Plantations* (ha)**	35
	c.	Tanah Kerajaan / *Stateland* (ha)	228
	d.	Taman Hidupan Liar / *Wildlife Reserve* (ha)	20
	e.	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	40
	f.	Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	-
	g.	Pengeluaran / *Production*	
		· Kayu Balak / *Logs* (m^3)	1,163
		· Hasil Hutan Lain / *Other Forest Products* (RM)	308,938
6.	Industri Hutan / *Forest Industry*		
	a.	Bilangan / *Number*	
		· Kilang Papan / *Sawmills*	22
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	1
		· Kilang Kayu Kumai / *Moulding Mills*	-
	b.	Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
		· Kilang Papan / *Sawmills*	56,582
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	1,309
	c.	Pengeluaran / *Production* (m^3)	
		· Kayu Gergaji / *Sawn Timber*	39,553
		· Papan Lapis / *Plywood*	-
		· Kayu Kumai / *Mouldings*	-
	d.	Bilangan Pekerja / *Number of Workers*	746

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*



NEGERI SEMBILAN



Ibu Negeri/ *State Capital* : SEREMBAN
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Tingkat 4, Blok C, Wisma Negeri
70503 Seremban, Negeri Sembilan
No. Tel./ *Tel. No.* : 06-765 9849
No. Faks/ *Faxs No.* : 06-762 3711
Pengarah / *Director* : Ahmad Fadzil bin Abd Majid
E-Mel / *Email* : fadzil@forestry.gov.my
Laman Web / *Website* : www.forestry.gov.my/negerisembilan

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	1.02
2.	Keluasan Tanah / *Land Area* (ha)	665,709
3.	Tanah Berhutan / *Forested Land* (ha)	157,298
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	508,411
5.	Sumber Hutan / *Forested Resources*	
a.	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	153,459
b.	Ladang Hutan / *Forest Plantations* (ha)**	3,000
c.	Tanah Kerajaan / *Stateland* (ha)	3,815
d.	Taman Hidupan Liar / *Wildlife Reserve* (ha)	24
e.	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	2,251
f.	Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	429
g.	Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	112,162
	· Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
a.	Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	45
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	4
	· Kilang Kayu Kumai / *Moulding Mills*	18
b.	Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	342,145
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	15,480
c.	Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	227,677
	· Papan Lapis / *Plywood*	9,037
	· Kayu Kumai / *Mouldings*	1,327
d.	Bilangan Pekerja / *Number of Workers*	1,762

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

PAHANG

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Tingkat 5, Kompleks Tun Razak
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25990 Kuantan, Pahang
No. Tel./ *Tel. No.* : 09-573 2911 / 09-573 2011
No. Faks/ *Faxs No.* : 09-573 3355
Pengarah / *Director* : Dato' Mohd Paiz bin Kamaruzaman
E-Mel / *Email* : paiz@forestry.gov.my
Laman Web / *Website* : www.forestry.pahang.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	1.50
2.	Keluasan Tanah / *Land Area* (ha)	3,596,500
3.	Tanah Berhutan / *Forested Land* (ha)	2,068,605
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,527,895
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	1,562,902
	b. Ladang Hutan / *Forest Plantations* (ha)**	24,043
	c. Tanah Kerajaan / *Stateland* (ha)	105,963
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	399,740
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	13,610
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	13,592
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	1,407,351
	· Hasil Hutan Lain / *Other Forest Products* (RM)	1,701,092
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	120
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	10
	· Kilang Kayu Kumai / *Moulding Mills*	28
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	857,650
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	198,919
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	587,975
	· Papan Lapis / *Plywood*	144,053
	· Kayu Kumai / *Mouldings*	32,980
	d. Bilangan Pekerja / *Number of Workers*	7,954

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*



PERAK



Ibu Negeri/ *State Capital* : IPOH
Alamat/ *Address* : Jabatan Perhutanan Negeri Perak,
Persiaran Meru Utama,
Meru Raya,
30020 Ipoh, Perak
No. Tel./ *Tel. No.* : 05-528 8100 / 05-528 8088
No. Faks/ *Faxs No.* : 05-528 8101
Pengarah / *Director* : Roslan bin Ariffin
E-Mel / *Email* : roslan@forestry.gov.my
Laman Web / *Website* : www.perakforestry.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	2.35
2.	Keluasan Tanah / *Land Area* (ha)	2,102,200
3.	Tanah Berhutan / *Forested Land* (ha)	1,030,530
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	1,071,670
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	986,262
	b. Ladang Hutan / *Forest Plantations* (ha)**	4,818
	c. Tanah Kerajaan / *Stateland* (ha)	41,107
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	3,161
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	6,990
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	7,862
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	656,264
	· Hasil Hutan Lain / *Other Forest Products* (RM)	5,002,210
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	94
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	7
	· Kilang Kayu Kumai / *Moulding Mills*	3
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	367,018
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	141,386
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	255,324
	· Papan Lapis / *Plywood*	57,654
	· Kayu Kumai / *Mouldings*	2,317
	d. Bilangan Pekerja / *Number of Workers*	3,299

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

PERLIS



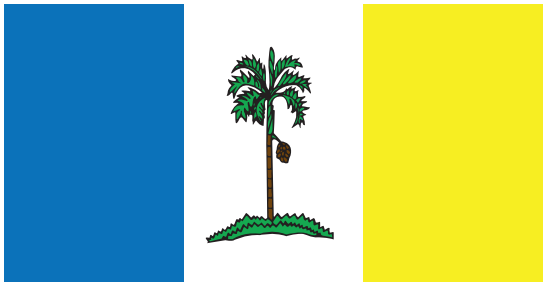
Ibu Negeri/ *State Capital* : KANGAR
Alamat/ *Address* : Jabatan Perhutanan Negeri Perlis,
Kilometer 2, Jalan Kaki Bukit,
01000 Kangar, Perlis
No. Tel./ *Tel. No.* : 04-976 5966
No. Faks/ *Faxs No.* : 04-976 7901
Pengarah / *Director* : Ridzuan bin Salleh
E-Mel / *Email* : ridzuan@forestry.gov.my
Laman Web / *Website* : www.perlisforestry.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	0.23
2.	Keluasan Tanah / *Land Area* (ha)	79,500
3.	Tanah Berhutan / *Forested Land* (ha)	11,470
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	68,030
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	10,799
	b. Ladang Hutan / *Forest Plantations* (ha)**	658
	c. Tanah Kerajaan / *Stateland* (ha)	603
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	68
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	-
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	-
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	461
	· Hasil Hutan Lain / *Other Forest Products* (RM)	18,681
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	2
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	-
	· Kilang Kayu Kumai / *Moulding Mills*	-
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	-
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	-
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	-
	· Papan Lapis / *Plywood*	-
	· Kayu Kumai / *Mouldings*	-
	d. Bilangan Pekerja / *Number of Workers*	7

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*



PULAU PINANG

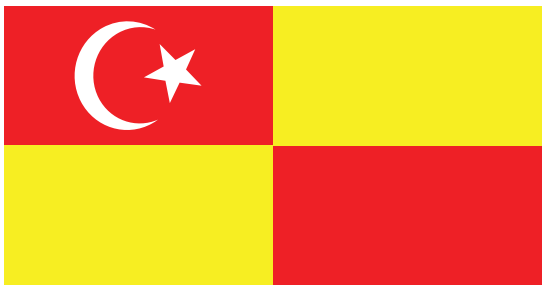


Ibu Negeri/ *State Capital* : GEORGE TOWN
Alamat/ *Address* : Jabatan Perhutanan Negeri Pulau Pinang,
Tingkat 20, Menara Komtar,
10000 Pulau Pinang
No. Tel./ *Tel. No.* : 04-650 5250
No. Faks/ *Faxs No.* : 04-263 6335
Pengarah / *Director* : Shah Rani bin Ahmad Zailan
E-Mel / *Email* : shahrani@penang.gov.my
Laman Web / *Website* : www.jhn.penang.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	1.56
2.	Keluasan Tanah / *Land Area* (ha)	103,104
3.	Tanah Berhutan / *Forested Land* (ha)	7,809
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	95,295
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	6,098
	b. Ladang Hutan / *Forest Plantations* (ha)**	-
	c. Tanah Kerajaan / *Stateland* (ha)	519
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	1,192
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	-
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	-
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	946
	· Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	38
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	3
	· Kilang Kayu Kumai / *Moulding Mills*	22
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	164,495
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	54,261
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	101,024
	· Papan Lapis / *Plywood*	34,353
	· Kayu Kumai / *Mouldings*	37,021
	d. Bilangan Pekerja / *Number of Workers*	1,335

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

SELANGOR



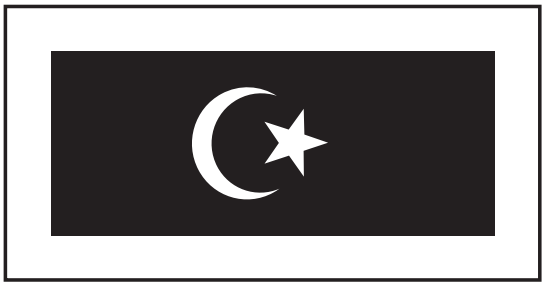
Ibu Negeri/ *State Capital* : SHAH ALAM
Alamat/ *Address* : Jabatan Perhutanan Negeri Selangor,
Tingkat 3, Podium Utara,
Bangunan Sultan Salahuddin
Abdul Aziz Shah,
40660 Shah Alam, Selangor
No. Tel./ *Tel. No.* : 03-5544 7498
No. Faks/ *Faxs No.* : 03-5510 2358
Pengarah / *Director* : Yusoff bin Muda
E-Mel / *Email* : yusoff@forestry.gov.my
Laman Web / *Website* : www.forestry.gov.my/selangor

Bil	Tajuk/*Title*		Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**		5.46
2.	Keluasan Tanah / *Land Area* (ha)		793,020
3.	Tanah Berhutan / *Forested Land* (ha)		250,860
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)		542,160
5.	Sumber Hutan / *Forested Resources*		
	a.	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	250,129
	b.	Ladang Hutan / *Forest Plantations* (ha)**	11,381
	c.	Tanah Kerajaan / *Stateland* (ha)	731
	d.	Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e.	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	690
	f.	Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	-
	g.	Pengeluaran / *Production*	
		· Kayu Balak / *Logs* (m^3)	2,596
		· Hasil Hutan Lain / *Other Forest Products* (RM)	20,484,029
6.	Industri Hutan / *Forest Industry*		
	a.	Bilangan / *Number*	
		· Kilang Papan / *Sawmills*	54
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	3
		· Kilang Kayu Kumai / *Moulding Mills*	44
	b.	Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
		· Kilang Papan / *Sawmills*	169,786
		· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	2,771
	c.	Pengeluaran / *Production* (m^3)	
		· Kayu Gergaji / *Sawn Timber*	119,220
		· Papan Lapis / *Plywood*	2,167
		· Kayu Kumai / *Mouldings*	115,417
	d.	Bilangan Pekerja / *Number of Workers*	2,289

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*



TERENGGANU



Ibu Negeri/ *State Capital* : KUALA TERENGGANU
Alamat/ *Address* : Jabatan Perhutanan Negeri Terengganu,
Tingkat 8, Wisma Negeri,
20200 Kuala Terengganu,
Terengganu
No. Tel./ *Tel. No.* : 09-622 2444
No. Faks/ *Faxs No.* : 09-623 6552
Pengarah / *Director* : Azmi bin Nordin
E-Mel / *Email* : azmi@forestry.gov.my
Laman Web / *Website* : www.trgforestry.terengganu.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	1.04
2.	Keluasan Tanah / *Land Area* (ha)	1,295,600
3.	Tanah Berhutan / *Forested Land* (ha)	649,741
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	645,859
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	539,234
	b. Ladang Hutan / *Forest Plantations* (ha)**	3,860
	c. Tanah Kerajaan / *Stateland* (ha)	33,000
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	77,507
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	5,053
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	5,501
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	423,495
	· Hasil Hutan Lain / *Other Forest Products* (RM)	379,515
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	100
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	4
	· Kilang Kayu Kumai / *Moulding Mills*	15
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	419,263
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	5,089
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	321,042
	· Papan Lapis / *Plywood*	2,671
	· Kayu Kumai / *Mouldings*	24,464
	d. Bilangan Pekerja / *Number of Workers*	3,948

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
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\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

WILAYAH PERSEKUTUAN KUALA LUMPUR



Ibu Negeri/ *State Capital* : KUALA LUMPUR
Alamat/ *Address* : Pejabat Hutan Bukit Nanas,
Lot 240, Bukit Nanas,
Jalan Raja Chulan,
50250 Kuala Lumpur
No. Tel./ *Tel. No.* : 03-2026 4741
No. Faks/ *Faxs No.* : 03-2070 6342
Pengarah / *Director* : Mohd Rizal bin Sabran
E-Mel / *Email* : rizalsabran@forestry.gov.my
Laman Web / *Website* : Pautan kepada / *Attached to* www.forestry.gov.my

Bil	Tajuk/*Title*	Jumlah/*Total*
1.	Penduduk (juta)(2010) / *Population (million)**	1.67
2.	Keluasan Tanah / *Land Area* (ha)	29,200
3.	Tanah Berhutan / *Forested Land* (ha)	1,767
4.	Tanah Tidak Berhutan / *Non-forested Land* (ha)	27,433
5.	Sumber Hutan / *Forested Resources*	
	a. Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	63
	b. Ladang Hutan / *Forest Plantations* (ha)**	-
	c. Tanah Kerajaan / *Stateland* (ha)	1,704
	d. Taman Hidupan Liar / *Wildlife Reserve* (ha)	-
	e. Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) *Annual Allowable Cut (for Permanent Reserved Forest)* (ha)***	-
	f. Keluasan yang dikeluarkan untuk pengusahasilan / *Area opened for logging* (ha)+	-
	g. Pengeluaran / *Production*	
	· Kayu Balak / *Logs* (m^3)	-
	· Hasil Hutan Lain / *Other Forest Products* (RM)	-
6.	Industri Hutan / *Forest Industry*	
	a. Bilangan / *Number*	
	· Kilang Papan / *Sawmills*	24
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	2
	· Kilang Kayu Kumai / *Moulding Mills*	4
	b. Penggunaan Kayu Balak / *Consumption of Logs* (m^3)	
	· Kilang Papan / *Sawmills*	-
	· Kilang Papan Lapis / Venir / *Plywood / Veneer Mills*	-
	c. Pengeluaran / *Production* (m^3)	
	· Kayu Gergaji / *Sawn Timber*	-
	· Papan Lapis / *Plywood*	-
	· Kayu Kumai / *Mouldings*	-
	d. Bilangan Pekerja / *Number of Workers*	-

Nota/*Note*
* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*
** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah / *Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*
*** - Seperti yang ditetapkan oleh Majlis Perhutanan Negara / *As stipulated by the National Forestry Council*
\+ - Kawasan Hutan Simpanan Kekal untuk Pengusahasilan dibawah CTT / *Permanent Reserved Forest Area for Logging under AAC*

Peristiwa Dalam Tahun 2011

Events In Year 2011

Januari / *January*



4 Januari 2011

Majlis Memperbaharui Ikrar Perkhidmatan Awam Malaysia Tahun 2011

Malaysian Public Service Pledge Renewal Ceremony 2011

12-13 Januari 2011

Bengkel Pengemaskinian Rancangan Tebangan dan Rawatan Tahunan (RTRT) JPSM di Dewan Seminar, BLP, Kepong

Workshop on Updating of Annual Felling and Treatment Plan FDPM at Seminar Hall, BLP, Kepong





23 Januari 2011

Sambutan Hari Keluarga 2010 IPPSM di Wet World Air Panas Pedas, Negeri Sembilan

FDPMHq Family Day 2010 at the Air Panas Wet World in Pedas, Negeri Sembilan

26 Januari 2011

Ceramah Pengurusan Perwarisan Harta Pusaka Alaf Baru di IPPSM

Talk on Managing Estate Inheritance In the New Millennium at the FDPMHq



Februari / *February*



21-22 Februari 2011

Bengkel Pendedahan Kepada Peruntukan Undang-Undang di Bawah Kanun Tatacara Jenayah dan Akta Perhutanan Negara 1984 Mengenai Penguatkuasaan di BLP, Kepong

Workshop on Legal Provisions under the Criminal Procedure Code and the Enforcement of National Forestry Act 1984 at the BLP, Kepong

Mac / *March*

1 Mac 2011

Kempen Derma Darah Anjuran Persatuan Kebajikan dan Sukan IPPSM

Blood Donation Campaign Organised by the FDPMHq Welfare and Sports Association



Mac / *March*

7 Mac 2011

Latihan Penggunaan dan Penyelenggaraan Senjata Api Khas Ahli Mesyuarat Jawatankuasa Pemantauan Operasi Hutan (JKPOH) di Kelab Menembak Pulau Pinang

Training on the Utilisation and Maintenance of Special Firearms for Members of the Forest Operations Monitoring Committee (FOMC) at the Penang Shooting Club







9 & 28 Mac 2011

Kursus *Cardio Pulmonary Resuscitation* (CPR) Fasa I dan II di BLP, Kepong

Course on Cardio Pulmonary Resuscitation (CPR) Phase I and II at BLP, Kepong

21 Mac 2011

Majlis Sambutan Hari Perhutanan Sedunia Ke-40 dan Pelancaran Tahun Hutan Antarabangsa 2011 Peringkat Kebangsaan di Taman Wilayah Nusajaya, Johor

The 40th World Forestry Day and Launching of the International Year of Forests 2011 Celebration at the Taman Wilayah Nusajaya, Johor



Mac / *March*



27 Mac 2011

Kejohanan Bowling Persatuan Kebajikan dan Sukan IPPSM (PKSIP) 2011 di Pin Junction Cineleisure, Damansara, Selangor

The FDPMHqs' Sports and Welfare Association Bowling Tournament 2011 at the Pin Junction Cineleisure, Damansara, Selangor

28-30 Mac 2011

Kursus Kartografi Untuk Pelukis Pelan di MITC Hotel Permaisuri, Ayer Keroh, Melaka

Course on Cartography for Draughtsman at the MITC Permaisuri Hotel, Ayer Keroh, Malacca





29 Mac 2011

Gotong Royong Perdana dan Amalan 5S Bil. 01/2011 Peringkat IPPSM

FDPMHq's Grand Gotong Royong and 5S Practice No. 01/2011

April / *April*



22 April 2011

Taklimat Pengurusan Rekod di IPPSM

Briefing on Records Management at the FDPMHq

Mei / *May*

10-11 Mei 2011

Seminar Ekspedisi Saintifik Kepelbagaian Biologi Hutan Gunung Besar Hantu di Kelana Resort, Seremban, Negeri Sembilan

Seminar on the Scientific Expedition of Forest Biological Diversity of Gunung Besar Hantu at the Kelana Resort, Seremban, Negeri Sembilan





27-29 Mei 2011

Sukan MAKSPER Ke-18 Tahun 2011 di Kompleks Sukan Universiti Malaysia Terengganu (UMT) dan Universiti Sultan Zainal Abidin (UniSZa), Kuala Terengganu, Terengganu

The 18th MAKSPER Sports 2011 at the Universiti Malaysia Terengganu (UMT) and Universiti Sultan Zainal Abidin (UniSZa) Sports Complex, Kuala Terengganu, Terengganu

Jun / *June*



6-9 Jun 2011

Bengkel Penguasaan Akta Perhutanan Negara 1984 Siri Ke-2 di Le Paris Hotel & Resorts, Port Dickson, Negeri Sembilan

Workshop in Mastering the Provisions of the National Forestry Act 1984 Series 2 at the Le Paris Hotel & Resorts, Port Dickson, Negeri Sembilan

14-16 Jun 2011

Kursus Pemantauan Hutan Menggunakan Remote Sensing (FMRS) Siri 1/2011 Zon Utara di Jabatan Perhutanan Negeri Kedah

Course on Forest Monitoring Using Remote Sensing (FMRS) Series 1/2011 Northern Zone at the Kedah State Forestry Department





21 Jun 2011

Taklimat Pengurusan Stor dan Fail di IPPSM

Briefing on Store and File Management at FDPMHq

25-29 Jun 2011

Kursus Denai Interpretasi di PLPT, Terengganu

Course on Trail Interpretation at PLPT, Terengganu



Jun / *June*



27 Jun 2011

Mesyuarat Majlis Bersama Jabatan (Kumpulan Pekerja) dan Lawatan Sambil Belajar Ke Jabatan Perhutanan Negeri Perak

Joint Council Members Meeting (Worker Group) and Study Visit to the Perak State Forestry Department

Julai / *July*

8-10 Julai 2011

Kursus Pemantapan Pasukan JPSM Sesi 1/2011 di Felda Residence Trolak, Perak

Course on Team Building FDPM Session 1/2011 at Felda Residence Trolak, Perak





15-17 Julai 2011

Kejohanan Sukan Dwi-Tahunan NRE Tahun 2011 Kali Ke-4 di Stadium UPM Serdang, Selangor

The 4th Biennial NRE Games 2011 at the UPM Stadium, Serdang, Selangor

Ogos / *August*



16 Ogos 2011

Majlis Ihya Ramadan JPSM 2011 dan Solat Tarawih Bersama Anak-Anak Yatim di Dewan Alwy, BLP, Kepong

Ihya Ramadan FDPM 2011 Ceremony and Tarawih Prayers with Orphans at the Alwy Hall, BLP, Kepong

19 Ogos 2011

Lawatan Delegasi dari Kementerian Pertanian dan Perhutanan Republik Laos ke IPPSM

Visit by Delegates from the Ministry of Agriculture and Forestry, Republic of Laos to FDPMHq



September / *September*



19 September 2011

Majlis Perasmian Hari Inovasi JPSM 2011 Bertempat di Dewan Alwy, BLP, Kepong

Official Opening of FDPM Innovation Day 2011 at the Alwy Hall, BLP, Kepong

September / *September*



19-22 September 2011

Bengkel Penguasaan Akta Perhutanan Negara 1984 Siri Ke 3 di Hotel Grand Continental, Melaka

Workshop in Mastering the Provisions of the National Forestry Act 1984 Series 3 at the Grand Continental Hotel, Malacca

19-22 September 2011

Bengkel Persijilan Occupational Health & Safety Assessment System (OHSAS 18001) di PLPT, Terengganu

Workshop on the Certification of Occupational Health & Safety Assessment System (OHSAS 18001) at PLPT, Terengganu





20 September 2011

Gotong Royong Perdana dan Amalan 5S Bil. 02/2011 Peringkat IPPSM

FDPMHq's Grand Gotong Royong and 5S Practice No. 02/2011

27-30 September 2011

Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia Ke-31 di Hotel Equatorial Melaka

The 31st Conference of the Peninsular Malaysia's State Forestry Directors at the Equatorial Hotel Melaka



Oktober / *October*



12-13 Oktober 2011

Bengkel Latihan Fire Danger Rating System (FDRS) di Hotel Empress, Sepang, Selangor

Training Workshop on Fire Danger Rating System (FDRS) at Empress Hotel, Sepang, Selangor



14 Oktober 2011

Majlis Penyerahan Nota Serah Tugas Ketua Pengarah Perhutanan Semenanjung Malaysia di IPPSM

The Handing Over Notes Ceremony of Director-General of Forestry Peninsular Malaysia at FDPMHq



16 Oktober 2011

Majlis Makan Malam Jasamu Dikenang YBhg. Dato' Razani Ujang, Ketua Pengarah Perhutanan Semenanjung Malaysia di Hotel Mandarin Oriental, Kuala Lumpur

Jasamu Dikenang Dinner for YBhg. Dato' Razani Ujang, Director-General of Forestry Peninsular Malaysia at the Mandarin Oriental Hotel, Kuala Lumpur



17 Oktober 2011

Majlis Taklimat Isu-Isu Perhutanan Semasa Bersama Ketua Pengarah Perhutanan Semenanjung Malaysia di Dewan Alwy, BLP, Kepong

Briefing on Current Forestry Issues with the Director-General of Forestry Peninsular Malaysia at Alwy Hall, BLP, Kepong

Oktober / *October*



17 Oktober 2011

Penyertaan Koir JPSM ke Pertandingan Koir Inovasi Peringkat Akhir Kementerian Sumber Asli dan Alam Sekitar 2011 di Dewan Baiduri, NRE

Participation of FDPM Choir in NRE's Final Innovation Choir Competetion 2011 at Baiduri Hall, NRE

17-20 Oktober 2011

Latihan Jawatankuasa Pemandu OSH berkaitan OSH MS di Hotel Heritage, Cameron Highlands, Pahang

Training of OSH Steering Committee on OSH MS (Occupational Safety and Health Management System) at the Heritage Hotel, Cameron Highlands





31 Oktober 2011

Majlis Perhimpunan Pagi Bersama Ketua Pengarah Perhutanan Semenanjung Malaysia Tahun 2011 di Dewan Alwy, BLP, Kepong

Morning Gathering with the Director-General of Forestry Peninsular Malaysia 2011 at the Alwy Hall, BLP, Kepong

November / *November*



2 November 2011

Perjumpaan Kesatuan Pegawai Hutan Melayu Semenanjung Malaysia bersama KPPSM

Meeting of Kesatuan Pegawai Hutan Melayu Semenanjung Malaysia with DGFPM

3 November 2011

Penyertaan Pasukan Nasyid JPSM Ke Festival Lagu-Lagu Dakwah Peringkat Akhir Kementerian Sumber Asli dan Alam Sekitar 2011 di Dewan Baiduri, NRE

Participation of FDPM Nasyid Team in NRE's 2011 Final Religious Songs Festival at Baiduri Hall, NRE





9 November 2011

Program Qurban JPSM 2011 Sempena Sambutan Hari Raya Aidil Adha di IPPSM

FDPM Qurban Programme 2011 in Conjunction with Hari Raya Aidil Adha at FDPMHq

Disember / *December*



5-9 Disember 2011

Persidangan Perhutanan Malaysia Ke-16 di Hotel Renaissance, Melaka Bandaraya Bersejarah

The 16th Malaysian Forestry Conference at Renaissance Hotel, Historical City of Malacca



7 Disember 2011

Majlis Penanaman Pokok Bakau dan Spesies-Spesies Yang Sesuai di Pesisiran Pantai Bersama Masyarakat Tempatan di Pulau Burung, Pantai Cahaya Negeri, Port Dickson, Negeri Sembilan

The Planting of Mangroves and Other Suitable Tree Species Along the National Coastline with the Local Community Ceremony at Pulau Burung, Pantai Cahaya Negeri, Port Dickson, Negeri Sembilan



19 Disember 2011

Perhimpunan Bulanan dan Taklimat Skim Baru Perkhidmatan Awam (SBPA) di Dewan Alwy, BLP, Kepong

Monthly Gathering and Briefing on the New Public Services Scheme at Alwy Hall, BLP, Kepong



21 Disember 2011

Majlis Penyerahan Nota Serah Tugas Timbalan Ketua Pengarah (Operasi dan Teknikal) di IPPSM

The Handing Over Notes Ceremony of Deputy Director-General of Forestry (Operations and Technical) at FDPMHq

Jadual
Tables



Jadual 1 : Tanah Berhutan dan Tidak Berhutan di Semenanjung Malaysia pada 2011
Table 1 : Forested and Non-Forested Land in Peninsular Malaysia for 2011

Negeri *State* (ha)	Keluasan Tanah *Land Area* (ha)	Hutan Simpanan Kekal *Permanent Reserved Forest*			Rizab Hidupan Liar *Wildlife Reserve*		Hutan Tanah Kerajaan *Stateland Forest* (ha)	Rizab Berhutan Lain *Other Forested Reserve* (ha)	Jumlah Besar *Grand Total*	
		Diwarta *Gazetted* (ha)	Cadangan *Proposed* (ha)	Jumlah *Total* (ha)	Dalam HSK *In PRF* (ha)	Luar HSK *Outside PRF* (ha)			Berhutan *Forested* (ha)	Tidak Berhutan *Non-Forested* (ha)
	(a)	(b)	(c)	(d) = (b +c)	(e)	(f)	(g)	(h)	(i) = (d + f + g +h)	(j) = (a - i)
Johor	1,901,600	351,301	80,907	**432,208**	111,454	325	29,375	4,884	466,792	1,434,808
Kedah	942,500	307,046	35,567	**342,613**	-	-	2,258	-	344,871	597,629
Kelantan	1,510,500	623,849	-	**623,849**	-	103,082	85,265	-	812,196	698,304
Melaka	165,200	4,789	29	**4,818**	61	20	228	-	5,066	160,134
N. Sembilan	665,709	153,459	-	**153,459**	-	24	3,815	-	157,298	508,411
Pahang	3,596,500	1,562,902	-	**1,562,902**	-	399,740	105,963	-	2,068,605	1,527,895
Perak	2,102,200	986,141	121	**986,262**	-	3,161	41,107	-	1,030,530	1,071,670
Perlis	79,500	10,615	184	**10,799**	-	68	603	-	11,470	68,030
Pulau Pinang	103,104	5,139	959	**6,098**	1,229	1,192	519	-	7,809	95,295
Selangor	793,020	250,129	-	**250,129**	6,851	-	731	-	250,860	542,160
Terengganu	1,295,600	538,974	260	**539,234**	-	77,507	33,000	-	649,741	645,859
Wilayah Persekutuan	29,200	63	-	**63**	-	-	1,704	-	1,767	27,433
Jumlah / *Total*	**13,184,633**	**4,794,407**	**118,027**	**4,912,434**	**119,595**	**585,119**	**304,568**	**4,884**	**5,807,005**	**7,377,628**

* Luas kawasan termasuk Wilayah Persekutuan Kuala Lumpur dan Putrajaya
Total areas including Federal Territory Kuala Lumpur and Putrajaya

Jadual 2 : Keluasan Hutan Simpanan Kekal Mengikut Jenis-Jenis Hutan di Semenanjung Malaysia pada 2011
Table 2 : Area of Permanent Reserved Forest by Forest Types in Peninsular Malaysia for 2011

Negeri *State*	**Hutan Darat** *Inland Forest* (ha)	**Hutan Paya Gambut** *Peat Swamp Forest* (ha)	**Hutan Paya Laut** *Mangrove Forest* (ha)	**Ladang Hutan** *Forest Plantation* (ha)	**Jumlah Keluasan** *Total Area* (ha)
	(a)	(b)	(c)	(d)	(e) = (a+b+c+d)
Johor	355,733	5,429	27,187	43,859	**432,208**
Kedah	333,312	-	6,201	3,100	**342,613**
Kelantan	532,809	-	-	91,040	**623,849**
Melaka	4,679	-	104	35	**4,818**
Negeri Sembilan	150,459	-	-	3,000	**153,459**
Pahang	1,395,613	140,830	2,416	24,043	**1,562,902**
Perak	939,827	-	41,617	4,818	**986,262**
Perlis	10,141	-	-	658	**10,799**
Pulau Pinang	5,058	-	1,040	-	**6,098**
Selangor	136,860	82,890	18,998	11,381	**250,129**
Terengganu	520,322	13,757	1,295	3,860	**539,234**
Wilayah Persekutuan*	63	-	-	-	**63**
Jumlah / *Total*	**4,384,876**	**242,906**	**98,858**	**185,794****	**4,912,434**

* Luas kawasan termasuk Wilayah Persekutuan Kuala Lumpur dan Putrajaya
Total areas including Federal Territory Kuala Lumpur and Putrajaya

** Ditetapkan bagi penubuhan Ladang Hutan
Designated for the establishment of Forest Plantation





Jadual 3 : Keluasan Hutan yang Dilesenkan untuk Pengusahasilan di Semenanjung Malaysia pada 2011
Table 3 : Forest Area Licensed for Harvesting in Peninsular Malaysia for 2011

Negeri *State*	Hutan Simpanan Kekal *Permanent Reserved Forest*				Jumlah *Total*	Tanah Kerajaan *Stateland*	Tanah Berimilik *Alienated Land*	Jumlah Besar *Grand Total*
	Catuan Tebangan Tahunan *Annual Coupe*		Ladang Hutan *Forest Plantation*	Lain-lain *Others*				
	Diluluskan *Approved* (ha)	Diusahasilkan *Logged* (ha)	(ha)	(ha)	(ha)	(ha)	(ha)	(ha)
	(a)	(b)	(c)	(d)	(e)=(b+c+d)	(f)	(g)	(h)=(e+f+g)
Johor	2,940	1,192	128	624	**1,944**	361	1,754	**4,059**
Kedah	2,850	2,028	2,950	-	**4,978**	677	653	**6,308**
Kelantan	5,910	5,899	1,566	7,767	**15,232**	3,209	6,114	**24,555**
Melaka	40	-	-	-	**-**	38	-	**38**
Negeri Sembilan	2,251	429	-	1,029	**1,458**	3,367	1,881	**6,706**
Pahang	13,610	13,592	1,585	1,137	**16,314**	19,648	3,495	**39,457**
Perak	6,990	7,862	346	5	**8,213**	7,502	3,577	**19,292**
Perlis	-	-	-	2	**2**	-	-	**2**
Pulau Pinang	-	-	-	-	**-**	-	65	**65**
Selangor	690	-	-	-	**-**	-	180	**180**
Terengganu	5,053	5,501	-	2,611	**8,112**	301	1,445	**9,858**
W.P.K.L	-	-	-	-	**-**	-	-	**-**
Jumlah/*Total*	**40,334**	**36,503**	**6,575**	**13,175**	**56,253**	**35,103**	**19,164**	**110,520**

Jadual 4 : Penggunaan Kayu Balak dan Kayu Gergaji oleh Industri Berasas Kayu Terpilih di Semenanjung Malaysia pada 2011
Table 4 : Consumption of Logs and Sawn Timber by Selected Wood-Based Industries in Peninsular Malaysia for 2011

Negeri *State*	Penggunaan Kayu Balak *Consumption Of Logs*			Penggunaan Kayu Gergaji *Consumption Of Sawn Timber*
	Kilang Papan *Sawmills* (m^3)	Kilang Papan Lapis/Venir *Plywood/Veneer Mills* (m^3)	Jumlah *Total* (m^3)	Kilang Kayu Kumai *Moulding Mills* (m^3)
Johor	625,840	3,107	**628,947**	1,553
Kedah	111,243	167,833	**279,076**	19,024
Kelantan	806,548	91,586	**898,134**	10,746
Melaka	56,582	1,309	**57,891**	-
Negeri Sembilan	342,145	15,480	**357,625**	1,385
Pahang	857,650	198,919	**1,056,569**	44,251
Perak	367,018	141,386	**508,404**	2,534
Perlis	-	-	**-**	-
Pulau Pinang	164,495	54,261	**218,756**	40,109
Selangor	169,786	2,771	**172,557**	140,576
Terengganu	419,263	5,089	**424,352**	30,721
W.P.K.L	-	-	**-**	-
Jumlah/*Total*	**3,920,570**	**681,741**	**4,602,311**	**290,899**





Jadual 5 : Kutipan Hasil Hutan di Semenanjung Malaysia pada 2011
Table 5 : Forest Revenue Collection in Peninsular Malaysia for 2011

Negeri *State*	Premium *Premium* (RM)	Royalti *Royalty*		Ses *Cess* (RM)	Sumber Lain *Other Sources* (RM)	Jumlah Besar *Grand Total* (RM)
		Kayu Balak *Logs* (RM)	Keluaran Hutan Lain *Other Forest Products* (RM)			
Johor	20,408,345	2,432,436	1,254,396	825,802	1,564,899	**26,485,878**
Kedah	74,915,963	4,073,163	47,801	3,595,173	1,171,199	**83,803,299**
Kelantan	25,448,471	20,728	-	11,029,563	4,991,681	**41,490,443**
Melaka	85,917	54,341	308,938	115,956	-	**565,152**
Negeri Sembilan	4,080,097	4,191,249	-	1,232,136	672,531	**10,176,013**
Pahang	98,657,940	11,816,266	1,701,092	12,504,297	3,222,888	**127,902,483**
Perak	18,368,285	22,063,244	5,002,210	7,445,803	5,401,605	**58,281,147**
Perlis	-	3,261	18,681	1,831	271,356	**295,129**
Pulau Pinang	-	27,464	-	10,082	162,546	**200,092**
Selangor	4,197,199	40,378	20,484,029	2,074,265	942,398	**27,738,269**
Terengganu	30,884,179	4,827,662	379,515	3,625,530	2,814,007	**42,530,893**
W.P.K.L	-	-	-	-	-	**-**
Jumlah/*Total*	**277,046,396**	**49,550,192**	**29,196,662**	**42,460,438**	**21,215,110**	**419,468,798**

Jadual 6 : Perbelanjaan Mengurus dan Pembangunan di Semenanjung Malaysia pada 2011
Table 6 : Operating and Development Expenditure in Peninsular Malaysia for 2011

Negeri *State*	Perbelanjaan Mengurus Operation Expenditure					Perbelanjaan Pembangunan *Development Expenditure*	Jumlah Besar *Grand Total*
	Emolumen *Emolument* (RM)	Perkhidmatan dan Bekalan *Services and Supplies* (RM)	Aset *Assets* (RM)	Lain-Lain *Others* (RM)	Jumlah *Total* (RM)	(RM)	(RM)
Johor	10,011,083	1,425,303	71,186	84,147	**11,591,719**	3,264,891	**14,856,610**
Kedah	8,976,431	1,805,626	969,974	-	**11,752,031**	7,387,692	**19,139,723**
Kelantan	6,333,502	1,370,550	196,951	-	**7,901,003**	873,181	**8,774,184**
Melaka	1,348,871	386,678	-	-	**1,735,549**	199,960	**1,935,509**
Negeri Sembilan	5,696,107	1,235,500	14,718	6,421	**6,952,746**	3,752,551	**10,705,297**
Pahang	33,479,911	10,271,630	-	-	**43,751,541**	1,944,250	**45,695,791**
Perak	16,754,238	7,741,822	211,300	8,652	**24,716,012**	5,605,183	**30,321,195**
Perlis	1,143,896	797,894	40,395	4,000	**1,986,185**	4,212,607	**6,198,792**
Pulau Pinang	1,472,722	464,611	11,570	-	**1,948,903**	2,584,123	**4,533,026**
Selangor	10,945,960	2,688,629	-	-	**13,634,589**	5,497,014	**19,131,603**
Terengganu	20,051,733	3,906,790	40	-	**23,958,563**	1,139,169	**25,097,732**
W.P.K.L	16,851,847	5,661,503	-	18,922	**22,532,272**	10,859,688	**33,391,960**
Jumlah/*Total*	**133,066,301**	**37,756,536**	**1,516,134**	**122,142**	**172,461,113**	**47,320,309**	**219,781,422**





Jadual 7 : Pengeluaran Produk Kayu Kayan Terpilih di Semenanjung Malaysia pada 2011
Table 7 : Production of Selected Wood-Based Products in Peninsular Malaysia for 2011

Negeri *State*	**Kayu Gergaji** *Sawn Timber* (m^3)	**Papan Lapis** *Plywood* (m^3)	**Venir** *Veneer* (m^3)	**Kayu Kumai** *Moulding* (m^3)
Johor	409,120	-	2,231	1,132
Kedah	71,057	133,746	-	14,297
Kelantan	543,392	19,581	50,308	6,545
Melaka	39,553	-	-	-
Negeri Sembilan	227,677	9,037	-	1,327
Pahang	587,975	144,053	2,452	32,980
Perak	255,324	57,654	-	2,317
Perlis	-	-	-	-
Pulau Pinang	101,024	34,353	-	37,021
Selangor	119,220	2,167	-	115,417
Terengganu	321,042	2,671	-	24,464
W.P.K.L	-	-	-	-
Jumlah/*Total*	**2,675,384**	**403,262**	**55,991**	**235,500**

Jadual 8 : Bilangan Kilang bagi Industri Berasas Kayu Terpilih di Semenanjung Malaysia pada 2011
Table 8 : Number of Mills for Selected Wood-Based Industries in Peninsular Malaysia for 2011

Negeri *State*	Kilang Papan *Sawmills*		Kilang Papan Lapis/Venir *Plywood/Venir Mills*		Kilang Kayu Kumai *Moulding Mills*	
	Berlesen *Licensed*	Beroperasi *Operating*	Berlesen *Licensed*	Beroperasi *Operating*	Berlesen *Licensed*	Beroperasi *Operating*
Johor	75	40	10	3	14	1
Kedah	33	17	3	2	12	2
Kelantan	64	50	6	2	7	1
Melaka	22	9	1	-	-	-
Negeri Sembilan	45	24	4	1	18	2
Pahang	120	77	10	6	28	8
Perak	94	66	7	3	3	2
Perlis	2	-	-	-	-	-
Pulau Pinang	38	23	3	2	22	9
Selangor	54	31	3	2	44	15
Terengganu	100	67	4	1	15	7
W.P.K.L	24	5	2	-	4	-
Jumlah/*Total*	**671**	**409**	**53**	**22**	**167**	**47**





Jadual 9 : Gunatenaga dalam Pengusahasilan Hutan dan Industri Berasas Kayu Terpilih di Semenanjung Malaysia pada 2011
Table 9 : Employment in the Forest Harvesting and Selected Wood-Based Industries in Peninsular Malaysia for 2011

Negeri *State*	Pengusahasilan *Harvesting*			Kilang Papan *Saw Mills*				Kilang Papan Lapis/Venir *Plywood/Veneer Mills*				Kilang Kayu Kumai *Moulding Mills*				Jumlah Besar *Grand Total*			
				Malaysian				Malaysian				Malaysian				Malaysian			
	B	BB&BW	Jumlah *Total*	B	BB	BW	Jumlah *Total*	B	BB	BW	Jumlah *Total*	B	BB	BW	Jumlah *Total*	B	BB	BW	Jumlah *Total*
Johor	142	139	**281**	1,150	862	984	**2,996**	148	40	143	**331**	42	21	13	**76**	1,482	923	1,279	**3,684**
Kedah	169	63	**232**	525	370	123	**1,018**	176	120	768	**1,064**	87	32	117	**236**	957	522	1,071	**2,550**
Kelantan	931	379	**1,310**	2,139	313	68	**2,520**	193	25	197	**415**	6	1	-	**7**	3,269	339	644	**4,252**
Melaka	3	3	**6**	194	420	126	**740**	-	-	-	**-**	-	-	-	**-**	197	420	129	**746**
Negeri Sembilan	32	33	**65**	287	794	162	**1,243**	46	35	282	**363**	3	29	59	**91**	368	858	536	**1,762**
Pahang	1,164	1,086	**2,250**	2,270	1,125	432	**3,827**	183	120	971	**1,274**	215	156	232	**603**	3,832	1,401	2,721	**7,954**
Perak	522	300	**822**	641	808	452	**1,901**	95	117	251	**463**	56	29	28	**113**	1,314	954	1,031	**3,299**
Perlis	7	-	**7**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**	7	-	-	**7**
Pulau Pinang	12	-	**12**	193	261	244	**698**	45	35	163	**243**	113	124	145	**382**	363	420	552	**1,335**
Selangor	5	6	**11**	128	273	322	**723**	13	23	43	**79**	157	357	962	**1,476**	303	653	1,333	**2,289**
Terengganu	742	259	**1,001**	1,811	216	103	**2,130**	18	5	16	**39**	449	104	225	**778**	3,020	325	603	**3,948**
W.P.K.L	-	-	**-**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**	-	-	-	**-**
Jumlah *Total*	**3,729**	**2,268**	**5,997**	**9,338**	**5,442**	**3,016**	**17,796**	**917**	**520**	**2,834**	**4,271**	**1,128**	**853**	**1,781**	**3,762**	**15,112**	**6,815**	**9,899**	**31,826**

B = Bumiputera
BB = Bukan Bumiputera / *Non-bumiputera*
BW = Bukan Warganegara / *Non-Malaysian*

Jadual 10 : Pengeluaran Kayu Balak Mengikut Spesies di Semenanjung Malaysia pada 2011
Table 10 : Log Production by Species in Peninsular Malaysia for 2011

Spesies ***Species***	**Johor** (m^3)	**Kedah** (m^3)	**Kelantan** (m^3)	**Melaka** (m^3)	**Negeri Sembilan** (m^3)	**Pahang** (m^3)	**Perak** (m^3)	**Perlis** (m^3)	**Pulau Pinang** (m^3)	**Selangor** (m^3)	**Terengganu** (m^3)	**W.P.K.L**	**Jumlah** ***Total*** (m^3)
Balau	1,447	7,189	24,052	-	5,450	30,266	13,085	-	-	23	11,019	-	**92,531**
Balau Merah	13	5	615	-	-	4,402	28	-	-	-	88	-	**5,151**
Bitis	108	-	-	-	-	-	88	-	-	-	89	-	**285**
Cengal	1,291	35	1,571	-	2,887	7,373	1,742	-	-	31	3,495	-	**18,425**
Giam	10	39	-	-	107	185	1	-	-	-	71	-	**413**
Kekatong	102	1,852	15,358	-	3,721	-	15,649	-	-	-	2,513	-	**39,195**
Keranji	241	4,997	12,134	-	838	12,446	6,427	-	-	31	2,703	-	**39,817**
Membatu	-	-	-	-	-	-	-	-	-	-	1,394	-	**1,394**
Merbau	146	10,140	13,018	-	1,202	24,334	12,274	-	-	21	5,597	-	**66,732**
Penaga	1	84	6,343	-	-	-	4,582	-	-	-	552	-	**11,562**
Resak	558	712	7,717	-	714	5,826	1,465	-	-	4	1,403	-	**18,399**
Tembusu	-	2	1	-	-	-	494	-	-	-	36	-	**533**
Tempinis	129	6	6	-	-	-	1,796	-	-	-	260	-	**2,197**
Lain-lain *Others*	1,475	8,250	50,384	-	-	8,391	105	-	-	-	2,097	-	**70,702**
KKB / *HHW*	**5,521**	**33,311**	**131,199**	**-**	**14,919**	**93,223**	**57,736**	**-**	**-**	**110**	**31,317**	**-**	**367,336**
Berangan	-	32	1	-	-	-	-	-	-	-	1,234	-	**1,267**
Jati	-	89	-	-	-	-	216	-	-	-	-	-	**305**





Spesies *Species*	**Johor** (m^3)	**Kedah** (m^3)	**Kelantan** (m^3)	**Melaka** (m^3)	**Negeri Sembilan** (m^3)	**Pahang** (m^3)	**Perak** (m^3)	**Perlis** (m^3)	**Pulau Pinang** (m^3)	**Selangor** (m^3)	**Terengganu** (m^3)	**W.P.K.L**	**Jumlah** *Total* (m^3)
Kapur	4,767	-	-	-	-	20,662	49	-	-	-	2,770	-	**28,248**
Kasai	144	4,955	8,227	-	1,188	9,139	2,674	-	-	-	2,089	-	**28,416**
Keladan	164	570	8,678	-	-	-	56	-	-	-	316	-	**9,784**
Kelat	3,663	37,016	178,062	-	13,655	146,318	55,478	-	-	-	29,602	-	**463,794**
Keledang	406	10,918	17,113	-	982	6,104	22,837	-	-	-	2,096	-	**60,456**
Kempas	3,268	7,062	30,456	-	1,265	56,203	16,253	-	-	114	22,131	-	**136,752**
Keruing	7,053	13,268	44,791	-	4,367	84,588	16,344	-	-	19	21,415	-	**191,845**
Kulim	56	-	13,542	-	-	-	778	-	-	-	3,989	-	**18,365**
Mata Ulat	84	817	205	-	93	1,207	699	-	-	-	139	-	**3,244**
Mengkulang	612	1,794	8,284	-	677	14,625	1,933	-	-	4	8,453	-	**36,382**
Merpauh	488	10,690	29,670	-	603	-	7,574	-	-	-	11,061	-	**60,086**
Punah	-	-	35	-	-	-	92	-	-	-	8	-	**135**
Rengas	472	347	11,490	-	748	-	2,914	-	-	-	5,477	-	**21,448**
Simpoh	700	1,928	4,885	-	446	11,479	14,160	-	-	-	7,652	-	**41,250**
Lain-lain *Others*	4,039	22,088	64,543	-	8,912	82,980	56,899	-	-	490	20,158	-	**260,109**
KKS / *MHW*	**25,916**	**111,453**	**419,982**	**-**	**32,936**	**433,305**	**198,956**	**-**	**-**	**627**	**138,590**	**-**	**1,361,886**
Acacia mangium	78	-	5	-	-	-	17	-	-	-	3	-	**103**
Bekak	-	-	-	-	20	-	-	-	-	-	77	-	**97**

Spesies *Species*	Johor (m^3)	Kedah (m^3)	Kelantan (m^3)	Melaka (m^3)	Negeri Sembilan (m^3)	Pahang (m^3)	Perak (m^3)	Perlis (m^3)	Pulau Pinang (m^3)	Selangor (m^3)	Terengganu (m^3)	W.P.K.L	Jumlah *Total* (m^3)
Bintangor	881	975	10,983	-	209	23,638	3,681	-	-	-	4,134	-	**44,501**
Geronggang	131	146	1,218	-	42	4,775	794	-	-	-	641	-	**7,747**
Gerutu	222	23,468	20,394	-	-	-	18,938	-	-	-	2,738	-	**65,760**
Hujan-Hujan	18	-	22	-	-	-	-	-	-	-	-	-	**40**
Jelutong	236	512	3,475	-	397	12,324	3,331	-	-	9	1,678	-	**21,962**
Kedondong	579	8,600	39,762	-	3,630	192,345	9,504	-	-	-	5,821	-	**260,241**
Kembang Semangkok	469	10,657	15,068	-	2,705	-	4,953	-	-	-	5,356	-	**39,208**
Kungkur	5	92	122	-	41	879	76	-	-	-	17	-	**1,232**
Medang	2,384	52,164	62,262	-	12,481	22,328	148,922	-	11	-	39,077	-	**339,629**
Mahagony	-	-	1	-	-	-	-	-	-	-	270	-	**271**
Melantai	4,537	917	-	-	2,684	-	15,289	-	-	77	8,522	-	**32,026**
Melunak	773	681	9,780	-	299	7,456	6,951	-	-	11	4,954	-	**30,905**
Mempisang	464	81	2,543	-	214	-	7,409	-	-	-	716	-	**11,427**
Meranti Bakau	-	-	-	-	-	10,748	31,104	-	-	2	6	-	**41,860**
Meranti Merah	-	-	-	-	-	224,787	-	-	-	-	23	-	**224,810**
Meranti Merah Tua	2,349	63,301	89,020	-	6,311	78,285	-	-	-	45	57,203	-	**296,514**
Meranti Kuning	1,173	7,687	26,077	-	2,629	25,056	8,701	-	-	11	13,062	-	**84,396**
Meranti Putih	1,650	8,460	11,528	-	931	9,863	5,180	-	-	26	5,491	-	**43,129**





Spesies ***Species***	**Johor** (m^3)	**Kedah** (m^3)	**Kelantan** (m^3)	**Melaka** (m^3)	**Negeri Sembilan** (m^3)	**Pahang** (m^3)	**Perak** (m^3)	**Perlis** (m^3)	**Pulau Pinang** (m^3)	**Selangor** (m^3)	**Terengganu** (m^3)	**W.P.K.L**	**Jumlah** ***Total*** (m^3)
Merawan	1,105	2,878	14,011	-	1,137	20,681	6,677	-	-	2	7,842	-	**54,333**
Mersawa	887	2,625	19,638	-	1,429	21,940	9,908	-	-	22	6,972	-	**63,421**
Nyatoh	897	8,711	29,509	-	573	25,455	11,612	-	-	28	17,688	-	**94,473**
Penarahan	237	391	6,744	-	581	-	1,255	-	-	-	2,630	-	**11,838**
Pulai	132	43	116	-	102	-	2,604	-	5	-	92	-	**3,094**
Ramin / Melawis	8	32	3	-	17	6,836	83	-	-	-	85	-	**7,064**
Sepetir	957	5,786	6,221	-	2,454	16,173	8,480	-	-	19	3,383	-	**43,473**
Sesendok	308	1,585	8,828	-	1,153	7,198	3,950	-	-	-	2,162	-	**25,184**
Surian	-	2	1	-	232	-	-	-	-	-	17	-	**252**
Terap	451	89	438	-	320	-	2,511	-	-	-	1,871	-	**5,680**
Terentang	380	71	465	-	195	5,561	1,921	-	-	11	866	-	**9,470**
Lain-lain *Others*	18,042	22,983	199,400	1,163	23,521	164,495	85,721	461	930	1,596	59,852	-	**578,164**
KKR / *LHW*	**39,353**	**222,937**	**577,634**	**1,163**	**64,307**	**880,823**	**399,572**	**461**	**946**	**1,859**	**253,249**	**-**	**2,442,304**
Damar Minyak	-	-	106	-	-	-	-	-	-	-	339	-	**445**
Jumlah ***Total***	**70,790**	**367,822**	**1,128,921**	**1,163**	**112,162**	**1,407,351**	**656,264**	**461**	**946**	**2,596**	**423,495**	**-**	**4,171,971**

Nota / *Notes:*
KKB / *HHW* Kayu Keras Berat / *Heavy Hardwood*
KKS / *MHW* Kayu Keras Sederhana / *Medium Hardwood*
KKR / *LHW* Kayu Keras Ringan / *Light Hardwood*



Jadual 11 : Harga Purata Domestik Kayu Balak Mengikut Spesies di Semenanjung Malaysia pada 2011
Table 11 : Average Domestic Price of Log by Species in Peninsular Malaysia for 2011

Spesies ***Species***	**Harga Purata Domestik** ***Average Domestic Price*** (RM/m^3)
Balau	2,443
Balau Merah / *Red Balau*	1,690
Campuran Kayu Keras / *Mixed Heavy Hardwood*	988
Campuran Kayu Keras Sederhana / *Mixed Medium Hardwood*	853
Campuran Kayu Keras Ringan / *Mixed Light Hardwood*	793
Chengal	3,114
Jelutong	968
Kapur	1,106
Kayu Getah / *Hevea Logs*	132
Kempas	1,243
Keruing	1,169
Mengkulang	1,093
Meranti Kuning / *Yellow Meranti*	1,031
Meranti Merah / *Red Meranti*	1,146
Meranti Merah Muda / *Light Red Meranti*	1,103
Meranti Merah Tua / *Dark Red Meranti*	1,190
Meranti Putih / *White Meranti*	1,059
Merbau	1,822
Mersawa	1,050
Nyatoh	1,175
Sepetir	*873*
Ramin	1,743

Sumber : MASKAYU, LPKM
Source : MASKAYU, MTIB



Jadual 12 : Tenaga Kerja dalam Jabatan Perhutanan Semenanjung Malaysia pada 31 Disember 2011
Table 12 : Workforce of Forestry Department Peninsular Malaysia as at 31st December 2011

Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Kumpulan Pengurusan Tertinggi / *Higher Managerial Group*													
Jawatan-Jawatan Utama / *Major Post* VU5	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Jawatan-Jawatan Utama / *Major Post* VU6	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Jawatan-Jawatan Utama / *Major Post* VU7	3	-	-	-	-	-	-	-	-	-	-	-	**3**
Jumlah Kecil / *Sub Total*	**5**		**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**5**
Kumpulan Pengurusan Dan Professional / *Managerial and Professional Group*													
Pemelihara Hutan / *Conservator of Forest* (G54)	5	1	-	1	-	-	1	-	1	-	-	1	**10**
Pemelihara Hutan / *Conservator of Forest* (G52)	10	1	1	1	-	1	1	-	1	-	1	-	**17**
Pemelihara Hutan / *Conservator of Forest* (G48)	15	-	-	1	-	-	2	-	1	-	1	-	**20**
Pemelihara Hutan *Conservator of Forest* (G48 KUP)	2	1	-	-	-	-	-	-	1	1	-	-	**5**
Pemelihara Hutan / *Conservator of Forest* (G44)	25	-	2	2	-	2	3	1	3	-	3	2	**43**
Pemelihara Hutan / *Conservator of Forest* (G41)	47	8	6	5	-	3	15	-	8	1	4	5	**102**
Pegawai Ehwal Ekonomi / *Economist* (E52)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Ehwal Ekonomi / *Economist* (E48)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Ehwal Ekonomi / *Economist* (E48 KUP)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Ehwal Ekonomi / *Economist* (E44)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Ehwal Ekonomi / *Economist* (E41)	2	-	-	-	-	-	-	-	-	-	-	-	**2**
Perangkawan / *Statistician* (E41)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Tadbir & Diplomatik *Administrative & Diplomatic Officer* (M52)	1	-	-	-	-	-	-	-	-	-	-	-	**1**

Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Pegawai Tadbir & Diplomatik *Administrative & Diplomatic Officer* (M44)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Tadbir & Diplomatik *Administrative & Diplomatic Officer* (M41)	1	-	-	-	-	-	1	-	1	-	-	-	**3**
Pegawai Sistem Maklumat / *System Analyst* (F52)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Sistem Maklumat / *System Analyst* (F44)	1	-	-	-	-	-		-	-	-	-	-	**1**
Pegawai Sistem Maklumat / *System Analyst* (F41)	1	-	-	-	-	-	1	-	-	-	-	-	**2**
Jurutera Awam / *Civil Engineer* (J52)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Jurutera Awam / *Civil Engineer* (J44)	2	-	-	-	-	-	-	-	-	-	-	-	**2**
Jurutera Jentera / *Mechanical Engineer* (J52)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Jurutera Jentera / *Mechanical Engineer* (J44)	2	-	-	-	-	-	1	-	-	-	-	-	**3**
Jurutera Awam / *Civil Engineer* (J41)	4	-	-	-	-	-	-	-	-	-	-	-	**4**
Jurutera Jentera / *Mechanical Engineer* (J41)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Penerangan / *Information Officer* (S44)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pustakawan / *Librarian* (S41)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Sains / *Science Officer* (C41)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Undang-Undang / *Legal Officer* (L48)	**1**	-	-	-	-	-	-	-	-	-	-	-	**1**
Pegawai Undang-Undang / *Legal Officer* (L44)	**3**	-	-	-	-	-	-	-	-	-	-	-	**3**
Akauntan / *Accountant* (W41)	**1**	-	-	-	-	-	-	-	-	-	-	-	**1**
Jumlah Kecil / *Sub Total*	**136**	**11**	**9**	**10**	**-**	**6**	**25**	**1**	**16**	**2**	**9**	**8**	**233**





Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Kumpulan Pelaksana / *Supporting Group*													
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G36)	9	-	-	-	-	-	1	-	-	1	3	-	**14**
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G32)	18	-	-	-	2	1	-	-	-	-	1	1	**23**
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G27)	57	7	3	5	1	-	14	1	3	2	7	4	**104**
Pembantu Undang-Undang *Legal Assistant* (L32)	2	-	-	-	-	-	1	-	-	-	-	-	**3**
Penolong Akauntan *Assistant Accountant* (W32)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Penolong Akauntan *Assistant Accountant* (W27)	1	1	-	-	-	-	1	-	-	-	-	1	**4**
Penolong Kurator / *Assistant Curator* (S27)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Renjer Hutan / *Forest Ranger* (G26)	1	1	-	-	-	-	1	-	1	-	1	1	**6**
Renjer Hutan / *Forest Ranger* (G22)	3	2	1	2		1	2	1	3	-	5	3	**23**
Renjer Hutan / *Forest Ranger* (G17)	14	15	11	8	3	7	41	4	18	-	2	7	**130**
Pengajar Membalak / *Logging Instructor* (G22)	2	-	-	-	-	-	-	-	-	-	-	-	**2**
Pengajar Membalak / *Logging Instructor* (G17)	8	-	-	-	-	-	-	-	-	1	-	-	**9**
Pengawas Hutan / *Forester* (G14)	8	50	12	20	3	12	33	-	26	2	33	41	**240**
Pengawas Hutan / *Forester* (G14 KUP)	-	3	6	-	-	-	-	2	-	4	-	51	**66**

Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Pengawas Hutan / *Forester* (G11)	30	118	86	97	16	60	353	5	226	3	61	122	**1,177**
Penolong Pegawai Sistem Maklumat *Assistant Informaton Technology Officer* (F32 KUP)	-	-	-	-	-	-	-	-	-	-	-	1	**1**
Penolong Pegawai Teknologi Maklumat *Assistant Informaton Technology Officer* (F29)	4	-	-	-	-	-	1	-	-	-	-	-	**5**
Juruteknik Komputer *Computer Technician* (FT17)	3	-	-	-	-	-	2	-	-	-	1	-	**6**
Penolong Jurutera Awam *Assistant Civil Engineer* (J38)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Penolong Jurutera Awam *Assistant Civil Engineer* (J36)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Penolong Jurutera Awam *Assistant Civil Engineer* (J29)	5	-	-	-	-	-	1	-	-	-	-	-	**6**
Penolong Jurutera Mekanikal *Assistant Mechanical Engineer* (J29)	4	-	-	-	-	-	-	-	-	-	-	-	**4**
Juruteknik / *Technician* (J22)	5	-	-	-	-	-	-	-	3	-	-	1	**9**
Juruteknik / *Technician* (J17)	26	1	-	-	-	-	4	1	5	-	2	2	**41**
Pelukis Pelan / *Tracer* (J22)	1	3	-	-	-	-	-	-	3	-	-	5	**12**
Pelukis Pelan / *Tracer* (J17)	3	-	3	6	1	3	11	-	3	-	3	3	**36**
Pelukis Pelan / *Tracer* (J11)	-	-	-	1	-	-	1	-	-	-	-	-	**2**
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W26)	-	-	-	-	-	-	-	-	1	-	1	-	**2**
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W22)	1	2	1	1	1	1	2	-	1	1	1	4	**16**





Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W17)	10	10	10	11	-	8	23	-	16	-	9	2	**99**
Penolong Pegawai Tadbir *Administrative Assistant Officer* (N32)	1	-	-	-	-	-	-	-	-	-	1	1	**3**
Penolong Pegawai Tadbir *Administrative Assistant Officer* (N27)	1	1	1	1	-	1	1	-	1	-	1	-	**8**
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N22)	4	7	2	2	1	3	13	1	2	1	3	1	**40**
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N17)	37	10	10	-	3	8	46	-	-	1	-	11	**126**
Pembantu Tadbir (Perkeranian / Operasi)/ *Administrative Assistant (Clerical/ Operations)* (KUP N17)	14	-	-	-	-	-	-	-	-	-	-	-	**14**
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretarial)* (N17/ N22)	4	1	1	1	-	-	1	-	1	-	1	1	**11**
Pembantu Tadbir (Kewangan) *Administrative Assistant (Financial)* (N17)	-	-	-	13	-	-	-	-	-	-	1	2	**16**
Pegawai Khidmat Pelanggan *Customer Service Officer* (N17)	2	-	1	1	-	-	2	-	1	-	-	-	**7**
Pembantu Perpustakaan *Librarian Assistant* (S17)	2	-	-	-	-	-	-	-	-	-	-	-	**2**
Pembantu Penerbitan *Publishing Assistant* (N17)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pembantu Tadbir Rendah *Junior Administrative Assistant* (N11)	1	-	-	-	-	-	13	-	1	-	7	-	**22**
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N17)	-	-	-	-	-	-	-	6	32	-	13	-	**51**
Pembantu Am / *General Assistant* (N4)	2	1	1	-	-	-	1	-	4	-	1	7	**17**

Jawatan / *Post*	Ibu Pejabat	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Pulau Pinang	Perak	Perlis	Selangor	Teregganu	Jumlah *Total*
Penghantar Notis / *Despacther* (N3)	-	-	-	-	-	2		-	-	-	-		**2**
Pembantu Am / *General Assistant* (N1)	6	8	3	4	1	2	12	2	6	1	7	3	**55**
Pencari Fail / *File Searche*r (N1)	-	-	1	-	-	-	2	-	-	-	-	3	**6**
Pembantu Penyelidik *Research Assistant* (Q26)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pembantu Penyelidik *Research Assistant* (Q22)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pembantu Penyelidik *Research Assistant* (Q17)	6	-	-	-	-	-	-	-	-	-	-	3	**9**
Tukang K2 / *Carpenter* (R11)	2	-	-	-	-	-	-	-	-	-	1	-	**3**
Tukang K3 / *Carpenter* (R9)	-	-	-	-	-	-	-	-	-	-	1	-	**1**
Pemandu Kenderaan Bermotor / *Driver* (R6)	3	6	-	-	-	-	-	-	23	1	1	26	**60**
Pekerja Rendah Awam Khas *Special General Worker* (R6 KUP)	-	7	-	-	6	-	-	3	52	16	-	138	**222**
Pekerja Rendah Awam Khas *Special General Worker* (R4)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pekerja Rendah Awam Khas *Special General Worker* (R3)	4	98	196	231	21	115	656	22	245	7	175	213	**1,983**
Pemandu Kenderaan Bermotor / *Driver* (R3)	31	13	24	17	1	11	135	3	24	-	36	41	**336**
Pekerja Rendah Awam / *General Worker* (R1)	9	-	-	-	-	-	-	1	-	-	-	-	**10**
Pengawal Keselamatan / *Security Guard* (R1)	1	-	-	-	-	-	1	-	1	-	-	2	**5**
Pemandu Enjin Sangkut / *Boatman* (R3/R1)	-	-	2	-	-	-	-	1	-	-	-	-	**3**
Pembantu Laut / *Marine Assistant* (A17)	-	-	-	-	-	-	-	-	1	-	-	-	**1**
Jurumudi / P.I.S / *Boatman* (A11)	-	-	-	-	-	-	-	-	1	-	-	-	**1**
Penghantar Cepat / *Despatcher* (KUP N1)	1	-	-	-	-	-	-	-	-	-	-	-	**1**
Pembantu Muzium / *Museum Assistant* (S17)	-	-	-	-	-	-	-	1	-	-	-	-	**1**
Jumlah Kecil / *Sub Total*	**354**	**365**	**375**	**421**	**60**	**235**	**1,375**	**54**	**704**	**41**	**379**	**701**	**5,064**
Jumlah Besar / *Grand Total*	**495**	**376**	**384**	**431**	**60**	**241**	**1,400**	**55**	**720**	**43**	**388**	**709**	**5,302**



Lampiran
Appendices

LAMPIRAN A/ *APPENDIX A*

Kenaikan Pangkat/ Pelantikan Baru Staf pada 2011
Promotion/ New Appoinment of Staff for 2011

Kenaikan Pangkat / *Promotion*

Bil *No*	Nama *Name*	Skim/ Gred Terdahulu *Scheme/ Previous Grade*	Skim/ Gred semasa *Scheme/ Current Grade*	Tarikh Berkuatkuasa *Effective Date*
1	Ahmad Hamka bin Mohd Yasin	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
2	Asma' binti Zainudin	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
3	Azahar bin Ahmad	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
4	Azid bin Adam	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
5	Hasnudin bin Mat Ali	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
6	Kadri bin Shaari	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
7	Mohamad bin Nor	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
8	Mohamad Sayuti bin Yusoff	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
9	Mohd Fouzi bin Abdul Hamid	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
10	Mohd Saidi bin Mohd Din	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
11	Nape bin Yusof	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
12	Nazri bin Husin	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
13	Shairani bin Mamat	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
14	Wan Radzi bin Wan Abdullah	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011
15	Zamani bin Yunus	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	Penolong Pemelihara Hutan Gred G32 *Assistant Conservator of Forest Grade G32*	01.01.2011



16	Masuri bin Abd Manan	Pembantu Penyelidik Gred Q17 *Research Assistant Grade Q17*	Pembantu Penyelidik Gred Q22 *Research Assistant Grade Q22*	01.01.2011
17	Norbadiah binti Abidin	Pembantu Tadbir (Perkeranian/Operasi) Gred N17 *Administrative Assistant (Clerical/ Operations) Grade N17*	Pembantu Tadbir (Perkeranian/Operasi) Gred N22 *Administrative Assistant (Clerical/ Operations) Grade N22*	01.01.2011
18	Abdulloh bin Romli	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
19	Khalid bin Hussain	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
20	Md Salleh bin Yusof	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
21	Nurazaman bin Abdul Rahman	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
22	Razi bin Saad	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
23	Sudin bin Chaie	Juruteknik Gred J17 *Technician Grade J17*	Juruteknik Gred J22 *Technician Grade J22*	01.01.2011
24	Mohamad bin Samad	Pengajar Pembalak Gred G17 *Logging Instructor Grade G17*	Pengajar Pembalak Gred G22 *Logging Instructor Grade G22*	01.01.2011
25	Mohd Yusof bin Muhamad	Pengajar Pembalak Gred G17 *Logging Instructor Grade G17*	Pengajar Pembalak Gred G22 *Logging Instructor Grade G22*	01.01.2011
26	Rosmawadi bin Ghazali	Pengajar Pembalak Gred G17 *Logging Instructor Grade G17*	Pengajar Pembalak Gred G22 *Logging Instructor Grade G22*	01.01.2011
27	Zainal Abidin bin Hussain	Pengajar Pembalak Gred G17 *Logging Instructor Grade G17*	Pengajar Pembalak Gred G22 *Logging Instructor Grade G22*	01.01.2011
28	Abd Ghani bin Mat Noh	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
29	Anuar bin Zainudin	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
30	Mohamad Foad bin Che Mee	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
31	Mohd Nazri bin Ab Rahman	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
32	Norzilah binti Ishak	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
33	Rizuan bin Shap	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
34	Sabarudin bin Mohd Baki	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
35	Shamsuri bin Muhamad	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
36	Suhaadi bin Omar	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
37	Zulkifli bin Mat Mahidin	Pengawas Hutan Gred G11 *Forester Grade G11*	Pengawas Hutan Gred G14 *Forester Grade G14*	01.01.2011
38	Abd Hamid bin Zoo	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011

39	Azmi bin Othman	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011
40	Ismail bin A. Kadir	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011
41	Mohamed Sani bin Johar	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011
42	Mohd Amran bin Ismail	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011
43	Zulkifli bin Abdullah	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	01.01.2011
44	Abdul Rahim bin Talib	Pekerja Awam Gred R3 *General Worker Grade R3*	Pekerja Awam Gred R6 *General Worker Grade R6*	01.01.2011
45	Mohamad Shahrani bin Mohamed Saman	Pekerja Awam Gred R3 *General Worker Grade R3*	Pekerja Awam Gred R6 *General Worker Grade R6*	01.01.2011
46	Nor Azman bin Harun	Pekerja Awam Gred R3 *General Worker Grade R3*	Pekerja Awam Gred R6 *General Worker Grade R6*	01.01.2011
47	Karuddin bin Arif	Pembantu Am Pejabat Gred N1 *Office General Assistant Grade N1*	Pembantu Am Pejabat Gred N4 *Office General Assistant Grade N4*	01.01.2011
48	Suhamain bin Sulan	Jurutera Gred J41 *Engineer Grade J41*	Jurutera Gred J44 *Engineer Grade J44*	16.01.2011
49	Aldrich Richard	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
50	Azhar bin Ahmad	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
51	Hamidi bin Abd Halim	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
52	Mohd Basri bin Abdul Manaf	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
53	Muhamad bin Abdullah	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
54	Norhaidi bin Yunus	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
55	Salim bin Aman	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
56	Sulahi @ Suhaili bin Rosli	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	02.02.2011
57	Norizah binti Mat Ghani	Pembantu Penyelidik Gred Q17 *Research Assistant Grade Q17*	Pembantu Penyelidik Gred Q22 *Research Assistant Grade Q22*	04.03.2011
58	Tengku Marzuki bin Tengku Majid	Pemandu Kenderaan Gred R3 *Driver Grade R3*	Pemandu Kenderaan Gred R6 *Driver Grade R6*	21.03.2011
59	Abd Ramlizauyahhudin bin Mahli	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
60	Abdullah bin Mohamed	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
61	Ahmad Bahtiar bin Bakeri	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011



62	Amsari bin Mahmud	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
63	Azni Rahman bin A. Wahid	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
64	Badrol Hisam bin Abd Rahman	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
65	Harry Yong	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
66	Helmy Tariq bin Othman	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
67	Jamal Shuhaily bin Shahar	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
68	Khirun Nizam bin Abdul Rahim	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
69	Md Zaidey bin Abdul Kadir	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
70	Mohd Shukri bin Aziz	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
71	Mohd Syahrir Azrin bin Salleh	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
72	Mohd Yussainy bin Md Yusop	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
73	Muhamad Azizun bin Jaafar	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
74	Muhammad Ezhar bin Yusuf @ Antik	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
75	Nor Adli @ Mohd Adli bin Parsada	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
76	Nor Azirim bin Ahmad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
77	Nor Halizah binti Abd Halim	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
78	Nor Lokman bin Muhamad Nor @ Fakru	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
79	Nor Zaidi bin Jusoh	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
80	Norzalyta binti Mohd Ghazali	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
81	Radhuan bin Ramli	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
82	Raffae bin Ahmad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
83	Rosilan bin Said	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
84	Roslee bin Jamaluddin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011

85	Rosaizan Haryani binti Rosli	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
86	Rusli bin Tahir	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
87	Shahrulnizam bin Kasmani	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
88	Sheikh Abu Bakar bin Ahmad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
89	Yusup bin Abd. Rahaman	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
90	Zailani bin Man	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	03.05.2011
91	Che Aziz bin Ali	Penolong Pemelihara Hutan G32 *Assistant Conservator of Forest Grade G32*	Penolong Pemelihara Hutan Gred G36 *Assistant Conservator of Forest Grade G36*	15.06.2011
92	Mangsor bin Yusoff	Penolong Pemelihara Hutan G32 *Assistant Conservator of Forest Grade G32*	Penolong Pemelihara Hutan Gred G36 *Assistant Conservator of Forest Grade G36*	15.06.2011
93	Mohd Basri bin Abdul Wahid	Penolong Pemelihara Hutan G32 *Assistant Conservator of Forest Grade G32*	Penolong Pemelihara Hutan Gred G36 *Assistant Conservator of Forest Grade G36*	15.06.2011
94	Mohd Kamil bin Ahmad	Penolong Pemelihara Hutan G32 *Assistant Conservator of Forest Grade G32*	Penolong Pemelihara Hutan Gred G36 *Assistant Conservator of Forest Grade G36*	15.06.2011
95	Rosmawati binti Ismail	Penolong Pemelihara Hutan G32 *Assistant Conservator of Forest Grade G32*	Penolong Pemelihara Hutan Gred G36 *Assistant Conservator of Forest Grade G36*	15.06.2011
96	Anuar bin Wok	Renjer Hutan Gred G22 *Forest Ranger Grade G22*	Renjer Hutan Gred G26 *Forest Ranger Grade G26*	15.06.2011
97	Roslan bin Ariffin	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	15.07.2011
98	Ahmad Fadzil bin Abd Majid	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	15.07.2011
99	Abdul Rahman bin Jalil	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.07.2011
100	Dato' Nor Akhirrudin bin Mahmud	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	JUSA C (VU7) Gred Utama C *JUSA C (VU7) Special Grade C*	01.08.2011
101	Che Wan Azlan bin Che Wan Daud	Pekerja Awam Gred R1 *General Worker Grade R1*	Pekerja Awam Gred R4 *General Worker Grade R4*	15.08.2011
102	Mat Nazeri bin Kamaruddin	Pekerja Awam Gred R1 *General Worker Grade R1*	Pekerja Awam Gred R4 *General Worker Grade R4*	15.08.2011
103	Borhanudin bin Arshad	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan G54 *Conservator of Forest Grade G54*	15.09.2011
104	Mohd Nasir bin Abu Hassan	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	15.09.2011
105	Shashiah binti Abdul Karim	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan G54 *Conservator of Forest Grade G54*	15.09.2011
106	Hamdan bin Napiah	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	15.10.2011
107	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	JUSA B (VU6) Gred Utama B *JUSA B (VU6) Special Grade B*	JUSA A (VU5) Gred Utama A *JUSA A (VU5) Special Grade A*	16.10.2011

108	Dato' Masran bin Md Salleh	JUSA C (VU7) Gred Utama C *JUSA C (VU7) Special Grade C*	JUSA B (VU6) Gred Utama B *JUSA B (VU6) Special Grade B*	17.10.2011
109	Jeffri bin Abd. Rasid	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	17.10.2011
110	Mohamed Zin bin Yusop	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	17.10.2011
111	Roslan bin Rani	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	17.10.2011
112	Koh Hock Lye	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	JUSA C (VU7) Gred Utama C *JUSA C (VU7) Special Grade C*	01.12.2011
113	Mohd Ridza bin Awang	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	15.12.2011
114	Zahari bin Ibrahim	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	Pemelihara Hutan Gred G54 *Conservator of Forest Grade G54*	15.12.2011
115	Dr. Mohd Hizamri bin Mohd Yasin	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	15.12.2011
116	Saleh bin Awaludin	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	Pemelihara Hutan Gred G52 *Conservator of Forest Grade G52*	15.12.2011
117	Grippin anak Akeng	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
118	Mohamed Ali bin Hawari	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
119	Mohd Jinis bin Abdullah	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
120	Mohd Rizal bin Sabran	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
121	Ramli bin Mat	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
122	Shahrani bin Ahmad Zailan	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011
123	Wan Abdul Hamid Shukri bin Wan Abdul Rahman	Pemelihara Hutan Gred G44 *Conservator of Forest Grade G44*	Pemelihara Hutan Gred G48 *Conservator of Forest Grade G48*	15.12.2011

PELANTIKAN BARU/ *New Appointment*

Bil *No*	Nama *Name*	Skim/ Gred *Scheme/ Grade*	Tarikh Berkuatkuasa *Effective Date*
1	Zuraida binti Mohd Aziz	Pustakawan Gred S41 *Librarian Grade S41*	01.04.2011
2	Noraini binti Abu Bakar	Pembantu Tadbir (Perkeranian/Operasi) Gred N17 *Administrative Assistant (Clerical/ Operations) Grade N17*	22.05.2011
3	Mariana Lisa anak Jimmy	Pembantu Perpustakaan Gred S17 *Assistant Librarian Grade S17*	06.06.2011
4	Siti Raihana binti Ramli	Pegawai Ehwal Ekonomi Gred E41 *Economist Grade E41*	15.06.2011
5	Abu Bakar bin Rapaee	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
6	Bahren Zuhaily bin Abdul Karim	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
7	Halimatul Saadiah binti Muhammad Daud	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
8	Juliana binti Yahya	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
9	Khairunnisa binti M. Mamat	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
10	Kumaresan Sivakave	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
11	Mohd Hadre bin Mohamad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
12	Mohd Hafiz bin Hamzah	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
13	Mohd Khairul Anuar bin Rahim	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
14	Mohd Shukri bin Mohd Alip	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
15	Mohd Zuhir bin Ahmad Mustafa Khalili	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
16	Muhammad Firdaus bin Abdul Kadir@Yusof	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
17	Noorazilawati binti Mostapa	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
18	Noor Syuhada binti Abdul Samad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
19	Nor Hasliza binti Mohd Bokti	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
20	Nuazri bin Sedik	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
21	Nur Afzan binti Anuar	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
22	Nur Aishah binti Sa'ad	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
23	Nurul Hidayah binti Hadzuha	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
24	Nurulhuda binti Ali	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011



25	Reanee Lee	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
26	Syed Mohd Adzha bin Syed Khalid	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
27	Wan Radzi bin Wan Abdullah	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
28	Zuraida binti Zakaria	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.06.2011
29	Ahmad Aizuddin Hashim	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
30	Ahmad Fikri bin Mistar	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
31	Aijam Mustaqeen bin Ramly	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
32	Durrutul Ain binti Ahmed Zainuddin	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
33	Jackson Kinsabul	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
34	Mohd Farhan bin Che Hasim	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
35	Nur Ain Mustafa	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
36	Nurul Firdaus binti Juhan	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
37	Nurul Hana binti Mohd Sayuti	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
38	Umikalsum binti Nan	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.06.2011
39	Lydia Suzieana binti Mohammad	Pegawai Ehwal Ekonomi Gred E41 *Economist Grade E41*	14.07.2011
40	Ahmad Fikri bin Mistar	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
41	Azizul bin Razali	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
42	Azqan Dalila binti Ahmad Tajudin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
43	Emi Idahyu binti Mohd Arifin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
44	Lokman bin Abdullah	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
45	Melati binti Yusof	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
46	Michael bin Maijohn	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
47	Mohamad Faisal bin Nasaruddin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
48	Mohd Shahril bin Abd Rashid	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
49	Mohd Suhaimi bin Mohd Noor	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
50	Ngu Mooi Yean	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
51	Noor Aida binti Deros	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011

52	Nor Hidayu binti Abd Razak	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
53	Nurfazliza binti Kamarulbahrin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
54	Sabarina binti Abd Latif	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
55	Siti Sarah binti Shaharuddin	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
56	Zainal Abidin bin Maskon	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
57	Zulkifli bin Abdul Hamid	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	15.07.2011
58	Abd Wahad bin Jamaluddin	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
59	Aidah binti Hantar	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
60	Ali Gema Hidayatullah bin Zainal	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
61	Debora Belawan	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
62	Fadhilah binti Mohamad	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
63	Maziah binti Mahtar	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
64	Mohamad Saifful Rizal bin Jusoh	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
65	Mohd Fariz bin Abd Rhani	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
66	Muhammad Shahrul Anuar bin Hasaini	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
67	Najihah binti Aderis@Idiris	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
68	Nor Fazlina binti Mohamad Noor	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
69	Nor Wahidah binti Amran	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
70	Tengku Mohd Ridzuan bin Tengku Ibrahim	Penolong Pemelihara Hutan Gred G27 *Assistant Conservator of Forest Grade G27*	15.07.2011
71	Bomin bin Mosiang	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.07.2011
72	Clarence Gisip	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.07.2011
73	Kamal Kusyairi bin Abd Ghani	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.07.2011
74	Muhammad Hafidz bin Abdullah	Pemelihara Hutan Gred G41 *Conservator of Forest Grade G41*	02.08.2011
75	Muhamad Nuurafiq bin Mohamad	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.08.2011
76	Zulkifli Asmawi bin Mohamed Ameri	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.08.2011
77	Normina binti Md. Ariff	Pegawai Tadbir Diplomatik Gred M41 *Administrative and Diplomatic Officer Grade M41*	18.09.2011
78	Mohamad Zakuan bin Adzmi	Renjer Hutan Gred G17 *Forest Ranger Grade G17*	15.11.2011



LAMPIRAN B/ *APPENDIX B*

Senarai Staf yang Bertukar/ Bersara/ Meletak Jawatan/ Meninggal Dunia pada 2011

List of Staff Transferred/ Retired/ Resigned/ Passed Away for 2011

BERTUKAR/ *TRANSFERRED*

Bil *No*	Nama / *Name*	Skim Terdahulu / *Previous Scheme*	Skim Sekarang / *Current Scheme*	Tarikh Berkuatkuasa *Effective Date*
1	Mohd Suhaidi bin Ismail	Jurutera, Jabatan Kerja Raya Perak *Engineer, Public Works Department Perak*	Jurutera, Bahagian Kejuruteraan Hutan (ditempatkan di JPN Perak) *Engineer,* *Forest Engineering Division (stationed at the Perak SFD)*	16.02.2011
2	Nazri bin Husin	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Assistant Conservator of Forest, Management Services Division, FDPMHq (In-Service Training Officer)*	Penolong Pemelihara Hutan, PHD Raub/Cameron Highlands, JPN Pahang *Assistant Conservator of Forest, Raub/Cameron Highlands DFO, Pahang SFD*	24.02.2011
3	Lim Kim Wah	Pegawai Penerangan, Kementerian Penerangan Malaysia *Information Officer,* *Ministry of Information Malaysia*	Pegawai Penerangan, Unit Komunikasi Korporat dan Perhubungan Awam, IPPSM *Information Officer, Corporate Communication & Public Relations Unit, FDPMHq*	01.03.2011
4	Mohd Izani bin Che Jaafar	Pustakawan, Bahagian Khidmat Pengurusan, IPPSM *Librarian,* *Management Services Division, FDPMHq*	Pustakawan, Perpustakaan Malaysia *Librarian, National Library*	01.03.2011
5	Mohamad Roslan bin Abd Rahman	Penolong Pemelihara Hutan, JPN Pulau Pinang *Assistant Conservator of Forest, Penang SFD*	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest, Forest Management Division, FDPMHq*	15.03.2011
6	Muin bin Lintang	Pembantu Am Pejabat, Bahagian Khidmat Pengurusan, IPPSM *General Office Assistant, Management Services Division, FDPMHq*	Pembantu Laut, Jabatan Laut Malaysia *Marine Assistant,* *Marine Department Malaysia*	21.03.2011
7	Yanti Afizah bin Abdul Talib	Pembantu Tadbir (Perkeranian/Operasi) (Perkeranian/Operasi) Kementerian Luar Negeri, Malaysia *Administrative Assistant (Clerical/ Operations),* *Ministry of Foreign Affairs, Malaysia*	Pembantu Tadbir (Perkeranian/Operasi) (Perkeranian/Operasi), Bahagian Kejuruteraan Hutan, IPPSM *Administrative Assistant (Clerical/Operations),* *Forest Engineering Division FDPMHq*	25.03.2011

8	Aldrich Richard	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-Service Training Officer)*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	01.04.2011
9	Azhar bin Ahmad	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Pahang) *Conservator of Forest, Forest Enforcement Division FDPMHq (stationed at the Pahang SFD)*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	01.04.2011
10	Hamidi bin Abd. Halim	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	01.04.2011
11	Mohd Basri bin Manaf	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	01.04.2011
12	Muhamad bin Abdullah	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq*	01.04.2011
13	Norhaidi bin Yunus	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPPSM *Conservator of Forest, International Affairs Division, FDPMHq*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	01.04.2011
14	Salim bin Aman	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division Division FDPMHq*	01.04.2011
15	Sulahi @ Suhaili bin Rosli	Pemelihara Hutan, Bahagian Ladang Hutan dan Pemeliharaan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Ladang Hutan dan Pemeliharaan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	01.04.2011
16	Ahmad Jalil bin Jaafar	Jurutera, Jabatan Kerja Raya Malaysia *Engineer, Public Works Department Malaysia*	Jurutera, Bahagian Industri dan Teknikal Kayu, IPPSM *Engineer, Technical and Wood Industry Division, FDPMHq*	01.05.2011
17	Mohd Hafiz bin Yahya	Jurutera, Bahagian Kejuruteraan Hutan, IPPSM *Engineer, Technical and Wood Industry Division, FDPMHq*	Jurutera, Jabatan Kerja Raya, Malaysia *Engineer, Public Works Department Malaysia*	01.05.2011
18	Abd Ramlizauyahhudin bin Mahli	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	03.05.2011
19	Abdullah bin Mohamed	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	03.05.2011
20	Ahmad Bahtiar bin Bakeri	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division, FDPMHq*	03.05.2011



21	Amsari bin Mahmud	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	03.05.2011
22	Azni Rahman bin A. Wahid	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	03.05.2011
23	Badrol Hisam bin Abd Rahman	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	03.05.2011
24	Harry Yong	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	03.05.2011
25	Helmy Tariq bin Othman	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	03.05.2011
26	Jamal Shuhaily bin Shahar	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan IPPSM (ditempatkan di JPN Pahang) *Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Pahang SFD)*	03.05.2011
27	Khirun Nizam bin Abdul Rahim	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johor SFD*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	03.05.2011
28	Md Zaidey bin Abdul Kadir	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq*	03.05.2011
29	Mohd Shukri bin Aziz	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	03.05.2011
30	Mohd Syahrir Azrin bin Salleh	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division, FDPMHq*	03.05.2011
31	Mohd Yusainy bin Md Yusop	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	03.05.2011
32	Muhamad Azizun bin Jaafar	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq*	03.05.2011
33	Muhamad Ezhar bin Yusuf@ Antik	Pemelihara Hutan, Bahagian Perundangan dan Pendakwaan, IPPSM *Conservator of Forest, Legal Advisory and Prosecution Division, FDPMHq*	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPPSM *Conservator of Forest, International Affairs Division, FDPMHq*	03.05.2011

34	Noradli @ Mohd Adli bin Parsada	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan IPPSM (ditempatkan di JPN Johor) *Conservator of Forest,* *Forest Enforcement Division, FDPMHq* *(stationed at the Johore SFD)*	03.05.2011
35	Nor Azirim bin Ahmad	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	03.05.2011
36	Nor Halizah binti Abd Halim	Pemelihara Hutan, JPN Perak *Conservator of Forest,* *Perak SFD*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest,* *Forestry Training Division, FDPMHq*	03.05.2011
37	Nor Lokman bin Muhamad Nor @ Fakru	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	03.05.2011
38	Nor Zaidi bin Jusoh	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq*	03.05.2011
39	Norzalyta binti Mohd Ghazali	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM (ditempatkan di JPN Terengganu) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq* *(stationed at the Terengganu SFD)*	03.05.2011
40	Radhuan bin Ramli	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM (ditempatkan di JPN Kelantan) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq* *(stationed at the Kelantan SFD)*	03.05.2011
41	Raffae bin Ahmad	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	03.05.2011
42	Rosaizan Haryani binti Rosli	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest,* *Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	03.05.2011
43	Rosilan bin Said	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	03.05.2011
44	Roslee bin Jamaluddin	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest,* *Negeri Sembilan SFD*	03.05.2011
45	Rusli bin Tahir	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM (ditempatkan di JPN Perak) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq* *(stationed at the Perak SFD)*	03.05.2011
46	Shahrulnizam bin Kasmani	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, Bahagian Pengurusan Maklumat, IPPSM *Conservator of Forest, Information Management Division, FDPMHq*	03.05.2011
47	Sheikh Abu Bakar bin Ahmad	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, Institut Latihan Perhutanan (FORTRAIN), IPPSM *Conservator of Forest,* Forestry Training Institute (FORTRAIN), FDPMHq	03.05.2011
48	Yusup bin Abd Rahaman	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	03.05.2011



49	Zailani bin Man	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	03.05.2011
50	Azhar bin Anuar	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest,* *Negeri Sembilan SFD*	Pemelihara Hutan, PHD Terengganu Selatan, JPN Terengganu *Conservator of Forest,* *South Terengganu DFO, Terengganu SFD*	03.05.2011
51	Azmi bin Mohd Zain	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	Pemelihara Hutan, PHD Kedah Selatan, JPN Kedah *Conservator of Forest, South Kedah DFO, Kulim, Kedah SFD*	03.05.2011
52	Azrul Ekhuan Elliah	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	03.05.2011
53	Azuan bin Mohd Sukri	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Selangor) *Conservator of Forest,* *Forest Enforcement Division, FDPMHq (stationed at the Selangor SFD)*	Pemelihara Hutan, PHD Pantai Klang, JPN Selangor *Conservator of Forest,* *Pantai Klang DFO, Selangor SFD*	03.05.2011
54	Edevaldo J Yapp	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	03.05.2011
55	Khairudin bin Perdan	Pemelihara Hutan, PHD Johor Utara, JPN Johor *Conservator of Forest, North Johore DFO, Johore SFD*	Pemelihara Hutan, PHD Kedah Tengah, JPN Kedah *Conservator of Forest,* *Central Kedah DFO, Kedah SFD*	03.05.2011
56	Mohd Faris bin Sobri	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, PHD Johor Tengah, JPN Johor *Conservator of Forest,* *Central Johore DFO, Johore SFD*	03.05.2011
57	Mohd Firdaus bin Jamel	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan IPPSM (ditempatkan di JPN Terengganu) *Conservator of Forest,* *Forest Enforcement Division, FDPMHq (stationed at the Terengganu SFD)*	Pemelihara Hutan, PHD Terengganu Barat, JPN Terengganu *Conservator of Forest,* *West Terengganu DFO, Terengganu SFD*	03.05.2011
58	Mohd Hafiz bin Samsuddin	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Negeri Sembilan) *Conservator of Forest Forest Enforcement Division FDPMHq (stationed at the Negeri Sembilan SFD)*	Pemelihara Hutan, PHD Temerloh/Bera, JPN Pahang *Conservator of Forest, Temerloh/Bera DFO, Pahang SFD*	03.05.2011
59	Mohd Hakimi bin Zakaria	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, PHD Rompin, JPN Pahang *Conservator of Forest, Rompin DFO, Pahang SFD*	03.05.2011
60	Mohd Izani bin Abdullah	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, PHJ Kelantan Selatan, JPN Kelantan *Conservator of Forest, South Kelantan DFO, Kelantan SFD*	03.05.2011
61	Mohd Khairul bin Abdullah	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM Kuala Lumpur *Conservator of Forest,* *Forest Enforcement Division FDPMHq*	Pemelihara Hutan, PHD Bentong, JPN Pahang *Conservator of Forest, Bentong DFO, Pahang SFD*	03.05.2011
62	Mohd Mustakim bin Semail	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest Forest Planning and Economics Division,, FDPMHq*	Pemelihara Hutan, PHD Perak Selatan, JPN Perak *Conservator of Forest,* *South Perak DFO, Perak SFD*	03.05.2011

63	Mohd Nor Firdaus bin Rahim	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, PHD Kinta Manjung, JPN Perak *Conservator of Forest, Kinta Manjung DFO, Perak SFD*	03.05.2011
64	Mohd Rizal bin Sabran	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division FDPMHq*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM (menjalankan tugas sebagai Pengarah Perhutanan Wilayah Persekutuan Kuala Lumpur) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq (performing duties of Forestry Director of Federal Territory of Kuala Lumpur)*	03.05.2011
65	Mohd Shafie bin Mahmud @ Bahari	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, PHD Terengganu Utara, JPN Terengganu *Conservator of Forest, North Terengganu DFO, Terengganu SFD*	03.05.2011
66	Mohd Tarmizi bin Ahmad	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM (ditempatkan di JPN Kedah) *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq (stationed at Kedah SFD)*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	03.05.2011
67	Muhamad Hafni bin Saraji	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	Pemelihara Hutan, Pejabat Hutan Jajahan Kelantan Barat, JPN Kelantan *Conservator of Forest, West Kelantan Provincial Forest Office, Kelantan SFD*	03.05.2011
68	Norddin bin Noor	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, PHD Jerantut, JPN Pahang *Conservator of Forest, Jerantut DFO, Pahang SFD*	03.05.2011
69	Thilagavathy a/p Raja	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	03.05.2011
70	Shahril Nizam bin Mat Ali	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM (ditempatkan di JPN Selangor) *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division FDPMHq (stationed at the Selangor SFD)*	Pemelihara Hutan, PHD Ulu Selangor, JPN Selangor *Conservator of Forest, Ulu Selangor DFO, Selangor SFD*	03.05.2011
71	Shohaimi bin Md Sani	Pemelihara Hutan, PHD Kedah Selatan, JPN Kedah *Conservator of Forest, South Kedah DFO, Kedah SFD*	Pemelihara Hutan, PHD Johor Utara, JPN Johor *Conservator of Forest, North Johore DFO, Johore SFD*	03.05.2011
72	Zahariah binti Zainal Abidin	Pemelihara Hutan, JPN Negeri Sembilan *Conservator of Forest, Negeri Sembilan SFD*	Pemelihara Hutan, PHD Negeri Sembilan Barat, JPN Negeri Sembilan *Conservator of Forest, West Negeri Sembilan DFO, Negeri Sembilan SFD*	03.05.2011
73	Mohd Siheab bin Abdul Manan	Jurutera, Cawangan Kejuruteraan Mekanikal, Jabatan Kerja Raya *Engineer, Mechanical Engineering Branch, Public Works Department*	Jurutera, Bahagian Industri dan Teknikal Kayu, IPPSM *Engineer, Technical and Wood Industry Division, FDPMHq*	04.05.2011
74	Haslinda binti Haron	Pembantu Tadbir (Perkeranian/Operasi) Bahagian Khidmat Pengurusan *Administrative Assistant (Clerical/ Operations) Management Services Division, FDPMHq*	Pembantu Tadbir (Perkeranian/Operasi) Jabatan Kastam Diraja Malaysia Johor *Administrative Assistant (Clerical/ Operations) Royal Malaysian Customs Department of Johore*	18.05.2011



75	Nurul Azlia binti Md Aziz	Pembantu Tadbir (Perkeranian/Operasi) Jabatan Kastam Diraja Malaysia Johor *Administrative Assistant (Clerical/ Operations) Royal Malaysian Customs Department of Johore*	Pembantu Tadbir (Perkeranian/Operasi) Bahagian Khidmat Pengurusan, IPPSM *Administrative Assistant (Clerical/ Operations) Management Services Division, FDPMHq*	18.05.2011
76	Abu Bakar bin Rapaee	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Assistant Conservator of Forest, Forest Enforcement Division FDPMHq*	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	15.06.2011
77	Mohd Hafiz bin Hamzah	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	15.06.2011
78	Mohd Khairul Anuar bin Rahim	Penolong Pemelihara Hutan, PHD Ulu Perak, JPN Perak *Assistant Conservator of Forest, Ulu Perak DFO, Perak SFD*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.06.2011
79	Mohd Shukri bin Mohd Alip	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.06.2011
80	Norulhuda binti Ali	Penolong Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Assistant Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.06.2011
81	Nuazri bin Sedik	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	15.06.2011
82	Nurul Hidayah binti Hadzuha	Penolong Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan IPPSM Kuala Lumpur *Assistant Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.06.2011
83	Wan Radzi bin Wan Abdullah	Penolong Pemelihara Hutan, PHD Kuantan/Pekan/Maran, JPN Pahang *Assistant Conservator of Forest, Kuantan/Pekan/Maran DFO, Pahang SFD*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.06.2011
84	Ahmad Hakimudin bin Mohammed Zakaria	Juruteknik Komputer, Politeknik Negeri Sembilan *Computer Technician, Politeknik Negeri Sembilan*	Juruteknik Komputer, Bahagian Pengurusan Maklumat, IPPSM *Computer Technician, Information Management Division, FDPMHq,*	16.06.2011
85	Rusle bin Paim	Juruteknik Komputer, Bahagian Pengurusan Maklumat, IPPSM *Computer Technician, Information Management Division, FDPMHq*	Juruteknik Komputer, Politeknik Negeri Sembilan *Computer Technician, Politeknik Negeri Sembilan*	16.06.2011

86	Alisah binti Simin	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan IPPSM (ditempatkan di Bahagian Pengurusan Maklumat) *Assistant Conservator of Forest, Forest Management Division, FDPMHq (stationed at the Information Management Division)*	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest, Forest Management Division, FDPMHq*	01.07.2011
87	Mohd Saman bin Sanget	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Assistant Conservator of Forest, Management Services Division, FDPMHq (In-Service Training Officer)*	Penolong Pemelihara Hutan, JPN Kedah *Assistant Conservator of Forest, Kedah SFD*	01.07.2011
88	Noorazila binti Yatim	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Pengurusan Maklumat, IPPSM *Assistant Conservator of Forest, Information Management Division, FDPMHq*	01.07.2011
89	Parthiban a/l Kandasamy	Pegawai Tadbir Diplomatik, Bahagian Khidmat Pengurusan, IPPSM *Diplomatic and Administrative Officer, Management Services Division, FDPMHq*	Pegawai Tadbir Diplomatik, Jabatan Pengairan dan Saliran Malaysia *Diplomatic and Administrative Officer, Department of Irrigation and Drainage Malaysia*	01.07.2011
90	Rosmawati binti Ismail	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM (ditempatkan di Bahagian Latihan Perhutanan) *Assistant Conservator of Forest, Forest Management Division, FDPMHq (stationed at the Forestry Training Division)*	Penolong Pemelihara Hutan Kanan, Bahagian Pengurusan Hutan, IPPSM *Senior Assistant Conservator of Forest, Forest Management Division, FDPMHq*	01.07.2011
91	Thayalan a/l Pnereselvam	Pegawai Tadbir Diplomatik, Jabatan Pengairan dan Saliran Malaysia *Diplomatic and Administrative Officer, Department of Irrigation and Drainage Malaysia*	Pegawai Tadbir Diplomatik, Bahagian Khidmat Pengurusan, IPPSM *Diplomatic and Administrative Officer, Management Services Division, FDPMHq*	01.07.2011
92	Choong Huey Jin	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Biodiversiti dan Perhutanan, NRE *Conservator of Forest, Biodiversity and Forestry Management Division, NRE*	15.07.2011
93	Ahmad Fikri bin Mistar	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Perlis *Conservator of Forest, Perlis SFD*	01.08.2011
94	Azmi bin Nordin	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest Forestry Training Division, FDPMHq*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest*, Terengganu SFD	01.08.2011
95	Lokman bin Abdullah	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	Pemelihara Hutan, JPN Terengganu *Conservator of Forest*, Terengganu SFD	01.08.2011
96	Michael bin Maijohn	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division, FDPMHq*	01.08.2011



97	Mohd Shahril bin Abd Rashid	Penolong Pemelihara Hutan, PHD Hulu Perak, JPN Perak *Assistant Conservator of Forest, Hulu Perak DFO, Perak SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan JPN Terengganu *Conservator of Forest, Forest Enforcement Division Terengganu SFD*	01.08.2011
98	Mohd Suhaimi bin Mohd Noor	Penolong Pemelihara Hutan, PHD Larut Matang, JPN Perak *Assistant Conservator of Forest, Larut Matang DFO, Perak SFD*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri , (ditempatkan di JPN Melaka) *Conservator of Forest, Forest Eco-Park & State Park Forest, (stationed at the Malacca SFD)*	01.08.2011
99	Noor Aida binti Deros	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Assistant Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	01.08.2011
100	Nor Hidayu binti Abd Razak	Pegawai Tadbir Diplomatik (Kontrak), Bahagian Khidmat Pengurusan, IPPSM *Diplomatic and Administrative Officer (Contract), Management Services Division, FDPMHq*	Pemelihara Hutan, JPN Selangor *Conservator of Forest*, Selangor SFD	01.08.2011
101	Sabarina binti Abd Latif	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Assistant Conservator of Forest, Forest Planning and Economics Division,, FDPMHq*	Pemelihara Hutan, JPN Kedah *Conservator of Forest*, Kedah SFD	01.08.2011
102	Zulkifli bin Abdul Hamid	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri (ditempatkan di JPN Kedah) *Conservator of Forest, Forest Eco-Park and State Park Division, (stationed at the Kedah SFD)*	01.08.2011
103	Gana Raj anak Katharayan	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Terengganu *Conservator of Forest, Department of Occupational Safety and Health, Terengganu*	15.08.2011
104	Ismail bin Zakaria	Pemelihara Hutan, PHD Larut dan Matang, JPN Perak *Conservator of Forest, Larut and Matang DFO, Perak SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Negeri Sembilan) *Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Negeri Sembilan SFD)*	15.08.2011
105	Jennifer anak Francis	Pemelihara Hutan, PLPT, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest, PLPT, Forestry Training Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest, Forestry Training Division, FDPMHq*	15.08.2011
106	Nor Masitah binti Mazlan @ Mazleen	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest, Forestry Training Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	15.08.2011
107	Iqtie Qamar Laila binti Mohd Gani	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Conservator of Forest, Management Services Division, FDPMHq (In-Service Training)*	01.09.2011

108	Rosaizan Haryani binti Rosli	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johor SFD*	Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Conservator of Forest, Management Services Division, FDPMHq ,* *(In-Service Training)*	01.09.2011
109	Haridyn bin Hanti	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Assistant Conservator of Forest,* *Management Services Division,* *FDPMHq(In-Service Training)*	12.09.2011
110	Zulkurnain bin Zakaria	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Khidmat Pengurusan, IPPSM (Pegawai Dalam Latihan) *Assistant Conservator of Forest,* *Management Services Division, FDPMHq* *(In-Service Training)*	12.09.2011
111	Samsudin bin Salleh	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Bio-Diversity Conservation Division, FDPMHq*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	15.09.2011
112	Yusoff bin Muda	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest,* *Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	15.09.2011
113	Fauziah binti Mohd Fauzi	Pembantu Tadbir (Perkeranian/Operasi), Bahagian Perundangan dan Pendakwaan, IPPSM *Administrative Assistant (Clerical/ Operations),* *Legal and Prosecution Divison, FDPMHq*	Pembantu Tadbir (Perkeranian/Operasi), Ibu Pejabat Daerah Polis Klang *Administrative Assistant (Clerical/ Operations), Klang District Police Headquarters*	19.09.2011
114	Shahlan bin Md Nor	Jurutera, Jabatan Kerja Raya, Malaysia *Engineer, Public Works Department, Malaysia*	Jurutera, Bahagian Industri dan Teknikal Kayu, IPPSM *Engineer, Technical and Wood Industry Division, FDPMHq*	01.10.2011
115	Hamdan bin Napiah	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest,* *Forest Management Division, FDPMHq*	17.10.2011
116	Jeffri bin Abd Rasid	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPPSM *Conservator of Forest,* *International Affairs Division, FDPMHq*	17.10.2011
117	Ku Azmi bin Ku Aman	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	Pemelihara Hutan, JPN Kedah *Conservator of Forest, Kedah SFD*	17.10.2011
118	Mohamed Zin bin Yusop	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	17.10.2011
119	Roslan bin Rani	Pemelihara Hutan, PLPT Bahagian Latihan dan Perhutanan, IPPSM *Conservator of Forest,* *PLPT, Forestry Training Division, FDPMHq*	Pemelihara Hutan, JPN Kelantan *Conservator of Forest, Kelantan SFD*	17.10.2011
120	Abd Ramlizauyahhudin bin Mahli	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest,* *Forest Management Division, FDPMHq*	Pemelihara Hutan, JPN Johor *Conservator of Forest, Johore SFD*	01.11.2011



121	Mohd Khairul Anuar bin Rahim	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, PHD Kuantan/Pekan/Maran, JPN Pahang *Conservator of Forest, Kuantan/Pekan/ Maran DFO, Pahang SFD*	01.11.2011
122	Mohd Suhaimi bin Mohd Noor	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM *Conservator of Forest,* *Forest Eco-Park and State Park Forest Division, FDPMHq*	Pemelihara Hutan, PHD Larut dan Matang, JPN Perak *Conservator of Forest,* *Larut and Matang DFO, Perak SFD*	01.11.2011
123	Nora Azlina binti Musa @ Ab Ghani	Pemelihara Hutan, Bahagian Ladang dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Conservator of Forest,* *Forestry Training Division, FDPMHq*	01.11.2011
124	Norlianawati binti Mohd Razali	Pembantu Tadbir (Perkeranian/Operasi), Jabatan RELA Perak *Administrative Assistant (Clerical/ Operations), Perak RELA Department*	Pembantu Tadbir (Perkeranian/Operasi), Bahagian Perundangan dan Pendakwaan, IPPSM (ditempatkan di JPN Perak) *Administrative Assistant (Clerical/ Operations),* *Legal and Prosecution Division, FDPMHq(stationed at the Perak SFD)*	01.11.2011
125	Che Aziz bin Ali	Penolong Pemelihara Hutan, JPN Perlis *Assistant Conservator of Forest, Perlis SFD*	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	15.11.2011
126	Mangsor bin Yusoff	Penolong Pemelihara Hutan, PHD Hulu Selangor, JPN Selangor *Assistant Conservator of Forest,* *Hulu Selangor DFO, Selangor SFD*	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest,* *Selangor SFD*	15.11.2011
127	Mohd Basri bin Abdul Wahid	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Kelantan *Assistant Conservator of Forest,* *Department of Occupational Safety and Health, Kelantan*	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest,* *Selangor SFD*	15.11.2011
128	Mohd Kamil bin Ahmad	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pekerjaan Kedah *Assistant Conservator of Forest,* *Department of Occupational Safety and Health, Kedah*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Kelantan) *Assistant Conservator of Forest,* *Forest Enforcement Division, FDPMHq (stationed at the Kedah SFD)*	15.11.2011
129	Rosmawati Ismail	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest,* *Forest Management Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Assistant Conservator of Forest,* *Forest Planning and Economics Section, FDPMHq*	15.11.2011
130	Koh Hock Lye	Pengarah, Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPPSM *Director of Silviculture & Forest Biodiversity Conservation Division, FDPMHq*	Pengarah Kanan, Bahagian Pengurusan Hutan, IPPSM *Senior Director of Forest Management Division, FDPMHq*	01.12.2011
131	Ab Rahim bin Ismail	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest,* *Kelantan SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Kedah *Assistant Conservator of Forest,* *Department of Occupational Safety and Health, Kedah*	01.12.2011
132	Ahmad Hamka bin Mohd Yasin	Penolong Pemelihara Hutan, JPN Johor *Assistant Conservator of Forest,* *Johor SFD*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM (ditempatkan di JPN Johor) *Assistant Conservator of Forest,* *Forest Plantation and Protection Division, FDPMHq , (stationed at the Johor SFD)*	01.12.2011

133	Ahmad Nizam bin Muhamad	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Johor) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Johore SFD)*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Negeri Sembilan *Assistant Conservator of Forest, Department of Occupational Safety and Health, Negeri Sembilan*	01.12.2011
134	As'ma bin Zainudin	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	Penolong Pemelihara Hutan, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, Forestry Training Division, FDPMHq*	01.12.2011
135	Ayu Izzana binti Massrol	Setiausaha Pejabat, Bahagian Perancangan dan Ekonomi, IPPSM *Office Secretary, Forest Planning and Economics Division, FDPMHq*	Setiausaha Pejabat, Kementerian Kewangan Malaysia *Office Secretary, Ministry of Finance Malaysia*	01.12.2011
136	Azahar bin Ahmad	Penolong Pemelihara Hutan, PHD Negeri Sembilan Barat, JPN Negeri Sembilan *Assistant Conservator of Forest, West Negeri Sembilan DFO, Negeri Sembilan SFD*	Penolong Pemelihara Hutan, JPN Pulau Pinang *Assistant Conservator of Forest, Pulau Pinang SFD*	01.12.2011
137	Azid bin Adam	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest, Pahang SFD*	Penolong Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq*	01.12.2011
138	Azry bin Abdullah @ Paulson Willie Simbaku	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest, Terengganu SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Sabah *Assistant Conservator of Forest, Department of Occupational Safety and Health, Sabah*	01.12.2011
139	Che Din bin Daud	Penolong Pemelihara Hutan, PLPT, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, PLPT, Forestry Training Division, FDPMHq*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pahang *Assistant Conservator of Forest, Department of Occupational Safety and Health, Pahang*	01.12.2011
140	Dato' Nik Mohd Shah bin Nik Musatafa	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Direktorat, IPPSM *Conservator of Forest, Directorate, FDPMHq*	01.12.2011
141	Hairuddin bin Aris	Penolong Pemelihara Hutan, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Selangor) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Selangor SFD)*	01.12.2011
142	Hasnudin bin Mat Ail	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest, Terengganu SFD*	Penolong Pemelihara Hutan, PLPT, Bahagian Latihan Perhutanan, IPPSM *Assistant Conservator of Forest, PLPT, Forestry Training Division, FDPMHq*	01.12.2011
143	Hasrol Nizam bin Hussain	Setiausaha Pejabat, Jabatan Latihan Khidmat Negara. *Office Secretary, National Service Training Department*	Setiausaha Pejabat, Bahagian Perancangan dan Ekonomi Hutan, IPPSM. *Office Secretary, Forest Planning and Economics Division, FDPMHq*	01.12.2011
144	Mohd Nasir bin Abu Hassan	Pemelihara Hutan, Bahagian Pengurusan Hutan, IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Silvukultur dan Pemeliharaan Biologi Hutan, IPPSM *Conservator of Forest, Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	01.12.2011



145	Kadri bin Shaari	Penolong Pemelihara Hutan, PHD Terengganu Utara, Terengganu *Assistant Conservator of Forest, North Terengganu DFO, Terengganu SFD*	Penolong Pemelihara Hutan , Bahagian Penguatkuasaan Hutan (ditempatkan di JPN Pahang) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Pahang SFD)*	01.12.2011
146	Lokman bin Abdullah	Pemelihara Hutan, JPN Terengganu *Conservator of Forest, Terengganu SFD*	Pemelihara Hutan, Pejabat Hutan Jajahan Kelantan Timur, JPN Kelantan *Conservator of Forest, East Kelantan DFO, Kelantan SFD*	01.12.2011
147	Mariatul Qiptiyah binti Md Sah	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan (ditempatkan di JPN Pulau Pinang) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Penang SFD)*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Sarawak *Assistant Conservator of Forest, Department of Occupational Safety and Health, Sarawak*	01.12.2011
148	Mazlan bin Ali	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest, Pahang SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Pahang *Assistant Conservator of Forest, Department of Occupational Safety and Health, Pahang*	01.12.2011
149	Mohamad bin Nor	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest, Pahang SFD*	Penolong Pemelihara Hutan, Pejabat Pengurusan Tapak Ramsar, Tasik Bera, PERHILITAN *Assistant Conservator of Forest, RAMSAR Site Management Office, Tasik Bera, PERHILITAN*	01.12.2011
150	Mohd Fauzi bin Abdul Hamid	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest, Kelantan SFD*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM (ditempatkan di JPN Selangor) *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq (stationed at the Selangor SFD)*	01.12.2011
151	Mohd Fauzi bin Awang Mat	Penolong Pemelihara Hutan, PHD Kedah Tengah, JPN Kedah *Assistant Conservator of Forest, Central Kedah DFO, Kedah SFD*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM (ditempatkan di JPN Terengganu) *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq (stationed at the Terengganu SFD)*	01.12.2011
152	Mohd Saidi bin Mohd Din	Penolong Pemelihara Hutan, Pejabat Hutan Jajahan Kelantan Timur, JPN Kelantan *Assistant Conservator of Forest, East Kelantan DFO, Kelantan SFD*	Penolong Pemelihara Hutan , Bahagian Penguatkuasaan Hutan (ditempatkan di JPN Perak) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Perak SFD)*	01.12.2011
153	Muhamad Nurozi bin Mohd Yusof	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest, Terengganu SFD*	Penolong Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Assistant Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	01.12.2011
154	Muhamad Sayuti bin Yusof	Penolong Pemelihara Hutan, PHD Terengganu Selatan, JPN Terengganu *Assistant Conservator of Forest, South Terengganu DFO, Terengganu SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Kedah *Assistant Conservator of Forest, Department of Occupational Safety and Health, Kedah*	01.12.2011

155	Nape bin Yusof	Penolong Pemelihara Hutan, JPN Kelantan *Assistant Conservator of Forest, Kelantan SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Kelantan) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Kelantan SFD)*	01.12.2011
156	Ramlee bin Ahmad	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan (ditempatkan di JPN Pahang) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Pahang SFD)*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Pulau Pinang) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Penang SFD)*	01.12.2011
157	Roslan bin Ariffin	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	01.12.2011
158	Samsudin bin Abas	Penolong Pemelihara Hutan, PHD Terenganu Utara, JPN Terengganu *Assistant Conservator of Forest, North Terenganu DFO, Terengganu SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Terengganu) *Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Terengganu SFD)*	01.12.2011
159	Shairani bin Mamat	Penolong Pemelihara Hutan, PHD Jerantut, JPN Pahang *Assistant Conservator of Forest, Jerantut DFO, Pahang SFD*	Penolong Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM (ditempatkan di JPN Melaka) *Assistant Conservator of Forest, Forest Enforcement Division, FDPMHq (stationed at the Malacca SFD)*	01.12.2011
160	Solehan bin Saorani	Penolong Pemelihara Hutan, PHD Kedah Utara, JPN Kedah *Assistant Conservator of Forest, North Kedah DFO, Kedah SFD*	Penolong Pemelihara Hutan, PHD Hulu Selangor, JPN Selangor *Assistant Conservator of Forest, Selangor SFD*	01.12.2011
161	Wan Mohd Yassin bin Wan Wahab	Penolong Pemelihara Hutan, PHD Johor Selatan, Johor *Assistant Conservator of Forest, South Johore DFO, Johor SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Johor *Assistant Conservator of Forest, Department of Occupational Safety and Health, Johore*	01.12.2011
162	Wan Radzi bin Wan Abdullah	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, PHD Negeri Sembilan Timur, JPN Negeri Sembilan *Conservator of Forest, East Negeri Sembilan DFO, Negeri Sembilan SFD*	01.12.2011
163	Yap Yee Hwai	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	01.12.2011
164	Yusof bin Abdul Rashid	Penolong Pemelihara Hutan, PHD Johor Tengah, JPN Johor *Assistant Conservator of Forest, Central Johore DFO, Johore SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Perak *Assistant Conservator of Forest, Department of Occupational Safety and Health, Perak*	01.12.2011
165	Zamani bin Yunus	Penolong Pemelihara Hutan, JPN Terengganu *Assistant Conservator of Forest, Terengganu SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Kelantan *Assistant Conservator of Forest, Department of Occupational Safety and Health, Kelantan*	01.12.2011



166	Zolkornain bin Abdul Ghani	Penolong Pemelihara Hutan, JPN Pahang *Assistant Conservator of Forest, Pahang SFD*	Penolong Pemelihara Hutan, Jabatan Keselamatan dan Kesihatan Terengganu *Assistant Conservator of Forest, Department of Occupational Safety and Health, Terengganu*	01.12.2011
167	Zulkifli bin Abdul Hamid	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri (ditempatkan di JPN Kedah) *Conservator of Forest, Forest Eco-Park & State Park Division, (stationed at the Kedah SFD)*	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	01.12.2011
168	Rohana binti Yusof	Pembantu Tadbir (Perkeranian/Operasi), Jabatan Perumahan Negara *Administrative Assistant (Clerical/ Operations), National Housing Department*	Pembantu Tadbir (Perkeranian/Operasi), Bahagian Perundangan dan Pendakwaan, IPPSM (ditempatkan di JPN Pahang) *Administrative Assistant (Clerical/ Operations), Legal and Prosecution Division, FDPMHq (stationed at the Pahang SFD)*	05.12.2011
169	Roziah binti Samsir	Pembantu Tadbir (Perkeranian/Operasi), Bahagian Penguatkuasaan Hutan, IPPSM *Administrative Assistant (Clerical/ Operations), Forest Enforcement Division, FDPMHq*	Pembantu Tadbir (Perkeranian/Operasi), Kementerian Perumahan dan Kerajaan Tempatan *Administrative Assistant (Clerical/ Operations), Ministry of Housing and Local Government*	05.12.2011
170	Dato' Khairi bin Mohd Nasib	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division, FDPMHq*	15.12.2011
171	Lim Kee Leng	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division,, FDPMHq*	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	15.12.2011
172	Mohd Ridza bin Awang	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	15.12.2011
173	Zahari bin Ibrahim	Pemelihara Hutan, Bahagian Penguatkuasaan Hutan, IPPSM *Conservator of Forest, Forest Enforcement Division, FDPMHq*	Pemelihara Hutan, Bahagian Pengurusan Hutan IPPSM *Conservator of Forest, Forest Management Division, FDPMHq*	15.12.2011
174	Dr. Mohd Hizamri bin Mohd Yasin	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPPSM (ditempatkan di BPBP, NRE) *Conservator of Forest, International Affairs Division, FDMPHq (stationed at the BPBP, NRE)*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	15.12.2011
175	Saleh bin Awaludin	Pemelihara Hutan, Bahagian Pengurusan Maklumat, IPPSM *Conservator of Forest, Information Management Division, FDPMHq*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	15.12.2011
176	Grippin anak Akeng	Pemelihara Hutan, JPN Pahang *Conservator of Forest, Pahang SFD*	Pengetua, Pusat Latihan Perhutanan Terengganu *Principal, Forestry Training Centre Terengganu*	15.12.2011

177	Mohamed Ali bin Hawari	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	Pemelihara Hutan, JPN Perak *Conservator of Forest, Perak SFD*	15.12.2011
178	Mohd Jinis bin Abdullah	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri *Conservator of Forest, Forest Eco-Park and State Park Forest Division*	Pemelihara Hutan, Bahagian Hal Ehwal Antarabangsa, IPPSM *Conservator of Forest, International Affairs Division, FDMPHq*	15.12.2011
179	Mohd Rizal bin Sabran	Pemelihara Hutan, JPN Wilayah Persekutuan *Conservator of Forest, Federal Territory SFD*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	15.12.2011
180	Ramli bin Mat	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	Pemelihara Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Conservator of Forest, Forest Plantation and Protection Division, FDPMHq*	15.12.2011
181	Shahrani bin Ahman Zailan	Pemelihara Hutan, JPN Pulau Pinang *Conservator of Forest, Penang SFD*	Pemelihara Hutan, Bahagian Perancangan dan Ekonomi Hutan, IPPSM *Conservator of Forest, Forest Planning and Economics Division, FDPMHq*	15.12.2011
182	Wan Abdul Hamid Shukri bin Wan Abdul Rahman	Pemelihara Hutan, JPN Selangor *Conservator of Forest, Selangor SFD*	Pemelihara Hutan, Bahagian Pengurusan Maklumat, IPPSM *Conservator of Forest, Information Management Division, FDPMHq*	15.12.2011

BERSARA/ *RETIRED*

Bil ***No***	**Nama /** ***Name***	**Skim Terdahulu /** ***Previous Scheme***	**Tarikh Berkuatkuasa /** ***Effective Date***
1	Mokhtar bin Muhamad	Juruteknik *Technician*	02.01.2011
2	Sabariah binti Ahmad	Pemelihara Hutan Gred *Conservator of Forest*	10.01.2011
3	Zulkefli bin Esa	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)*	28.02.2011
4	Seri@ Rahimi bin Othman	Pemelihara Hutan *Conservator of Forest*	03.03.2011
5	Ramlee bin Ayob	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	18.04.2011
6	Ismail bin Talib	Pemelihara Hutan *Conservator of Forest*	16.06.2011
7	Nasrom bin Jusoh	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)*	01.07.2011
8	Chin Yue Mun	Pemelihara Hutan *Conservator of Forest*	24.07.2011
9	Dato' Abdullah Sani bin Shaffie	Pemelihara Hutan *Conservator of Forest*	27.07.2011
10	Nazir Khan bin Nizam Khan	Pemelihara Hutan *Conservator of Forest*	12.08.2011
11	Dr. Mohd Yunus bin Zakaria	Pemelihara Hutan *Conservator of Forest*	15.08.2011
12	Zukiflee bin Ayob	Pembantu Penyelidik *Research Assistant*	20.08.2011
13	Zakaria bin Othman	Pembantu Penyelidik *Research Assistant*	11.09.2011
14	Jalil bin Md Som	Pemelihara Hutan *Conservator of Forest*	27.09.2011



15	Dato' Razani Ujang	Pemelihara Hutan *Conservator of Forest*	16.10.2011
16	Mohd Yusoff bin Baharom	Pemelihara Hutan *Conservator of Forest*	21.10.2011
17	Yahaya bin Muda	Pemelihara Hutan *Conservator of Forest*	25.10.2011
18	Mohd Sohaimi bin Mohd Kurdi	Pemelihara Hutan *Conservator of Forest*	28.11.2011
19	Tawi bin Keling	Pembantu Tadbir Rendah (Perkeranian/Operasi) *Junior Administrative Assistant (Clerical/Operations)*	22.12.2011
20	Mohamad Rashid bin Ismail	Pemelihara Hutan *Conservator of Forest*	27.12.2011

MELETAK JAWATAN/ *RESIGNED*

Bil *No*	Nama / *Name*	Skim Terdahulu / *Previous Scheme*	Tarikh Berkuatkuasa / *Effective Date*
1	Teddy Sius Lawrencius	Penolong Pemelihara Hutan, JPN Kedah *Assistant Conservator of Forest, Kedah SFD*	01.04.2011
2	Fadlish Kansuh	Pemelihara Hutan, Bahagian *Forest Eco-Park* dan Hutan Taman Negeri, IPPSM *Conservator of Forest, Forest Eco-Park and State Park Forest Division, FDPMHq*	16.08.2011

MENINGGAL DUNIA/*PASSED AWAY*

Bil *No*	Nama / *Name*	Skim Terdahulu / *Previous Scheme*	Tarikh Berkuatkuasa / *Effective Date*
1	Ramli bin Muda	Pemandu, PLPT, Bahagian Latihan Perhutanan, Terengganu *Driver,* *PLPT, Forestry Training Division, Terengganu*	02.01.2011
2	Anuar bin Zainudin	Pengawas Hutan, Bahagian Ladang Hutan dan Perlindungan Hutan, IPPSM *Forester,* *Forest Plantation and Protection Division, FDPMHq*	12.06.2011

LAMPIRAN C/ *APPENDIX C*

Senarai Penerima Anugerah Perkhidmatan Cemerlang pada 2010 Ibu Pejabat Perhutanan Semenanjung Malaysia

List of Recipients of Excellent Service Awards for 2010 Forestry Department Headquarters Peninsular Malaysia

Bil. *No.*	Nama *Name*	Jawatan *Post*	Gred *Grade*
1	Yahaya bin Mohamood	Pemelihara Hutan *Conservator of Forest*	G54
2	Azmi bin Nordin	Pemelihara Hutan *Conservator of Forest*	G54
3	Muhamad Azmi bin Ibrahim	Pemelihara Hutan *Conservator of Forest*	G52
4	Ajis bin Sitin	Jurutera Awam *Civil Engineer*	J52
5	Roslan bin Rani	Pemelihara Hutan *Conservator of Forest*	G48
6	Saleh bin Awaludin	Pemelihara Hutan *Conservator of Forest*	G48
7	Tuan Marina binti Tuan Ibrahim	Pegawai Hal Ehwal Ekonomi *Economist*	E48
8	Ramli bin Mat	Pemelihara Hutan *Conservator of Forest*	G44
9	Mohd Farid bin Mahfar	Pegawai Teknologi Maklumat *Information Technology Officer*	F44
10	Asiah binti Ya'acob	Pemelihara Hutan *Conservator of Forest*	G41
11	Foong Lai Hoy	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G36
12	Mohd Rubai'ai bin Sarpin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G36
13	Ahmad Nizam bin Muhammad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32
14	Nor Hafizah binti Mustafa	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32
15	Wan Amran bin Wan Osman	Pembantu Teknik (Awam) *Technical Assistant (Civil)*	J29
16	Noriswani binti Za'aldin	Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer*	F29



17	Suze Azuraini binti Md. Zahid	Penolong Akauntan *Assistant Accountant*	W27
18	Baieyah binti Said	Setiausaha Pejabat *Office Secretary*	N22
19	Siti Norismat binti Ismail	Ketua Pembantu Tadbir *Chief Administrative Assistant*	N22
20	Suhana @ Noor Huda binti Suhaimi	Ketua Pembantu Tadbir *Chief Administrative Assistant*	N22
21	Anuar bin Wok	Renjer Hutan *Forest Ranger*	G22
22	Zamri bin Mohd Talib	Renjer Hutan *Forest Ranger*	G17
23	Ahmad Shukran bin A. Bakar	Pengajar Membalak *Logging Instructor*	G17
24	Azlee bin Abd Rawi	Pengajar Membalak *Logging Instructor*	G17
25	Normusuhaili binti Mohamed	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17
26	Nur Shamsuhaya binti Md Rofaii	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17
27	Wan Armi Ardiaty binti Wan Ariffin	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)*	N17
28	Siti Noridah binti Esa	Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)*	W17
29	Norizah binti Mat Ghani	Pembantu Penyelidik *Research Assistant*	Q17
30	Erni Marlina binti Mohamed Roslan	Pelukis Pelan *Draughtswoman*	J17
31	Mohamad Foad bin Che Mee	Pengawas Hutan *Forester*	G11
32	Mohamed bin Hashim	Pengawas Hutan *Forester*	G11
33	Ahmad Shahril bin Samat	Pengawas Hutan *Forester*	G11
34	Tawi bin Keling	Pembantu Tadbir Rendah *General Assistant*	N11
35	Abdul Hamid bin Hamdzah	Pemandu Kenderaan *Driver*	R6
36	Samsu Amri bin Hitam	Pemandu Kenderaan *Driver*	R3
37	Abdul Jamil bin Yusof	Pekerja Awam *General Worker*	R1
38	Norazmi bin Md. Ali	Pembantu Am Pejabat *Office General Assistant*	N1

LAMPIRAN D/ *APPENDIX D*

Senarai Staf yang telah Menghadiri Kursus/ Seminar/ Bengkel/ Persidangan/ Lawatan Rasmi/ Mesyuarat Luar Negara pada 2011

List of Staff who had Attended Courses/ Seminars/ Workshops/ Conferences/ Official Visits/ Meetings Overseas for 2011

Bil *No*	Program *Programme*	Nama *Name*	Tarikh *Date*	Tempat *Venue*
1	International Workshop on Governance In Asia Protected Area	Mohd Jinis bin Abdullah	7 - 11 Januari 2011	Akita, Jepun
2	Executive Committee of The Asia Pacific Forestry Commission	Dato' Razani Ujang	13 - 14 Januari 2011	Hua Hin, Thailand
3	2nd Meeting of The ASEAN Caucus on Forestry At The Nations Forum on Forests (UNFF) and Strategic Plan of Action (SPA)	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	20 - 21 Januari 2011	Quezon City, Filipina
4	Sesi Ke-9 Forum Perhutanan Pertubuhan Bangsa-Bangsa Bersatu (UNFF9)	Dato' Razani Ujang Dr. Mohd Yunus bin Zakaria	24 Januari - 5 Februari 2011	New York, Amerika Syarikat
5	The 8th Meeting of The Experts Group on The Convention on The International Trade In Endangered Species of Wild Fauna & Flora (The 8th AEG-CITES)	Dr. Mohd Yunus bin Zakaria	8 - 10 Februari 2011	Bandar Seri Begawan, Brunei
6	11th Meeting of The Asean Sub-Regional Ministerial Steering Committee (MSC) & 11th Technical Working Group Meeting (TWG) on Transboundary Haze Pollution	Dato' Razani Ujang	16 - 17 Februari 2011	Singapura
7	The Asia Pacific Regional Consultation and Capacity Building Workshop on REDD In Developing Countries (REDD+) Including on Relevant Biodiversity Safeguards	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	15 - 18 Februari 2011	Singapura
8	Mesyuarat Ke-2 Jawatankuasa Malaysia-Thailand (Hevea Wood Committee)	Poh Lye Yong	17 - 18 Mac 2011	Bangkok, Thailand
9	The 3rd Meeting of The Forestry and Timber-Sub-Working Group	Dr. Mohd Yunus bin Zakaria	22 Mac 2011	Hobart, Tasmania, Australia



10	14th Session of The Ad-Hoc Working Group on Long Term Cooperative Action Under The Convention (AWGLCA 14)	Radhi Chu bin Abdullah	1 - 2 April 2011	Bangkok, Thailand
11	United Nations Climate Change Talks	Radhi Chu bin Abdullah	3 - 8 April 2011	Bangkok, Thailand
12	Workshop on Strengthening ASEAN-Korean Forestry Cooperation Towards Sustainable Forest Management	Yusoff bin Baharom Harry Yong	7 - 8 April 2011	Siem Reap, Cambodia
13	Program Latihan Pembangunan Eksekutif (EDP)	Norhaidi bin Yunus	10 - 21 Mei 2011	Korea Selatan
14	Program Sangkutan dan Pembangunan dan Pembangunan Pengurusan Jabatan Perkhidmatan Awam-British Malaysian Chamber of Commerce (BMC) Tahun 2011	Hamdan bin Napiah	28 Mei - 19 Jun 2011	London, United Kingdom
15	APfNET Steering Committee Launch Meeting & The 2nd APfNET Focal Points Annual Meeting	Dato' Razani Ujang	1 - 3 Jun 2011	Beijing, China
16	United Nations Climate Change Talks 2011	Yusoff bin Baharom	6 - 17 Jun 2011	Bonn, German
17	Workshop Forest Eleven (F-11) Social Forestry and Its Role In Climate Change Mitigation & Adaptation	Yusuff bin Yahya	6 - 10 Jun 2011	Lombok, Indonesia
18	Meeting of The ASEAN Expert Group on International Forest Policy Process (AEG-IFPP)	Yusoff bin Muda	7 - 8 Jun 2011	Manila, Filipina
19	ASEAN Peatland Forest Project: 4th Project Management Meeting	Yusoff bin Muda	12 - 13 Jun 2011	Jakarta, Indonesia
20	Technical Workshop on The Best Management Practices for Sustainable Peatland Management	Yusoff bin Muda	14 - 18 Jun 2011	Kalimantan, Indonesia
21	The 2nd ASEAN Social Forestry Network (ASFN) Conference 2011	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim Yusoff bin Yahya	21 - 23 Jun 2011	Bandar Seri Begawan, Brunei
22	ASEAN-Europe Meeting (ASEM) Symposium on Sustainable Forest Management to Address Climate Change	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	28 - 30 Jun 2011	Lin'An, China
23	14th Meeting of The ASEAN Senior Officials on Forestry (14th ASOF) and Its Related Forestry Meeting	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	4 - 8 Julai 2011	Chiang Mai, Thailand
24	International Conference on Forest Tenure, Governance & Enterprise-Experiences & Opportunities for Asia In A Changing Context	Mohd Puat bin Dahalan	10 - 16 Julai 2011	Lombok, Indonesia
25	Mesyuarat Khas Pegawai Kanan Menteri-menteri Pertanian dan Perhutanan ASEAN Ke-32 & Mesyuarat Khas Pegawai Kanan Menteri-menteri Pertanian dan Perhutanan ASEAN Campur Tiga Ke-10 (Special SOM-32nd AMAF & Special SOM 10th AMAF+3)	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	8 - 11 Ogos 2011	Siem Reap, Cambodia

26	The Third Task Force Meeting (Senior Official Meeting) and The First APEC Meeting of Ministers Responsible for Forestry	Dato' Razani Ujang	5 - 8 September 2011	Beijing, China
27	12th Meeting of Technical Working Group (TWG) and Ministerial Steering Committee (MSC) on Transboundary Haze Pollution	Dato' Masran bin Md Salleh	21 - 24 September 2011	Bangkok, Thailand
28	Mesyuarat Menteri-menteri Pertanian dan Perhutanan ASEAN Ke-33 (33rd AMAF), Mesyuarat Menteri-menteri Pertanian dan Perhutanan ASEAN Campur Tiga Kali Ke-11 (11th AMAF + 3) dan Mesyuarat Pertama Menteri-menteri Pertanian ASEAN-INDIA (1st AIMM)	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	3 - 9 Oktober 2011	Jakarta, Indonesia
29	Training Workshop on Maintenance of Infrastructure	Ajis bin Sitin	9 - 11 Oktober 2011	Hyderabad, Andra Pradesh, India
30	III International Course on Tropical Forests Monitoring	Asiah binti Yaacob	14 Oktober - 4 November 2011	Brazil
31	Leader Development Program for Middle Management Level (Managers)	Mohd Radhi Chu bin Abdullah	17 Oktober - 12 November 2011	Osaka, Jepun
32	Meeting of 24th Session of The Asia Pasific Forestry Commission (APFC)	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim Muhammad Ezhar bin Yusuf @ Antik	7 - 11 November 2011	Beijing, China
33	Forty-Seventh Session of The International Tropical Timber Council and Associated Sessions of The Committees	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	14 - 20 November 2011	La Antigua, Republic of Guetemala,
34	17th Conference of Parties (COP17) United Nations Framework Convention on Climate Change (UNFCCC)	Dato' Masran bin Md Salleh	26 November - 10 Disember 2011	Durban, Afrika Selatan



LAMPIRAN E/ *APPENDIX E*

Senarai Pegawai Kanan dan Pegawai Pelaksana dalam Jabatan Perhutanan Semenanjung Malaysia pada 31 Disember 2011

List of Senior Officers and Supporting Officers in the Forestry Department Peninsular Malaysia as at 31 December 2011

Pegawai *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Stesen / Catatan *Station / Note*
IBU PEJABAT PERHUTANAN SEMENANJUNG MALAYSIA ***FORESTRY DEPARTMENT HEADQUARTERS PENINSULAR MALAYSIA***			
DIREKTORAT/*DIRECTORATE*			
Dato' Dr. Hj. Abd Rahman bin Hj. Abd Rahim	Ketua Pengarah Perhutanan Semenanjung Malaysia *Director-General of Forestry Peninsular Malaysia*	VU5	
Dato' Masran bin Md Salleh	Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Dasar & Perancangan) *Deputy Director-General of Forestry Peninsular Malaysia (Policy & Planning)*	VU6	
Dato' Nik Mohd Shah bin Nik Mustafa	Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Operasi & Teknikal) *Deputy Director-General of Forestry Peninsular Malaysia (Operations & Technical)*	VU7	
UNIT KOMUNIKASI KORPORAT & PERHUBUNGAN AWAM ***CORPORATE COMMUNICATION & PUBLIC RELATIONS UNIT***			
Mohd Puat bin Dahalan	Ketua Unit Komunikasi Korporat & Perhubungan Awam *Head of Corporate Communication & Public Relations Unit*	G48	
Lim Kim Wah	Pegawai Perhubungan Awam *Public Relations Officer*	S44	
Siti Syafiqah binti Yusof	Penolong Pengarah (Sebaran Maklumat) *Assistant Director (Information Dissemination)*	G41	
Saiful Azmi bin Mat A'azid	Penolong Pegawai (Sebaran Maklumat) *Assistant Officer (Information Dissemination)*	G32	
Norazlina binti Othman	Penolong Kurator *Assistant Curator*	S27	
BAHAGIAN PERUNDANGAN & PENDAKWAAN ***LEGAL ADVISORY & PROSECUTION DIVISION***			
Aida Farihan binti M. Salleh @ Mohd Nawi	Pengarah Perundangan & Pendakwaan *Director of Legal Advisory & Prosecution*	L48	
Muhammad bin Murad	Penolong Pengarah (Pendakwaan) *Assistant Director (Prosecution)*	G48	
Siti Khatijah binti Mohd Pisol	Penolong Pengarah (Perundangan) *Assistant Director (Legal Advisory)*	L44	
Lucyia anak Gelangang	Penolong Pengarah (Pendakwaan) I *Assistant Director (Prosecution) I*	L44	

Nurhanisah binti SH Sahul Hamid	Penolong Pengarah (Pendakwaan) II *Assistant Director (Prosecution) II*	L44	
Reanee Lee	Penolong Pengarah (Pendakwaan) III *Assistant Director (Prosecution) III*	G41	
Mohd Zulhimi bin Mohd Radzi	Penolong Pegawai Kanan (Pendakwaan) *Senior Assistant Officer (Prosecution)*	G36	
Zon Utara (Perlis, Pulau Pinang, Kedah, Perak)/*Northern Zone (Perlis, Penang, Kedah, Perak)*			
Kosong/ *Vacant*	Penolong Pengarah (Pendakwaan) *Assistant Director (Prosecution)*	L44	JPN Perak *Perak SFD*
Mohd Nazrul Hakim bin Ghazali	Penolong Pegawai (Pendakwaan) *Assistant Officer (Prosecution)*	L32	JPN Perak *Perak SFD*
Zon Timur (Pahang, Terengganu, Kelantan)/*Eastern Zone (Pahang, Terengganu, Kelantan)*			
Kosong/ *Vacant*	Penolong Pegawai (Pendakwaan) *Assistant Officer (Prosecution)*	L44	JPN Pahang *Pahang SFD*
Rumizan binti Ghazali	Penolong Pegawai (Pendakwaan) *Assistant Officer (Prosecution)*	L32	JPN Pahang *Pahang SFD*
Zon Tengah (Selangor, Negeri Sembilan, Melaka, Johor)/*Central Zone (Selangor, Negeri Sembilan, Malacca, Johore)*			
Kosong/ *Vacant*	Penolong Pengarah (Pendakwaan) *Assistant Director (Prosecution)*	L44	JPN Johor *Johore SFD*
Kosong/ *Vacant*	Penolong Pegawai (Pendakwaan) *Assistant Officer (Prosecution)*	L32	JPN Johor *Johore SFD*
DASAR & PERANCANGAN ***POLICY & PLANNING***			
BAHAGIAN PERANCANGAN & EKONOMI HUTAN ***FOREST PLANNING & ECONOMICS DIVISION***			
Dato' Nor Akhirrudin bin Mahmud	Pengarah Kanan Perancangan & Ekonomi Hutan *Senior Director of Forest Planning & Economics*	VU7	
Seksyen Perancangan Mikro & Makro/*Micro & Macro Planning Section*			
Mohd. Ridza bin Awang	Ketua Penolong Pengarah Kanan (Perancangan Mikro & Makro) *Senior Principal Assistant Director (Micro & Macro Planning)*	G54	
Shahrani bin Ahmad Zailan	Penolong Pengarah Kanan (Perancangan Mikro & Makro) I *Senior Assistant Director (Micro & Macro Planning) I*	G48	
Mohd Rizal bin Sabran	Penolong Pengarah Kanan (Perancangan Mikro & Makro) II *Senior Assistant Director (Micro & Macro Planning) II*	G48	
Siti Khatijah binti Othman	Penolong Pengarah (Perancangan Mikro & Makro) I *Assistant Director (Micro & Macro Planning) I*	G41	
Parvin Anila a/p Ponnusamy	Penolong Pengarah (Perancangan Mikro & Makro) II *Assistant Director (Micro & Macro Planning) II*	G41	
Nor Fazlina bt Mohamad Nor	Penolong Pegawai (Perancangan Mikro & Mikro) I *Assistant Officer (Micro & Macro Planning) I*	G27	
Norliza binti Md.	Penolong Pegawai (Perancangan Mikro & Mikro) II *Assistant Officer (Micro & Macro Planning) II*	G27	
Abd Halim bin Sanui	Penolong Pegawai (Perancangan Mikro & Mikro) III *Assistant Officer (Micro & Macro Planning) III*	G27	
Seksyen Khidmat Perunding & Jaminan Kualiti/*Consultancy & Quality Assurance Section*			
Saleh bin Awaludin	Ketua Penolong Pengarah (Khidmat Perunding & Jaminan Kualiti) *Principal Assistant Director (Consultancy & Quality Assurance)*	G52	
Kosong/ *Vacant*	Penolong Pengarah (Khidmat Perunding & Jaminan Kualiti) I *Assistant Director (Consultancy & Quality Assurance) I*	G44	
Ahmad Feisal Syahrum bin Baharuddin	Penolong Pengarah (Khidmat Perunding & Jaminan Kualiti) II *Assistant Director (Consultancy & Quality Assurance) II*	G41	
Norica Okang	Penolong Pegawai (Khidmat Perunding & Jaminan Kualiti) I *Assistant Officer (Consultancy & Quality Assurance) I*	G27	
Noor Izianti binti Ishak	Penolong Pegawai (Khidmat Perunding & Jaminan Kualiti) II *Assistant Officer (Consultancy & Quality Assurance) II*	G27	



Seksyen Pensijilan Hutan/*Forest Certification Section*			
Mohd Radhi Chu bin Abdullah	Penolong Pengarah Kanan (Pensijilan Hutan) *Senior Assistant Director (Forest Certification)*	G48	
Kosong/ *Vacant*	Penolong Pengarah (Pensijilan Hutan) I *Assistant Director (Forest Certification) I*	G44	
Kumaresan a/l Sivakave	Penolong Pengarah (Pensijilan Hutan) II *Assistant Director (Forest Certification) II*	G41	
Irman bin Suid	Penolong Pegawai (Pensijilan Hutan) *Assistant Officer (Forest Certification)*	G27	
Seksyen Ekonomi Hutan/*Forest Economics Section*			
Poh Lye Yong	Ketua Penolong Pengarah (Ekonomi Hutan) *Principal Assistant Director (Forest Economics)*	E52	
Tuan Marina binti Tuan Ibrahim	Penolong Pengarah Kanan (Ekonomi Hutan) *Senior Assistant Director (Forest Economics)*	E48	
Zulnaidah binti Manan	Penolong Pengarah (Ekonomi Hutan) I *Assistant Director (Forest Economics) I*	E44	
Saharudin bin Ahmad	Penolong Pengarah (Ekonomi Hutan) *Assistant Director (Forest Economics)*	E48 (KUP)	Ditugaskan sebagai Ketua Audit Dalam IPPSM *Appointed as Chief Internal Auditor of FDHQ*
Helmy Tariq bin Othman	Penolong Pengarah (Ekonomi Hutan) II *Assistant Director (Forest Economics) II*	G44	
Siti Raihana binti Ramli	Penolong Pengarah (Ekonomi Hutan) III *Assistant Director (Forest Economics) III*	E41	
Lydia Suzieana binti Mohammad	Penolong Pengarah (Ekonomi Hutan) IV *Assistant Director (Forest Economics) IV*	E41	
Nur Aishah binti Sa'ad	Penolong Pengarah (Ekonomi Hutan) V *Assistant Director (Forest Economics) V*	G41	
Komathi a/p Subramaniam	Perangkawan *Statistician*	E41	
Rosmawati binti Ismail	Penolong Pegawai Kanan (Ekonomi Hutan) *Senior Assistant Officer (Forest Economics)*	G36	
Mohd. Fadzli bin Yusof	Penolong Pegawai (Ekonomi Hutan) I *Assistant Officer (Forest Economics) I*	G27	
Mohd Fadli bin Ahmad Fuad	Penolong Pegawai (Ekonomi Hutan) II *Assistant Officer (Forest Economics) II*	G27	
Tg. Yuzaimie Idham bin Tg. Zulkifly	Penolong Pegawai (Ekonomi Hutan) III *Assistant Officer (Forest Economics) III*	G27	
Aidah binti Hantar	Penolong Pegawai (Ekonomi Hutan) IV *Assistant Officer (Forest Economics) IV*	G27	
Suhaida binti Mohamed	Penolong Pegawai (Ekonomi Hutan) V *Assistant Officer (Forest Economics) V*	G27	
Suhaime bin Ibrahim	Penolong Pegawai (Ekonomi Hutan) VI *Assistant Officer (Forest Economics) VI*	G27	
BAHAGIAN PENGURUSAN HUTAN ***FOREST MANAGEMENT DIVISION***			
Koh Hock Lye	Pengarah Kanan Pengurusan Hutan *Senior Director of Forest Management*	VU7	
Seksyen Pengurusan Hutan Darat/*Inland Forest Management Section*			
Zahari bin Ibrahim	Ketua Penolong Pengarah Kanan (Pengurusan Hutan Darat) *Senior Principal Assistant Director (Inland Forest Management)*	G54	

Hamidi bin Abd Halim	Penolong Pengarah Kanan (Pengurusan Hutan Darat) I *Senior Assistant Director (Inland Forest Management) I*	G48	
Syed Mohd Adha bin Syed Khalid	Penolong Pengarah (Sistem Pengurusan Hutan Darat) I *Assistant Director (Inland Forest Management System) I*	G41	
Nor Mashitah binti Mazelen @ Mazlan	Penolong Pengarah (Sistem Pengurusan Hutan Darat) II *Assistant Director (Inland Forest Management System) II*	G41	Cuti Tanpa Gaji *Unpaid Leave*
Kosong/ *Vacant*	Penolong Pengarah (Pengurusan Hutan Darat) III *Assistant Director (Inland Forest Management) III*	G41	
Abdul Jalil bin Ahmad Tabon	Penolong Pegawai (Sistem Pengurusan Hutan Darat) *Assistant Officer (Inland Forest Management System)*	G32	
Mohd Shahril bin Zulkifli	Penolong Pegawai (Sistem Pengurusan Hutan Darat) I *Assistant Officer (Inland Forest Management System) I*	G27	
Fakrul Hafidz bin Sukri	Penolong Pegawai (Sistem Pengurusan Hutan Darat) II *Assistant Officer (Inland Forest Management System) II*	G27	
Alisah binti Simin	Penolong Pegawai (Sistem Pengurusan Hutan Darat) III *Assistant Officer (Inland Forest Management System) III*	G27	
Seksyen Pengurusan Hutan Tanah Lembab/*Wetlands Management Section*			
Hamdan bin Napiah	Ketua Penolong Pengarah (Pengurusan Hutan Tanah Lembab) *Principal Assistant Director (Wetlands Management)*	G52	
Noradli @ Mohd Adli bin Parsada	Penolong Pengarah (Pengurusan Hutan Tanah Lembab) *Assistant Director (Wetlands Management)*	G44	
Azid bin Adam	Penolong Pegawai (Pengurusan Hutan Tanah Lembab) *Assistant Officer (Wetlands Management)*	G32	
Seksyen Perancangan & Penilaian Sumber Hutan/ *Forest Resource Planning & Evaluation Section*			
Muhamad Azmi bin Ibrahim	Ketua Penolong Pengarah (Perancangan & Penilaian Sumber Hutan) *Principal Assistant Director (Forest Resource Planning & Evaluation)*	G52	
Samsu Anuar bin Nawi	Penolong Pengarah Kanan (Penilaian Sumber Hutan) *Senior Assistant Director (Forest Resource Evaluation)*	G48	
Azhar bin Ahmad	Penolong Pengarah Kanan (Perancangan Sumber Hutan) *Senior Assistant Director (Forest Resource Planning)*	G48	
Harry Yong	Penolong Pengarah (Penilaian Sumber Hutan Kayu) *Assistant Director (Forest Resource Evaluation)*	G44	
Izaidah binti Talib	Penolong Pengarah (Penilaian Sumber Hutan Bukan Kayu) *Assistant Director (Non-Wood Forest Resource Evaluation)*	G41	
Ihsan Sabri bin Kamarazaman	Penolong Pengarah (Perancangan Sumber Hutan) *Assistant Director (Forest Resource Planning)*	G41	
Mohd Roslan bin Abd Rahman	Penolong Pegawai (Penilaian Sumber Hutan Kayu) *Assistant Officer (Forest Resource Evaluation)*	G32	
Alice Scholastica binti Kapit	Penolong Pegawai (Perancangan Sumber Hutan) I *Assistant Officer (Forest Resource Planning) I*	G27	
Mohd Zarin bin Ramlan	Penolong Pegawai (Perancangan Sumber Hutan) II *Assistant Officer (Forest Resource Planning) II*	G27	
Kosong/ *Vacant*	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) I *Assistant Officer (Non-Wood Forest Resource Evaluation) I*	G27	
Mohd Fazri bin Faizal	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) II *Assistant Officer (Non-Wood Forest Resource Evaluation) II*	G27	
Mohd Shazril bin Mohd Rapigh	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) III *Assistant Officer (Non-Wood Forest Resource Evaluation) III*	G27	
Seksyen Pemeliharaan Hutan Tadahan Air/*Water Catchment Conservation Section*			
Salim bin Aman	Penolong Pengarah Kanan (Pemeliharaan Tadahan Air) *Senior Assistant Director (Water Catchment Conservation)*	G48	
Kosong/ *Vacant*	Penolong Pengarah (Penilaian Sumber Air) *Assistant Director (Water Resource Evaluation)*	G44	
Kosong/ *Vacant*	Penolong Pengarah (Kawalan Kualiti Air) *Assistant Director (Water Quality Control)*	G44	



Mohd Zuhir bin Ahmad Mustafa	Penolong Pengarah (Penilaian Sumber Air) *Assistant Director (Water Resource Evaluation)*	G41
Marlina binti Omar	Penolong Pengarah (Kawalan Kualiti Air) *Assistant Director (Water Quality Control)*	G41
Aminrulhisham bin Kamaruzaman	Penolong Pegawai (Perancangan & Penubuhan Hutan Tadahan Air) *Assistant Officer (Planning & Establishment of Water Catchment Forest)*	G27
Nor Shahrini bin Nordin Ahmad	Penolong Pegawai (Pengurusan & Pemantauan Hutan Tadahan Air) *Assistant Officer (Forest Management & Monitoring of Water Catchment)*	G27
Deborah binti Belawan	Penolong Pegawai (Penilaian Sumber Air) *Assistant Officer (Water Resource Evaluation)*	G27
Muhamad 'Aizat bin Norzaman	Penolong Pegawai (Kawalan Kualiti Air) *Assistant Officer (Water Quality Control)*	G27
Seksyen Central Forest Spine/*Central Forest Spine Section*		
Mohd Shukri bin Aziz	Penolong Pengarah (Central Forest Spine) *Assistant Director (Central Forest Spine)*	G44
Azmi bin Abdul Rahman	Penolong Pegawai (Central Forest Spine) *Assistant Officer (Central Forest Spine)*	G32
Aimie Aiza binti Mohd Tusin	Penolong Pegawai (Central Forest Spine) *Assistant Officer (Central Forest Spine)*	G27
BAHAGIAN SILVIKULTUR & PEMELIHARAAN BIOLOGI HUTAN ***SILVICULTURE & FOREST BIODIVERSITY CONSERVATION DIVISION***		
Mohd Nasir bin Abu Hassan	Pengarah Silvikultur & Pemeliharaan Biologi Hutan *Director of Silviculture & Forest Biodiversity Conservation*	G54
Seksyen Silvikultur/*Silviculture Section*		
Mohamed Zin bin Yusop	Ketua Penolong Pengarah (Silvikultur) *Principal Assistant Director (Silviculture)*	G52
Aldrich Richard	Penolong Pengarah Kanan (Silvikultur Hutan Asli) *Senior Assistant Director (Natural Forest Silviculture)*	G48
Md Zaidey bin Abdul Kadir	Penolong Pengarah (Silvikultur Tapak Semaian) *Assistant Director (Nursery Silviculture)*	G44
Nur Afzan binti Anuar	Penolong Pengarah (Silvikultur Hutan Bukan Kayu) *Assistant Director (Non-Wood Forest Silviculture)*	G41
Stephinie Lai @ Lai Rei Yeni	Penolong Pengarah (Silvikultur Hutan Darat) *Assistant Director (Inland Forest Silviculture)*	G41
Bahren Zuhaily bin Abdul Rahim	Penolong Pengarah (Silvikultur Hutan Paya Laut) *Assistant Director (Mangrove Forest Silviculture)*	G41
Liong Kang Hui	Penolong Pengarah (Silvikultur Hutan Paya Gambut) *Assistant Director (Peat Swamp Forest Silviculture)*	G41
Ahmad Aizuddin bin Hashim	Penolong Pegawai (Silvikultur Hutan Darat) *Assistant Officer (Inland Forest Silviculture)*	G27
Zaiton binti Abdullah	Penolong Pegawai (Silvikultur Hutan Paya Laut) *Assistant Officer (Mangrove Forest Silviculture)*	G27
Salwana binti Yasin	Penolong Pegawai (Silvikultur Hutan Bukan Kayu) *Assistant Officer (Non-Wood Forest Silviculture)*	G27
Seksyen Kepelbagaian Biologi Hutan/*Forest Biodiversity Section*		
Muhamad bin Abdullah	Penolong Pengarah Kanan (Kepelbagaian Biologi Hutan) *Senior Assistant Director (Forest Biodiversity)*	G48
Kosong/ *Vacant*	Penolong Pengarah (Arboretum) *Assistant Director (Arboretum)*	G44

Muhamad Azizun bin Jaafar	Penolong Pengarah (In-Situ & Ex-Situ) *Assistant Director (In-Situ & Ex-Situ)*	G44	
Regina Mariah Jong	Penolong Pengarah (Etnobotani) *Assistant Director (Etnobotany)*	G41	
Nor Hasliza binti Mohd Bokti	Penolong Pengarah (Ekspedisi) *Assistant Director (Expedition)*	G41	
Aijam Myustaqeen bin Ramly	Penolong Pegawai (Arboretum) *Assistant Officer (Arboretum)*	G27	
BAHAGIAN LADANG HUTAN & PELINDUNGAN HUTAN ***FOREST PLANTATION & PROTECTION DIVISION***			
Yap Yee Hwai	Pengarah Ladang Hutan & Perlindungan Hutan *Director of Forest Plantation & Protection*	G54	
Seksyen Teknologi Bahan Tanaman/*Planting Materials Technology Section*			
Kamaruzaman bin Ali Budin	Ketua Penolong Pengarah (Teknologi Bahan Tanaman) *Principal Assistant Director (Planting Materials Technology)*	G52	
Amsari bin Mahmud	Penolong Pengarah (Perolehan Bahan Tanaman) *Assistant Director (Planting Materials Procurement)*	G44	
Choong Huey Jin	Penolong Pengarah (Biak Baik & Biak Bakaan Pokok) *Assistant Director (Tree Breeding & Genetic Improvement)*	G41	Ditempatkan di BPBP, NRE *Stationed at the BPBP, NRE*
Juliana binti Yahya	Penolong Pengarah (Penilaian Pengeluaran Perhutanan) *Assistant Director (Forest Production Evaluation)*	G41	
Samsudin bin Sueet	Penolong Pegawai Kanan (Bahan Tanaman) *Senior Assistant Officer (Planting Materials)*	G36	Ditempatkan di Pusat Perolehan Biji Benih & Bahan Tanaman, Lentang *Stationed at the Seed & Planting Material Procurement Centre, Lentang*
Norhafizah binti Mustafa	Penolong Pegawai (Biak Baik & Biak Bakaan Pokok) *Assistant Officer (Tree Breeding & Genetic Improvement)*	G32	
Mohd Faiz bin Mohd Nordin	Penolong Pegawai (Perolehan Bahan Tanaman) *Assistant Officer (Planting Material Procurement)*	G27	
Jackson Kinsabul	Penolong Pegawai (Penilaian Pengeluaran Perhutanan) *Assistant Officer (Forest Production Evaluation)*	G27	
Seksyen Perhutanan Tani & Penghutanan Semula/*Agroforestry & Reforestation Section*			
Yusuf bin Yahaya	Penolong Pengarah Kanan (Perhutanan Tani & Penghutanan Semula) *Senior Assistant Director (Agroforestry & Reforestation)*	G48	
Kosong / *Vacant*	Penolong Pengarah (Penghutanan Semula) *Assistant Director (Reforestation)*	G44	
Mohd Tarmizi bin Ahmad	Penolong Pengarah (Perhutanan Tani) *Assistant Director (Agroforestry)*	G41	
Noor Syuhada binti Abdul Samad	Penolong Pengarah (Pemuliharaan Hutan) *Assistant Director (Forest Rehabilitation)*	G41	
Muhammad Nurozi bin Mohd Yusoff	Penolong Pegawai (Penghutanan Semula) *Assistant Officer (Reforestation)*	G32	
Che Amiirul bin Che Hashim	Penolong Pegawai (Perhutanan Tani) *Assistant Officer (Agroforestry)*	G27	
Nor Saidatul Huriah binti Shaharudin	Penolong Pegawai (Pemuliharaan Hutan) *Assistant Officer (Forest Rehabilitation)*	G27	



Seksyen Pemuliharaan Hutan Persisiran Pantai/*Coastal Forest Rehabilitation Section*			
Sulahi @ Suhaili bin Rosli	Penolong Pengarah Kanan (Pemuliharaan Hutan Persisiran Pantai) *Senior Assistant Director (Coastal Forest Rehabilitation)*	G48	
Nor Lokman bin Muhamad Nor @ Fakru	Penolong Pengarah (Tanaman Bakau) *Assistant Director (Bakau Planting)*	G44	
Khairunnisa binti M.Mamat	Penolong Pengarah (Tanaman Spesies Lain) *Assistant Director (Other Species Planting)*	G41	
Seksyen Perlindungan & Pengembangan / *Protection & Extension Section*			
Ramli bin Mat	Penolong Pengarah Kanan (Perlindungan & Pengembangan) *Senior Assistant Director (Protection & Extension)*	G48	
Nurfazliza binti Kamarulbahrin	Penolong Pengarah (Perlindungan) *Assistant Director (Protection)*	G41	
Kosong/ *Vacant*	Penolong Pengarah (Perolehan Maklumat) *Assistant Director (Information Procurement)*	G41	
Kosong/ *Vacant*	Penolong Pengarah (Pengembangan) *Assistant Director (Extension)*	G41	
Murni bin Samsudin	Penolong Pegawai (Perlindungan Hutan) *Assistant Officer (Forest Protection)*	G27	
Wan Zulkifli bin Wan Alim	Penolong Pegawai (Perolehan Maklumat) *Assistant Officer (Information Procurement)*	G27	
Nurul Firdaus binti Juhan	Penolong Pegawai (Pengembangan) *Assistant Officer (Extension)*	G27	
Penempatan Di Negeri-Negeri/*Stationed At States*			
Ahmad Hamka bin Mat Yasin	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Johor *Johore SFD*
Sanja a/p Boon Kong	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G27	JPN Kelantan *Kelantan SFD*
Samsudin bin Hassan @ Sulaiman	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Negeri Sembilan *Negeri Sembilan SFD*
Muhamad Rahman bin Mustafa	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G27	JPN Melaka *Malacca SFD*
Umi Kalsum binti Nan	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G27	JPN Perak *Perak SFD*
Mohd Fouzi bin Abd Hamid	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Selangor *Selangor SFD*
Ramlay @ Ramly bin Ali	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Kedah *Kedah SFD*
Kosong/ *Vacant*	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G27	JPN Kedah *Kedah SFD*
Kosong/ *Vacant*	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Pahang *Pahang SFD*
Kosong/ *Vacant*	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G27	JPN Pahang *Pahang SFD*
Mohd Fauzi bin Awang Mat	Penolong Pegawai (Ladang Hutan & Perlindungan Hutan) *Assistant Officer (Forest Plantation & Protection)*	G32	JPN Terengganu *Terengganu SFD*
BAHAGIAN *FOREST ECO-PARK* & HUTAN TAMAN NEGERI ***FOREST ECO-PARK & STATE PARK FOREST DIVISION***			
Samsudin bin Salleh	Pengarah Forest Eco-Park & Hutan Taman Negeri *Director of Forest Eco-Park & State Park Forest*	G52	

Seksyen *Forest Eco-Park* & Hutan Taman Negeri/*Forest Eco-Park & State Park Forest Section*			
Kosong/ *Vacant*	Penolong Pengarah (Ekopelancongan) *Assistant Director (Ecotourism)*	G44	
Nor Azrien binti Zainon	Penolong Pengarah (*Forest Eco-Park*) *Assistant Director (Forest Eco-Park)*	G41	
Zulkifli bin Abd Hamid	Penolong Pengarah (Hutan Taman Negeri) *Assistant Director (State Park Forest)*	G41	
Zahriah binti Anis	Penolong Pegawai Kanan (Ekopelancongan) *Senior Assistant Officer (Ecotourism)*	G36	
Che Engku Nor Amiza binti Engku Chik	Penolong Pegawai (*Forest Eco-Park*) *Assistant Officer (Forest Eco-Park)*	G27	
Pengurusan Hutan Taman Negeri/*State Park Forest Management*			
Kosong/ *Vacant*	Pengurus Hutan Taman Negeri Johor *Johore State Park Forest Manager*	G44	JPN Johor *Johore SFD*
Kosong/ *Vacant*	Pengurus Hutan Taman Wilayah Persekutuan *Federal Territory State Park Forest Manager*	G44	JP Wilayah Persekutuan *Federal Territory FD*
Radhuan bin Ramli	Pengurus Hutan Taman Negeri Kelantan *Kelantan State Park Forest Manager*	G44	JPN Kelantan *Kelantan SFD*
Suhana binti Bebakar	Pengurus Hutan Taman Negeri, Negeri Sembilan *Negeri Sembilan State Park Forest Manager*	G41	JPN Negeri Sembilan *Negeri Sembilan SFD*
Kosong/ *Vacant*	Pengurus Hutan Taman Negeri Melaka *Malacca State Park Forest Manager*	G41	JPN Melaka *Malacca SFD*
Kosong/ *Vacant*	Pengurus Hutan Taman Negeri Pahang *Pahang State Park Forest Manager*	G44	JPN Pahang *Pahang SFD*
Rusli bin Tahir	Pengurus Hutan Taman Negeri Perak *Perak State Park Forest Manager*	G44	JPN Perak *Perak SFD*
Ahmad Fikri bin Mistar	Pengurus Hutan Taman Negeri Perlis *Perlis State Park Forest Manager*	G41	JPN Perlis *Perlis SFD*
Ngu Mooi Yean	Pengurus Hutan Taman Negeri Pulau Pinang *Penang State Park Forest Manager*	G41	JPN Pulau Pinang *Penang SFD*
Kosong/ *Vacant*	Pengurus Hutan Taman Negeri Selangor *Selangor State Park Forest Manager*	G44	JPN Selangor *Selangor SFD*
Norzalyta binti Mohd Ghazali	Pengurus Hutan Taman Negeri Terengganu *Terengganu State Park Forest Manager*	G44	JPN Terengganu *Terengganu SFD*
BAHAGIAN HAL EHWAL ANTARABANGSA ***INTERNATIONAL AFFAIRS DIVISION***			
Jeffri bin Abd Rasid	Pengarah Hal Ehwal Antarabangsa *Director of International Affairs*	G52	
Mohd Jinis bin Abdullah	Penolong Pengarah Kanan (Hal Ehwal Antarabangsa) *Senior Assistant Director (International Affairs)*	G48	
Muhamad Ezhar bin Yusuf @ Antik	Penolong Pengarah (Hal Ehwal Antarabangsa) I *Assistant Director (International Affairs) I*	G44	Menjalankan tugas sebagai Pegawai Khas KPPSM *Performing duties of Special Officer to DGFPM*
Siti Dessyma binti Isnani	Penolong Pengarah (Hal Ehwal Antarabangsa) II *Assistant Director (International Affairs) II*	G44	



OPERASI & TEKNIKAL ***OPERATIONS & TECHNICAL***			
BAHAGIAN KEJURUTERAAN HUTAN ***FOREST ENGINEERING DIVISION***			
Ajis bin Sitin	Pengarah Kejuruteraan Hutan *Director of Forest Engineering*	J52	
Seksyen Struktur & Bangunan/*Structure & Building Section*			
Riduan bin Osman	Penolong Pengarah (Struktur & Bangunan)a *Assistant Director (Structure & Building)*	J44	
Norhasnida binti Mahussin	Penolong Pengarah (Struktur & Bangunan) *Assistant Director (Structure & Building)*	J41	
Abd. Rashid bin Othman	Pembantu Teknik Kanan (Awam) *Senior Technical Assistant (Civil)*	J38	
Seksyen Kejuruteraan Hutan/*Forest Engineering Section*			
Kosong/ *Vacant*	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J44	
Wan Nurul Azhar bin Wan Ghazali	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J41	
Penempatan Di Negeri-Negeri/ *Stationed At States*			
Suhaimain bin Sulan	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J44	JPN Pahang *Pahang SFD*
Mohd Erie Hussairrie bin Ismail	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J41	JPN Kedah *Kedah SFD*
Mohd Suhaidi bin Ismail	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J41	JPN Perak *Perak SFD*
Nurmaliza binti Mohammad Azmi	Penolong Jurutera *Assistant Engineer*	J29	IPPSM *FDPMHq*
Nurull Hakim bin Omar	Penolong Jurutera *Assistant Engineer*	J29	JPN Negeri Sembilan *Negeri Sembilan SFD*
Abdullah bin Romli	Penolong Jurutera *Assistant Engineer*	J29	JPN Kedah *Kedah SFD*
Mohd Hanafi bin Hamzah	Penolong Jurutera *Assistant Engineer*	J29	JPN Terengganu *Terengganu SFD*
Wan Amran bin Wan Osman	Penolong Jurutera *Assistant Engineer*	J29	JPN Kelantan *Kelantan SFD*
Salman bin Bainudin	Penolong Jurutera *Assistant Engineer*	J29	JPN Pahang *Pahang SFD*
BAHAGIAN TEKNIKAL & INDUSTRI KAYU ***TECHNICAL & WOOD INDUSTRY DIVISION***			
Ahmad Jalil bin Jaafar	Pengarah Teknikal & Industri Kayu *Director of Technical & Wood Industry*	J52	
Seksyen Perindustrian/*Industrial Section*			
Mohd Sahlan bin Mohd Nor	Penolong Pengarah (Perindustrian) *Assistant Director (Industry)*	J44	
Kosong/ *Vacant*	Penolong Pengarah (Perindustrian) *Assistant Director (Industry)*	J41	
Kosong/ *Vacant*	Pembantu Teknik Kanan (Mekanikal) *Senior Technical Assistant (Mechanical)*	J36	
Hazari bin Abd Sani	Pembantu Teknik (Mekanikal) *Technical Assistant (Mechanical)*	J29	

Seksyen Teknologi Pengusahasilan Hutan/*Forest Harvesting Technology Section*			
Mohd Siheab Abdul Manaf	Penolong Pengarah (Teknologi Pengusahasilan Hutan) *Assistant Director (Forest Harvesting Technology)*	J44	
Kosong/ *Vacant*	Penolong Pengarah (Teknologi Pengusahasilan Hutan) *Assistant Director (Forest Harvesting Technology)*	J41	
Kamarulzaman bin Hussain	Pembantu Teknik (Mekanikal) *Technical Assistant (Mechanical)*	J29	
Seksyen Perkhidmatan Mekanikal/*Mechanical Services Section*			
Kosong/ *Vacant*	Penolong Pengarah (Perkhidmatan Mekanikal) *Assistant Director (Mechanical Services)*	J41	
Ismail bin Desa	Pembantu Teknik (Mekanikal) *Technical Assistant (Mechanical)*	J29	
Seksyen Keselamatan & Kesihatan Pekerjaan/*Occupational Safety & Health Section*			
Nasrul Sazli bin Nasir	Penolong Pengarah (Keselamatan & Kesihatan Pekerjaan) *Assistant Director (Occupational Safety & Health)*	J41	
Zulazfar Husaini bin Abdullah Sani	Pembantu Teknik (Mekanikal) *Technical Assistant (Mechanical)*	J29	
BAHAGIAN PENGUATKUASAAN HUTAN ***FOREST ENFORCEMENT DIVISION***			
Dato' Khairi bin Mohd Nasib	Pengarah Penguatkuasaan Hutan *Director of Forest Enforcement*	G52	
Seksyen Penguatkuasaan /*Enforcement Section*			
Mohd Nizum bin Mohd Noor	Penolong Pengarah Kanan (Penguatkuasaan) *Senior Assistant Director (Enforcement)*	G48	
Mohd Syahrir bin Azrin	Penolong Pengarah (Pencegahan) *Assistant Director (Prevention)*	G44	
Emi Idayu binti Mohd Ariffi	Penolong Pengarah (Rekod & Perangkaan) *Assistant Director (Records & Statistics)*	G41	
Michael bin Maijohn	Penolong Pengarah (Perisikan) *Assistant Director (Intelligence)*	G41	
Foong Lai Hoy	Penolong Pegawai Kanan (Pencegahan) *Senior Assistant Officer (Prevention)*	G36	
Jailani bin Omar	Penolong Pegawai (Perisikan) *Assistant Officer (Intelligence)*	G32	
Seksyen Forensik/*Forensic Section*			
Ahmad Bakhtiar bin Bakeri	Penolong Pengarah (Forensik) I *Assistant Director (Forensic) I*	G44	
Razak bin Abu Samah	Penolong Pengarah (Forensik) II *Assistant Director (Forensic) II*	C41	
Kosong/ *Vacant*	Penolong Pegawai Forensik *Assistant Officer (Forensic)*	G32	
Penempatan Di Negeri-Negeri/ *Stationed At States*			
Kosong/ *Vacant*	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Johor *Johore SFD*
Swaybah binti Ridwan	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Johor *Johore SFD*
Ahmad Nizam bin Muhamad	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Johor *Johore SFD*
Abd Wahab bin Deraman	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Kelantan *Kelantan SFD*



Ramlee bin Ayob	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Kelantan *Kelantan SFD*
Nape bin Yusof	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Kelantan *Kelantan SFD*
Jamal Shuhaily bin Shahar	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Pahang *Pahang SFD*
Mohd Nasir bin Mohd	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Pahang *Pahang SFD*
Kadir bin Shaari	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pahang *Pahang SFD*
Mohd Ali bin Hawari	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Perak *Perak SFD*
Mohd. Ruba'ai bin Sarpin	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Perak *Perak SFD*
Mohd Saidi bin Mohd Din	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Perak *Perak SFD*
Azizul bin Razali	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Selangor *Selangor SFD*
Hairuddin bin Aris	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Selangor *Selangor SFD*
Ramlee bin Ahmad	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pulau Pinang *Penang SFD*
Mohd Shahril bin Abdul Rashid	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Terengganu *Terengganu SFD*
Samsudin bin Abas	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Terengganu *Terengganu SFD*
Khairil bin Sarip	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Kedah *Kedah SFD*
Asmadi bin Mohd	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Kedah *Kedah SFD*
Ismail bin Zakaria	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Negeri Sembilan *Negeri Sembilan SFD*
Ismail bin Ahmad	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Negeri Sembilan *Negeri Sembilan SFD*
Mohd Saiful Rizal	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G27	JPN Perlis *Perlis SFD*
Shairani bin Mamat	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Melaka *Malacca SFD*
BAHAGIAN LATIHAN PERHUTANAN ***FORESTRY TRAINING DIVISION***			
Borhanudin bin Arshad	Pengarah Latihan Perhutanan *Director of Forestry Training*	G54	
Seksyen Pembangunan Latihan & Kerjaya/*Career & Training Development Section*			
Kasim bin Osman	Ketua Penolong Pengarah (Pembangunan Latihan & Kerjaya) *Principal Assistant Director (Career & Training Development)*	G52	
Abdul Rahman bin Jalil	Penolong Pengarah Kanan (Pembangunan Latihan) *Senior Assistant Director (Training Development)*	G48	
Mohd Najib bin Hashim	Penolong Pengarah Kanan (Pengembangan) *Senior Asssistant Director (Extension)*	G48	
Nor Halizah binti Abd Halim	Penolong Pengarah (Pembangunan Latihan) *Assistant Director (Training Development)*	G44	

Nora Azlina bt Mus @ Ab Ghani	Penolong Pengarah (Pengembangan) *Asssistant Director (Extension)*	G41	Ditempatkan di IPPSM. *Stationed at FDPMHq*
Mahmad Yatim bin Amirbek	Penolong Pegawai (Latihan) *Assistant Officer (Training)*	G27	
Institut Latihan Perhutanan/*Forestry Training Institute* (FORTRAIN)			
Zainal bin Jain	Pengetua *Principal*	G52	
Sheikh Abu Bakar bin Ahmad	Pensyarah (Sijil Perhutanan Renjer Hutan) I *Lecturer (Forestry Forest Ranger Certificate) I*	G48 (KUP)	
Kosong/ *Vacant*	Pensyarah (Sijil Perhutanan Renjer Hutan) II *Lecturer (Forestry Forest Ranger Certificate) II*	G44	
Mohd Farhan bin Sukiman	Pensyarah (Sijil Perhutanan Pengawas Hutan) *Lecturer (Forestry Forester Certificate)*	G41	
Asma binti Zainuddin	Penolong Pensyarah Kanan (Sijil Perhutanan Renjer Hutan) *Senior Assistant Lecturer (Forestry Forest Ranger Certificate)*	G32	
Nur'hani binti Sidek	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) I *Assistant Lecturer (Forestry Forest Ranger Certificate) I*	G27	
Kosong/ *Vacant*	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) II *Assistant Lecturer (Forestry Forest Ranger Certificate) II*	G27	
Durrutul Ain Binti Ahmed Zainuddin	Penolong Pensyarah (Sijil Perhutanan Renjer Hutan) III *Assistant Lecturer (Forestry Forest Ranger Certificate) III*	G27	
Mazlina binti Ismail	Penolong Pensyarah (Sijil Perhutanan Pengawas Hutan) I *Assistant Lecturer (Forestry Forester Certificate) I*	G27	
Nor Arzila Firna binti Zairi	Penolong Pensyarah (Sijil Perhutanan Pengawas Hutan) II *Assistant Lecturer (Forestry Forester Certificate) II*	G27	
Pusat Latihan Perhutanan Terengganu/*Forestry Training Centre Terengganu*			
Grippin anak Akeng	Pengetua *Principal*	G48	
Hasnuddin bin Mat Ail	Penolong Pensyarah (Pembangunan Hutan) *Assistant Lecturer (Forest Development)*	G32	Ditempatkan di Bahagian Latihan Perhutanan, IPPSM, Kepong *Stationed at the Forestry Training Division, FDPMHq, Kepong*
Kosong/ *Vacant*	Penolong Pensyarah (Pembangunan Hutan) *Assistant Lecturer (Forest Development)*	G27	
Mohd Farhan bin Che Hashim	Penolong Pensyarah (Operasi Hutan) *Assistant Lecturer (Forest Operations)*	G27	
BAHAGIAN PENGURUSAN MAKLUMAT ***INFORMATION MANAGEMENT DIVISION***			
Khairuddin bin Mohamad Mor	Pengarah Pengurusan Maklumat *Director of Information Management*	F52	
Seksyen Geoformatik/*Geoformatic Section*			
Wan Abd. Hamid Shukri bin Wan Abd. Rahman	Penolong Pengarah Kanan (Geoformatik) *Senior Assistant Director (Geoformatic)*	G48	
Shahrulnizam bin Kasmani	Penolong Pengarah (Geoformatik) *Assistant Director (Geoformatic)*	G44	
Asiah binti Yaacob	Penolong Pengarah (Remote Sensing) *Assistant Director (Remote Sensing)*	G41	
Noorazila binti Yatim	Penolong Pegawai (Remote Sensing) *Assistant Officer (Remote Sensing)*	G32	



Seksyen Pengurusan Maklumat/*Information Management Section*		
Mohd Farid bin Mahfar	Pegawai Teknologi Maklumat *Information Technology Officer*	F44
Mutia Anggerek binti Jusoh	Pegawai Teknologi Maklumat (Aplikasi & Pembudayaan ICT) *Information Technology Officer (Applications & ICT)*	F41
Mohd Azizul bin Zulkifli	Penolong Pegawai (Aplikasi & Pembudayaan ICT) I *Assistant Officer (Applications & ICT) I*	F29
Ibrahim bin Kayat	Penolong Pegawai (Aplikasi & Pembudayaan ICT) II *Assistant Officer (Applications & ICT) II*	F29
Abdul Hafidz bin Malek Fauzi	Penolong Pegawai (Operasi Teknikal & Rangkaian) I *Assistant Officer (Technical Operations & Networking) I*	F29
Noriswani binti Za'aldin	Penolong Pegawai (Operasi Teknikal & Rangkaian) II *Assistant Officer (Technical Operations & Networking) II*	F29
BAHAGIAN KHIDMAT PENGURUSAN ***MANAGEMENT SERVICES DIVISION***		
Ibrahim bin Ismail	Pengarah Khidmat Pengurusan *Director of Management Services*	M52
Seksyen Kewangan/*Finance Section*		
Mohd Nizrul Izham bin Jamaludin	Akauntan *Accountant*	W41
Zahari bin Hussain	Penolong Akauntan I *Assistant Accountant I*	W32
Suze Azuraini binti Md Zahid	Penolong Akauntan II *Assistant Accountant II*	W27
Seksyen Pentadbiran/*Administration Section*		
Thayalan a/l Paneerselvam	Pegawai Tadbir dan Diplomatik *Diplomatic and Administrative Officer*	M41
Hamidah binti Mohd Nor	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N32
Seksyen Pengurusan Sumber Manusia/*Human Resource Management Section*		
Normina binti Md Ariff	Penolong Pengarah (Pengurusan Sumber Manusia) *Assistant Director (Human Resource Management)*	M44
Nora binti Sulaiman	Penolong Pegawai (Pengurusan Sumber Manusia) *Assistant Officer (Human Resource Management)*	N27
Seksyen Kompetensi/*Competency Section*		
Mohd Ridzuwan bin Endot	Penolong Pengarah Kanan (Kompetensi) *Senior Assistant Director (Competency)*	G48
Jennifer anak Francis	Penolong Pengarah (Kompetensi) *Assistant Director (Competency)*	G41
Sharifah Amira binti Salim	Penolong Pegawai (Kompetensi) *Assistant Officer (Competency)*	G27
Perpustakaan/*Library*		
Zuraida binti Mohd Aziz	Pustakawan *Librarian*	S41
JABATAN PERHUTANAN NEGERI ***STATE FORESTRY DEPARTMENT***		
JABATAN PERHUTANAN NEGERI JOHOR/*JOHORE STATE FORESTRY DEPARTMENT*		
Yahaya bin Mohamood	Pengarah Perhutanan Negeri Johor *Johore State Director of Forestry*	G54
Mohd Rahim bin Rani	Timbalan Pengarah Perhutanan Negeri Johor (Pembangunan) *Johore State Deputy Director of Forestry (Development)*	G52

Khirun Nizam bin Abdul Rahim	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G44	
Abd Ramlizauyahhudin bin Mahli	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G44	
Mohd Hafiz bin Hamzah	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G41	
Thilagavatty a/p Raja	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41	
Kholizan binti Jamaluddin	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Muhammad Sofee bin Muhammad	Penolong Pegawai (Operasi & Penguatkuasaan Hutan) *Assistant Officer (Forest Operations & Enforcement)*	G27	
Ali Gema Hidayatullah bin Zainal	Penolong Pegawai (Perancangan & Pengurusan Hutan) *Assistant Officer (Forest Planning & Management)*	G27	
Kosong/ *Vacant*	Penolong Pegawai (Silvikultur & Perlindungan Hutan) *Assistant Officer (Silviculture & Forest Protection)*	G27	
Siti Aisyah binti Abdul Wahab	Penolong Pegawai (Hutan Lipur) *Assistant Officer (Amenity Forest)*	G27	
Pejabat Hutan Daerah/ *District Forest Offices* Pejabat Hutan Daerah Johor Timur/ *East Johore District Forest Office*			
Zubait bin Said	Pegawai Hutan Daerah Johor Timur *East Johore District Forest Officer*	G48 (KUP)	Jawatan hakiki : Pemelihara Hutan Gred G41 *Existing post : Conservator of Forest Grade G41*
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Johor Timur I *East Johore Assistant District Forest Officer I*	G27	
Md. Nurrahiem bin Mohd Ali	Penolong Pegawai Hutan Daerah Johor Timur II *East Johore Assistant District Forest Officer II*	G27	
Pejabat Hutan Daerah Johor Utara/ *North Johore District Forest Office*			
Shohaimi bin Md Sani	Pegawai Hutan Daerah Johor Utara *North Johore District Forest Officer*	G41	
Erik Lim Chong Ping	Penolong Pegawai Hutan Daerah Johor Utara I *North Johore Assistant District Forest Officer I*	G27	
Azlan bin Abdul Aziz	Penolong Pegawai Hutan Daerah Johor Utara II *North Johore Assistant District Forest Officer II*	G27	
Pejabat Hutan Daerah Johor Tengah/ *Central Johore Forest District Office*			
Mohd Faris bin Sobri	Pegawai Hutan Daerah Johor Tengah *Central Johore District Forest Officer*	G41	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Johor Tengah *Central Johore Assistant District Forest Officer*	G27	
Pejabat Hutan Daerah Johor Selatan/ *South Johore Forest District Office*			
Rajihan bin Rahim	Pegawai Hutan Daerah Johor Selatan *South Johore District Forest Officer*	G41	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Johor Selatan II *South Johore Assistant District Forest Officer I*	G32	
Mohd Rizal bin Abd. Rahim	Penolong Pegawai Hutan Daerah Johor Selatan I *South Johore Assistant District Forest Officer II*	G27	
JABATAN PERHUTANAN NEGERI KEDAH/ *KEDAH STATE FORESTRY DEPARTMENT*			
Ku Azmi bin Ku Aman	Pengarah Perhutanan Negeri Kedah *Kedah State Director of Forestry*	G52	



Nor Azirim bin Ahmad	Penolong Pengarah (Pembangunan & Pemeliharaan Hutan) *Assistant Director (Forest Development & Conservation)*	G44	
Mohd. Rahim bin Ramli	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G44	
Muhammad Firdaus Abdul Kadir @ Yusof	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G41	
Sabarina binti Abd Latif	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G41	
Siti Sarah binti Shaharuddin	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Mohd Faisal bin Nasaruddin	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G41	
Mohd Saman bin Mohd Senget	Penolong Pegawai (Perancangan & Pengurusan Hutan) *Assistant Officer (Forest Planning & Management)*	G27	
Mohd Zohdi bin Shihabudin	Penolong Pegawai (Perindustrian & Pengusahasilan Hutan) *Assistant Officer (Forest Industry & Harvesting)*	G27	
Nurul Hana binti Sayuti	Penolong Pegawai (Silvikultur & Perlindungan Hutan) *Assistant Officer (Silviculture & Forest Protection)*	G27	
Pejabat Hutan Daerah/*District Forest Offices* Pejabat Hutan Daerah Kedah Utara/ *North Kedah District Forest Office*			
Mohamad Rashid bin Ismail	Pegawai Hutan Daerah Kedah Utara *North Kedah District Forest Officer*	G48 (KUP)	Jawatan hakiki : Pemelihara Hutan Gred G41 *Existing post : Conservator of Forest Grade G41*
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Kedah Utara *North Kedah Assistant District Forest Officer*	G27	
Pejabat Hutan Daerah Kedah Tengah/ *Central Kedah District Forest Office*			
Khairudin bin Perdan	Pegawai Hutan Daerah Kedah Tengah *Central Kedah District Forest Officer*	G41	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Kedah Tengah *Central Kedah Assistant District Forest Officer*	G27	
Pejabat Hutan Daerah Kedah Selatan/ *South Kedah District Forest Office*			
Azmi bin Mohd Zain	Pegawai Hutan Daerah Kedah Selatan *South Kedah District Forest Officer*	G41	
JABATAN PERHUTANAN NEGERI KELANTAN/ *KELANTAN STATE FORESTRY DEPARTMENT*			
Shashiah binti Abdul Karim	Pengarah Perhutanan Negeri Kelantan *Kelantan State Director of Forestry*	G54	
Roslan bin Rani	Timbalan Pengarah Perhutanan Negeri Kelantan (Operasi) *Kelantan State Deputy Director of Forestry (Operations)*	G52	
Mohd Fauzi bin Abu Bakar	Timbalan Pengarah Perhutanan Negeri Kelantan (Pembangunan) *Kelantan State Deputy Director of Forestry (Development)*	G48	
Azmer bin Muhammad	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G44	
Yusup bin Abd Rahaman	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G44	
Abu Bakar bin Rapaee	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G41	
Nur Najwa Dina anak Abong	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41	
Che Rosmi bin Che Ali	Penolong Pegawai (Operasi & Penguatkuasaan Hutan) I *Assistant Officer (Forest Operations & Enforcement) I*	G27	

Kosong/ *Vacant*	Penolong Pegawai (Operasi & Penguatkuasaan Hutan) II *Assistant Officer (Forest Operations & Enforcement) II*	G32
Nur Ain binti Mustafa	Penolong Pegawai (Silvikultur & Perlindungan Hutan) I *Assistant Officer (Silviculture & Forest Protection) I*	G27
Hamzan bin Mat Husin	Penolong Pegawai (Silvikultur & Perlindungan Hutan) II *Assistant Officer (Silviculture & Forest Protection) II*	G27
Kosong/ *Vacant*	Penolong Pegawai (Perancangan & Pengurusan Hutan) I *Assistant Officer (Forest Planning & Management) I*	G27
Kosong/ *Vacant*	Penolong Pegawai (Perancangan & Pengurusan Hutan) II *Assistant Officer (Forest Planning & Management) II*	G27
Pejabat Hutan Jajahan/*Forest District Offices* **Pejabat Hutan Jajahan Kelantan Barat / *West Kelantan District Forest Office***		
Muhammad Hafni bin Ahmad Saraji	Pegawai Hutan Jajahan Kelantan Barat *West Kelantan District Forest Officer*	G41
Mohd Jamaluddin bin Marzuki	Penolong Pegawai Hutan Jajahan Kelantan Barat *West Kelantan Assistant District Forest Officer*	G27
Pejabat Hutan Jajahan Kelantan Timur/ *East Kelantan District Forest Office*		
Lokman bin Abdullah	Pegawai Hutan Jajahan Kelantan Timur *East Kelantan District Forest Officer*	G41
Kosong/ *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Timur *East Kelantan Assistant District Forest Officer*	G27
Pejabat Hutan Jajahan Kelantan Selatan/ *South Kelantan District Forest Office*		
Mohd Izani bin Jaafar	Pegawai Hutan Jajahan Kelantan Selatan *South Kelantan District Forest Officer*	G41
Mohd Sufian bin Anuar	Penolong Pegawai Hutan Jajahan Kelantan Selatan I *South Kelantan Assistant District Forest Officer I*	G27
Kosong/ *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Selatan II *South Kelantan Assistant District Forest Officer II*	G27
JABATAN PERHUTANAN NEGERI MELAKA/ *MALACCA STATE FORESTRY DEPARTMENT*		
Wan Yusof bin Wan Karim	Pegawai Hutan Negeri Melaka *Malacca State Forestry Officer*	G32
JABATAN PERHUTANAN NEGERI SEMBILAN/ *NEGERI SEMBILAN STATE FORESTRY DEPARTMENT*		
Ahmad Fadzil bin Abd Majid	Pengarah Perhutanan Negeri Sembilan *Negeri Sembilan State Director of Forestry*	G52
Roslee bin Jamaluddin	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G44
Nor Zaidi bin Jusoh	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G44
Azrul Ekhuan Eliah	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G41
Noorazilawati binti Mostapa	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41
Norshazlee bin Rosli	Penolong Pegawai (Silvikultur & Perlindungan Hutan) *Assistant Officer (Silviculture & Forest Protection)*	G27
Pejabat Hutan Daerah/*Forest District Offices* **Pejabat Hutan Daerah Negeri Sembilan Timur/*Negeri Sembilan East District Forest Office***		
Wan Radzi bin Wan Abdullah	Pegawai Hutan Daerah Negeri Sembilan Timur *Negeri Sembilan East District Forest Officer*	G41
Mohd Rizal bin Razali	Penolong Pegawai Hutan Daerah Negeri Sembilan Timur *Negeri Sembilan East Assistant District Forest Officer*	G27



Pejabat Hutan Daerah Negeri Sembilan Barat/ *Negeri Sembilan West District Forest Office*		
Zahariah binti Zainal Abidin	Pegawai Hutan Daerah Negeri Sembilan Barat *Negeri Sembilan West District Forest Officer*	G41
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Negeri Sembilan Barat *Negeri Sembilan West Assistant District Forest Officer*	G27
JABATAN PERHUTANAN NEGERI PAHANG / *PAHANG STATE FORESTRY DEPARTMENT*		
Dato' Mohd Paiz bin Kamaruzaman	Pengarah Perhutanan Negeri Pahang *Pahang State Director of Forestry*	G54
Lim Kee Leng	Timbalan Pengarah Perhutanan Negeri Pahang (Operasi) *Pahang State Deputy Director of Forestry (Operations)*	G52
Norhaidi bin Yunus	Timbalan Pengarah Perhutanan Negeri Pahang (Pembangunan) I *Pahang State Deputy Director of Forestry (Development) I*	G48
Abdul Khalim bin Abu Samah	Timbalan Pengarah Perhutanan Negeri Pahang (Pembangunan) II *Pahang State Deputy Director of Forestry (Development) II*	G48
Kosong/ *Vacant*	Penolong Pengarah (Penguatkuasaan Hutan) (Pahang Timur) *Assistant Director (Forest Enforcement) (Eastern Pahang)*	G44
Razali bin Abdu Rahman	Penolong Pengarah (Penguatkuasaan Hutan) (Pahang Barat) *Assistant Director (Forest Enforcement) (Western Pahang)*	G44
Kosong/ *Vacant*	Penolong Pengarah (Perancangan Hutan) *Assistant Director (Forest Planning)*	G44
Rosilan bin Said	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G44
Mohd Syukri bin Mohd Ali	Penolong Pengarah (Tugas-Tugas Khas) *Assistant Director (Special Functions)*	G41
Nurul Hidayah binti Hadzuha	Penolong Pengarah (Silvikultur) (Pahang Barat) *Assistant Director (Silviculture) (Western Pahang)*	G41
Edevaldo J Yapp	Penolong Pengarah (Silvikultur) I (Pahang Timur) *Assistant Director (Silviculture) I (Eastern Pahang)*	G41
Norulhuda binti Ali	Penolong Pengarah (Silvikultur) II (Pahang Timur) *Assistant Director (Silviculture) II (Eastern Pahang)*	G41
Azqan Dalila binti Ahmad Tajudin	Penolong Pengarah (Ladang Hutan) *Assistant Director (Forest Plantation)*	G41
Melati binti Yusof	Penolong Pengarah (Maklumat Hutan) *Assistant Director (Forest Information)*	G41
Zainal Abidin bin Abdullah	Penolong Pengarah (Pengurusan Hutan) *Assistant Director (Forest Management)*	G41
Kosong/ *Vacant*	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41
Kosong/ *Vacant*	Pengetua (Pusat Latihan Pembangunan Hutan) *Principal (Forest Development Training Centre)*	G41
Kosong/ *Vacant*	Penolong Pegawai (Penguatkuasaan) (Pahang Barat) *Assistant Officer (Enforcement Officer) (Western Pahang)*	G27
Kosong/ *Vacant*	Penolong Pegawai (Penguatkuasaan) (Pahang Timur) *Assistant Officer (Enforcement Officer) (Eastern Pahang)*	G27
Kosong/ *Vacant*	Penolong Pegawai (Silvikultur & Perlindungan Hutan) *Assistant Officer (Silviculture & Forest Protection)*	G27
Kosong/ *Vacant*	Penolong Pegawai (Ladang Hutan) *Assistant Officer (Forest Plantation)*	G27
Shahrul Azwan bin Mohd Sabri	Penolong Pegawai (Perancangan Hutan) *Assistant Officer (Forest Planning)*	G27
Najihah binti Aderis @ Idris	Penolong Pegawai (Pengurusan Hutan) *Assistant Officer (Forest Management)*	G27

Pejabat Hutan Daerah/*District Forest Offices* Pejabat Hutan Daerah Kuantan/Pekan/Maran/*Kuantan/Pekan/Maran District Forest Office*		
Mohd Khairul Anuar bin Rahim	Pegawai Hutan Daerah Kuantan/Pekan /Maran *Kuantan/Pekan/Maran District Forest Officer*	G41
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Kuantan/Pekan/ Maran I *Kuantan/Pekan/Maran Assistant District Forest Officer I*	G27
Norlaila binti Mohd Subari	Penolong Pegawai Hutan Daerah Kuantan/Pekan/ Maran II *Kuantan/Pekan/Maran Assistant District Forest Officer II*	G27
Pejabat Hutan Daerah Temerloh/Bera/*Temerloh/Bera District Forest Office*		
Mohd Hafiz bin Samsuddin	Pegawai Hutan Daerah Temerloh/Bera *Temerloh/Bera District Forest Officer*	G41
Ismail Ali bin Kamarudeen	Penolong Pegawai Hutan Daerah Temerloh/Bera I *Temerloh/Bera Assistant District Forest Officer I*	G27
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Temerloh/Bera II *Temerloh/Bera District Assistant Forest Officer II*	G27
Pejabat Hutan Daerah Rompin/*Rompin District Forest Office*		
Mohd Hakimi bin Zakaria	Pegawai Hutan Daerah Rompin *Rompin District Forest Officer*	G41
Muhammad Rohaizad bin Ramli @ Ramlee	Penolong Pegawai Hutan Daerah Rompin I *Rompin Assistant District Forest Officer I*	G27
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Rompin II *Rompin Assistant District Forest Officer II*	G27
Pejabat Hutan Daerah Bentong/*Bentong District Forest Office*		
Mohd Khairul bin Abdullah	Pegawai Hutan Daerah Bentong *Bentong District Forest Officer*	G41
Mohd Shahrul Anuar bin Hasaini	Penolong Pegawai Hutan Daerah Bentong *Bentong Assistant District Forest Officer*	G27
Pejabat Hutan Daerah Jerantut/*Jerantut District Forest Office*		
Norddin bin Noor	Pegawai Hutan Daerah Jerantut *Jerantut District Forest Officer*	G41
Mohd Thajirine bin Sukri	Penolong Pegawai Hutan Daerah Jerantut I *Jerantut Assistant District Forest Officer I*	G27
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Jerantut II *Jerantut Assistant District Forest Officer II*	G27
Pejabat Hutan Daerah Raub/Cameron Highlands/ *Raub/Cameron Highlands District Forest Office*		
Zulfakar bin Ali	Pegawai Hutan Daerah Raub/Cameron Highlands *Raub/Cameron Highlands District Forest Officer*	G41
Nazri bin Hussin	Penolong Pegawai Hutan Daerah Raub/Cameron Highlands *Raub/Cameron Highlands Assistant District Forest Officer*	G27
Pejabat Hutan Daerah Lipis/*Lipis District Forest Office*		
A. Rahim bin Omar	Pegawai Hutan Daerah Lipis *Lipis District Forest Officer*	G41
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Lipis I *Lipis Assistant District Forest Officer I*	G27
Mohamad bin Mat Jusoh	Penolong Pegawai Hutan Daerah Lipis II *Lipis Assistant District Forest Officer II*	G27
JABATAN PERHUTANAN NEGERI PERAK/ *PERAK STATE FORESTRY DEPARTMENT*		
Roslan bin Ariffin	Pengarah Perhutanan Negeri Perak *Perak State Director of Forestry*	G54



Dr. Mohd. Hizamri bin Yasin	Timbalan Pengarah Perhutanan Negeri Perak (Pembangunan) *Perak State Deputy Director of Forestry (Development)*	G52	
Mohamed Ali bin Hawari	Timbalan Pengarah Perhutanan Negeri Perak (Operasi) *Perak State Deputy Director of Forestry (Operations)*	G48	
Othman bin Deris	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G44	
Zailani bin Man	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G44	
Azni Rahman bin A.Wahid	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G44	
Roslina binti Nordin @ Mamat	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Mohd Hadreq bin Mohamad	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41	
Noor Aida binti Derus	Penolong Pengarah (Ladang Hutan) *Assistant Director (Forest Plantation)*	G41	
Halimatul Saadiah binti Muhammad Daud	Penolong Pengarah (Hutan Bukan Kayu) *Assistant Director (Non-Wood Forest)*	G41	
Pejabat Hutan Daerah/*District Forest Offices* Pejabat Hutan Daerah Ulu Perak/*Ulu Perak District Forest Office*			
Amir Sharifuddin bin Aliman	Pegawai Hutan Daerah Ulu Perak *Ulu Perak District Forest Officer*	G48 (KUP)	Jawatan hakiki : Pemelihara Hutan Gred G41 *Existing post : Conservator of Forest Grade G41*
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Ulu Perak (Grik) *Ulu Perak Assistant District Forest Officer (Grik)*	G27	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Ulu Perak (Lenggong) *Ulu Perak Assistant District Forest Officer (Lenggong)*	G27	
Pejabat Hutan Daerah Kuala Kangsar/*Kuala Kangsar District Forest Office*			
Mohd Asri bin Yusoff	Pegawai Hutan Daerah Kuala Kangsar *Kuala Kangsar District Forest Officer*	G48	
Mohd Faizul bin Ibrahim	Penolong Pegawai Hutan Daerah Kuala Kangsar *Kuala Kangsar Assistant District Forest Officer*	G27	
Pejabat Hutan Daerah Kinta & Manjung/*Kinta & Manjung District Forest Office*			
Mohd Nor Firdaus bin Rahim	Pegawai Hutan Daerah Kinta & Manjung *Kinta & Manjung District Forest Officer*	G41	
Tg. Mohd Ridzuan bin Tg. Ibrahim	Penolong Pegawai Hutan Daerah Kinta & Manjung *Kinta & Manjung Assistant District Forest Officer*	G27	
Pejabat Hutan Daerah Larut & Matang/*Larut & Matang District Forest Office*			
Mohd Suhaimi bin Mohd Nor	Pegawai Hutan Daerah Larut & Matang *Larut & Matang District Forest Officer*	G41	
Donald Gabriel Guakin	Penolong Pegawai Hutan Daerah Larut & Matang (Hutan Bukit) *Larut & Matang Assistant District Forest Officer (Hill Forest)*	G27	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Larut & Matang (Hutan Paya Laut) *Larut & Matang Assistant District Forest Officer (Mangrove Forest)*	G27	
Pejabat Hutan Daerah Perak Selatan/ *Perak South District Forest Office*			
Mohd. Mustakim bin Semail	Pegawai Hutan Daerah Perak Selatan *Perak South District Forest Officer*	G41	

Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Perak Selatan *Perak South Assistant District Forest Officer*	G27
JABATAN PERHUTANAN NEGERI PERLIS/ *PERLIS STATE FORESTRY DEPARTMENT*		
Ridzuan bin Salleh	Pengarah Perhutanan Negeri Perlis *Perlis State Director of Forestry*	G44
Che Aziz bin Ali	Timbalan Pengarah Perhutanan Negeri Perlis *Perlis State Deputy Director of Forestry*	G36 (KUP)
Abdul Wahab bin Jamaluddin	Penolong Pengarah Perhutanan Negeri Perlis *Perlis State Assistant Director of Forestry*	G27
JABATAN PERHUTANAN NEGERI PULAU PINANG/ *PENANG STATE FORESTRY DEPARTMENT*		
Kosong/ *Vacant*	Pengarah Perhutanan Negeri Pulau Pinang *Penang State Director of Forestry*	G44
Kosong/ *Vacant*	Timbalan Pengarah Perhutanan Negeri Pulau Pinang I *Penang State Deputy Director of Forestry I*	G32
Azhar bin Ahmad	Timbalan Pengarah Perhutanan Negeri Pulau Pinang II *Penang State Deputy Director of Forestry II*	G32
Mis Maizura binti Amat Kaulan	Penolong Pengarah Perhutanan Negeri Pulau Pinang *Penang State Assistant Director of Forestry*	G27
JABATAN PERHUTANAN NEGERI SELANGOR/ *SELANGOR STATE FORESTRY DEPARTMENT*		
Yusoff bin Muda	Pengarah Perhutanan Negeri Selangor *Selangor State Director of Forestry*	G52
Mohd Basri Bin Abd Manaf	Penolong Pengarah Kanan (Perancangan & Pengurusan Hutan) *Senior Assistant Director (Forest Planning & Management)*	G48
Kosong/ *Vacant*	Penolong Pengarah (Eko Pelancongan) *Assistant Director (Eco Tourism)*	G44
Mohd Yussainy bin Md Yusop	Penolong Pengarah (Penguatkuasaan Hutan) *Assistant Director (Forest Enforcement)*	G44
Badrol Hisam bin Abd Rahman	Penolong Pengarah (Silvikultur & Ladang Hutan) *Assistant Director (Silviculture & Forest Plantation)*	G44
Raffae bin Ahmad	Penolong Pengarah (Pengurusan Ekonomi Hutan) *Assistant Director (Forest Economic Management)*	G44
Nor Hidayu binti Abd razak	Penolong Pengarah (Pembangunan Hutan) *Assistant Director (Forest Development)*	G41
Zainal Abidin bin Atan	Penolong Pegawai Hutan Tertinggi (Industri Berasaskan Kayu) *Highest Forest Assistant Officer (Wood-Based Industry)*	G36
Mangsor bin Yusoff	Penolong Pegawai Hutan Tertinggi (Silvikultur dan Ladang Hutan) *Highest Forest Assistant Officer (Silviculture & Forest Plantation)*	G36
Kosong/ *Vacant*	Penolong Pegawai Hutan Tertinggi (Pengusahasilan Hutan) *Highest Forest Assistant Officer (Forest Harvesting)*	G36
Mohd Basri bin Abd Wahid	Penolong Pegawai Hutan Tertinggi (Hutan Lipur) *Highest Forest Assistant Officer (Forest Amenity)*	G36
Mohd Nashir Sabri bin Ibrahim	Penolong Pegawai Hutan Kanan (Hutan Pendidikan) *Senior Forest Assistant Officer (Forest Education)*	G32
Fadhilah binti Mohamad	Penolong Pegawai (Perancangan dan Pemeliharaan Hutan) *Assistant Officer (Forest Planningt and Conservation)*	G27
Tharmizie bin Sagiran	Penolong Pegawai (Pengusahasilan Hutan) *Assistant Officer (Forest Harvesting)*	G27
Shaharom Najim bin Ishak	Penolong Pegawai (Latihan & Penyelamat) *Assistant Officer (Training & Resque)*	G27



Mohd Fariz bin Abd Rhani	Penolong Pegawai (Eko Pelancongan) *Assistant Officer (Eco Tourism)*	G27
Nor Wahidah binti Amran	Penolong Pegawai (Industri Berasaskan Kayu) *Assistant Officer (Wood-Based Industry)*	G27
Pejabat Hutan Daerah/*District Forest Offices* Pejabat Hutan Daerah Selangor Tengah/*Central Selangor District Forest Office*		
Ag Shaffie bin Ag Ahmadni	Pegawai Hutan Daerah Selangor Tengah *Selangor Central District Forest Officer*	G41
Gerald Trabucon	Penolong Pegawai Hutan Daerah Selangor Tengah *Selangor Central Assistant District Forest Officer*	G27
Pejabat Hutan Daerah Hulu Selangor/*Hulu Selangor District Forest Office*		
Mohd Shahril Nizam bin Mat Ali	Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor District Forest Officer*	G41
Solehan bin Saorani	Penolong Pegawai Hutan Daerah Hulu Selangor *Hulu Selangor Assistant District Forest Officer*	G32
Pejabat Hutan Daerah Pantai Klang/*Pantai Klang District Forest Office*		
Azuan bin Mohd Sukri	Pegawai Hutan Daerah Pantai Klang *Pantai Klang District Forest Officer*	G41
Hasliandi bin Hashim	Penolong Pegawai Hutan Daerah Pantai Klang *Pantai Klang Assistant District Forest Officer*	G27
JABATAN PERHUTANAN NEGERI TERENGGANU/ *TERENGGANU STATE FORESTRY DEPARTMENT*		
Azmi bin Nordin	Pengarah Perhutanan Negeri Terengganu *Terengganu State Director of Forestry*	G54
Abdullah bin Mohamed	Penolong Pengarah (Silvikultur & Perlindungan Hutan) *Assistant Director (Silviculture & Forest Protection)*	G44
Mohd. Altifizal bin Mohamad Ali	Penolong Pengarah (Perancangan & Pengurusan Hutan) *Assistant Director (Forest Planning & Management)*	G44
Nuazri bin Sedik	Penolong Pengarah (Operasi & Penguatkuasaan Hutan) *Assistant Director (Forest Operations & Enforcement)*	G41
Kosong/ *Vacant*	Penolong Pengarah (Perindustrian & Pengusahasilan Hutan) *Assistant Director (Forest Industry & Harvesting)*	G41
Zuraida bt Zakaria	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41
Kosong/ *Vacant*	Penolong Pemelihara Hutan (Silvikultur & Perlindungan Hutan) *Assistant Officer (Silviculture & Forest Protection)*	G27
Harman bin Baharudin	Penolong Pemelihara Hutan (Perancangan & Pengurusan Hutan) *Assistant Officer (Forest Planning & Management)*	G27
Kosong/ *Vacant*	Penolong Pemelihara Hutan (Operasi & Penguatkuasaan Hutan) *Assistant Officer (Forest Operations & Enforcement)*	G27
Fadrillalinawati binti Mohamad	Penolong Pemelihara Hutan (Latihan) *Assistant Officer (Training)*	G27
Maziah binti Mahtar	Penolong Pemelihara Hutan (Hutan Lipur & Rekreasi) *Assistant Officer (Forest Amenity & Recreation)*	G27

Pejabat Hutan Daerah/*District Forest Offices* Pejabat Hutan Daerah Terengganu Utara/ *North Terengganu Forest Office*			
Mohd Shafie bin Mahamud @ Bahari	Pegawai Hutan Daerah Terengganu Utara *North Terengganu District Forest Officer*	G41	
Samsudin bin Abas	Penolong Pegawai Hutan Terengganu Utara (Kuala Terengganu) *North Terengganu Assistant District Forest Officer (Kuala Terengganu)*	G27	
Kadri bin Shaari	Penolong Pegawai Hutan Terengganu Utara (Besut) *North Terengganu Assistant District Forest Officer (Besut)*	G27	
Pejabat Hutan Daerah Terengganu Barat/ *West Terengganu District Forest Office*			
Mohd Firdaus bin Jamel	Pegawai Hutan Daerah Terengganu Barat *West Terengganu District Forest Officer*	G41	
Zulkifli bin Mukni	Penolong Pegawai Hutan Daerah Terengganu Barat (Operasi) *West Terengganu Assistant District Forest Officer (Operations)*	G27	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Terengganu Barat (Pembangunan) *West Terengganu Assistant District Forest Officer (Development)*	G27	
Pejabat Hutan Daerah Terengganu Selatan/ *South Terengganu District Forest Office*			
Azhar bin Anuar	Pegawai Hutan Daerah Terengganu Selatan *South Terengganu District Forest Officer*	G41	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Terengganu Selatan (Dungun) *South Terengganu Assistant District Forest Officer (Dungun)*	G27	
Kosong/ *Vacant*	Penolong Pegawai Hutan Daerah Terengganu Selatan (Kemaman) *South Terengganu Assistant District Forest Officer (Kemaman)*	G27	
Jawatan-Jawatan Kader JPSM Ke Jabatan-Jabatan Lain *Cadre Posts To Other Departments*			
Jabatan Keselamatan & Kesihatan Pekerjaan/ *Occupational Safety & Health Department*			
Abdul Nasir bin Ismail	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Johor
Wan Mohd Yassin bin Wan Wahab	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Johor
Suhaidi bin Sinin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Perak
Yusof bin Abd. Rashid	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Perak
Zamani bin Yunus	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Kelantan
Muhamad Sayuti bin Yusof	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Kedah
Abd. Rahim bin Ismail	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Kedah
Ahmad Nizam bin Muhamad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Negeri Sembilan
Gana Raj a/l Katharayan	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G41	Terengganu



Zolkornain b Abd Ghani	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Terengganu
Muhamad Hafidz bin Abdullah	Pemelihara Hutan *Conservator of Forest*	G41	Pahang
Che Din bin Daud	Pemelihara Hutan *Conservator of Forest*	G32	Pahang
Mazlan bin Ali	Pemelihara Hutan *Conservator of Forest*	G32	Pahang
Azry bin Abdullah@ Paulson Willie Simbaku	Pemelihara Hutan *Conservator of Forest*	G32	Sabah
Mariatul Qiptiyah bin Md Sah	Pemelihara Hutan *Conservator of Forest*	G32	Sarawak
Jabatan Perlindungan Hidupan Liar & Taman Negara/ *Department of Wildlife & National Parks* (PERHILITAN)			
Mohamad bin Noor	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G32	Tasik Bera, Pahang

LAMPIRAN F/ *APPENDIX F*

Senarai Pembentang Kertas Kerja di Persidangan/ Seminar/ Bengkel Peringkat Antarabangsa/ Kebangsaan di dalam atau di Luar Negara

List of Paper Presenters in International/ National Conferences/ Seminars/ Workshops Held Locally or Internationally

Bil *No*	Nama *Name*	Tajuk *Title*	Persidangan/ Seminar/ Bengkel *Conferences/ Seminars/ Workshops*	Tarikh & Tempat *Date & Venue*
1	Dato' Razani Ujang, Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Kesan Kemusnahan Habitat Dan Fragmentasi Hutan Ke Atas Biodiversiti	Kursus Biodiversiti dan Konservasi Siri 1	7-11 Februari 2011 INTAN Bukit Kiara, Kuala Lumpur
2	Dato' Razani Ujang	Forest: New Insights (Peninsular Malaysia's Perspective)	Distinguished Alumni Lecture Series: Living The Serdang Story	15 April 2011 Fakulti Perhutanan, Universiti Putra Malaysia, Serdang, Selangor
3	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Environmental Education Programme: Forest Department of Peninsular Malaysia's Experience	Dato' Ismail Awang Forestry Forum 2011 Seeds to Trees: Nurturing Minds	19 April 2011 Palm Garden Hotel IOI Resort, Putrajaya
4	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Community Awareness In Supportive of Sustainable Forest Management (SFM) In Peninsular Malaysia	Seminar Ekspedisi Saintifik Kepelbagaian Biologi Hutan Gunung Besar Hantu, Lata Kijang Negeri Sembilan	10-11 Mei 2011 Kelana Resort, Seremban, Negeri Sembilan
5	Zahari bin Ibrahim	Prosedur Pelesenan Pengusahasilan dan Penguatkuasaan Gaharu Di Semenanjung Malaysia	Bengkel Teknikal Kultivasi Gaharu Dalam Pembangunan Modal Insan	11-12 Mei 2011 Chalet Bukit Ayer Resort, Sg. Batu Pahat, Kangar, Perlis
6	Mohd Yusuff bin Yahya	Social Forestry In Malaysia	Workshop Forest Eleven (F-11) Social Forestry And Its Role In Climate Change Mitigation & Adaption	6-10 Jun 2011 Lombok, Indonesia
7	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Malaysia's Experiences on Challenges and Opportunities Affecting Forest Sector to Address Climate Change	ASIA Europe Meeting (ASEM) Symposium on Sustainable Forest Management to Address Climate Change	28-30 Jun 2011 Lin'an, China



8	Aldrich Richard	Leaves Morphology of *Palaquium* (Sapotaceae) And Its Taxonomic Implication	UKM Post Graduate Colloquium	6-7 Julai 2011 Fakulti Sains Dan Teknologi, Universiti Kebangsaan Malaysia, Bangi
9	Md Zaidey bin Abdul Karim	Projek Outcome Hutan Paya Laut	Mesyuarat Program Pembangunan Outcome Anjuran NRE	23-25 Julai 2011 Pulau Perhentian, Terengganu
10	Saleh bin Awaludin	Guna Tanah dan Litupan Kawasan Berhutan Semenanjung Malaysia	Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia Ke-31	27-31 September 2011 Hotel Equatorial, Melaka
11	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim, Koh Hock Lye, Aldrich Richard	Forest Rehabilitation Initiatives In Peninsular Malaysia	International Symposium On Rehabilitation of Tropical Rainforest Ecosystem 2011	24-25 Oktober 2011 Hotel Royale Chulan, Kuala Lumpur
12	Salim bin Aman, Abd. Ramlizauyahhudin bin Mahli, Marlina binti Omar	Preliminary Analysis on River Water Quality Monitoring in Permanent Reserved Forest in Pahang	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
13	Borhanudin bin Arshad, Wan Abdul Hamid Shukri bin Wan Abdul Rahman	Hutan Komuniti Kota Damansara	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
14	Abdul Khalim bin Abu Samah, Dr. Ismail bin Parlan	Peranan Jabatan Perhutanan Negeri Pahang (JPNP) Dalam Menangani Perubahan Perubahan Iklim: Projek Perintis Bersama Pihak Swasta Melalui Projek Voluntary Carbon Offset Scheme (VCOS)	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
15	Yusoff bin Muda, Wan Abdul Hamid Shukri bin Wan Abdul Rahman, Mangsor bin Yusoff, Ag. Shaffie bin Ag. Ahmadni	Managing Peat Swamp Forest of Selangor, Is It Worth It?	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
16	Muhamad bin Abdullah, Muhamad Azizun bin Jaafar, Regina Mariah Jong, Nurul Hidayah binti Hadzuha	Ekspedisi Saintifik Kepelbagaian Biologi Hutan JPSM: Sejauh Manakah Relevennya?	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
17	Kamaruzaman bin Ali Budin, Nor Hafizah binti Mustafa	Kajian In-Situ Terhadap Taburan Tumbuhan Ubatan Dan Herba Di Hutan Asli Semenanjung Malaysia	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
18	Mohd Jinis bin Abdullah, Shaharuddin bin Mohd Ismail, Shashiah binti Abd Karim	An Early Assessment of Nature Live Sites Under Malaysia Mega Biodiversity Hub (MMBH)	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka

19	Hamidi bin Abd. Halim, Harry Yong, Abd. Jalil bin Ahmad Tabon, Mohd Shahril bin Zulkifli	Radio-Frequency Identification (RFID) in Forestry Sector	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
20	Mohd Ridzuwan bin Endot, Muhamad Azmi bin Ibrahim, Ibrahim bin Ismail	Competency Assessments on Grade Promotion Policy with Special Reference to Field Staff of Forestry Department Peninsular Malaysia	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
21	Zahari bin Ibrahim, Aida Farihan binti Mohd. Nawi, Muhammad Ezhar bin Yusuf @ Antik	A New Dimension on Forestry Legislation Towards Synergistic Approach in Strengthening Enforcement Activities : Issues and Challenges	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
22	Mohamed Ali bin Hawari, Abdul Wahab bin Deraman, Mohd. Rizal bin Sabran, Mohd. Rubaai bin Sarpin, Asmadi bin Mohd. dan Zahari bin Ibrahim	Cabaran Dan Keperluan Asas Dalam Melengkapkan Penyiasatan Kesalahan Hutan Seksyen 15 (1) Akta Perhutanan Negara, 1984	Persidangan Perhutanan Malaysia Ke-16	5-9 Disember 2011 Hotel Renaissance, Melaka
23	Dato' Dr. Hj. Abd. Rahman bin Hj. Abd. Rahim	Progress and Challenges to Forest's Sustainability	Forestry Forest Factor in Sustainable Development	15 Disember 2011 Hotel Grand Dorsett, Subang



Senarai Penerbitan Dalam Tahun 2011/ *List Of Publications In The Year 2011*

Penerbitan/ *Publications*

Bil. *No.*	Penerbitan *Publications*
1	Abdul Rahman Abdul Rahim, H. L. Koh, Mohd. Paiz Kamaruzaman, Muhamad Abdullah & A. Latiff. (Eds 2011). Prosiding Siri 14 Kepelbagaian Biologi Hutan: Hutan Pergunungan Cameron Highlands: Pengurusan Hutan, Persekitaran Fizikal & Kepelbagaian Biologi.
2	Abdul Rahman Abdul Rahim, H. L. Koh, Muhamad Abdullah & A. Latiff. (Eds 2011). Prosiding Siri 15 Kepelbagaian Biologi Hutan: Taman Negeri DiRaja Belum: Pengurusan Hutan, Persekitaran Fizikal, Kepelbagaian Biologi dan Sosio-ekonomi.
3	Abdul Rahman Abdul Rahim, H. L. Koh, Muhamad Abdullah, Wan Yusof Wan Karim & A. Latiff. (Eds 2011). Prosiding Siri 16 Kepelbagaian Biologi Hutan: Hutan Simpan Melaka: Pengurusan Hutan, Persekitaran Fizikal, Kepelbagaian Biologi dan Sosio-ekonomi.
4	Anon. Kompedium Hutan Lipur dan Hutan Taman Negeri di Semenanjung Malaysia
5	Anon. Prosiding Seminar Kebangsaan Pemuliharaan Hutan Pesisiran Pantai Negara 2010: "Kepelbagaian Hutan Pesisiran Pantai, Warisan 1Malaysia".
6	Razani Ujang, Abdul Rahman Abdul Rahim, Norhayati Ahmad, Mohd Puat Dahalan, A. Latiff (Eds 2011). Bukit Nanas Forest Reserve Green Lung of Kuala Lumpur.
7	Zulnaidah Manan, Mohd Shahwahid Othman. (Eds 2011). Economic Valuation of Ornamental Plants in Peninsular Malaysia

Penerbitan Berkala/ *Periodic Publications*

Bil. *No.*	Penerbitan *Publications*
1	Laporan Tahunan Jabatan Perhutanan Semenanjung Malaysia 2010
2	Majutan Edisi Jan-Jun 2011
3	Warta Sektor Perhutanan Semenanjung Malaysia Jan-Jun 2010 Vol 26 No. 1
4	Warta Sektor Perhutanan Semenanjung Malaysia Jan-Dis 2010 Vol. 26 No. 2
5	Perangkaan Perhutanan Semenanjung Malaysia 2010
6	Laporan Tahunan 2010 Program Penanaman Pokok Bakau Dan Spesies-Spesies Yang Sesuai Di Pesisiran Pantai Negara
7	Program Latihan Perhutanan 2011

LAMPIRAN G/ *APPENDIX G*

Nama dan Alamat Pejabat-Pejabat Perhutanan dan Agensi-Agensi Berkaitan

Name and Addresses of Forestry Offices and Related Agencies

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
A.	**IBU PEJABAT PERHUTANAN** ***FORESTRY DEPARTMENT HEADQUARTERS***		
1	Ibu Pejabat Perhutanan Semenanjung Malaysia, Jalan Sultan Salahuddin, 50660 Kuala Lumpur	03-26164488	03-26925657
2	Institut Latihan Perhutanan (FORTRAIN), Bahagian Latihan Perhutanan, Kepong, 52100 Selangor	03-62778741 03-62770856	03-62731327
3	Pusat Latihan Perhutanan Terengganu, Peti Surat 4, 21700 Kuala Berang, Terengganu	09-8241792	09-8241795
4	Pusat Perolehan Biji Benih dan Bahan Tanaman Lentang, Km 52, Lebuhraya Kuala Lumpur-Karak, 28750 Bentong, Pahang	09-2330484	09-2330923
B.	**PEJABAT-PEJABAT PERHUTANAN NEGERI & DAERAH** ***STATE AND DISTRICT FOREST OFFICES***		
	JOHOR		
1	Jabatan Perhutanan Negeri Johor, Aras 2, Sayap Timur, Bangunan C25, Kota Iskandar, 79660 Nusajaya	07-2667433	07-2661288
2	Pejabat Hutan Daerah, Johor Selatan, Aras 9, Bangunan Sultan Ibrahim, Jalan Bukit Timbalan, 80000 Johor Bahru	07-2243048	07-2245725
3	Pejabat Hutan Daerah, Johor Tengah, 86000 Kluang	07-7725944	07-7720844
4	Pejabat Hutan Daerah, Johor Timur, 86800 Mersing	07-7991033	07-7995352
5	Pejabat Hutan Daerah, Johor Utara, 85000 Segamat	07-9312141	07-9317518
6	Pejabat Ladang Hutan Ulu Sedili, Bt 21, Jalan Mersing, Peti Surat No. 13, 81907 Kota Tinggi	07-8823404	



	KEDAH		
1	Jabatan Perhutanan Negeri Kedah, Tkt.8, Bangunan Sultan Abdul Halim, Jalan Sultan Badlishah, 05000 Alor Setar	04-7333844 04-7333901	04-7310610
2	Pejabat Hutan Daerah, Kedah Selatan, 09000 Kulim	04-4903760	04-4951660
3	Pejabat Hutan Daerah, Kedah Utara, 06000 Jitra	04-9171601	04-9176602
4	Pejabat Hutan Daerah, Kedah Tengah, 08000 Sungai Petani	04-4212835	04-4252835
	KELANTAN		
1	Jabatan Perhutanan Negeri Kelantan, Blok 5, Tingkat 1, Kota Darul Naim, 15503 Kota Bharu	09-7482140 09-7481957	09-7445675
2	Pejabat Hutan Jajahan, Kelantan Timur, 18500 Machang	09-9751042	09-9756185
3	Pejabat Hutan Jajahan, Kelantan Selatan, 18300 Gua Musang	09-9121255	09-9121521
4	Pejabat Hutan Jajahan, Kelantan Barat, 17500 Tanah Merah	09-9556055	09-9552842
	MELAKA		
1	Pejabat Perhutanan Negeri Melaka, 75450 Ayer Keroh	06-2316095	06-2322867
	NEGERI SEMBILAN		
1	Jabatan Perhutanan Negeri, Negeri Sembilan, Tingkat 4, Blok C, Wisma Negeri, 70503 Seremban	06-7659849	06-7623711
2	Pejabat Hutan Daerah, Negeri Sembilan Timur, 72009 Kuala Pilah	06-4811036	06-4815511
3	Pejabat Hutan Daerah, Negeri Sembilan Barat, Tingkat 2, Kompleks Persiaran Daerah Seremban, Persiaran 2, 70300 Seremban	06-6014000	06-7623711
4	Pejabat Ladang Hutan Mantin, Batu 8, 71700 Mantin	06-7581241	06-7581426
	PAHANG		
1	Jabatan Perhutanan Negeri Pahang, Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan	09-5732911 09-5732012 09-5732913 09-5732914	09-5733355
2	Pejabat Pembangunan Hutan, Bukit Sekilau, 25200 Kuantan	09-5132915	09-5148640
3	Pejabat Hutan Daerah, Lipis, 27200 Kuala Lipis	09-3121273	09-3123595
4	Pejabat Hutan Daerah, Bentong, JKR 241, Jalan Bukit, 28700 Bentong	09-2221039	09-2223809

5	Pejabat Hutan Daerah, Kuantan/ Pekan/ Maran, Bukit Sekilau, 25200 Kuantan	09-5133236	09-5146644
6	Pejabat Hutan Daerah, Temerloh/ Bera, 28000 Temerloh	09-2962755	09-2962359
7	Pejabat Hutan Daerah, Raub/ Cameron Highlands, Rotan Tunggal, 27600 Raub	09-3551060 (Raub) 05-4911384 (Cameron Highlands)	09-3550857 05-4911384
8	Pejabat Hutan Daerah, Jerantut, Batu 1, Jalan Benta, 27000 Jerantut	09-2601031	09-2601030
9	Pejabat Hutan Daerah, Rompin, 26800 Kuala Rompin	09-4145204	09-4147768
10	Pejabat Ladang Hutan Kemasul, Batu 5, Kemasul, 28400 Mentakab	09-2771477	09-2782128
	PERAK		
1	Jabatan Perhutanan Negeri Perak, Persiaran Meru Utama, Meru Raya, 30020 Ipoh	05-5288100 05-5288088	05-5288101
2	Pejabat Hutan Daerah, Kinta & Manjung, Jalan Bemban, 31000 Batu Gajah	05-3661228	05-3651679
3	Pejabat Hutan Daerah, Larut & Matang, 34000 Taiping	05-8072762	05-8067743
4	Pejabat Hutan Daerah, Kuala Kangsar, 33000 Kuala Kangsar	05-7761089	05-7766722
5	Pejabat Hutan Daerah, Perak Selatan, 35000 Tapah	05-4011216	05-4015331
6	Pejabat Hutan Daerah, Ulu Perak, 33300 Grik	05-7912384	05-7912286
7	Pejabat Ladang Hutan Bidor, Jalan Teluk Intan, 35500 Bidor	05-4344770	05-4344771
	PERLIS		
1	Jabatan Perhutanan Negeri Perlis, Km 2, Jalan Kaki Bukit, 01000 Kangar	04-9765966	04-9767901
	PULAU PINANG		
1	Jabatan Perhutanan Negeri Pulau Pinang, Tingkat 20, Menara KOMTAR, 10000 Pulau Pinang	04-6505250	04-2636335
	SELANGOR		
1	Jabatan Perhutanan Negeri Selangor, Tingkat 3, Podium Utara, Bangunan Sultan Salahuddin Abdul Aziz Shah, 40660 Shah Alam	03-55447498	03-55102358
2	Pejabat Unit Pembangunan dan Latihan Perhutanan, Km 21, Jalan Subang, 47000 Sg. Buloh	03-61566594	03-61412852
3	Pejabat Hutan Daerah, Pantai Klang, Tingkat 2, Bangunan Pejabat Daerah, 41000 Klang	03-33716326	03-33714496



4	Pejabat Hutan Daerah, Selangor Tengah, Km 11 (Batu 7), Jalan Cheras, 43200 Cheras, Kajang	03-90752885	03-90756022
5	Pejabat Hutan Daerah, Hulu Selangor, Jalan RP 4/1, Kompleks Kerajaan, Rawang Perdana, 48000 Rawang	03-60916131	03-60917533
	TERENGGANU		
1	Jabatan Perhutanan Negeri Terengganu, Tingkat 8, Wisma Negeri, 20200 Kuala Terengganu	09-6222444	09-6236552
2	Pejabat Hutan Daerah, Terengganu Utara, Batu 6, Jalan Kuala Terengganu, 21200 Kuala Terengganu	09-6667473	09-6667061
3	Pejabat Hutan Daerah, Terengganu Selatan, 23000 Dungun	09- 8441404	09-8483199
4	Pejabat Hutan Daerah, Terengganu Barat, 21700 Kuala Berang	09- 6811259	09-6812767
	WILAYAH PERSEKUTUAN KUALA LUMPUR		
1	Pejabat Hutan Bukit Nanas, Lot 240, Bukit Nanas, Jalan Raja Chulan, 50250 Kuala Lumpur	03-20264741	03-20706342
	SABAH		
1	Jabatan Perhutanan Sabah, Peti Surat 311, 90007 Sandakan, Sabah www.forest.sabah.gov.my	089-660125 089-660824	089-669170
	SARAWAK		
1	Jabatan Hutan Sarawak, Wisma Sumber Alam, Jalan Stadium, Petra Jaya, 93660 Kuching www.forestry.sarawak.gov.my	082-442180	082-441210
2	Sarawak Timber Industry Development Corporation (STIDC), Bangunan Wisma Sumber Alam, Jalan Stadium, Petra Jaya, 93050 Kuching www.sarawaktimber.org.my	082-473000	082-442691
3	Sarawak Forestry Corporation Sdn. Bhd., Lot 218, KCLD, Jalan Tapang, Kota Sentosa, 93250, Kuching www.sarawakforestry.com	082-348001	082-488654

C.	**AGENSI-AGENSI LAIN YANG BERKAITAN** ***OTHER RELATED AGENCIES***	**No. Tel.** ***Tel. No.***	**No. Faks.** ***Fax. No.***
1	Kementerian Sumber Asli dan Alam Sekitar, Malaysia (NRE), Wisma Sumber Asli, No 25, Persiaran Perdana, Precint 4, 62574 Putrajaya www.nre.gov.my	03-88861111	03-88892672
2	Jabatan Ketua Pengarah Tanah Dan Galian (JKPTG), Aras 3, Podium 1, No 25, Persiaran Perdana, Precint 4, 62574 Putrajaya www.kptg.gov.my	03-88712600	03-88810796

3	Jabatan Ukur dan Pemetaan Malaysia (JUPEM), Wisma JUPEM, Jalan Semarak, 50578 Kuala Lumpur www.jupem.gov.my	03-26170800	03-26933618
4	Institut Tanah dan Ukur Negara (INSTUN), Behrang 35950, Tanjung Malim, Perak www.instun.gov.my	05-4542825	05-4542837
5	Jabatan Alam Sekitar (JAS), Aras 1-4, Podium 2 & 3, Wisma Sumber Asli, No. 25, Persiaran Perdana, Precint 4, 62574 Putrajaya www.doe.gov.my	03-88712000	03-88889987 03-88891040
6	Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN), Km 10, Jalan Cheras, 56100 Kuala Lumpur www.wildlife.gov.my	03-90866800	03-90752873
7	Jabatan Pengairan dan Saliran Malaysia (JPS), Jalan Sultan Salahuddin, 50626 Kuala Lumpur www.jps.gov.my	03-26972828	03-26987973
8	Jabatan Mineral dan Geosains (JMG), Lantai 20, Bangunan Tabung Haji, Jalan Tun Razak, 50658 Kuala Lumpur www.jmg.gov.my	03-21611033	03-21611036
9	Institut Penyelidikan Perhutanan Malaysia (FRIM), 52109 Kepong, Selangor www.frim.gov.my	03-62797000	03-62731314 03-62804624
10	Institut Penyelidikan Hidraulik Kebangsaan Malaysia (NAHRIM), Lot 5537, Jalan Putra Permai, 43300 Sri Kembangan, Selangor www.nahrim.gov.my	03-89476400	03-89483044
11	Jabatan Taman Laut Malaysia (JTLM), Aras 11, Wisma Sumber Asli, No 25, Persiaran Perdana, Precint 4, 62574 Putrajaya www.dmpm.nre.gov.my	03-88861111	03-88880489
12	Jabatan Biokeselamatan, Aras 1, Podium 2, Wisma Sumber Asli, No 25, Persiaran Perdana, Precint 4, 62574 Putrajaya www.nre.gov.my	03-88861441 03-88861776 03-88861778	03-88904935
13	Lembaga Perindustrian Kayu Malaysia (MTIB), Tingkat 13-17, Menara PGRM, No. 8, Jalan Pudu Ulu, Cheras, 56100 Kuala Lumpur www.mtib.gov.my	03-92822235	03-92851477 03-92851744
14	Majlis Kayu Kayan Malaysia (MTC), Tingkat 18, Menara PGRM, No.8, Jalan Pudu Ulu, Cheras, 55100 Kuala Lumpur www.mtc.com.my	03-92811999	03-92828999
15	Majlis Pensijilan Kayu Kayan Malaysia (MTCC), C-08-05, Blok C, Megan Avenue 11, No. 2, Jalan Yap Kwan Seng, 50450 Kuala Lumpur www.mtcc.com.my	03-21612298	03-21612293

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Akronim
Acronyms

Akronim
Acronyms

APN *NFA*	: :	Akta Perhutanan Negara *National Forestry Act*
BLP	:	Bahagian Latihan Perhutanan / *Forestry Training Division*
CTT *AAC*	: :	Catuan Tebangan Tahuanan *Annual Allowable Cut*
CITES	:	*Convention on International Trade in Endangered Species of Wild Flora and Fauna*
DPN *NFP*	: :	Dasar Perhutanan Negara *National Forestry Policy*
F.O.B	:	*Free On Board*
GIS	:	Sistem Maklumat Geografi / *Geographic Information System*
GPS	:	Sistem Kedudukan Global / *Global Positioning System*
FORTRAIN	:	Institut Latihan Perhutanan / *Forestry Training Institute*
IPPSM *FDPMHq*	: :	Ibu Pejabat Perhutanan Semenanjung Malaysia *Forestry Department Headquarters Peninsular Malaysia*
ITTO	:	*International Tropical Timber Organisation*
HSK *PRF*	: :	Hutan Simpanan Kekal *Permanent Reserved Forest*
JPA *PSD*	: :	Jabatan Perkhidmatan Awam *Public Services Department*
JPSM *FDPM*	: :	Jabatan Perhutanan Semenanjung Malaysia *Forestry Department Peninsular Malaysia*
JPN *SFD*	: :	Jabatan Perhutanan Negeri *State Forestry Department*
KDNK *GDP*	: :	Keluaran Dalam Negara Kasar *Gross Domestic Product*
KKB *HHW*	: :	Kayu Keras Berat *Heavy Hardwood*
KKS *MHW*	: :	Kayu Keras Sederhana *Medium Hardwood*
KKR *LHW*	: :	Kayu Keras Ringan *Light Hardwood*



KUP	:	Khas Untuk Penyandang / *Personal to Holder*
MC&I	: :	Kriteria dan Petunjuk Untuk Pensijilan Hutan Malaysia *Malaysian Forest Management Certificate Criteria & Indicator*
KPPSM *DGFPM*	: :	Ketua Pengarah Perhutanan Semenanjung Malaysia *Director-General of Forestry Peninsular Malaysia*
KPSL	:	Kenaikan Pangkat Secara Lantikan *Promotion through Appointment*
KWPH	:	Kumpulan Wang Pembangunan Hutan *Forest Development Fund*
LPKM *MTIB*	: :	Lembaga Perindustrian Kayu Malaysia *Malaysia Timber Industry Board*
MPN *NFC*	: :	Majlis Perhutanan Negara *National Forestry Council*
MTN *NLC*	: :	Majlis Tanah Negara *National Land Council*
MTC	:	Majlis Kayu Kayan Malaysia / *Malaysian Timber Council*
MTCC	:	Majlis Pensijilan Kayu Kayan Malaysia *Malaysian Timber Certification Council*
NRE	: :	Kementerian Sumber Asli dan Alam Sekitar *Ministry of Natural Resources and Environment*
PHD *DFO*	: :	Pejabat Hutan Daerah / Jajahan *District Forest Office*
PLPT	: :	Pusat Latihan Perhutanan Terengganu *Terengganu Forestry Training Centre*
RS	:	*Remote Sensing*
W.P *F.T*	: :	Wilayah Persekutuan *Federal Territory*
W.P.K.L	: :	Wilayah Persekutuan Kuala Lumpur *Federal Territory of Kuala Lumpur*
YAB	:	Yang Amat Berhormat
YB.	:	Yang Berhormat
YBhg.	:	Yang Berbahagia

Peta Lokasi Ibu Pejabat Perhutanan Semenanjung Malaysia

Location Map of Forestry Department Headquarters Peninsular Malaysia



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