

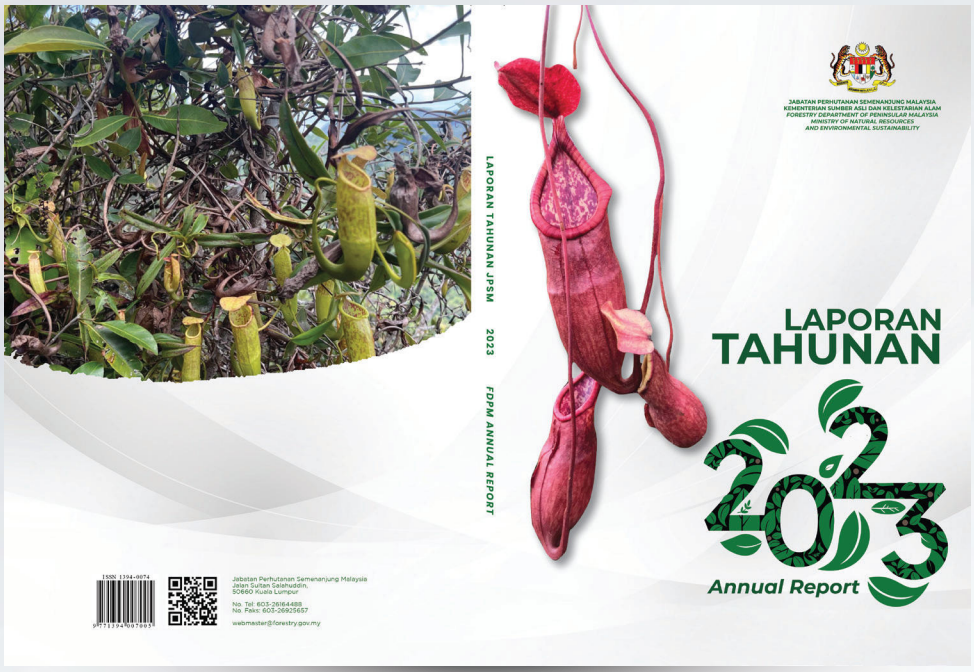
JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER ASLI DAN KELESTARIAN ALAM
FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA
MINISTRY OF NATURAL RESOURCES
AND ENVIRONMENTAL SUSTAINABILITY

LAPORAN TAHUNAN

2023

Annual Report

RASIONAL MUKA DEPAN
RATIONALE OF COVER



Nepenthes ridzaiana yang ditemui di Gunung Matchinchang, Pulau Langkawi telah dinamakan sempena dengan nama Ketua Pengarah Perhutanaan Semenanjung Malaysia yang ke-25 iaitu Dato' Indera Mohd Ridza bin Awang. Tumbuhan periuk kera ini dinamakan sempena nama beliau kerana atas sokongan padunya terhadap pemuliharaan hutan di Semenanjung Malaysia.

Nepenthes ridzaiana found at Mount Matchinchang, Langkawi Island was named after the 25th Director-General of Forestry Peninsular Malaysia, Dato' Indera Mohd Ridza bin Awang. This pitcher plant is named after him for his strong support for forest conservation in Peninsular Malaysia.

Tumbuhan periuk kera ini hanya ditemui di Gunung Matchinchang, Pulau Langkawi dengan melebihi 50 populasi. Periuk kera ini ditemui pada ketinggian 701 meter aras paras laut.

This pitcher plant is only found in Mount Matchinchang, Langkawi Island with a population of more than 50. This pitcher plant was found at an altitude of 701 meters above sea level.

Semua maklumat adalah sahih pada masa cetakan.
All information are deemed correct at the time of printing.



JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
KEMENTERIAN SUMBER ASLI DAN KELESTARIAN ALAM
FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA
MINISTRY OF NATURAL RESOURCES AND ENVIRONMENTAL SUSTAINABILITY

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PERSPEKTIF JABATAN

DEPARTMENT'S PERSPECTIVES

Nepenthes albomarginata

Visi / *Vision*

Untuk menjadi agensi terunggul dalam pengurusan hutan tropika secara berkekalan.

To be the agency of excellence in the sustainable management of tropical forest.

Misi / *Mission*

Untuk mengurus dan membangunkan sumber hutan secara berkekalan serta mengoptimumkan sumbangannya kepada pembangunan sosioekonomi negara.

To sustainably manage and develop the forest resources and optimise their contributions to national socioeconomic development.

Objektif / *Objectives*

Untuk menguruskan sumber hutan negara secara berkekalan bagi pengeluaran berterusan hasil dan perkhidmatan hutan serta penggunaannya secara optimum bersesuaian dengan keperluan alam sekitar.

To manage the forest resources sustainably for the continuous production of forest goods and services and their optimum utilisation, compatible with environmental requirements.

Untuk meningkatkan bekalan pengeluaran hasil dan perkhidmatan hutan melalui aktiviti-aktiviti perhutanan bersesuaian yang akan meningkatkan kualiti, produktiviti serta penggunaan sumber hutan.

To increase the supply of forest goods and services through appropriate forestry activities that enhance the quality, productivity and utilisation of the forest resources.

Untuk terus membangunkan teknologi mantap yang bersesuaian dengan keperluan alam sekitar bagi pemeliharaan, pengurusan dan penggunaan sumber hutan.

To further develop appropriate environmentally sound technology for the conservation, management and utilisation of the forest resources.

Untuk memelihara dan melindungi kepelbagaian biologi hutan, air dan tanah serta penggunaannya secara berkekalan.

To conserve and protect the forests biological diversity, water and soil, and their sustainable utilisation.

Untuk meningkatkan kualiti dan kecekapan kilang-kilang pemprosesan berasaskan keluaran hutan serta menambahkan aktiviti-aktiviti hiliran dengan nilai tambah yang tinggi.

To increase the quality and efficiency of the forest-based processing mills and enhance higher value added downstream activities.

Untuk memperkukuhkan pembangunan sumber manusia bagi menyokong sektor perhutanan.

To strengthen human resource development to support the forestry sector.

Untuk meningkatkan kesedaran awam berhubung peranan hutan terhadap alam sekitar dan pemeliharaan melalui pembelajaran serta penyebaran maklumat.

To improve public awareness on the environmental and conservational roles of forests through education and dissemination of information.

Untuk meningkatkan sumbangan sektor perhutanan kepada pendapatan negara, pertukaran wang asing dan peluang-peluang pekerjaan.

To increase the forestry sector's contribution to national income, foreign exchange earnings and employment opportunities.

Piagam Pelanggan IPJPSM

- Semua permohonan untuk mendapatkan maklumat-maklumat mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh satu (1) minggu dari tarikh permohonan diterima kecuali bagi maklumat-maklumat yang belum diperolehi oleh Jabatan.
- Nasihat-nasihat teknikal mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh dua (2) minggu dari tarikh ianya diterima kecuali bagi perkara-perkara yang memerlukan kajian yang khusus.
- Semua permohonan untuk mendapatkan penerbitan tidak terperingkat akan diedarkan dalam tempoh dua (2) minggu dari tarikh permohonan diterima.
- Permohonan untuk mengikuti latihan dalam perkhidmatan yang dianjurkan oleh Jabatan akan dimaklumkan keputusannya dalam tempoh dua (2) minggu selepas tarikh tamat penerimaan permohonan.
- Permohonan untuk mengikuti kursus-kursus di Institut Latihan Perhutanan (FORTRAIN), Kepong dan Pusat Latihan Perhutanan, Terengganu akan dimaklumkan keputusannya dalam tempoh satu (1) bulan selepas tarikh temuduga.
- Semua laporan kemajuan projek pembangunan hutan akan dikemukakan kepada agensi pusat tidak lewat dari tarikh yang ditetapkan.
- Keputusan tawaran pelaksanaan projek pembangunan hutan akan dimaklumkan tidak lewat dari empat (4) bulan selepas tawaran dikeluarkan.
- Tindakan untuk mengemukakan dokumen bagi bayaran kemajuan kontrak ke Perbendaharaan akan diambil dalam tempoh satu (1) bulan dari tarikh permohonan diterima sekiranya semua syarat-syarat yang ditetapkan dipenuhi.
- Bon pelaksanaan kontrak akan dilepaskan dalam tempoh satu (1) bulan selepas tamat tempoh bon tersebut.
- Semua aduan berhubung perkhidmatan perhutanan akan diambil tindakan dalam tempoh tiga (3) hari dari tarikh aduan diterima.

Client's Charter FDPMHq

- *All requests for information on management, development and conservation of forest resources as well as forest industries shall be entertained within one (1) week from the date such requests were made except for information not readily available in the Department.*
- *Technical advice on management, development and conservation of forest resources, as well as forest industries shall be forwarded within two (2) weeks from the date such requests were made except for matters requiring specific studies.*
- *All requests for unrestricted publications shall be distributed within two (2) weeks from the date such requests were made.*
- *All applications to attend in-service training organised by the Department shall be notified within two (2) weeks after the closing date for such applications.*
- *All applications to attend courses at the Forestry Training Institute (FORTRAIN) in Kepong and the Forestry Training Centre in Terengganu shall be notified within one (1) month after the dates of interviews.*
- *All progress reports on forest development projects shall be submitted to the central agency not later than the date stipulated.*
- *Results of tenders for the implementation of forest development projects shall be made known not later than four (4) months after such tenders were issued.*
- *Actions to forward the contract progress payment documents to the Treasury shall be undertaken within one (1) month from the date of application provided all conditions are fulfilled.*
- *Performance bonds shall be released within one (1) month after the expiry date of such bonds.*
- *All complaints pertaining to forestry services shall be acted upon within three (3) days after such complaints were received.*

Piagam Pelanggan JPN / *Client's Charter SFD*

01

Semua permohonan untuk mengeluarkan hasil-hasil hutan atau menjalankan kilang berasas kayu akan diproses mengikut prosedur yang telah ditetapkan.*,***
All applications to take forest produce or to operate wood-based industries shall be processed according to prescribed procedures.

02

Lesen untuk mengeluarkan hasil hutan akan dikeluarkan dalam tempoh tidak melebihi enam (6) bulan dari tarikh kelulusan diberi, setelah semua syarat-syarat kelulusan dipatuhi.**,***
Licences to take forest produce shall be issued within a period of not more than six (6) months from the date of approval, provided the required terms are fulfilled.

03

Lesen untuk menjalankan kilang berasas kayu akan dikeluarkan dalam tempoh masa tidak melebihi satu (1) bulan dari tarikh siap kilang dibina setelah memenuhi semua syarat-syarat kelulusan.**
Licences to operate wood-based industries shall be issued within a period of not more than one (1) month from the completion of mill construction provided all terms of approval are fulfilled.

04

Keputusan mengenai permohonan melanjutkan tempoh lesen mengeluarkan hasil hutan atau lesen menjalankan kilang berasas kayu akan diberi dalam tempoh tidak melebihi satu (1) bulan dari tarikh permohonan diterima.**
Decisions on applications for extention of all licences to take forest produce or to operate wood-based industries shall be made within a period of not more than one (1) month from the date of such applications were received.

05

Menghargai maklumat serta maklum balas yang diterima daripada orang awam. Semua aduan kesalahan hutan akan diambil tindakan dalam masa tidak melebihi tiga (3) hari.
Information and feedback received from the public will be acknowledged. All complaints pertaining to forest offences shall be acted upon within a period of not more than three (3) days.

06

Memberi perkhidmatan yang sebaik mungkin serta layanan yang mesra setiap masa.*
To render the best possible services and courtesy at all times.

Nota / *Note*

*	-	Kecuali bagi JPN Johor, Kelantan, Melaka, Negeri Sembilan dan Perak
**	-	Kecuali bagi JPN Perak
***	-	Kecuali bagi JPN Pulau Pinang





PENGURUSAN DAN PENTADBIRAN

MANAGEMENT AND ADMINISTRATION

Nepenthes ampullaria

PERUTUSAN
MESSAGE



> *"Sebanyak 24,871,783 pokok telah berjaya ditanam pada tahun 2023 melebihi sasaran 20 juta pokok yang telah ditetapkan."*

> *"A total of 24,871,783 trees were successfully planted in 2023, exceeding the target of 20 million trees."*

Bismillahirrahmanirrahim,
Segala puji bagi Allah SWT, Tuhan Semesta Alam,
Selawat dan salam ke atas junjungan mulia Nabi Muhammad SAW.

Assalamualaikum Warahmatullahi Wabarakatuh.

Salam Sejahtera dan Salam Malaysia Madani.

Jabatan Perhutanan Semenanjung Malaysia (JPSM) pada tahun 2023 telah mencapai era 122 tahun penubuhannya. Alhamdulillah saya bersyukur dengan limpah dan rahmat Allah SWT, JPSM masih kekal relevan dan komited dalam memperkasakan sektor pengurusan hutan di Semenanjung Malaysia. Saya yakin usaha ini amat memerlukan keringat dan titik peluh malahan jua proses adaptasi dan tindakan penuh hikmah dalam memastikan Bahtera Hijau JPSM kekal teguh dalam menghadapi gelombang cabaran pengurusan hutan baik dari dalam mahu pun luar negara. Komitmen kerajaan Malaysia bagi mengekalkan 50 peratus kawasan berhutan pada Sidang Kemuncak Bumi

Bismillahirrahmanirrahim,
Praise be to Allah SWT, Lord of the Realms,
Blessings and greetings to our Prophet Muhammad SAW

Assalamualaikum warahmatullahi wabarakatuh.

Greetings and Salam Malaysia Madani.

In 2023, the Forestry Department of Peninsular Malaysia (FDPM) has reached the 122nd-year era of its establishment. Alhamdulillah, with gratitude for the abundance and grace of Allah SWT, FDPM still remains relevant and committed in empowering the forest management sector in Peninsular Malaysia. I believe that this effort requires a lot of hard work as well as the process of adaptation and application of wisdom to ensure that the FDPM Green Ark remains strong in facing the wave of forest management challenges, both locally and abroad. The Malaysian government's commitment to maintain 50 percent forested areas at the 1992 Earth Summit in Rio de Janeiro, Brazil, was not

1992 di Rio de Janeiro, Brazil bukanlah perkara yang mudah dalam mengimbangi aspek alam sekitar, sosial dan ekonomi negara. Komitmen ini juga adalah selaras dengan kenyataan Dasar Perhutanan Malaysia (DPM) di mana negara mengiktiraf hutan sebagai khazanah warisan negara yang strategik dan komited untuk mengekalkan kawasan hutan yang mencukupi bagi kepentingan perkhidmatan ekosistem, konservasi kepelbagaian biologi, perlindungan alam sekitar dan penggunaan sumber secara berkekalan ke arah pembangunan sosioekonomi negara dan kesejahteraan generasi kini dan akan datang. Sektor perhutanan di Semenanjung Malaysia juga merupakan satu sektor ekonomi penting yang telah banyak menyumbang kepada pembangunan negara. Prinsip *The G.R.E.A.T. Civil Service* yang diperkenalkan oleh Ketua Setiausaha Negara (KSN) adalah sebagai etos baharu perkhidmatan awam yang mendokong pembinaan negara MADANI. G.R.E.A.T merupakan akronim kepada *Good Governance* (Tadbir Urus Terbaik), *Responsible* (Bertanggungjawab), *Empathy* (Ihsan), *Accountable* (Kebertanggungjawaban) dan *Tenacity of Purpose* (Fokus Pada Matlamat) merupakan sebagai usaha memperkasakan penjawat awam dengan nilai-nilai peribadi yang unggul. Keperibadian ini sangat diperlukan dalam mengurus hutan pada masa kini dan generasi akan datang dan tidak hanya untuk rakyat Malaysia malahan untuk penduduk seluruh dunia. Pada tahun 2023 sumbangan sektor perhutanan dan pengusahasilan kepada jumlah KDNK Malaysia ialah RM7.2 bilion dan jumlah eksport adalah RM21.84 bilion. Bagi mengurus seluas 4.85 juta hektar kawasan Hutan Simpanan Kekal (HSK) di Semenanjung Malaysia, JPSM telah memperuntukkan lebih dari RM373 juta merangkumi peruntukan perbelanjaan mengurus, pembangunan dan Kumpulan Wang Pembangunan Hutan (KWPH). Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia telah mencatatkan pencapaian perbelanjaan cemerlang sebanyak 99.66% bagi peruntukan mengurus dan 99.52% bagi peruntukan pembangunan.

an easy feat in balancing the environmental, social and economic aspects of the country. This commitment is also in line with the statement made in the Malaysia Policy on Forestry, where forests are given recognition as strategic national heritage treasures and the nation is committed to maintaining adequate forest areas for the benefit of ecosystem services, biodiversity conservation, environmental protection and sustainable use of resources towards the socio-economic development of the country and the well-being of present and future generations. The forestry sector in Peninsular Malaysia is also an important economic sector that has significantly contributed to the development of the country. The principle of "The G.R.E.A.T. Civil Service" introduced by the Chief Secretary to the Government (KSN) serves as a new ethos of public service that upholds the building of the MADANI nation. G.R.E.A.T. is an acronym for 'Good Governance', 'Responsible', 'Empathy', 'Accountable' and 'Tenacity of Purpose' as an effort to empower civil servants with distinguished personal values. This personality is indispensable in managing forests in the present and future generations, not only for Malaysians but also for people around the world. In 2023, the contribution of the forestry and manufacturing sector to Malaysia's total GDP was RM7.2 billion and total exports amounted to RM21.84 billion. To manage an area of 4.85 million hectares of Permanent Reserved Forest (PRF) in Peninsular Malaysia, FDPM has allocated more than RM373 million for the allocation of managing expenditure, development and the Forest Development Fund (KWPH). The Forestry Department of Peninsular Malaysia Headquarters has recorded an outstanding expenditure achievement of 99.66% for management allocation and 99.52% for development allocation.

Pelbagai pendekatan dan usaha telah dibuat bagi memastikan visi dan misi jabatan tercapai sama ada di peringkat negara mahu pun antarabangsa. Tahun 2023 telah mencatat pelbagai kenangan manis kepada JPSM apabila menerima pengiktirafan daripada agensi dan organisasi dalam dan luar negara seperti ASEAN *Green Initiative* (AGI) melalui inisiatif *Rehabilitation Programme Through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project*. Seiring dengan komitmen negara untuk mengekalkan kawasan tanah negara dilitupi hutan dan pokok sekurang-kurangnya 50% maka seluas 2,000 hektar kawasan berhutan telah diwartakan sebagai kawasan HSK seperti Hutan Simpan (HS) Kina Benuwa di Wilayah Persekutuan Labuan, HS Mata Ayer, Perlis, HS Endau (Tambahan), Pahang dan HS Teluk Tiga, Perak. Selain itu, JPSM juga telah menerima penarafan oleh Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) sebagai agensi yang berisiko rendah bagi Penarafan Risiko Organisasi ke atas Agensi Awam bagi tempoh penilaian dari tahun 2020 hingga 2022. Pencapaian JPSM diteruskan lagi menerusi kejayaan mengekalkan Pensijilan Pengurusan Hutan MC&I, SFM untuk kesemua tujuh (7) *Forest Management* Unit (FMU) iaitu Johor, Kedah, Negeri Sembilan, Pahang, Perak, Selangor dan Terengganu. Selain itu, IPJPSM dan Jabatan Perhutanan Negeri (JPN) telah berjaya mengekalkan Pensijilan Pengurusan Kualiti MS ISO 9001:2015. Di bawah bidang hasil utama pensijilian hutan juga, lapan (8) negeri telah memberi komitmen penuh

Various approaches and efforts have been made to ensure that the vision and mission of the department are achieved at both the national and international levels. The year 2023 has provided fond memories for FDPM when it received recognition from domestic and foreign agencies and organisations such as the ASEAN Green Initiative (AGI) through the "Rehabilitation Programme Through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project". In line with the country's commitment to maintain a minimum of 50% of the country's land area covered with forests and trees, 2,000 hectares of forested areas have been gazetted as PRF, such as the Kina Benuwa Forest Reserve (FR) in the Federal Territory of Labuan, Mata Ayer FR, Perlis, Endau (Tambahan) FR, Pahang, and Teluk Tiga FR, Perak. In addition, FDPM has also received a rating by the Malaysian Anti-Corruption Commission (MACC) as a low-risk agency for the Organisational Risk Rating on Public Agencies for the assessment period from 2020 to 2022. The achievement of FDPM continued through the success of maintaining the MC&I, SFM Forest Management Certification for all seven (7) Forest Management Units (FMUs), namely Johor, Kedah, Negeri Sembilan, Pahang, Perak, Selangor and Terengganu. In addition, IPFDPM and the State Forestry Department (SFD) have successfully maintained the MS ISO 9001:2015 Quality Management Certification. Under the key result area of forest certification , eight (8) states have fully committed to implement the Timber Legality Assurance System (MYTLAS)

untuk melaksanakan pematuhan *Timber Legality Assurance System* (MYTLAS). Cabaran kita semua adalah untuk terus mengekalkan pengiktirafan dan kejayan yang telah dicapai dan membudayakan integriti dalam pelaksanaan kerja seharian.

compliance system. Our challenge is to continue to maintain the recognition and excellence that have been achieved and cultivate integrity in the implementation of daily work.

Dengan komitmen dan kesungguhan warga perhutanan, JPSM telah berjaya melaksanakan Program Penghijauan Malaysia. Sebanyak 24,871,783 pokok telah berjaya ditanam pada tahun 2023 melebihi sasaran 20 juta pokok yang telah ditetapkan. Di samping itu, seluas 417.2 hektar kawasan hutan terosot dan 183.4 hektar pokok kawasan persisiran pantai negara telah dipulihkan melalui aktiviti penanaman pokok. Bidang penguatkuasaan dan pendakwaan juga tidak kurang pentingnya dalam sektor perhutanan, di mana sebanyak 23 Operasi Bersepadu Khazanah (OBK) telah berjaya dilaksanakan sepanjang tahun 2023 dengan kerjasama pelbagai pihak.

With the commitment and determination of the workforce in forestry, FDPM has successfully implemented the Greening Malaysia Programme. A total of 24,871,783 trees were successfully planted in 2023, exceeding the target of 20 million trees. In addition, 417.2 hectares of degraded forest area and 183.4 hectares of trees in the country's coastal areas have been restored through tree-planting activities. The field of enforcement and prosecution is also no less important in the forestry sector, where as many as 23 Khazanah Integrated Operations (OBK) have been successfully conducted throughout 2023 with the cooperation of various parties.

Di dalam era Revolusi Industri (IR) 4.0 ini juga, JPSM memberi penekanan yang penting kepada penggunaan teknologi terkini bagi mengurus hutan secara berkekalan. Pengukuhan Sistem Pengurusan Hutan di Semenanjung Malaysia dan Laporan Awal bagi Kajian Sistem Pengurusan Hutan Memilih Diubahsuai (Modified SMS) telah disediakan. Di bawah Projek Pendigitalan Sumber dan Operasi Hutan (PSOH), sebanyak 12 modul PSOH sedang dalam pembangunan manakala Garis Panduan Penggunaan Sistem Amaran Awal Kepala Air (SAaKA) Taman Eko Rimba juga telah disediakan.

In the era of Industrial Revolution (IR) 4.0, FDPM also emphasis the importance usage of latest technology to manage forests in a sustainable manner. Strengthening the Forest Management System in Peninsular Malaysia and a Preliminary Report for the study of Forest Modified Selective Management System (Modified SMS) Study have been prepared. Under the Forest Resources and Operations Digitalisation (PSOH) Project, a total of 12 PSOH modules are under development while the Guidelines for the Use of the Water Column Early Warning System SAaKA of Forest Eco Park have also been prepared.

Pembangunan Modal Insan juga sentiasa diberi keutamaan dan penekanan bagi memastikan ketersediaan tenaga kerja yang berpengetahuan dan berkemahiran tinggi dalam organisasi. Melalui Latihan Tenaga Mahir dalam Bidang Perhutanan Tahun 2023, seramai 120 orang pelatih telah terpilih mengikuti Kursus Sijil Institut Latihan Perhutanan (FORTRAIN). Sebagai menutup tirai tahun 2023, saya ingin merakamkan sekalung penghargaan kepada semua warga kerja perhutanan JPSM yang telah memberikan sumbangan dan komitmen tinggi yang berterusan dalam usaha Jabatan mencapai kecemerlangan. Semoga warga JPSM terus komited dan proaktif dalam menjadikan JPSM sebagai Agensi Terunggul dalam Pengurusan Hutan Tropika Secara Berkekalan.

Capacity building has always been given priority and emphasis to ensure the availability of knowledgeable and highly-skilled workforce in the organisation. Through the Skilled Workforce in Forestry Training 2023, a total of 120 trainees were selected to take the Certificate Course at the Forestry Training Institute (FORTRAIN). As the year comes to a close, I would like to express my appreciation to all FDPM forestry staffs who have made continuous contributions and high commitment in the Department's efforts to achieve excellence. May all of us remain committed and proactive in making FDPM as the top Agency in Sustainable Tropical Forest Management.

Akhir kata, setinggi-tinggi ucapan terima kasih kepada Ahli Jawatankuasa Editorial Laporan Tahunan 2023 serta semua pihak yang terlibat secara langsung dan tidak langsung dalam memastikan Laporan Tahunan JPSM 2023 berjaya diterbitkan. Semoga Laporan Tahunan JPSM 2023 ini dapat dimanfaatkan sebaik-baiknya oleh pelbagai pihak.

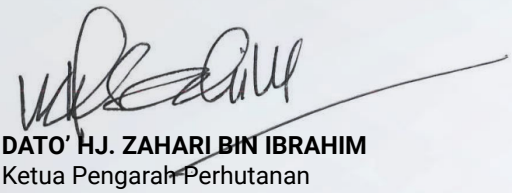
Finally, I would like to thank the Editorial Committee Members of the 2023 Annual Report as well as all parties who has induce directly and indirectly in ensuring the FDPM 2023 Annual Report is successfully published. May this FDPM 2023 Annual Report be fully utilised by various parties.

Semoga Allah SWT sentiasa memberkati dan merahmati ke atas segala usaha kalian.

May you and all your efforts receive the eternal blessings from Allah SWT.

Sekian, terima kasih.

Thank you.



DATO' HJ. ZAHARI BIN IBRAHIM
Ketua Pengarah Perhutanan
Semenanjung Malaysia
Director-General of Forestry
Peninsular Malaysia



Nepenthes latiffiana



Nepenthes ridzaiana

FUNGSI DIREKTORAT
FUNCTIONS OF THE DIRECTORATE

Ahli direktorat terdiri daripada Ketua Pengarah Perhutanan Semenanjung Malaysia dan dibantu oleh dua (2) orang Timbalan Ketua Pengarah. Direktorat bertanggungjawab dalam penggubalan dan pelaksanaan dasar-dasar, strategi-strategi dan objektif-objektif Jabatan serta menyelaras kerja-kerja pentadbiran, pengurusan, pembangunan dan pemeliharaan sumber hutan selaras dengan keperluan negara.

The Directorate comprises the Director-General of Forestry Peninsular Malaysia and assisted by two (2) Deputy Director-Generals. They are responsible for the formulation and implementation of policies, strategies and objectives of the Department, as well as in coordinating the administration, management, development and conservation of the forest resources to meet the needs of the country.

AHLI-AHLI DIREKTORAT 2023
MEMBERS OF THE DIRECTORATE 2023

Ketua Pengarah Perhutanan Semenanjung Malaysia
Director-General of Forestry Peninsular Malaysia
DATO' INDERA MOHD RIDZA BIN AWANG



Timbalan Ketua
Pengarah Perhutanan
(Dasar dan Perancangan)
Deputy Director-General of Forestry
(Policy and Planning)
DATO' HJ. ZAHARI BIN IBRAHIM

Timbalan Ketua
Pengarah Perhutanan
(Operasi dan Teknikal)
Deputy Director-General of Forestry
(Operations and Technical)
DATO' MOHD RAHIM BIN RANI

PENGARAH BAHAGIAN/KETUA UNIT IPJPSM
DIVISION DIRECTORS/HEADS OF UNIT FDPMHq

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1. Bahagian Perancangan dan Ekonomi Hutan
   Forest Planning and Economics Division
   DATO' DR. MOHD HIZAMRI BIN MOHD YASIN
2. Bahagian Pengurusan Hutan
   Forest Management Division
   DATO' AHMAD FADZIL BIN ABDUL MAJID
3. Bahagian Ladang Hutan dan Perlindungan Hutan
   Forest Plantation and Protection Division
   MOHD RADHI CHU BIN ABDULLAH
4. Bahagian Silvikultur dan Pemeliharaan Biologi Hutan
   Silviculture and Forest Biodiversity Conservation Division
   MOHD RIDZUWAN BIN ENDOT
5. Bahagian Latihan Perhutanan
   Forestry Training Division
   RAMLI BIN MAT
6. Unit Integriti Perhutanan
   Forestry Integrity Unit
   AB MUNEIM BIN IBRAHIM
7. Bahagian Penguatkuasaan Hutan
   Forest Enforcement Division
   MOHD RAHIM BIN RAMLI
8. Bahagian Forest Eco-Park dan Hutan Taman Negeri
   Forest Eco-Park and State Park Forest Division
   MOHD YUSSAINY BIN MD YUSOP
9. Bahagian Hal Ehwal Antarabangsa
   International Affairs Division
   HARRY YONG
10. Bahagian Khidmat Pengurusan
    Management Services Division
    HALIMATUSAADIAH BINTI RAMLI
11. Bahagian Kejuruteraan Hutan
    Forest Engineering Division
    MADZRI BIN MALEK
    (Sehingga / *until* 11.10.2023)
12. Bahagian Teknikal dan Industri Kayu
    Technical and Wood Industry Division
    MESRAN BIN MAHAYAT
13. Bahagian Pengurusan Maklumat
    Information Management Division
    ROHANA BINTI MOHD ALI
14. Bahagian Perundangan dan Pendakwaan
    Legal and Prosecution Division
    WAN HAZLIN SURAYA BINTI WAN SHARIF
15. Unit Komunikasi Korporat dan Perhubungan Awam
    Corporate Communication and Public Relations Unit
    REGINA MARIAH JONG

PENGARAH PERHUTANAN NEGERI
STATE DIRECTORS OF FORESTRY

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KOSONG

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PENGARAH PERHUTANAN NEGERI
STATE DIRECTORS OF FORESTRY

1. Pahang
   ROSLAN BIN RANI
2. Johor
   DATO' SALIM BIN AMAN
3. Kedah
   MUHAMMAD BIN ABDULLAH
4. Terengganu
   DATO' NORHAIDI BIN YUNUS
5. Perak
   DATO' MOHD BASRI BIN ABDUL MANAF
6. Selangor
   AZHAR BIN AHMAD
7. Negeri Sembilan
   HAMIDI BIN ABD HALIM
8. Kelantan
   Kosong / *Vacant*
9. Pulau Pinang
   MUHAMMAD EZHAR BIN YUSUF@ANTIK
10. Melaka
    KHIRUN NIZAM BIN ABDUL RAHIM
11. Perlis
    AG. SHAFFIE BIN AG. AHMADNI
12. Wilayah Persekutuan
    AZRUL EKHUAN BIN ELIAH



Nepenthes rafflesiana

ANUGERAH PERKHIDMATAN CEMERLANG 2023
EXCELLENT SERVICE AWARDS 2023

Seramai 34 orang staf Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia telah menerima Anugerah Perkhidmatan Cemerlang JPSM pada tahun 2023

A total of 34 staffs of the Forestry Department of Peninsular Malaysia Headquarters had received the Excellent Service Awards FDPM in 2023

KUMPULAN PENGURUSAN DAN PROFESIONAL
MANAGERIAL AND PROFESSIONAL GROUP

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/Unit *Division/Unit*
1	Mohd Altifaizal bin Mohamad Ali	Pemelihara Hutan *Conservator of Forest*	G52	Bahagian Perancangan dan Ekonomi Hutan *Forest Planning and Economics Division*
2	Radhuan bin Ramli	Pemelihara Hutan *Conservator of Forest*	G52	Bahagian Latihan Perhutanan *Forestry Training Division*
3	Rusli bin Tahir	Pemelihara Hutan *Conservator of Forest*	G48	Bahagian Pengurusan Hutan *Forest Management Division*
4	Wan Hazlin Suraya binti Wan Sharif	Pegawai Undang-Undang *Legal Officer*	L48	Bahagian Perundangan dan Pendakwaan *Legal and Prosecution Division*
5	Suhana binti Bebakar	Pemelihara Hutan *Conservator of Forest*	G44	Bahagian Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection Division*
6	Ahmad Fikri bin Mistar	Pemelihara Hutan *Conservator of Forest*	G44	Bahagian Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation Division*
7	Kholizan binti Jamaludin	Pemelihara Hutan *Conservator of Forest*	G44	Bahagian Perancangan dan Ekonomi Hutan *Forest Planning and Economics Division*
8	Che Engku Nor Amiza binti Che Engku Chik	Pemelihara Hutan *Conservator of Forest*	G44	Bahagian Forest Eco-Park dan Hutan Taman Negeri *Forest Eco-Park and Forest State Park Division*
9	Nurfarhana binti Ahmad	Pemelihara Hutan *Conservator of Forest*	G44	Bahagian Hal Ehwal Antarabangsa *International Affairs Division*
10	Sumie Sarmiza bin Abd Suki	Jurutera Awam *Civil Engineer*	J44	Bahagian Kejuteraan Hutan *Forest Engineering Division*
11	Mohd Fauzan bin Misron	Pemelihara Hutan *Conservator of Forest*	G41	Bahagian Penguatkuasaan Hutan *Forest Enforcement Division*
12	Nor Izzati binti Othman	Pegawai Ehwal Ekonomi *Economist*	E41	Bahagian Perancangan dan Ekonomi Hutan *Forest Planning and Economics Division*
13	Siti Marwiyah binti Abu Bakar	Pegawai Sains *Science Officer*	C41	Bahagian Penguatkuasaan Hutan *Forest Enforcement Division*
14	Muhammad Amirool Ashraf bin Md Isa	Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer*	M41	Bahagian Khidmat Pengurusan *Management Services Division*

KUMPULAN PELAKSANA I
SUPPORTING GROUP I

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/Unit *Division/Unit*
1	Asmadi bin Mohd	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G36	Bahagian Penguatkuasaan Hutan *Forest Enforcement Division*
2	Ramlee bin Ahmad	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G36	Bahagian Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation Division*
3	Muhammad Faris bin Abdullah	Penolong Jurutera Mekanikal *Assistant Mechanical Engineer*	JA36	Bahagian Teknikal dan Industri Kayu *Technical and Wood Industry Division*
4	Alice Scholastica binti Kapit	Renjer Hutan/ Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G32	Bahagian Latihan Perhutanan *Forestry Training Division*
5	Abdul Halim bin Sanui	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G32	Unit Integriti Perhutananan *Forestry Integrity Unit*
6	Nurul Huda binti Jamaluddin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	Bahagian Pengurusan Hutan *Forest Management Division*
7	Hamidah binti Muhamad	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N29	Bahagian Khidmat Pengurusan *Management Services Division*
8	Diyana binti Kasim	Penolong Akauntan *Assistant Accountant*	W29	Bahagian Khidmat Pengurusan *Management Services Division*
9	Muhammad Hafizul Hilmi bin Abu Bakar	Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer*	FA29	Bahagian Pengurusan Maklumat *Information Management Division*
10	Muhammad Firdaus bin Ali Mahsen	Penolong Jurutera Awam *Assistant Civil Engineer*	JA29	Bahagian Kejuteraan Hutan *Forest Engineering Division*

KUMPULAN PELAKSANA II
SUPPORTING GROUP II

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/Unit *Division/Unit*
1	Zawiah binti Ali	Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/Operations)*	N22	Bahagian Latihan Perhutanan *Forestry Training Division*
2	Mohd Anuar bin Abd Rahman	Pengajar Pembalak/Renjer Hutan/ Penolong Pemelihara Hutan *Logging Instructor/Forest Ranger/Assistant Conservator of Forest*	G19	Bahagian Latihan Perhutanan *Forestry Training Division*
3	Suhadi bin Omar	Pengawas Hutan *Forester*	G19	Bahagian Pengurusan Hutan *Forest Management Division*
4	Noraini binti Ahmad	Pengawas Hutan *Forester*	G19	Bahagian Ladang Hutan dan Perlindungan Hutan *Forest Plantation and Protection Division*
5	Mohd Jamil bin Samsudin	Pengawas Hutan *Forester*	G19	Bahagian Silvikultur dan Pemeliharaan Biologi Hutan *Silviculture and Forest Biodiversity Conservation Division*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/Unit *Division/Unit*
6	Mohd Nurwahi bin Abdullah	Pengawas Hutan *Forester*	G19	Jabatan Perhutanan Wilayah Persekutuan *Federal Territory Forestry Department*
7	Mohd Ridzuan bin Abdull Razar	Pembantu Penyelidik *Research Assistant*	Q19	Bahagian Pengurusan Hutan *Forest Management Division*

KUMPULAN PELAKSANA III
SUPPORTING GROUP III

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/Unit *Division/Unit*
1	Mohd Amran bin Ismail	Pemandu Kenderaan *Driver*	H14	Bahagian Khidmat Pengurusan *Management Services Division*
2	Mohd Hafiz bin Habban	Pemandu Kenderaan *Driver*	H11	Bahagian Khidmat Pengurusan *Management Services Division*
3	Sh Ahmad bin Sh Bungsu	Pemandu Kenderaan *Driver*	H11	Bahagian Latihan Perhutanan *Forestry Training Division*

ANUGERAH DARJAH KEBESARAN PERSEKUTUAN DAN NEGERI PADA TAHUN 2023

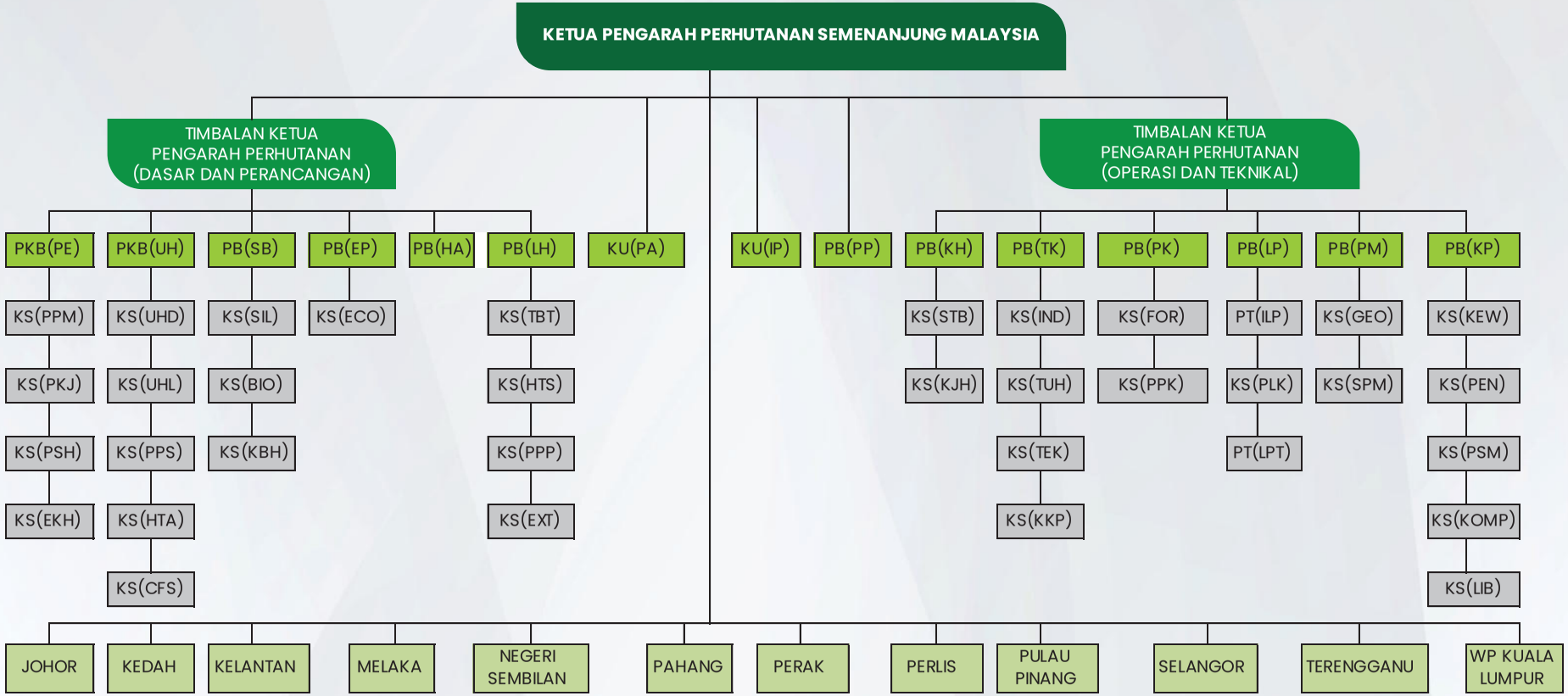
Federal and State's Honours in 2023

Terdapat beberapa orang pegawai yang telah dianugerahkan pingat kebesaran Persekutuan dan juga Negeri pada tahun 2023. Jabatan merakamkan ucapan tahniah kepada pegawai-pegawai berikut di atas penganugerahan pingat kebesaran tersebut.

A number of forest officers were conferred Federal and State's honours in 2023. The Department congratulates the following officers on being conferred the various honours.

Bil. *No.*	Nama *Name*	Anugerah *Award*	Tarikh *Date*	Penganugerahan *Awarded by*
1	Saleh bin Awaludin	Darjah Pekerti Terpilih (D.P.T.)	14.01.2023	DYMM Yang Di-Pertuan Besar Negeri Sembilan
2	Natasya Sarwani binti Mohamad Nasir	Pingat Khidmat Cemerlang Masyarakat (P.M.C.)	14.01.2023	DYMM Yang Di-Pertuan Besar Negeri Sembilan
3	Jamal bin Ramli	Pingat Jasa Kebaktian (P.J.K.)	07.02.2023	DYMM Yang Di-Pertuan Besar Negeri Sembilan
4	Dzarina binti Daud	Pingat Perkhidmatan Cemerlang (P.P.C.)	22.05.2023	DYMM Sultan Selangor
5	Nor Sara binti Abd Kornin	Pingat Perkhidmatan Cemerlang (P.P.C.)	22.05.2023	DYMM Sultan Selangor
6	Mohd Azwan bin Husin	Pingat Perkhidmatan Cemerlang (P.P.C.)	23.05.2023	DYMM Sultan Selangor
7	Mohamad Rizal bin Zanuddin	Pingat Perkhidmatan Cemerlang (P.P.C.)	23.05.2023	DYMM Sultan Selangor
8	Norliza binti Md	Bintang Khidmat Terpuji (B.K.T.)	24.08.2023	Tuan Yang Terutama Yang Di-Pertua Negeri Melaka
9	Abdul Wahab bin Deraman	Darjah Kebesaran Setia Mahkota Kelantan Yang Amat Terbilang (P.S.K.)	29.09.2023	DYMM Sultan Kelantan
10	Azni Rahman bin A.Wahid	Kurniaan Darjah Paduka Mahkota Perak (P.M.P.)	18.11.2023	DYMM Paduka Seri Sultan Perak
11	Hanita binti Alang Ismail	Pingat Pekerti Terpilih (P.P.T.)	18.11.2023	DYMM Paduka Seri Sultan Perak
12	Khairulrizal bin Abu Kassim	Pingat Pekerti Terpilih (P.P.T.)	18.11.2023	DYMM Paduka Seri Sultan Perak
13	Mat Radi bin Hamid	Pingat Lama Perkhidmatan (P.L.P.)	18.11.2023	DYMM Paduka Seri Sultan Perak
14	Musa bin Sulaiman	Pingat Jasa Kebaktian (P.J.K.)	18.11.2023	DYMM Paduka Seri Sultan Perak

CARTA ORGANISASI

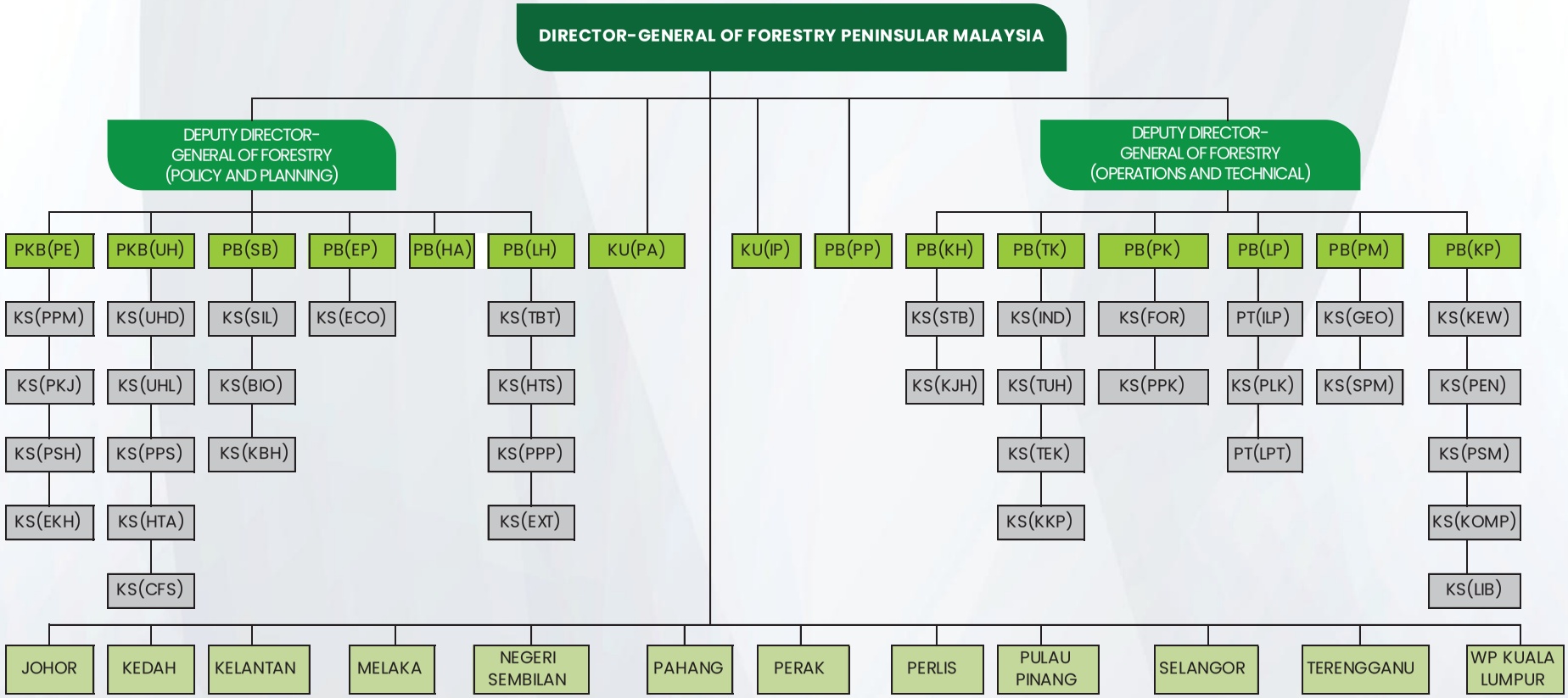


PKB(PE)	- Pengarah Kanan Bahagian Perancangan dan Ekonomi Hutan
PKB(UH)	- Pengarah Kanan Bahagian Pengurusan Hutan
PB(SB)	- Pengarah Silvikultur dan Pemeliharaan Biologi Hutan
PB(EP)	- Pengarah *Forest Eco-Park* dan Hutan Taman Negeri
PB(HA)	- Pengarah Hal Ehwal Antarabangsa
PB(LH)	- Pengarah Ladang Hutan dan Perlindungan Hutan
PB(PP)	- Pengarah Perundangan dan Pendakwaan
PB(KH)	- Pengarah Kejuruteraan Hutan
PB(TK)	- Pengarah Teknikal dan Industri Kayu
PB(PK)	- Pengarah Penguatkuasaan Hutan
PB(LP)	- Pengarah Latihan Perhutanan
PB(PM)	- Pengarah Pengurusan Maklumat
PB(KP)	- Pengarah Khidmat Pengurusan
PPN	- Pengarah Perhutanan Negeri
KU(PA)	- Ketua Komunikasi Korporat dan Perhubungan Awam

KS(PPM)	- Ketua Seksyen Perancangan Mikro dan Makro
KS(PJK)	- Ketua Seksyen Khidmat Perunding dan Jaminan Kualiti
KS(PSH)	- Ketua Seksyen Pensijilan Hutan
KS(EKH)	- Ketua Seksyen Ekonomi Hutan
KS(UHD)	- Ketua Seksyen Pengurusan Hutan Darat
KS(UHL)	- Ketua Seksyen Pengurusan Hutan Lembab
KS(PPS)	- Ketua Seksyen Perancangan dan Penilaian Sumber Hutan
KS(HTA)	- Ketua Seksyen Pemeliharaan Hutan Tadahan Air
KS(CFS)	- Ketua Seksyen *Central Forest Spine*
KS(SIL)	- Ketua Seksyen Silvikultur
KS(BIO)	- Ketua Seksyen Kepelbagaian Biologi Hutan
KS(KBH)	- Ketua Seksyen Kawalan Biologi Hutan
KS(ECO)	- Ketua Seksyen *Forest Eco-Park* dan Hutan Taman Negeri
KS(TBT)	- Ketua Seksyen Teknologi Bahan Tanaman
KS(HTS)	- Ketua Seksyen Perhutanan Tani dan Perhutanan Semula
KS(PPP)	- Ketua Seksyen Pemuliharaan Persisiran Pantai
KS(EXT)	- Ketua Seksyen Perlindungan dan Pengembangan
KS(STB)	- Ketua Seksyen Struktur dan Bangunan

KS(KJH)	- Ketua Seksyen Kejuruteraan Hutan
KS(IND)	- Ketua Seksyen Perindustrian
KS(TUH)	- Ketua Seksyen Teknologi dan Pengusahasilan Hutan
KS(TEK)	- Ketua Seksyen Perkhidmatan Teknikal
KS(KKP)	- Ketua Seksyen Keselamatan dan Kesihatan Pekerja
KS(FOR)	- Ketua Seksyen Forensik
KS(PPK)	- Ketua Seksyen Penguatkuasaan
PT(ILP)	- Pengetua Institut Latihan Perhutanan (Fortrain)
KS(PLK)	- Ketua Seksyen Pembangunan Latihan dan Kerjaya
PT(LPT)	- Pengetua Pusat Latihan Perhutanan Terengganu
KS(GEO)	- Ketua Seksyen Geoformatik
KS(SPM)	- Ketua Seksyen Sistem Pengurusan Maklumat
KS(KEW)	- Ketua Seksyen Kewangan
KS(PEN)	- Ketua Seksyen Pentadbiran
KS(PSM)	- Ketua Seksyen Pengurusan Sumber Manusia
KS(KOMP)	- Ketua Seksyen Kompetensi
KS(LIB)	- Ketua Seksyen Perpustakaan

ORGANISATION CHART



PKB(PE)	*- Senior Director of Forest Planning and Economics Division*
PKB(UH)	*- Senior Director of Forest Management Division*
PB(SB)	*- Director of Silviculture and Forest Biodiversity Conservation Division*
PB(EP)	*- Director of Forest Eco-Park and State Park Forest Division*
PB(HA)	*- Director of International Affairs Division*
PB(LH)	*- Director of Forest Plantation and Protection Division*
PB(PP)	*- Director of Legal and Prosecution Division*
PB(KH)	*- Direktor of Forest Engineering Division*
PB(TK)	*- Direktor of Technical and Wood Industry Division*
PB(PK)	*- Direktor of Forest Enforcement Division*
PB(LP)	*- Direktor of Forestry Traning Division*
PB(PM)	*- Direktor of Information Management Division*
PB(KP)	*- Direktor of Management Services Division*
KU(IP)	*- Head of Forestry Integrity Unit*
KU(PA)	*- Head of Corporate Communication and Public Relations Unit*

KS(PPM)	*- Head of Micro and Macro Planning Section*
KS(PJK)	*- Head of Consultancy and Quality Assurance Section*
KS(PSH)	*- Head of Forest Certification Section*
KS(EKH)	*- Head of Forest Economics Section*
KS(UHD)	*- Head of Inland Forest Management Section*
KS(UHL)	*- Head of Wetland Management Section*
KS(PPS)	*- Head of Planning and Forest Resouce Evaluation Section*
KS(HTA)	*- Head of Water Ctachment Conservation Section*
KS(CFS)	*- Head of Central Forest Spine Section*
KS(SIL)	*- Head of Silviculture Section*
KS(BIO)	*- Head of Forest Biodiversity Section*
KS(KBH)	*- Head of Forest Biodiversity Control Section*
KS(ECO)	*- Head of Forest Eco-Park and State Forest Park Section*
KS(TBT)	*- Head of Planning Material Technology Section*
KS(HTS)	*- Head of Agroforestry and Reforestation Section*
KS(PPP)	*- Head of Coastal Forest Rehabilitation Section*
KS(EXT)	*- Head of Forest Protection and Extension Section*
KS(STB)	*- Head of Structure and Building Section*

KS(KJH)	*- Head of Forest Engineering Section*
KS(IND)	*- Head of Industrial Section*
KS(TUH)	*- Head of Forest Harvesting Technology Section*
KS(TEK)	*- Head of Mechanical Services Section*
KS(KKP)	*- Head of Occupational Safety and Health Section*
KS(FOR)	*- Head of Forensic Section*
KS(PPK)	*- Head of Enforcement Section*
PT(ILP)	*- Principal of Forestry Training Institute (FORTRAIN)*
KS(PLK)	*- Head of Career and Training Development Section*
PT(LPT)	*- Principal of Forestry Training Centre Terengganu*
KS(GEO)	*- Head of Geoformatic Section*
KS(SPM)	*- Head of Information Management Section*
KS(KEW)	*- Head of Finance Section*
KS(PEN)	*- Head of Administration Section*
KS(PSM)	*- Head of Human Resource Management Section*
KS(KOMP)	*- Head of Competency Section*
KS(LIB)	*- Head of Library Section*

ORGANISASI JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
ORGANISATION OF FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA

ORGANISASI
ORGANISATION

Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah salah satu jabatan di bawah Kementerian Sumber Asli dan Kelestarian Alam (NRES) dan terdiri daripada Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, 12 Jabatan Perhutanan Negeri dan 36 Pejabat Hutan Daerah di seluruh Semenanjung Malaysia. Jabatan ini diketuai oleh Ketua Pengarah Perhutanan dan dibantu oleh dua (2) Timbalan Ketua Pengarah Perhutanan. Pada akhir tahun 2023, bilangan tenaga kerja adalah seramai 4,501 orang.

The Forestry Department of Peninsular Malaysia (FDPM) is one of the departments under Ministry of Natural Resources and Environmental Sustainability (NRES) and comprises the Forestry Department of Peninsular Malaysia Headquarters, 12 State Forestry Departments and 36 District Forest Offices located throughout the peninsular. The Department is headed by the Director-General of Forestry and assisted by two (2) Deputy Director-Generals. At the end of 2023, the total workforce is 4,501.

FUNGSI JABATAN
FUNCTION OF THE DEPARTMENT

Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab kepada pengurusan, perancangan, perlindungan dan pembangunan kawasan Hutan Simpanan Kekal (HSK) selaras dengan Dasar Perhutanan Malaysia 2020, Dasar Perhutanan Semenanjung Malaysia 2020 dan Akta Perhutanan Negara (APN) 1984.

The Forestry Department of Peninsular Malaysia is responsible for the management, planning, protection and development of the Permanent Reserved Forests (PRFs) in accordance with the Malaysia Forestry Policy 2020, Peninsular Malaysia Forestry Policy 2022 and the National Forestry Act (NFA) 1984.





IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS

Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab untuk menggubal dasar-dasar perhutanan, memberi nasihat dan khidmat teknikal kepada Jabatan Perhutanan Negeri dalam aspek perancangan, pengurusan dan pembangunan hutan, pengusahasilan hutan dan industri berasas kayu, kajian operasi hutan serta latihan dan pembangunan sumber manusia.

The Forestry Department of Peninsular Malaysia Headquarters is responsible for the formulation of forestry policies, providing technical advice and assistance to the State Forestry Departments with regard to forest planning, management and development, forest harvesting and wood-based industries, forest operational studies as well as training and human resource development.

Terdapat dua (2) Timbalan Ketua Pengarah Perhutanan di Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia iaitu Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) dan Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) masing-masing bertanggungjawab terhadap enam (6) bahagian di bawah dua sektor yang berlainan. Selain itu, terdapat dua (2) Unit dan satu (1) Bahagian lain yang bertanggungjawab secara langsung kepada Ketua Pengarah Perhutanan.

There are two (2) Deputy Director-Generals at Forestry Department of Peninsular Malaysia Headquarters namely the Deputy Director-General of Forestry (Policy and Planning) and Deputy Director-General of Forestry (Operations and Technical), each responsible for six (6) divisions respectively. In addition, two (2) Units and another Division are directly accountable to the Director-General of Forestry.



Sektor Dasar dan Perancangan
Policy and Planning Sector

Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) bertanggungjawab ke atas perancangan dan ekonomi hutan, pengurusan sumber hutan, silvikultur hutan, pemeliharaan biologi hutan, pembangunan *forest eco-park* dan hutan taman negeri, hal ehwal perhutanan antarabangsa, pembangunan ladang hutan dan perlindungan hutan.

The Deputy Director-General of Forestry (Policy and Planning) is responsible for forest planning and economics, forest resource management, forest silviculture, forest biological conservation, forest eco-park and state forest park development, international forestry affairs as well as forest plantation development and protection.

Sektor Operasi dan Teknikal
Operations and Technical Sector

Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) bertanggungjawab dalam urusan-urusan pentadbiran dan kewangan, kejuruteraan hutan, teknikal dan industri kayu, penguatkuasaan hutan, latihan perhutanan dan pembangunan modal insan serta pembangunan sistem teknologi maklumat.

The Deputy Director-General of Forestry (Operations and Technical) is responsible for administration and finance, forest engineering, technical and wood industry, forest enforcement, forestry training and human resource empowerment as well as information technology systems development.



JABATAN PERHUTANAN NEGERI
STATE FORESTRY DEPARTMENT

Jabatan Perhutanan Negeri bertanggungjawab dalam pengurusan dan pembangunan sumber hutan, pengusahasilan hutan, kutipan hasil hutan dan pembangunan industri berasas kayu di negeri. Jabatan Perhutanan Negeri dibahagikan kepada Bahagian Operasi Hutan dan Pembangunan Hutan serta disokong oleh Pejabat Hutan Daerah/ Jajahan.

The State Forestry Department is responsible in the management and development of forest resources, forest harvesting, forest revenue collection and the development of wood-based industries in state. The State Forestry Department is divided into Forest Operations and Forest Development Divisions and supported by District Forest Offices.

Bahagian Operasi Hutan
Forest Operations Division

Bahagian Operasi Hutan bertanggungjawab terhadap pentadbiran, penguatkuasaan undang-undang hutan, kutipan hasil hutan di samping penyelaras hubungan dengan Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, lain-lain jabatan/agensi dan badan- badan berkanun.

Forest Operations Division responsible for administration, forest law enforcement, forest revenue collection as well as to coordinate and maintain liaison with the Forestry Department of Peninsular Malaysia Headquarters, other departments/agencies and statutory bodies.

Bahagian Pembangunan Hutan
Forest Development Division

Bahagian Pembangunan Hutan bertanggungjawab dalam merancang, melaksana dan memantau aktiviti-aktiviti pengurusan dan pembangunan hutan, termasuk pemeliharaan biodiversiti, pembangunan ekopelancongan dan pemulihan kawasan hutan serta penyediaan dan pelaksanaan Rancangan Pengurusan Hutan Negeri.

Forest Development Division responsible for planning, implementing and monitoring of forest management and development activities, including biodiversity conservation, ecotourism development and forest rehabilitation as well as the preparation and implementation of the State Forest Management Plan.

Pejabat Hutan Daerah/Jajahan
District Forest Office

Pejabat Hutan Daerah/Jajahan bertanggungjawab terhadap pentadbiran, operasi pengawalan pengusahasilan hutan, kutipan hasil hutan dan penguatkuasaan undang-undang hutan. Pejabat ini juga bertanggungjawab untuk melaksanakan aktiviti-aktiviti pengurusan dan pembangunan hutan termasuk pengurusan forest eco-park dan hutan taman negeri.

District Forest Office responsible for administration, regulating forest harvesting operation, forest revenue collection and forest law enforcement. The office is also responsible for implementing forest management and development activities including the management of forest eco-park and forest state park.

BAHAGIAN
PERANCANGAN DAN EKONOMI HUTAN
FOREST PLANNING AND ECONOMICS DIVISION

Bahagian ini bertanggungjawab untuk menyelaras, menyelia, menilai dan memantau pelaksanaan projek-projek pembangunan hutan di peringkat Persekutuan dan Negeri, pensijilan sistem kualiti, pengurusan hutan dan Pelan Perancangan Tindakan Strategik JPSM, serta merancang dan menjalankan kajian ekonomi perhutanan di samping penerbitan laporan dan perangkaan.

This Division is responsible to coordinate, supervise, evaluate and monitor the implementation of forest development projects at Federal and State levels, quality system, forest management and certification, FDPM Strategic Action Plan, as well as to plan and conduct forestry economic studies, besides the publication of report and statistics.



Barisan pertama dari kiri / *First row from the left*
Choong Huey Jin, Zulnaidah binti Manan, Tuan Marina binti Tuan Ibrahim, Dato' Samsu Anuar bin Nawi, Mohd Altifaizal bin Mohamad Ali, Mohd Firdaus bin Jamel dan Muhammad Fekri bin Taib

Barisan kedua dari kiri / *Second row from the left*
Norulhuda binti Ali, Musyrifah binti Ismail, Noorazila binti Yatim, Siti Farhana binti Adnan, Nor Izzati binti Othman, Lydia Suzieana binti Mohammad, Siti Raihana binti Ramli, Nur Amalina binti Zaini, Mariana binti Jaafar, Minhah Mardhiyah binti Ridzuan, Ruhasmizan binti Mat Zain, Najihah binti Aderis@Idris, Azlin Farahin binti Mohamad dan Siti Sarah binti Shaharuddin

Barisan ketiga dari kiri / *Third row from the left*
Mohammad Luqman bin Humaidi, Leonardo Kelly bin Maluni, Mohd Hafiz bin Mohd Noor, Mohd Shafiq bin Abd Latif@Ismail dan Muhammad Aliff bin Nazhar

Tiada dalam gambar / *Not in the photograph*
Raffae bin Ahmad, Stephinie Lai@Lai Rei Yeni, Kholizan binti Jamaludin, Mohd Shahrizaa bin Dato' Khairi dan Siti Aisah binti Dahlan

BAHAGIAN
PENGURUSAN HUTAN
FOREST MANAGEMENT DIVISION

Bahagian ini bertanggungjawab dalam hal ehwal pengurusan dan inventori hutan, memberi khidmat nasihat kepada Jabatan Perhutanan Negeri berkaitan dengan teknik dan sistem pengurusan serta penilaian sumber hutan asli.

This Division is responsible for matters pertaining to forest management and inventory, provides advisory services to the State Forestry Departments on the techniques and management systems as well as natural forest resource evaluation.



Barisan pertama dari kiri / *First row from the left*
Nor Hidayu binti Abd Razak, Rosaizan Haryani binti Rosli, Aldrich Richard, Dato' Ahmad Fadzil bin Abdul Majid, Noradli@Mohd Adli bin Parsada, Rusli bin Tahir dan Mohd Faris bin Sobri

Barisan kedua dari kiri / *Second row from the left*
Dionysia binti Modingin, Noor Aniza binti Zabani, Nurul Asyiqin binti Azizi, Nurul Fazleeayu Fazeela binti Ab Kadir, Noorshatiroh binti Saidin, Nurul Huda binti Jamaluddin, Siti Aishah binti Abdul Wahab, Rachel Stephanie Johnis, Siti Sarah binti Shamsudin dan Nur Hafizzah bt Hassan

Barisan ketiga dari kiri / *Third row from the left*
Mohd Norhakimie bin Mohd Sahak, Muhamad Rahman bin Mustafa, Mohamed Ameer bin Shohaimay, Azuan bin Mohd Shukri, Mohd Farhan bin Che Hasim, Hamzan bin Mat Husin, Mohd Faizul bin Ibrahim dan Mohd Shahfuan bin Azizan

Tiada dalam gambar / *Not in the photograph*
Yumarnis binti Riasmi, Rabi'atul Adawiyah binti Jamil, Rosnaidi bin Abidin, Mohd Zekri bin Che Wel, Saifualelmee bin Guna, Mohd Said bin Taib, Syamsul Azmi bin Sulaiman, Mohd Tarmizi bin Mohd Zaki, Muhammad Nazim bin Abdul Mukti, Muhamad Akram bin Razali, Suhaadi bin Omar, Mohd Zunaidi bin Awang@Said, Khairul Shazwan bin Mohd Nazri, Maslan bin Abd Rasak, Ridzuan bin Abdull Razar, Mohd Rosdi bin Johar, Mohd Fariz bin Abd Rhani, Nurul Aidah binti Bahrum, Mohd Ariff bin Omar, Rafizah binti Abdul Razak, Harman bin Baharudin, Mohd Fauzan bin Misron, Syed Mohd Adzha bin Syed Khalid dan Siti Sarah binti Ab Rahim

BAHAGIAN
SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN
SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION

Bahagian ini bertanggungjawab untuk melaksana dan menyelaras aktiviti-aktiviti silvikultur hutan asli, pengurusan, pembangunan dan pemeliharaan kepelbagaian biologi hutan, dan memberi nasihat teknikal pembangunan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible for the implementation and coordination of natural forest silvicultural activities, management, development and conservation of forest biodiversity, and to provide technical advice on forest development to the State Forestry Departments.



Barisan pertama dari kiri / *First row from the left*
Mohd Shahril bin Abdul Rashid, Edevaldo J Yapp, Nor Lokman bin Muhamad Nor@Fakru, Mohd Ridzuwan bin Endot, Nora Azlina binti Musa@Ab Ghani, Mohd Noor Firdaus b. Rahim dan Mohd Khairul Anuar bin Rahim

Barisan kedua dari kiri / *Second row from the left*
Mohd Hazlan bin Abd Aziz, Che Rosmi bin Che Ali, Azizul bin Razali, Ahmad Fikri bin Mistar, Ramlee bin Ahmad, Nik Muhammad Najib bin Nik Jaafar, Nabilah Hamidah binti Sabar@Sabal, Juliana binti Yahya, Hasni binti Abd Patah dan Nurliyana binti Ahmad

Barisan ketiga dari kiri / *Third row from the left*
Ahmad Mohammed bin Ghazali, Mohd Zakuan bin Adzmi, Muhammad Syakir Syahmi bin Khalid, Mohd Syafiq Syazwan bin Rosli, Fadhil Farhan bin Jafrei, Wilson Gani Anak Alen dan Zaini bin Mohamad

Tiada dalam gambar / *Not in the photograph*
Khairuddin bin Perdan, Mohd Muntasir bin Mat Isa dan Mohd Jamil bin Samsudin

BAHAGIAN
LADANG HUTAN DAN PERLINDUNGAN HUTAN
FOREST PLANTATION AND PROTECTION DIVISION

Bahagian ini bertanggungjawab untuk melaksana dan menyelaras pembangunan dan pengurusan ladang hutan, pembangunan hutan tani, tapak semaian, bank gen dan kawasan pengeluaran biji benih, pemuliharaan kawasan pesisiran pantai dan pencegahan serta pengawalan kebakaran hutan, penyakit dan agen perosak.

This Division is responsible to implement and coordinate forest plantation development and management, development of agroforestry, nurseries, gene banks and seed production areas, rehabilitation of coastlines as well as prevention and control of forest fire, pest and diseases.



Barisan pertama dari kiri / *First row from the left*
Mohd Faisal bin Nasaruddin, Muhammad Hafni bin Ahmad Saraji, Mohd Radhi Chu bin Abdullah, Marlina binti Omar dan Suhana binti Bebakar

Barisan kedua dari kiri / *Second row from the left*
Nur Haizah binti Lamba, Rasyiffa' Hayati binti Rasidan, Rohaiza binti Mohd Dani, Nurul Shasheila binti Abdul Mutalib, Azlan bin Abdul Aziz, Ahmad Nazrie bin Ibrahim, Asri bin Draman, Sapari bin Mat, Ali Gema Hidayatullah bin Zainal Rain Rancis, Gerald Trabucon, Amiza bin Zakaria, Noryuzieana binti Mohd Yusof dan Noraini binti Ahmad

Tiada dalam gambar / *Not in the photograph*
Mohd Zuhir bin Ahmad Mustafa Khalili, Noor Aida binti Deros, Nazirah binti Aziz, Md Nurrahiem bin Mohd Ali, Muhammad Sofee bin Muhammad, Ridzuan bin Shap, Zulkifli bin Mat Mahidin Mohamad Foad bin Chee Mee dan Mohd Nazri bin Abd Rahman

BAHAGIAN
LATIHAN PERHUTANAN
FORESTRY TRAINING DIVISION

Bahagian ini bertanggungjawab untuk merancang, menyelaras dan melaksanakan kursus-kursus latihan dalam perkhidmatan dan kursus-kursus teknikal, serta kursus-kursus Sijil Perhutanan Renjer dan Sijil Perhutanan Pengawas Hutan.

This Division is responsible for the planning, coordinating and implementing of in-service training courses and technical courses, as well as Forestry Certificate courses for Forest Rangers and Foresters.



Barisan pertama dari kiri / *First row from the left*
Amir Asyraff bin Abdul Latib, Mohd Rizal bin Razali, Mohd Hakimi bin Zakaria, Radhuan bin Ramli, Ramli bin Mat, Abdul Rahman bin Abdul Jalil, Mohd Shukri bin Aziz, Liong Kang Hui dan Mohd Ikhsannuddin bin Mohammad Tinggal

Barisan kedua dari kiri / *Second row from the left*
Norzilah binti Ishak, Nur Fatini binti Rosmawadi, Nor Fazlina binti Mohamad Nor, Noraini binti Abu Bakar, Sharifah Amira binti Salim, Sharina Rabiatul Adawiah binti Mulop, Siti Saleha binti Mohd Yusof, Siti Norosseda binti Mohamad Rasidibhib, Sabarina binti Abd Latif, Azizah binti Mohamed Yusoff dan Alice Scholastica binti Kapit

Barisan ketiga dari kiri / *Third row from the left*
Muhammad Nur Hadi bin Masnoor, Saifulnazri bin Taat, Clarence Gisip, Haris bin Ahmad, Mohd Haizad Syazwan bin Kalana, Rasli bin Che Hanafi, Mohd Nazrul bin Duin, Kamal Kusyairi bin Abd Ghani, Mohd Hafiz bin Mokhtar dan Asmee bin Asai

Barisan Keempat dari Kiri / *Fourth Row From The Left*
Sukhri bin Yahya, Asuadi bin Jamaluddin, Ahmad Tarmizi bin Samsudin, Norazmi bin Md. Ali, Muhamad Azlam Mustaqim bin Zaidi, Muhammad Alif Aiman bin Roslan, Sh Ahmad bin Sh Bungsu dan Mohd Izwan bin Wahab

Tiada dalam gambar / *Not in the photograph*
Azmi bin Abdul Rahman

PUSAT LATIHAN PERHUTANAN TERENGGANU
TERENGGANU FORESTRY TRAINING CENTRE



Barisan pertama dari kiri / *First row from the left*
Masuze binti Mohd Yusoff, Ros Latifah binti Latif, Faizham binti Hamzah, Zawiah binti Ali, Fadrillalinawati binti Mohamad, Mohd Tarmizi bin Ahmad, Nasrul Akmal bin Amaludin, Mazlina binti Ismail, Mohamad bin Samad dan Aswan Faiz bin Alias.

Barisan kedua dari kiri / *Second row from the left*
Mohd Kamsani bin Khalir, Hussin bin Daud, Samsu Amri bin Hitam, Mohd Anuar bin Abd Rahman, Ton Mahari bin Ton Sulong, Che Wan Azlan bin Che Wan Daud, Zuriazuan bin Zakaria, Mohd Kamil bin Hamzah, Sanusi bin Mohamed dan Redzuan bin Mat Saad.

Tiada dalam gambar / *Not in the photograph*
Roslina binti Nordin@Mamat, Fahimi Hamidi bin Ahmad, Ahmad Azhar bin Mamat, Ahmad Shukran bin Abu Bakar@Md Amin, Zakaria bin Ismail dan Mohd Ridzuan bin Mohd Rozali.

BAHAGIAN
FOREST ECO-PARK DAN HUTAN TAMAN NEGERI
FOREST ECO-PARK AND FOREST STATE PARK DIVISION

Bahagian ini bertanggungjawab untuk menyelaras, memantau dan menilai pelaksanaan pembangunan forest eco-park dan hutan taman negeri, serta memberi khidmat nasihat teknikal berkaitan ekopelancongan hutan kepada Jabatan Perhutanan Negeri.

This Division is responsible to coordinate, monitor and evaluate the implementation of forest eco-park and forest state park development, as well as to provide technical advice on forest ecotourism to the State Forestry Departments.



Barisan pertama dari kiri / *First row from the left*
Shifatul Ulya binti Sidek Omar, Reanee Lee, Che Engku Nor Amiza binti Che Engku Chik, Mohd Zulkhairi bin Zulkafly, Muhamad Afindi bin Zakaria dan Zuraida binti Zakaria

Barisan kedua dari kiri / *Second row from the left*
Suhana binti Bidin, Fatin Afiqah binti Roslan, Mohd Firdaus bin Mohd Rajis dan Nur Ainina Khairunnisa binti Othman

Tiada dalam gambar / *Not in the photograph*
Mohammad Ifratshim bin Muhamad Saéd, Mohd Rizal bin Razali, Mohd Yussainy bin Md Yusop dan Mardiana Salihah binti Marzuki

BAHAGIAN
HAL EHWAL ANTARABANGSA
INTERNATIONAL AFFAIRS DIVISION

Bahagian ini bertanggungjawab dalam menangani isu-isu perhutanan serta memupuk jalinan dan kerjasama yang baik di peringkat serantau dan antarabangsa demi menjaga kepentingan dan martabat negara.

This Division is responsible for addressing forestry issues as well as enhancing close cooperation and cordial relationship at regional and international levels to safeguard the nation's interest and image.



Barisan pertama dari kiri / *First row from the left*
Zurina binti Jusoh, Iqtie Qamar Laila binti Mohd Gani, Jennifer anak Francis dan Nurfarhana binti Ahmad

Tiada dalam gambar / *Not in the photograph*
Harry Yong

BAHAGIAN
KEJURUTERAAN HUTAN
FOREST ENGINEERING DIVISION

Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal berkaitan dengan pembinaan dan penyelenggaraan jalan dan infrastruktur hutan kepada Jabatan Perhutanan Negeri dan pembinaan serta penyelenggaraan bangunan dan infrastruktur-infrastruktur lain Jabatan.

This Division is responsible to provide technical advice on the construction and the maintenance of forest roads and infrastructure to the State Forestry Departments and the construction and maintenance of buildings and other infrastructure of the Department.



Barisan pertama dari kiri / *First row from the left*
Muhammad Suhail bin Laharadi, Abdul Hakim bin Ghazali, Ir. Ts. Sumie Sarmiza bin Abd Suki, Ir Hj. Khairul Nizam bin Yusoff, Muhd Ariff bin Muhammad Arshad, Ahmad Faiz bin Abu Hassan dan Mohd Suruzee bin Yaakub

Barisan kedua dari kiri / *Second row from the left*
Noor Idawati binti Abu Bakar, Abdul Halimbin Mohd Nor, Sabli Husaini bin Tazan, Hairul Azuan bin Muhamad, Mohd Hanif bin Abdul Malek, Samsudin bin Mohmad, Muhammad Asyraf bin Abdullah, Rashidi bin Azenan, Shuhizan bin Shafie, Farid bin Mahmud, Khairul Anam bin Ridzuan dan Jastiny Aima binti Jamaludin

Barisan Belakang dari kiri / *Back row from the left*
Akbar bin Othman, Nik Ahmad Rizal bin Nik Ghazali, Mohd A. Rohim bin Kholid, Mohd Fadhil bin Ismail, Muhammad Firdaus bin Ali Mahsen, Mohd Nazri bin Mahusin, Rastam bin Mustafar dan Hairul Nizam bin Rohani

Tiada dalam gambar / *Not in the photograph*
Aida Haftina binti Abdul Hamid, Mohd Syahidan bin Anoor, Mohd Nizam bin Awang, Mohd Izuan bin Ismail dan Shanti a/p Subramaniam

BAHAGIAN
TEKNIKAL DAN INDUSTRI KAYU
TECHNICAL AND WOOD INDUSTRY DIVISION

Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal dalam bidang kejuruteraan mekanikal, rekabentuk kilang, pemilihan jentera dan teknik memproses bagi industri berasas kayu serta teknik-teknik pengusahasilan hutan dan pengurusan keselamatan dan kesihatan pekerjaan.

This Division is responsible for providing technical advice on mechanical engineering, mill design, machine selection and processing techniques for the wood-based industry as well as forest harvesting techniques, and management of occupational safety and health.



Barisan pertama dari kiri / *First row from the left*
Ts. Muhamad Hanif bin Muhamad, Mohd Rodzi bin Ramli, Mesran bin Mahayat, Mohd Azrin bin Husin dan Muhammad Faris bin Abdullah

Barisan kedua dari kiri / *Second row from the left*
Zulazfar Husaini bin Abdullah Sani, Ahmad Hanafe bin Ahmad Kamali, Ahmad Taufik bin Abdul Rahman, Nor Atikah binti Zahari, Muhammad Sufi bin Baharuddin, Mohamad Putra bin Bahdin dan Zulakmal bin Ahmad Zaki

Tiada dalam gambar / *Not in the photograph*
Mohammad Ilman bin Mahamad Amir

BAHAGIAN
PENGUATKUASAAN HUTAN
FOREST ENFORCEMENT DIVISION

Bahagian ini bertanggungjawab terhadap pelaksanaan dan pemantauan aktiviti-aktiviti penguatkuasaan hutan serta memberi khidmat nasihat dan bantuan teknikal kepada Jabatan Perhutanan Negeri bagi perkara-perkara berkaitan dengan aduan, pengumpulan maklumat dan siasatan mengenai kes-kes kesalahan hutan.

This Division is responsible for the implementation and monitoring of forest enforcement activities as well as to provide advisory services and technical assistance to the State Forestry Departments on matters related to complaints, information gathering and investigation of forest offences.



Barisan pertama dari kiri / *First row from the left*
Siti Marwiyah binti Abu Bakar, Halimatul Saadiah binti Muhammad Daud, Khairunnisa binti M. Mamat, Mohd Rahim bin Ramli, Shahrulnizam bin Kasmani, Lokman bin Abdullah dan Khairul Anwar bin Mustapa

Barisan kedua dari kiri / *Second row from the left*
Albert Empawi bin Tindit, Mohd Reydzuan bin Yong, Mohd Fauzan bin Misron, Abdul Wahab bin Jamaludin, Ahmad Nizam bin Muhamad, Suhaida binti Mohamed, Zamri bin Mohd Talib, Donald Gabriel Guakin, Mohd Sufian bin Anuar dan Iskandar Muhammad bin Masrukin

Barisan ketiga dari kiri / *Third row from the left*
Muhammad Faizal Aiman bin Azham, Abdullah bin Mat Isa, Mahmad Yatim bin Amirbek, Aijam Mystaqeen bin Ramli, Azry bin Abdullah@Paulson Wellie Simbaku, Jackson Kinsabul, Hasliandi bin Hashim dan Mohd Fadli Azaha bin Omar

Tiada dalam gambar / *Not in the photograph*
Aminrulhisham bin Kamaruzaman, Nurul Firdaus binti Juhan, Khairul bin Abdullah, Nik Muhammad Faris bin Nik Othman, Tengku Yuzaimie Idham bin Tengku Zulkifly, Mohd Suhairi bin Mohd Supian, Asmadi bin Mohd, Mohd Fauzi bin Abu Bakar, Che Din bin Daud, Muhamad Firdaus Zulnaim bin Johari, Samsudin bin Hassan@ Sulaiman dan Saiful Azmi bin Mat Azid

BAHAGIAN
PENGURUSAN MAKLUMAT
INFORMATION MANAGEMENT DIVISION

Bahagian ini bertanggungjawab untuk menyelaras pengurusan dan penggunaan ICT serta pembangunan aplikasi sistem maklumat perhutanan dan pemetaan dengan menggunakan teknologi GIS, RS dan GPS, dan memberi khidmat nasihat dan bantuan teknikal dalam bidang ICT dan maklumat geospatial kepada Jabatan Perhutanan Negeri.

This Division is responsible for coordinating the management and usage of ICT as well as the development of forestry information application systems and mapping using GIS, RS and GPS technologies, and providing technical advice and assistance on ICT and geospatial information to the State Forestry Departments.



Barisan pertama dari kiri / *First row from the left*
Noriswani binti Za'aldin, Roziati binti Abdul Aziz, Asiah binti Ya'acob, Rohana binti Mohd Ali, Michael bin Maijohn, Muhammad Ekhzarizal bin Mohamed Eusop dan Muhammad Hanafi bin Mohd Bakri

Barisan kedua dari kiri / *Second row from the left*
Mohamad Shahril bin Zulkifli, Badrulhisham bin Mungin, Ahmad Sharif bin Ni'matullah Maricar, Zurehan binti Che Ani, Sarah binti Suraji, Mayzia binti Maan, Mohamad Hafizudin bin Yusof dan Ahmad Hakimudin bin Mohamed Zakaria

Tiada dalam gambar / *Not in the photograph*
Ahmad bin Salleh, Mazuraa binti Marzuki, Muhammad Hafizul Hilmi bin Abu Bakar, Nur Faiezah binti Mohd Yusof, Wan Muhammad bin W. Hassan, Norizah binti Mat Ghani, Erni Marlina binti Mohamad Roslan dan Nur Syavia binti Mohammad Saiful

BAHAGIAN
KHIDMAT PENGURUSAN
MANAGEMENT SERVICES DIVISION

Bahagian ini bertanggungjawab untuk memberi perkhidmatan sokongan pengurusan, menguruskan hal-hal berkaitan pentadbiran Jabatan, pengurusan sumber manusia, pengurusan kewangan, pengurusan aset Kerajaan dan pengurusan pusat sumber, penguatkuasaan peraturan dan langkah-langkah keselamatan dan perlindungan dokumen terperingkat Jabatan, dan pengendalian penilaian kompetensi.

This Division is responsible for providing management support services, office administration, human resource management, financial and asset management, resource centre management, enforcement of security measures and the protection of Department's classified documents and conducting competency assessments.



Barisan pertama dari kiri / *First row from the left*
Hamidah binti Muhamad, Norashikin binti Abdul Rashid, Aliah Hanim binti Ramdan, Halimatusaadiah binti Ramli, Mohd Rashid bin Mohd Sobli, Muhammad Amirool Ashraf bin Md Isa dan Mohan Raj a/l Palakerisnam

Barisan kedua dari kiri / *Second row from the left*
Nur Damia Aishah binti Suardi, Normusuhaili binti Mohamed, Nurherdawati binti Ismail, Norziatul Shima binti Mohd Sarit, Suzana binti Mohamad Kabid, Weldah binti Mulie, Nor Asmah binti Seman, 'Ainatul binti Abu Bakar Hamzah, Nurul Syahirah binti Roslan, Erma Farahin binti Roslan, Siti Faseha binti Shayeri, Kamsiah binti Ramli dan Rosbaidah binti Desa

Barisan ketiga dari kiri / *Third row from the left*
Selamat Salim bin Salle, Abd Ghafar bin Mohamed, Hairul bin Abd Hamid, Mohd Fadhil bin Omar, Muhamad Fikri bin Ab Rahman, Muhammad Imran bin Suraini, Mohd Amran bin Ismail dan Zulfadli Aizat bin Bakri

Tiada dalam gambar / *Not in the photograph*
Norhafiza binti Sarif, Hasrol Nizam bin Hussain, Diyana binti Kasim, Noorfahme Izwan bin Othman, Siti Noridah binti Esa, Suraya binti Saidin, Junita Binti Abdul Rahim, Nor Akiah binti Abdullah, Abdul Shukor bin Abdul Wahab, Nursazlin binti Ahmad Zailani, Mohd Syafiq bin Azmi, Sarimah binti Asat, Nor Wahida binti A.Wahab, Mohd Nor bin Mohd RashidFazihana binti Wahid, Mohd Hafiz bin Habban, Rosli bin Paidi, Tengku Mazuki bin Tengku Majid, Yusri bin Yusof, Mior Kamarud Zaman bin Urus, Radzali bin Samdin, Mohamed Sani bin Johar, Mohd Azhar bin Ahmad, Aznizan bin Abdul Ghani, Mohammad Syafik bin Ishak, Mohd Nazrin bin Norddin, Nurman Zamankhan bin Mansor, Khairul Amirul bin Senin, Norlisa binti Basah Rudin dan Nurul Amelina binti Jamil

BAHAGIAN
PERUNDANGAN DAN PENDAKWAAN
LEGAL AND PROSECUTION DIVISION

Bahagian ini bertanggungjawab untuk memberi perkhidmatan perundangan yang professional dan bermutu dan bertindak mengikut Perlembagaan Persekutuan dan undang-undang dengan cekap, adil dan saksama. Selain itu, Bahagian Perundangan dan Pendakwaan juga bertanggungjawab dalam menjalankan fungsi-fungsi Jabatan Peguam Negara di peringkat Kementerian atau Jabatan untuk memberikan nasihat dan pandangan dalam perkara-perkara perundangan berdasarkan Perkara 145 Perlembagaan Persekutuan.

This Division is responsible to provide professional and excellent legal services and acting in accordance to the provisions of the Federal Constitution and other laws with efficiency, fair and impartially. In addition, the Legal and Prosecution Division is also responsible for carrying out the functions of the Attorney General at the Ministry or Department to provide advice and opinion in legal matters based on Article 145 of the Federal Constitution.



Barisan pertama dari kiri / *First row from the left*
Muhammad Hafiz bin Musa, Rumizan binti Ghazali, Noor Husnita binti Mohd Radzi, Wan Hazlin Suraya binti Wan Sharif, Siti Hajar binti Mohd Ashif, Norliah binti Abu Samah dan Mohd Zarin bin Ramlan

Barisan kedua dari kiri / *Second row from the left*
Mmuhamad Hapiz bin Abdul Mutalib, Norzehan binti Salehuddin, Izwati Sazliza binti Maliki, Shalzurainah binti Abdul Ghani, Siti Sarah binti Zainal Abiddin dan Muhammad Shahrezal bin Mohd Shukri

Tiada dalam gambar / *Not in the photograph*
Norhaslina binti Nordin, Roshda binti Udzir dan Norlianawati binti Mohd Razali

UNIT
INTEGRITI PERHUTANAN
FORESTRY INTEGRITY UNIT

Unit ini bertanggungjawab dalam menyepadukan semua pengurusan berkaitan dengan integriti di JPSM supaya pengurusan integriti dapat dilaksanakan secara lebih fokus dan terancang dengan melaksanakan enam (6) fungsi teras iaitu tadbir urus, pengukuhan integriti, pengesanan dan pengesahan, pengurusan aduan integriti, pematuhan dan tatatertib.

This Unit is responsible to integrate the management of all matters related to integrity at FDPM in order that the management of integrity will be more focused and organised through the implementation of six (6) core functions namely the governance, strengthening integrity, detection and verification, complaints management, compliance and discipline.



Barisan pertama dari kiri / *First row from the left*
Azrul Fadzly bin Ayoub, Muhamad Azizun bin Jaafar, Ab. Muniem bin Ibrahim, Muhammad Umar bin Abdullah dan Muhammad Rizal bin Abd Rahim

Barisan kedua dari kiri / *Second row from the left*
Siti Nurhafizah binti Abd Rahman, Abdul Halim bin Sanui dan Maziah binti Kamaruzaman

UNIT
KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM
CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT

Unit ini bertanggungjawab terhadap pengembangan perhutanan dan penyebaran maklumat perhutanan, meningkatkan imej JPSM, pembangunan dan pengurusan galeri perhutanan.

This Unit is responsible for forestry extension and the dissemination of forestry information, enhancement of FDPM's image, development and management of forestry gallery.



Barisan pertama dari kiri / *First row from the left*
Alisah binti Simin, Regina Mariah Jong dan Wan Rohafza binti Ahmad

Barisan kedua dari kiri / *Second row from the left*
Muhamad Nurizzat bin Sabri, Mohd Noorafendy bin Md Karas dan Mohd Fadil bin Ibrahim

Tiada dalam gambar / *Not in the photograph*
Noor Akmal binti Jamil, Hesdey bin Ahmad dan Ahmad Faisal bin Yusof

AHLI MAJLIS BERSAMA JABATAN
IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
JOINT COUNCIL MEMBERS
FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS

Majlis Bersama Jabatan bertujuan untuk memperolehi kerjasama yang menyeluruh di antara pihak pengurusan dan pihak pekerja di mana pihak pekerja di Jabatan diberi peluang untuk mengemukakan pendapat dan mengambil bahagian secara aktif dalam perbincangan dan penyelesaian isu berkaitan prosedur kerja, urusan pentadbiran dan kebajikan pekerja.

The Joint Council aims to solicit close cooperation between employer and employee where employees are given opportunities to express opinions and to participate actively in the discussion as well as resolution of issues related to work procedures, administrative matter and worker's welfare.



Dato' Hj. Zahari bin Ibrahim



Dato' Indera Mohd Ridza bin Awang



Dato' Mohd Rahim bin Rani



Jamal Shuhaily bin Shahar
Pengerusi Wakil Pekerja



Muhammad Umar bin Abdullah
Setiausaha Wakil Pekerja



Nor Izzati binti Othman



Abdul Hakim bin Ghazali



Roziati binti Abdul Aziz



Naliatul Huzaimi binti
Ab. Rasip



Nor Akiah binti Abdullah



Noorazila binti Yatim



Erni Marlina binti
Mohamed Roslan



Maziah binti
Kamaruzaman



Mohd Suhaidi bin Sinin



Mohd Ariff bin Omar



Mohd Fadhil bin Omar



Mohd Nor bin Mohd
Rashid



Muhammad Idris bin
Mohd Yazid



Haris bin Ahmad



Rizal bin Razali



Ahmad Shukran bin
A.Bakar@Md Amin



Suhaadi bin Omar

SENARAI NAMA AHLI MBJ WAKIL PEKERJA TAHUN 2023

Bil *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/ Unit *Division/Unit*	Wakil Pekerja/Gred *Worker Representative/Grade*
1	Jamal Shuhaily bin Shahar	Pemelihara Hutan *Conservator of Forest*	G48	BLH	Pemelihara Hutan *Conservator of Forest* G41-G48
2	Muhammad Umar bin Abdullah	Pemelihara Hutan *Conservator of Forest*	G44	UIP	Pemelihara Hutan *Conservator of Forest* G41-G48
3	Nor Izzati binti Othman	Pegawai Ehwal Ekonomi *Economist*	E41	BPE	Pegawai Ehwal Ekonomi *Economist* E41-E48 Perangkawan *Statistician* E41
4	Abdul Hakim bin Ghazali	Jurutera Awam *Civil Engineer*	J41	BKH	Jurutera *Engineer* J41-J44
5	Roziati binti Abdul Aziz	Pegawai Teknologi Maklumat *Information Technology Officer*	F44	BPM	Pegawai Teknologi Maklumat *Information Technology Officer* F41-F44 Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* FA29-FA32 Juruteknik Komputer *Computer Technician* FT19
6	Naliatul Huzaimi binti Ab. Rasip	Pegawai Undang-Undang *Legal Officer*	L44	BPP	Pegawai Undang-Undang *Legal Officer* L41-L44 Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* M41-M44 Pegawai Siasatan *Investigation Officer* P44 Pustakawan *Librarian* S44 Pegawai Penerangan *Information Officer* S44 Pegawai Sains *Science Officer* C41
7	Nor Akiah binti Abdullah	Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)*	W22	BKP	Klasifikasi Kewangan *Finance Classification* W17-W41
8	Noorazila binti Yatim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G36	BPE	Renjer Hutan / Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* G29-G40
9	Erni Marlina binti Mohamed Roslan	Penolong pegawai Senibina *Assistant Architecture Officer*	JA29	BPM	Penolong Juruukur *Assistant Surveyor* JA29-JA38 Pelukis Pelan (Senibina) *Tracer (Architectural)* Penolong Pegawai Senibina *Assistant Architecture Officer* JA29-JA38
10	Maziah binti Kamaruzaman	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N36	UIP	Penolong Pegawai Tadbir *Assistant Administrative Officer* N27-N36 Setiausaha Pejabat *Administrative Assistant* N29-N36 Pegawai Khidmat Pelanggan *Customer Service Officer* N19-N28
11	Suhaadi bin Omar	Pengawas Hutan *Forester*	G19	BUH	Renjer Hutan *Forest Rangers* G29-G26 Pengawas Hutan *Forester* G19-G26

Bil *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Bahagian/ Unit *Division/Unit*	Wakil Pekerja/Gred *Worker Representative/Grade*
12	Mohd Ariff bin Omar	Pembantu Penyelidik *Research Assistant*	Q19	BUH	Penolong Kurator *Assistant Curator* S29 Pembantu Pustakawan *Librarian Assistant* S19 Pembantu Penyelidik *Research Assistant* Q19-Q26
13	Mohd Fadhil bin Omar	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)*	N19	BKP	Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/ Operations)* N19-N22
14	Mohd Nor bin Mohd Rashid	Pembantu Operasi *Operation Assistant*	H11	BKP	Pembantu Operasi *Operation Assistant* N11-N18 Pembantu Awam *General Assistant* H11-H14
15	Muhammad Idris bin Mohd Yazid	Pemandu Kenderaan *Driver*	H14	BKP	Pemandu Kenderaan *Driver* H11-H14 Pemandu Kenderaan *Driver* R3
16	Haris bin Ahmad	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	BLP	Wakil Kesatuan Pegawai-Pegawai Hutan Semenanjung Malaysia *Representative of the Forest Officers Union of Peninsular Malaysia*
17	Rizal bin Razali	Pemelihara Hutan *Conservator of Forest*	G44	BLP	Wakil Bahagian Latihan Perhutanan *Representative of the Forestry Training Division*
18	Ahmad Shukran bin A.Bakar@Md Amin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	PLPT	Wakil Pusat Latihan Perhutanan Terengganu *Representative of the Forestry Training Center Terengganu*
19	Mohd Suhaidi bin Sinin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G36	JPN WPKL	Wakil Jabatan Perhutanan Wilayah Persekutuan *Representative of the Federal Territory Forestry Department*

PETUNJUK UTAMA 2023
KEY INDICATORS 2023

Bilangan Sumber Tenaga Manusia
Number of Manpower Resources



5

Kumpulan Pengurusan Tertinggi
Higher Managerial Group



281

Kumpulan Pengurusan dan Profesional
Managerial and Professional Group



4,215

Kumpulan Pelaksana
Supporting Group

4,501

Jumlah
Total

Perbelanjaan
Expenditure

RM
259,931,467
Perbelanjaan Mengurus
Operating Expenditure





RM
64,334,035
Perbelanjaan Pembangunan
Development Expenditure



RM
40,818,773
Perbelanjaan KWPH
KWPH Expenditure

RM
365,084,275
Jumlah
Total

Nota / *Note:*

- Perbelanjaan mengurus dan pembangunan melibatkan IPJPSM dan JPN
  Operation and development expenditure involve FDPMHq and SFD
- Perbelanjaan KWPH hanya melibatkan JPN
  KWPH expenditure involves only SFD

Kutipan Hasil
Revenue

RM 126,628,183
Royalti
Royalty

RM 77,931,939
Ses
Cess

RM 175,104,584
Premium
Premium

RM 142,445,399
Lain-lain
Others

RM 522,110,104
Jumlah
Total

Aktiviti Pengurusan Sumber Hutan
Forest Resource Management Activities



4,854,658ha
Pewartaan HSK
Gazettement of PRF

82,130ha
Cadangan HSK
Proposed PRF

Jumlah / *Total*
4,936,788ha
Keluasan HSK dan Cadangan HSK
PRF and Proposed PRF

Pengurusan Sumber Hutan
Management of Forest Resources

23,533ha
Keluasan Tahunan HSK Dibuka untuk Pengusahasilan di bawah CTT
Total Area of PRF Opened for Harvesting Under AAC

748km
Mengukur dan Menanda Sempadan Luar HSK
Survey and Marking of PRF Outside Boundary

21,247ha
Inventori Sebelum Tebangan
Pre-Felling Inventory

17,962ha
Penandaan Pokok
Tree Marking



Pembangunan Sumber Hutan
Forest Resource Development



Perhutanan Masyarakat
Community Forestry

132

Taman Eko-Rimba dan Hutan Taman Negeri
Forest Eco-Park and Forest State



Pemeliharaan dan Pemuliharaan Alam Sekitar
Environmental Conservation and Rehabilitation

741,535
pokok / *trees*

Tanaman Pokok Bakau dan Spesies-Spesies Yang Sesuai di Pesisiran Pantai Negara
Planting with Mangroves and Other Suitable Tree Species Along the National Coastline

Pembangunan Tenaga Manusia
Manpower Development

Kursus dan Latihan
Courses and Training
547
peserta / *participants*

Kursus Pembalakan dan Pengusahasilan kepada Pihak Swasta
Logging and Harvesting Course to Private Sector
10
kursus / *courses*

Kursus Sijil Perhutanan Pengawas Hutan
Forestry Forester Certificate Course
90
pelatih / *trainees*

Kursus Sijil Perhutanan Renjer Hutan
Forestry Forest Ranger Certificate Course
30
pelatih / *trainees*

Publisiti dan Pengembangan Hutan
Publicity and Dissemination of Information on Forestry

7
Penerbitan / *Publication*

11
Pameran / *Exhibitions*

PERUNTUKAN PERLEMBAGAAN, DASAR DAN UNDANG-UNDANG
CONSTITUTIONAL PROVISIONS, POLICY AND LEGISLATIONS



Nepenthes ampullaria

PERUNTUKAN PERLEMBAGAAN
CONSTITUTIONAL PROVISIONS

Fasal (2) Perkara 74(2) Perlembagaan Persekutuan dibaca bersama Senarai II dalam Jadual Kesembilan Perlembagaan Persekutuan memperuntukkan hutan adalah di bawah bidang kuasa negeri. Di bawah peruntukan ini, Badan Perundangan sesebuah Negeri boleh membuat dan menerima pakai sesuatu undang-undang dan peraturan bagi mentadbir dan menguruskan hal-hal perhutanan di dalam negeri berkenaan. Kerajaan Persekutuan hanya memberi nasihat dan bantuan teknikal kepada negeri, penyelenggaraan stesen-stesen percubaan dan demonstrasi, latihan dan penyelidikan.

Clause (2) of Article 74 of Federal Constitution related with List II in the Ninth Schedule of Federal Constitution provides that forest is under the jurisdiction of the state. Under this provision, the Legislature of a State may make laws and regulations for the administration and management of forestry matters in the state. Federal Government only provides advice and technical assistance to the states, maintenance of trial and demonstration stations, training and research.

Berdasarkan kepada Fasal (5) Perkara 91 Perlembagaan Persekutuan, fungsi Majlis Tanah Negara (MTN) untuk membentuk, dari semasa ke semasa, suatu dasar Negara untuk memajukan dan mengawal penggunaan tanah di seluruh Persekutuan bagi perlombongan, pertanian, perhutanan atau apa-apa maksud lain, dan untuk mentadbir mana-mana undang-undang yang berhubungan dengannya dan Kerajaan-kerajaan Persekutuan dan Negeri hendaklah mengikuti dasar yang dibentuk sedemikian.

According to Clause (5) Article 91 of Federal Constitution, the functions of the National Land Council (NLC) are to formulate from time to time, a national policy for the promotion and control of the utilisation of land throughout the Federation for mining, agriculture, forestry or any other purpose, and for the administration of any laws relating there to; and the Federal and State Governments shall follow the policy so formulated.

PERUNTUKAN PERLEMBAGAAN
CONSTITUTIONAL PROVISIONS

Dasar Perhutanan Malaysia telah diluluskan oleh Mesyuarat Majlis Tanah Negara Ke-78 pada 29 Januari 2021. Dasar berkaitan perhutanan di Semenanjung Malaysia dikenali sebagai Dasar Perhutanan Semenanjung Malaysia (DPSM) digubal bagi menggantikan Dasar Perhutanan Negara 1978 (Pindaan 1992). Penggubalan DPSM ini telah mengambil kira perkembangan baharu seiring dengan keperluan sektor perhutanan semasa yang merangkumi aspek-aspek Pengurusan Hutan Secara Berkekalan, pemuliharaan dan perlindungan kepelbagaian biologi, mitigasi kesan perubahan iklim, memperkasakan penyelidikan dan pembangunan serta perkongsian maklumat. Dasar ini memfokuskan kepada kelestarian sumber hutan, konservasi kepelbagaian sumber hutan, kemampanan perkhidmatan hutan, kesejahteraan ekonomi dan kesinambungan industri, perundangan dan penguatkuasaan, keterangkuman dan keterlibatan pihak berkepentingan, kesejahteraan sosial dan orang asli, penyelidikan, pembangunan, pengkomersilan dan inovasi serta masyarakat berpencerahan.

The Malaysian Forestry Policy was approved by the 78th National Land Council Meeting on 29th January 2021. The policy related to forestry in Peninsular Malaysia known as the Peninsular Malaysia Forestry Policy (DPSM) was enacted to replace the National Forestry Policy 1978 (Amendment 1992). The formulation of this DPSM has taken into account new developments in line with the needs of the current forestry sector which includes aspects of Sustainable Forest Management, conservation and protection of biological diversity, mitigation of the effects of climate change, empowering research and development and information sharing. This policy focuses on the sustainability of forest resources, conservation of the diversity of forest resources, sustainability of forest services, economic well-being and industrial continuity, legislation and enforcement, inclusion and engagement of stakeholders, social and indigenous weel-being, research, development, commercialization and innovation and an enlightened society.

Antara Dasar-dasar lain yang berkaitan dengan JPSM:
Among other policies related to FDPM:

- Dasar Kepelbagaian Biologi Kebangsaan (2022-2030)
  National Policy on Biological Diversity (2022-2030)
- Dasar Alam Sekitar Negara (2002)
  National Policy on the Environment (2002)
- Dasar Mineral Negara 2019
  National Mineral Policy
- Rancangan Fizikal Negara
  National Physical Plan
- Dasar Perubahan Iklim Negara (2010)
  National Climatic Change Policy (2010)
- Dasar Pelancongan Negara (2020-2030)
  National Tourism Policy (2020-2030)
- Dasar dan Pelan Tindakan Tenaga Boleh Baharu (2010)
  National Renewal Energy Policy and Action Plan (2010)
- Dasar Sumber Air Negara (2012)
  National Water Resources Policy (2012)
- Dasar Teknologi Hijau Negara (2009)
  National GreenTechnology Policy (2009)
- Dasar Bioteknologi Kebangsaan
  National Biotechnology Policy
- Dasar Agromakanan Negera (2011-2020)
  National Agrofood Policy (2011-2020)

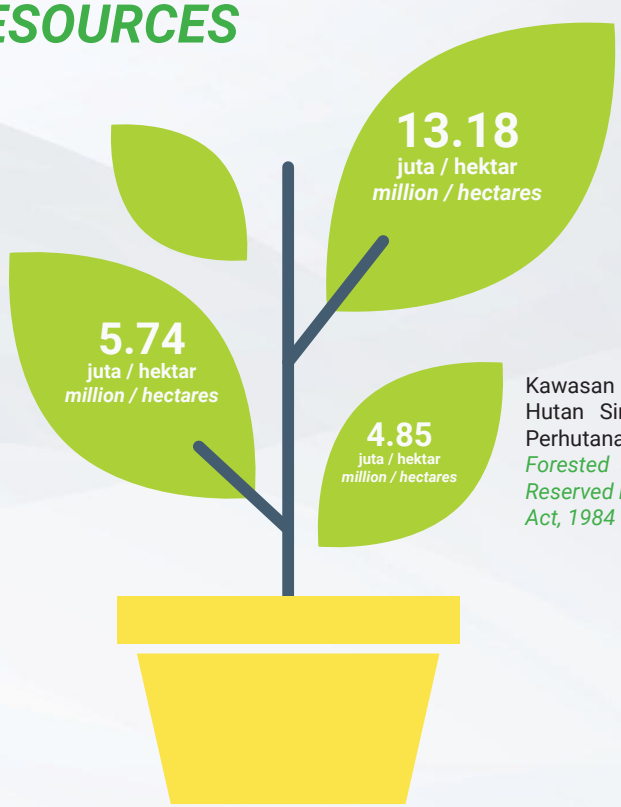
Selain daripada Akta Perhutanan Negara 1984 (Pindaan 1993) dan Akta Industri Berasas Kayu 1984 terdapat juga undang-undang lain yang penting dan ada kaitan dengan sektor perhutanan:

Apart from National Forestry Act 1984 (Amendment 1993) and Wood-Based Industries Act 1984, these are other related legislation which are considered of major importance to the forestry sector:

- Kanun Tanah Negara 1965 [Akta 56/1965]
  National Land Code 1965 [Akta 56/1965];
- Akta Pendaftaran Perniagaan 1956 [Akta 197]
  Registration of Business Act 1956 [Act 197];
- Akta Kerajaan Tempatan 1976 [Akta 171]
  Local Government Act 1976 [Act 171];
- Akta Pemuliharaan Hidupan Liar 2010 [Akta 716]
  Wildlife Conservation Act 2010 [Akta 716];
- Akta Keterangan 1950 [Akta 56]
  Evidence Act 1950 [Akta 56];
- Akta Pemuliharaan Tanah 1960 [Akta 385]
  Land Conservation Act 1960 [Act 385];
- Akta Perancangan Bandar dan Desa 1976 [Akta 172]
  Town and Country Planning Act 1976 [Act 172];
- Akta Jalan, Parit dan Bangunan 1974 [Akta 133]
  Street, Drainage and Building Act 1974 [Act 133];
- Kanun Prosedur Jenayah 1999 [Akta 593]
  Criminal Procedure Code 1999 [Act 593];
- Akta Syarikat 2016 [Akta 777]
  Companies Act 2016 [Act 777];
- Akta Taman Negara 1980 [Akta 226]
  National Parks Act 1980 [Act 226];
- Akta Akta Perkongsian 1961 [Akta 135]
  Partnership Act 1961 [Act 135];
- Akta Prosedur Kewangan 1957 [Akta 61]
  Financial Procedure Act 1957 [Akta 61];
- Akta Kilang dan Jentera 1967 [Akta 139]
  Factories and Machinery Act 1967 [Act 139];
- Akta Institut Penyelidikan Perhutanan Malaysia 2016 [Akta 782]
  Forest Research Institute of Malaysia Act 2016 [Act 782];
- Kanun Keseksaan 1948 [Akta 574]
  Penal Code 1948 [Act 574];
- Akta Bekalan Elektrik 1990 [Akta 447]
  Electricity Supply Act 1990 [Act 447];
- Akta Lembaga Perindustrian Kayu Malaysia [Pemerbadanan] 1973 [Akta 105]
  Malaysian Timber Industry Board [Incorporation] Act 1973 [Act 105];
- Akta Biokeselamatan 2007 [Akta 678]
  Biosafety Act 2007 [Act 678];
- Akta Pembangunan Mineral 1994 [Akta 525]
  Mineral Development Act 1994 [Act 525];
- Akta Orang Asli 1954 [Akta 134]
  Aboriginal Act 1954 [Act 447];
- Akta Kualiti Alam Sekeliling 1974 [Akta 127]
  Environment Quality Act 1974 [Act 127];
- Akta Perdagangan Antarabangsa Mengenai Spesies Terancam 2008 [Akta 686]
  International Trade in Endangered Species Act 2008 [Act 686];
- Akta Keselamatan dan Kesihatan Pekerjaaan 1994 [Akta 514]
  Occupational Safety and Health Act 1994 [Act 514];
- Enakmen Perlombongan 1929; dan
  Mining Enactment 1929; and
- Enakmen Bekalan Air, 1935
  Water Supply Enactment 1935.

IMBASAN SEPANJANG TAHUN 2023
YEAR UNDER REVIEW 2023

SUMBER HUTAN
FOREST RESOURCES



Keluasan negeri Semenanjung Malaysia
Peninsular Malaysia's total state area

Kawasan berhutan Semenanjung Malaysia
Forested land in Peninsular Malaysia

Kawasan berhutan yang telah diwartakan sebagai Hutan Simpanan Kekal (HSK) di bawah Akta Perhutanan Negara, 1984
Forested area has been gazetted as Permanent Reserved Forest (PRFs) under the National Forestry Act, 1984

Kawasan HSK diuruskan di bawah prinsip pengurusan hutan secara berkekalan untuk kepentingan ekonomi, sosial dan alam sekitar.
These PRFs are managed under the sustainable forest management principles practices for economic, social and environmental benefits.


Nepenthes macfarlanei

PENGURUSAN SUMBER HUTAN
FOREST RESOURCES MANAGEMENT

Sumber hutan asli di dalam HSK yang terdiri daripada hutan darat, hutan paya gambut dan hutan paya laut telah diuruskan secara sistematik selama 122 tahun semenjak 1901.

Natural forest resources especially those found within the PRFs areas which includes inland forest, peat swamp forest and mangrove forest have been managed systematically for the last 122 years since the year 1901.

PENSIJILAN PENGURUSAN HUTAN
FOREST MANAGEMENT CERTIFICATION

Satu aktiviti yang penting di peringkat antarabangsa, khususnya dalam perdagangan produk kayu-kayan.
An important activity at the international level, especially in the trade of timber products

Satu pengiktirafan sepenuhnya pematuhan kepada amalan Pengurusan Hutan Secara Berkekalan (PHSB) di dalam Kawasan HSK di negeri-negeri Semenanjung Malaysia yang diuruskan untuk tujuan pengeluaran kayu-kayan.
In recognition of the full adherence to Sustainable Forest Management (SFM) practices in PRFs in the states of Peninsular Malaysia being managed for timber production.

PENGURUSAN HUTAN MAMPAN (MC&I SFM)
SUSTAINABLE FOREST MANAGEMENT

Standard terkini yang digunakan bagi pelaksanaan Pensijilan Pengurusan Hutan (MC&I) di peringkat FMU di Malaysia adalah Kriteria dan Petunjuk Malaysia untuk Pengurusan Hutan Mampan (MC&I SFM) yang telah digunapakai sepenuhnya bermula pada 1 September 2021 yang menggantikan standard Kriteria dan Petunjuk Malaysia untuk Pensijilan Pengurusan Hutan (Hutan Asli) [MC&I (Hutan Asli)].
The latest standard used for the implementation of Forest Management Certification (MC&I) at the FMU level in Malaysia is the Malaysian Criteria and Indicators for Sustainable Forest Management (MC&I SFM) which has been fully adopted starting 1st September 2021 that replaces the Malaysian Criteria and Indicators for Forest Management Certification (Natural Forest) [MC&I (Natural Forest)].



Tujuh (7) FMU

Johor, Kedah, Negeri Sembilan, Pahang, Perak, Selangor dan Terengganu mengekalkan Sijil Pengurusan Hutan di bawah skim MTCS.
Johor, Kedah, Negeri Sembilan, Pahang, Perak, Selangor and Terengganu have managed to retain the Certificate for Forest Management under MTCS.

PEMBANGUNAN SUMBER HUTAN
FOREST RESOURCES DEVELOPMENT

Jumlah Tahunan *Yearly Total*	**Peruntukan** *Allocation*	**Perbelanjaan** *Expenditure*	**Peratus** *Percent*
Persekutuan / *Federal*	RM29,610,770	RM29,468,564	99.5%
Negeri / *State**	RM93,313,611	RM75,684,244	81.1%
Jumlah / *Total*	**RM122,924,381**	**RM105,152,808**	**85.5%**

Nota / *Note:*
*Termasuk Projek Pembangunan dan KWPH / *Include Development Project and KWPH*

PEMULIHARAAN HUTAN DAN PERLINDUNGAN ALAM SEKITAR

FOREST CONSERVATION AND ENVIRONMENTAL PROTECTION

Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara.
Programme for the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline.

7.95
juta / *million*
Jumlah Penanaman Anak Pokok (2005-2023)
Total Seedlings Planted (2005-2023)

56
kempen / *campaigns*
Kempen Kesedaran di Seluruh Negara Tahun 2023
Awareness Campaign Programme Throughout Country 2023

3,461
hektar / *hectares*
Keluasan Kawasan Penanaman (2005-2023)
Planting area (2005-2023)

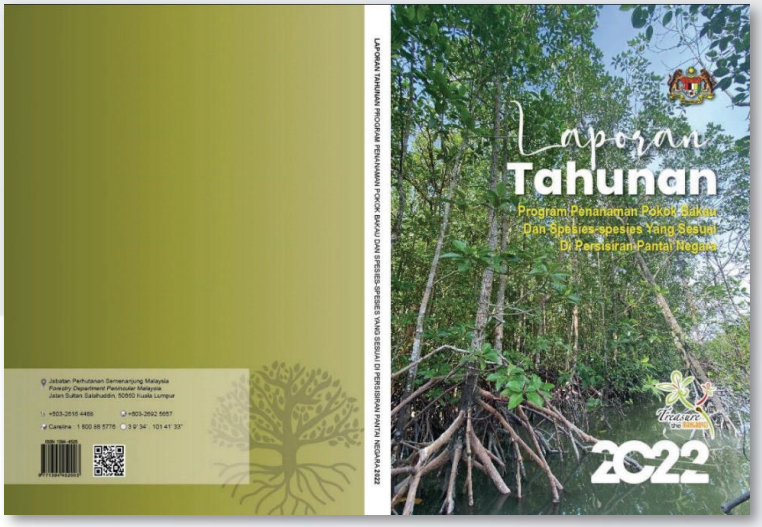
Kempen ini melibatkan pelbagai lapisan masyarakat yang bertujuan untuk meningkatkan kesedaran awam terhadap kepentingan hutan pesisiran pantai serta memupuk semangat "milik bersama" terhadap kesejahteraan alam sekitar.

Sesi Ke-38 Persidangan *United Nations Educational, Scientific and Cultural Organisation* (UNESCO) pada 6 November 2015 di Paris telah mengisytiharkan tarikh 26 Julai setiap tahun sebagai Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa.

This campaign involved various communities with the purpose to enhance public awareness on the importance of coastal forest as well as to instil the spirit of 'common ownership' for environmental wellbeing

The 38th Session of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Conference on 6 November 2015 in Paris has declared 26 July each year as the International Mangrove Forest Ecosystem Conservation Day.

Laporan Tahunan Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara 2022.



Annual Report of the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline 2022.

PENGUSAHASILAN HUTAN
FOREST HARVESTING

Kawasan dilesenkan untuk Pengusahasilan 2023
Area Licensed for Harvesting 2023

Hutan Simpanan Kekal
Permanent Reserved Forest

Di bawah Catuan Tebangan Tahunan
Under Annual Allowable Cut

62.41% daripada jumlah Catuan Tebangan Tahunan (CTT) yang ditetapkan iaitu 37,710 hektar.
62.41% of the total Annual Allowable Cut (AAC) approved amounting to 37,710 hectares.

23,533ha
42.0%

Hutan Simpanan Kekal
Permanent Reserved Forest

Luar Catuan Tebangan Tahunan*
*Outside Annual Allowable Cut**

*Keluasan HSK yang diusahahasil secara tebang habis untuk tujuan pembangunan, perladangan hutan dan penyelidikan.
**PRF clear-felled for development, forest Plantation and research.*

19,340ha
34.5%

Kawasan yang dilesenkan untuk pengusahasilan tahun 2023
Area Licensed for Harvesting in 2023

56,047ha
100%

Hutan Tanah Kerajaan
State Land Forest
2,912ha
5.2%

Tanah Berimilik
Alienated Land
10,263ha
18.3%

INDUSTRI BERASAS KAYU
WOOD-BASED INDUSTRIES

Bilangan Industri Berasas Kayu Utama 2023
Number of Major Wood-Based Industries 2023



Jenis Industri
Types of Industries

*Sumber dari LPKM / *Source from MTIB*

SUMBANGAN SOSIOEKONOMI
SOCIOECONOMIC CONTRIBUTIONS

Sektor perhutanan telah menyumbang sebanyak **RM7.20 bilion** atau **0.4%** daripada Jumlah Keluaran Dalam Negeri Kasar (KDNK) Malaysia iaitu **RM 1,822,904** trilion dalam tahun 2023.

*The forestry sector contributed **RM7.20 billion** or **0.4%** of Malaysia's Gross Domestic Product (GDP) of **RM 1,822,904** trillion in 2023.*

Perdagangan Produk Kayu-Kayan
Timber Product Trade

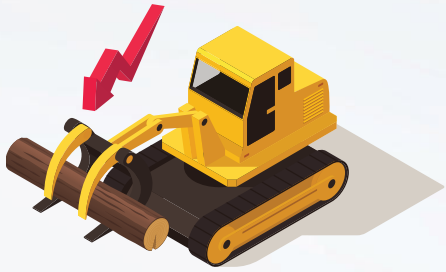


Jumlah pendapatan eksport produk kayu-kayan Malaysia telah mengalami penurunan sebanyak **13.4%** kepada **RM21.84** bilion berbanding **RM25.21** billion pada tahun **2022.**

*The total export earnings of Malaysian timber products decreased of **13.4%** to **RM21.84** billion as compared to **RM25.21** billion in **2022.***

Jumlah eksport produk kayu-kayan di Semenanjung Malaysia mengalami penurunan sebanyak **11.2%** kepada **RM4.96** billion berbanding **RM5.58** billion pada tahun **2022.**

*The total export of timber products for Peninsular Malaysia decreased of **11.2%** to **RM4.96** billion as compared to **RM5.58** billion in **2022**.*





Berdasarkan nilai harga tetap pada tahun 2023
Based on fixed asset in 2023

2023
RM2.32
Billion

3.1%

2022
RM2.25
Billion

Jumlah Pelaburan dalam Industri Kayu Gergaji, Papan Lapis dan Kayu Kumai di Semenanjung Malaysia

The Total Investment in the Sawmill, Plywood, and Moulding Industries in Peninsular Malaysa

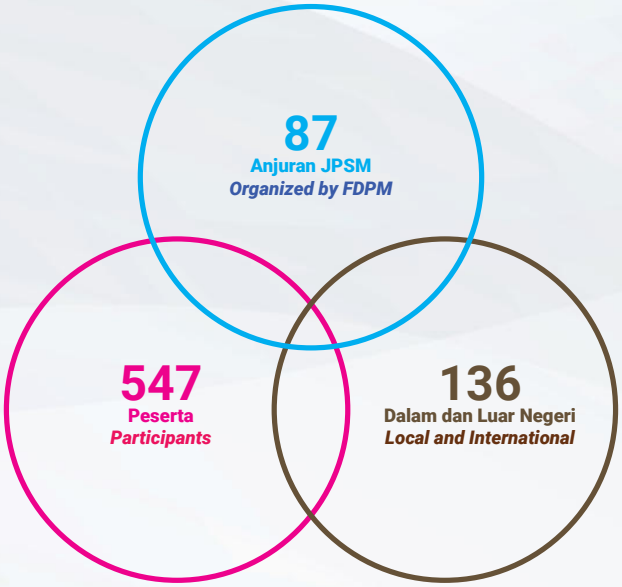
Kutipan Hasil Hutan kepada Kerajaan Negeri
Forest Revenue Collection to the State Government

Kutipan hasil hutan diperolehi daripada royalti, premium, ses, kompaun kesalahan hutan, pampasan dan lain-lain caj/fi. Hasil ini telah menyumbang **RM522.11** juta kepada kerajaan negeri pada tahun 2023.

*Forest revenues are derived from royalties, premiums, cess, forest offence fines, compensations and other charges/fees. The forest revenue contributed **RM522.11** million to the state coffers in 2023.*

PEMBANGUNAN SUMBER MANUSIA
HUMAN RESOURCE DEVELOPMENT

Program Latihan 2023
Training programme



Dalam Latihan
In Training

Institut Latihan Perhutanan, Kepong
Forestry Training Institutes, Kepong (FORTRAIN)

a. 30 orang pelatih Kursus Sijil Perhutanan Renjer Hutan bagi tahun 2023
30 trainees of the Forestry Rangers Certificate Course for 2023

b. 90 orang pelatih Kursus Sijil Perhutanan Pengawas Hutan bagi tahun 2023
90 trainees of the Forestry Forester Certificate Course for 2023

c. 120 pelatih bagi Kursus Sijil Perhutanan Renjer Hutan Sesi 2021/2023 dan Kursus Sijil Pengawas Hutan Sesi 2022/2023 telah menamatkan latihan
120 trainees of the Forest Rangers Forestry Certificate 2021/2023 Session and the Forester Certificate Course for the 2022/2023 have completed their training.

Program Latihan 2023
2023 Training Programme

Kategori *Category*	**Dalam Negeri** *Local*	**Luar Negeri** *Overseas*
Kursus/Lawatan Belajar *Courses/Study Tour*	**73**	**11**
Seminar/Bengkel/Makmal *Seminar/Workshop/Lab*	**10**	**27**
Persidangan/Konvensyen/Simposium/Kolokium *Conference/Convention/Symposium/Coloquium*	**-**	**5**
Dialog/Forum *Dialogue/Forum*	**-**	**6**
Ceramah/Syarahan Am/Taklimat *Talk/Speeches/Briefing*	**4**	**-**
Ekspedisi *Expedition*	**-**	**-**
Lain-lain *Others*	**-**	**-**
Jumlah / *Total*	**87**	**49**





ARTIKEL
ARTICLES

Nepenthes malayensis

ARTIKEL / *ARTICLES*

KONVENSYEN RANGKA KERJA PERUBAHAN IKLIM BANGSA-BANGSA BERSATU KE-28

THE 28TH CONFERENCE OF PARTIES TO THE UNITED NATIONS FRAMEWORK CONVENTION ON CLIMATE CHANGE (UNFCCC COP-28)

Konvensyen Rangka Kerja Perubahan Iklim Bangsa-Bangsa Bersatu (UNFCCC) merupakan salah satu persidangan utama dunia di bawah Pertubuhan Bangsa-Bangsa Bersatu. Ianya ditubuhkan sebagai platform untuk merundingkan pelbagai isu perubahan iklim khususnya berkaitan pelaksanaan tindakan di bawah protokol dan perjanjian iklim global seperti Protokol Kyoto dan Perjanjian Paris. Malaysia telah menjadi negara anggota kepada UNFCCC mulai 13 Julai 1994 dan sehingga kini masih aktif terlibat dalam konvensyen tersebut. JPSM juga mengikuti perkembangan dan keputusan UNFCCC setiap tahun memandangkan keputusan tersebut akan memberi kesan terhadap pelaksanaan amalan pengurusan hutan secara berkekalan khususnya di Semenanjung Malaysia.

The United Nations Framework Convention on Climate Change (UNFCCC) is one of the world's main conferences under the United Nations Organization. It was established as a platform to discuss various climate change issues, particularly related to the implementation of actions under global climate protocols and agreements such as the Kyoto Protocol and the Paris Agreement. Malaysia has been a party to the UNFCCC since July 13, 1994, and to date, still actively involved in the convention. FDPM also keeps up-to-date with the UNFCCC development and decisions because it will impact the implementation of sustainable forest management practices, especially in Peninsular Malaysia.

Pada tahun ini, COP28 UNFCCC telahpun diadakan pada 30 November hingga 13 Disember 2023 bertempat di *Dubai Expo City,* Dubai. Malaysia telah menghantar ramai delegasi iaitu lebih kurang 600 orang yang terdiri daripada pelbagai Kementerian, Agensi, Jabatan dan organisasi bukan kerajaan (NGO). Antara delegasi tersebut ialah dua orang pegawai kanan JPSM iaitu YBhg. Dato' Indera Mohd. Ridza bin Awang, Ketua Pengarah Perhutanan Semenanjung Malaysia dan Cik Iqtie Qamar Laila binti Mohd Gani, Penolong Pengarah Kanan, Bahagian Hal Ehwal Antarabangsa yang turut berunding dan menunjukkan komitmen JPSM terhadap pengurusan sumber hutan secara berkekalan.

This year, the UNFCCC COP28 was held at the Dubai Expo City, Dubai, from 30th November to 13th December 2023. Malaysia fielded a robust delegation totaling approximately 600 individuals and represented a diverse range of stakeholders, including various Ministries, Agencies, Departments, and non-governmental organizations (NGOs). Notably, two senior FDPM officials, YBhg. Dato' Indera Mohd. Ridza bin Awang, Director General of Forestry Peninsular Malaysia, and Miss Iqtie Qamar Laila binti Mohd Gani, Senior Assistant Director, International Affairs Division, were among the delegates, further negotiating and demonstrating FDPM's commitment to sustainable forest management.

Dalam konvensyen ini, negara turut menganjurkan *Malaysia Pavilion* yang menawarkan pelbagai program seperti forum bual bicara, pembentangan dan perkongsian kebudayaan Malaysia. Forum yang telah telah dirasmikan oleh Seri Paduka Baginda Yang Dipertuan Agong ini turut melibatkan ahli panel yang terdiri daripada pelbagai pakar dalam pelbagai bidang dari dalam dan luar negara. YBhg. Dato' Indera Mohd. Ridza bin Awang, Ketua Pengarah Perhutanan Semenanjung Malaysia telah dijemput sebagai panel dalam sesi bertajuk *Unlocking Nature-Based Solution (NBS) Towards Nature Positive Aspiration* sempena tema *Water and Biodiversity* pada 6 Disember 2023.

The country organized the Malaysia Pavilion at this convention, which offered various programmemes such as discussion forums, presentations, and sharing of Malaysian culture. The forum, which was inaugurated by His Majesty the Yang Dipertuan Agong, involved panelists consisting of various experts in various fields from within and outside the country. YBhg. Dato' Indera Mohd. Ridza bin Awang, Director General of Forestry in Peninsular Malaysia has been invited as a panelist in the session entitled Unlocking Nature-Based Solution (NBS) Towards Nature Positive Aspiration in conjunction with the theme of Water and Biodiversity on 6 December 2023.

Sesi tersebut melibatkan perbincangan mengenai keperluan untuk mencapai Matlamat Global Alam Sekitar pada 2030 *(Global Goal for Nature)* dan peranan *Nature Based Solusions* (NBS) dalam memupuk masa depan alam yang positif. YBhg. Dato' Indera KPPSM dalam ulasan beliau memberi mesej jelas bahawa tindakan memulihara dan melindungi alam sekitar dan hutan memerlukan peruntukan dan dana yang mencukupi serta tawaran insentif-insentif wajar seperti pengurangan cukai, pendanaan dan pengiktirafan kepada individu atau syarikat-syarikat yang terlibat dalam aktiviti pemuliharaan dan perlindungan alam sekitar. Perkara ini telah dipersetujui oleh ahli panel lain terutama wakil daripada *World Bank*.

The session involved discussions on the need to achieve the Global Goal for Nature in 2030 and the role of Nature Based Solutions (NBS) in fostering a positive future for nature. YBhg. Dato' Indera KPPSM, in his comments, gave a clear message that actions to conserve and protect the environment and forests require adequate allocation and funds as well as the offer of appropriate incentives such as tax reduction, funding, and recognition to individuals or companies involved in conservation activities and environmental protection. Other panel members, especially representatives from the World Bank, agreed to this matter.

Dalam sesi rundingan pula, ahli parti telah bersetuju dan memutuskan untuk menyumbang dengan cara *Nationally-Determined Contribution* (NDC) ke arah usaha global. Antara keputusan penting COP28 adalah:

In the negotiation session, the parties agreed and decided to contribute their nationally determined contribution towards the global effort. Among the important decisions of COP28 are:

i. Meningkatkan tiga kali ganda kapasiti tenaga boleh diperbaharui dan menggandakan kadar purata peningkatan kecekapan tenaga global sehingga 2030;
Tripling renewable energy capacity globally and doubling the global average annual rate of energy efficiency improvements by 2030

ii. Mempercepatkan usaha ke arah penurunan fasa kuasa arang batu tanpa henti secara global;
Accelerating efforts towards the phase down of unabated coal power

iii. Mempercepatkan usaha global ke arah sistem tenaga pelepasan sifar bersih, menggunakan bahan api rendah-dan sifar-karbon sebelum atau hingga pertengahan abad;
Accelerating efforts globally towards net-zero emission energy systems, utilizing zero-and low-carbon fuels well before or by around mid-century

iv. Beralih daripada sistem bahan api fosil secara adil, teratur dan saksama, mempercepatkan tindakan dalam dekad kritikal ini, supaya mencapai sifar bersih pada 2050 selaras dengan sains;
Transitioning away from fossil fuels in energy systems, in a just, orderly and equitable manner, accelerating action in this critical decade in keeping with the science

v. Mempercepatkan teknologi rendah-dan sifar-karbon termasuk, boleh diperbaharui, nuklear, teknologi penyingkiran dan pengurangan seperti perangkap karbon, dan penggunaan dan penyimpanan terutama dalam sektor yang-sukar-dihentikan dan pengeluaran rendah karbon hidrogen.
Accelerating low- and zero-emission technologies, including, renewables, nuclear, abatement and removal technologies such as carbon capture and utilisation and storage, particularly in hard-to-abate sectors, and low-carbon hydrogen production

vi. Mempercepat dan mengurangkan dengan ketara pelepasan bukan karbon dioksida secara global termasuk, khususnya pelepasan metana menjelang 2030;
Accelerating and substantially reducing non-carbon-dioxide emissions globally including, in particular, methane emissions by 2030

vii. Mempercepatkan pengurangan pelepasan daripada pengangkutan jalan pada pelbagai laluan, termasuk pembangunan infrastruktur dan penggunaan segera kenderaan sifar dan rendah pelepasan; dan
Accelerating the reduction of emissions from road transport on a range of pathways, including through development of infrastructure and rapid deployment of zero and low-emission vehicles

viii. Menghapuskan subsidi bahan api fosil tidak cekap yang tidak menangani kemiskinan tenaga atau peralihan adil secepatnya.
Phasing out inefficient fossil fuel subsidies that do not address energy poverty or just transitions, as soon as possible.

COP28 juga telah bersetuju dengan pembiayaan dana bagi *Loss and Damage Fund* daripada 19 negara yang telah memberikan komitmen sebanyak USD 792 juta terhadap dana dan pengaturan pembiayaan yang berkaitan dengan kerugian dan kerosakan, termasuk USD 100 juta daripada UAE. Selain itu, COP28 pada masa hadapan akan melantik Presiden bagi *Youth Climate Champion* untuk membantu memudahcara penglibatan belia dan kanak-kanak dalam tindakan perubahan iklim termasuk dalam proses UNFCCC.

COP28 has also agreed on the funding for the Loss and Damage Fund from 19 countries that have committed USD 792 million to funds and funding arrangements related to loss and damage, including USD 100 million from the UAE. In addition, COP28 will appoint a President for a Youth Climate Champion to facilitate the involvement of youth and children in climate change action, including in the UNFCCC process.

Malaysia juga telah menyokong dan menandatangani tiga (3) deklarasi yang melibatkan beberapa Kementerian. Deklarasi tersebut ialah *Global Renewables and Energy Efficiency Pledge* yang ditandatangani oleh Kementerian Sumber Asli, Alam Sekitar dan Perubahan Iklim – Bahagian Tenaga, COP28 UAE *Declaration on Climate and Health* yang ditandatangani oleh Kementerian Kesihatan Malaysia dan COP28 UAE *Declaration on Sustainable Agriculture, Resilient Food Systems and Climate Action* yang ditandatangani oleh Kementerian Pertanian dan Keterjaminan Makanan.

Malaysia has also supported and signed three (3) declarations involving several Ministries. The declarations are the Global Renewables and Energy Efficiency Pledge signed by the Ministry of Natural Resources, Environment, and Climate Change, the COP28 UAE Declaration on Climate and Health signed by the Ministry of Health Malaysia, and the COP28 UAE Declaration on Sustainable Agriculture, Resilient Food Systems, and Climate Action signed by the Ministry of Agriculture and Food Security.

Tindakan susulan JPSM terhadap UNFCCC COP-28
FDPM's follow-up actions on UNFCCC COP-28

1. Hasil pertama *Global Stocktake* (GST) telah menetapkan peranan penting hutan dan alam semulajadi dalam memastikan pencapaian Perjanjian Paris. Perkara ini ditetapkan di para 33 dan 34 dalam dokumen FCCC/PA/CMA/2023/L.17 seperti berikut:
   The first results of the Global Stocktake (GST) have established the important role of forests and nature in ensuring the achievement of the Paris Agreement. This matter is set out in paragraphs 33 and 34 in document FCCC/PA/CMA/2023/L.17 as follows:

   1.1 Para 33: menekankan kepentingan memelihara, melindungi dan memulihara alam semulajadi dan ekosistem ke arah mencapai sasaran suhu Perjanjian Paris termasuk meningkatkan usaha menghentikan dan membalikkan penyahhutanan dan degradasi hutan menjelang 2030.
   Para 33 emphasizes the importance of preserving, protecting, and conserving nature and ecosystems in achieving the Paris Agreement temperature target, including increasing efforts to stop and reverse deforestation and forest degradation by 2030.

   1.2 Para 34: memaklumkan keperluan terhadap bantuan kewangan dengan meningkatkan sokongan dan sumber pelaburan, perpindahan teknologi dan pembangunan kapasiti, dan usaha dalam menghentikan dan membalikkan penyahhutanan dan degradasi hutan menjelang 2030 dalam konteks pembangunan mampan dan pembasmian kemiskinan berdasarkan Artikel *5* Perjanjian Paris.
   Para 34: informs the need for financial assistance by increasing support and investment resources, technology transfer and capacity building, and efforts to stop and reverse deforestation and forest degradation by 2030 in the context of sustainable development and poverty eradication based on Article 5 of the Paris Agreement.

2. Dalam hal ini, JPSM melalui Kementerian (NRES) perlu menggiatkan usaha memelihara, melindungi dan memulihara ekosistem hutan dengan pelaksanaan langkah-langkah wajar melalui penyediaan polisi berkaitan adaptasi dan mitigasi, pemberian insentif kepada aktiviti yang berkait pengurusan hutan mampan dan peningkatan stok karbon hutan.
   In this regard, FDPM, through the Ministry (NRES), needs to intensify efforts to preserve, protect, and conserve the forest ecosystem by implementing appropriate measures, preparing policies related to adaptation and mitigation, providing incentives to activities related to sustainable forest management, and increasing forest carbon stocks.

3. JPSM khususnya perlu membuat persediaan terhadap pelaporan-pelaporan bagi memenuhi obligasi GST dalam sektor perhutanan sepertimana para 33 dan 34 dengan terlibat dalam proses GST bersama NRES.
   FDPM, in particular, needs to prepare for reporting to fulfill GST obligations in the forestry sector, as in paragraphs 33 and 34, by being involved in the GST process together with NRES.

4. JPSM perlu merujuk Artikel 5 Perjanjian Paris yang antara lain menetapkan keperluan penyediaan polisi berdasarkan *result-based payments* dan insentif positif bagi aktiviti yang berkaitan pengurangan pelepasan daripada penyahhutanan dan degradasi hutan.
   FDPM needs to refer to Article 5 of the Paris Agreement, which, among others, stipulates the need to prepare policies based on result-based payments and positive incentives for activities related to reducing emissions from deforestation and forest degradation.

5. Artikel 5 Perjanjian Paris juga menyatakan kepentingan peranan pemuliharaan, pengurusan hutan yang mampan dan peningkatan stok karbon hutan di negara membangun dan pendekatan dasar alternatif, seperti mitigasi bersama dan pendekatan penyesuaian untuk pengurusan hutan yang bersepadu dan mampan, manakala menegaskan semula kepentingan memberi insentif, mengikut kesesuaian, faedah bukan karbon.
Article 5 of the Paris Agreement also states the importance of conservation, sustainable forest management and the increase of forest carbon stocks in developing countries, as well as alternative policy approaches, such as joint mitigation and adaptation approaches for integrated and sustainable forest management, while reaffirming the importance of incentivizing, as appropriate, non-carbon benefits.

6. JPSM dan Jabatan Perhutanan Negeri perlu menetapkan perkara-perkara terhadap tindakan mitigasi dan adaptasi perubahan iklim dalam polisi, dasar, peraturan dan undang-undang berkaitan perhutanan terutama terhadap polisi dan dasar yang telah lama digubal dan tidak dikemaskini. Hal ini bagi memenuhi obligasi terhadap Perjanjian Paris dan pelaporan-pelaporan yang akan dikemukakan kepada UNFCCC.
FDPM and the State Forestry Department need to address climate change mitigation and adaptation actions in forestry related policies, regulations, and laws, specifically focusing on outdated policies. This is to fulfill obligations under the Paris Agreement and for reports to be submitted to the UNFCCC.

7. Antara pelaporan yang melibatkan sektor perhutanan dalam perkara ini adalah *Biennial Transparency Report* (BTR), *National Inventory Report* (NIR) yang bermula pada tahun 2024.
The Biennial Transparency Report (BTR) and the National Inventory Report (NIR), which starts in 2024, involve the forestry sector in this matter.

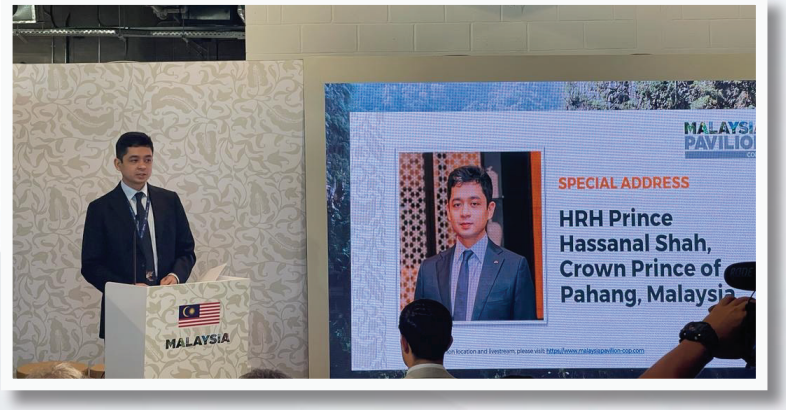
8. JPSM juga akan bekerjasama dengan NRES dalam proses *Global Stock Take* (GST) dan komunikasi NDC terhadap *Long Term- Low Emission Development Strategies* (LT-LEDS).
FDPM will also collaborate with NRES on the Global Stock Take (GST) process and NDC communication on Long Term-Low Emission Development Strategies (LT-LEDS).



Delegasi Malaysia semasa COP28 Dubai, UAE
Malaysian delegation during COP28 Dubai, UAE

YB Nik Nazmi bin Nik Ahmad, Menteri Sumber Asli, Alam Sekitar dan Perubahan Iklim (NRECC) sedang menyampaikan kenyataan negara pada sesi *High-Level Segment* COP28
YB Nik Nazmi bin Nik Ahmad, Minister of Natural Resources,Environment and Climate Change (NRECC) delivering the country's statement at the COP28 High-Level Segment session





Tengku Hassanal Shah Ibrahim Alam Shah, Tengku Mahkota Pahang sedang menyampaikan ucapan khas di Malaysia Pavilion COP28

Tengku Hassanal Shah Ibrahim Alam Shah, Tengku Mahkota Pahang delivering a special speech at Malaysia Pavilion COP28

YB Menteri NRECC sedang menyampaikan ucapan pembukaan sesi *Protecting Our Nature and Biodiversity Treasures: Malaysia as a Superpower in Biodiversity* di Malaysia Pavilion COP28

YB Minister of NRECC delivering the opening speech during the Protecting Our Nature and Biodiversity Treasures: Malaysia as a Superpower in Biodiversity session at Malaysia Pavilion COP28





YBhg. Dato' Indera KPPSM bersama ahli panel dan moderator dalam sesi *Unlocking Nature-Based Solutions Towards Nature di Malaysia Pavilion COP28*

YBhg. Dato' Indera KPPSM with panelists and moderator in the Unlocking Nature-Based Solutions Towards Nature session at Malaysia Pavilion COP28

YBhg. Dato' Indera KPPSM bersama delegasi JPSM, MFF dan moderator sesi *Unlocking Nature-Based Solutions Towards Nature di Malaysia Pavilion COP28*

YBhg. Dato' Indera KPPSM with the FDPM and MFF delegation, and the moderator of the Unlocking Nature-Based Solutions Towards Nature session at Malaysia Pavilion COP28



JABATAN PERHUTANAN SEMENANJUNG MALAYSIA (JPSM) MENERIMA PENGIKTIRAFAN *ASEAN GREEN INITIATIVE* (AGI)

FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA (FDPM) RECEIVED ASEAN GREEN INITIATIVE (AGI) RECOGNITION

Jabatan Perhutanan Semenanjung Malaysia (JPSM) melalui inisiatif *Rehabilitation Programme through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project* telah berjaya mendapat pengiktirafan ASEAN *Green Initiative* (AGI). AGI merupakan program pengiktirafan untuk agensi kerajaan, komuniti, organisasi, dan individu di rantau ASEAN yang mempunyai inisiatif penanaman pokok khususnya bagi penanaman pokok asli sebagai inisiatif pemulihan ekosistem. Antara matlamat AGI ialah meningkatkan kesedaran awam tentang nilai biodiversiti dan perkhidmatan ekosistemnya, menggalakkan pelaburan awam dan swasta dalam biodiversiti dan perkhidmatan ekosistem, mengiktiraf inisiatif yang menyokong dasar, strategi dan program serantau seterusnya menyumbang kepada kesihatan dan kesejahteraan masyarakat ASEAN.

AGI telah dilancarkan pada 6 Ogos 2021 dan ianya adalah sebagai demonstrasi komitmen ASEAN terhadap pemuliharaan kekayaan biodiversiti di rantau ini yang menjadi sumber perkhidmatan ekosistem yang penting untuk kelangsungan hidup masyarakat. AGI menyasarkan penanaman sekurang-kurangnya 10 juta pokok asli di seluruh 10 Negara anggota ASEAN dalam tempoh 10 tahun bermula 2021 hingga 2030. Komitmen ini selaras dengan *United Nations Decade on Ecosystem Restoration* 2021-2030. Sekretariat AGI ialah ASEAN *Centre for Biodiversity* (ACB) yang ditubuhkan pada tahun 2005 oleh ASEAN *Member States* (AMS).

AGI telah menetapkan piawaian bagi pengiktirafan aktiviti pemulihan ekosistem terbaik yang bukan sahaja semata-mata sebagai aktiviti penghutanan semula tetapi juga menyumbang kepada kesejahteraan rakyat dan peningkatan kualiti kehidupan masyarakat. Untuk diiktiraf sebagai AGI, inisiatif penanaman pokok yang dicalonkan mesti memperoleh sekurang-kurangnya 60 peratus daripada jumlah skor setiap kriteria yang ditetapkan.

Tiga kategori pencalonan inisiatif penanaman pokok untuk diiktiraf sebagai sebahagian daripada AGI ialah inisiatif penanaman pokok berskala kecil (sehingga 100 pokok), penanaman berskala sederhana (101 hingga 5000 pokok) dan penanaman berskala besar (melebihi 5000 pokok). Dalam hubungan ini, inisiatif pemulihan habitat oleh JPSM melalui penanaman pokok yang dijalankan di bawah Projek Pengurusan dan Pembangunan *Central Forest Spine* (CFS) dicalonkan dan berjaya menerima pengiktirafan AGI dalam kategori penanaman pokok berskala besar.

The Forestry Department of Peninsular Malaysia (FDPM) through the "Rehabilitation Programme through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project" initiative has successfully gained the recognition of the ASEAN Green Initiative (AGI). AGI is a region-wide recognition programme for government agencies, communities, organizations, and individuals in the ASEAN region that have tree planting initiatives, especially for planting native trees as an ecosystem restoration initiative. The AGI targets are to raise awareness about biodiversity and its ecosystem services and values, promote public and private investment in biodiversity and its ecosystem services, recognize grassroot actions that support regional policies, strategies and programmemes and further contribute to the health and well-being of ASEAN citizens.

AGI was launched on 6th August 2021 and it is a demonstration of ASEAN's commitment to the conservation of biodiversity richness in this region which is a source of ecosystem services that are important for the survival of society. AGI goals to plant at least 10 million native trees in the 10 ASEAN Member States for a period of 10 years from 2021 to 2030. This commitment is in line with the United Nations Decade on Ecosystem Restoration 2021-2030. The AGI Secretariat is the ASEAN Center for Biodiversity (ACB) established in 2005 by ASEAN Member States (AMS).

AGI has set standards for the recognition of the best ecosystem restoration activities that are not only focus on reforestation activities but also contribute to the well-being of the people and improving the quality of life of the community. To be recognized as an AGI, a nominated tree planting initiative must garner at least 60 percent of the total score per criterion.

The three categories of tree planting initiative nominations to be recognized as part of the AGI are the categories of small-scale initiative (up to 100 trees planted), medium-scale initiative (101 up to 5,000 trees planted) and large-scale initiative (over 5000 trees planted). In this connection, the habitat restoration initiative by FDPM through tree planting carried out under the Central Forest Spine (CFS) Management and Development Project was nominated and successfully received AGI recognition in the large-scale tree planting category.

Lokasi aktiviti penanaman pokok di bawah program pemulihan habitat bagi tahun 2021-2022 di bawah Projek Pengurusan dan Pembangunan CFS yang dicalonkan oleh JPSM untuk mendapat pengiktirafan AGI ialah melibatkan empat (4) kawasan rangkaian ekologi CFS iaitu di K-SL1: HS Ulu Muda – HS Bukit Saiong – HS Pedu–HS Chebar, Kedah, C-PL1: HS Tanum *(Greater Taman Negara)* – HS Yu (Banjaran Utama) dan C-PL2: HS Ulu Jelai – HS Bukit Bujang – HS Hulu Lemoi, Pahang dan A-PL1: HS Temengor – HS Amanjaya – HS Belum di Perak.

The location of tree planting activities under habitat restoration programmeme for the year 2021-2022 under the CFS Management and Development Project nominated by FDPM to get AGI recognition involves four (4) areas of the CFS ecological lingkages which are in K-SL1: Ulu Muda FR – Bukit Saiong FR – Pedu FR – Chebar FR, Kedah, C-PL1: Tanum FR (Greater Taman Negara) – Yu FR (Main Range) and C-PL2: Ulu Jelai FR – Bukit Bujang FR – Hulu Lemoi FR, Pahang and A-PL1 : Temengor FR– Amanjaya FR – Belum FR in Perak.

Majlis Penerimaan Anugerah dan Pengiktirafan AGI yang julung kali diadakan pada 5 Jun 2023 di Jakarta, Indonesia. YBhg. Dato' Mohd Rahim bin Rani, Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) mewakili YBhg. Dato' Indera KPPSM telah menerima sijil dan plak pengiktirafan yang disampaikan oleh Dr. Theresa Mundita S. Lim, Pengarah Eksekutif, ASEAN *Centre for Biodiversity*. Bersempena dengan Majlis Pengiktirafan tersebut, sesi forum turut diadakan pada 5-6 Jun 2023 sebagai *platform* untuk perkongsian pengalaman dan pandangan para pakar dan penerima pengiktirafan mengenai usaha pemuliharaan hutan dan ekosistem dalam memperkukuhkan lagi pelbagai inisiatif di peringkat nasional dan juga program-program AGI. JPSM turut diberi penghormatan untuk menyampaikan sesi perkongsian inisiatif pemulihan habitat yang telah dijalankan. YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Pengarah Kanan Bahagian Pengurusan Hutan telah dilantik sebagai wakil teknikal JPSM ke majlis tersebut dan telah dijemput untuk menyampaikan pembentangan mengenai pengalaman JPSM dalam sesi forum tersebut.

The AGI Awards and Recognition Ceremony was held on 5th June 2023 in Jakarta, Indonesia. YBhg. Dato' Mohd Rahim bin Rani, Deputy Director-General of Forestry (Operations and Technical) represented YBhg. Dato' Indera KPPSM has received a certificate and recognition plaque presented by Dr. Theresa Mundita S. Lim, Executive Director, ASEAN Center for Biodiversity. In conjunction with the Recognition Ceremony, a forum session was also held on 5th-6th June 2023 as a platform for sharing the experiences and views of experts and recipients of recognition regarding forest and ecosystem conservation efforts in further strengthening various initiatives at the national level as well as AGI programmes. FDPM was also honored to present a sharing session on habitat restoration initiatives that have been carried out. YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Senior Director of the Forest Management Division was appointed as FDPM's technical representative to the event and was invited to deliver a presentation on FDPM's experience in the forum session.

Sebagai kesimpulan, melalui pengiktirafan yang diterima ini telah membuktikan bahawa program pemulihan habitat yang dijalankan oleh JPSM selama ini, telah berjaya menyokong inisiatif penghijauan di peringkat negara dan bersama-sama dengan negara luar terutamanya negara anggota ASEAN dalam berkongsi matlamat bersama untuk meningkatkan litupan pokok dan memulihkan ekosistem di rantau ini. Seterusnya melalui pengiktirafan ini juga, JPSM memperoleh peluang yang lebih luas dalam pelbagai aspek seperti pengembangan rangkaian kerjasama, prospek pembiayaan, peningkatan imej korporat, usaha ke arah pengurangan kesan alam sekitar, penglibatan dalam dialog dan program mengenai biodiversiti serantau, dan membuka potensi peningkatan kejayaan dalam usaha memelihara dan memulihara ekosistem.

In conclusion, through the recognition received, this has proven that the habitat restoration programme carried out by FDPM over the years, has successfully supported greening initiatives at the national level and together with foreign countries, especially ASEAN member countries in sharing the common goal of increasing tree cover and restoring ecosystems in the region. Further, through this recognition, FDPM obtains wider opportunities in various aspects such as the expansion of the collaboration network, financing prospects, corporate image enhancement, efforts towards the environmental impact reduction, involvement in dialogue and programmes on regional biodiversity, and opens up the potential for increased success in efforts to preserve and conserve the ecosystem.



YBhg. Dato' Mohd Rahim bin Rani, Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) dan YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Pengarah Kanan Bahagian Pengurusan Hutan bergambar bersama sijil dan plak pengiktifaran selepas Majlis Penerimaan Anugerah dan Pengiktirafan ASEAN Green Initiative (AGI) di Jakarta, Indonesia pada 5 Jun 2023.

YBhg. Dato' Mohd Rahim bin Rani, Deputy Director-General of Forestry (Operations and Technical) and YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Senior Director of Forest Management Division poses for a photo with certificates and recognition plaques after the ASEAN Green Initiative (AGI) Award and Recognition Ceremony in Jakarta, Indonesia on 5th June 2023.



YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Pengarah Kanan Bahagian Pengurusan Hutan menyampaikan pembentangan sebagai perkongsian JPSM dalam inisiatif pemulihan habitat melalui penanaman pokok yang dijalankan dalam sesi forum perkongsian yang dianjurkan bersempena Majlis Anugerah dan Pengiktirafan AGI di Jakarta, Indonesia.

YBhg. Dato' Ahmad Fadzil bin Abd. Majid, Senior Director of Forest Management Division delivered a presentation as FDPM's partnership in habitat restoration initiatives through tree planting conducted in a sharing forum session held in conjunction with the AGI Award and Recognition Ceremony in Jakarta, Indonesia.



YBhg. Dato' Mohd Rahim bin Rani, Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) bergambar bersama dengan sekretariat dan eksekutif ACB, ketua-ketua jabatan/agensi/organisasi dan individu daripada negara-negara anggota ASEAN yang turut mendapat pengiktirafan AGI.

YBhg. Dato' Mohd Rahim bin Rani, Deputy Director-General of Forestry (Operations and Technical) poses for a group photo with the ACB secretariat and executives, heads of departments/agencies/organisations and individuals from ASEAN member countries who have also received AGI recognition.



YBhg. Dato' Mohd Rahim bin Rani, Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) mewakili YBhg. Dato' Indera KPPSM telah menerima sijil dan plak pengiktirafan AGI yang disampaikan oleh Dr. Theresa Mundita S. Lim, Pengarah Eksekutif, ASEAN Centre for Biodiversity (ACB).

YBhg. Dato' Mohd Rahim bin Rani, Deputy Director-General of Forestry (Operations and Technical) represented YBhg. Dato' Indera KPPSM received the AGI certificate and plaque presented by Dr. Theresa Mundita S. Lim, Executive Director, ASEAN Centre for Biodiversity (ACB).



Gambar menunjukkan papan tanda pengiktirafan AGI yang telah dipasangkan di kawasan tapak pemulihan habitat iaitu di rangkaian ekologi CFS C-PL1, Pahang. Papan tanda pengiktirafan AGI ini juga telah dipasangkan di rangkaian ekologi CFS C-PL2, Pahang dan K-SL1, Kedah

The picture shows the AGI recognition signboard that has been installed at the habitat restoration site at the CFS C-PL1 ecological network, Pahang. The AGI recognition signboard has also been installed at the CFS C-PL2 ecological network, Pahang and K-SL1, Kedah

MEMACU PELAKSANAAN *CENTRAL FOREST SPINE* MELALUI PROJEK IC-CFS: PENCAPAIAN DAN KECEMERLANGAN SEDEKAD

ACCELERATING THE IMPLEMENTATION CENTRAL FOREST SPINE THROUGH THE IC-CFS PROJECT: A DECADE'S ACHIEVEMENTS AND SUCCESS

LATAR BELAKANG PROJEK IC-CFS

Projek *Improving Connectivity in the Central Forest Spine Landscape* (IC-CFS) merupakan sebuah projek dengan dana sebanyak USD 10.86 juta daripada *Global Environment Facility* (GEF) dan disokong oleh *United Nations Development Programme (UNDP)*. Fokus projek ini adalah untuk menyambung kembali kawasan hutan yang semakin terpisah di bawah inisiatif *Central Forest Spine* (CFS) di Semenanjung Malaysia. Landskap CFS amat penting nilainya bagi pelbagai spesies, termasuk populasi harimau Malaya *(Panthera tigris jacksoni)* yang semakin pupus.

Pelaksana utama Projek IC-CFS ini adalah Jabatan Perhutanan Semenanjung Malaysia (JPSM), bersama dengan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN) dan Institut Penyelidikan Perhutanan Malaysia (FRIM). Di peringkat negeri pula, projek ini turut disokong oleh Unit/Bahagian Perancang Ekonomi Negeri, Jabatan Perhutanan Negeri dan Jabatan PERHILITAN Negeri.

Dengan memfokuskan pemuliharaan biodiversiti dan perkhidmatan ekosistem di tiga landskap hutan utama iaitu di negeri Pahang, Perak dan Johor, Projek IC-CFS bertujuan untuk meningkatkan kapasiti agensi dan jabatan di peringkat persekutuan dan negeri untuk melaksanakan Pelan Induk Rangkaian Ekologi *Central Forest Spine* (PIRECFS) melalui pengukuhan struktur institusi dan operasi, pelaksanaan projek perintis pelan pengurusan landskap hutan lestari dalam habitat utama harimau, serta pembiayaan secara mampan dengan mempelbagaikan sumber pembiayaan untuk pemuliharaan.

IC-CFS PROJECT BACKGROUND

The Improving Connectivity in the Central Forest Spine Landscape (IC-CFS) project is a USD 10.86 million UNDP-supported, GEF-funded initiative designed to address the growing fragmentation of Peninsular Malaysia's Central Forest Spine (CFS) landscape, valued for its multitude of species, including the only remaining and almost extinct population of Malayan tigers (Panthera tigris jacksoni).

The project's implementation was led by the Forestry Department of Peninsular Malaysia (FDPM), together with the Department of Wildlife and National Parks (DWNP) and Forestry Research Institute Malaysia (FRIM). At the state level, the project is also supported by the State Economic Planning Units/ Departments, State Forestry Departments and State Wildlife Departments.

With a focus on conserving biodiversity and ecosystem services in three key forest landscapes in Pahang, Perak and Johor states, the project is aimed to increase federal and state level capacity to implement the Central Forest Spine Master Plan (Pelan Induk Rangkaian Ekologi CFS, PIRECFS) through the strengthening of institutional and operational structures and the piloting of sustainable forest landscape management plans in three tiger-priority landscapes, financed sustainably through the diversification of funding sources for conservation.

KOMPONEN DAN TERAS / *COMPONENTS AND PILLARS*

Penyampaian projek ini tertumpu kepada tiga komponen utama dan lima teras. Ini adalah elemen panduan untuk pelaksanaan projek. Tiga komponen utama ialah:

The project's delivery was centred on three main components and five pillars. These are the guiding elements for the project implementation. The three main components are:

1	Perancangan, pemantauan pematuhan dan rangka kerja penguatkuasaan untuk pengurusan landskap hutan bersepadu. *Planning, compliance monitoring and enforcement framework for integrated forest landscape management*
2	Pengurusan landskap hutan mampan bagi tiga landskap hutan keutamaan dalam CFS. *Sustainable forest landscape management of three priority forest landscapes within the CFS*
3	Kepelbagaian sumber pembiayaan untuk pemuliharaan. *Diversification of financing sources for conservation.*

Di bawah setiap komponen, penyampaian aktiviti dan program adalah berdasarkan lima teras yang dikenal pasti.

Under each component, the delivery of activities and programme are based on the five identified pillars.



1	**Pengurusan Hutan** ***Forest Management***	Pelaksanaan penggunaan tanah yang mampan dan pengurusan hutan yang menyokong dan memelihara kepelbagaian biologi dan perkhidmatan ekosistemnya. *Implementation of sustainable land use and forest management that support and preserve its biodiversity and ecosystem services.*
2	**Penguatkuasaan** ***Enforcement***	Memperkasakan pegawai tempatan dalam memantau, mengumpul risikan dan mengurangkan jenayah hidupan liar. *Empowerment of local officials in monitoring, intelligence gathering and reducing wildlife crimes.*
3	**Pembinaan Kapasiti** ***Capacity Building***	Pembinaan kapasiti untuk integrasi institusi CFS yang berkesan di peringkat negeri dan daerah. *Capacity building for effective institutional integration of the CFS at the state and district levels.*
4	**Kewangan** ***Finance***	Kepelbagaian sumber untuk pembiayaan mampan bagi pemuliharaan CFS. *Diversification of resources for sustainable fundings of the CFS conservation.*
5	**Komuniti** ***Community***	Meningkatkan taraf hidup masyarakat dan memperkenalkan penduduk dengan pendapatan alternatif. *Uplifting community livelihoods and introducing residents with alternative incomes.*

PENCAPAIAN

Walaupun terdapat beberapa cabaran pelaksanaan pada tahun-tahun sebelumnya yang menyebabkan projek ini diberhentikan sementara di antara tahun 2017 dan 2019, projek IC-CFS telah dimulakan semula pada tahun 2020 dan seterusnya menyaksikan pelaksanaan kebanyakan aktiviti dalam tempoh tiga tahun terakhir jangka hayatnya.

ACHIEVEMENTS

Despite some implementation challenges in the earlier years which led to a hiatus between 2017 and 2019, the project was restarted later in 2020 and subsequently saw the implementation of most activities in its last three years of lifespan.

Projek IC-CFS berjaya melaksanakan semua aktiviti yang telah dirancang, sekali gus mencapai sasaran yang termaktub dalam Rangka Hasil Strategik *(Strategic Results Framework, SRF)* yang memberikan sumbangan yang besar kepada matlamat projek. Melalui pelaksanaan di ketiga-tiga negeri yang terlibat, projek IC-CFS telah menunjukkan pencapaian yang bermakna. Di antaranya adalah:

The IC-CFS project successfully implemented all project activities, achieving Strategic Results Framework (SRF) indicator targets making a substantial contribution to the project goal. Within the three project states, the IC-CFS project has demonstrated significant achievements. Some of these achievements are:

- Peningkatan kapasiti penguatkuasaan melalui pelaksanaan Rondaan SMART, Pemerkasaan Pegawai Perhutanan dan Taman Negeri untuk melaksanakan Akta Pemuliharaan Hidupan Liar 2010 dan pembangunan piawaian operasi Taman Negeri yang berkaitan dengan penguatkuasaan, penangkapan dan pendakwaan pesalah. Tambahan pula, model data yang telah ditambah baik untuk Rondaan SMART membolehkannya digunakan untuk penguatkuasaan dan pemantauan operasi penuaian hutan. Ini juga boleh digunakan untuk semua negeri.
  Enhancement of enforcement capacity through the implementation of SMART Patrolling, Empowerment of Forestry and State Parks Officers to implement the Wildlife Conservation Act 2010 and development of standards of Operations for State Parks on enforcement, capture, and prosecution of offenders. Furthermore, the revised data model for SMART Patrolling enables it to be used for enforcement and monitoring of forest harvesting operations. This will also be applied to all states.

- Peningkatan Integriti Landskap CFS melalui semakan dan kemas kini Pelan Induk Rangkaian Ekologi CFS 2022 serta integriti rangkaian ekologi terpilih di Pahang, Perak dan Johor melalui pewartaan Hutan Tanah Negeri kepada Hutan Simpan Kekal. Pengenalpastian lanjut kawasan berpotensi yang sesuai untuk diwartakan selanjutnya.
  Enhancement of the Integrity of CFS Landscape through the review and update of the CFS Master Plan 2022 as well as the integrity of the selected Ecological Corridors in Pahang, Perak and Johor through the gazettement of State Land Forest to Permanent Reserved Forest. Further identification of suitable potential areas for further gazettement.

- Menambah baik pemuliharaan hutan dan biodiversiti dalam Rangkaian Ekologi terpilih melalui pembangunan dan Pelaksanaan Pelan Pengurusan Rangkaian Ekologi.
  Improving the forest and biodiversity conservation within selected Ecological Corridors through the development and Implementation of Ecological Corridor Management Plan.

- Merealisasikan peluang pembiayaan mampan untuk meningkatkan pemuliharaan hutan dan melindungi biodiversiti melalui penggubalan pelan kewangan mampan peringkat negeri. Pelan telah dibangunkan untuk negeri Pahang manakala kajian skop dibangunkan untuk negeri Perak di bawah projek.
  Realising sustainable financing opportunities to improve forest conservation and protect biodiversity of the State through the formulation of state level sustainable finance plan. A plan was developed for Pahang State while a scoping study was developed for Perak State under the Project.

- Meningkatkan pemahaman agensi peringkat persekutuan dan negeri terhadap PIRECFS melalui Program Latihan *Standard*. Modul latihan telah dibangunkan dan diterbitkan dan latihan bagi tenaga pelatih telah dilaksanakan.
  Enhancing the understanding of Federal and State agencies on the PIRECFS through Standard Training Programmes. Training modules have been developed and published and training of trainers have been undertaken.

- Meningkatkan kapasiti untuk memantau integriti hutan dan biodiversiti melalui pembangunan protokol untuk menilai biodiversiti, stok karbon dan perkhidmatan ekosistem.
  Enhancing capacity to monitor forest integrity and biodiversity through the development of Protocols for assessing biodiversity, carbon stocks and ecosystems services.

- Menjalankan projek perintis Protokol Biodiversiti pada skala operasi untuk membolehkan ianya disesuaikan untuk pelaksanaan oleh JPSM.
  Piloting the Biodiversity Protocol at operational scale to enable it to be adapted for implementation by FDPM.

- Menganalisa kos pelaksanaan PIRECFS oleh agensi yang berkaitan serta mengenal pasti dan mencari sumber pembiayaan yang berpotensi untuk menyokong pelaksanaannya.
  Analysing the costs of implementing the PIRECFS by respective agencies and identifying and seeking potential sources of funding to support its implementation.

PENGIKTIRAFAN

Pelaksanaan projek yang intensif dan kemajuan projek daripada projek yang hampir gagal kepada satu projek yang berjaya pelaksanaannya telah menyebabkan projek IC-CFS diiktiraf sebagai satu daripada dua projek paling berjaya di rantau Asia Tenggara. Semasa Persidangan Serantau Keterhubungan Hutan dan Pemuliharaan Biodiversiti 2023 (RCFCBC) yang telah diadakan di Setia Alam dari 21 hingga 22 November, Wakil Residen dan Ketua Pegawai Eksekutif UNDP Malaysia, Singapura, dan Brunei Darussalam, Encik Niloy Banerjee telah merakamkan kejayaan projek IC-CFS kini telah menjadi kajian kes yang penting bagi rantau ini. Ini adalah pengiktirafan yang paling berharga untuk projek ini, dan untuk negara.

RECOGNITION

The intensive implementation of the project and the turn around from an almost failed project to close has resulted in the project being recognised as one of the two most successful projects in the Southeast Asia region. During the Regional Conference on Forest Connectivity and Biodiversity Conservation 2023 (RCFCBC) held in Setia Alam from 21st to 22nd November, the Resident Representative and Head/ CEO of UNDP in Malaysia, Singapore, and Brunei Darussalam, Mr. Niloy Banerjee mentioned that the IC-CFS Project has now become an important case study for the region. This is by far the most valuable recognition for the project, and for the country.

KEMAMPANAN

Sebelum Projek IC-CFS ditamatkan, satu Pelan Kelestarian (PK) telah disediakan melalui perundingan dengan pihak berkepentingan utama yang berkaitan. Draf akhir dokumen tersebut telah dibentangkan di pelbagai platform seperti Mesyuarat Unit Pengurusan Projek dan Mesyuarat Jawatankuasa Pemandu Projek sebelum ianya dimuktamadkan.

Tumpuan PK tertumpu pada pengekalan peningkatan kapasiti di kalangan agensi persekutuan dan negeri dalam melaksanakan inisiatif CFS sambil meneroka mekanisme pembiayaan alternatif yang diperkenalkan dibawah projek. Dokumen PK juga menyokong pertambahan kakitangan serta kemahiran mereka untuk memenuhi keperluan supaya CFS dapat dilaksanakan serta pengembangan semua aktiviti dan program yang disampaikan di bawah projek IC-CFS ke semua negeri CFS kerana terdapat lima (5) lagi negeri yang tidak termasuk dalam skop projek. Penekanan juga diberikan terhadap manfaat kepada perhubungan diantara pelbagai pihak berkepentingan dan komuniti bagi pelaksanaan program sara hidup. Pembinaan kapasiti di kalangan masyarakat juga ditekankan.

SUSTAINABILITY

Prior to the end of the project, a Sustainability Plan (SP) was also developed through consultation with relevant key stakeholders. The final draft of the document was presented at various platforms such as the Project Management Unit Meeting and the Project Steering Committee Meeting before it was finalised.

The focus of the SP was focused on sustaining the increase in capacity among federal and state agencies in implementing the CFS initiative while exploring alternative financing mechanisms introduced by the project. The SP also advocates for increase in staffing as well as their skills to meet these needs and an expansion of all activities and programmes delivered under the IC-CFS project to all CFS states as there were five (5) more states that were not included in the project. An emphasis was also outlined to focus on the benefits to multi-stakeholder partnerships and communities for livelihood programmes. The building of capacity among communities weighs in too.

ASPIRASI

Dengan pelaksanaan projek dan PK yang telah disediakan, pasukan projek terdiri daripada unit pengurusan sehingga ke bahagian pelaksanaan berharap momentum dan motivasi untuk melaksanakan inisiatif CFS akan berterusan dalam mencapai sasaran PIRECFS menjelang tahun 2040.

ASPIRATIONS

With the implementation of the project and the SP in place, the project team from its management unit to its implementation arm hopes that the momentum and the motivation to implement the CFS initiative will continue in achieving the PIRECFS 2040 target.



Pelaksanaan Sistem Penguatkuasaan SMART Patrol

Implementation of the SMART Patrol Enforcement System



Bengkel Pematuhan & Pemantauan Aktiviti Pengumpulan Madu dan Hasil Hutan Bukan Kayu

Compliance & Monitoring Workshop on Honey and Non-Timber Forest Products Collection Activities



Bengkel Peningkatan Kapasiti dan Pemahaman Terhadap PIRECFS

Workshop on Capacity Building and Understanding of PIRECFS



Perundingan dan Penglibatan Dengan Komuniti Setempat

Consultation and Engagement with Local Communities

Meningkatkan Strategi Komunikasi & Aktiviti Kesedaran Di Kalangan Semua Lapisan dan Golongan Masyarakat

Improving Communication Strategies & Awareness Activities Among All Layers and Community Groups



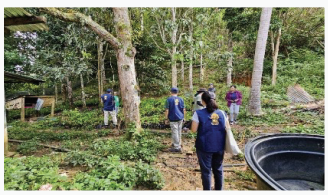



Projek Peningkatan Sosioekonomi Komuniti Orang Asli di Daerah Hulu Perak, Perak

Socio-Economic Improvement Project of Orang Asli Community in Hulu Perak District, Perak







ARTIFICIAL INTELLIGENCE (AI) DALAM SISTEM PENGURUSAN HUTAN DI SEMENANJUNG MALAYSIA

ARTIFICIAL INTELLIGENCE (AI) IN THE FOREST MANAGEMENT SYSTEM IN PENINSULAR MALAYSIA

AI juga dikenali sebagai Kecerdasan Buatan yang merujuk kepada pembangunan sistem komputer yang boleh melaksanakan tugas yang biasanya memerlukan kecerdasan manusia. AI bertujuan untuk mensimulasikan fungsi kognitif manusia ke dalam mesin untuk membolehkan mereka melaksanakan tugas dengan lebih cekap, tepat dan autonomi.

AI is also known as Artificial Intelligence which refers to the development of computer systems that can perform tasks that normally require human intelligence. AI aims to simulate human cognitive functions into machines to enable them to perform tasks more efficiently, accurately and autonomously.

AI berfungsi melalui pelbagai teknik dan algoritma seperti *Machine Learning, Deep Learning, Natural Language Processing (NLP), Computer Vision* dan lain-lain. Walau bagaimanapun bidang kecerdasan buatan adalah luas dan merangkumi pelbagai teknik, metodologi dan aplikasi, dengan penyelidikan dan pembangunan yang berterusan yang akan mengembangkan keupayaan dan potensi AI yang memberi kesan dalam pelbagai bidang.

AI works through various techniques and algorithms such as Machine Learning, Deep Learning, Natural Language Processing (NLP), Computer Vision and others. However, the field of artificial intelligence is broad and includes a variety of techniques, methodologies and applications, with ongoing research and development will expand the capabilities and potential of AI to have an impact in various fields.

Dalam pengurusan hutan di Semenanjung Malaysia terdapat beberapa bidang yang boleh mengaplikasikan keupayaan dan potensi AI bagi menjamin pengurusan hutan secara mampan dan berkekalan seperti pemantauan secara penderian jauh melalui Sistem *Forest Monitoring Using Remote Sensing (FMRS) Plus* dan Elektronik Geospatial Perhutanan (eGP) boleh mengaplikasikan *Computer Vision* AI bagi membuat analisis imejan satelit dan dron yang memberikan data tentang keluasan litupan hutan, perubahan hutan dan kesihatan hutan. Melalui teknologi AI ini ianya membolehkan pemantauan yang lebih menyeluruh dan tepat yang membolehkan pengurusan yang lebih proaktif.

For forest management in Peninsular Malaysia there are several areas that can apply the capabilities and potential of AI to ensure sustainable and lasting forest management such as remote sensing monitoring through the Forest Monitoring System Using Remote Sensing (FMRS) Plus and Forestry Geospatial Electronics (eGP) can apply Computer Vision AI to analyze satellite and drone imagery that provides data on the extent of forest cover, forest change and forest health. Through this AI technology, it enables more comprehensive and accurate monitoring which enables more proactive management.

Algoritma *Deep Learning* AI boleh menganalisis data sejarah dan semasa untuk meramalkan trend masa depan dalam dinamik hutan, termasuk perubahan dalam komposisi spesies, kadar pertumbuhan hutan dan kemungkinan bencana alam seperti kebakaran hutan atau wabak perosak. Keupayaan ramalan ini membolehkan pengurus hutan melaksanakan langkah pencegahan dan merancang intervensi dengan berkesan.

Deep Learning AI algorithms can analyze historical and current data to predict future trends in forest dynamics, including changes in species composition, forest growth rates and possible natural disasters such as forest fires or pest outbreaks. This predictive ability allows forest managers to implement preventive measures and plan interventions effectively.

Selain itu dengan mengaplikasikan keupayaan *Machine Learning* juga boleh membantu dalam mengenal pasti dan mengklasifikasikan jenis tumbuh-tumbuhan yang berbeza, menganggar biojisim, dan menilai stok karbon dengan lebih cekap daripada

In addition, applying Machine Learning capabilities can also help in identifying and classifying different types of vegetation, estimating biomass, and assessing carbon stocks more efficiently than traditional methods. This facilitates better decision making

kaedah tradisional. Ini memudahkan membuat keputusan yang lebih baik dalam pengurusan dan pemuliharaan hutan. *Machine Learning* juga boleh mengesan aktiviti pembalakan haram dengan mengesan corak dan anomali dalam aliran data, melalui algoritma AI ianya boleh memberi amaran kepada pihak berkuasa tentang potensi risiko pencerobohan, membolehkan tindak balas pantas untuk mengurangkan kerosakan dan memelihara keselamatan hutan.

in forest management and conservation. Machine Learning can also detect illegal logging activities by detecting patterns and anomalies in the flow of data, through AI algorithms it can warn authorities of potential risks of encroachment, enabling rapid response to reduce damage and preserve forest security.

Secara kesimpulannya, dengan mengunakan AI pentadbir hutan boleh menyatukan pelbagai set data sebagai sistem sokongan keputusan bagi menghasilkan keputusan yang tepat dan cepat. Ini juga dapat memastikan mengoptimumkan pengurusan sumber hutan secara dinamik dan berkekalan. Operasi pengurusan hutan seperti penuaian hutan, perancangan jalan juga dapat dilaksanakan dengan hasil tuaian yang optimum dan akibat kerosakan yang minimum, aktivit pemuliharaan hutan dapat dilaksanakan dengan lebih kos optimum dan terjadual.

In conclusion, forest administrators can integrate multiple data sets as a decision support system to generate precise and timely decisions by utilizing AI. This can also ensure that forest resource management is optimized in a sustainable and dynamic manner. Forest conservation initiatives can be carried out at more cost-effective and planned rates, while forest management operations like road planning and forest harvesting can also be carried out with the best harvest results and the least amount of damage.

Walau bagaimanapun, perkara yang sangat penting dalam memastikan kejayaan aplikasi AI ini adalah data raya yang berkualiti tinggi untuk melatih model AI dan memastikan hasil yang tepat dan boleh dipercayai. Tanpa data raya berkualiti, algoritma AI mungkin menghasilkan ramalan atau cadangan yang salah.

However, the most important things in ensuring the success of these AI applications is a high-quality big data to train AI models and ensure accurate and reliable results. Without a quality big data, AI algorithms may produce incorrect predictions or recommendations.

Data raya yang diurus secara berkekalan dan sistematik serta adanya data raya yang berterusan dalam pengaplikasian *Machine Learning, Deep Learning* dan *Computer Vision* AI mampu mempertimbangkan pelbagai pembolehubah dan kekangan yang akhirnya menjana penyelesaian optimum yang memaksimumkan pulangan ekonomi sambil meminimumkan kesan alam sekitar, menggalakkan penggunaan sumber hutan secara mampan dan berkekalan.

Big data that is managed sustainably and systematically and the continuous availability of big data in the application of Machine Learning, Deep Learning and Computer Vision AI are able to in cooperate various variables and constraints that ultimately generate optimal solutions that maximize economic returns while minimizing environmental impact, encouraging the use of forest resources sustainably and permanently.

SEMINAR PERHUTANAN SOSIAL KEBANGSAAN 2023
NATIONAL SOCIAL FORESTRY CONFERENCE 2023

YAB Perdana Menteri Malaysia semasa Majlis Pelancaran Dasar Perhutanan Malaysia sempena Sambutan Hari Hutan Antarabangsa Peringkat Kebangsaan pada 21 Mac 2021 di Taman Botani, Institut Penyelidikan Perhutanan Malaysia (FRIM) telah menyatakan usaha untuk menggalakkan penyertaan Orang Asli/Orang Asal dan komuniti setempat melalui program Perhutanan Sosial sewajarnya diberikan tumpuan.

YAB Prime Minister of Malaysia during the Launching Ceremony of the Malaysian Forestry Policy in conjunction with the National Level International Forestry Day Celebration on 21st March 2021 at the Botanical Gardens, Forest Research Institute Malaysia (FRIM) has stated that efforts to encourage the participation of Orang Asli/Indigenous people and local communities through the Social Forestry programme should be given focus.

Perhutanan Sosial merupakan penglibatan komuniti setempat atas inisiatif sendiri atau dengan kerjasama pelbagai pihak termasuklah badan bukan kerajaan, pihak swasta dan syarikat dalam pengurusan kawasan hutan demi kelangsungan hidup dari aspek sosial, ekonomi, budaya dan alam sekitar. Perhutanan Sosial memainkan peranan yang penting dalam pemeliharaan dan pemuliharaan hutan. Kawasan-kawasan hutan dapat dipulihkan melalui kerjasama dengan masyarakat setempat. Perhutanan Sosial juga merupakan salah satu pendekatan dalam mencegah dan mengawal pencerobohan kawasan hutan. Komuniti atau masyarakat setempat yang bergantung kepada sumber hutan mampu meningkatkan sosioekonomi melalui penglibatan dalam program Perhutanan Sosial.

Social Forestry is the involvement of the local community on its own initiative or in collaboration with various parties including non-governmental organizations, private sector and companies in the management of forest areas for social, economic, cultural and environmental sustainability. Social Forestry plays an important role in the preservation and conservation of forests. Forest areas can be restored through cooperation with the local community. Social Forestry is also one of the approaches in preventing and controlling the invasion of forest areas. Local communities that depend on forest resources are able to improve socioeconomic through involvement in Social Forestry programmes.

Kementerian Sumber Asli dan Kelestarian Alam (dahulunya dikenali sebagai Kementerian Sumber Asli, Alam Sekitar dan Perubahan Iklim) melalui Jabatan Perhutanan Semenanjung Malaysia (JPSM) telah mengambil inisiatif untuk menganjurkan Seminar Perhutanan Sosial Kebangsaan 2023 (SFC 2023) bagi menyokong usaha pihak kementerian dalam memperkasakan pelaksanaan Perhutanan Sosial di Malaysia. Seminar yang berlangsung selama tiga hari bermula pada 23 hingga 25 Oktober 2023 ini telah dilaksanakan di Pusat Konvensyen Antarabangsa Putrajaya (PICC). Penganjuran SFC 2023 ini adalah bersempena dengan Persidangan Kepelbagaian Biologi Kebangsaan 2023 *(National Biological Diversity Conference 2023 - NBDC2023)* yang bertemakan "Kepelbagaian Biologi Membina Malaysia Madani".

The Ministry of Natural Resources and Nature Sustainability (formerly known as the Ministry of Natural Resources, Environment and Climate Change) through the Forestry Department of Peninsular Malaysia (FDPM) has taken the initiative to organize the National Social Forestry Conference 2023 (SFC 2023) to support the ministry's efforts in empowering the implementation of Social Forestry in Malaysia. The three-day seminar was held from 23rd to 25th October 2023 at The Putrajaya International Convention Centre (PICC). The SFC 2023 is in conjunction with the National Biological Diversity Conference 2023 themed "Biological Diversity Builds Malaysia Madani".

Penganjuran SFC 2023 bertujuan untuk mengumpul maklumat/data kejayaan projek/aktiviti Perhutanan Sosial di Malaysia yang telah dilaksanakan oleh pelbagai agensi, badan bukan kerajaan dan komuniti setempat untuk disebarkan kepada masyarakat, memupuk kerjasama dan persefahaman berkenaan pelaksanaan projek/aktiviti Perhutanan Sosial, meningkatkan kesedaran awam melalui publisiti dan pendidikan berkaitan dengan pelaksanaan projek/aktiviti Perhutanan Sosial kepada pembangunan sosioekonomi komuniti setempat dan negara serta mendapatkan input bagi menentukan kaedah

SFC 2023 aims to collect information on the success of Social Forestry projects/activities in Malaysia that have been implemented by various agencies, non-governmental organizations and local communities to be disseminated to the community, fostering cooperation and understanding on the implementation of Social Forestry projects/activities, raising public awareness through publicity and education related to the implementation of Social Forestry projects/activities to the socioeconomic development of the community local and national as well as to obtain input to determine the best way to address issues and

terbaik dalam menangani isu dan cabaran dalam pelaksanaan program/aktiviti Perhutanan Sosial.

SFC 2023 telah dirasmikan oleh YB Tuan Nik Nazmi bin Nik Ahmad, Menteri Sumber Asli dan Kelestarian Alam (NRES). Seramai 100 orang peserta yang terdiri daripada pegawai agensi kerajaan dan swasta, ahli akademik, badan bukan kerajaan dan komuniti turut hadir memeriahkan SFC 2023 ini. SFC 2023 melibatkan pembentangan 18 kertas kerja melalui empat tema iaitu Pengurusan Projek Perhutanan Sosial, Pembangunan Komuniti dalam Projek Perhutanan Sosial, Prospek Pembangunan Ekonomi Komuniti dalam Projek Perhutanan Sosial dan Aspek Pengetahuan Tradisional Perhutanan Sosial.

Pelaksanaan SFC 2023 telah berjaya menghasilkan 13 resolusi antaranya ialah mewujudkan pangkalan data Perhutanan Sosial yang komprehensif merangkumi maklumat projek, model dan pendaftaran komuniti, menyediakan rangka kerja di peringkat pelaksanaan Perhutanan Sosial sebagai panduan kepada semua pihak berkepentingan dan mewujudkan model yang mempunyai nilai kebolehpasaran melalui penjenamaan semula, kreatif dan produktif tanpa mengabaikan teras Perhutanan Sosial bagi menjamin kemampanan projek Perhutanan Sosial dan sebagainya.

Penganjuran program seumpama SFC 2023 ini perlu diteruskan bagi memastikan pelaksanaan program Perhutanan Sosial di Malaysia dapat diperkasakan dan dijadikan salah satu medium untuk pelbagai agensi dalam menguruskan kepelbagaian biologi hutan disamping membantu komuniti setempat dalam meningkatkan tahap sosioekonomi mereka.

challenges in the implementation of Social Forestry programmes/activities.

SFC 2023 was officiated by YB Tuan Nik Nazmi bin Nik Ahmad, Minister of Natural Resources and Nature Sustainability (NRES). A total of 100 participants comprising government and private agency officers, academicians, non-governmental organisations and the community also attended the SFC 2023. SFC 2023 involves the presentation of 18 papers through four themes, namely Social Forestry Project Management, Community Development in Social Forestry Projects, Community Economic Development Prospects in Social Forestry Projects and Traditional Knowledge Aspects of Social Forestry.

The implementation of SFC 2023 has successfully produced 13 resolutions, among which are the creation of a comprehensive Social Forestry database covering project information, models and community registrations, providing a framework at the implementation stage of Social Forestry as a guide to all stakeholders and creating a model that has marketability value through rebranding, creative and productive without neglecting the Social Forestry core to ensure sustainability Social Forestry projects and so on.

The programme such as SFC 2023 should be continued to ensure that the implementation of Social Forestry programmes in Malaysia can be strengthened and used as a medium for various agencies in managing forest biodiversity while assisting local communities in improving their socioeconomic levels.



PROFIL JABATAN PERHUTANAN NEGERI

STATE FORESTRY DEPARTMENT'S PROFILE

Nepenthes mirabilis

JOHOR

Ibu Negeri / *State Capital*	:	JOHOR BAHRU
Alamat / *Address*	:	Jabatan Perhutanan Negeri Johor, Tingkat 2, Bangunan Dato' Mohammad Ibrahim Munsyi, Kota Iskandar, 79660 Nusajaya, Johor
No. Tel. / *Tel. No*	:	07-266 7433
No. Faks / *Fax No.*	:	07-266 1288
Pengarah / *Director*	:	Dato' Salim bin Aman
Emel / *Email*	:	salimaman@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.johor.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		4.01
2.	Keluasan Negeri / *Land Area* (ha)		1,908,812
3.	Kawasan Berhutan / *Forested Area* (ha)		442,771
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		1,466,040
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	335,003
	b)	Ladang Hutan / *Forest Plantations* (ha)**	30,348
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	29,375
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	111,454
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	2,600
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	1,012
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	2,488
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	74
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	8
		• Kilang Kayu Kumai / *Moulding Mills*	13
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	22,029,111
		• Emolumen / *Emolument*	16,327,480
		• Perkhidmatan dan Bekalan / *Services and Supplies*	4,332,404
		• Aset / *Assets*	593,838
		• Lain-lain / *Others*	775,389
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	5,535,159

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Getah dan lain-lain
Acacia, Rubber and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
Includes Permanent Reserved Forest and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

KEDAH

Ibu Negeri / *State Capital*	:	ALOR SETAR
Alamat / *Address*	:	Jabatan Perhutanan Negeri Kedah, Tingkat 8, Bangunan Sultan Abdul Halim, Jalan Sultan Badlishah, 05000 Alor Setar, Kedah
No. Tel. / *Tel. No*	:	04-733 3844 / 04-733 3901
No. Faks / *Fax No.*	:	04-731 0610
Pengarah / *Director*	:	Muhammad bin Abdullah
Emel / *Email*	:	matdollah@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.kedah.gov.my/

1.	Penduduk (juta) / *Population (million)*(2020)*		2.13
2.	Keluasan Negeri / *Land Area* (ha)		946,616
3.	Kawasan Berhutan / *Forested Area* (ha)		343,921
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		602,695
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	343,466
	b)	Ladang Hutan / *Forest Plantations* (ha)**	5,858
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	455
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	-
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	4,200
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	4,970
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	245,904
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	39
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	7
		• Kilang Kayu Kumai / *Moulding Mills*	13
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	18,674,800
		• Emolumen / *Emolument*	14,461,978
		• Perkhidmatan dan Bekalan / *Services and Supplies*	3,886,216
		• Aset / *Assets*	321,471
		• Lain-lain / *Others*	5,135
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	7,213,257

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Pine, Jati, Getah, Sentang dan Lain-lain
Acacia, Pine, Teak, Rubber, Sentang and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
Includes Permanent Reserved Forest and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

KELANTAN

Ibu Negeri / *State Capital*	:	KOTA BHARU
Alamat / *Address*	:	Jabatan Perhutanan Negeri Kelantan, Blok 5, Tingkat 1, Kompleks Kota Darul Naim, 15503 Kota Bharu, Kelantan
No. Tel. / *Tel. No*	:	09-748 1957
No. Faks / *Fax No.*	:	09-744 5675
Pengarah / *Director*	:	-
Emel / *Email*	:	-
Laman Sesawang / *Website*	:	https://jpnk.kelantan.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.80
2.	Keluasan Negeri / *Land Area* (ha)		1,503,637
3.	Kawasan Berhutan / *Forested Area* (ha)		778,581
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		725,055
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	629,881
	b)	Ladang Hutan / *Forest Plantations* (ha)**	56,233
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	57,072
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	-
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	3,900
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	14,547
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	703,714
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	68
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	5
		• Kilang Kayu Kumai / *Moulding Mills*	-
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / (RM)	17,263,210
		• Emolumen / *Emolument*	13,000,600
		• Perkhidmatan dan Bekalan / *Services and Supplies*	3,768,000
		• Aset / *Assets*	34,610
		• Lain-lain / *Others*	460,000
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	9,027,534

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Jati, Getah, Sentang dan lain-lain
Teak, Rubber, Sentang and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
Includes Permanent Reserved Forest, State Land and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

MELAKA

Ibu Negeri / *State Capital*	:	BANDARAYA MELAKA
Alamat / *Address*	:	Jabatan Perhutanan Negeri Melaka, 75450 Ayer Keroh, Melaka
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No. Faks / *Fax No.*	:	06-232 2867
Pengarah / *Director*	:	Khirun Nizam bin Abdul Rahim
Emel / *Email*	:	khirunnizam@forestry.gov.my
Laman Sesawang / *Website*	:	http://forestry.melaka.gov.my/

1.	Penduduk (juta) / *Population (million)*(2020)*		1.00
2.	Keluasan Negeri / *Land Area* (ha)		167,018
3.	Kawasan Berhutan / *Forested Area* (ha)		5,448
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		161,569
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	5,199
	b)	Ladang Hutan / *Forest Plantations* (ha)**	-
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	224
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	99
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	329
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	-
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	25
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	2
		• Kilang Kayu Kumai / *Moulding Mills*	-
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	2,649,379
		• Emolumen / *Emolument*	2,027,690
		• Perkhidmatan dan Bekalan / *Services and Supplies*	608,689
		• Aset / *Assets*	10,000
		• Lain-lain / *Others*	3,000
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	1,380,462

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Pine, Jati, Getah, Sentang dan Lain-lain
Acacia, Pine, Teak, Rubber, Sentang and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
Includes Permanent Reserved Forest and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

NEGERI SEMBILAN

Ibu Negeri / *State Capital*	:	SEREMBAN
Alamat / *Address*	:	Jabatan Perhutanan Negeri Sembilan, Blok C, Tingkat 4, Kompleks Setiausaha Kerajaan,70503 Seremban, Negeri Sembilan.
No. Tel. / *Tel. No*	:	06-765 9849
No. Faks / *Fax No.*	:	06-762 3711
Pengarah / *Director*	:	Hamidi bin Abd Halim
Emel / *Email*	:	hamidi@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.ns.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.20
2.	Keluasan Negeri / *Land Area* (ha)		665,846
3.	Kawasan Berhutan / *Forested Area* (ha)		157,866
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		507,980
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	155,087
	b)	Ladang Hutan / *Forest Plantations* (ha)**	1,274
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	2,780
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	-
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	2,000
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	694
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	13,098
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	35
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	3
		• Kilang Kayu Kumai / *Moulding Mills*	4
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	15,150,785
		• Emolumen / *Emolument*	12,158,064
		• Perkhidmatan dan Bekalan / *Services and Supplies*	2,967,598
		• Aset / *Assets*	-
		• Lain-lain / *Others*	25,123
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	4,804,047

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Getah dan lain-lain
Rubber and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
Includes Permanent Reserved Forest and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

PAHANG

Ibu Negeri / *State Capital*	:	KUANTAN
Alamat / *Address*	:	Jabatan Perhutanan Negeri Pahang, Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan, Pahang.
No. Tel. / *Tel. No*	:	09-573 2911
No. Faks / *Fax No.*	:	09-573 6152
Pengarah / *Director*	:	Roslan bin Rani
Emel / *Email*	:	roslanrani@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.pahang.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.59
2.	Keluasan Negeri / *Land Area* (ha)		3,592,987
3.	Kawasan Berhutan / *Forested Area* (ha)		2,037,291
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		1,555,696
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	1,589,146
	b)	Ladang Hutan / *Forest Plantations* (ha)**	33,864
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	122,186
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	164,071
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	11,600
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	16,741
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	1,031,791
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	142
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	15
		• Kilang Kayu Kumai / *Moulding Mills*	31
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	51,520,562
		• Emolumen / *Emolument*	39,780,628
		• Perkhidmatan dan Bekalan / *Services and Supplies*	11,739,934
		• Aset / *Assets*	-
		• Lain-lain / *Others*	-
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	25,788,435

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Getah dan lain-lain
Acacia, Rubber and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
Includes Permanent Reserved Forest, State Land and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

PERAK

Ibu Negeri / *State Capital*	:	IPOH
Alamat / *Address*	:	Jabatan Perhutanan Negeri Perak, Persiaran Meru Utama, Bandar Meru Raya, 30020 Ipoh, Perak
No. Tel. / *Tel. No*	:	05-528 8100
No. Faks / *Fax No.*	:	05-528 8101
Pengarah / *Director*	:	Dato' Mohd Basri bin Abdul Manaf
Emel / *Email*	:	basri@forestry.gov.my
Laman Sesawang / *Website*	:	https://www.perakforestry.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		2.50
2.	Keluasan Negeri / *Land Area* (ha)		2,087,573
3.	Kawasan Berhutan / *Forested Area* (ha)		1,025,705
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		1,061,868
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	988,704
	b)	Ladang Hutan / *Forest Plantations* (ha)**	6,535
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	19,146
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	4,711
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	6,600
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	6,136
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	348,686
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	118
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	16
		• Kilang Kayu Kumai / *Moulding Mills*	5
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	41,043,597
		• Emolumen / *Emolument*	30,430,958
		• Perkhidmatan dan Bekalan / *Services and Supplies*	9,537,569
		• Aset / *Assets*	1,075,071
		• Lain-lain / *Others*	-
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	13,253,505

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Getah dan lain-lain
Rubber and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
Includes Permanent Reserved Forest, State Land and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

PERLIS

Ibu Negeri / *State Capital*	:	KANGAR
Alamat / *Address*	:	Jabatan Perhutanan Negeri Perlis, Kilometer 2, Jalan Kaki Bukit, 01000 Kangar, Perlis.
No. Tel. / *Tel. No*	:	04-976 5966
No. Faks / *Fax No.*	:	04-976 7901
Pengarah / *Director*	:	Ag Shaffie bin Ag Ahmadni
Emel / *Email*	:	shaffie@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.perlis.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		0.28
2.	Keluasan Negeri / *Land Area* (ha)		81,313
3.	Kawasan Berhutan / *Forested Area* (ha)		11,493
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		69,820
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	10,870
	b)	Ladang Hutan / *Forest Plantations* (ha)**	621
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	555
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	68
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	1,355
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	50,052
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	2
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	-
		• Kilang Kayu Kumai / *Moulding Mills*	-
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	4,168,342
		• Emolumen / *Emolument*	1,724,036
		• Perkhidmatan dan Bekalan / *Services and Supplies*	2,332,165
		• Aset / *Assets*	29,500
		• Lain-lain / *Others*	82,641
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	4,618,105

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Jati dan Lain-lain
Teak and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Tanah Berimilik
Includes Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

PULAU PINANG

Ibu Negeri / *State Capital*	:	GEORGETOWN
Alamat / *Address*	:	Jabatan Perhutanan Negeri Pulau Pinang, Tingkat 34, Kompleks Tun Abdul Razak (KOMTAR), 10000 Georgetown, Pulau Pinang.
No. Tel. / *Tel. No*	:	04-650 5250
No. Faks / *Fax No.*	:	04-263 6335
Pengarah / *Director*	:	Muhammad Ezhar bin Yusuf@Antik
Emel / *Email*	:	ezhar@forestry.gov.my
Laman Sesawang / *Website*	:	https://jhn.penang.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.74
2.	Keluasan Negeri / *Land Area* (ha)		105,916
3.	Kawasan Berhutan / *Forested Area* (ha)		9,090
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		96,826
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	6,063
	b)	Ladang Hutan / *Forest Plantations* (ha)**	-
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	519
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	-
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	-
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	-
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	37
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	4
		• Kilang Kayu Kumai / *Moulding Mills*	19
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	3,936,654
		• Emolumen / *Emolument*	2,539,043
		• Perkhidmatan dan Bekalan / *Services and Supplies*	1,353,661
		• Aset / *Assets*	39,585
		• Lain-lain / *Others*	4,365
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	1,989,247

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Tanah Kerajaan
Includes State Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

SELANGOR

Ibu Negeri / *State Capital*	:	SHAH ALAM
Alamat / *Address*	:	Jabatan Perhutanan Negeri Selangor, Tingkat 3, Bangunan Sultan Salahuddin Abdul Aziz Shah,40660 Shah Alam, Selangor.
No. Tel. / *Tel. No*	:	03-5544 7507 / 03-5544 7489
No. Faks / *Fax No.*	:	03-5511 9961
Pengarah / *Director*	:	Azhar bin Ahmad
Emel / *Email*	:	azharahmad@forestry.gov.my
Laman Sesawang / *Website*	:	https://forestry.selangor.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		6.99
2.	Keluasan Negeri / *Land Area* (ha)		790,781
3.	Kawasan Berhutan / *Forested Area* (ha)		252,178
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		538,603
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	250,778
	b)	Ladang Hutan / *Forest Plantations* (ha)**	6,620
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	649
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	7,076
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	710
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	416
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	-
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	40
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	3
		• Kilang Kayu Kumai / *Moulding Mills*	12
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	25,595,851
		• Emolumen / *Emolument*	19,249,807
		• Perkhidmatan dan Bekalan / *Services and Supplies*	5,883,267
		• Aset / *Assets*	421,644
		• Lain-lain / *Others*	41,132
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	4,996,250

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Getah dan lain-lain
Acacia, Rubber and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal
Includes Permanent Reserved Forest

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

TERENGGANU

Ibu Negeri / *State Capital*	:	KUALA TERENGGANU
Alamat / *Address*	:	Jabatan Perhutanan Negeri Terengganu, Tingkat 8, Wisma Negeri, 20200 Kuala Terengganu, Terengganu.
No. Tel. / *Tel. No*	:	09-622 1587 / 09-627 4122
No. Faks / *Fax No.*	:	09-623 6552
Pengarah / *Director*	:	Dato' Norhaidi bin Yunus
Emel / *Email*	:	norhaidi@forestry.gov.my
Laman Sesawang / *Website*	:	https://trgforestry.terengganu.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.15
2.	Keluasan Negeri / *Land Area* (ha)		1,295,725
3.	Kawasan Berhutan / *Forested Area* (ha)		677,067
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		618,659
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	540,309
	b)	Ladang Hutan / *Forest Plantations* (ha)**	3,298
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	33,000
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	15,000
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	6,100
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	9,847
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	427,873
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	104
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	4
		• Kilang Kayu Kumai / *Moulding Mills*	13
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	22,433,543
		• Emolumen / *Emolument*	18,985,034
		• Perkhidmatan dan Bekalan / *Services and Supplies*	3,427,876
		• Aset / *Assets*	4,614
		• Lain-lain / *Others*	16,020
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	5,407,916

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Ladang Akasia, Getah, Sentang dan lain-lain
Acacia, Rubber, Sentang and Others Plantation

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
Includes Permanent Reserved Forest, State Land and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department

WILAYAH PERSEKUTUAN

Alamat / *Address*	:	Jabatan Perhutanan Wilayah Persekutuan Jalan Lot 240, Bukit Nenas, Jalan Raja Chulan, 50250 Kuala Lumpur.
No. Tel. / *Tel. No*	:	603-20201606
No. Faks / *Fax No.*	:	-
Pengarah / *Director*	:	Azrul Ekhuan bin Eliah
Emel / *Email*	:	azrul@forestry.gov.my
Laman Sesawang / *Website*	:	www.forestry.gov.my

1.	Penduduk (juta) / *Population (million)*(2020)*		1.98
2.	Keluasan Negeri / *Land Area* (ha)		38,615
3.	Kawasan Berhutan / *Forested Area* (ha)		2,134
4.	Kawasan Tidak Berhutan / *Non-forested Area* (ha)		36,481
5.	Sumber Hutan / *Forest Resource*		
	a)	Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha)	153
	b)	Ladang Hutan / *Forest Plantations* (ha)**	-
	c)	Hutan Tanah Kerajaan / *State Land Forest* (ha)	1,981
	d)	Rizab Hidupan Liar / *Wildlife Reserve* (ha)#	-
	e)	Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)*	-
	f)	Keluasan yang dikeluarkan untuk pengusahasilan (ha)+ *Area licensed for harvesting*	-
	g)	Pengeluaran Kayu Balak / *Production of Logs* (m^3)	-
6.	Industri Hutan / *Forest Industry*		
	a)	Bilangan / *Number*	
		• Kilang Papan / *Sawmills*	-
		• Kilang Papan Lapis/Venir / *Plywood /Veneer Mills*	-
		• Kilang Kayu Kumai / *Moulding Mills*	-
7.	Perbelanjaan */ Expenditure*		
	a)	Mengurus / *Operation* (RM)	-
		• Emolumen / *Emolument*	-
		• Perkhidmatan dan Bekalan / *Services and Supplies*	-
		• Aset / *Assets*	-
		• Lain-lain / *Others*	-
	b)	• Pembangunan dan KWPH / *Development and KWPH* (RM)	-

Nota / Note

* - Sumber: Jabatan Perangkaan Malaysia
Source: Department of Statistics, Malaysia

** - Termasuk Ladang-Ladang Hutan Kompensatori, Pine, Jati dan Getah
Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara
As stipulated by the National Land Council

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
ncludes Permanent Reserved Forest, State Land and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department





PERISTIWA-PERISTIWA PENTING 2023

MAIN EVENTS 2023

Nepenthes rafflesiana

JANUARI / *JANUARY*







16 - 20 Januari / *January*
Latihan Ikhtiar Hidup (LIH), Institut Latihan Perhutanan (FORTRAIN) di Hutan Simpan Batu Talam, Raub, Pahang
Survival Training (LIH), Forestry Training Institute (FORTRAIN) at Batu Talam Forest Reserve, Raub, Pahang

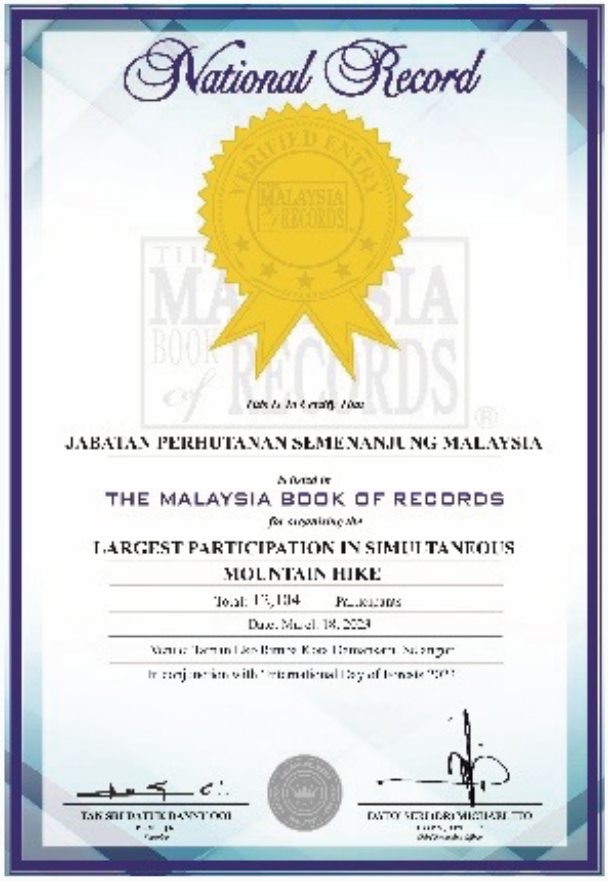






FEBRUARI / *FEBRUARY*

20 – 23 Februari / *February*
Mesyuarat Sumber Hutan JPSM Bil.1/2023 di Perlis
FDPM Forest Resources Meeting No.1/2023 in Perlis







MAC / *MARCH*

18 Mac / *March*
Forestry Hiking Day (FHD) Sempena
International Day of Forests 2023
Forestry Hiking Day (FHD) in conjuction
International Day of Forests 2023

MEI / *MAY*





25 Mei / *May*
Mesyuarat ASEAN *Working Group on Social Forestry (AWG-SF)* Kali
Ke-17 di Cyberview Resort and Spa, Putrajaya
The 17th ASEAN Working Group on Social Forestry (AWG-SF) Meeting
at Cyberview Resort and Spa, Putrajaya

JUN / *JUNE*





2-4 Jun / *June*

Pameran Bahagian Forest Eco-Park dan Hutan Taman Negeri sempena Outdoor Expo Malaysia di Kompleks Sukan Kelana Jaya, Selangor

Exhibition of Forest Eco-Park and State Park Forests in conjunction with Outdoor Expo Malaysia at Kelana Jaya Sports Complex, Selangor









5 Jun / *June*

JPSM telah menerima anugerah dan pengiktirafan ***ASEAN Green Initiative (AGI)*** melalui inisiatif ***Rehabilitation Programme through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project*** di Jakarta, Indonesia

*FDPM has received an award and recognition from the **ASEAN Green Initiative (AGI)** through the initiative **Rehabilitation Programme through Tree Planting Activities under Central Forest Spine (CFS) Management and Development Project** in Jakarta, Indonesia*

JULAI / *JULY*







14 Julai / *July*

Islamic Banking & Finance Institute Malaysia (IBFIM) Tanam 100 Pokok Sempena Program Penghutanan Semula IBFIM (*IRP – IBFIM Reforestation Programme*) di Taman Eko-Rimba Kuala Lumpur (TERKL)

Islamic Banking & Finance Institute Malaysia (IBFIM) Plant 100 Trees in conjunction with the IBFIM Reforestation Programme (IRP - IBFIM Reforestation Programme) at Kuala Lumpur Forest Eco-Park (TERKL)

SEPTEMBER / *SEPTEMBER*





9 September / *September*

Program Penghijauan Malaysia: Kempen Penanaman 100 Juta Pokok di Sek. Keb. Jalan Kebun, Klang, Selangor

Malaysia's Greening Programme: 100 million Tree Planting Campaign at Jalan Kebun Primary School, Klang, Selangor

OKTOBER / *OCTOBER*







2 - 6 Oktober / *October*

Pameran sempena Mesyuarat Menteri-Menteri ASEAN mengenai Pertanian dan Perhutanan (AMAF) kali ke-45 dan Mesyuarat-Mesyuarat Lain Berkaitan anjuran Kementerian dan Keterjaminan Makanan di Hotel Grand Hyatt, Kuala Lumpur

Exhibition in conjunction with the 45th ASEAN Ministerial Meeting on Agriculture and Forestry (AMAF) and Other Related Meetings organized by the Ministry and Food Security at the Grand Hyatt Hotel, Kuala Lumpur







21 Oktober / *October*

Bank Simpanan Nasional (BSN) Tanam 77 Pokok Sempena Program CSR Penanaman Pokok Untuk ESG Jabatan Deposit & Pembayaran di Taman Eko Rimba Chamang, Bentong, Pahang

Bank Simpanan Nasional (BSN) Planted 77 Trees in Conjunction with CSR Programme Tree Planting for ESG Deposit & Payment Department at Chamang Forest Eco Park, Bentong, Pahang

23 Oktober / *October*
Seminar Pengurusan dan Pemuliharaan Hutan Paya Gambut Sempena Persidangan Kepelbagaian Biologi Kebangsaan 2023 di Pusat Konvensyen Antarabangsa Putrajaya
Peat Swamp Forest Management and Conservation Seminar In conjunction with the 2023 National Biodiversity Conference at Putrajaya International Convention Center













23 - 25 Oktober / *October*
Seminar Perhutanan Sosial Kebangsaan 2023 di Putrajaya International Convention Centre (PICC)
National Social Forestry Seminar 2023 at Putrajaya International Convention Center (PICC)







31 Oktober / *October*

Program Penghijauan Malaysia: Kempen Penanaman 100 Juta Pokok Bersama Pelajar Sekolah – Satu Pelajar, Satu Pokok Grow Rimba ABC 2023 di Sekolah Kebangsaan La Salle, Brickfields

Malaysia Greening Programme: 100 Million Tree Planting Campaign With School Students – One Student, One Tree Grow Rimba ABC 2023 at La Salle Primary School, Brickfields

NOVEMBER / *NOVEMBER*







21 - 22 November / *November*

Regional Conference on Forest Connectivity & Biodiversity Conservation di Setia City Convention Centre, Shah Alam

Regional Conference on Forest Connectivity & Biodiversity Conservation at Setia City Convention Centre, Shah Alam





22 November / *November*

Majlis Penganugerahan Sijil Perhutanan Pengawas Hutan
Sesi 2022-2023 Ke 35 di Dewan Alwy, Bahagian Latihan Perhutanan
Forestry Forester Certificate Awarding Ceremony
Session 2022-2023 35th at Alwy Hall, Forestry Training Division



DISEMBER / *DECEMBER*





5 Disember / *December*

Simposium TESSA di *Central Forest Spine:* Perkongsian Penilaian Perkhidmatan Ekosistem di Koridor Ekologi *Central Forest Spine (CFS)* Menggunakan *Toolkit for Ecosystem Services Site-based Assessment (TESSA)* di Tamu Hotel & Suites, Kuala Lumpur

TESSA Symposium at Central Forest Spine: Sharing Ecosystem Services Assessment in Central Forest Spine Ecological Corridor (CFS) Using Toolkit for Ecosystem Services Site-based Assessment (TESSA) at Tamu Hotel & Suites, Kuala Lumpur









6 Disember / *December*

Program Penghijauan Malaysia: Kempen Penanaman 100 Juta Pokok Bersama Angkatan Tentera Darat di Kem Perdana Sungai Besi

Malaysia's Greening Programme :100 Million Tree Planting Campaign in Collaboration with the Malaysian Army at Sungai Besi Perdana Camp



13 Disember / *December*
Lawatan Kerja Ke Taman Negara Maludam, Sarawak
Working Visit to Maludam National Park, Sarawak











LAMPIRAN

APPENDICES

Nepenthes latiffiana

LAMPIRAN A / *APPENDIX A*

TENAGA KERJA JABATAN PERHUTANAN SEMENANJUNG MALAYSIA SEHINGGA 31 DISEMBER 2023

WORKFORCE OF FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA AS AT 31ST DECEMBER 2023

Jawatan *Post*	**IPJPSM**	**Johor**	**Kedah**	**Kelantan**	**Melaka**	**Negeri Sembilan**	**Pahang**	**Perak**	**Perlis**	**Pulau Pinang**	**Selangor**	**Terengganu**	**WP**	**Jumlah** *Total*
Kumpulan Pengurusan Tertinggi ***Higher Managerial Group***														
Jawatan-Jawatan Utama *Major Post* (VU5)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Jawatan-Jawatan Utama *Major Post* (VU6)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Jawatan-Jawatan Utama *Major Post* (VU7)	3	-	-	-	-	-	-	-	-	-	-	-	-	3
Jumlah Kecil / *Sub Total*	**5**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**5**
Kumpulan Pengurusan dan Professional ***Managerial and Professional Group***														
Pemelihara Hutan *Conservator of Forest* (G54)	5	1	1	-	-	1	1	1	-	-	1	1	-	12
Pemelihara Hutan *Conservator of Forest* (G52)	10	1	1	-	-	1	2	2	-	-	1	1	-	19
Pemelihara Hutan *Conservator of Forest* (G48)	19	1	1	1	1	1	3	3	1	1	1	2	-	35
Pemelihara Hutan *Conservator of Forest* (G44)	30	2	3	-	1	3	3	4	-	-	4	5	-	55
Pemelihara Hutan *Conservator of Forest* (G41/G44)	33	7	7	6	-	6	16	8	1		6	6	1	97
Pemelihara Hutan *Conservator of Forest* (G41)	18	-	-	-	-	-	-	-	-	1	-	-	-	19
Pegawai Ehwal Ekonomi *Economist* (E52)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* (E48)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* (E44)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Ehwal Ekonomi *Economist* (E41)	3	-	-	-	-	-	-	-	-	-	-	-	-	3
Perangkawan *Statistician* (E41)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M54)	-	-	-	-	-	-	-	-	-	-	-	-	-	0

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M52)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M48)	-	-	-	-	-	-	1	1	-	-	-	-	-	2
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M44)	1	-	-	-	-	-	-	-	-	-	1	-	-	2
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M41/M44)	1	-	-	-	-	1	-	-	-	-	-	-	-	2
Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M41)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Tadbir *Administrative Officer* (N48)	-	-	-	-	-	-	-	-	-	-	-		-	0
Pegawai Tadbir *Administrative Officer* (N44)	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Pegawai Tadbir *Administrative Officer* (N41/N44)	-	-	-	-	-	-	-	-	-	-	-		-	0
Pegawai Tadbir *Administrative Officer* (N41)	-	1	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Teknologi Maklumat *Information Technology Officer* (F52)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Teknologi Maklumat *Information Technology Officer* (F44)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pegawai Teknologi Maklumat *Information Technology Officer* (F41)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pegawai Teknologi Maklumat *Information Technology Officer* (F41/F44)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Jurutera Mekanikal *Mechanical Engineer* (J52)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Jurutera Mekanikal *Mechanical Engineer* (J44)	2	-	-	-	-	-	-	-	-	-	-	-	-	2

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Jurutera Mekanikal *Mechanical Engineer* (J41)	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Jurutera Awam *Civil Engineer* (J52)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Jurutera Awam *Civil Engineer* (J41/J44)	-	-	-	-	-	1	-	-	-	-	-		-	1
Jurutera Awam *Civil Engineer* (J44)	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Jurutera Awam *Civil Engineer* (J41)	3	-	-	-	-	-	-	-	-	-	-	-	-	3
Pegawai Siasatan *Investigation Officer* (P53/P54)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Siasatan *Investigation Officer* (P43/P44)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Penerangan *Information Officer* (S44)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pustakawan / *Librarian* (S41/S44)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pegawai Sains *Science Officer* (C41)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Undang-Undang *Legal Officer* (L48)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai Undang-Undang *Legal Officer* (L44)	6	-	-	-	-	-	-	-	-	-	-	-	-	6
Pegawai Undang-Undang *Legal Officer* (L41/L44)	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Akauntan *Accountant* (W41)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pegawai dalam Latihan (Pengurusan & Profesional) *Officer in Training (Managerial & Professional)*	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Jumlah Kecil / *Sub Total*	**151**	**13**	**13**	**7**	**2**	**14**	**26**	**20**	**2**	**2**	**14**	**16**	**1**	**281**
Kumpulan Pelaksana *Supporting Group*														
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G40)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G36)	8	1	1	1	-	-	2	-	-	-	4	1	1	19

Jawatan *Post*	**IPJPSM**	**Johor**	**Kedah**	**Kelantan**	**Melaka**	**Negeri Sembilan**	**Pahang**	**Perak**	**Perlis**	**Pulau Pinang**	**Selangor**	**Terengganu**	**WP**	**Jumlah** *Total*
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G32/G36)	25	-			-			7	-	1			-	33
Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G32)	-	5	2	3	-	5	12	-	1	-	6	4	1	39
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G29/30/G32)	-	16	-	16	-	-	-	-	-	-	-	21	1	54
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G29/G30/G32/G36)	42	-	13		-	7	49	25	2	6	27	-	-	171
Renjer Hutan /Penolong Pemelihara Hutan *Forest RangerAssistant Conservator of Forest* (G29)	-	-	-	-	3	-	-	-	-	-	-	-	-	3
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G28)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G26)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G22)	-	-	-	9	-	-	-	-	-	-	-	-	-	9
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G19/G20/G22)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* (G19/G20)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Renjer Hutan/Penolong Pemelihara Hutan (Jawatan Jumud) *Forest Ranger/Assistant Conservator of Forest* (G19/G22)	-	-	1	-	-	-	-	-	-	-	-	-	-	1
Renjer Hutan *Forest Ranger* (G17)	-	-	-	-	-	-	-	-	-	-	-	-	-	0

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pengajar Membalak *Logging Instructors* (G19/G22/G26)	6	-	-	-	-	-	-	-	-	-	-	-	-	6
Pengajar Membalak *Logging Instructors* (G22/G26)	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Pengawas Hutan *Forester* (G22/G26)	2	-	-	-	-	-	49	21	-	-	-	-	-	72
Pengawas Hutan *Forester* (G28)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawas Hutan *Forester* (G26)	-	2	-	-	-	1	-	2	-	-	-	1	-	6
Pengawas Hutan *Forester* (G22)	-	45	13	-	-	11	-	-	-	-	-	9	-	78
Pengawas Hutan *Forester* (G19/G20/G22)	-	119	-	-	13	-	-	-	-	-	-	141	-	273
Pengawas Hutan *Forester* (G19/G22)	-	-	-	-		60	-	-	-	-	-	-	-	60
Pengawas Hutan *Forester* (G19/G20/G22/G26)	26	-	62	-	-	-	207	234	9	7	123	-	-	668
Pengawas Hutan *Forester* (G19)	-	-	-	-	-	-	-	-	-	-	-	-	6	6
Pengawas Hutan *Forester* (G19/G30/G32)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawas Hutan *Forester* (G19/G18/G22)	-	-	-	64	-	-	-	-	-	-	-	-	-	64
Pengawas Hutan *Forester* (G11/G14)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawas Hutan *Forester* (G11/G14 KUP)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawas Hutan *Forester* (Jawatan Jumud) (G11/G14)	-	-	-	-	-	-	12	-	-	-	-		-	12
Penolong Pegawai Undang-Undang *Legal Assistant* (L32/L38)	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Penolong Pegawai Undang-Undang *Legal Assistant* (L32)	3	-	-	-	-	-	-	-	-	-	-	-	-	3
Penolong Pegawai Tadbir *Administrative Assistant Officer* (N36)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Pegawai Tadbir Administrative Assistant Officer (N32/36)	-	-	-	-	-	1	-	-	-	-	-	-	-	1

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Penolong Pegawai Tadbir Administrative Assistant Officer (N32)	1	1	1	-	-	-	1	-	-	-	1	1	-	6
Penolong Pegawai Tadbir *Administrative Assistant Officer* (N29/N32/N36)	-	-	-	-	-	-	1	1	-	-	-	-	-	2
Penolong Pegawai Tadbir *Administrative Assistant Officer* (N29/N32)	1	1	-	1	-	-	-	-	-	-	-	-	-	3
Penolong Pegawai Tadbir Administrative Assistant Officer (N22)	-	-	-	2	-	3	-	-	-	-	-	-	-	5
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N26)	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical / Operations)* (N22/N26)	-	-	2	-	-	-	12	3	1	1	5	-	-	24
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N22)	5	7	0	-	1	-	-	-	-	-	-	6	-	19
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N19/N22)	-	11	-	16	3	7	-	-	-	-	-	26	1	64
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N19/N22/N26)	39	-	12	-	-	-	47	32	2	7	20	-	-	159
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N22/N26)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operations)* (N19/N22) KUP	-	-	-	-	-	-	1	-	-	-	-	-	-	1

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pembantu Khas, Pembantu Setiausaha Pejabat/ Setiausaha Pejabat *Administrative Assistant (Secretary)* (N29/N30/N32/N36)	4	-	-	-	-	-	0	1	-	-	-	-	-	5
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretary)* (N29)	-	-	1	-	-	-	-	-	-	-	-	-	-	1
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretary)* (N29/N30/N32/N36) KUP	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Khas, Pembantu Setiausaha Pejabat/ Setiausaha Pejabat *Administrative Assistant (Secretary)* (N19/N22/N30)	1	-	-	-	-	-	1	-	-	-	1	-	-	3
Pembantu Khas, Pembantu Setiausaha Pejabat/ Setiausaha Pejabat *Administrative Assistant (Secretary)* (N22)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretary)* (N19/N22/N29/N30)	-	1	-	-	-	-	-	-	-	-	-	1	-	2
Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretary)* (N19/N22)	-	-	-	1	-	1	-	-	-	-	-	-	-	2
Pegawai Khidmat Pelanggan *Customer Service Officer* (N19/N22)	2	-	1	-	-	-	-	-	-	-	-	-	-	3
Pegawai Khidmat Pelanggan *Customer Service Officer* (N19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Operasi *Operation Assistant* (N14/N16)	-	-	1	-	-	-	1	-	-	-	1	-	-	3
Pembantu Operasi *Operation Assistant* (N11/N14/N16)	2	-	-	-	-	-	13	9	-	2	7	-	-	33
Pembantu Operasi *Operation Assistant* (N14)	2	1	-	-	-	-	-	-	-	-	-	1	-	4

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pembantu Operasi *Operation Assistant* (N11/N14)	-	7	5	-	1	3	-	-	1	-	-	11	-	28
Pembantu Operasi *Operation Assistant* (N11)	1	-	-	7	-	-	-	-	-	-	-	-	-	8
Penghantar Notis *Notice Sender* (N11/N14)	-	-	-	-	-	1	-	-	-	-	-	-	-	1
Pencari Fail *File Searcher* (N1)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Akauntan *Assistant Accountant* (W32)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Akauntan *Assistant Accountant* (W29/W32/W36)	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Penolong Akauntan *Assistant Accountant* (W29/W32/W36) KUP	-	-	-	-	-	-	.	1	-	-	3	-	-	4
Penolong Akauntan *Assistant Accountant* (W29/W32)	1	1	-	1	-	-	-	-	-	-	-	1	-	4
Penolong Akauntan *Assistant Accountant* (W29/W32) KUP	-	-	7	-	-	-	-	-	-	-	-	3	-	10
Penolong Akauntan *Assistant Accountant* (W29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Akauntan *Assistant Accountant* (W29) KUP	3	-	-	-	-	-	-	-	1	-	-	-	-	4
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W29) KUP	-	-	-	-	-	-	8	-	-	-	-	-	-	8
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W26)	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W22/W26)	-	-	1	-	-	-	4	1	-	-	1	-	-	7
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W22)	1	1	-	1	-	1	-	-	-	-	-	1	-	5

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W22) KUP	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W19/W22)	5	10	-	10	1	8	-	-	-	-	-	10	1	45
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W19/W22/W26)	-	-	2	-	-	-	14	16	-	-	-	-	-	32
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W17/W22/W26)	-	-	-	-	-	-	-	-	-	-	6	-	-	6
Penolong Kurator *Assistant Curator* (S29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Pustakawan *Librarian Assistant* (S19/S22)	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (FA32)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (FA38)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (FA32/FA38)	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (FA29/FA32/FA38)	4	-	-	-	-	-	1	1	-	-	-	-	-	6
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (FA29/FA32/FA38) (KUP)	-	-	-	-	-	-	-	-	-	-	1	-	-	1

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (F29/FA32)	-	-	-	-	-	1	-	-	-	-	-	1	-	2
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (F29/FA32) KUP	-	-	-	-	-	-	2	-	-	-	-	-	-	2
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (F29) KUP	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Pegawai Sistem Maklumat *Assistant Information Technology Officer* (F29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Juruteknik Komputer *Computer Technician* (FT19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Juruteknik Komputer *Computer Technician* (FT19/FT22/FT26)	-	-	-	-	-	-	-	1	-	-	1	-	-	2
Juruteknik Komputer *Computer Technician* (FT19/FT22)	2	-	-	-	-	-	-	-	-	-	-	1	-	3
Penolong Jurutera Awam *Assistant Civil Engineer* (JA38)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Jurutera Awam *Assistant Civil Engineer* (JA3/JA38)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Jurutera Awam *Assistant Civil Engineer* (JA36)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Jurutera Awam *Assistant Civil Engineer* (JA29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Jurutera Awam *Assistant Civil Engineer* (JA29) KUP	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Penolong Jurutera Mekanikal *Assistant Mechanical Engineer* (JA36)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Penolong Jurutera Mekanikal *Assistant Mechanical Engineer* (JA29/30/JA36)	6	-	-	-	-	-	-	-	-	-	-	-	-	6

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Penolong Juru Ukur *Assistant Surveyor* (JA29/30/JA36)	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Penolong Pegawai Senibina *Assistant Architecture Officer* (JA29)	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA36/JA38)	-	-	-	-	-	-	1	1	-	-	-	-	-	2
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA29/JA30/JA36/JA38)	22	-	2	-	-	-	3	7	-	1	2	-	-	37
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA29) KUP	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA29/JA30/JA36)	6	-	-	-	-	2	-	-	-	-	-	1	-	9
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA19/JA22/JA26)	-	-	2	-	-	-	14	5	-	-	3	-	-	24
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA19/JA22)	-	-	-	-	-	-	-	-	-	-	-	3	-	3
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA22)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA19/JA22) KUP	-	-	-	-	-	-	-	-	-	-	-	1	-	1

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer* (JA19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pelukis Pelan *Tracer* (JA29)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pelukis Pelan *Tracer* (JA29/JA30/JA36)	-	2	-	-	-	-	-	-	-	-	-	-	-	2
Pelukis Pelan *Tracer* (JA22)	-	-	-	-	-	2	-	-	-	-	-	-	-	2
Pelukis Pelan *Tracer* (JA19/JA22)	-	1	-	6	-	-	-	-	-	-	-	-	-	7
Pembantu Kemahiran *Skill Assistant* (H26)	-	-	-	-	-	-	2	-	-	-	-	-	-	2
Pembantu Kemahiran *Skill Assistant* (H22)	-	-	-	-	-	-	-	-	-	-	-	2	-	2
Pembantu Kemahiran *Skill Assistant* (H19/H22)	-	-	-	-	-	-	-	-	-	-	-	2	-	2
Pembantu Kemahiran *Skill Assistant* (H19/H22/H26)	4	-	-	-	-	-	1	-	-	-	2	-	-	7
Pembantu Awam *General Assistant* (H16)	-	-	1	-	-	-	-	-	-	-	-	1	-	2
Pembantu Awam *General Assistant* (H14/H16)	-	-	-	-	-	-	-	-	-	-	8	-	-	8
Pembantu Awam *General Assistant* (H14)	1	-	-	-	-	4	-	-	-	-	-	1	-	6
Pembantu Awam *General Assistant* (H14) One Off	1	-	77	-	-	-	-	-	5	-	-	-	-	83
Pembantu Awam *General Assistant* (H11)	-	-	0	-	20	-	-	-	12	-	-	-	3	35
Pembantu Awam *General Assistant* (H11/H14/H16)	9	-	108	-	-	-	289	277	-	27	171	-	-	881
Pembantu Awam *General Assistant* (H11/H14)	-	57	-	116	-	110	90	-	-	-	-	209	-	582
Pembantu Penyelidik *Research Assistant* (Q29)	5	-	-	-	-	-	-	-	-	-	-	-	-	5
Pembantu Penyelidik *Research Assistant* (Q22)	-	-	-	-	-	-	-	-	-	-	-	-	-	0

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pembantu Penyelidik *Research Assistant* (Q19/Q22)	7	-	-	-	-	-	-	-	-	-	-	-	-	7
Pemandu Kenderaan Bermotor / *Driver* (H16)	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Pemandu Kenderaan Bermotor / *Driver* (H14/H16)	-	-	-	-	-	-	-	-	-	-	3	-	-	3
Pemandu Kenderaan Bermotor / *Driver* (H14)	2	-	-	-	-	1	-	-	-	-	-	-	-	3
Pemandu Kenderaan Bermotor / *Driver* (H14) One Off	8	-	4	-	-	-	-	-	-	-	-	-	-	12
Pemandu Kenderaan Bermotor / *Driver* (H11/H14/H16)	-	-	20	-	-	-	86	43	-	3	43	-	-	195
Pemandu Kenderaan Bermotor / *Driver* (H11/H14)	17	21	-	12	-	16	25	-	-	-	-	58	-	149
Pemandu Kenderaan Bermotor / *Driver* (H11)	-	-	-	-	1	-	-	-	1	-	-	-	1	3
Pemandu Kenderaan Bermotor / *Driver* (R3/R6)	4	1	-	-	-	-	-	-	-	-	-	-	-	5
Pekerja Rendah Awam Khas *Special General Worker* (R3/R6)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pekerja Rendah Awam Khas (Jawatan Jumud) *Special General Worker* (R3/R6)	4	-	-	-	-	-	5	-	-	-	-	-	-	9
Pekerja Rendah Awam Khas / *Special General Worker* (R3) KUP	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawal Keselamatan *Security Guard* (KP11/KP14/KP16)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pengawal Keselamatan *Security Guard* (KP11/KP14) KUP	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Laut *Marine Assistant* (A19)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Laut *Marine Assistant* (A19/A22)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pembantu Laut *Marine Assistant* (A19/A22/A26)	-	-	-	-	-	-	-	2	-	-	1	-	-	3

Jawatan *Post*	IPJPSM	Johor	Kedah	Kelantan	Melaka	Negeri Sembilan	Pahang	Perak	Perlis	Pulau Pinang	Selangor	Terengganu	WP	Jumlah *Total*
Pembantu Laut *Marine Assistant* (A17)	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Pegawai Dalam Latihan (Kumpulan Pelaksana) *Officer in Training (Supporting Group)*	2	-	-	-	-	-	-	-	-	-	-	-	-	2
Jumlah Kecil / Sub Total	**299**	**311**	**339**	**266**	**43**	**245**	**954**	**691**	**35**	**55**	**444**	**518**	**15**	**4215**
Jumlah Besar / Grand Total	**455**	**324**	**352**	**273**	**45**	**259**	**980**	**711**	**37**	**57**	**458**	**534**	**16**	**4501**

LAMPIRAN B / *APPENDIX B*

SENARAI PENGURUSAN TERTINGGI, KUMPULAN PENGURUSAN & PROFESIONAL DAN KUMPULAN PELAKSANA JABATAN PERHUTANAN SEMENANJUNG MALAYSIA SEHINGGA 31 DISEMBER 2023

LIST OF SENIOR OFFICERS AND SUPPORTING OFFICERS IN THE FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA AS AT 31ST DECEMBER 2023

IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	DIREKTORAT / *DIRECTORATE*		
Dato' Mohd Ridza bin Awang	Ketua Pengarah Perhutanan Semenanjung Malaysia *Director-General of Forestry Peninsular Malaysia*	VU5	
Dato' Haji Zahari bin Ibrahim	Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) *Deputy Director-General of Forestry Peninsular Malaysia (Policy and Planning)*	VU6	
Dato' Mohd Rahim bin Rani	Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) *Deputy Director-General of Forestry Peninsular Malaysia (Operations and Technical)*	VU7	
	UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM ***CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT***		
Regina Mariah Jong	Ketua Unit Komunikasi Korporat dan Perhubungan Awam *Head of Corporate Communication and Public Relations Unit*	G48	
	Seksyen Perhubungan Awam ***Public Relations Section***		
Hesdey bin Ahmad	Penolong Pengarah (Perhubungan Awam) *Assistant Director (Public Relations)*	S44	
	Seksyen Sebaran Maklumat ***Information Disemmination Section***		
Noor Akmal binti Jamil	Penolong Pengarah (Sebaran Maklumat) *Assistant Director (Information Dissemination)*	G41	
Alisah binti Simin	Penolong Pegawai (Sebaran Maklumat) I *Assistant Officer (Information Dissemination) I*	G32	
Mohd Fadil bin Ibrahim	Penolong Pegawai (Sebaran Maklumat) II *Assistant Officer (Information) II*	G29	
	Seksyen Galeri ***Gallery Section***		
Kosong / *Vacant*	Penolong Pegawai (Galeri Perhutanan) *Assistant Officer (Forestry Gallery)*	S29	
	UNIT INTEGRITI PERHUTANAN ***FORESTRY INTEGRITY UNIT***		
Ab Muneim bin Ibrahim	Ketua Unit Integriti Perhutanan *Head of Forestry Integrity Unit*	P54	
	Seksyen Pengukuhan Integriti ***Reinforcement Integrity Section***		
Muhammad Umar bin Abdullah	Penolong Pengarah (Pengukuhan Integriti) *Assistant Director (Integrity Reinforcement)*	G44	
Muhammad Rizal bin Abd Rahim	Penolong Pegawai (Pengukuhan Integriti) *Assistant Officer (Integrity Reinforcement)*	G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	Sekyen Tatatertib Pematuhan dan Tadbir Urus ***Governance, Compliance & Discipline Section***		
Muhammad Azizun bin Jaafar	Penolong Pengarah Kanan (Tadbir Urus, Pematuhan dan Tatatertib) *Senior Assistant Director* *(Governance, Compliance and Discipline)*	G48	
Maziah binti Kamaruzaman	Penolong Pegawai Tadbir (Tadbir Urus, Pematuhan dan Tatatertib) *Assistant Officer Administrative* *(Governance, Compliance and Discipline)*	N36	
	Seksyen Pengurusan Aduan Pengesanan dan Pengesahan ***Monitoring and Verification Section***		
Azrul Fazly bin Ayoub	Penolong Pengarah (Pengesanan, Pengesahan dan Pengurusan Aduan) *Assistant Director (Detection, Verification and Complaints Management)*	P44	
Abdul Halim bin Sanui	Penolong Pegawai Kanan (Pengesanan, Pengesahan dan Pengurusan Aduan *Senior Assistant Officer (Detection,Verification and Complaints Management)*	G32	
	BAHAGIAN PERUNDANGAN DAN PENDAKWAAN ***LEGAL AND PROSECUTION DIVISION***		
Wan Hazlin Suraya binti Wan Sharif	Pengarah Perundangan dan Pendakwaan *Director of Legal and Prosecution*	L48	
Noor Husnita binti Mohd Radzi	Penolong Pengarah (Perundangan) *Assistant Director (Legal)*	L44	
Siti Hajar binti Mohd Ashif	Penolong Pengarah (Pendakwaan) I *Assistant Director (Prosecution) I*	L44	
Muhammad Shahrezal bin Mohd Shukri	Penolong Pengarah (Pendakwaan) II *Assistant Director (Prosecution) II*	L44	
Mohd Zarin bin Ramlan	Penolong Pengarah (Pendakwaan) III *Assistant Director (Prosecution) III*	G41	
Mmuhammad Hapiz bin Abdul Mutalib	Penolong Pengarah (Pendakwaan) IV *Assistant Director (Prosecution) IV*	G41	
Norhaslina binti Nordin	Pegawai Undang-Undang *Legal Officer*	L44	Zon Utara (Perlis, Pulau Pinang, Kedah, Perak)
Siti Sarah binti Zainal Abidin	Pegawai Undang-Undang *Legal Officer*	L44	Zon Timur (Pahang, Terengganu, Kelantan)
Muhammad Hafiz bin Musa	Pegawai Undang-Undang *Legal Officer*	L44	Zon Tengah (Selangor, Negeri Sembilan, Melaka, Johor)
Izwati Sazliza binti Maliki	Penolong Pegawai (Perundangan) *Assistant Officer (Legal)*	L32	Zon Tengah (Selangor, Negeri Sembilan, Melaka, Johor)
Roshda binti Udzir	Penolong Pegawai (Perundangan) *Assistant Officer (Legal)*	L32	Zon Utara (Perlis, Pulau Pinang, Kedah, Perak)

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Rumizan binti Ghazali	Penolong Pegawai (Perundangan) *Assistant Officer (Legal)*	L32	Zon Timur (Pahang, Terengganu, Kelantan)
DASAR DAN PERANCANGAN ***POLICY AND PLANNING***			
BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN ***FOREST PLANNING AND ECONOMICS DIVISION***			
Dato' Dr. Mohd Hizamri bin Mohd Yasin	Pengarah Kanan Perancangan dan Ekonomi Hutan *Senior Director of Forest Planning and Economics*	VU7	
Musyrifah binti Ismail	*Setiausaha Pejabat* *Office Secretary*	N29	
Seksyen Perancangan Mikro dan Makro ***Micro and Macro Planning Section***			
Dato' Samsu Anuar bin Nawi	Ketua Seksyen (Perancangan Mikro dan Makro) *Head of Section (Micro and Macro Planning)*	G54	
Stephinie Lai@Lai Rei Yeni	Penolong Pengarah Kanan (Perancangan Mikro dan Makro) I *Senior Assistant Director (Micro and Macro Planning) I*	G48	
Choong Huey Jin	Penolong Pengarah Kanan (Perancangan Mikro dan Makro) II *Senior Assistant Director (Micro and Macro Planning) II*	G48	
Najihah binti Aderis	Penolong Pengarah (Perancangan Mikro dan Makro) I *Assistant Director (Micro and Macro Planning) I*	G41	
Siti Sarah binti Shaharuddin	Penolong Pengarah (Perancangan Mikro dan Makro) II *Assistant Director (Micro and Macro Planning) II*	G41	
Mariana binti Jaafar	Penolong Pegawai (Perancangan Mikro dan Makro) I *Assistant Officer (Micro dan Macro Planning) I*	G29	
Kosong / *Vacant*	Penolong Pegawai (Perancangan Mikro dan Makro) II *Assistant Officer (Micro dan Macro Planning) II*	G29	
Mohd Hafiz bin Mohd Noor	Penolong Pegawai (Perancangan Mikro dan Makro) III *Assistant Officer (Micro dan Macro Planning) III*	G29	
Seksyen Khidmat Perunding dan Jaminan Kualiti ***Consultancy and Quality Assurance Section***			
Mohd Altifaizal bin Mohamad Ali	Ketua Seksyen (Khidmat Perunding dan Jaminan Kualiti) *Head of Section (Consultancy and Quality Assurance)*	G52	
Mohd Firdaus bin Jamel	Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) I *Assistant Director (Consultancy and Quality Assurance) I*	G44	
Ruhasmizan binti Mat Zain	Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) II *Assistant Director (Consultancy and Quality Assurance) II*	G41	
Kosong / *Vacant*	Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) I *Assistant Officer (Consultancy and Quality Assurance) I*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Azlin Farahin binti Mohamad	Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) II *Assistant Officer* *(Consultancy and Quality Assurance) II*	G29	
	Seksyen Pensijilan Hutan ***Forest Certification Section***		
Raffae bin Ahmad	Ketua Seksyen (Pensijilan Hutan) *Head of Section (Forest Certification)*	G48	
Kholizan binti Jamaludin	Penolong Pengarah (Pensijilan Hutan) I *Assistant Director (Forest Certification) I*	G44	
Siti Aisah binti Dahlan	Penolong Pengarah (Pensijilan Hutan) II *Assistant Director (Forest Certification) II*	G41	
Mohd Shafiq bin Abd. Latif@ Ismail	Penolong Pegawai (Pensijilan Hutan) *Assistant Officer (Forest Certification)*	G29	
Leonardo Kelly bin Maluni	Penolong Pegawai (Pensijilan Hutan) *Assistant Officer (Forest Certification)*	G29	
	Seksyen Ekonomi Hutan ***Forest Economics Section***		
Tuan Marina binti Tuan Ibrahim	Ketua Seksyen (Ekonomi Hutan) *Head of Section (Forest Economics)*	E52	
Zulnaidah binti Manan	Penolong Pengarah Kanan (Ekonomi Hutan) *Senior Assistant Director (Forest Economics)*	E48	
Siti Raihana binti Ramli	Penolong Pengarah (Ekonomi Hutan) I *Assistant Director (Forest Economics) I*	E44	
Norulhuda binti Ali	Penolong Pengarah (Ekonomi Hutan) II *Assistant Director (Forest Economics) II*	G44	
Nor Izzati binti Othman	Penolong Pengarah (Ekonomi Hutan) III *Assistant Director (Forest Economics) III*	E41	
Lydia Suzieana binti Mohammad	Penolong Pengarah (Ekonomi Hutan) IV *Assistant Director (Forest Economics) IV*	E41	
Siti Farhana binti Adnan	Penolong Pengarah (Ekonomi Hutan) V *Assistant Director (Forest Economics) V*	G41	
Muhammad Fekri bin Taib	Penolong Pengarah (Ekonomi Hutan) VI *Assistant Director (Forest Economics) VI*	E41	
Mohammad Luqman bin Humaidi	Perangkawan *Statistician*	E41	
Noorazila binti Yatim	Penolong Pegawai Kanan (Ekonomi Hutan) *Senior Assistant Officer (Forest Economics)*	G36	
Ma'asiah binti Che Baharun	Penolong Pegawai (Ekonomi Hutan) I *Assistant Officer (Forest Economics) I*	G29	
Kosong / *Vacant*	Penolong Pegawai (Ekonomi Hutan) II *Assistant Officer (Forest Economics) II*	G29	
Muhammad Aliff bin Nazhar	Penolong Pegawai (Ekonomi Hutan) III *Assistant Officer (Forest Economics) III*	G29	
Shahrizaa bin Dato' Khairi	Penolong Pegawai (Ekonomi Hutan) IV *Assistant Officer (Forest Economics) IV*	G29	
Kosong / *Vacant*	Penolong Pegawai (Ekonomi Hutan) V *Assistant Officer (Forest Economics) V*	G29	
Kosong / *Vacant*	Penolong Pegawai (Ekonomi Hutan) VI *Assistant Officer (Forest Economics) VI*	G29	
	BAHAGIAN PENGURUSAN HUTAN ***FOREST MANAGEMENT DIVISION***		
Dato' Ahmad Fadzil bin Abdul Majid	Pengarah Kanan Pengurusan Hutan *Senior Director of Forest Management*	VU7	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Noor Aniza binti Zabani	Setiausaha Pejabat *Office Secretary*	N29	
	Seksyen Pengurusan Hutan Darat ***Inland Forest Management Section***		
Aldrich Richard	Ketua Seksyen (Pengurusan Hutan Darat) *Head of Section (Inland Forest Management)*	G54	
Noorshatiroh binti Saidin	Penolong Pengarah (Sistem Pengurusan Hutan Darat) I *Assistant Director* *(Inland Forest Management System) I*	G41	
Nurul Asyiqin binti Azizi	Penolong Pengarah (Sistem Pengurusan Hutan Darat) II *Assistant Director* *(Inland Forest Management System) II*	G41	
Nurul Fazleeayu Fazeela binti Ab. Kadir	Penolong Pengarah (Sistem Pengurusan Hutan Darat) III *Assistant Director* *(Inland Forest Management System) III*	G41	
Kosong / *Vacant*	Penolong Pegawai Kanan (Sistem Pengurusan Hutan Darat) *Senior Assistant Officer* *(Inland Forest Management System)*	G32	
Kosong / *Vacant*	Penolong Pegawai (Sistem Pengurusan Hutan Darat) I *Assistant Officer* *(Inland Forest Management System) I*	G29	
Mohd Norhakimie bin Mohd Sahak	Penolong Pegawai (Sistem Pengurusan Hutan Darat) II *Assistant Officer* *(Inland Forest Management System) II*	G29	
Rachel Stephanie Johnis	Penolong Pegawai (Sistem Pengurusan Hutan Darat) III *Assistant Officer* *(Inland Forest Management System) III*	G29	
	Seksyen Pengurusan Hutan Tanah Lembap ***Wetlands Management Section***		
Noradli@Mohd Adli bin Parsada	Ketua Seksyen (Pengurusan Hutan Tanah Lembap) *Head of Section (Wetlands Management)*	G52	
Noor Hidayu binti Abd Razak	Penolong Pengarah (Pengurusan Hutan Tanah Lembap) *Head of Section (Wetlands Management)*	G44	
Siti Aishah binti Abdul Wahab	Penolong Pegawai Kanan (Pengurusan Hutan Tanah Lembap) *Senior Assistant Officer* *(Wetlands Management)*	G32	
	Seksyen Perancangan dan Penilaian Sumber Hutan ***Forest Resource Planning and Evaluation Section***		
Rosaizan Haryani binti Rosli	Ketua Seksyen (Perancangan dan Penilaian Sumber Hutan) *Head of Section* *(Forest Resource Planning and Evaluation)*	G52	
Mohd Faris bin Sobri	Penolong Pengarah Kanan (Penilaian Sumber Hutan) *Senior Assistant Director* *(Forest Resource Evaluation)*	G48	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Azuan bin Mohd Sukri	Penolong Pengarah (Penilaian Sumber Hutan Kayu) *Assistant Director* *(Wood Forest Resource Evaluation)*	G44	
Rabi'atul Adawiyah binti Jamil	Penolong Pengarah (Penilaian Sumber Hutan Bukan Kayu) *Assistant Director* *(Non-Wood Forest Resource Evaluation)*	G41	
Mohd Farhan bin Che Hasim	Penolong Pegawai Kanan (Penilaian Sumber Hutan Kayu) *Senior Assistant Officer* *(Wood Forest Resource Evaluation)*	G32	
Nurulhaida binti Ibrahim	Penolong Pegawai (Perancangan Sumber Hutan) I *Assistant Officer (Forest Resource Planning) I*	G29	
Mohd Shahfuan bin Azizan	Penolong Pegawai (Perancangan Sumber Hutan) II *Assistant Officer (Forest Resource Planning) II*	G29	
Nurul Huda binti Jamaluddin	Penolong Pegawai (Penilaian Sumber Hutan Kayu) II *Assistant Officer* *(Wood Forest Resource Evaluation) II*	G29	
Mohamed Ameer bin Shohaimay	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) I *Assistant Officer* *(Non-Wood Forest Resource Evaluation) I*	G29	
Nurul Aidah binti Bahrum	Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) II *Assistant Officer* *(Non-Wood Forest Resource Evaluation) II*	G29	
Seksyen Pemeliharaan Hutan Tadahan Air ***Water Catchment Forest Conservation Section***			
Mohd Izani bin Abdullah	Ketua Seksyen (Pemeliharaan Hutan Tadahan Air) *Head of Section* *(Water Catchment Forest Conservation)*	G48	
Mohd Fariz bin Abd Rhani	Penolong Pengarah (Pengurusan dan Pemantauan Hutan Tadahan Air) *Assistant Director (Management and Monitoring of Water Catchment Forest)*	G44	
Yumarnis binti Riasmi	Penolong Pengarah (Kawalan Kualiti Air) *Assistant Director (Water Quality Control)*	G41	
Muhamad Rahman bin Mustafa	Penolong Pengarah (Penilaian Sumber Air) *Assistant Director (Water Resource Evaluation)*	G41	
Kosong / *Vacant*	Penolong Pegawai (Pengurusan dan Pemantauan Hutan Tadahan Air) *Assistant Officer (Management and Monitoring of Water Catchment Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Perancangan dan Penubuhan Hutan Tadahan Air) *Assistant Officer (Management and Establishment of Water Catchment Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Penilaian Sumber Air) *Assistant Officer (Water Resource Evaluation)*	G29	
Siti Sarah binti Ab Rahim	Penolong Pegawai (Kawalan Kualiti Air) *Assistant Officer (Water Quality Control)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	Seksyen Central Forest Spine ***Central Forest Spine Section***		
Rusli bin Tahir	Ketua Seksyen (Central Forest Spine) *Head of Section (Central Forest Spine)*	G48	
Kosong / *Vacant*	Penolong Pengarah Central Forest Spine *Assistant Director of Central Forest Spine*	G44	
Kosong / *Vacant*	Penolong Pengarah (Pemantauan dan Pengembangan Central Forest Spine) *Assistant Director (Monitoring and Extension of Central Forest Spine)*	G44	
Dionysia binti Modingin	Penolong Pengarah (Kawalan Sumber Maklumat) *Assistant Director* *(Information Resources Controlling)*	G41	
Mohd Faizul bin Ibrahim	Penolong Pegawai Kanan (Central Forest Spine) *Senior Assistant Officer (Central Forest Spine)*	G32	
Hamzan bin Mat Husin	Penolong Pegawai (Central Forest Spine) *Assistant Officer (Central Forest Spine)*	G32	
	PROJEK: *IMPROVING CONNECTIVITY IN THE CENTRAL FOREST SPINE (CFS) LANDSCAPES (IC-CFS)*		
Dr. Samsudin bin Musa	Pengurus Nasional Projek *National Project Manager*		
Nazarin Ezzaty binti Mohd Najib	Pegawai Pemantauan dan Penilaian *Monitoring and Evaluation Officer*		
Siti Farhana bin Mohd Ruslan	Pegawai Komunikasi *Comunnication Officer*		
Shazrul Azwan bin Johari	Koordinator Projek Negeri (Johor) *Johor State Project Coordinator*		
Muhammad Syafuan bin Ismail	Koordinator Projek Negeri (Pahang) *Pahang State Project Coordinator*		
Dr. Angkillah Manian	Koordinator Projek Negeri (Perak) *Perak State Project Coordinator*		
Nur Shazwani binti Ab Razak	Pembantu Projek *Project Assistant*		
	BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN ***SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION***		
Mohd Ridzuwan bin Endot	Pengarah Silvikultur dan Pemeliharaan Biologi Hutan *Director of Silviculture and Forest Biodiversity Conservation*	G54	
	Seksyen Silvikultur ***Silviculture Section***		
Nor Lokman bin Muhamad Nor@Fakru	Ketua Seksyen (Silvikultur) *Head of Section (Silviculture)*	G52	
Nora Azlina binti Musa@Ab Ghani	Penolong Pengarah Kanan Silvikultur (Hutan Asli) *Senior Assistant Director of Silviculture (Natural Forest)*	G48	
Mohd Khairul Anuar bin Rahim	Penolong Pengarah Silvikultur (Tapak Semaian) *Assistant Director of Silviculture (Nursery)*	G44	
Ahmad Fikri bin Mistar	Penolong Pengarah Silvikultur (Hutan Darat) *Assistant Director of Silviculture (Inland Forest)*	G44	
Nabilah Hamidah binti Sabar@Sabal	Penolong Pengarah Silvikultur (Hutan Paya Gambut) *Assistant Director of Silviculture (Peat Swamp Forest)*	G44	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Hasni binti Abd Pattah	Penolong Pengarah Silvikultur (Hutan Paya Laut) *Assistant Director of Silviculture (Mangrove Forest)*	G44	
Mohd Hazlan bin Abd Aziz	Penolong Pengarah Silvikultur (Hutan Bukan Kayu) *Assistant Officer of Silviculture (Non-Wood Forest)*	G41	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Hutan Darat) *Assistant Officer of Silviculture (Inland Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Paya Laut) *Assistant Officer of Silviculture (Mangrove Forest)*	G29	
Kosong / *Vacant*	Penolong Pegawai Silvikultur (Hutan Bukan Kayu) *Assistant Officer of Silviculture (Non-Wood Forest)*	G29	
	Seksyen Kepelbagaian Biologi Hutan ***Forest Biodiversity Section***		
Edevaldo J Yapp	Ketua Seksyen (Kepelbagaian Biologi Hutan) *Head of Section (Forest Biodiversity)*	G48	
Mohd Nor Firdaus bin Rahim	Penolong Pengarah Kepelbagaian Biologi Hutan (Arboretum) *Assistant Director Forest Biodiversity (Arboretum)*	G44	
Juliana binti Yahya	Penolong Pengarah Kepelbagaian Biologi Hutan (In-Situ dan Ex-Situ) *Assistant Director Forest Biodiversity (In-Situ and Ex-Situ)*	G44	
Azizul bin Razali	Penolong Pengarah Kepelbagaian Biologi Hutan (Etnobotani) *Assistant Director Forest Biodiversity (Ethnobotany)*	G41	
Nik Muhammad Najib bin Nik Jaafar	Penolong Pengarah Kepelbagaian Biologi Hutan (Ekspedisi) *Assistant Director Forest Biodiversity (Expedition)*	G41	
Mohd Syafiq Syazwan bin Rosli	Penolong Pegawai Kepelbagaian Biologi Hutan (Arboretum) *Assistant Officer Forest Biodiversity (Arboretum)*	G29	
	SEKSYEN BAHAGIAN KAWALAN BIOLOGI HUTAN ***FOREST BIOLOGICAL CONTROL SECTION***		
Khairudin bin Perdan	Ketua Seksyen (Kawalan Biologi Hutan) *Head of Section (Forest Biological Control)*	G48	
Mohd Shahril bin Abdul Rashid	Penolong Pengarah (Kawalan Biologi Hutan) *Assistant Director (Forest Biological Control)*	G44	
Ramlee bin Ahmad	Ketua Penolong Pegawai (Kawalan Biologi Hutan) *Chief Assistant Officer (Forest Biological Control)*	G36	
Che Rosmi bin Che Ali	Penolong Pegawai Kanan (Kawalan Biologi Hutan) *Senior Assistant Officer (Forest Biological Control)*	G32	
Mohamad Zakuan bin Adzmi	Penolong Pegawai (Kawalan Biologi Hutan) I *Assistant Officer (Forest Biodiversity Control) I*	G29	
Mohd Syakir Syahmi bin Khalid	Penolong Pegawai (Kawalan Biologi Hutan) II *Assistant Officer (Forest Biodiversity Control) II*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Fadil Farhan bin Jafrei	Penolong Pegawai (Kawalan Biologi Hutan) III *Assistant Officer (Forest Biodiversity Control) III*	G29	
Kosong / *Vacant*	Penolong Pegawai (Kawalan Biologi Hutan) IV *Assistant Officer (Forest Biodiversity Control) IV*	G29	
Kosong / *Vacant*	Penolong Pegawai (Kawalan Biologi Hutan) V *Assistant Officer (Forest Biodiversity Control) V*	G29	
Kosong / *Vacant*	Penolong Pegawai (Kawalan Biologi Hutan) VI *Assistant Officer (Forest Biodiversity Control) VI*	G29	
BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN ***FOREST PLANTATION AND PROTECTION DIVISION***			
Mohd Radhi Chu bin Abdullah	Pengarah Ladang Hutan dan Perlindungan Hutan *Director of Forest Plantation and Protection*	G54	
Seksyen Teknologi Bahan Tanaman ***Planting Materials Technology Section***			
Siti Dessyma binti Isnani	Ketua Seksyen (Teknologi Bahan Tanaman) *Head of Section* *(Planting Materials Technology)*	G52	
Marlina binti Omar	Penolong Pengarah (Perolehan Bahan Tanaman) *Assistant Director* *(Planting Materials Procurement)*	G44	
Sapari bin Mat	Penolong Pengarah (Biak Baik dan Biak Bakaan Pokok) *Assistant Director* *(Tree Breeding and Genetic Improvement)*	G41	
Rasyiffa' Hayati binti Rasidan	Penolong Pengarah (Penilaian Pengeluaran Perhutanan) *Assistant Director* *(Forest Production Evaluation)*	G41	
Kosong / *Vacant*	Penolong Pegawai Kanan (Perolehan Bahan Tanaman) *Senior Assistant Officer* *(Planting Materials Procurement)*	G36	PPBBBT, Lentang
Seksyen Perhutanan Tani dan Penghutanan Semula ***Agroforestry and Reforestation Section***			
Muhammad Hafni bin Ahmad Saraji	Ketua Seksyen (Perhutanan Tani dan Penghutanan Semula) *Senior Assistant Director* *(Agroforestry and Reforestation)*	G48	
Mohd Zuhir bin Ahmad Mustafa Khalili	Penolong Pengarah (Perhutanan Tani dan Penghutanan Semula) *Assistant Director* *(Agroforestry and Reforestation)*	G44	
Noor Aida binti Deros	Penolong Pengarah (Pemuliharaan Hutan) *Assistant Director (Forest Rehabilitation)*	G44	
Nurul Shasheila binti Abdul Mutalib	Penolong Pengarah (Perhutanan Tani) *Assistant Director (Agroforestry)*	G41	
Md Nurrahiem bin Mohd Ali	Penolong Pegawai Kanan (Penghutanan Semula) *Senior Assistant Officer (Reforestation)*	G32	
Kosong / *Vacant*	Penolong Pegawai (Perhutanan Tani) *Assistant Officer (Agroforestry)*	G29	
Bethany Ruth Mai anak Rowland Reggie	Penolong Pegawai (Pemuliharaan Hutan) *Assistant Officer (Forest Rehabilitation)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Seksyen Pemuliharaan Hutan Persisiran Pantai ***Coastal Forest Rehabilitation Section***			
Izaidah binti Taib	Ketua Seksyen (Pemuliharaan Hutan Persisiran Pantai) *Head of Section (Coastal Forest Rehabilitation)*	G48	
Suhana binti Bebakar	Penolong Pengarah (Tanaman Bakau) *Assistant Director (Mangrove Planting)*	G44	
Mohd Faisal bin Nasaruddin	Penolong Pengarah (Tanaman Spesies Lain) *Assistant Director (Other Species Planting)*	G44	
Seksyen Perlindungan dan Pengembangan Hutan ***Forest Protection & Extension Section***			
Kosong / *Vacant*	Ketua Seksyen (Perlindungan dan Pengembangan) *Head of Section (Protection and Extension)*	G48	
Azlan bin Abdul Aziz	Penolong Pengarah (Pengembangan) *Assistant Director (Extension)*	G41	
Asri bin Draman	Penolong Pengarah (Perolehan Maklumat) *Assistant Director (Information Procurement)*	G41	
Ahmad Nazrie bin Ibrahim	Penolong Pegawai (Perlindungan) *Assistant Officer (Protection)*	G29	
Nur Haizah binti Lamba	Penolong Pegawai (Pengembangan) *Assistant Officer (Extension)*	G29	
Penempatan di Negeri-Negeri ***Stationed at States***			
Ali Gema Hidayatullah bin Zainal Rain Rancis	Penolong Pegawai Ladang Hutan Negeri (Negeri Sembilan) *Assistant Forest Plantation Officer (Negeri Sembilan)*	G32	
Muhammad Sofee bin Muhammad	Penolong Pegawai Ladang Hutan Negeri (Johor) *Assistant Forest Plantation Officer (Johor)*	G32	
Gerald Trabucon	Penolong Pegawai Ladang Hutan Negeri (Kedah) *Assistant Forest Plantation Officer (Kedah)*	G32	IPJPSM
Kosong / *Vacant*	Penolong Pegawai Ladang Hutan Negeri (Kelantan) *Assistant Forest Plantation Officer (Kelantan)*	G29	
Nazirah binti Aziz	Penolong Pegawai Ladang Hutan Negeri (Johor) *Assistant Forest Plantation Officer (Johor)*	G29	
BAHAGIAN FOREST ECO-PARK DAN HUTAN TAMAN NEGERI ***FOREST ECO-PARK AND FOREST STATE PARK DIVISION***			
Mohd Yussainy bin Md Yusop	Pengarah Forest Eco-Park dan Hutan Taman Negeri *Director of Forest Eco-Park and Forest State Park*	G52	
Seksyen *Forest Eco-Park* dan Hutan Taman Negeri ***Forest Eco-Park and Forest State Park Section***			
Reanee Lee	Ketua Seksyen (Forest Eco-Park dan Hutan Taman Negeri) *Head of Section* *(Forest Eco-Park and Forest State Park)*	G44	
Evy Madehah binti Dziaudin	Penolong Pengarah (Forest Eco-Park) *Assistant Director (Forest Eco-Park)*	G41	
Zulkhairi bin Zulkafly	Penolong Pengarah (Hutan Taman Negeri) *Assistant Director (Forest State Park)*	G41	
Mohd Firdaus bin Mohd Rajis	Penolong Pegawai (Forest Eco-Park) *Assistant Officer (Forest Eco-Park)*	G29	
Kosong / *Vacant*	Penolong Pegawai (Hutan Taman Negeri) *Assistant Officer (Forest State Park)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	Pengurusan Hutan Taman Negeri ***Forest State Park Management***		
Zuraida binti Zakaria	Pengurus Hutan Taman Negeri Selangor *Selangor Forest State Park Manager*	G44	IPJPSM
Mohamad Ifratshim bin Muhamad Sa'ed	Pengurus Hutan Taman Negeri Johor *Johor Forest State Park Manager*	G44	IPJPSM
Mardiana Salihah binti Marzuki	Pengurus Hutan Taman Negeri Kelantan *Kelantan Forest State Park Manager*	G44	IPJPSM
Che Engku Nor Amiza binti Che Engku Chik	Pengurus Hutan Taman Negeri Terengganu *Terengganu Forest State Park Manager*	G44	IPJPSM
Fatin Afiqah binti Roslan	Pengurus Hutan Taman Negeri Kedah *Kedah Forest State Park Manager*	G41	
Muhamad Afandi bin Zakaria	Pengurus Hutan Taman Negeri Perlis *Perlis Forest State Park Manager*	G41	
Nur Shifatul Ulya binti Sidek Omar	Pengurus Hutan Taman Negeri Melaka *Malacca Forest State Park Manager*	G41	
Nur Ainina Khairunnisa binti Othman	Pengurus Hutan Taman Negeri, Negeri Sembilan *Negeri Sembilan Forest State Park Manager*	G41	
	BAHAGIAN HAL EHWAL ANTARABANGSA ***INTERNATIONAL AFFAIRS DIVISION***		
Harry Yong	Pengarah Hal Ehwal Antarabangsa *Director of International Affairs*	G52	
Iqtie Qamar Laila binti Mohd Gani	Penolong Pengarah Kanan (Hal Ehwal Antarabangsa) *Senior Assistant Director (International Affairs)*	G48	
Jennifer anak Francis	Penolong Pengarah (Hal Ehwal Antarabangsa) I *Assistant Director (International Affairs) I*	G44	
Nurfarhana binti Ahmad	Penolong Pengarah (Hal Ehwal Antarabangsa) II *Assistant Director (International Affairs) II*	G44	
	OPERASI DAN TEKNIKAL ***OPERATION AND TECHNICAL***		
	BAHAGIAN KEJURUTERAAN HUTAN ***FOREST ENGINEERING DIVISION***		
Madzri bin Malek	Pengarah Kejuruteraan Hutan *Director of Forest Engineering*	J52	
	Seksyen Kejuruteraan Hutan ***Forest Engineering Section***		
Ir. Sumie Sarmiza bin Abd Suki	Penolong Pengarah Kanan (Kejuruteraan Hutan) *Senior Assistant Director (Forest Engineering)*	J44	
Muhammad Suhail bin Laharadi@Lahuri	Penolong Pengarah (Kejuruteraan Hutan) *Assistant Director (Forest Engineering)*	J41	
Ahmad Faiz bin Abu Hassan	Penolong Jurutera Awam *Assistant Civil Engineer*	JA36	
	Seksyen Struktur dan Bangunan ***Structure and Building Section***		
Aida Haftina binti Abdul Hamid	Penolong Pengarah Kanan (Struktur dan Bangunan) *Senior Assistant Director (Structure and Building)*	J44	
Abdul Hakim bin Ghazali	Penolong Pengarah (Struktur dan Bangunan) *Assistant Director (Structure and Building)*	J41	
Muhd Ariff bin Muhammed Ashraf	Penolong Pengarah (Struktur dan Bangunan) *Assistant Director (Structure and Building)*	J41	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Mohd Suruzee bin Yaakub	Penolong Jurutera Kanan (Awam) *Senior Assistant Civil Engineer*	JA38	
	Penempatan di Negeri-Negeri ***Stationed at States***		
Mohd Syahidan bin Anoor	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Samsudin bin Mohmad	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Mohd Nizam bin Awang	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Mohd Fadhil bin Ismail	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Khairul Anam bin Ridzuan	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Mohd Ashraf bin Abdullah	Penolong Jurutera *Assistant Engineer*	JA29	IPJPSM
Mohd Hanif bin Abdul Malek	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kedah
Muhammad Firdaus bin Ali Mahsen	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kedah
Farid bin Mahmud	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kedah
Rashidi bin Azenan	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kedah
Shuhizan bin Shafie	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kelantan
Kosong / *Vacant*	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kelantan
Mohd Nazri bin Mahusin	Penolong Jurutera *Assistant Engineer*	JA29	JPN Kelantan
Mohd A. Rohim bin Kholid	Penolong Jurutera *Assistant Engineer*	JA29	JPN Pahang
Sabli Husaini bin Tazan	Penolong Jurutera *Assistant Engineer*	JA29	JPN Pahang
Jastiny Aima binti Jamaluddin	Penolong Jurutera *Assistant Engineer*	JA29	JPN Perak
Shanti a/p Subramaniam	Penolong Jurutera *Assistant Engineer*	JA29	JPN Perak
Abdul Halim bin Mohd Nor	Penolong Jurutera *Assistant Engineer*	JA29	JPN Terengganu
Nik Ahmad Rizal bin Nik Ghazali	Penolong Jurutera *Assistant Engineer*	JA29	JPN Terengganu
Mohd Izuan bin Ismail	Penolong Jurutera *Assistant Engineer*	JA29	JPN Negeri Sembilan
Hairul Azuan bin Muhamad	Penolong Jurutera *Assistant Engineer*	JA29	JPN Johor
	BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU ***TECHNICAL AND WOOD INDUSTRY DIVISION***		
Mesran bin Mahayat	Pengarah Teknikal dan Industri Kayu *Director of Technical and Wood Industry*	J52	
	Seksyen Perindustrian ***Industrial Section***		
Mohd Rodzi bin Ramli	Ketua Seksyen (Perindustrian) *Head of Section (Industry)*	J44	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Mohammad Ilman bin Mahamad Amir	Penolong Pengarah (Perindustrian) *Assistant Director (Industry)*	J41	
Muhammad Faris bin Abdullah	Penolong Jurutera Kanan (Mekanikal) *Senior Assistant Engineer (Mechanical)*	JA36	
Hazari bin Abd Sani	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
	Seksyen Teknologi Pengusahasilan Hutan ***Forest Harvesting Technology Section***		
Ir. Mohd Azrin bin Husin	Ketua Seksyen (Teknologi Pengusahasilan Hutan) *Head of Section (Forest Harvesting Technology)*	J44	
Zulakmal bin Ahmad Zaki	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
Kosong / *Vacant*	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
	Seksyen Keselamatan dan Kesihatan Pekerjaan ***Occupational Safety and Health Section***		
Muhamad Hanif bin Muhamad	Ketua Seksyen (Keselamatan dan Kesihatan Pekerjaan) *Head of Section* *(Occupational Safety and Health)*	J41	
Zulazfar Husaini bin Abdullah Sani	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
	Seksyen Perkhidmatan Mekanikal ***Mechanical Services Section***		
Ahmad Taufik bin Abdul Rahman	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
Ahmad Hanafe bin Ahmad Kamali	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
Mohamad Putra bin Bahdin	Penolong Jurutera (Mekanikal) *Assistant Engineer (Mechanical)*	JA29	
	BAHAGIAN PENGUATKUASAAN HUTAN ***FOREST ENFORCEMENT DIVISION***		
Mohd Rahim bin Ramli	Pengarah Penguatkuasaan Hutan *Director of Forest Enforcement*	G52	
	Seksyen Penguatkuasaan ***Enforcement Section***		
Shahrulnizam bin Kasmani	Ketua Seksyen (Penguatkuasaan) *Head of Section (Enforcement)*	G48	
Kosong / *Vacant*	Penolong Pengarah (Pencegahan) *Assistant Director (Prevention)*	G44	
Mohd Fauzan bin Misron	Penolong Pengarah (Perisikan) *Assistant Director (Intelligence)*	G41	
Albert Empawi anak Tindit	Penolong Pengarah (Rekod dan Perangkaan) *Assistant Director (Records and Statistics)*	G41	
Mohd Reydzuan bin Yong	Penolong Pengarah (Penguatkuasaan Maklumat Digital) *Assistant Director* *(Digital Information Enforcement)*	G41	
Ahmad Nizam bin Muhammad	Penolong Pegawai Kanan (Pencegahan) *Senior Assistant Officer (Prevention)*	G36	
Azry bin Abdullah@Paulson Willie Simbaku	Penolong Pegawai Kanan (Pencegahan) *Senior Assistant Officer (Prevention)*	G36	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	Seksyen Forensik ***Forensic Section***		
Khairunnisa binti M.Mamat	Ketua Seksyen (Forensik) *Head of Section (Forensic)*	G44	
Siti Marwiyah binti Abu Bakar	Penolong Pengarah (Forensik) *Assistant Director (Forensic)*	C41	
Kosong / *Vacant*	Penolong Pegawai (Forensik) *Assistant Officer (Forensic)*	G29	
	Penempatan di Negeri-Negeri ***Stationed at States***		
Khairul Anwar bin Mustapa	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Pahang
Mohd Khairul bin Abdullah	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Johor
Lokman bin Abdullah	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Kelantan
Halimatul Saadiah binti Muhammad Daud	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G44	JPN Perak
Muhamad Firdaus Zulnaim bin Johari	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Kedah
Jackson Kinsabul	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Selangor
Abd Wahab bin Jamaluddin	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Terengganu
Iskandar Muhammad bin Masrukin	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	JPN Negeri Sembilan
Saiful Azmi bin Mat A'azid	Ketua Penolong Pegawai (Siasatan) *Chief Assistang Director (Investigation)*	G40	JPN Pahang
Asmadi bin Mohd	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Pahang
Samsudin bin Hasan@ Sulaiman	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Kelantan
Mohd Fouzi bin Abdul Hamid	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G36	JPN Johor
Tengku Yuzaimie Idham bin Tengku Zulkifly	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pahang
Mohd Sufian bin Anuar	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Kelantan
Donald Gabriel Guakin	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Perak
Mahmad Yatim bin Amirbek	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Pulau Pinang
Kosong / *Vacant*	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Terengganu
Mohd Sufian bin Anuar	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	IPJPSM
Shaid Syazwan bin Muhamad	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Negeri Sembilan
Hasliandi bin Hashim	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G32	JPN Melaka
Kosong / *Vacant*	Penolong Pegawai (Siasatan) *Assistant Officer (Investigation)*	G29	JPN Perlis

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
	BAHAGIAN LATIHAN PERHUTANAN ***FORESTRY TRAINING DIVISION***		
Ramli bin Mat	Pengarah Latihan Perhutanan *Director of Forestry Training*	G54	
	Seksyen Pembangunan Latihan dan Kerjaya ***Training and Career Development Section***		
Abdul Rahman bin Abdul Jalil	Ketua Seksyen (Pembangunan Latihan dan Kerjaya) *Head of Section* *(Career and Training Development)*	G52	
Mohd Shukri bin Aziz	Penolong Pengarah Kanan (Pembangunan Latihan) *Senior Assistant Director* *(Training Development)*	G48	
Sabarina binti Abd. Latif	Penolong Pengarah (Pengembangan) I *Assistant Director (Extension) I*	G44	
Azmi bin Abdul Rahman	Penolong Pengarah (Pengembangan) II *Asssistant Director (Extension) II*	G41	
Mohd Ikhsannuddin bin Mohd Tinggal	Penolong Pengarah (Pembangunan Latihan) *Asssistant Director (Training Development)*	G41	
Nur Fatini binti Roswadi	Penolong Pegawai (Latihan)I *Assistant Officer (Training) I*	G29	
Mohd Nazrul bin Duin	Penolong Pegawai (Latihan)II *Assistant Officer (Training) II*	G29	
	Seksyen FORTRAIN ***FORTRAIN Section***		
Radhuan bin Ramli	Pengetua FORTRAIN *Principal of FORTRAIN*	G52	
Liong Kang Hui	Pensyarah Kanan *Senior Lecturer*	G44	
Mohd Rizal bin Razali	Pensyarah Kanan *Senior Lecturer*	G44	
Sharifah Amira binti Salim	Pensyarah *Lecturer*	G41	
Veronica Justin	Pensyarah *Lecturer*	G41	
Alice Scholastica binti Kapit	Penolong Pensyarah Kanan *Senior Assistant Lecturer*	G32	
Kamal Kusyairi bin Abd Ghani	Penolong Pensyarah *Assistant Lecturer*	G29	
Haris bin Ahmad	Penolong Pensyarah *Assistant Lecturer*	G29	
Amir Asyraf bin Abdul Latib	Penolong Pensyarah *Assistant Lecturer*	G29	
Mohd Hafiz bin Mokhtar	Penolong Pensyarah *Assistant Lecturer*	G29	
Muhammad Nur Hadi bin Masnoor	Penolong Pensyarah *Assistant Lecturer*	G29	
Alif Iqkmal bin Azizi	Penolong Pensyarah *Assistant Lecturer*	G29	
Clarence Gisip	Penolong Pensyarah *Assistant Lecturer*	G29	
Ramlan bin Abu Sien	Penolong Pensyarah *Assistant Lecturer*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Rasli bin Che Hanafi	Penolong Pensyarah *Assistant Lecturer*	G29	
Pusat Latihan Perhutanan Terengganu ***Forestry Training Centre Terengganu***			
Mohd Tarmizi bin Ahmad	Pengetua (Pusat Latihan Perhutanan Terengganu) *Principal (Forestry Training Center Terengganu)*	G48	
Roslina binti Nordin@Mamat	Pensyarah (Pembangunan Hutan) *Lecturer (Forest Development)*	G44	
Nasrul Akmal bin Amaludin	Pensyarah (Operasi Hutan) *Lecturer (Forest Operations)*	G41	
Fadrillalinawati binti Mohamad	Penolong Pensyarah Kanan (Pembangunan Hutan) *Senior Assistant Lecturer (Forest Development)*	G32	
Muhammad Fazrul bin Mat Wasih	Penolong Pensyarah (Pembangunan Hutan) *Assistant Lecturer (Forest Development)*	G29	
Mazlina binti Ismail	Penolong Pensyarah (Operasi Hutan) *Assistant Lecturer (Forest Operations)*	G29	
BAHAGIAN PENGURUSAN MAKLUMAT ***INFORMATION MANAGEMENT DIVISION***			
Rohana binti Mohd Ali	Pengarah Pengurusan Maklumat *Director of Information Management*	F52	
Seksyen Pengurusan Maklumat ***Information Management Section***			
Kosong / *Vacant*	Ketua Seksyen (Pengurusan Maklumat) *Head of Section (Information Management)*	F44	
Roziati binti Abdul Aziz	Pegawai Teknologi Maklumat (Aplikasi dan Pembudayaan ICT) *Information Technology Officer* *(Applications and ICT)*	F44	
Noriswani binti Za'aldin	Penolong Pegawai (Aplikasi dan Pembudayaan ICT) I *Assistant Officer (Applications and ICT) I*	FA29	
Muhammad Hafizul Hilmi bin Abu Bakar	Penolong Pegawai (Aplikasi dan Pembudayaan ICT) II *Assistant Officer (Applications and ICT) II*	FA29	
Zurehan binti Che Ani	Penolong Pegawai (Operasi Teknikal dan Rangkaian) I *Assistant Officer* *(Technical Operations and Networking) I*	FA29	
Muhammad Hanafi bin Mohd Bakri	Penolong Pegawai (Operasi Teknikal dan Rangkaian) II *Assistant Officer* *(Technical Operations and Networking) II*	FA29	
Ahmad Hakimudin bin Mohamed Zakaria	Penolong Pegawai (Operasi Teknikal dan Rangkaian) *Assistant Officer* *(Technical Operations and Networking)*	FA29	
Seksyen Geoformatik ***Geoformatic Section***			
Asiah binti Ya'acob	Ketua Seksyen (Geoformatik) *Head of Section (Geoformatic)*	G48	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Michael bin Maijon	Penolong Pengarah (Geoformatik) *Assistant Director (Geoformatic)*	G44	
Muhammad Ekhzarizal bin Mohamed Eusop	Penolong Pengarah (Remote Sensing) *Assistant Director (Remote Sensing)*	G41	
Mazuraa binti Marzuki	Penolong Pengarah (Pangkalan Data) *Assistant Director (Database)*	G41	
Mohamad Shahril bin Zulkifli	Penolong Pegawai Kanan (GIS) *Assistant Officer (GIS)*	G32	
Mayzia binti Maan	Penolong Juru Ukur (Pengkalan Data) *Assistant Surveyor (Database)*	JA29	
Kosong / *Vacant*	Penolong Juru Ukur (Remote Sensing) *Assistant Surveyor (Remote Sensing)*	JA29	
Kosong / *Vacant*	Penolong Juru Ukur (GIS) II *Assistant Surveyor (GIS) II*	JA29	
Wan Muhammad bin W. Hassan	Penolong Pegawai Seni Bina *Assistant Architectural Officer*	JA29	
BAHAGIAN KHIDMAT PENGURUSAN ***MANAGEMENT SERVICES DIVISION***			
Halimatusaadiah binti Ramli	Pengarah Khidmat Pengurusan *Director of Management Services*	M52	
Seksyen Kompetensi ***Competency Section***			
Mohd Hakimi bin Zakaria	Ketua Seksyen (Kompetensi) *Head of Section (Competency)*	G48	
Nor Fazlina binti Mohamad Nor	Penolong Pengarah (Kompetensi) *Assistant Director (Competency)*	G41	
Mohd Haizad Syazwan bin Kalana	Penolong Pegawai (Kompetensi) *Assistant Officer (Competency)*	G29	
Seksyen Pengurusan Sumber Manusia ***Human Resource Management Section***			
Mohd Rashid bin Mohd Sobli	Ketua Seksyen (Pengurusan Sumber Manusia) *Head of Section* *(Human Resource Management)*	M44	
Hamidah binti Muhamad	Penolong Pegawai Tadbir (Pengurusan Sumber Manusia) *Assistant Officer* *(Human Resource Management)*	N29	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G52	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G48	
Nor Halizah binti Abd Halim	Pegawai dalam Latihan *In-Service Training Officer*	G48	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G44	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G41	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G41	
Mohd Shazril bin Mohd Rapigh	Pegawai dalam Latihan *In-Service Training Officer*	G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G32	
Mohd Tarmizi bin Mohd Zaki	Pegawai dalam Latihan *In-Service Training Officer*	G29	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G29	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G29	
Kosong / *Vacant*	Pegawai dalam Latihan *In-Service Training Officer*	G29	
Seksyen Pentadbiran ***Administration Section***			
Muhamamd Amirool Ashraf bin Md. Isa	Ketua Seksyen (Pentadbiran) *Head of Section (Administration)*	M41	
Abdul Shukor bin Abdul Wahab	Penolong Pegawai Tadbir (Pentadbiran) *Assistant Administrative Officer*	N32	
Norhafiza binti Sarif	Setiausaha Pejabat KPPSM *Secretary to DGFPM*	N29	
Rosbaidah binti Desa	Setiausaha Pejabat TKP (DP) *Secretary to DDGFPM(DP)*	N29	
Hasrol Nizam bin Hussin	Setiausaha Pejabat TKP (OT) *Secretary to DDGFPM(OT)*	N29	
Seksyen Kewangan ***Finance Section***			
Aliah Hanim binti Ramdan	Akauntan *Accountant*	WA41	
Norashikin binti Abdul Rashid	Penolong Akauntan I *Assistant Accountant I*	W32	
Diyana binti Kasim	Penolong Akauntan II *Assistant Accountant II*	W29	
Kosong / *Vacant*	Penolong Akauntan *Assistant Accountant*	W29	
Siti Noridah binti Esa	Penolong Akauntan *Assistant Accountant*	W29	
Ainatul binti Abu Bakar Hamzah	Penolong Akauntan *Assistant Accountant*	W29	
Noofahme Izwan bin Othman	Penolong Akauntan *Assistant Accountant*	W29	
Perpustakaan ***Library***			
Kosong / Vacant	Pustakawan *Librarian*	S41	

Jabatan Perhutanan Negeri
State Forestry Department

JABATAN PERHUTANAN NEGERI JOHOR
JOHOR STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/ Nota *Placement/Note*
Dato' Salim bin Aman	Pengarah Perhutanan Negeri Johor *Johore State Director of Forestry*	G54	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/ Nota *Placement/Note*
Abd. Ramlizauyahhudin bin Mahli	Timbalan Pengarah Perhutanan (Pembangunan Hutan) *Deputy Director of Forestry (Forest Development)*	G52	
Zulfakar bin Mohd Ali	Penolong Pengarah (Operasi Hutan) *Assistant Director (Forest Operation)*	G48	
Nurul Hidayah binti Hadzuha	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director (Forest Planning and Management)*	G44	
Norliza binti Md	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Sylvester Usah	Penolong Pengarah (Risikan dan Penguatkuasaan) *Assistant Director (Intelligence and Enforcement)*	G41	
Noor Ain binti Abd Karim	Penolong Pengarah (Industri dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Asfaezzah binti Ab Karim	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G41	
Fahmi Reza bin Muhamad Fuad	Penolong Pengarah (Khidmat Pengurusan) *Assistant Director (Management Services)*	G41	
Zolkornain bin Abdul Gani	Penolong Pemelihara Hutan (Risikan dan Penguatkuasaan) *Assistant Conservator of Forest (Intelligence and Enforcement)*	G36	
Muhammad Sofee bin Muhammad	Penolong Pegawai Ladang Hutan *Assistant Forest Plantation Officer*	G32	JIP
Mohammad Sapri bin Mansor	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N32	
Junaidah binti Paing	Setiausaha Pejabat *Office Secretary*	N29	
Mishazli bin Abdul Rahim	Penolong Akauntan *Assistant Accountant*	W29	
Nurul Aida binti Mohamad Ya'akub	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N29	
Muhammad Anwar bin Mohd Ali	Pelukis Pelan *Tracer*	JA29	
Kosong / *Vacant*	Pelukis Pelan *Tracer*	JA29/30/ JA36	
Ahmad Faiezal bin Masoob	Penolong Jurutera *Assistant Engineer*	JA29	
Hairul Azuan bin Mohamad	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) I *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) I*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) II *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) II*	G29/G30/ G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/ Nota *Placement/Note*
Nurul Izati binti Wagimin	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) III *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) III*	G29	
Mohamad Syamil bin Sukawai	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) IV *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) IV*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) V *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) V*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) VI *Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) VI*	G29/G30/ G32	
Syaza Syahirah Binti Nordin	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) I *Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) I*	G29	
Nasarudin Bin Jais	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) II *Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) II*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) III *Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) III*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) IV *Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) IV*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Risikan dan Penguatkuasaan) *Forest Ranger/Assistant Conservator of Forest (Intelligence and Enforcement)*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Industri dan Pengusahasilan Hutan) *Forest Ranger/Assistant Conservator of Forest (Forest Industry and Harvesting)*	G29/G30/ G32	
Mohd Iqbhal Hisham bin Sazali	Renjer Hutan/Penolong Pemelihara Hutan (Hutan Lipur) *Forest Ranger/Assistant Conservator of Forest (Amenity Forest)*	G29	
Norfazilawati binti Jauhari	Renjer Hutan/Penolong Pemelihara Hutan (Modal Insan) *Forest Ranger/Assistant Conservator of Forest (Human Capital)*	G29	
Nazirah binti Aziz	Pengurus Pusat Perolehan Biji Benih, Bukit Gambir *Manager of Seed Procurement Center, Bukit Gambir*	G29	JIP
Pejabat Hutan Daerah ***District Forest Offices***			
PEJABAT HUTAN DAERAH JOHOR SELATAN ***Southern Johore Forest District Office***			
Ahmad Meisery bin Abd Hakim	Pegawai Hutan Daerah Johor Selatan *Southern Johore District Forest Officer*	G41	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/ Nota *Placement/Note*
Zaiton binti Abdullah@ Mahmad	Penolong Pegawai Hutan Daerah Johor Selatan I *Southern Johore Assistant District Forest Officer I*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Johor Selatan II *Southern Johore Assistant District Forest Officer II*	G32	
Azamuddin bin Kassan	Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan I *Southern Johore Forest Ranger/Assistant Conservator of Forest I*	G29	
Ad Nor bin Wahab	Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan II *Southern Johore Forest Ranger/Assistant Conservator of Forest II*	G29	
Shamsol bin Muhammad	Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan III *Southern Johore Forest Ranger/Assistant Conservator of Forest III*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan IV *Southern Johore Forest Ranger/Assistant Conservator of Forest IV*	G29/G30/ G33	
	PEJABAT HUTAN DAERAH JOHOR TENGAH ***Central Johore Forest District Office***		
Razis Bin Osman	Pegawai Hutan Daerah Johor Tengah *Central Johore District Forest Officer*	G41	
Muhammad Rohaizad bin Ramli@Ramlee	Penolong Pegawai Hutan Daerah Johor Tengah *Johore Central Assistant District Forest Officer*	G32	
Hisham bin Ismail	Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah I *Johore Central Forest Ranger/Assistant Conservator of Forest I*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah II *Johore Central Forest Ranger/Assistant Conservator of Forest II*	G29/G30/ G32	
Mohd. Asngari bin Kosnin	Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah III *Johore Central Forest Ranger/Assistant Conservator of Forest III*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah IV *Johore Central Forest Ranger/Assistant Conservator of Forest IV*	G29/G30/ G33	
	PEJABAT HUTAN DAERAH JOHOR UTARA ***Northern Johore District Forest Office***		
Haridyn bin Hanti	Pegawai Hutan Daerah Johor Utara *Northern Johore District Forest Officer*	G41	
Abdul Shukor bin Ahmad	Penolong Pegawai Hutan Daerah Johor Utara I *Northern Johore Assistant District Forest Officer I*	G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/ Nota *Placement/Note*
Muhammad Hatta bin Abdullah	Penolong Pegawai Hutan Daerah Johor Utara II *Northern Johore Assistant District Forest Officer II*	G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Utara I *Northern Johore Forest Ranger/Assistant Conservator of Forest I*	G29/G30/ G32	
Siti Noratikah Binti Mustafa	Renjer Hutan/Penolong Pemelihara Hutan Johor Utara II *Northern Johore Forest Ranger/Assistant Conservator of Forest II*	G29	
Zaharrudin Bin Othman	Renjer Hutan/Penolong Pemelihara Hutan Johor Utara III *Northern Johore Forest Ranger/Assistant Conservator of Forest III*	G29	
PEJABAT HUTAN DAERAH JOHOR TIMUR ***Eastern Johore District Forest Office***			
Mohd Saman bin Mohd Sanget	Pegawai Hutan Daerah Johor Timur *Eastern Johore District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah Johor Timur I *Eastern Johore Assistant District Forest Officer I*	G32	
Hazlan bin Alias	Penolong Pegawai Hutan Daerah Johor Timur II *Eastern Johore Assistant District Forest Officer II*	G32	
Azizan bin Suhot	Renjer Hutan/Penolong Pemelihara Hutan Johor Timur I *Eastern Johore Forest Ranger/Assistant Conservator of Forest I*	G29	
Zul Husni bin Md Salleh	Renjer Hutan/Penolong Pemelihara Hutan Johor Timur II *Eastern Johore Forest Ranger/Assistant Conservator of Forest II*	G29	
Zamani bin Ab Kadir	Renjer Hutan/Penolong Pemelihara Hutan Johor Timur III *Eastern Johore Forest Ranger/Assistant Conservator of Forest III*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Timur IV *Eastern Johore Forest Ranger/Assistant Conservator of Forest IV*	G29/G30/ G32	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan Johor Timur V *Eastern Johore Forest Ranger/Assistant Conservator of Forest V*	G29/G30/ G32	

JABATAN PERHUTANAN NEGERI KEDAH
KEDAH STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Muhammad bin Abdullah	Pengarah Perhutanan Negeri Kedah *Kedah State Director of Forestry*	G54	
Zainuddin bin Jamaluddin	Timbalan Pengarah Perhutanan (Pembangunan) *Deputy Director of Forestry (Development)*	G52	
Mohd Asri bin Yussof	Timbalan Pengarah Perhutanan (Operasi) *Deputy Director of Forestry (Operation)*	G48	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Penolong Pengarah/Pegawai Tadbir Negeri *Assistant Director / State Administrative Officer*	N44	
Rajihan bin Rahim	Penolong Pengarah (Silvikultur dan Perlindungan) *Assistant Director* *(Silviculture and Protection)*	G44	
Ihsan Sabri bin Kamarazaman	Penolong Pengarah (Pengurusan Hutan, Eko-Park dan Hutan Taman Negeri) *Assistant Director (Forest Management, Eco-Park and Forest State Park)*	G44	
Mohd Mustakim bin Semail	Penolong Pengarah (Penguatkuasaan) *Assistant Director (Enforcement)*	G44	
Muhammad Said bin Abd Hakim	Penolong Pengarah (Ladang Hutan dan Inovasi) *Assistant Director* *(Forest Plantation and Innovation)*	G41	
Nurul Hana binti Mohd Sayuti	Penolong Pengarah (Perindustrian, Pengusahasilan Kayu dan Bukan Kayu) *Assistant Director (Industrial, Wood Harvesting and Non-Wood)*	G41	
Nurliyana Aqilah binti Asri	Penolong Pengarah (Kepelbagaian Sumber Hutan) *Assistant Director* *(Diversity of Forest Resource)*	G41	
Fatin Afiqah binti Roslan	Penolong Pengarah (Hutan Taman Negeri) *Assistant Director (Forest State Park)*		JIP
Zulkurnain bin Zakaria	Penolong Pengarah (Siasatan) *Assistant Director (Investigations)*	G41	JIP
Azhar bin Murad	Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) *Forest Ranger/Assistant Conservator of Forest (Enforcement)*	G36	
Mohd Noordeen bin Syed Mohamed	Renjer Hutan/Penolong Pemelihara Hutan (Sumber Manusia dan Organisasi) *Forest Ranger/Assistant Conservator of Forest (Human Resources and Organization)*	G29	
Mohd Akhir bin Abdul Razak	Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan dan Inovasi) *Forest Ranger/Assistant Conservator of Forest (Forest Plantation and Innovation)*	G29	
Mohammad Amirul Aiman bin Mohammad Noor	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan) *Forest Ranger/Assistant Conservator of Forest (Silviculture and Protection)*	G29	
Muhammad Muzamir bin Halim	Renjer Hutan/Penolong Pemelihara Hutan (Pengurusan Hutan, Eko-Park dan Hutan Taman Negeri) *Forest Ranger/Assistant Conservator of Forest (Forest Management, Eco-Park and Forest State Park)*	G29	
Zulkifli bin Shaarani	Renjer Hutan/Penolong Pemelihara Hutan (Kepelbagaian Sumber Hutan) *Forest Ranger/Assistant Conservator of Forest (Diversity of Forest Resource)*	G29	
Husna Aini Habibah binti Muazam	Renjer Hutan/Penolong Pemelihara Hutan (Kejuruteraan) *Forest Ranger/Assistant Conservator of Forest (Engineering)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Pejabat Hutan Daerah ***District Forest Offices***			
Pejabat Hutan Daerah Kedah Selatan / *Southern Kedah District Forest Office*			
Fadlilah Amirullah bin Mohamed	Pegawai Hutan Daerah *District Forest Officer*	G41	
Anuar bin Ismail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Mohd Khairol Anuar bin Mahmud	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Kedah Tengah / *Central Kedah District Forest Office*			
Nor Shahrini bin Nordin Ahmad	Pegawai Hutan Daerah *District Forest Officer*	G41	
Ahmad Shuffir bin Zakaria	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G32	
Mohd Kefri bin Ibrahim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
M. Khairul Anwar bin Samsuddin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Kedah Utara / *Northern Kedah District Forest Office*			
Harman bin Baharudin	Pegawai Hutan Daerah *District Forest Officer*	G41	
Alias bin Othman	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G32	
Nurul Amira binti Fadzil	Renjer Hutan/Penolong Pemelihara Hutan *Forest Range /Assistant Conservator of Forest*	G29	
Mohamad Syakir bin Othman	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Langkawi / *Langkawi District Forest Office*			
Akram bin Gimin	Pegawai Hutan Daerah *District Forest Officer*	G41	
Nek Abd Aziz bin Nek Ismail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	

JABATAN PERHUTANAN NEGERI KELANTAN
KELANTAN STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Pengarah Perhutanan Negeri Kelantan *Kelantan State Director of Forestry*	G54	
Kosong / *Vacant*	Timbalan Pengarah Perhutanan Negeri Kelantan (Operasi) *Kelantan State Deputy Director of Forestry (Operations)*	G52	
Kosong / *Vacant*	Timbalan Pengarah Perhutanan Negeri Kelantan (Pembangunan) *Kelantan State Deputy Director of Forestry (Development)*	G52	
Kosong / *Vacant*	Timbalan Pengarah (Khidmat Pengurusan) *Deputy Director (Management Services)*	N48	
Nur Najwa Dina Abong	Penolong Pengarah Kanan (Perancangan dan Pengurusan Hutan) *Senior Assistant Director (Forest Planning and Management)*	G48	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Penolong Pengarah Kanan (Operasi dan Penguatkuasaan) *Senior Assistant Director* *(Operation and Enforcement)*	G48	
Kosong / *Vacant*	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director* *(Forest Industry and Harvesting)*	G44	
Kosong / *Vacant*	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director* *(Silviculture and Forest Protection)*	G44	
Melati binti Yusof	Penolong Pengarah (Perancangan dan Pengurusan) *Assistant Director* *(Planning and Management)*	G41	
Mohamad Zawawi bin Ab Rahman	Penolong Pengarah (Ladang Hutan) *Assistant Director (Forest Plantation)*	G41	
Illya Nur Syazwanie binti Ahmad Mazalan	Penolong Pengarah Latihan dan Kompetensi *Assistant Director* *(Training and Competency)*	G41	
Wan Mohamad Hafeez bin W Ahmad	Penolong Pengarah (Operasi dan Penguatkuasaan) *Assistant Director* *(Operation and Enforcement)*	G41	
Mohd Fauzi bin Awang mat	Penolong Pegawai Kanan (Operasi dan Penguatkuasaan) *Senior Assistant Officer* *(Operation and Enforcement)*	G36	
Razlina Ermi binti Rejab	Penolong Pegawai (Latihan dan Kompetensi) *Assistanr Officer (Training and Competency)*	G29	
Akmal Zawani binti Abdul Kadir	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Silviculture and Forest Protection)*	G29	
Zulkefli bin Isa	Renjer Hutan/Penolong Pemelihara Hutan(Silvikultur dan Perlindungan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Silviculture and Forest Protection)*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Silviculture and Forest Protection)*	G29	
Mohd Faiz bin Mohd Nordin	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Forest Planning and Management)*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Forest Planning and Management)*	G29	
Che Amiirul Amin bin Che Hashim	Renjer Hutan/Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Forest Operations and Enforcement)*	G29	
Nor Arzila Firna binti Zairi	Renjer Hutan/Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Forest Operations and Enforcement)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Amri bin Mamat	Renjer Hutan/Penolong Pemelihara Hutan (Bahagian Khidmat Pengurusan) *Forest Ranger/Assistant Conservator of Forest (Management Services*	G29	
Muhammad Fahmi Aizat bin Abdul Aziz	Renjer Hutan/Penolong Pemelihara Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Ranger/Assistant Conservator of Forest (Forest Industry and Harvesting)*	G29	
Mohd Saifful Rizal bin Jusoh	Renjer Hutan/Penolong Pemelihara Hutan (Eco-Park dan Taman Negeri) *Forest Ranger/Assistant Conservator of Forest (Eco-Park and State Park)*	G29	
Salfarizam binti Ismail	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N29	
Muhammad Khairi bin Mohamad Amin	Penolong Akauntan *Assistant Accountant*	W29	
Pejabat Hutan Jajahan ***Forest Provincial Offices***			
Pejabat Hutan Jajahan Kelantan Barat / *Western Kelantan Provincial Forest Office*			
Suryani binti Mohd Nordin	Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Provincial Forest Officer*	G41	
Salwana binti Yasin	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Mohamad Hanif bin Che Othman	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Yugasila bin Yunus	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Che Mahadi bin Che Wel	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Abdul Muin bin Wahab	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Barat *Western Kelantan Assistant Provincial Forest Officer*	G29	
Pejabat Hutan Jajahan Kelantan Timur / *Eastern Kelantan Provincial Forest Office*			
Mohd Raisha bin Abdul Rahim	Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Provincial Forest Officer*	G41	
Mohammad bin Nor	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Provincial Forest Officer*	G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G32	
Idris bin Sapie	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G29	
Tuan Ruslan bin Tuan Ismail	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Timur *Eastern Kelantan Assistant Provincial Forest Officer*	G29	
Pejabat Hutan Jajahan Kelantan Selatan / *Southern Kelantan Provincial Forest Office*			
Mohd fazri bin Faisal	Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Provincial Forest Officer*	G41	
Nur'hani binti Sidek	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G32	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G32	
Ahmad Syazuwan bin Abdul Karim	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G29	
Kosong / *Vacant*	Penolong Pegawai Hutan Jajahan Kelantan Selatan *Southern Kelantan Assistant Provincial Forest Officer*	G29	

JABATAN PERHUTANAN NEGERI MELAKA
PAHANG STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Khirun Nizam bin Abdul Rahim	Pengarah Perhutanan Negeri Negeri Melaka *Malacca State Director of Forestry*	G48	
Mohd Shahril Nizam bin Mat Ali	Timbalan Pengarah Perhutanan Negeri Melaka *Malacca State Deputy Director of Forestry*	G44	

Nur Shifatil Ulya binti Sidek Omar	Penolong Pengarah (Taman Negeri) *Assistant Director (State Park)*	G41	JIP
Hasliandi bin Hashim	Penolong Pegawai (Operasi dan Siasatan) *Assistant Officer (Operation and Investigation)*	G32	JIP
Pejabat Hutan Daerah *District Forest Offices*			
Pejabat Hutan Daerah Jasin / *Jasin District Forest Office*			
Syahir Afizi bin Abd Aziz	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Melaka Tengah / *Melaka Tengah District Forest Office*			
Zulkhairi bin Jahari	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Alor Gajah / *Alor Gajah District Forest Office*			
Mohd Asrol bin Che Mud	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	

JABATAN PERHUTANAN NEGERI SEMBILAN
NEGERI SEMBILAN STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Hamidi bin Abd Halim	Pengarah Perhutanan Negeri Sembilan *Negeri Sembilan State Director of Forestry*	G54	
Mohd Rizal bin Sabran	Timbalan Pengarah (Pembangunan Hutan) *Deputy Director (Forest Development)*	G52	
Norrdin bin Noor	Timbalan Pengarah (Operasi Hutan) *Deputy Director (Forest Operation)*	G48	
Natasya Sarwani binti Mohamad Nasir	Penolong Pengarah (Khidmat Pengurusan) *Assistant Director (Management Services)*	M44	
Nuazri bin Sedik	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) *Assistant Director (Silviculture and Forest Protection)*	G44	
Noor Syuhada binti Abdul Samad	Penolong Pengarah (Penguatkuasaan) *Assistant Director (Enforcement)*	G44	
Bahren Zuhaily bin Abdul Rahim	Penolong Pengarah (Perancangan dan Pensijilan Hutan) *Assistant Director (Forest Planning and Certification)*	G44	
Nazri bin Husin	Penolong Pengarah (Industri dan Pengusahasilan) *Assistant Director (Industry and Harvesting)*	G44	
Ir Allim bin Abdullah	Jurutera Hutan *Forest Engineer*	J44	
Rafizah binti Minhat	Penolong Pengarah (Latihan dan Pengembangan) *Assistant Director (Training and Development)*	G41	
Norhayatie binti Borhan	Penolong Pengarah (Hutan Lipur, Eco Park dan Taman Negeri) *Assistant Director (Amenity Forest, Eco Park and State Park)*	G41	
Norita binti Sutahar	Penolong Pegawai (Latihan dan Pengembangan) *Assistant Officer (Training and Development)*	G32	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Noor Izianti binti Ishak	Penolong Pegawai (Hutan Lipur, Eco Park dan Taman Negeri) *Assistant Officer* *(Amenity Forest, Eco Park and State Park)*	G32	
Rosmaliza binti Rosle	Penolong Pegawai Tadbir *Assistant Administrative Officer*	N32	
Rabiatul Adawiyah binti Ishak	Penolong Pegawai (Perancangan dan Pensijilan) *Assistant Officer* *(Forest Planning and Certification)*	G29	
Muhammad Hakimi bin Azizan	Penolong Pegawai (Industri dan Usahasil) *Assistant Officer (Industry and Harvesting)*	G29	
Mohd Hanif bin Zakariah	Penolong Jurutera *Assistant Engineer*	JA29	
Mohamad Izwan bin Mohd Radzi	Penolong Jurutera *Assistant Engineer*	JA29	
Mohd Hafiz bin Zainudin	Penolong Pegawai (Teknologi Maklumat) *Assistant Officer (Information Technology)*	FA29	
Pejabat Hutan Daerah ***District Forest Offices***			
Pejabat Hutan Daerah Negeri Sembilan Timur / *Eastern Negeri Sembilan District Forest Office*			
Durrutul'Ain binti Ahmed Zainuddin	Pegawai Hutan Daerah *District Forest Officer*	G41	
Irman bin Suid	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mohd Fadli bin Ab Hamid	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Nurul Shakila binti Sazaki	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Negeri Sembilan Barat / *Western Negeri Sembilan District Forest Office*			
Umikalsum binti Nan	Pegawai Hutan Daerah *District Forest Officer*	G41	
Nurazuwah binti Omar	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Rosman bin Hamzah	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Negeri Sembilan Utara / *Northern Negeri Sembilan District Forest Office*			
Ismail Ali bin Kamarudeen	Pegawai Hutan Daerah *District Forest Officer*	G41	
Nurul Firdaus binti Juhan	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kamarul Zainie bin Abdul Manan	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Nur Fatin Mawaddah binti Abdul Ghani	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	

JABATAN PERHUTANAN NEGERI PAHANG *PAHANG STATE FORESTRY DEPARTMENT*			
NAMA ***Name***	**Gelaran Jawatan** ***Designation***	**Gred** ***Grade***	**Penempatan/Nota** ***Placement/Note***
Roslan bin Rani	Pengarah Perhutanan Negeri Pahang *Pahang State Director of Forestry*	G54	
Grippin anak Akeng	Timbalan Pengarah Perhutanan Pahang (Operasi) *Pahang State Deputy Director of Forestry (Operational)*	G52	
Nor Zaidi bin Jusoh	Timbalan Pengarah Perhutanan Pahang (Pembangunan) *Pahang State Deputy Director of Forestry (Development)*	G52	
Md Zaidey bin Abdul Kadir	Ketua Penolong Pengarah (Pengurusan Hutan) *Principal Assistant Director (Forest Management)*	G48	
Nor Azirim bin Ahmad	Ketua Penolong Pengarah (Penguatkuasaan) *Principal Assistant Director (Enforcement)*	G48	
Rosilan bin Said	Ketua Penolong Pengarah (Pembangunan) *Principal Assistant Director (Development)*	G48	
Zain Mokhsar bin Ahmad	Ketua Penolong Pengarah (Khidmat Pengurusan dan Sumber Manusia) *Principal Assistant Director (Management Services and Human Resource)*	M48	
Muhammad Firdaus bin Abdul Kadir@Yusof	Penolong Pengarah Kanan (Penguatkuasaan Zon Pahang Timur) *Senior Assistant Director (Forest Enforcement Eastern Pahang)*	G44	
Shahril bin Mohamad	Penolong Pengarah Kanan (Penguatkuasaan Zon Pahang Barat) *Senior Assistant Director (Forest Enforcement Western Pahang)*	G44	
Kosong / *Vacant*	Penolong Pengarah Kanan (Hutan Lipur) *Senior Assistant Director (Amenity Forest)*	G44	
Nur Afzan binti Anuar	Penolong Pengarah Kanan (Perancangan Hutan) *Senior Assistant Director (Forest Planning)*	G44	
Nurfazliza binti Kamarulbahrin	Penolong Pengarah Kanan (Silvikultur) (Zon Pahang Timur) I *Senior Assistant Director (Silviculture) (Eastern Pahang) I*	G44	
Kosong / *Vacant*	Penolong Pengarah Kanan Seksyen Pengurusan Am, Kewangan Dan Sumber Manusia *Senior Assistant Director General Management, Finance and Human Resources Section*	M44	
Siti Sarah binti Zainal Abidin	Pegawai Undang-Undang *Legal Officer*	L44	JIP
Line@Norline binti Zarnudin	Penolong Pengarah (Industri dan Pengusahasilan) *Assistant Director (Harvesting and Industrial)*	G41	
Wan Zaizielawany binti Wan Muhamad Zin	Penolong Pengarah (Silvikultur) (Zon Pahang Timur) II *Assistant Director (Silviculture) (Eastern Pahang) II*	G41	
Wan Ghazali bin Wan Ali	Penolong Pengarah (Silvikultur) (Zon Pahang Barat) *Assistant Director (Silviculture) (Western Pahang)*	G41	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Nik Harun Al-Rashid bin Nik Zaidin	Penolong Pengarah (Ladang Hutan) *Assistant Director (Forest Plantation)*	G41	
Muhammad Ihsan bin Jamaluddin	Penolong Pengarah (Pusat Latihan Pembangunan Hutan) *Assistant Director* *(Forest Development Training Centre)*	G41	
Muhammad Norsyahir bin Mohd Nordin	Penolong Pengarah (Maklumat Hutan) *Assistant Director (Forest Information)*	G41	
Affeefah Amanee binti Che Ahamed	Penolong Pengarah (Pembangunan Hutan) *Assistant Director (Forest Development)*	G41	
Muhammad Noor Asyraf bin Hasan	Akauntan *Accountant*	W41	
Kosong / *Vacant*	Penolong Pengarah (Teknologi Maklumat) *Assistant Director (Information Technology)*	FA41	
Saiful Azmi bin Mat A'azid	Ketua Penolong Pegawai (Siasatan) *Chief Assistang Director (Investigation)*	G40	JIP
Ahmad Hamka bin Mat Yasin	Penolong Pemelihara Hutan (Pengurusan Hutan) *Assistant Forest Conservator* *(Forest Management)*	G36	
Asmadi bin Mohd	Penolong Pemelihara Hutan (Siasatan) *Assistant Forest Conservator (Investigation)*	G36	JIP
Mohd Nashir Sabri bin Ibrahim	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Barat *Assistant Forest Conservator* *(Enforcement) Western Pahang*	G36	
Rosli bin Aziz	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA36	
Tengku Yuzaimie Idham bin Tengku Zulkifly	Penolong Pegawai Kanan (Siasatan) *Senior Assistant Officer (Investigation)*	G32	JIP
Rumizan binti Ghazali	Penolong Pegawai Kanan Undang-Undang (Persekutuan) *Senior Legal Assistant (Federal)*	L32	JIP
Shamsor bin Shamsudin	Penolong Pegawai Tadbir (Pentadbiran Am) *Assistant Administrative Officer (Administration)*	N32	
Aishah binti Che Mohd	Penolong Pegawai (Teknologi Maklumat) *Assistant Officer (Information Technology)*	FA29	
Fatin Zulaikha binti Kamarudin	Penolong Pegawai Tadbir (Pengurusan Sumber Manusia) *Assistant Administrative Officer* *(Human Resources)*	N29	
Ummu Aiman binti Mohamed Faridul Atrash	Penolong Akauntan *Assistant Accountant*	W29	
Mohd A Rohim bin Kholid	Penolong Jurutera (Persekutuan) *Assistant Engineer (Federal)*	JA29	JIP
Hisham bin Ismail	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA29	
Mohd Helmy Murad bin Ab Rashid	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA29	
Muhammad Sharifuddin bin Rasli	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA29	
Anita bt Mohd Amin	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA29	
Nur Najwa Amirah binti Shariefuddin	Penolong Jurutera (Negeri) *Assistant Engineer (State)*	JA29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Norhafiezah binti Abu Samah	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur *Assistant Forest Conservator (Silviculture) Eastern Pahang*	G29	
Saifulnizam bin Abu Samah	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur *Assistant Forest Conservator (Silviculture) Eastern Pahang*	G29	
Zahari bin Husin	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur *Assistant Forest Conservator (Silviculture) Eastern Pahang*	G29	
Nur Hazimah binti Mohamad Abiah	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur *Assistant Forest Conservator (Silviculture) Eastern Pahang*	G29	
Julia Atika binti Yahya	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Barat *Assistant Forest Conservator (Silviculture) Western Pahang*	G29	
Nasaruddin bin Osman	Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Barat *Assistant Forest Conservator (Silviculture) Western Pahang*	G29	
Norrafidah binti Mat Ali	Penolong Pemelihara Hutan (Perancangan Hutan) *Assistant Forest Conservator (Forest Planning)*	G29	
Muhammad Haizul Ashraf bin Ismail	Penolong Pemelihara Hutan (Hutan Lipur) *Assistant Officer (Amenity Forest)*	G29	
Azmi bin Sani	Penolong Pemelihara Hutan (Pengurusan Hutan) *Assistant Forest Conservator (Forest Management)*	G29	
Wariati binti Kasim	Penolong Pemelihara Hutan (Pengurusan Hutan) *Assistant Forest Conservator (Forest Management)*	G29	
Muhammad Umul Aiman bin Mansor	Penolong Pemelihara Hutan (Pusat Latihan Perhutanan Hutan) *Assistant Forest Conservator (Forest Development Training Centre)*	G29	
Muhammad Izzat bin Mohamod Adani	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur *Assistant Forest Conservator (Enforcement) Eastern Pahang*	G29	
Abdul Wahab bin Mohamad	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur *Assistant Forest Conservator (Enforcement) Eastern Pahang*	G29	
Nursusilawati binti Bakar	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur *Assistant Forest Conservator (Enforcement) Eastern Pahang*	G29	
Muzafa bin Mahat	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Barat *Assistant Forest Conservator (Enforcement) Western Pahang*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Siti Noor Izzati binti Arsad	Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Barat *Assistant Forest Conservator(Enforcement) Western Pahang*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan (Industri dan Pengusahasilan) *Assistant Forest Conservator (Forest Industry and Harvesting)*	G29	
Nadirah binti Rosli	Penolong Pemelihara Hutan (Ladang Hutan) *Assistant Forest Conservator (Forest Plantation)*	G29	
Nurul Najwa Ain binti Mohd Khairuddin	Penolong Pemelihara Hutan (Ladang Hutan) *Assistant Forest Conservator (Forest Plantation)*	G29	
Wan Rais Zulhakimi bin Wan Rosman	Penolong Pemelihara Hutan (Ladang Hutan) *Assistant Forest Conservator (Forest Plantation)*	G29	
Joezairul Azman bin Jamaluddin	Penolong Pemelihara Hutan (Ladang Hutan) *Assistant Forest Conservator (Forest Plantation)*	G29	
Nurul Hidayah binti Amir Kamal	Penolong Pemelihara Hutan (Maklumat Hutan) *Assistant Forest Conservator (Forest Information)*	G29	
Pejabat Hutan Daerah ***District Forest Offices***			
Pejabat Hutan Daerah Kuantan/Pekan/Maran / *Kuantan/Pekan/Maran District Forest Office*			
Norshazlee bin Roslee	Pegawai Hutan Daerah *District Forest Officer*	G41	
Wan Mohd Yassim bin Wan Wahab	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G36	
Zulkifli bin Mukni	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Nazri bin Ab Rahman	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Azizi bin Jani	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Izuddin Rizal bin Babu	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Jalaluddin bin Mat	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Sharifah Nur Ain binti Mahiyuddin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Balqis bin Sh'ari	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29/G30/ G32/G36	
Pejabat Hutan Daerah Rompin / *Rompin District Forest Office*			
Shairani bin Mamat	Pegawai Hutan Daerah *District Forest Officer*	G41	
Ahmad Aizuddin bin Hashim	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Zaidi bin Osman	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Muhammad Azmir bin Abu Bakar	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Saiful Zulhadi bin Safian	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Wan Anuar bin Wan Ibrahim	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Syafie bin Shamsudin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29/G30/ G32/G36	
Pejabat Hutan Daerah Temerloh/Bera / *Temerloh/Bera District Forest Office*			
Nik Muhammad Faris binNik Othman	Pegawai Hutan Daerah *District Forest Officer*	G41	
Fakrul Hafidz bin Sukri	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mohd Hafiz bin Md Isa	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mohd Nor Sabaree bin Mohamed Idris	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohamad Shazrilazizie bin Mohamed Zahabar	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Fazrulah bin Mahsad	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Norfatin Farhanah binti Mohamad Suhaimi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Muhammad Aimran bin Rosdi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29/G30/ G32/G36	
Pejabat Hutan Daerah Bentong / *Bentong District Forest Office*			
Muhamat Azman bin Yahya	Pegawai Hutan Daerah *District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Intan Farha Shamim binti Kamaruzzaman	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohamad Azhar bin Ahmad Tajuddin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29/G30/ G32/G36	
Pejabat Hutan Daerah Jerantut / *Jerantut District Forest Office*			
Haffiz bin Baharuddin	Pegawai Hutan Daerah *District Forest Officer*	G41	
Nor Wahidah binti Amran	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Bomin bin Mosiang	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mokhtar bin Othman	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Na'am bin Uyob	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Zulkefli bin Mat	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Muhammad Affiq bin Nasharuddin	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Lipis / *Lipis District Forest Office*			
Mohd Aizat bin Arippin	Pegawai Hutan Daerah *District Forest Officer*	G41	
Mohd Zaki bin Mat Nor	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Aisamuddin bin Mohd Yusof	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mu'az bin Majnor	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Mohd Fazrul Hafiz bin Mokhtar	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Tajjul Fairus bin Tahir	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29/G30/ G32/G36	
Pejabat Hutan Daerah Raub / *Raub District Forest Office*			
Safiah Aimi bin Md Isa	Pegawai Hutan Daerah *District Forest Officer*	G41	
Norlaila binti Mohd Subari	Penolong Pegawai Hutan Daerah Raub *Assistant District Forest Officer*	G32	
Tengku Ishamuddin bin Tg. Kassim	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Muhammad Shafirul Syahwal bin Suhaimi	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Nor Lailatul Zaizah binti Mohd Shukri	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Nurul Asyikin binti Mohd Shafullah	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Syakir Junaidi bin Abdul Manan	Penolong Pemelihara Hutan *Assistant Forest Conservator*	G29	
Pejabat Hutan Daerah Cameron Highlands / *Cameron Highlands District Forest Office*			
Arifhadi bin Johari Affandi	Pegawai Hutan Daerah *District Forest Officer*	G41	
Kosong / *Vacant*	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	

JABATAN PERHUTANAN NEGERI PERAK *PERAK STATE FORESTRY DEPARTMENT*			
NAMA ***Name***	**Gelaran Jawatan** ***Designation***	**Gred** ***Grade***	**Penempatan/Nota** ***Placement/Note***
Dato' Mohd Basri bin Abdul Manaf	Pengarah Perhutanan Negeri Perak *Perak State Director of Forestry*	G54	
Azni Rahman bin A.Wahid	Timbalan Pengarah (Operasi) *Deputy Director (Operation)*	G52	
Othman bin Deris	Timbalan Pengarah (Pembangunan) *Deputy Director (Development)*	G52	
Azhar bin Anuar	Ketua Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Chief Assistant Director* *(Forestry Planning and Management)*	G48	
'Azmi bin Mohd Zain	Ketua Penolong Pengarah (Silvikultur dan Kepelbagaian Biologi) *Chief Assistant Director* *(Silviculture and Biodiversity)*	G48	
Norzalyta binti Mohd Ghazali	Ketua Penolong Pengarah (Penguatkuasaan Hutan) *Chief Assistant Director (Forest Enforcement)*	G48	
Muhamad Uzir bin Mohd Tahir	Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer*	M48	
Halimatul Saadiah binti Muhammad Daud	Penolong Pengarah (Penguatkuasaan Siasatan) *Assistant Director* *(Enforcement Investigation)*	G44	JIP
Khairul Nizam bin Mohamed	Penolong Pengarah (Perindustrian dan Pengusahasilan) *Assistant Director (Industry and Harvesting)*	G44	
Mohamad Farhan bin Sukiman	Penolong Pengarah (Ladang Hutan dan Inovasi) *Assistant Director* *(Forest Plantation and Innovation)*	G44	
Phulrani Kaur a/p Gurcharon Singh	Pegawai Undang-Undang *Legal Officer*	L41	
Kosong / *Vacant*	Pegawai Tadbir *Administrative Officer*	M41/M44	
Norlida binti Kamil	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director* *(Forestry Planning and Management)*	G41	
Afiqah binti Abd Karim	Penolong Pengarah (Penguatkuasaan Hutan) *Assistant Director (Forest Enforcement)*	G41	
Muhammad Asyraf bin Zainul	Penolong Pengarah (Hutan Lipur dan Eko Pelancongan) *Assistant Director* *(Amenity Forest and Ecotourism)*	G41	
Amar Hasrizal bin Samsudin	Penolong Pengarah (Hasil Bukan Kayu dan Latihan) *Assistant Director* *(Non-Wood Product and Training)*	G41	
Kosong / *Vacant*	Penolong Pegawai (Silvikultur dan Kepelbagaian Biologi) *Assistant Officer* *(Silviculture and Biodiversity)*	G36	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Kosong / *Vacant*	Penolong Pegawai (Perancangan dan Pengurusan Hutan) *Assistant Officer* *(Forestry Planning and Management)*	G36	
Roshda binti Udzir	Penolong Pegawai Undang-Undang *Assistant Legal Officer*	L32	JIP
Murni binti Samsuddin	Penolong Pegawai (Silvikultur dan Kepelbagaian Biologi) *Assistant Officer* *(Silviculture and Biodiversity)*	G32	
Donald Gabriel Guakin	*Penolong Pegawai* *(Penguatkuasaan dan Siasatan)* *Assistant Officer* *(Enforcement and Investigation)*	G32	JIP
Zan Nur Aini binti Zainal	Penolong Pegawai Tadbir *Administrative Assistant Officer*	N29	
Haslini Zarina binti Hassan	Setiausaha Pejabat *Secretary*	N29	
Loo Hon Thung	Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer*	FA29	
Hanani binti Abdul Rahman	Penolong Akauntan *Assistant Accountant*	W29	
Mior Hizran Yusoff bin Mior Ismail	*Penolong Jurutera* *Assistant Engineer*	JA36	
Rozana binti Baharuddin	Penolong Jurutera *Assistant Engineer*	JA29	
Iwan Mohamad Faisal bin Hamidi	Penolong Jurutera *Assistant Engineer*	JA29	
Mohd Faizul bin Baharin@ Baharudin	Penolong Jurutera *Assistant Engineer*	JA29	
Shanti a/p Subramaniam	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Jastiny Aima bin Jamaluddin	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Syaril Izzat bin Ramli	Penolong Pegawai (Ladang Hutan dan Inovasi) *Assistant Officer* *(Forest Plantation and Innovation)*	G29	
Zuraini binti Sarudin	Penolong Pegawai (Hasil Bukan Kayu dan Latihan) *Assistant Officer* *(Non-Wood Product and Training)*	G29	
Mohd Fauzi bin Mohd Hassan	Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Enforcement)*	G29	
Muhammad Qayyum bin Muhamad Suhaimi	Renjer Hutan/Penolong Pegawai (Penguatkuasaan Hutan) *Forest Ranger/Assistant Conservator of Forest* *(Enforcement)*	G29	
Nurul Addenin binti Rahman	Penolong Pegawai (Perindustrian dan Pengusahasilan) *Assistant Officer (Industry and Harvesting)*	G29	
Siti Aisyah binti Yaacob	Penolong Pegawai (Hutan Lipur dan Eko Pelancongan) *Assistant Director* *(Amenity Forest and Ecotourism)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Pejabat Hutan Daerah ***District Forest Offices***			
Pejabat Hutan Daerah Hulu Perak / Hulu Perak Forest District Office			
Mohd Shukri bin Mohd Alip	Pegawai Hutan Daerah *District Forest Officer*	G44	
Mohd Faiz bin Kamaruzzaman	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G41	
Muhammad Shahrul Anuar bin Hasaini	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Samsul Rizal bin Idris	Penolong Jurutera *Assistant Engineer*	JA29	
Mohd Rozoki bin Hasan	Renjer Hutan/Penolong Pemelihara Hutan *Forest Range /Assistant Conservator of Forest*	G29	
Hilmi bin Hamad	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Muhammad Suhaimi bin Abd Majid	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Hadil Aza bin Turidi	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Ismail bin Hassim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Norbaizura binti Aris	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Kuala Kangsar / Kuala Kangsar Forest District Office			
Mohd Hafiz bin Samsudin	Pegawai Hutan Daerah *District Forest Officer*	G44	
Khairullah bin Abd Latif	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Kamal Hakimi bin Muhammad	Penolong Jurutera *Assistant Engineer*	JA29	
Mohd Merzuki bin Mat Salleh	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Mohd Saleh bin Haji Kamaruddin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Range/Assistant Conservator of Forest*	G29	
Hasrizal bin Hussin	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Mohamed Abdul Ghazi bin Mohamad Zain	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Kinta Manjung / Kinta Manjung District Forest Office			
Azqan Dalila binti Ahmad Tajudin	Pegawai Hutan Daerah *District Forest Officer*	G44	
Khairulrizal bin Abu Kassim	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Shaier Shah bin Mohd Mukhtar	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Mohd Jamil bin Yusop	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Ahmad Zamri bin Mat Isa	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Larut dan Matang / Larut and Matang Forest District Office			
Khairil bin Sarip	Pegawai Hutan Daerah *District Forest Officer*	G44	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Ahmad Nazeri bin Shahabuddin	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Hamzah bin Mohd Isa	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Noor Ikhmar binti Mohamad Mahayuddin	Penolong Jurutera *Assistant Engineer*	JA29	
Mohamad Rosli bin Yusof	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Muhammad Farhan Najmi bin Mohd Ibrahim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Mohamad Syazmel bin Abd Rashid	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Shuhada binti Sariban	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Pejabat Hutan Daerah Perak Selatan / Southern Perak District Forest Office			
Khairul Na'im bin Ya'akub	Pegawai Hutan Daerah *District Forest Officer*	G41	
Mis Maizura binti Amat Kaulan	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Muhammad Hafiz Hasman bin Jamalluddin	*Penolong Jurutera* *Assistant Engineer*	JA29	
Mohd Fakhri bin Mat Radzi	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	
Nur A'in binti Chek Mustafa	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	

JABATAN PERHUTANAN NEGERI PERLIS *PERLIS STATE FORESTRY DEPARTMENT*			
NAMA ***Name***	**Gelaran Jawatan** ***Designation***	**Gred** ***Grade***	**Penempatan/Nota** ***Placement/Note***
Ag. Shaffie bin Ag. Ahmadni	Pengarah Perhutanan Negeri Perlis *Perlis State Director of Forestry*	G48	
Fadhilah binti Mohamad	Timbalan Pengarah Perhutanan Negeri Perlis *Perlis State Deputy Director of Forestry*	G41	
Muhamad Afandi Bin Zakaria	Pegawai Taman Negeri *State Park Officer*	G41	JIP
Mohd Zohdi bin Shihabuddin	Ketua Penolong Pengarah (Operasi) *Chief Assistant Director (Operation)*	G32	
Mohamad Fauzi bin Seman	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G29	
Muzani bin Saad	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	G29	
Muhammad Imran bin Abd. Hamid	Penolong Akauntan *Assistant Accountant*	W29	

JABATAN PERHUTANAN NEGERI PULAU PINANG *PULAU PINANG STATE FORESTRY DEPARTMENT*			
NAMA ***Name***	**Gelaran Jawatan** ***Designation***	**Gred** ***Grade***	**Penempatan/Nota** ***Placement/Note***
Muhammad Ezhar bin Yusuf@ Antik	Pengarah Perhutanan Negeri Pulau Pinang *Pulau Pinang State Director of Forestry*	G48	
Tengku Mohd Ridzuan bin Tengku Ibrahim	Timbalan Pengarah Perhutanan (Operasi) *Deputy Director of Forestry (Operation)*	G41	
Sanja a/p Boon Kong	Timbalan Pengarah Perhutanan (Pembangunan) *Deputy Director of Forestry (Development)*	G32	
Mahmad Yatim bin Amirbek	Penolong Pegawai Penguatkuasaan (Siasatan) *Assistant Officer Enforcement (Investigation)*	G32	JIP
ST Rabiatul Adawiyah binti Fauzi	Penolong Pemelihara Perhutanan *Assistant Director of Forestry*	G29	
Samsul Kamal bin Buyong	Penolong Pegawai (Penguatkuasaan dan Pengusahasilan) *Assistant Officer (Enforcement & Harvesting)*	G29	
Mohamad Amirul Hafiz bin Md Sobri	Penolong Pegawai (Industri Berasas Kayu) *Assistant Officer (Wood-Based Industry)*	G29	
Nabiha Huda binti Rosli	Penolong Jurutera *Assistant Engineer*	JA29	
Rashidi bin Azenan	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Pejabat Hutan Daerah Seberang Perai Tengah/ Seberang Perai Utara ***Seberang Perai Tengah/ Seberang Perai Utara District Forest Office***			
Azman bin Saad	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Seberang Perai Selatan ***Seberang Perai Selatan District Forest Office***			
Rosli bin Hassan	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	
Pejabat Hutan Daerah Barat Daya/ Timur Laut Barat Daya/ Timur Laut *District Forest Office*			
Ahmad Iqamah bin Ahmad Fadzil	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G29	

JABATAN PERHUTANAN NEGERI SELANGOR *SELANGOR STATE FORESTRY DEPARTMENT*			
NAMA ***Name***	**Gelaran Jawatan** ***Designation***	**Gred** ***Grade***	**Penempatan/Nota** ***Placement/Note***
Azhar bin Ahmad	Pengarah Perhutanan Negeri Selangor *Selangor State Director of Forestry*	G54	
Amsari bin Mahmud	Timbalan Pengarah Perhutanan Negeri Selangor (Pembangunan Hutan) *Selangor State Deputy Director of Forestry (Forest Development)*	G52	
Jamal Shuhaily bin Shahar	Timbalan Pengarah Perhutanan Negeri Selangor (Operasi Hutan) *Selangor State Deputy Director of Forestry (Forest Operation)*	G48	
Norhaniza binti Sulaiman	Penolong Pengarah Kanan (Khidmat Pengurusan) *Senior Assistant Director (Management Service)*	M44	
Syed Mohd Adzha bin Syed Khalid	Penolong Pengarah Kanan (Perancangan dan Pensijilan Hutan) *Senior Assistant Director (Planning and Forest Certification)*	G44	
Mohd Shafie bin Mahamud@ Bahari	Penolong Pengarah Kanan (Penguatkuasaan) *Senior Assistant Director (Enforcement)*	G44	
Kosong / *Vacant*	Penolong Pengarah Kanan (Penguatkuasaan) *Senior Assistant Director (Enforcement)*	G44	
Ahmad Feisal Syahrum bin Baharuddin	Penolong Pengarah Kanan (Hutan Lipur, Eko Park dan Taman Negeri) *Assistant Director (Amenity Forest, Eco-Park and State Park)*	G44	
Gana Raj anak Katharayan	Penolong Pengarah Kanan (Silvikultur dan Perlindungan) *Senior Assistant Director (Silviculture and Protection)*	G44	
Debora Belawan	Penolong Pengarah (Ladang dan Inovasi) *Assistant Director (Forest Plantation and Inovation)*	G41	
Faiz Aiman bin Ashaari	Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan) *Assistant Director (Forest Industry and Harvesting)*	G41	
Mohamad Hasrol Shah bin Hasnan	Penolong Pengarah (Kejuruteraan) *Assistant Director (Engineering)*	G41	
Jackson Kinsabul	Penolong Pengarah (Risikan/Siasatan) *Assistant Director (Intelligence/Investigation)*	G41	JIP
Rahaidah binti Ahmad Ramli	Penolong Pegawai (Teknologi Maklumat) *Assistant Officer (Information Technology)*	FA38	
Nor Hafizah binti Mustafa	Penolong Pegawai (Silvikultur dan Perlindungan) *Assistant Officer (Silviculture and Protection)*	G36	
Kosong / *Vacant*	Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan) *Assistant Officer (Industrial and Forestry Operations)*	G36	
Mariatul Qiptiyah binti Md Sah	Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan) *Assistant Officer (Industrial and Forestry Operations)*	G36	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Abdul Nasir bin Ismail	Penolong Pegawai (Hutan Lipur, Eko Park dan Taman Negeri) *Assistant Officer* *(Amenity Forest, Eco-Park and State Park)*	G36	
Muhammad Firdaus bin Khadlan	Penolong Pegawai (Penguatlkuasaan Hutan) *Assitant Officer (Forest Enforcement)*	G32	
Kosong / *Vacant*	Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan) *Assistant Officer* *(Industrial and Forestry Operations)*	G32	
Kosong / *Vacant*	Penolong Pegawai (Ladang Hutan dan Inovasi) *Assistant Officer* *(Forest Plantation and Inovation)*	G32	
Nurulhaida binti Ibrahim	Penolong Pegawai (Risikan dan Siasatan) *Assistant Officer* *(Intelligence and Investigation)*	G32	JIP
Norsafiza binti Saibani	Penolong Pegawai Tadbir (Pentadbiran) *Assistant Officer (Administration)*	N32	
Azila binti Mohd Aris	Penolong Pegawai Undang-Undang *Assistant Officer (Legal)*	L32	
Hafizah Dahlia binti Haidzir	Renjer Hutan/Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Ranger/Assistant Forest Officer* *(Forest Industry and Harvesting)*	G29	
Norayu binti Mohamad	Renjer Hutan/Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan) *Forest Ranger/Assistant Forest Officer* *(Forest Industry and Harvesting)*	G29	
Shaid Syazwan bin Muhamad	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer* *(Enforcement)*	G29	
Muhammad Alif Syazwan bin Mohd Yazid	Renjer Hutan/Penolong Pegawai Hutan (Hutan Lipur, Eko Park dan Taman Negeri) *Forest Ranger/Assistant Forest Officer (Amenity Forest, Eco-Park and State Park)*	G29	
Muhammad Luqman Hakim bin Idris	Renjer Hutan/Penolong Pegawai Hutan (Hutan Lipur, Eko Park dan Taman Negeri) *Forest Ranger/Assistant Forest Officer (Amenity Forest, Eco-Park and State Park)*	G29	
Nor Azura binti Sueb	Renjer Hutan/Penolong Pegawai Hutan (Perancangan dan Pensijilan Hutan) *Forest Ranger/Assistant Forest Officer (Planning and Forest Certification)*	G29	
Mohamed Hadzmer bin Sanuddin	Renjer Hutan/Penolong Pegawai Hutan (Perancangan dan Pensijilan Hutan) *Forest Ranger/Assistant Forest Officer (Planning and Forest Certification)*	G29	
Abu Bakar bin Osman	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer* *(Enforcement)*	G29	
Zainal bin Ibrahim	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer* *(Enforcement)*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Mohd Azli bin Mohd Zaini	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer (Enforcement)*	G29	
Hasmi bin Hamidan	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer (Enforcement)*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan) *Forest Ranger/Assistant Forest Officer (Enforcement)*	G29	
Mohamad Sailful bin Omar	Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan) *Forest Ranger/Assistant Forest Officer (Silviculture and Protection)*	G29	
Fairul Aswan bin Ahmad Radzuan	Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan) *Forest Ranger/Assistant Forest Officer (Silviculture and Protection)*	G29	
Muhammad Fadhli bin Baharuddin	Renjer Hutan/Penolong Pegawai Hutan (Ladang Hutan dan Inovasi) *Forest Ranger/Assistant Forest Officer (Forest Farm and Protection)*	G29	
Tuan Norlida binti Megat Soh	Penolong Akauntan (Kewangan) *Assistant Accountant (Finance)*	W29	
Shahrul Hafis bin Mohamad Idris	Penolong Jurutera (Kejuruteraan) *Assistant Engineer (Enginering)*	JA29	
Kosong / *Vacant*	Penolong Jurutera (MIS/GIS) *Assistant Engineer (MIS/GIS)*	JA29	
Pejabat Hutan Daerah / *District Forest Offices*			
Pejabat Hutan Daerah Selangor Tengah / *Central Selangor District Forest Office*			
Siti Syafiqah binti Yusof	Pegawai Hutan Daerah *District Forest Officer*	G41	
Wan Zulkifli bin Wan Alim	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Al-Aizzad bin Amir	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Mohd Azhar bin Yahaya	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Nur Suhana binti Hamdan	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Pejabat Hutan Daerah Hulu Selangor / *Hulu Selangor District Forest Office*			
Zulkurnain bin Zakaria	Penolong Pegawai Hutan *District Forest Officer*	G41	
Mohd Jamaluddin bin Marzuki	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Nordin bin Awang@Puteh	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Noridzuan bin Zaili	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Sharul Fadzillah bin Shaari	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Siti Nurfaryani binti Safari	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Pejabat Hutan Daerah Pantai Klang / *Pantai Klang District Forest Office*			
Mohd Izarudin bin Zainal Abidin	Penolong Pegawai Hutan *District Forest Officer*	G41	
Nur Ain binti Mustapa	Penolong Pegawai Hutan Daerah *Assistant District Forest Officer*	G32	
Mohamad Rizal bin Zanuddin	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Kamal Azhar bin Zamani	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Abd Halim bin Md Yassin	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Adam bin Yahya	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	
Kosong / *Vacant*	Renjer Hutan/Penolong Pegawai Hutan *Forest Ranger/Assistant Forest Officer*	G29	

JABATAN PERHUTANAN NEGERI TERENGGANU
TERENGGANU STATE FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Dato' Norhaidi bin Yunus	Pengarah Perhutanan Negeri Terengganu *Terengganu State Director of Forestry*	G54	
Mohd Syahrir Azrin bin Salleh	Timbalan Pengarah Perhutanan *State Deputy Director of Forestry*	G52	
Sharifah Noornaimah binti Syed Mahmood	Timbalan Pengarah (Pentadbiran & Kewangan) *Assistant Director (Administration & Finance)*	N52	
Zahariah binti Zainal Abidin	Penolong Pengarah Kanan (Operasi) *Senior Assistant Director (Operations)*	G48	
Noor Azrien bin Zainon	Penolong Pengarah Kanan (Pembangunan) *Senior Assistant Director (Development)*	G48	
Siti Khatijah binti Othman	Penolong Pengarah (Perancangan dan Pengurusan Hutan) *Assistant Director* *(Planning and Management)*	G44	
Mohd Hadre bin Mohamad	Penolong Pengarah (Silvikultur dan Pemeliharaan Hutan) *Assistant Director* *(Silviculture and Forest Conservation)*	G44	
Zaida binti Zakaria	Penolong Pengarah (Hutan Lipur) *Assistant Director (Amenity Forest)*	G44	
W. Norakma binti W. Yusoff	Penolong Pengarah (Perundangan dan Pendakwaan) *Assistant Director (Legal and Prosecution)*	G41	
Abd Wahab bin Jamaluddin	Penolong Pengarah (Siasatan) *Assistant Director (Investigation)*	G41	
Maziah binti Mahtar	Penolong Pengarah (Operasi dan Penguatkuasaan Hutan) *Assistant Director* *(Forest Operations and Enforcement)*	G41	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Amirul Hakim bin Ash'ari	Penolong Pengarah (Perindustrian dan Pengusahasilan) *Assistant Director* *(Forest Industry and Harvesting)*	G41	
Ilias bin Awang	Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan) *Assistant Forest Conservator* *(Forest Operation & Enforcement)*	G36	
Haziq Syahmi bin Rohaizat	Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) *Assistant Forest Conservator* *(Forest Planning and Management)*	G32	
Nor Suhaida binti Said	Penolong Pegawai Tadbir (Kanan) *Assistant Administrative Officer (Senior)*	N32	
Yusmawati binti Yusof	Setiausaha Pejabat *Office Secretary*	N32	
Faridah binti Deraman	Penolong Pemelihara Hutan (Perindustrian dan Pengusahasilan Hutan) *Assistant Forest Conservator* *(Forest Industry and Production)*	G29	
Nor Atikah binti Zakaria	Penolong Pemelihara Hutan (Ladang Hutan) *Assistant Forest Conservator* *(Forest Plantation)*	G29	
Norliza binti Mamat	Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) *Assistant Forest Conservator* *(Silviculture and Forest Protection)*	G29	
Hasan bin Ghani	Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) *Assistant Forest Conservator* *(Silviculture and Forest Protection)*	G29	
Muhamad Salahuddin bin Zahari	Penolong Pemelihara Hutan (Perundangan) *Assistant Conservator of Forests (Legal)*	G29	
Yusri Farizal bin Mohd Yusof	Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan) *Assistant Forest Conservator* *(Forest Operations and Enforcement)*	G29	
Muhammad Rozaimie bin Rosli	Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan) *Assistant Forest Conservator* *(Forest Operations and Enforcement)*	G29	
Nik Suzilawati binti Nik Dziauddin	Penolong Pemelihara Hutan (Latihan) *Assistant Forest Conservator (Training)*	G29	
Nurasiah binti Zahari	Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) *Assistant Forest Conservator* *(Forest Planning and Management)*	G29	
Amir Fuad bin Rosli	Penolong Pegawai Hutan Daerah (Hutan Lipur) *Assistant District Forest Officer* *(Amenity Forest)*	G29	
Nur Izzah binti Mohamad	Penolong Pemelihara Hutan (Integriti) *Assistant Forest Conservator (Integrity)*	G29	
Kosong / *Vacant*	Penolong Pemelihara Hutan (Latihan) *Assistant Forest Conservator*	G29	
Nor Najwa binti Abdullah	Penolong Pegawai Teknologi Maklumat *Information Technology Assistant Officer*	FA29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Wan Mohd Shapawi bin Wan Yusof	Penolong Akauntan *Accountant Assistant*	W29	
Shahrul Izwan bin Shamsuddin	Penolong Akauntan *Accountant Assistant*	W29 (KUP)	
Amirah binti Ahmad	Penolong Akauntan *Accountant Assistant*	W29 (KUP)	
Nik Ahmad Rizal bin Nik Ghazali	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Abdul Halim bin Mohd Nor	Penolong Jurutera *Assistant Engineer*	JA29	JIP
Noor Hazwani binti Ali	Penolong Jurutera *Assistant Engineer*	JA29	
Pejabat Hutan Daerah ***District Forest Offices***			
Pejabat Hutan Daerah Terengganu Utara / *Northern Terengganu District Forest Office*			
Wan Radzi bin Wan Abdullah	Pegawai Hutan Daerah Terengganu Utara *North Terengganu District Forest Officer*	G44	
Kadri bin Shaari	Ketua Penolong Pegawai Hutan Daerah Terengganu Utara *Chief Assistant Forest Officer North Terengganu District*	G41	
Mohd Zamri bin Taliyang@Alias	Penolong Pegawai Hutan Daerah Terengganu Utara *Assistant Forest Officer North Terengganu District*	G29	
Nur Shafiqah binti Ja'afar	Penolong Pegawai Hutan Daerah Terengganu Utara *Assistant Forest Officer North Terengganu District*	G29	
Mohd Sariman bin Md Nor	Penolong Pegawai Hutan Daerah Terengganu Utara *Assistant Forest Officer North Terengganu District*	G29	
Ridzuan bin Che Nazar	Penolong Pegawai Hutan Daerah Terengganu Utara *Assistant Forest Officer North Terengganu District*	G29	
Pejabat Hutan Daerah Terengganu Selatan / *Southern Terengganu District Forest Office*			
Abu Bakar bin Rapaee	Pegawai Hutan Daerah Terengganu Selatan *South Terengganu District Forest Officer*	G44	
Shahrul Rizal bin Baharuddin	Ketua Penolong Pegawai Hutan Daerah Terengganu Selatan *Chief Assistant Forest Officer South Terengganu District*	G41	
Muhammad Ismawi bin Ismail	Penolong Pegawai Hutan Daerah Terengganu Selatan *Assistant Forest Officer South Terengganu District*	G32	
Zulherni bin Abdul Mubin	Penolong Pegawai Hutan Daerah Terengganu Selatan *Assistant Forest Officer South Terengganu District*	G29	
Wan Muhammad Firdauoss Ar'ri bin Wan Azmi	Penolong Pegawai Hutan Daerah Terengganu Selatan *Assistant Forest Officer South Terengganu District*	G29	

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Mohd Faris bin Mohd Ghani	Penolong Pegawai Hutan Daerah Terengganu Selatan *Assistant Forest Officer* *South Terengganu District*	G29	
Pejabat Hutan Daerah Terengganu Barat / *Western Terengganu District Forest Office*			
Mohd Hafiz bin Hamzah	Pegawai Hutan Daerah Terengganu Barat *West Terengganu District Forest Officer*	G44	
Nor Amizah binti Mamat	Penolong Pegawai Hutan Daerah Terengganu Barat *Assistant Forest Officer* *West Terengganu District*	G32	
Muhammad Ashraf bin Busu	Penolong Pegawai Hutan Daerah Terengganu Barat *Assistant Forest Officer* *West Terengganu District*	G29	
Nurul Fatihah binti Ab Hadi	Penolong Pegawai Hutan Daerah Terengganu Barat *Assistant Forest Officer* *West Terengganu District*	G29	
Noratini binti Razali	Penolong Pegawai Hutan Daerah Terengganu Barat *Assistant Forest Officer* *West Terengganu District*	G29	
Rabiatul Adawiyyah binti Ahmad	Penolong Akauntan *Accountant Assistant*	W29	

JABATAN PERHUTANAN WILAYAH PERSEKUTUAN
FEDERAL TERRITORY FORESTRY DEPARTMENT

NAMA *Name*	Gelaran Jawatan *Designation*	Gred *Grade*	Penempatan/Nota *Placement/Note*
Azrul Ekhuan bin Eliah	Pengarah Perhutanan Wilayah Persekutuan *Federal Territory Director of Forestry*	G44	
Suhaidi bin Sinin	Timbalan Pengarah Perhutanan Wilayah Persekutuan *Federal Territory Deputy Director of Forestry*	G36	
Mohd Thajirine bin Sukri	Timbalan Pengarah Perhutanan Wilayah Persekutuan *Federal Territory Deputy Director of Forestry*	G32	
Norisah Jiling	Penolong Pengarah Perhutanan Wilayah Persekutuan *Federal Territory Assistant Director of Forest*	G29	

LAMPIRAN C / *APPENDIX C*

PEMANGKUAN/KENAIKAN PANGKAT/PELANTIKAN BAHARU STAF PADA TAHUN 2023
ACTING/PROMOTION/NEW APPOINTMENT OF STAFF IN 2023

PEMANGKUAN 2023 / *ACTING 2023*

Bil. No.	Nama Name	Skim Scheme	Gred Terdahulu Previous Grade	Gred Semasa Current Grade	Tarikh Berkuat kuasa Effective Date
1	Dato' Ahmad Fadzil bin Abdul Majid	Pemelihara Hutan *Conservator of Forest*	G54	JUSA C (M)	07.02.2023
2	Azhar bin Ahmad	Pemelihara Hutan *Conservator of Forest*	G52	G54 (M)	01.03.2023
3	Aldrich Richard	Pemelihara Hutan *Conservator of Forest*	G52	G54 (M)	25.09.2023
4	Noradli @Mohd Adli bin Parsada	Pemelihara Hutan *Conservator of Forest*	G48	G52 (M)	25.09.2023
5	Nazri bin Hussin	Pemelihara Hutan *Conservator of Forest*	G41	G44 (M)	25.09.2023
6	Bomin bin Mosiang	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	G32 (M)	25.09.2023
7	Mohd Tarmizi bin Mohd Zaki	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	G32 (M)	25.09.2023
8	Shaid Syazwan bin Muhamad	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	G32 (M)	25.09.2023
9	Nurulhaida binti Ibrahim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	G32 (M)	25.09.2023
10	Hamidi bin Abd. Halim	Pemelihara Hutan *Conservator of Forest*	G52	G54 (M)	15.10.2023
11	Norzaidi bin Jusoh	Pemelihara Hutan *Conservator of Forest*	G48	G52 (M)	15.10.2023
12	Rosaizan Haryani binti Rosli	Pemelihara Hutan *Conservator of Forest*	G48	G52 (M)	15.10.2023
13	Izaidah binti Talib	Pemelihara Hutan *Conservator of Forest*	G44	G48 (M)	23.11.2023
14	Regina Mariah Jong	Pemelihara Hutan *Conservator of Forest*	G44	G48 (M)	23.11.2023
15	Nora Azlina binti Musa@Ab Ghani	Pemelihara Hutan *Conservator of Forest*	G44	G48 (M)	23.11.2023

KENAIKAN PANGKAT 2023 / *PROMOTION 2023*

Bil. No.	Nama Name	Skim Scheme	Gred Terdahulu Previous Grade	Gred Semasa Current Grade	Tarikh Berkuat kuasa Effective Date
1	Hasrol Nizam bin Hussain	Setiausaha Pejabat *Office Secretary*	N29	N32 (TBK1)	01.01.2023
2	Rosbaidah binti Desa	Setiausaha Pejabat *Office Secretary*	N29	N32 (TBK1)	01.01.2023
3	Norhafiza binti Sarif	Setiausaha Pejabat *Office Secretary*	N29	N32 (TBK1)	01.01.2023
4	Musyrifah binti Ismail	Setiausaha Pejabat *Office Secretary*	N29	N32 (TBK1)	01.01.2023
5	Lokman bin Abdullah	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
6	Mohd Rizal bin Razali	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
7	Che Engku Nor Amiza binti Che Engku Chik	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
8	Shahril bin Mohamad	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
9	Nabilah Hamidah binti Sabar@Sabal	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
10	Mardiana Salihah binti Marzuki	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
11	Mohamad Ifratshim bin Muhamad Sa'ed	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
12	Khairul Anwar bin Mustapa	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
13	Mohd Fariz bin Abd Rhani	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
14	Nurfarhana binti Ahmad	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
15	Hasni binti Abd Pattah	Pemelihara Hutan *Conservator of Forest*	G41	G44	01.04.2023
16	Sharina Rabiatul Adawiah binti Mulop	Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/Operations)*	N19	N22 (TBK1)	11.04.2023
17	Mazlina binti Ismail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	G32(TBK1)	15.04.2023
18	Suraya binti Saidin	Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)*	N22	N26 (TBK2)	29.04.2023
19	Ramli bin Mat	Pemelihara Hutan *Conservator of Forest*	G52	G54	01.05.2023
20	Hadly Suffian bin Mohd Yusup	Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/Operations)*	N19	N22 (TBK1)	17.05.2023
21	Nursazlin binti Ahmad Zailani	Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/Operations)*	N19	N22 (TBK1)	14.05.2023

Bil. No.	Nama Name	Skim Scheme	Gred Terdahulu Previous Grade	Gred Semasa Current Grade	Tarikh Berkuat kuasa Effective Date
22	Sarimah binti Asat	Pegawai Khidmat Pelanggan *Customer Service Officer*	N19	N22 (TBK1)	29.06.2023
23	Dato' Mohd Basri bin Abd. Manaf	Pemelihara Hutan *Conservator of Forest*	G52	G54	15.07.2023
24	Amsari bin Mahmud	Pemelihara Hutan *Conservator of Forest*	G48	G52	01.08.2023
25	Nor Lokman bin Muhamad Nor@Fakru	Pemelihara Hutan *Conservator of Forest*	G48	G52	01.08.2023

PELANTIKAN BARU 2023 / *NEW APPOINTMENT 2023*

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Tarikh Berkuatkuasa *Effective Date*
1	Albert Empawi anak Tindit	Pemelihara Hutan *Conservator of Forest*	G41	01.03.2023
2	Muhammad Aliff bin Nazhar	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
3	Mohd Shafiq bin Abd Latif@Ismail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
4	Amir Asyraf bin Abdul Latib	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
5	Siti Sarah binti Ab Rahim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
6	Muhamad Fazrul bin Mat Naih	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
7	Mohd Shahrizaa bin Dato' Khairi	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
8	Nek Abd Aziz bin Nek Ismail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
9	Mohamad Hafiz bin Mokhtar	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
10	Mariana binti Jaafar	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
11	Mohamed Ameer bin Shohaimay	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
12	Mohd Norhakimie bin Mohd Sahak	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
13	Azlin Farahin binti Mohamad	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
14	Bethany Ruth Mai anak Rowland Reggie	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023

Bil. *No.*	Nama *Name*	Skim *Scheme*	Gred *Grade*	Tarikh Berkuatkuasa *Effective Date*
15	Muhammad Nur Hadi bin Masnoor	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
16	Mohd Syafiq Syazwan bin Rosli	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
17	Nur Haizah binti Lamba	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
18	Ahmad Nazrie bin Ibrahim	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	01.03.2023
19	Fadhil Farhan bin Jafrei	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	05.04.2023
20	Adira Jainis	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	G29	05.04.2023
21	Muhammad Faisal Aiman bin Azham	Pengawas Hutan *Forester*	G19	05.04.2023
22	Abdul Salam bin Ab Rahim	Pengawas Hutan *Forester*	G19	05.04.2023
23	Soleh Alqammah bin Ali Allah	Pengawas Hutan *Forester*	G19	05.04.2023
24	Nurhafizzah binti Hassan	Pembantu Penyelidik *Research Assistant*	Q19	02.10.2023
25	Mohd Fadhil bin Ismail	Penolong Jurutera Awam *Assistant Civil Engineer*	JA29	05.10.2023
26	Khairul Nizam bin Jamaluddin	Pengawas Hutan *Forester*	G19	01.12.2023

LAMPIRAN D / *APPENDIX D*
SENARAI STAF YANG BERTUKAR/BERSARA/MELETAK JAWATAN PADA TAHUN 2023
LIST OF STAFF TRANSFERRED/RETIRED/RESIGNED IN 2023

PERTUKARAN / *TRANSFERRED*

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
1	Muhammad Hafni bin Ahmad Saraji	Penolong Pengarah Kanan (Perlindungan dan Pengembangan) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director (Protection and Extension) Forest Plantation and Protection Division, FDPMHq*	Penolong Pengarah Kanan (Perhutanan Tani & Penghutanan Semula) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director (Agro Forestry and Reforestration Section) Forest Plantation and Protection Division, FDPMHq*	01.01.2023
2	Muhamad Azizun bin Jaafar	Penolong Pengarah Kanan (Perhutanan Tani dan Penghutanan Semula) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director (Agro Forestry and Reforestration Section) Forest Plantation and Protection Division, FDPMHq*	Penolong Pengarah Kanan (Perlindungan dan Pengembangan) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director (Protection and Extension) Forest Plantation and Protection Division, FDPMHq*	01.01.2023
3	Azmi bin Abdul Rahman	Pegawai Hutan Daerah Temerloh/Bera Jabatan Perhutanan Negeri Pahang *Temerloh/Bera District Forest Officer, Pahang State Forestry Department*	Penolong Pengarah (Pengembangan) Bahagian Latihan Perhutanan, IPJPSM *Assistant Director (Information Procurement), Forestry Training Division, FDPMHq*	15.01.2023
4	Nik Muhammad Faris bin Nik Othman	Penolong Pengarah Penguatkuasaan (Perisikan) Bahagian Penguatkuasaan Hutan IPJPSM *Assistant Director of Enforcement (Intelligence), Forest Enforcement Division, FDPMHq*	Pegawai Hutan Daerah Temerloh/Bera Jabatan Perhutanan Negeri Pahang *Temerloh/Bera District Forest Officer, Pahang State Forestry Department*	15.01.2023
5	Rajihan bin Rahim	Penolong Pengarah (Pengurusan Hutan, *Eco-Park* dan Hutan Taman Negeri) Jabatan Perhutanan Negeri Kedah *Assistant Director (Forest Management, Eco-Park and State Park Forest) Kedah State Forestry Department*	Penolong Pengarah (Silvikultur dan Perlindungan Hutan) Jabatan Perhutanan Negeri Kedah *Assistant Director (Silviculture and Forest Protection), Kedah State Forestry Department*	15.01.2023
6	Ihsan Sabri bin Kamarazaman	Pensyarah Kanan Bahagian Latihan Perhutanan IPJPSM *Senior Lecture Forestry Training Division, FDPMHq*	Penolong Pengarah (Pengurusan Hutan, *Eco-Park* dan Hutan Taman Negeri) Jabatan Perhutanan Negeri Kedah *Assistant Director (Forest Management, Eco-Park and State Park Forest) Kedah State Forestry Department*	15.01.2023
7	Mohd Rizal bin Razali	Ketua Seksyen (*Forest Eco-Park* dan Hutan Taman Negeri) Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Head of Section (Forest Eco-Park and State Park Forest) Forest Eco-Park and State Park Forest Division, FDPMHq*	Pensyarah Kanan Bahagian Latihan Perhutanan, IPJPSM *Senior Lecture Forestry Training Division, FDPMHq*	15.01.2023
8	Nor Wahidah binti Amran	Penolong Pegawai Kanan (Pangkalan Data) Bahagian Pengurusan Maklumat IPJPSM *Senior Assistant Officer (Database) Information Management Division, FDPMHq*	Penolong Pegawai Hutan Daerah Jerantut Jabatan Perhutanan Negeri Pahang *Assistant Forest Officer Jerantut District Pahang State Forestry Department*	15.01.2023
9	Asfaezzah binti Ab Karim	Penolong Pengarah (Pendakwaan) III Bahagian Perundangan & Pendakwaan IPJPSM *Assistant Director (Prosecution) III Legal & Prosecution Division, FDPMHq*	Penolong Pengarah (Hutan Lipur) Jabatan Perhutanan Negeri Johor *Assistant Director (Amenity Forest) Johor State Forestry Department*	15.02.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
10	Harry Yong	Ketua Seksyen (Pengurusan Hutan Tanah Lembap) Bahagian Pengurusan Hutan IPJPSM *Head of Section* *(Wetlands Forest Management)* *Forest Management Division, FDPMHq*	Pengarah Bahagian Hal Ehwal Antarabangsa IPJPSM *Director of International Affairs Division* *International Affairs Division, FDPMHq*	09.03.2023
11	Aldrich Richard	Pegawai Dalam Latihan Bahagian Khidmat Pengurusan IPJPSM *Officer In Training* *Management Services Division, FDPMHq*	Ketua Seksyen (Pengurusan Hutan Tanah Lembap) Bahagian Pengurusan Hutan, IPJPSM *Head of Section* *(Wetlands Forest Management)* *Forest Management Division, FDPMHq*	09.03.2023
12	Helmy Tariq bin Othman	Penolong Pengarah Kanan (Silvikultur dan Perlindungan) Jabatan Perhutanan Negeri Terengganu *Senior Assistant Director* *(Silviculture and Protection)* *Terengganu State Forestry Department*	Ketua Penolong Setiausaha Bahagian Pengurusan Biodiversiti dan Perhutanan Kementerian Sumber Asli dan Perubahan Iklim *Principal Assistant Secretary* *Biodiversity & Forestry Management Division* *Ministry of Natural Resources and Environmental Sustainability*	13.03.2023
13	Mohamad Zakuan bin Adzmi	Penolong Pegawai (Sebaran Maklumat) II Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Assistant Officer (Information) II* *Corporate Communication and Public Relations Unit, FDPMHq*	Penolong Pegawai (Kawalan Biologi Hutan) II Seksyen Kawalan Biologi Hutan Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Assistant Officer (Forest Biodiversity Control) II Forest Biological Control Section Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	15.03.2023
14	Siti Aishah binti Abdul Wahab	Penolong Pegawai (Pengurusan Hutan Tanah Lembap) Bahagian Pengurusan Hutan, IPJPSM *Assistant Director* *(Wetlands Forest Management)* *Forest Management Division, FDPMHq*	Penolong Pegawai Kanan (Pangkalan Data) Bahagian Pengurusan Maklumat, IPJPSM *Senior Assistant Officer (Database)* *Information Management Division, FDPMHq*	15.03.2023
15	Norhaslina binti Nordin	Pegawai Undang-undang Jabatan Insolvensi Malaysia *Legal Officer* *Malaysian Department of Insolvency*	Pegawai Undang-undang Bahagian Perundangan dan Pendakwaan IPJPSM *Legal Officer* *Legal and Prosecution Division, FDPMHq*	03.04.2023
16	Dato' Mohd Basri bin Abdul Manaf	Pengarah Bahagian Latihan Perhutanan IPJPSM *Director* *Forestry Training Division, FDPMHq*	Pengarah Jabatan Perhutanan Negeri Perak *Director* *Perak State Forestry Department*	18.04.2023
17	Noor Azrien binti Zainon	Penolong Pengarah Kanan (Tadbir Urus) Unit Integriti Perhutanan, IPJPSM *Senior Assistant Director (Governance)* *Forestry Integrity Unit, FDPMHq*	Penolong Pengarah Kanan (Pembangunan) Jabatan Perhutanan Negeri Terengganu *Senior Assistant Director (Development)* *Terengganu State Forestry Department*	01.05.2023
18	Siti Aishah binti Abdul Whab	Penolong Pegawai Kanan (Pangkalan Data) Bahagian Pengurusan Maklumat, IPJPSM *Senior Assistant Officer (Database)* *Information Management Division, FDPMHq*	Penolong Pegawai (Pengurusan Hutan Tanah Lembap) Bahagian Pengurusan Hutan, IPJPSM *Assistant Officer (Wetlands Management)* *Forest Management Division, FDPMHq*	01.05.2023
19	Mohd Shahril bin Zulkifli	Penolong Pegawai Hutan Daerah Johor Selatan Jabatan Perhutanan Negeri Johor *Southern Johor District Forest Officer,* *Johor State Forestry Department*	Penolong Pegawai Kanan (Pangkalan Data) Bahagian Pengurusan Maklumat, IPJPSM *Senior Assistant Officer (Database)* *Information Management Division, FDPMHq*	01.05.2023
20	Mohd Fauzan bin Misron	Penolong Pengarah Penguatkuasaan (Rekod dan Perangkaan) Bahagian Penguatkuasaan Hutan IPJPSM *Assistant Director of Enforcement (Records and Statistics)* *Forest Enforcement Division, FDPMHq*	Penolong Pengarah Penguatkuasaan (Perisikan) Bahagian Penguatkuasaan Hutan IPJPSM *Assistant Director of Enforcement (Intelligence)* *Forest Enforcement Division, FDPMHq*	02.05.2023
21	Albert Empawi anak Tindit	Penolong Pengarah Penguatkuasaan (Perisikan) Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Director of Enforcement (Intelligence)* *Forest Enforcement Division, FDPMHq*	Penolong Pengarah Penguatkuasaan (Rekod dan Perangkaan) Bahagian Penguatkuasaan Hutan, IPJPSM *Assistant Director of Enforcement (Records and Statistics)* *Forest Enforcement Division, FDPMHq*	02.05.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
22	Muhamad Hapiz bin Abdul Mutalib	Pegawai Hutan Jajahan Kelantan Timur Jabatan Perhutanan Negeri Kelantan *Eastern Kelantan Provincial Forest Officer* *Kelantan State Forestry Department*	Penolong Pengarah Pendakwaan II Bahagian Perundangan dan Pendakwaan IPJPSM *Assistant Director of Prosecution II,* *Legal and Prosecution Division, FDPMHq*	01.07.2023
23	Nur Hidayah binti Mohamad Zolkefli	Pembantu Setiausaha Pejabat Bahagian Pengurusan Hutan, IPJPSM *Assistant Office Secretary* *Forest Management Division, FDPMHq*	Pembantu Setiausaha Pejabat Kementerian Kerja Raya *Assistant Office Secretary* *Ministry of Works*	03.07.2023
24	Noor Aniza binti Zabani	Pembantu Setiausaha Pejabat Jabatan Pengairan dan Saliran Malaysia *Assistant Office Secretary* *Department of Irrigation and Drainage Malaysia*	Pembantu Setiausaha Pejabat Bahagian Pengurusan Hutan, IPJPSM *Assistant Office Secretary* *Forest Management Division, FDPMHq*	03.07.2023
25	Mohd Luqman bin Humaidi	Perangkawan Jabatan Perangkaan Malaysia *Statistician* *Department of Statistics Malaysia*	Perangkawan Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Statistician* *Forest Planning and Economics Division, FDPMHq*	03.07.2023
26	Hesdey bin Ahmad	Pegawai Penerangan Unit Kerjasama Awam Swasta Jabatan Perdana Menteri *Information Officer* *Public Private Cooperation Unit* *Prime Minister's Department*	Pegawai Penerangan Unit Komunikasi Korporat dan Perhubungan Awam, IPJPSM *Information Officer* *Corporate Communication & Public Relations Unit, FDPMHq*	10.07.2023
27	Norulhuda binti Ali	Penolong Pengarah (Kawalan Biologi Hutan) Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Assistant Director* *(Forest Biological Control)* *Silviculture & Forest Biodiversity Conservation Division, FDPMHq*	Penolong Pengarah (Ekonomi Hutan) II Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Director (Forest Economics) II,* *Forest Planning & Economic Division, FDPMHq*	15.07.2023
28	Mohd Shafie bin Mahamud@Bahari	Penolong Pengarah (Ekonomi Hutan) II Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Director (Forest Economics) II,* *Forest Planning and Economic Division, FDPMHq*	Penolong Pengarah (Penguatkuasaan) Jabatan Perhutanan Negeri Selangor *Assistant Director (Enforcement)* *Selangor State Forestry Department*	15.07.2023
29	Mohd Shahril bin Abdul Rashid	Penolong Pengarah (Penguatkuasaan) Jabatan Perhutanan Negeri Selangor *Assistant Director (Enforcement)* *Selangor State Forestry Department*	Penolong Pengarah (Kawalan Biologi Hutan) Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Assistant Director* *(Forest Biological Control)* *Silviculture And Forest Biodiversity Conservation Division, FDPMHq*	15.07.2023
30	Mohd Farhan bin Che Hashim	Penolong Pegawai Hutan Daerah Negeri Sembilan Timur Jabatan Perhutanan Negeri Sembilan *Eastern Negeri Sembilan Assistant District Forest Officer* *Negeri Sembilan State Forestry Department*	Penolong Pegawai Kanan (Penilaian Sumber Hutan) Bahagian Pengurusan Hutan, IPJPSM *Senior Assistant Officer* *(Forest Resource Evaluation)* *Forest Management Division, FDPMHq*	15.07.2023
31	Irman bin Suid	Penolong Pegawai (Pensijilan Hutan) Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Assistant Officer (Forest Certification)* *Forest Planning and Economic Division, FDPMHq*	Penolong Pegawai Hutan Daerah Negeri Sembilan Timur Jabatan Perhutanan Negeri Sembilan *Eastern Negeri Sembilan Assistant District Forest Officer* *Negeri Sembilan State Forestry Department*	15.07.2023
32	Muhammad Hafiz bin Musa	Pegawai Undang-undang Pejabat Undang-undang Negeri Selangor *Legal Officer, Selangor State Law Office*	Pegawai Undang-undang Bahagian Perundangan dan Pendakwaan (Zon Tengah), IPJPSM *Legal Officer, Legal and Prosecution Division (Central Region), FDPMHq*	17.07.2023
33	Abdul Halim bin Zahri	Penolong Pegawai Tadbir Bahagian Khidmat Pengurusan, IPJPSM *Assistant Officer Administrative, Management Services Division, FDPMHq*	Penolong Pegawai Tadbir Jabatan Pembangunan Wanita Negeri Selangor *Assistant Officer Administrative, Selangor State Women's Development Department*	26.07.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
34	Abdul Shukor bin Abdul Wahab	Penolong Pegawai Tadbir Bahagian Perkhidmatan Kejuruteraan Pertahanan Kementerian Pertahanan Malaysia *Assistant Officer Administrative,* *Defense Engineering Services Division* *Ministry of Defense Malaysia*	Penolong Pegawai Tadbir Bahagian Khidmat Pengurusan, IPJPSM *Assistant Officer Administrative,* *Management Services Division, FDPMHq*	26.07.2023
35	Dato' Norhaidi bin Yunus	Ketua Seksyen (Perancangan Mikro dan Makro) Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Head of Section* *(Micro and Macro Planning),* *Forest Planning and Economic Division, FDPMHq*	Pengarah Bahagian Latihan Perhutanan, IPJPSM *Director* *Forestry Training Division, FDPMHq*	01.08.2023
36	Ramli bin Mat	Ketua Seksyen (Pengurusan Hutan Darat) Bahagian Pengurusan Hutan, IPJPSM *Head of Section (Inland Forest Management)* *Forest Management Division, FDPMHq*	Ketua Seksyen (Perancangan Mikro dan Makro) Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Head of Section* *(Micro and Macro Planning)* *Forest Planning and Economic Division, FDPMHq*	01.08.2023
37	Hishammudin bin Mohammed Isa	Ketua Unit Integriti Perhutanan, IPJPSM *Head of Forestry Integrity Unit, FDPMHq*	Pegawai Siasatan Jabatan Imigresen Malaysia *Investigation Officer, Immigration Department of Malaysia*	01.08.2023
38	Ab Muneim bin Ibrahim	Pegawai Siasatan Suruhanjaya Pencegahan Rasuah Malaysia *Investigation Officer, Malaysian Anti-Corruption Commission*	Ketua Unit Integriti Perhutanan, IPJPSM *Head of Forestry Integrity Unit, FDPMHq*	01.08.2023
39	Mohd Afiq bin Mohd Fauzi	Pegawai Siasatan Unit Integriti, IPJPSM *Investigation Officer,* *Forestry Integrity Unit, FDPMHq*	Pegawai Siasatan Ibu Pejabat Suruhanjaya Pencegahan Rasuah Malaysia, Putrajaya *Investigation Officer,* *Malaysian Anti-Corruption Commission*	15.08.2023
40	Azrul Fadzly bin Ayoub	Pegawai Siasatan Suruhanjaya Pencegahan Rasuah Malaysia Negeri Perlis *Investigation Officer,* *Perlis Malaysian Anti-Corruption Commission*	Pegawai Siasatan Unit Integriti, IPJPSM *Investigation Officer, Forestry Integrity Unit, FDPMHq*	15.08.2023
41	Muhammad Azizun bin Jaafar	Penolong Pengarah Kanan Perhutanan dan Penghutanan Semula Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director* *(Agroforestry and Reforestation)* *Forest Plantation and Protection Division, FDPMHq*	Penolong Pengarah kanan (Tadbir Urus, Pematuhan dan Tatatertib) Seksyen Tadbir Urus, Pematuhan dan Tatatertib, Unit Integriti Perhutanan, IPJPSM *Senior Assistant Director (Governance, Compliance and Discipline)* *Governance, Compliance and Discipline Section, Forestry Integrity Unit, FDPMHq*	01.09.2023
42	Juliana binti Yahya	Penolong Pengarah (Perindustrian dan Pengusahasilan) Jabatan Perhutanan Negeri Kelantan *Assistant Director* *(Forest Industry and Harvesting)* *Kelantan State Forestry Department*	Penolong Pengarah Kepelbagaian Biologi Hutan (In-situ dan Ex-situ) Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Assistant Director Forest Biodiversity (In-Situ and Ex-Situ)* *Silviculture and Forest Biodiversity Conservation Division, FDPMHq*	01.09.2023
43	Reanee Lee	Penolong Pengarah (In-situ dan Ex-situ) Bahagian Silvikultur dan Pemeliharaan Biologi Hutan, IPJPSM *Assistant Director (In-situ & Ex-situ)* *Silviculture & Forest Biodiversity Conservation Division, FDPMHq*	Ketua Seksyen *Forest Eco-Park* dan Hutan Taman Negeri Bahagian Forest Eco-Park dan Hutan Taman Negeri, IPJPSM *Head of Section (Forest Eco-Park and Forest State Park)* *Forest Eco-Park and Forest State Park Division, FDPMHq*	01.09.2023
44	Azrul Ekhuan bin Eliah	Pegawai Hutan Daerah Hulu Perak Jabatan Perhutanan Negeri Perak *Hulu Perak District Forest Office,* *Perak State Forestry Department*	Pengarah Jabatan Perhutanan Wilayah Persekutuan *Director* *Federal Territory State Forestry Department*	01.09.2023
45	Mohd Hafiz bin Hamzah	Pengarah Jabatan Perhutanan Wilayah Persekutuan *Director* *Federal Territory State Forestry Department*	Pegawai Hutan Daerah Terengganu Barat Jabatan Perhutanan Negeri Terengganu *Western Terengganu District Forest Officer* *Terengganu State Forestry Department*	01.09.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
46	Norliza binti Md	Timbalan Pengarah Jabatan Perhutanan Negeri Melaka *Deputy Director* *Malacca State Forestry Department*	Penolong Pengarah (Silvikultur dan Perlindungan) Jabatan Perhutanan Negeri Johor *Assistant Director* *(Silviculture and Protection)* *Johor State Forestry Department*	01.09.2023
47	Mohd Shahril Nizam bin Mat Ali	Pegawai Hutan Daerah Terengganu Barat Jabatan Perhutanan Negeri Terengganu *Western Terengganu District Forest Officer* *Terengganu State Forestry Department*	Timbalan Pengarah Jabatan Perhutanan Negeri Melaka *Deputy Director* *Malacca State Forestry Department*	01.09.2023
48	Mohd Shukri bin Mohd Alip	Penolong Pengarah (Silvikultur dan Perlindungan) Jabatan Perhutanan Negeri Johor *Assistant Director* *(Silviculture and Protection)* *Johor State Forestry Department*	Pegawai Hutan Daerah Hulu Perak Jabatan Perhutanan Negeri Perak *Hulu Perak District Forest Office* *Perak State Forestry Department*	01.09.2023
49	Mohamad Farhan bin Sukiman	Penolong Pengarah (Perancangan dan Pembangunan) Bahagian Pengurusan Hutan, IPJPSM *Assistant Officer* *(Planning and Development)* *Forest Management Division, FDPMHq*	Penolong Pengarah (Ladang Hutan dan Inovasi) Jabatan Perhutanan Negeri Perak *Assistant Director* *(Forest Plantation and Innovation)* *Perak State Forestry Department*	01.09.2023
50	Fardiana Haryanti binti Ahmad Razali	Pegawai Undang-undang Penolong Pengarah (Perundangan) II Bahagian Perundangan dan Pendakwaan IPJPSM *Legal Officer* *Assistant Director (Legal) II* *Legal and Prosecution Division, FDPMHq*	Pegawai Undang-undang Jabatan Kastam Diraja Malaysia *Legal Officer* *Royal Malaysian Customs Department*	04.09.2023
51	Naliatul Huzaimi binti Ab. Rasip	Pegawai Undang-undang Penolong Pengarah (Perundangan) I Bahagian Perundangan dan Pendakwaan, IPJPSM *Legal Officer* *Assistant Director (Legal) I* *Legal and Prosecution Division, FDPMHq*	Pegawai Undang-undang Bahagian Perancangan Governans Nasional Suruhanjaya Pencegahan Rasuah Malaysia *Legal Officer* *National Governance Planning Division* *Malaysian Anti-Corruption Commission*	04.09.2023
52	Siti Hajar binti Mohd Ashif	Pegawai Undang-undang Bahagian Keselamatan Kementerian Dalam Negeri *Legal Officer* *Security Division* *Ministry of Home Affairs*	Pegawai Undang-undang Penolong Pengarah Perundangan I Bahagian Perundangan dan Pendakwaan IPJPSM *Legal Officer* *Assistant Director (Legal) I* *Legal and Prosecution Division, FDPMHq*	04.09.2023
53	Muhammad Shahrezal bin Mohd Shukri	Pegawai Undang-undang Unit Pendakwaan Pejabat Penasihat Undang-Undang Negeri Pulau Pinang *Legal Officer* *Prosecution Unit* *Penang State Legal Adviser's Office*	Pegawai Undang-undang Penolong Pengarah Perundangan II Bahagian Perundangan dan Pendakwaan IPJPSM *Legal Officer* *Assistant Director (Legal) II* *Legal and Prosecution Division, FDPMHq*	04.09.2023
54	Muhammad Suhail bin Laharadi	Jurutera Awam Cawangan Dasar dan Pengurusan Korporat Ibu Pejabat Jabatan Kerja Raya Malaysia *Civil Engineer,* *Corporate Policy and Management Branch,* *Malaysian Public Works Department* *Headquarters*	Jurutera Awam Bahagian Kejuruteraan Hutan Jabatan Perrhutanan Semenanjung Malaysia *Civil Engineer, Forest Engineering Division,* *FDPMHq*	04.09.2023
55	Erni Marlina binti Mohamed Roslan	Penolong Pegawai Seni Bina Bahagian Pengurusan Maklumat, PJPSM *Assistant Architecture Officer* *Information Management Section, FDPMHq*	Penolong Pegawai Seni Bina Cawangan Kerja Kesihatan Kementerian Kerja Raya Malaysia *Assistant Architecture Officer* *Health Work Branch, Ministry of Public Works* *Malaysia*	07.09.2023
56	Saifullah Syriff bin Salihan	Penolong Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu, IPJPSM *Assistant Mechanical Engineer* *Technical and Wood Industry Division, FDPMHq*	Penolong Jurutera Mekanikal Cawangan Kejuruteraan Mekanikal Kementerian Kerja Raya Malaysia *Assistant Mechanical Engineer* *Mechanical Engineering* *Branch Ministry of Public Works Malaysia*	07.09.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
57	Hazari bin Abd Sani	Penolong Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu IPJPSM *Assistant Mechanical Engineer* *Technical and Wood Industry Division, FDPMHq*	Penolong Jurutera Mekanikal Cawangan Kejuruteraan Infrastruktur Pengangkutan Kementerian Kerja Raya Malaysia *Assistant Mechanical Engineer Transportation Infrastructure Engineering Branch, Ministry of Public Works Malaysia*	07.09.2023
58	Wan Muhammad bin W. Hassan	Penolong Pegawai Seni Bina Kementerian Kerja Raya Malaysia Cawangan Arkitek *Assistant Architecture Office* *Ministry of Public Works Malaysia* *Architecture Branch*	Penolong Pegawai Seni Bina Bahagian Pengurusan Maklumat, IPJPSM *Assistant Architecture Officer,* *Information Management Section, FDPMHq*	07.09.2023
59	Erni Marlina binti Mohamed Roslan	Penolong Pegawai Seni Bina Bahagian Pengurusan Maklumat, IPJPSM *Assistant Architecture Officer* *Information Management Section, FDPMHq*	Penolong Pegawai Seni Bina Cawangan Kerja Kesihatan Kementerian Kerja Raya Malaysia *Assistant Architecture Officer* *Health Work Branch* *Ministry of Public Works Malaysia*	07.09.2023
60	Saifullah Syriff bin Salihan	Penolong Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu, IPJPSM *Assistant Mechanical Engineer* *Technical and Wood Industry Division, FDPMHq*	Penolong Jurutera Mekanikal Cawangan Kejuruteraan Mekanikal Kementerian Kerja Raya Malaysia *Assistant Mechanical Engineer* *Mechanical Engineering Branch* *Ministry of Public Works Malaysia*	07.09.2023
61	Hazari bin Abd Sani	Penolong Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu IPJPSM *Assistant Mechanical Engineer,* *Technical and Wood Industry Division, FDPMHq*	Penolong Jurutera Mekanikal Cawangan Kejuruteraan Infrastruktur Pengangkutan Kementerian Kerja Raya Malaysia *Assistant Mechanical Engineer, Transportation Infrastructure Engineering Branch, Ministry of Public Works Malaysia*	07.09.2023
62	Muhamamd Sufi bin Baharuddin	Penolong Jurutera Mekanikal Cawangan Kejuruteraan Mekanikal Kementerian Kerja Raya Malaysia *Assistant Mechanical Engineer* *Mechanical Engineering Branch* *Ministry of Public Works Malaysia*	Penolong Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu, IPJPSM *Assistant Mechanical Engineer,* *Technical and Wood Industry Division, FDPMHq*	07.09.2023
63	Ahmad Taufik bin Abd Rahman	Penolong Jurutera Mekanikal Cawangan Mekanikal Kementerian Kerja Raya Malaysia *Assistant Engineer (Mechanical)* *Mechanical Branch* *Ministry of Public Works Malaysia*	Penolong Jurutera Mekanikal Bahagian Teknikal & Industri Kayu, IPJPSM *Assistant Mechanical Engineer,* *Technical and Wood Industry Division, FDPMHq*	07.09.2023
64	Roslan bin Rani	Pengarah Jabatan Perhutanan Negeri Terengganu *Director* *Terengganu State Forestry Department*	Pengarah Jabatan Perhutanan Negeri Pahang *Director* *Pahang State Forestry Department*	09.10.2023
65	Dato' Norhaidi bin Yunus	Pengarah Bahagian Latihan Perhutanan, IPJPSM *Director* *Forestry Training Division, FDPMHq*	Pengarah Jabatan Perhutanan Negeri Terengganu *Director* *Terengganu State Director of Forestry*	09.10.2023
66	Dato' Dr. Hizamri bin Mohd Yasin	Pengarah Jabatan Perhutanan Negeri Pahang *Director* *Pahang State Director of Forestry*	Pengarah Kanan Bahagian Perancangan dan Ekonomi Hutan, IPJPSM *Senior Director* *Forest Planning and Economics Division, FDPMHq*	09.10.2023
67	Ramli bin Mat	Ketua Seksyen (Perancangan Mikro dan Makro) Bahagian Perancangan dan Ekonomi IPJPSM *Head of Section* *(Micro and Macro Planning Section) Forest Planning and Economics Division FDPMHq*	Pengarah Bahagian Latihan Perhutanan, IPJPSM *Director of Forestry Training Division, FDPMHq*	15.10.2023
68	Othman bin Deris	Timbalan Pengarah (Operasi) Jabatan Perhutanan Negeri Kelantan *Deputy Director (Operations)* *Kelantan State Director of Forestry*	Timbalan Pengarah (Pembangunan) Jabatan Perhutanan Negeri Perak *Deputy Director (Development)* *Perak State Director of Forestry*	15.10.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
69	Zurehan binti Che Ani	Penolong Pegawai Teknologi Maklumat Kementerian Kerja Raya Malaysia *Assistant Information Technology Officer* *Ministry of Public Works Malaysia*	Penolong Pegawai Teknologi Maklumat Bahagian Pengurusan Maklumat, IPJPSM *Assistant Information Technology Officer* *Information Management Division, FDPMHq*	16.10.2023
70	Noraziah binti Sabudin	Penolong Jurutera Awam Bahagian Kejuruteraan Hutan, IPJPSM *Assistant Civil Engineer,* *Forest Engineering Division, FDPMHq*	Penolong Jurutera Awam Kementerian Kerja Raya Malaysia Pasukan Projek Khas 2 (Sabah) *Assistant Civil Engineer,* *Ministry of Public Works Malaysia* *Special Project Team 2 (Sabah)*	16.10.2023
71	Mohd Izuan bin Ismail	Penolong Jurutera Awam Kementerian Kerja Raya Malaysia *Assistant Civil Engineer* *Ministry of Public Works Malaysia*	Penolong Jurutera Awam Bahagian Kejuruteraan Hutan, IPJPSM *Assistant Civil Engineer* *Forest Engineering Division, FDPMHq*	16.10.2023
72	Ir. Md Nasir bin Md Isa	Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu IPJPSM *Mechanical Engineer,* *Technical and Wood Industry Division FDPMHq*	Jurutera Mekanikal Kementerian Kerja Raya Malaysia Cawangan Perancangan Aset Bersepadu *Mechanical Engineer,* *Ministry of Public Works Malaysia* *Integrated Asset Planning Branch*	16.10.2023
73	Madzri bin Malek	Jurutera Awam Bahagian Kejuruteraan Hutan, IPJPSM *Civil Engineer* *Forest Engineering Division, FDPMHq*	Jurutera Awam Kementerian Kerja Raya Malaysia Cawangan Kejuruteraan Cerun *Civil Engineer* *Ministry of Public Works Malaysia,* *Slope Engineering Branch*	16.10.2023
74	Mesran bin Mahayat	Jurutera Mekanikal Kementerian Kerja Raya Malaysia Cawangan Kerja Pendidikan *Mechanical Engineer* *Ministry of Public Works Malaysia* *Education Work Branch*	Jurutera Mekanikal Bahagian Teknikal dan Industri Kayu IPJPSM *Mechanical Engineer* *Technical and Wood Industry Division FDPMHq*	16.10.2023
75	Md. Zaidey bin Abdul Kadir	Penolong Pengarah Kanan (Operasi) Jabatan Perhutanan Negeri Terengganu *Senior Assistant Director (Operations)* *Terengganu State Forestry Department*	Ketua Penolong Pengarah (Pengurusan Hutan) Jabatan Perhutanan Negeri Pahang *Chief Assistant Director* *(Forest Management)* *Pahang State Forestry Department*	01.11.2023
76	Mohd Shukri bin Aziz	Penolong Pengarah Kanan (Operasi dan Penguatkuasaan) Jabatan Perhutanan Negeri Kelantan *Senior Assistant Director* *(Operations and Enforcement)* *Kelantan State Forestry Department*	Penolong Pengarah Kanan (Pembangunan Latihan) Bahagian Latihan Perhutanan, IPJPSM *Senior Assistant Director* *(Training Development)* *Forestry Training Division, FDPMHq*	01.11.2023
77	Jamal Shuhaily bin Shahar	Penolong Pengarah Kanan (Pemeliharaan Persisir Pantai) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Senior Assistant Director* *(Coastal Forest Rehabilitation)* *Forest Plantation and Protection Division FDPMHq*	Timbalan Pengarah (Operasi) Jabatan Perhutanan Negeri Selangor *Deputy Director (Operations)* *Selangor State Forestry Department*	01.11.2023
78	Norddin bin Noor	Timbalan Pengarah (Operasi) Jabatan Perhutanan Negeri Selangor *Deputy Director (Operations)* *Selangor State Forestry Department*	Penolong Pengarah Kanan (Operasi) Jabatan Perhutanan Negeri Sembilan *Senior Assistant Director (Operations)* *Negeri Sembilan State Forestry Department*	01.11.2023
79	Zahariah binti Zainal Abidin	Penolong Pengarah Kanan (Pembangunan Latihan) Bahagian Latihan Perhutanan, IPJPSM *Senior Assistant Director* *(Training Development)* *Forestry Training Division, FDPMHq*	Penolong Pengarah Kanan (Operasi) Jabatan Perhutanan Negeri Terengganu *Senior Assistant Director (Operations)* *Terengganu State Forestry Department*	01.11.2023
80	Siti Dessyma binti Isnani	Timbalan Pengarah (Pembangunan) Jabatan Perhutanan Negeri Perak *Deputy Director (Development)* *Perak State Forestry Department*	Ketua Seksyen (Teknologi Bahan Tanaman) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Head of Section* *(Planting Materials Technology)* *Forest Plantation and Protection Division FDPMHq*	01.11.2023

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Skim/Jawatan Sekarang *Current Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
81	Mohd Rizal bin Sabran	Ketua Seksyen (Teknologi Bahan Tanaman) Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM *Head of Section* *(Planting Materials Technology)* *Forest Plantation and Protection Division* *FDPMHq*	Pemelihara Hutan Timbalan Pengarah (Pembangunan) Jabatan Perhutanan Negeri Sembilan *Deputy Director (Development)* *Negeri Sembilan State Forestry Department*	01.11.2023
82	Nurulhaida binti Ibrahim	Penolong Pegawai Penguatkuasaan (Siasatan) Terengganu Bahagian Penguatkuasaan Hutan, IPJPSM Penempatan di Jabatan Perhutanan Negeri Terengganu *Assistant Officer of Enforcement (Investigation) Terengganu* *Forest Enforcement Division, FDPMHq* *Stationed at Terengganu State Forestry Department*	Penolong Pegawai Penguatkuasaan (Siasatan) Selangor Bahagian Penguatkuasaan Hutan, IPJPSM Penempatan di Jabatan Perhutanan Negeri Selangor *Assistant Officer of Enforcement (Investigation) Selangor* *Forest Enforcement Division, FDPMHq* *Stationed at Selangor State Forestry Department*	01.11.2023
83	Azura binti Marzuki	Pembantu Tadbir (Perkeranian/Operasi) Bahagian Perancangan & Ekonomi Hutan IPJPSM *Administrative Assistant* *(Clerical/Operations)* *Forest Planning and Economics Division, FDPMHq*	Pembantu tadbir (Perkeranian/Operasi) Kementerian Kerja Raya Malaysia *Administrative Assistant* *(Clerical/Operations)* *Ministry of Public Works Malaysia*	06.11.2023
84	Nor Asmah binti Seman	Pembantu Tadbir (Perkeranian/Operasi) Jabatan Agama Islam Wilayah Persekutuan *Administrative Assistant* *(Clerical/Operations)* *Federal Terrotory Islamic Religious Department*	Pembantu Tadbir (Perkeranian/Operasi) Bahagian Khidmat Pengurusan, IPJPSM *Administrative Assistant* *(Clerical/Operations)* *Management Services Division, FDPMHq*	06.11.2023

BERSARA/ *RETIRED*

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
1	Wan Amran bin Wan Osman	Jurutera Awam *Civil Engineer*	09.01.2023
2	Zainal bin Alias	Pembantu Operasi *Operation Assistant*	01.02.2023
3	Mohd Nazri bin Ab Rahman	Pengawas Hutan *Forester*	03.02.2023
4	Dato' Mohamed Zin bin Yusop	Pemelihara Hutan *Conservator of Forest*	01.03.2023
5	Rosmawadi bin Ghazali	Pengajar Pembalak *Logging Instructor*	25.03.2023
6	Mohd Suhairi bin Mohd Supian	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	06.06.2023
7	Hairudin bin Aras	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	22.06.2023
8	Azmer bin Mohammad	Pemelihara Hutan *Conservator of Forest*	23.06.2023
9	Che Din bin Che Daud	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	09.07.2023
10	Hasnudin bin Mat Ail	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	15.08.2023
11	Noor Haini binti Abdullah	Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/Operation)*	01.09.2023
12	Yusof bin Abd Rashid	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	03.09.2023
13	Saleh bin Awaludin	Pemelihara Hutan *Conservator of Forest*	18.09.2023
14	Azmi bin Masro	Pemandu kenderaan *Driver*	19.09.2023
15	Ramlan bin Abu Sien	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	05.10.2023
16	Solehan bin Saorani	Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest*	05.10.2023
17	Zulkifli bin Mat Mahidin	Pengawas Hutan *Forester*	01.11.2023
18	Abdul Wahab bin Deraman	Pemelihara Hutan *Conservator of Forest*	31.12.2023

MELETAK JAWATAN/ *RESIGNED*

Bil. *No.*	Nama *Name*	Skim/Jawatan Terdahulu *Previous Scheme/Post*	Tarikh Berkuatkuasa *Effective Date*
1	Shahrul Azwan bin Mohd Sabri	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	16.01.2023
2	Suryani binti Mohd Nordin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	01.02.2023
3	Muhamad Syafiq bin Che Shaffine	Pemelihara Hutan *Conservator of Forest*	01.02.2023
4	Mohammad bin Nor	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
5	Mohd Amiirul Amin bin Che Hashim	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
6	Nur'Hani binti Sidek	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
7	Salwana binti Yasin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
8	Mohamad Saifful Rizal bin Jusoh	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
9	Mohd Faiz bin Mohd Nordin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
10	Akmal Zawani binti Abdul Kadir	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
11	Nor Arzila Firna binti Zairi	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
12	Razlina Ermi binti Rejab	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	02.04.2023
13	Adira Jainis	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	16.07.2023
14	Nek Abd Aziz bin Nek Ismail	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	01.08.2023
15	Mohd Fadzil bin Patman	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	07.08.2023
16	Mohd Afif bin Mohd Affandy	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	21.08.2023
17	Ngu Mooi Yean	Pemelihara Hutan *Conservator of Forest*	06.09.2023
18	Ahmad Faizal bin Yusof	Pengawas Hutan *Forester*	02.10.2023
19	Nor Saidatul Huriah binti Shaharudin	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	08.10.2023
20	Mohd Fazri bin Faisal	Penolong Pemelihara Hutan *Assistant Conservator of Forest*	01.11.2023

LAMPIRAN E / *APPENDIX E*

SENARAI STAF YANG MENGHADIRI KURSUS/SEMINAR/BENGKEL/PERSIDANGAN/LAWATAN RASMI/ MESYUARAT LUAR NEGARA PADA TAHUN 2023

LIST OF STAFF ATTENDING COURSES/SEMINARS/WORKSHOPS/CONFERENCES/OFFICIAL VISITS/ MEETINGS OVERSEAS IN 2023

BIL. *No.*	PROGRAM *PROGRAMME*	NAMA *NAME*	TARIKH *DATE*	TEMPAT *VENUE*
1	*UNFF Expert Group Meeting on the UNFF's Contribution to the 2030 Agenda, Involvement of Regional/Subregional Entities, and Involvement of Major Group and Other Stakeholders*	Azhar bin Ahmad Iqtie Qamar Laila binti Mohd Gani	11-13 Januari 2023	Bangkok, Thailand (Virtual meeting)
2	*Workshop on the Study on Decarbonising the ASEAN Agriculture and Forestry Sector*	Iqtie Qamar Laila binti Mohd Gani Jennifer anak Francis	21 Februari 2023	Jakarta, Indonesia (Virtual session)
3	*Key Deliverable 2023: Regional Marketing Tools and Mechanism for Social Products*	Muhamad Hafni bin Ahmad Saraji Jennifer anak Francis Nurfarhana binti Ahmad	28 Februari 2023	Jakarta, Indonesia (Virtual session)
4	*Seminar on Nature Reserve Management and Protection for Belt and Road initiative Countries*	Azizul bin Razali Mohd Fariz bin Abd Rhani Rabiatul Adawiyah binti Jamil Mohd Zulkhairi bin Zulkafly	2-15 Mac 2023	Daxing, Beijing (Virtual session)
5	Program Lawatan ke Tapak *Conservation Assured Tiger Standards (CATS) India*	Dato' Haji Zahari bin Ibrahim	5-11 Mac 2023	India
6	*2nd Sub-Regional Knowledge Exchange Promotion of a Knowledge Sharing Mechanism on Peatland Restoration and Rehabilitation in Southern AMS (Sub Activity: Sustainable Management in Indonesia)*	Nor Hidayu binti Abdul Razak Siti Aishah binti Abdul Wahab	6-11 Mac 2023	Pontianak, Kalimantan Barat, Indonesia
7	*Third Task Force Meeting for the Development of the New Roadmap*	Aldrich Richard	15-16 Mac 2023	Jakarta, Indonesia
8	*Seminar on Natural Forest Protection for Developing Countries*	Mohd Zarin bin Ramlan Nurfarhana binti Ahmad	22 Mac - 4 April 2023	Daxing, Beijing (Virtual session)
9	*Global Workshop on National Reporting on the Progress Towards Global Forest Goals and Targets of the UNSPF*	Harry Yong Iqtie Qamar Laila binti Mohd Gani Mohd Faris bin Sobri Edevaldo J Yapp Jamal Shuhaily bin Shahar Muhamad Hafni bin Ahmad Saraji Azuan bin Mohd Sukri Jennifer anak Francis Nabilah Hamidah binti Sabar@ Sabal Mohd Zuhir bin Ahmad Mustafa Khalili Nurfarhana binti Ahmad	22-24 Mac 2023	Rome, Itali (Virtual session)
10	*The (i) Third Task Force Meeting for the Development of the new APMS; (ii) 3rd Consultation Workshop for the Development of the ASEAN Investment Framework; and (iii) MAHFSA Workshop on Burned Area Mapping and Estimation in Southeast Asia*	Aldrich Richard	27-30 Mac 2023	Jakarta, Indonesia
11	*Global Forest Resources Assessment 2025 (FRA 2025) Workshop*	Dato' Indera Mohd Ridza bin Awang Rosaizan Haryani binti Rosli	4-7 April 2023	Bangkok, Thailand

BIL. *No.*	PROGRAM *PROGRAMME*	NAMA *NAME*	TARIKH *DATE*	TEMPAT *VENUE*
12	*Seminar on Forest Products Processing Techniques and Sustainable Management for Developing Countries*	Zahariah binti Zainal Abidin	6-26 April 2023	Daxing, Beijing (Virtual session)
		Sabarina binti Abd Latif		
		Mohd Nor Firdaus bin Rahim		
		Ts. Mohammad Ilman bin Mahamad Amir		
		Rachel Stephanie Johnis		
		Mohd Shafiq bin Abd Latif@ Ismail		
		Muhammad Aliff bin Nazhar		
13	*Seventh Meeting of the APFNet Council*	Harry Yong	26-27 April 2023	Manila, Filipina (Virtual Meeting)
14	*Seventh Meeting of the APFNet Board*	Dato' Indera Mohd Ridza bin Awang	27-28 April 2023	Manila, Filipina
15	*3rd Sub-Regional Knowledge Exchange Promotion of a Knowledge Sharing Mechanism on Peatland Restoration and Rehabilitation in Southern AMS (Sub Activity: Finalization of Knowledge Sharing Mechanism Concept)*	Nor Hidayu binti Abd Razak	2-3 Mei 2023	Bangkok, Thailand
16	Sesi Ke-18 Forum Perhutanan Pertubuhan Bangsa-bangsa Bersatu (UNFF18)	Dato' Indera Mohd Ridza bin Awang	8-12 Mei 2023	New York, Amerika Syarikat
		Harry Yong		
17	*The Australian Centre for International Agricultural Research (ACIAR) Workshop*	Muhamad Hafni bin Ahmad Saraji	8-12 Mei 2023	Hotel Crystal Crown, Kuala Lumpur
18	*Seminar on Park Management for Developing Countries*	Mohd Yussainy bin Md Yusop	10-23 Mei 2023	Daxing, Beijing (Virtual session)
		Zuraida binti Zakaria		
		Mohammad Ifratshim bin Muhamad Saéd		
		Che Engku Nor Amiza binti Che Engku Chik		
		Muhamad Afandi bin Zakaria		
19	*International Workshop on Mangrove Conservation and Collaboration*	Mohd Radhi Chu bin Abdullah	15-18 Mei 2023	Shenzhen, China
20	*8th International Wildland Fire Conference*	Dato' Ahmad Fadzil bin Abdul Majid	16-19 Mei 2023	Porto, Portugal
21	*Seminar on Protection and Utilization Planning of Forest Resources for BRI Countries*	Azuan bin Mohd Sukri	17-30 Mei 2023	Daxing, Beijing (Virtual session)
		Michael bin Maijohn		
		Siti Farhana binti Adnan		
		Azlin Farahin binti Mohamad		
22	*17th Meeting of the ASEAN Working Group on Social Forestry*	Dato' Hj. Zahari bin Ibrahim	25 Mei 2023	Cyberjaya, KL
		Mohd Radhi Chu bin Abdullah		
		Dato' Norhaidi bin Yunus		
		Harry Yong		
		Iqtie Qamar Laila binti Mohd Gani		
		Muhamad Hafni bin Ahmad Saraji		
		Jennifer anak Francis		
		Nurul Shasheila binti Abdul Mutalib		
		Mohd Fadzil bin Patman		
		Bethany Ruth Mai anak Rowland Reggie		
23	*18th ASEAN Working Group on CITES and Wildlife Enforcement*	Mohd Ridzuwan bin Endot	30-31 Mei 2023	Singapura (Virtual meeting)
		Harry Yong		

BIL. *No.*	PROGRAM *PROGRAMME*	NAMA *NAME*	TARIKH *DATE*	TEMPAT *VENUE*
24	Sesi Libat Urus bersama Pemegang Taruh di Eropah berkenaan *European Union Deforestation-Free Regulation (EUDR)*	Dato' Hj. Zahari bin Ibrahim	28 Mei - 3 Jun 2023	Brussels, Belgium dan Hague & Utrecht, Belanda
25	*Seminar on Forestry Project Development for Belt and Road Initiative (BRI) Countries*	Khairuddin bin Perdan	1-21 Jun 2023	Daxing, Beijing
		Mohd Zuhir bin Ahmad Mustafa Khalili		
26	*18th ASEAN Working Group on Forest Management*	Ramli bin Mat	6 Jun 2023	Bangkok, Thailand (Virtual meeting)
		Harry Yong		
		Stephinie Lai@Lai Rei Yeni		
27	*Green Initiative (AGI) Recognition Ceremony and Regional Forum on Ecosystem Restoration*	Dato' Mohd Rahim bin Rani	4-7 Jun 2023	Jakarta, Indonesia
		Dato' Ahmad Fadzil bin Abdul Majid		
28	*26th ASEAN Senior Officials on Forestry (ASOF) and Related Meetings and 26th Meeting of the ASEAN Working Group on Forest Products Development (AWG-FPD)*	Ramli bin Mat	12-16 Jun 2023	Siem Reap, Cambodia
29	*IFAD Workshop on Project Financial Management*	Aliah Hanim binti Ramdan	13 Jun 2023	Jakarta, Indonesia
30	Program Pembelajaran Rentas Benua *(Cross Learning)* serta Pengukuhan Kolaborasi Jabatan Perhutanan Negeri Perak dan *Business Finland*	Halimatul Saadiah binti Muhammad Daud	17-26 Jun 2023	Finland
31	*UNFF Expert Group Meeting on the GFFFN, & Implementation of the UNSPF*	Harry Yong	20-23 Jun 2023	Nairobi, Kenya (Virtual meeting)
		Iqtie Qamar Laila binti Mohd Gani		
32	Bengkel Susulan *Study Tour and Technical Exchange on Forest and Land Fire Management for Future Cooperation EU-ASEAN*	Iqtie Qamar Laila bt Mohd Gani	26-28 Jun 2023	Jakarta, Indonesia
33	*Seminar on Eco-City Construction for Developing Countries*	Raffae bin Ahmad	29 Jun - 19 Julai 2023	Daxing, Beijing
		Nurul Fazleeayu Fazeela binti Ab Kadir		
34	*Seminar on the Implementation of United Nations Forest Instrument (UNFI) and Sustainable Forest Management for Developing Countries*	Azizul bin Razali	6-26 Julai 2023	Daxing, Beijing
35	*8th ASEAN Task Force on Peatland (ATFP) and 5th Programme Steering Committee (PSC) Meetings of SUPA, MAHFSA and Mekong Peatlands Project*	Muhamad Hafni bin Ahmad Saraji	17-21 Julai 2023	Vang Vieng, Lao PDR
36	*Seminar on Import and Export Management and Protection of Endangered Species (CITES) for Officials from Developing Countries*	Sabarina binti Abd Latif	1-25 Ogos 2023	Daxing, Beijing
		Ramlee bin Ahmad		
37	*Seminar on Forestry Addressing Climate Change and Sustainable Development for the Belt and Road Initiative Countries*	Jennifer anak Francis	31 Ogos - 20 September 2023	Daxing, Beijing
		Muhammad Umar bin Abdullah		
38	Lawatan Benchmarking Jabatan Perhutanan Negeri Pahang ke Kawasan Ekopelancongan di Singapura	Siti Sarah binti Zainal Abiddin	19 Ogos 2023	Singapura
		Khairul Anuar bin Mustapa		
		Muhammad Syafuan bin Ismail		
		Saiful Azmi bin Mat Aazid		
		Asmadi bin Mohd		
		Tengku Yuzaimie Idham bin Tengku Zulkifly		
		Rumizan binti Ghazali		

BIL. *No.*	PROGRAM *PROGRAMME*	NAMA *NAME*	TARIKH *DATE*	TEMPAT *VENUE*
39	*Inception Workshop for Project on Mangrove Ecosystem Management in ASEAN Region*	Mohd bin Abdullah Harry Yong Jamal Shuhaily bin Shahar	9-10 Ogos 2023	Jakarta, Indonesia (Virtual session)
40	*30th Asia Pacific Forestry Commission (APFC)*	Dato' Haji Zahari bin Ibrahim Rusli bin Tahir Izaidah binti Talib	2-6 Oktober 2023	Sydney, Australia
41	*Ad hoc Expert Group (AHEG) on the Preparations for the IAF Midterm Review*	Harry Yong	10-13 Oktober 2023	Vienna, Austria
42	*Advanced Studies Specializing in Forest Fires and Risk Management (Higher Education)*	Mohd Izani bin Abdullah	2-13 Oktober 2023 dan 6 November- 8 Disember 2023	Montpellier, Perancis
43	*Online Seminar on Sustainable Development and Management of Bamboo and Rattan Resources for BRI Countries*	Mohd Syafiq Syazwan bin Rosli	18-31 Oktober 2023	Beijing, China (virtual session)
44	*First Pu'er Forum on Asia-Pacific Forests*	Dato' Mohd Rahim bin Rani Nor Lokman bin Muhamad Nor@ Fakru	23-27 October 2023	Pu'er City, Yunnan Province, China
45	*Blue Carbon Training Course*	Jamal Shuhaily bin Shahar Suhana binti Bebakar	20 Oktober 2023	Columbia (Virtual Session)
46	*Seminar on the Implementation of United Nations Convention to Combat Desertification (UNCCD) and Sandstorm Prevention for Senior Officials from BRI Countries*	Zahariah binti Zainal Abidin Sapari bin Mat	25 Oktober-14 November 2023	Beijing, China
47	*India Country LED Initiative (CLI)*	Choong Huey Jin	26-28 Oktober 2023	Dehradun, India
48	*MAHFSA Workshop on Peatland Protection and Management Planning and Collaboration*	Noradli@Mohd Adli bin Parsada	30-31 Oktober 2023	Jakarta, Indonesia (Virtual Session)
49	Bengkel Kedua FRA 2025 untuk Negara Asia	Rosaizan Haryani binti Rosli	30 Oktober-2 November 2023	Tokyo, Jepun
50	*Regional Workshop for Introducing Peatland Ecosystems and Sustainable Management for Southern ASEAN Member States*	Noradli@Mohd Adli bin Parsada Dato' Samsu Anuar bin Nawi Nik Harun Al-Rashid Bin Nik Zaidin Zulkifli Bin Mukni	6-10 November 2023	Brunei Darussalam
51	Persidangan Madhu Duniya 2023 *(Asia's Native Bee Conference)*	Dionysia binti Modingin	5–11 November 2023	Ho Chi Minh, Vietnam
52	*ASEAN Food Systems Sustainability Workshop*	Jennifer anak Francis	7-8 November 2023	Jakarta, Indonesia
53	*Seminar on Comprehensive Development and Utilization of Mountain Areas for Belt and Road Initiative (BRI) Countries*	Mohammad Ifratshim bin Muhamad Saéd Mohd Zarin bin Ramlan	9-29 November 2023	Beijing, China
54	*Blue Carbon Training Course*	Jamal Shuhaily bin Shahar	13-18 November 2023	Vida Manglar, Colombia
55	*Sub-Regional Training on Land and Forest Fire Management*	Azlan bin Abdul Aziz	13-18 November 2023	Kalimantan, Indonesia
56	*Sub-Regional Training on Green Financing Mechanisms*	Tuan Marina binti Tuan Ibrahim Noradli@Mohd Adli bin Parsada	20-23 November 2023	Jakarta, Indonesia
57	*Global Legal and Sustainable Timber Forum (GLSTF) 2023*	Dato' Dr. Mohd Hizamri bin Mohd Yasin Khairul Nizam bin Mohamed Line@Norline binti Zarnudin	21-22 November 2023	Macao, SAR China
58	*First World Forestry Economy Conference*	Ramli bin Mat	23-26 November 2023	Nanning, China
59	*Tropical Forest Management Using JJ-Fast and Other Satellite Technologies*	Ekhzarizal bin Mohamed Eusop	27 November 2023-13 Disember 2023	Yokohama, Jepun
60	*APEC EGILAT: Stocktaking Workshop*	Harry Yong	13-14 Disember 2023	Singapura (Virtual session)

BIL. *No.*	PROGRAM *PROGRAMME*	NAMA *NAME*	TARIKH *DATE*	TEMPAT *VENUE*
61	*The 28th Conference of the Parties to the United Nations Framework Convention on Climate Change (UNFCCC COP-28)*	Dato' Indera Mohd. Ridza bin Awang Iqtie Qamar Laila binti Mohd Gani	5-12 Disember 2023	Dubai, Emiriah Arab Bersatu
62	*Technical Meeting on Developing Free, Prior, and Informed Consent (FPIC) Handbook and Launch of The ASEAN Guidelines on Recognition of Customary Tenure (CT)*	Dato' Hj. Zahari bin Ibrahim, Harry Yong Nurul Shasheila bt. Abdul Mutalib	15 Disember 2023	Indonesia (Virtual meeting)
63	*Launch of the FAO Biodiversity Knowledge Hub*	Harry Yong	19 Disember 2023	Rome, Itali (Virtual Session)

LAMPIRAN F / *APPENDIX F*

SENARAI KURSUS ANJURAN IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA TAHUN 2023

LIST OF COURSES ORGANISED BY FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS IN 2023

BIL *No.*	NAMA KURSUS *Course*	TARIKH *Date*	TEMPAT *Venue*
1	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	2 Februari 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
2	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	8 Februari 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
3	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	15 Februari 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
4	Bengkel Penyelarasan Audit Dalaman MS ISO 9001:2015 Tahun 2023	16 -17 Februari 2023	Dewan Damar Minyak, IPJPSM
5	Program Pengukuhan Dendrologi JPSM Siri 1	16 - 20 Februari 2023	Bahagian Latihan Perhutanan (BLP)
6	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	22 Februari 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
7	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	1 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
8	Program Pengukuhan Dendrologi JPSM Siri 2	7 - 9 Mac 2023	Bahagian Latihan Perhutanan (BLP), Kepong
9	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	8 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
10	Bengkel Sistem e-Perolehan IPJPSM	8 - 9 Mac 2023	Dewan Damar Minyak, IPJPSM
11	Latihan Asas Pengoperasian Dron Jabatan Perhutanan Semenanjung Malaysia	10 Mac 2023	Dewan Damar Minyak, IPJPSM
12	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	12 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
13	Kursus Penilaian Kuantifikasi dan Pemantauan Kualiti Air Sungai Jabatan Perhutanan Semenanjung Malaysia (JPSM)	12 - 15 Mac 2023	Hotel Park Avenue, Sungai Petani, Kedah
14	Bengkel Pembangunan dan Pemerkasaan Perhutanan Sosial JPSM	13 -17 Mac 2023	Sumai Hotel Apartment, Kuala Terengganu
15	Bengkel Pemurnian "*Corpora Delicti*" Garis Panduan Pembuktian Elemen-Elemen Kesalahan Jenayah Di Bawah Akta Perhutanan Negara 1984 (*Akta 313*) Dan Akta Industri Berasas Kayu 1984 (*Akta 314*) Bagi Tujuan Pemantapan Siasatan dan Sistem Rekod Perhutanan	15 - 17 Mac 2023	Xcape Resort, Kuala Tahan, Pahang
16	Bengkel Pemeriksaan Aset Alih Kerajaan	20 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
17	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	22 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
18	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	29 Mac 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
19	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	5 April 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
20	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	12 April 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
21	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	19 April 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
22	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	3 Mei 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
23	Program *For a Talk* : JPSM Ke Arah SDG "Strategi Ke arah 2030"	7 Mei 2024	Dewan Damar Minyak, IPJPSM
24	Program Keselamatan Kebakaran dan Demo Pemadaman Api	9 Mei 2023	Dewan Damar Minyak, IPJPSM
25	Kursus *Microcredential* Sijil Profesional Penilaian Ekonomi Sumber Alam	10 Mei 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM

BIL *No.*	NAMA KURSUS *Course*	TARIKH *Date*	TEMPAT *Venue*
26	Program Pengukuhan Dendrologi JPSM Siri 3	16 Mei 2023	Bahagian Latihan Perhutanan (BLP), Kepong
27	Program Pengukuhan Dendrologi JPSM Siri 4	18 Mei 2023	Bahagian Latihan Perhutanan (BLP), Kepong
28	Kursus Forensik Perhutanan (Johor)	20-24 Mei 2023	Jabatan Perhutanan Negeri Johor
29	Kursus Teknik Tebangan Pokok Secara Berarah Bil.1/2023	21 - 25 Mei 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
30	Kursus Pengecaman Orkid Liar JPSM Tahun 2023	22 - 25 Mei 2023	Hotel Seri Malaysia, Genting Highlands, Pahang
31	Kursus Pemantapan Pelaksanaan Pensijilan Pengurusan Hutan Mengikut *Standard Malaysian Criteria & Indicator Sustainable Forest Management (MC&I SFM)* Jabatan Perhutanan Semenanjung Malaysia Siri 1	29 Mei - 1 Jun 2023	Mega View Hotel, Kuantan, Pahang
32	Kursus Pengecaman Isi Kayu Bil. 1 Tahun 2023	29 Mei -1 Jun 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
33	Kursus Pemantapan Aduan Awam	6 - 7 Jun 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
34	Kursus Forensik Perhutanan di Negeri Kedah	11 - 15 Jun 2023	Hotel Park Avenue, Sungai Petani, Kedah
35	Program Pengukuhan Dendrologi JPSM Siri 5	13 Jun 2023	Bahagian Latihan Perhutanan (BLP), Kepong
36	Program Pengukuhan Dendrologi JPSM Siri 6	15 Jun 2023	Bahagian Latihan Perhutanan (BLP), Kepong
37	Kursus Pengendalian Peralatan GPS dan Perisian GIS Dalam Perhutanan	19 - 21 Jun 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
38	Kursus Dendrologi Kepada Peserta Projek *Buyback Guarantee*, Tasik Chini, Pahang	23 - 26 Jun 2023	Pusat Latihan Perhutanan Sungai Siput, Perak
39	Kursus Pengecaman dan Pemuliharaan Spesies *Nepenthes*	2 - 5 Julai 2023	Hotel Titiwangsa, Cameron Highlands, Pahang
40	Kursus Pengecaman Kayu Balak Bulat Bil. 1 Tahun 2023	3 - 5 Julai 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
41	Kursus Teknik Inventori	3 - 7 Julai 2023	Kompleks Latihan Perhutanan Sungai Siput, Perak
42	Bengkel Penyediaan dan Pencetakan Dokumen Pensijilan Bahan Tanaman	4 - 6 Julai 2023	Bahagian Latihan Perhutanan (BLP), Kepong
43	Kursus Pemantapan Penggunaan Imej Remote Sensing dan Maklumat Spatial Dalam Pemantauan Sumber Hutan Secara *Web - Based*	5 - 6 Julai 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
44	Kursus Pemantapan Kertas Siasatan dan Pengendalian Kes-Kes Pendakwaan Dibawah Akta Perhutanan Negara 1984 (Akta 313) dan Akta Industri Berasas Kayu 1984 (Akta 314)	10 - 13 Julai 2023	Paya Bunga Hotel, Kuala Terengganu
45	Kursus Teknik Tebangan Pokok Secara Berarah Bil.2 Tahun 2023	10 - 13 Julai 2023	Pusat Latihan Perhutanan Jeniang, Kedah
46	Program Pengukuhan Dendrologi JPSM Siri 7	11 Julai 2023	Bahagian Latihan Perhutanan (BLP), Kepong
47	Program Pengukuhan Dendrologi JPSM Siri 8	13 Julai 2023	Bahagian Latihan Perhutanan (BLP), Kepong
48	Kursus Pengendalian Teknologi UAV (Dron) Jabatan Perhutanan Semenanjung Malaysia	15-18 Julai 2023	Bahagian Latihan Perhutanan (BLP), Kepong
49	Kursus Pengurusan Isu Semasa dan Komunikasi Berkesan	18 Julai 2023	Bahagian Latihan Perhutanan (BLP), Kepong
50	Kursus Pemantapan Pelaksanaan Pensijilan Pengurusan Hutan Mengikut *Standard Malaysian Criteria & Indicator Sustainable Forest Management (MC&I SFM)* Jabatan Perhutanan Semenanjung Malaysia Siri 2	25 - 27 Julai 2023	Dewan Lumu, Pusat Latihan Perhutanan Sungai Buloh
51	Kursus Teknologi Biji Benih	25–27 Julai 2023	Hotel Sri Malaysia, Genting Highland, Pahang

BIL *No.*	NAMA KURSUS *Course*	TARIKH *Date*	TEMPAT *Venue*
52	Pelaksanaan Kursus dan Peperiksaan Khas Pembantu Operasi dan Pembantu Awam (POPA) Memasuki Skim Perkhidmatan Pengawas Hutan Gred G19 di Jabatan Perhutanan Semenanjung Malaysia	26 Julai - 16 Ogos 2023	Pusat Latihan Perhutanan Pahang, Belimbing
53	Taklimat Pelaksanaan Permohonan Tuntutan Melalui Sistem Aplikasi HRMIS	2 Julai 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
54	Taklimat Pelaksanaan *My Perfomance*	8 Julai 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
55	Kursus Teknologi Biji Benih	2 Ogos 2023	Hotel Sri Malaysia, Genting Highland, Pahang
56	Kursus Pengendalian Jentera Berat Tahun 2023	7 - 9 Ogos 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
57	Kursus Pengurusan Elaun dan Kemudahan Sektor Awam	9-11 Ogos 2023	Institut Latihan Perumahan & Kerajaan Tempatan (i-KPKT), Bukit Tinggi, Pahang
58	Kursus Pengecaman Isi Kayu Bilangan 2/2023	14 – 17 Ogos 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
59	Kursus MyMesyuarat	15 Ogos 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
60	Kursus Forensik Perhutanan (Perak)	19-23 Ogos 2023	Perak
61	Kursus Penggunaan E-mel MyGovUC 2.0	22 Ogos 2023	Bilik Latihan Bahagian Pengurusan Maklumat (BPM), IPJPSM
62	Program Pengukuhan Dendrologi JPSM Siri 9	22 Ogos 2023	Bahagian Latihan Perhutanan (BLP), Kepong
63	Kursus Pengurusan Elaun dan Kemudahan Sektor Awam	9 - 11 Ogos 2023	Institut Latihan Perumahan & Kerajaan Tempatan (i-KPKT), Bukit Tinggi, Pahang
64	Program Pengukuhan Dendrologi JPSM Siri 10	24 Ogos 2023	Bahagian Latihan Perhutanan (BLP), Kepong
65	Program Pengukuhan Dendrologi JPSM Siri 11	5 September 2023	Bahagian Latihan Perhutanan (BLP), Kepong
66	Program Pengukuhan Dendrologi JPSM Siri 12	5 September 2023	Bahagian Latihan Perhutanan (BLP), Kepong
67	Kursus Pembalakan Berimpak Rendah Melalui Kaedah *Log-Fishing* Tahun 2023	6 - 8 September 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
68	Bengkel Penggubalan Soalan/Sukatan Peperiksaan Perkhidmatan/Peperiksaan Khas	9 September 2023	Bahagian Latihan Perhutanan (BLP), Kepong
69	Kursus Malim Gunung Perhutanan Asas Siri 1	15 - 19 September 2023	Institut Latihan Memperkasa Ummah (ILMU), Janda Baik, Bentong, Pahang
70	Kursus Pemahaman dan Audit Kualiti Dalaman MS ISO 9001:2015 JPSM	19 - 21 September 2023	Bahagian Latihan Perhutanan (BLP), Kepong
71	Kursus Malim Gunung Perhutanan (Asas)	22 – 26 September 2023	The Grand Kampar Hotel, Kampar, Perak
72	Kursus Pengendalian Mesin Gergaji Berantai Tahun 2023	25 - 27 September 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
73	Kursus Malim Gunung Perhutanan (Lanjutan-Penyelamat)	7 – 13 Oktober 2023	Kuala Razila Resort, Gopeng, Perak
74	Kursus Juruaudit Dalaman Pemantapan Pelaksanaan Pensijilan Pengurusan Hutan Mengikut *Standard Malaysian Criteria and Indicators for Sustainable Forest Management (MC&I SFM)*	9 - 13 Oktober 2023	Klana Beach Resort, Port Dickson, Negeri Sembilan
75	Program Pengukuhan Dendrologi JPSM Siri 13	3 Oktober 2023	Bahagian Latihan Perhutanan (BLP), Kepong
76	Kursus Pengecaman Kayu Balak Bulat Bil.2/2023	3 - 5 Oktober 2023	Pusat Latihan Perhutanan Terengganu (PLPT)
77	Program Pengukuhan Dendrologi JPSM Siri 14	4 Oktober 2023	Bahagian Latihan Perhutanan (BLP), Kepong
78	Bengkel Pemurniaan Soalan/Sukatan Peperiksaan Perkhidmatan/Peperiksaan Khas	4 Oktober 2023	Bahagian Latihan Perhutanan (BLP), Kepong
79	Program Pengukuhan Dendrologi JPSM Siri 15	5 Oktober 2023	Bahagian Latihan Perhutanan (BLP), Kepong

BIL *No.*	NAMA KURSUS *Course*	TARIKH *Date*	TEMPAT *Venue*
80	Bengkel Pemurnian Deraf Akhir Garis Panduan Jalan Hutan (GPJH) 2023 Bil. 3/2023 dan Semakan Lapangan	10 - 12 Oktober 2023	Bilik Mesyuarat, Pejabat Hutan Daerah Terengganu Barat, Terengganu
81	Kursus Teknik Tebangan Pokok Secara Berarah Bil.3/2023	16 - 19 Oktober 2023	Pusat Latihan Perhutanan Sungai Siput, Perak
82	Taklimat dan *Hands-on* Sistem Perancangan dan pemetaan Jalan Hutan Nota Kerjasama Antara Jabatan Perhutanan Semenanjung Malaysia (JPSM) dan Agensi Angkasa Malaysia (MYSA) Tahun 2023	22 - 24 Oktober 2023	Bilik Latihan, Agensi Angkasa Malaysia (MYSA)
83	Seminar Perhutanan Sosial Kebangsaan 2023	23-25 Oktober 2023	Putrajaya International Convention Centre (PICC)
84	Kursus Pengenalan dan Pengurusan Spesies Dipterokarpa Terpilih Terancam (ERT) kepada Pihak Berkepentingan JPSM Tahun 2023 bagi Zon Tengah	1 - 2 November 2023	Bahagian Latihan Perhutanan (BLP), Kepong
85	Kursus Malim Gunung Perhutanan (Lanjutan-Perhutanan)	4 – 9 November 2023	Taman Eko Rimba Gunung Belumut, Kluang, Johor
86	Program Pemantapan Pelaksanaan Projek Pembangunan Model Perhutanan Sosial Melalui Penternakan Kelulut Di Hutan Simpan Merchang, Terengganu	27 - 28 November 2023	Pejabat Hutan Daerah Terengganu Selatan dan Hutan Simpan Merchang, Terengganu
87	Program Ceramah Pengukuhan Integriti Penjawat Awam sempena Bulan Integriti Nasional	29 November 2023	Dewan Damar Minyak, IPJPSM

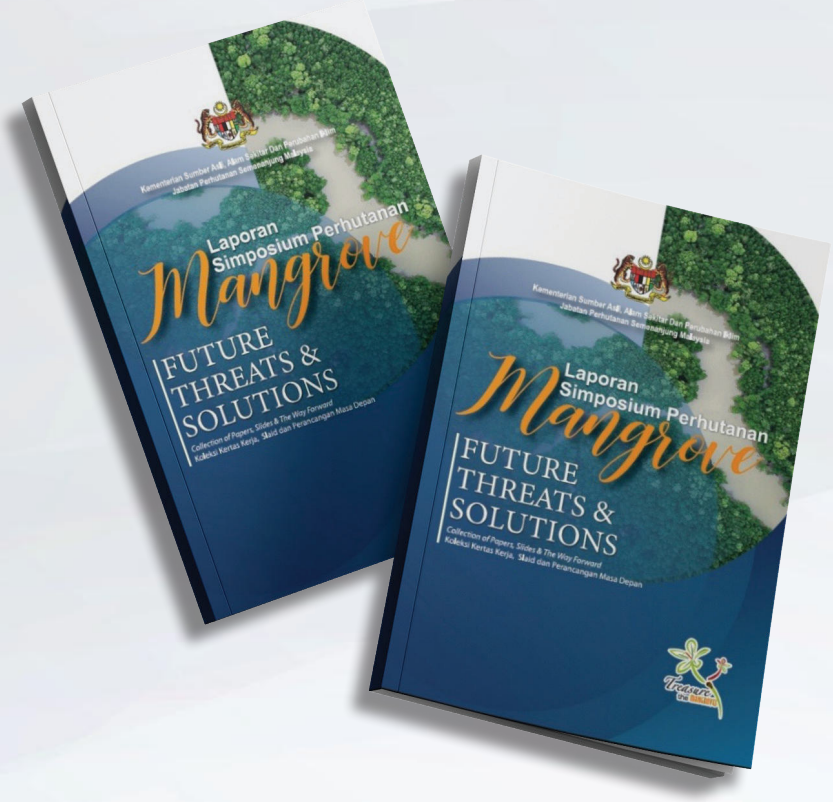
LAMPIRAN G / *APPENDIX G*

SENARAI PEMBENTANG KERTAS KERJA DI PERSIDANGAN/SEMINAR/BENGKEL PERINGKAT ANTARABANGSA/KEBANGSAAN DI DALAM ATAU LUAR NEGARA PADA TAHUN 2023

LIST OF PAPER PRESENTERS IN INTERNATIONAL/NATIONAL CONFERENCES/SEMINARS/WORKSHOPS HELD LOCALLY OR INTERNATIONALLY IN 2023

BIL.	NAMA *NAME*	TAJUK *TITLE*	PERSIDANGAN/SEMINAR/ BENGKEL CONFERENCES/SEMINARS/ WORKSHOPS	TARIKH DAN TEMPAT *DATE AND VENUE*
1	Rabiatul Adawiyah binti Jamil	*Country Report - Sustainable Forest Management in Peninsular Malaysia*	*Seminar on Nature Reserve Management and Protection for Belt and Road Initiative Countries*	2 -15 Mac 2023 *(Virtual Session)*
2	Nurfarhana binti Ahmad	*Country Report - Natural Forest Protection and Development in Peninsular Malaysia*	*Seminar on Natural Forest Protection for Developing Countries*	22 Mac-4 April 2023 *(Virtual Session)*
3	Sabarina binti Abd Latif	*Country Report - Sustainable Forest Management & Forest Product in Peninsular Malaysia*	*Seminar on Forest Products Processing Techniques and Sustainable Management for Developing Countries*	6-26 April 2023 *(Virtual Session)*
4	Mohammad Ifratshim bin Muhamad Saéd	*Country Report - Park Management in Peninsular Malaysia*	*Seminar on Park Management for Developing Countries*	10-23 Mei 2023 *(Virtual Session)*
5	Dato' Ahmad Fadzil bin Abdul Majid	*An Overview Forest Fire Management in Peat Swamp Forest: Raja Musa Forest Reserve Experience*	*8th International Wildland Fire Conference*	16-19 Mei 2023 (Porto, Portugal)
6	Siti Farhana binti Adnan	*Country Report - Natural Forest Protection and Development in Peninsular Malaysia*	*Seminar on Protection and Utilization Planning of Forest Resources for BRI Countries*	17-30 Mei 2023 *(Virtual Session)*
7	Azlin Farahin binti Mohamad			
8	Khairuddin bin Perdan	*Country Report - Sustainable Forest Management in Peninsular Malaysia*	*Seminar on Forestry Project Development for Belt and Road Initiative (BRI) Countries*	1 -21 Jun 2023 (Beijing, China)
9	Stephinie Lai@Lai Rei Yeni	*Malaysia Progress Report on SFM Implementation*	*18th ASEAN Working Group on Forest Management*	6 Jun 2023 *(Virtual Session)*
10	Raffae bin Ahmad	*Country Report - Sustainable Forest Management in Peninsular Malaysia*	*Seminar on Eco-City Construction for Developing Countries*	29 Jun - 19 Julai 2023 (Beijing, China)
11	Azizul bin Razali	*Country Report - Sustainable Forest Management and UNFI in Peninsular Malaysia*	*Seminar on the Implementation of United Nations Forest Instrument (UNFI) and Sustainable Forest Management for Developing Countries*	6-26 Julai 2023 (Beijing, China)
12	Ramlee bin Ahmad	*Country Report - Import and Export Management and Protection of Endangered Species*	*Seminar on Import and Export Management and Protection of Endangered Species (CITES) for Officials from Developing Countries*	1 -25 Ogos 2023 (Beijing, China)
13	Jennifer anak Francis	*Country Report - Forestry Addressing Climate Change in Peninsular Malaysia*	*Seminar on Forestry Addressing Climate Change and Sustainable Development for the Belt and Road Initiative Countries*	31 Ogos-20 September 2023 (Beijing, China)
14	Muhammad Umar bin Abdullah			
15	Dato' Haji Zahari bin Ibrahim	*Mobilising and strengthening efforts for conservation and sustainable use of tropical primary forests across Asia. - Key lessons learned and best practices on primary forest conservation and sustainable use and expectations on a regional agenda*	*30th Asia Pacific Forestry Commission (APFC)*	2-6 Oktober 2023 (Sydney, Australia)

BIL.	NAMA *NAME*	TAJUK *TITLE*	PERSIDANGAN/SEMINAR/ BENGKEL CONFERENCES/SEMINARS/ WORKSHOPS	TARIKH DAN TEMPAT *DATE AND VENUE*
16	Izaidah binti Talib	*Central Forest Spine (CFS): Malaysia's Experience in Conserving the Green Lung of Peninsular Malaysia*	*30th Asia Pacific Forestry Commission (APFC)*	2-6 Oktober 2023 (Sydney, Australia)
17	Dato' Mohd Rahim bin Rani	*Forestry in Malaysia: Generating Resilience Towards 2030*	*First Pu'er Forum on Asia-Pacific Forests*	23-27 October 2023 (Pu'er City, Yunnan Province, China)
18	Sapari bin Mat	*Country Report - Forest Protection and Restoration Programmemes in Peninsular Malaysia*	*Seminar on the Implementation of United Nations Convention to Combat Desertification (UNCCD) and Sandstorm Prevention for Senior Officials from BRI Countries*	25 Oktober-14 November 2023 (Beijing, China)
19	Ekhzarizal bin Mohamed Eusop	*Country Report - Action Plan on Sustainable Forest Management in Peninsular Malaysia*	*Tropical Forest Management Using JJ-Fast and other Satellite Technologies*	27 November 2023 -13 Disember 2023 (Yokohama, Jepun)



SIMPOSIUM PERHUTANAN *MANGROVE*: *FUTURE THREATS AND SOLUTIONS*

Buku laporan ini diterbitkan sempena penganjuran Simposium Perhutanan yang telah diadakan pada 18 September 2022 di Putrajaya sebagai salah satu aktiviti yang di sambut di bawah Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa yang diadakan pada setiap tahun pada 26 Julai. Buku ini mendedahkan tentang pengurusan hutan paya laut dalam jangka masa pendek, sederhana dan panjang, yang mana idea-idea diterjemahkan daripada para ilmuan serta penyelidik dan pengurusan mengikut kepakaran bidang masing-masing. Buku ini boleh digunakan sebagai bahan rujukan tambahan dalam memantapkan lagi Pengurusan Hutan Paya Laut di Malaysia.

This report book was published in conjunction with the Forestry Symposium which was held on 18 September 2022 in Putrajaya as one of the activities celebrated under the International Day of Conservation of Mangrove Ecosystems held annually on 26th July. This book reveals the management of marine swamp forests in the short, medium and long term, where ideas are translated from scholars as well as researchers and management according to their respective field expertise. This book can be used as an additional reference material in further strengthening the Management of Mangrove Forests in Malaysia.



GUIDE TO RARE, THREATENED AND ENDANGERED WILD ORCHIDS OF MALAYSIA VOL.1

Penerbitan buku ini adalah untuk meningkatkan lagi usaha penemuan orkid dan mewujudkan kesedaran tentang kepentingan menyelamatkan orkid dari hutan yang terganggu sebagai pemuliharaan ex-situ spesies dan sumber kajian kepelbagaian di Malaysia. Orkid yang diselamatkan ini kemudiannya boleh menjadi kumpulan genetik untuk industri florikultur dan pemulihan landskap di. Penerbitan buku ini akan memberikan maklumat yang akan mendidik orang awam dan mewujudkan kesedaran yang lebih besar tentang kepentingan melindungi keseimbangan biodiversiti hutan semula jadi dengan bekerja sama dengan pihak berkuasa untuk membendung dan menghentikan kutipan haram untuk perdagangan dan keuntungan jangka pendek. Mengeluarkan komponen daripada biodiversiti semula jadi di sesuatu kawasan akan menyebabkan ketidakseimbangan ekosistem utama dalam satu tempoh, yang membawa kepada kepupusan seumpamanya dan spesies simbiosis lain.

This compilation showcases hope to further enhance orchid discovery effort and to create awareness the importance of rescuing the orchids from the logging sites and other disturbed forests as species ex-situ conservation and diversity study resources in Malaysia. These rescued orchids could later be the genetic pool for floriculture industry and landscape restoration in Malaysia as many of our species are much preferred for orchid hybridization work towards producing high quality hybrids for centuries. We hope that this account will provide information that will educate the public and create greater awareness on the importance of protecting the natural forests biodiversity balance by working together with the authorities to curb and stop illegal collecting for trade and short-term gains. Removing components of the natural biodiversity in an area will cause major ecosystem imbalance over a period, that leads to extinction of their kind and other symbiosis species. Hence, we must all play our role as guardians of our forests, protect it at all costs for without the forests we lost our fresh water and clean fresh air supply.



PENILAIAN EKONOMI PERKHIDMATAN HUTAN SIMPAN KEKAL SEBAGAI HUTAN KAWALAN BANJIR DAN HUTAN TADAHAN AIR DI NEGERI KELANTAN

Buku Penilaian Ekonomi Perkhidmatan Hutan Simpanan Kekal Sebagai Hutan Kawalan Banjir dan Hutan Tadahan Air di Negeri Kelantan merupakan penerbitan bagi berkongsi hasil kajian yang telah dijalankan. Kajian telah dilakukan bagi menentukan nilai ekonomi perkhidmatan Hutan Simpanan Kekal melalui dua fungsi hutan iaitu Hutan Kawalan Banjir dan Hutan Tadahan Air di negeri Kelantan. Penilaian ekonomi yang dijalankan merangkumi dua elemen penting iaitu menentukan nilai faedah ekonomi pemuliharaan Hutan Simpanan Kekal di negeri Kelantan sebagai fungsi kawalan banjir dan nilai gunaan langsung daripada Hutan Simpanan Kekal di negeri Kelantan bagi tujuan bekalan air bersih untuk kegunaan domestik. Nilai ekonomi ini juga dapat membantu organisasi dan negara ke arah pembangunan pelan pengurusan perkhidmatan hutan yang baik dan bertanggungjawab terutama dalam merancang dan melaksanakan pengurusan hutan secara berkekalan.

The book of Economic Valuation of Permanent Reserved Forest Services as a Flood Control Forest and a Water Catchment Forest in the State of Kelantan is a publication to share the results of studies that have been carried out. A study has been conducted to determine the economic value of Permanent Reserved Forest services through two forest functions, namely Flood Control Forest and Water Catchment Forest in the state of Kelantan. The economic evaluation carried out includes two important elements, namely determining the value of the economic benefits of the conservation of the Permanent Reserved Forest in the state of Kelantan as a function of flood control and the direct use value of the Permanent Reserved Forest in the state of Kelantan for the purpose of supplying clean water for domestic use. This economic value can also help organizations and countries towards the development of a good and responsible forest service management plan, especially in planning and implementing sustainable forest management.



PELAN INDUK PEMBANGUNAN TAMAN EKO-RIMBA KUALA LUMPUR 2024-2033

Kajian Penyediaan Pelan Induk Pembangunan Taman Eko-Rimba Kuala Lumpur (TERKL) telah dilaksanakan dengan matlamat untuk memelihara sumber semula jadi, flora, fauna, sejarah, dan sumber manusia bagi menjadikan satu kawasan ekopelancongan yang menjadi tumpuan pelancong tempatan dan antarabangsa. Justeru, antara lain tujuan kajian pelan induk ini dilaksanakan adalah bagi menyediakan Pelan Induk Pembangunan TERKL bagi tempoh 2024-2033 di mana objektif utama penyediaan pelan induk ini adalah untuk menyediakan suatu dokumen yang berkualiti dan boleh digunakan sebagai rujukan bagi membantu dan memberi hala tuju kepada pihak pengurusan TERKL dan Jabatan Perhutanan Semenanjung Malaysia dalam menjalankan pengurusan dan pengawalan kawasan TERKL secara profesional bagi menjamin pembangunan yang lestari dan pemerkasaan ekopelancongan.

The Study on the Preparation of the Kuala Lumpur Forest Eco-Park (TERKL) Development Master Plan has been carried out with the aim of preserving natural resources, flora, fauna, history, and human resources to establish an ecotourism area that attracts the local and international tourists. Thus, among other things, the purpose of this master plan study is to prepare the TERKL Development Master Plan for the period of 2024-2033, with the main objective is to provide a quality document that can be used as a reference to assist and give directions for the TERKL management and the Forestry Department of Peninsular Malaysia in carrying out the management and control of the TERKL in a professional manner to ensure sustainable development and the empowerment of ecotourism.



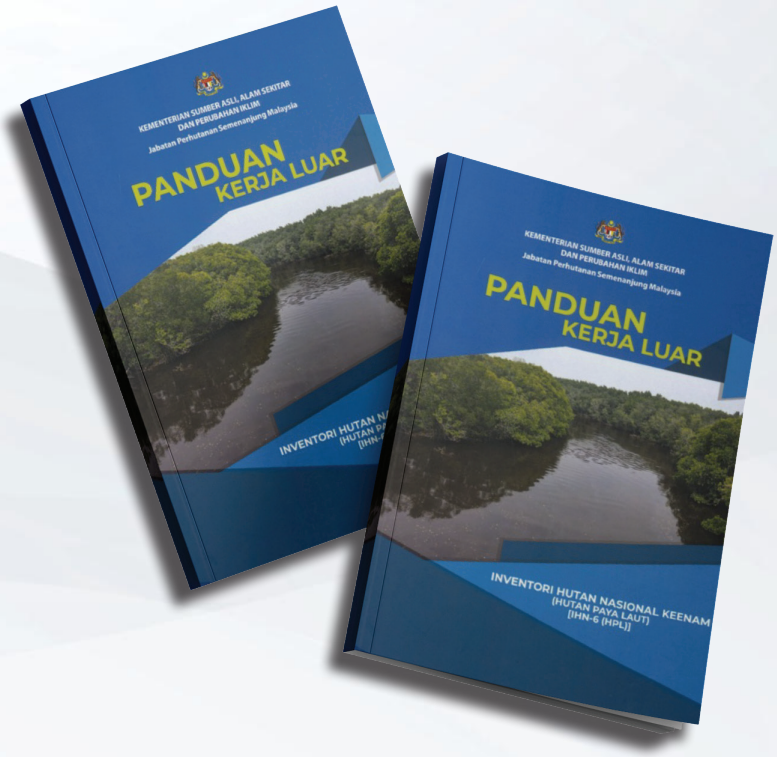
KAJIAN NILAI TAHAP AMBANG *(THRESHOLD VALUE)* ENAPAN AIR SUNGAI KESAN DARIPADA AKTIVITI PENGUSAHASILAN HUTAN DALAM HUTAN SIMPANAN KEKAL (HSK) DI SEMENANJUNG MALAYSIA

Buku laporan ini diterbitkan berdasarkan projek yang telah dilaksanakan oleh JPSM iaitu "Kajian Nilai Tahap Ambang *(Threshold Value)* Enapan Air Sungai Kesan Daripada Aktiviti Pengusahasilan Hutan Dalam Hutan Simpanan Kekal di Semenanjung Malaysia". Jangkamasa projek adalah dua tahun iaitu dari November 2016 hingga Oktober 2018 telah dijalankan di Hutan Simpan Jengai, Dungun, Terengganu. Objektif projek merangkumi empat perkara iaitu:

1. Menentukan kadar pepejal terampai dan kekeruhan,
2. Menentukan had nilai enapan dan kekeruhan yang terhasil berdasarkan pemantauan,
3. Mencadangkan nilai tahap ambang enapan, dan
4. Menganggarkan kadar hakisan dan hasilan enapan secara simulasi dengan menggunakan sistem permodelan Kekeruhan dan TSS mempunyai peranan penting dalam mempengaruhi kualiti air.

This report is published based on the project that has been implemented by FDPM, namely "Threshold Value Study of River Water Depletion Impact of Forest Harvesting Activities in Permanent Reserved Forest of Peninsular Malaysia". The duration of the project is two years, from November 2016 to October 2018, and the project was carried out in the Jengai Forest Reserve, Dungun, Terengganu. The objectives of the project encompass four items, namely:

1. *Determining the rate of suspended solids and turbidity,*
2. *Determining the limit of the resulting sediment and turbidity values based on monitoring,*
3. *Suggesting the value of the sediment threshold level, and*
4. *Estimating the erosion rate and sedimentation by simulation using the Turbidity and TSS modelling system which has an important role in influencing water quality.*



PANDUAN KERJA LUAR INVENTORI HUTAN NASIONAL KEENAM – HUTAN PAYA LAUT (IHN-6 HPL)

Kawasan hutan paya laut diurus berdasarkan kepada Rancangan Pengurusan Hutan Paya Laut atau Rancangan Kerja Hutan Paya Laut mengikut negeri-negeri. Walau bagaimanapun maklumat sumber hutan paya laut di peringkat nasional adalah amat terhad. Sejajar dengan itu, JPSM telah mengambil inisiatif untuk melaksanakan inventori hutan paya laut di peringkat nasional.

Panduan Kerja Luar IHN-6 HPL diterbitkan sebagai rujukan pegawai yang terlibat dalam kerja-kerja inventori hutan paya laut, dengan tujuan untuk menjadi panduan dalam membuat perancangan, pelaksanaan inventori, penganalisisan maklumat dan pelaporan Inventori Hutan Paya Laut.

The mangrove forests are managed based on the Mangrove Forest Management Plan or Mangrove Forest Action Plan by individual states. However, information on mangrove forest at the national level is very limited. In line with that, FDPM has taken the initiative to implement mangrove forest inventories at the national level.

The IHN-6 HPL External Work Guidelines is published as a reference for officers involved in the inventory work of mangrove forests with the aim of being a guide in the planning, inventory implementation, information analysis and reporting of the Mangrove Forest Inventory.



PROCEEDINGS OF THE 19TH MALAYSIAN FORESTRY CONFERENCE; ADAPTING FORESTRY TO NEW REALITY

Buku Proceedings of the *19th Malaysian Forestry Conference; Adapting Forestry To New Reality* merupakan kompilasi kertas kerja dan aktiviti yang telah dijalankan sempena persidangan yang telah diadakan di Kuantan, Pahang pada 12-15 Jun 2022. Sebanyak 24 kertas kerja telah dibentangkan dalam enam (6) sesi yang membawa tema yang berbeza iaitu *(i) Forest Governance: Policy, Legislation, Enforcement and Certification; (ii) Sustainable Forest Management: Technology, Innovation and Practices; (iii) Forest Ecosystem Services: Food, Water, Energy and Climate Change; (iv) Forest Biodiversity: Conservation, Restoration and Protection; (v) Forest Economy and Commodity: Forest Economic, Forest Plantation, Wood Based Industry and Non-Timber Forest Products; and (vi) Forest for Livelihood: Social Forestry, Ecotourism and CEPA (Communication, Education, Participation & Awareness).* Pembentangan kertas kerja persidangan ini terdiri daripada Jabatan Perhutanan Semenanjung Malaysia, Jabatan Perhutanan Sabah, Jabatan Hutan Sarawak, Institut Penyelidikan Perhutanan Malaysia, Lembaga Perindustrian Kayu *Malaysia, Sarawak Forestry Corporation* dan Institut Alam Sekitar & Pembangunan (LESTARI) Universiti Kebangsaan Malaysia.

The "Proceedings of the 19th Malaysian Forestry Conference; Adapting Forestry to New Reality" book is a compilation of papers and activities that have been carried out in conjunction with the conference that was held in Kuantan, Pahang, on 12-15 June 2022. A total of 24 papers were presented throughout six (6) sessions carrying different themes, namely (i) Forest Governance: Policy, Legislation, Enforcement and Certification; (ii) Sustainable Forest Management: Technology, Innovation and Practices; (iii) Forest Ecosystem Services: Food, Water, Energy and Climate Change; (iv) Forest Biodiversity: Conservation, Restoration and Protection; (v) Forest Economy and Commodity: Forest Economic, Forest Plantation, Wood-Based Industry and Non-Timber Forest Products; and (vi) Forest for Livelihood: Social Forestry, Ecotourism and CEPA (Communication, Education, Participation & Awareness). The presentation of this conference paper consists of presentations from the Forestry Department of Peninsular Malaysia, Sabah Forestry Department, Sarawak Forest Department, Forest Research Institute Malaysia, Malaysian Timber Industry Board, Sarawak Forestry Corporation and the Institute of Environment & Development (LESTARI) Universiti Kebangsaan Malaysia.

LAMPIRAN I / *APPENDIX I*

NAMA DAN ALAMAT PEJABAT-PEJABAT PERHUTANAN DAN AGENSI BERKAITAN

NAME AND ADDRESSES OF FORESTRY OFFICES AND RELATED AGENCIES

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
A.	**IBU PEJABAT JABATAN PERHUTANAN** ***FORESTRY DEPARTMENT HEADQUARTERS***		
1	**Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia** Jalan Sultan Salahuddin, 50660 Kuala Lumpur	03-2616 4488	03-2692 5657
2	**Bahagian Latihan Perhutanan** Institut Latihan Perhutanan (FORTRAIN) Kepong, 52100 Selangor	03-6277 8741 03-6277 0847	03-6273 1327
3	**Pusat Latihan Perhutanan Terengganu (PLPT)** Kampung Teris, 21700 Kuala Berang, Terengganu	09-824 1792	09-824 1795
4	**Pusat Perolehan Biji Benih dan Bahan Tanaman** KM 52, Lebuhraya Kuala Lumpur - Karak, Lentang, 28750 Bentong, Pahang	09-233 0484	09-233 0923
B.	**PEJABAT PERHUTANAN NEGERI DAN DAERAH** ***STATE FORESTRY DEPARTMENT AND DISTRICT***		
	JOHOR		
1	**Jabatan Perhutanan Negeri Johor** Tingkat 2, Bangunan Dato' Mohamad Ibrahim Munsyi, Kota Iskandar, 79660 Iskandar Putri	07-266 7433	07-266 1288
2	**Pejabat Hutan Daerah Johor Selatan, Johor Bahru** JKR 35, Jalan Bukit Timbalan, 80000 Johor Bahru	07-224 2211	07-223 2112
3	**Pejabat Hutan Daerah Johor Tengah, Kluang** Pejabat Am, Bangunan Kerajaan, Jalan Pejabat Kerajaan 2, 86000 Kluang	07-772 5944	07-772 0844
4	**Pejabat Hutan Daerah Johor Timur, Mersing** Pejabat Am, Aras 3, Kompleks Pejabat-pejabat Kerajaan, Jalan Ibrahim, 86800 Mersing	07-798 1030	07-799 5352
5	**Pejabat Hutan Daerah Johor Utara, Segamat** Pejabat Am, Jalan Awang, 85000 Segamat	07-931 2141	07-931 7518
	KEDAH		
1	**Jabatan Perhutanan Negeri Kedah,** Aras 8, Bangunan Sultan Abdul Halim, Jalan Sultan Badlishah, 05000 Alor Setar	04-733 3844	04-731 0610
2	**Pejabat Hutan Daerah Kedah Tengah** Jalan Patani 08000 Sungai Petani	04-421 2835	04-425 2835
3	**Pejabat Hutan Daerah Kedah Selatan** Kompleks Kerajaan, Tingkat Bawah, Jalan Bukit Awi, 09000 Kulim	04-490 3760	04-495 1660
4	**Pejabat Hutan Daerah Kedah Utara** Jalan Changloon, 06000 Jitra	04-917 1601	04-917 6602
5	**Pejabat Hutan Daerah Langkawi** Jalan Ayer Hangat, 07000 Kuah	04-966 6835	04-917 6602
	KELANTAN		
1	**Jabatan Perhutanan Negeri Kelantan,** Blok 5, Tingkat 1, Kompleks Kota Darulnaim, 15503 Kota Bharu	09-748 2140	09-744 5675

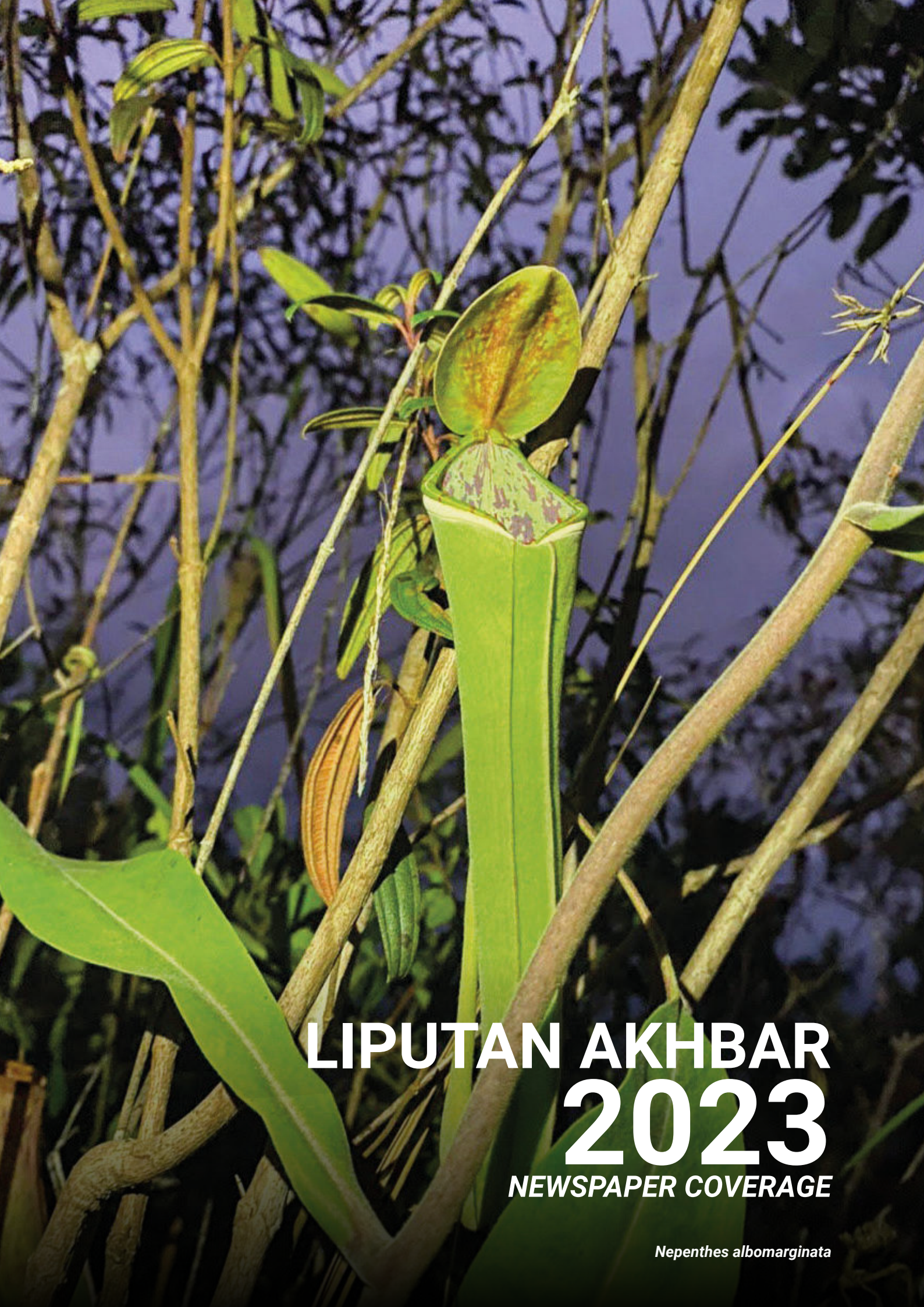
	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
2	**Pejabat Hutan Jajahan Kelantan Timur** 18500 Machang	09-975 1042	09-975 6185
3	**Pejabat Hutan Jajahan Kelantan Selatan** 18300 Gua Musang	09-912 1255	09-912 3201
4	**Pejabat Hutan Jajahan Kelantan Barat** 17500 Tanah Merah	09-955 6055	09-955 2842
	MELAKA		
1	**Pejabat Perhutanan Negeri Melaka** Lebuh Ayer Keroh, 75450 Ayer Keroh	06-231 6095	06-232 2867
	NEGERI SEMBILAN		
1	**Jabatan Perhutanan Negeri Sembilan** Blok C, Tingkat 4, Kompleks Setiausaha Kerajaan 70503 Seremban	06-765 9849	06-762 3711
2	**Pejabat Hutan Daerah Negeri Sembilan Timur** Kompleks Pejabat Kerajaan, 72000 Kuala Pilah	06-481 1036	06-481 5511
3	**Pejabat Hutan Daerah Negeri Sembilan Barat** Aras 2, Kompleks Pentadbiran Daerah Seremban, Kompleks Pentadbiran Daerah Seremban, Persiaran S2A2 Seremban 2, 70300 Seremban	06-601 4000	06-762 3711
4	**Pejabat Hutan Daerah Negeri Sembilan Utara** 71600 Kuala Klawang, Jelebu	06-613 6500	06-613 6500
	PAHANG		
1	**Jabatan Perhutanan Negeri Pahang** Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan	09-573 2911	09-573 3355 09-573 6152
2	**Pejabat Pembangunan Hutan** (Zon Pahang Timur) Bukit Sekilau, 25200 Kuantan	09-513 2915	09-514 8640
3	**Pejabat Pembangunan Hutan** (Zon Pahang Barat) Rotan Tunggal, 27600 Raub	09-355 2755	09-355 0855
4	**Pejabat Hutan Daerah Lipis** 27200 Kuala Lipis	09-3121 273	09-3123 745
5	**Pejabat Hutan Daerah Bentong** JKR 241, Jalan Bukit 28700 Bentong	09-222 1039	09-222 3809
6	**Pejabat Hutan Daerah Kuantan/Pekan/Maran** Bukit Sekilau, 25200 Kuantan	09-513 3236	09-514 6644
7	**Pejabat Hutan Daerah Temerloh/Bera** Tingkat 2, Blok C, Kompleks Pejabat Kerajaan 28000 Temerloh	09-296 2755	09-296 2359
8	**Pejabat Hutan Daerah Raub** Rotan Tunggal, 27600 Raub	09-355 1060	09-3558 505
9	**Pejabat Hutan Daerah Cameron Highlands** Tanah Rata, 39000 Cameron Highlands	05-491 1384	05-4911 769
10	**Pejabat Hutan Daerah Jerantut** Batu 1, Jalan Benta 27000 Jerantut	09-260 1031	09-2667 324
11	**Pejabat Hutan Daerah Rompin** Jalan Rompin Makmur Utama, 26800 Kuala Rompin	09-414 5204	09-414 7768

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
12	**Pejabat Ladang Hutan Kemasul** Batu 5, Kemasul, 28400 Mentakab	09-277 1477	09-278 2128
13	**Pusat Latihan Pembangunan Hutan** KM65, Jalan Kuantan- Belimbing 26020 Kuantan	09-4780 090	
14	**Pejabat Unit Penguatkuasa** (Zon Pahang Barat) Rotan Tunggal, 27600 Raub	09-3550 292	09-3551 296
	PERAK		
1	**Jabatan Perhutanan Negeri Perak** Persiaran Meru Utama, Bandar Meru Raya, 30020 Ipoh	05-528 8100 05-528 8071 05-528 8072 05-528 8073	05-528 8101
2	**Pejabat Hutan Daerah Kinta Manjung** 31000 Batu Gajah	05-366 1228	05-365 1679
3	**Pejabat Hutan Daerah Larut & Matang** 34000 Taiping	05-807 2762	05-806 7743
4	**Pejabat Hutan Daerah Kuala Kangsar** 33000 Kuala Kangsar	05-776 1089	05-776 6 722
5	**Pejabat Hutan Daerah Perak Selatan** 35000 Tapah	05-401 1216	05-401 5331
6	**Pejabat Hutan Daerah Hulu Perak** 33300 Grik	05-791 2384	05-791 3797
7	**Pusat Latihan Perhutanan Sungai Siput** Kompleks Latihan Perhutanan, 31100 Sungai Siput		
	PERLIS		
1	**Jabatan Perhutanan Negeri Perlis** KM 2, Jalan Kaki Bukit, 01000 Kangar	04-976 5966	04-976 7901
	PULAU PINANG		
1	**Jabatan Perhutanan Negeri Pulau Pinang** Paras 34, Kompleks Tun Abdul Razak (KOMTAR), 10000 Pulau Pinang	04-262 5272	04-263 6335
2	**Pejabat Hutan Daerah Seberang Perai Selatan** Jalan Besar Dato Keramat, Nibong Tebal, 14300 Seberang Perai Selatan	04-593 2977	
3	**Pejabat Hutan Daerah Seberang Perai Utara/Tengah** Taman Rimba Bukit Mertajam, 14000, Bukit Mertajam	04-539 1743	
4	**Pejabat Hutan Daerah Pulau (Barat Daya)** Taman Eco Rimba Telok Bahang, 11050 Teluk Bahang	04-885 1280	
5	**Pejabat Renj Hutan Timur Laut** No.16, Jalan Paya Terubong, 11500 Ayer Itam	04-826 2982	
	SELANGOR		
1	**Jabatan Perhutanan Negeri Selangor** Tingkat 3, Podium Utara, Bangunan Sultan Salahuddin Abdul Aziz Shah, 40660 Shah Alam	03-5544 7500	03-5511 9961
2	**Pejabat Unit Pembangunan dan Latihan Perhutanan** KM 21, Jalan Subang, 47000 Sungai Buloh	03-6156 6594	03-6141 2852
3	**Pejabat Hutan Daerah Selangor Tengah** VG-03, You Vista, Jalan You City, 43200 Cheras	03-9081 6054	03-90815764

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
4	**Pejabat Hutan Daerah Hulu Selangor** Jalan RP 4/1, Kompleks Kerajaan, Rawang Perdana, 48000 Rawang	03-6091 6131	03-6091 7533
5	**Pejabat Hutan Daerah Pantai Klang** Tingkat 2, Bangunan Pejabat-pejabat Kerajaan, 41000 Klang	03-3371 6326	03-3371 4496
	TERENGGANU		
1	**Jabatan Perhutanan Negeri Terengganu** Tingkat 8, Wisma Negeri, 20200 Kuala Terengganu	09-622 2444 sambungan 4123	09-623 6552
2	**Pejabat Hutan Daerah Terengganu Utara** Batu 6, Jalan Kuala Terengganu, 21200 Kuala Terengganu	09-666 7473 09-667 2834	09-666 7061
3	**Pejabat Hutan Daerah Terengganu Selatan** 23000 Dungun	09- 848 1404	09-848 3199
4	**Pejabat Hutan Daerah Terengganu Barat** Batu 21 Jalan Besar Ajil - Kuala Berang, 21800 Ajil,	09- 681 1259	09-681 2767
	WILAYAH PERSEKUTUAN (KUALA LUMPUR)		
1	Jabatan Perhutanan Wilayah Persekutuan Lot 240, Bukit Nenas, Jalan Raja Chulan, 50250 Kuala Lumpur	03-2020 1606	03-2070 6342
	SABAH		
1	**Jabatan Perhutanan Sabah** Batu 6, Jalan Labuk, 90000 Sandakan, Sabah *www.forest.sabah.gov.my*	089-24 2500	089-67 1303
	SARAWAK		
1	**Ibu Pejabat Jabatan Hutan Sarawak** Level 15, Left Wing Bangunan Baitul Makmur II, Medan Raya, Petra Jaya, 93050 Kuching *www.forestry.sarawak.gov.my*	082-44 2180 082-31 9102	082-44 1210
2	**Sarawak Timber Industry Development Corporation (STIDC)** Bangunan Wisma Sumber Alam, Jalan Stadium, Petra Jaya, 93050 Kuching www.sarawaktimber.gov.my	082-47 3000	082-44 2691
3	**Sarawak Forestry Corporation Sdn. Bhd.** Lot 218, KCLD, Jalan Tapang, Kota Sentosa, 93250, Kuching *www.sarawakforestry.com*	082-34 8001	082-48 8654

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
C.	**AGENSI-AGENSI LAIN YANG BERKAITAN** ***OTHER RELATED AGENCIES***		
1	**Kementerian Sumber Asli dan Kelestarian Alam (NRES)** Block F11, Kompleks F Lebuh Perdana Timur, Presint 1 62000 Putrajaya, Malaysia	03-8091 7000	03-8890 4021
2	**Institut Penyelidikan Perhutanan Malaysia (FRIM)** 52109 Kepong, Selangor *www.frim.gov.my*	03-6279 7000	03-6273 1314
3	**Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN),** KM 10, Jalan Cheras, 56100 Kuala Lumpur *www.wildlife.gov.my*	03-9086 6800	03-9075 2873
4	**Jabatan Ketua Pengarah Tanah dan Galian (JKPTG)** Aras 4, Podium 1, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya www.jkptg.gov.my	603 8000 8000	603 8889 3855
5	**Jabatan Ukur dan Pemetaan Malaysia (JUPEM)** Wisma JUPEM, Jalan Sultan Yahya Petra, 50578 Kuala Lumpur *www.jupem.gov.my*	03-2617 0800	03-2691 7457
6	**Institut Tanah dan Ukur Negara (INSTUN)** Behrang, 35950 Tanjung Malim, Perak *www.instun.gov.my*	05-454 2825	05-454 2837
7	**Lembaga Jurukur Tanah Malaysia** Level 5-7,Wisma LJT Lorong Perak, Pusat Bandar Melawati 53100 Kuala Lumpur *www.ljt.org.my*	03-4108 5191	03-4108 5178
8	**Jabatan Mineral dan Geosains (JMG)** Aras 9, Menara PjH No. 2 Jalan Tun Abdul Razak, Presint 2, 62100 Putrajaya *www.jmg.gov.my*	03-8871 6000	03-8871 6145/46
9	**Lembaga (Penyelidikan dan Kemajuan) Perusahaan Timah** Tingkat 8, Blok Barat Wisma Golden Eagle Realty 142-C, Jalan Ampang 50450 Kuala Lumpur *www.lpt.gov.my*	03 2161 6171	03 2161 6179
10	**Lembaga (Penyelidikan dan Kemajuan) Perusahaan Timah** Galeria PjH, Aras 9, Jalan P4W, Persiaran Perdana, Presint 4, 62100 Putrajaya *www.seda.gov.my*	03-88705800	03-88705900
11	**Lembaga Perindustrian Kayu Malaysia (MTIB)** Tingkat 13-17, Menara PGRM, No. 8, Jalan Pudu Ulu, Cheras, 56100 Kuala Lumpur *www.mtib.gov.my*	03-9282 2235	03-9200 3769
12	**Majlis Kayu Kayan Malaysia (MTC)** Tingkat 21, Menara PGRM, No.8, Jalan Pudu Ulu, Cheras, 55100, Kuala Lumpur *www.mtc.com.my*	03-9281 1999	03-9282 8999
13	**Majlis Pensijilan Kayu Kayan Malaysia (MTCC)** C-08-05, Blok C, Megan Avenue II, No. 12, Jalan Yap Kwan Seng, 50450, Kuala Lumpur *www.mtcc.com.my*	03-2161 2298	03-2161 2293

	Nama Pejabat dan Alamat *Name and Office Address*	No. Tel. *Tel. No.*	No. Faks. *Fax. No.*
14	**Jabatan Pengairan dan Saliran Malaysia (JPS)** Persiaran Rimba Permai, Cyber 8, 63000 Cyberjaya, Selangor *www.water.com.my*	03-8862 9200	
15	**Institut Penyelidikan Hidraulik Kebangsaan Malaysia (NAHRIM)** Lot 5377, Jalan Putra Permai 43300 Sri Kembangan, Selangor *www.nahrim.gov.my*	03-8947 6400	03-8948 3044
16	**Jabatan Biokeselamatan (JBK)** Kementerian Sumber Asli dan Kelestarian Alam Aras 4, Blok F11, Kompleks F, Lebuh Perdana Timur, Presint 1, Pusat Pentadbiran Kerajaan Persekutuan, 62000 Putrajaya *www.biosafety.gov.my*	03 80917 318	03 80917 371
17	**Jabatan Alam Sekitar (JAS)** Aras 1-4, Podium 2&3, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.doe.gov.my*	03-8871 2000 / 2200	03-8889 1973 / 75
18	**Jabatan Meteorologi Malaysia (MET Malaysia)** Jalan Sultan 46667, Petaling Jaya *www.met.gov.my*	03-7967 8000	03-7955 0964
19	**Lembaga Ahli Geologi** Aras 8, Menara PjH, No. 2, Jalan Tun Abdul Razak, Presint 2, 62100 Putrajaya *www.bog.gov.my*	03 - 8861 8436	
20	**Yayasan Penyelidikan Antartika Sultan Mizan** Aras G, Wisma Sumber Asli, No 25, Persiaran Perdana, Presint 4, 62574 Putrajaya *www.ypasm.my*	03-8886 1257	



LIPUTAN AKHBAR 2023

NEWSPAPER COVERAGE

Nepenthes albomarginata

Liputan Akhbar
Newspaper Coverage

Dua ditahan lindungi kegiatan curi balak

Suspek termasuk penjawat awam diberkas SPRM kerana disyaki terima habuan

Oleh NIK AMIRULMUMIN NIK MIN
KUANTAN

Seorang penjawat awam dan seorang pesara sebuah agensi kerajaan ditahan kerana disyaki menerima rasuah bagi melindungi kegiatan mencuri balak di kawasan hutan simpan di sekitar daerah Kuala Lipis.

Menurut sumber, penjawat awam dan pesara kerajaan itu yang masing-masing berusia 40 dan 61 tahun ditahan oleh Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) kerana disyaki menerima rasuah antara RM500 hingga RM2,000 daripada pemilik sebuah syarikat antara November 2019 hingga 2020.


HAIRUZAM

Sumber itu memberitahu, suspek pertama yang juga penjawat awam ditahan di pejabat SPRM Cawangan Raub ketika hadir memberikan keterangan kira-kira jam 2.30 petang pada Khamis.

"Seorang lagi suspek ditahan kira-kira jam 7 malam pada Rabu," katanya kepada *Sinar Harian*.

Sementara itu, dalam kes berasingan, SPRM Pahang menahan seorang lagi penjawat awam dipercayai menerima rasuah kira-kira RM1,500 sebanyak dua kali daripada seorang individu sebagai balasan untuk melepaskan barang-barang disita oleh sebuah jabatan kerajaan yang terbabit dengan aktiviti perhutanan.

Sumber berkata, suspek seorang lelaki berusia dalam lingkungan 40-an itu dipercayai menerima wang rasuah pada Disember 2018.

"Suspek ditahan di pejabat SPRM Cawangan Raub kira-kira jam 7 malam pada Rabu ketika hadir memberikan keterangan," katanya.

Sementara itu, Pengarah SPRM Pahang, Hairuzam Mohmad Amin@Hamim ketika dihubungi mengesahkan berhubung tangkapan itu.

Menurut beliau, kes berkenaan akan disiasat di bawah Seksyen 17 (a) Akta SPRM 2009.

Sinar Harian
7 Januari 2023

Sinar Harian
8 Januari 2023

Jabatan Perhutanan jalin kerjasama dengan agensi lain tangani kejadian curi balak

KUALA LUMPUR - Jabatan Perhutanan Semenanjung Malaysia (JPSM) akan bekerjasama dengan Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) susulan penahanan dua individu yang dipercayai menerima rasuah bagi melindungi kegiatan mencuri kayu balak dari kawasan hutan simpan sekitar Kuala Lipis, Pahang.


MOHD RIDZA

Ketua Pengarah JPSM, Datuk Mohd Ridza Awang berkata, siasatan dan penahanan dua individu itu dijalankan oleh pihak SPRM.

"Kami (JPSM) akan menunggu hasil siasatan sama ada terdapat pendakwaan atau tidak.

"Jabatan akan bantu jika pihak SPRM perlukan maklumat lanjut bagi melengkapkan siasatan," katanya kepada *Sinar Harian*.

Mohd Ridza berkata, pihaknya akan bekerjasama dengan SPRM bagi menangani jenayah tersebut daripada berterusan.

Katanya, kerjasama itu juga termasuklah dengan agensi penguat kuasa yang lain seperti Polis Diraja Malaysia (PDRM), Jabatan Imigresen Malaysia (JIM), Jabatan Pengangkutan Jalan (JPJ) dan lain-lain lagi.

Pada Khamis, SPRM Pahang menahan seorang penjawat awam dan pesara kerajaan yang dipercayai menerima 'habuan' bagi melindungi kegiatan mencuri kayu balak dari kawasan hutan simpan sekitar Kuala Lipis.

Kedua-dua suspek lelaki itu dipercayai menerima rasuah antara RM500 hingga RM2,000 daripada pemilik syarikat dari November 2019 hingga 2020.

Sumber memaklumkan suspek pertama yang berusia 40 tahun ditahan di pejabat SPRM Cawangan Raub ketika hadir memberi keterangan jam 2.30 petang, Khamis manakala suspek kedua, 61, ditahan 7 malam, Rabu.


Dua ditahan lindungi kegiatan curi balak

Kepatan akhbar Sinar Harian pada Sabtu


UTUSAN MALAYSIA SELASA • 10 JANUARI 2023 | 23
PENDIDIKAN • Gaya

Pelajar tanam 501 pokok bakau

Oleh SAMSUDIN OLI MOHAMED
pyautusan@mediamulia.com.my

ATAS dasar membantu komuniti menerusakan pemuliharaan dan menjamin kelestarian bakau di masa akan datang, sebanyak 501 pokok bakau di tanam di kawasan Yan, Kedah.

Program Pemuliharaan dan Kelestarian Bakau itu dianjurkan Kelas Pentadbiran Alam Sekitar dengan kerjasama Pusat Pengajian Kerajaan (SOG) Universiti Utara Malaysia (UUM). Ia membabitkan penyertaan 106 peserta terdiri dari mahasiswa, pelajar dan kakitangan.

Dekan SOG, Prof. Madya Dr. Halimah Abdul Manaf berkata, projek *Service Learning* (SULAM) itu merupakan program khidmat masyarakat yang melibatkan pensyarah, mahasiswa dan pelajar Sekolah kebangsaan Sungai Limau, Sekolah Menengah Kebangsaan Dulang, Jabatan Perhutanan Kedah dan Pejabat Daerah Yan.

"Program bertimpak tinggi ini dijalankan bagi membantu komuniti di sekitar daerah ini menerusakan pemuliharaan dan menjamin kelestarian bakau pada masa akan datang," katanya.

Antara objektifnya ialah bagi mengekalkan kelestarian bakau, memberi kesedaran kepada penduduk tentang kepentingan bakau, membuka ruang kerjasama antara pusat pengajian dengan komuniti, jabatan kerajaan dan badan-badan bukan kerajaan (NGO).

"Penyertaan dan penglibatan semua pihak dalam program ini dilihat menunjukkan jalinan hubungan yang baik dengan universiti terutama dalam aspek pelaksanaan aktiviti," katanya.

Pelaksanaan aktiviti seperti ini dapat mengembangkan dan memperkukuhkan pengajian dan pengkajian bidang pengurusan awam dan pembangunan yang dikendalikan oleh SOG UUM.

Halimah berharap 106 peserta lain turut mendengar taklimat dan menanam pokok bakau di sekitar kawasan itu.

PROGRAM berimpak tinggi ini dijalankan bagi membantu komuniti di sekitar daerah Yan.

Penyebar Fikiran Rakyat Utusan MALAYSIA
10 Januari 2023

Harian Metro
15 Januari 2023

Sasar tanam 20 juta pokok tahun ini

Bangi: Sebanyak 51.2 juta pokok merangkumi lebih 1,000 spesies ditanam di seluruh negara setakat 13 Januari lalu melalui

Kempen Penanaman 100 Juta Pokok 2021-2025 sejak dilancarkan 5 Januari 2021.

Kempen berkenaan bertemakan Penghijauan Malaysia: Pokok Kita, Kehidupan Kita.

Timbalan Menteri Kementerian Sumber Asli, Alam Sekitar dan Perubahan Iklim (NRECC), Datuk Seri Huang Tiong Sii berkata, sepanjang tahun lalu, kempen itu sudah berjaya melepasi sasaran.

Tahun ini, sasaran penanamannya membabitkan 20 juta pokok.

Beliau berkata, pencapaian kempen itu boleh diperoleh melalui aplikasi Penghijauan Malaysia dan di www.100jutapokok.gov.my.

"Tanggungjawab memelihara dan memulihara flora dan fauna adalah tanggungjawab kita bersama dan bukan hanya terletak di bahu kerajaan sahaja.

"Oleh itu, syarikat korporat harus menyedari bahawa mereka perlu bertindak melebihi tanggungjawab perniagaan dan menjadikan usaha menjaga alam sekitar secara khususnya sebagai usaha progresif bersama.

"Sebagai contoh, inisiatif Kumpulan *Touch 'n Go* (TNG) menyediakan platform kepada orang ramai untuk turut serta dalam usaha penanaman pokok. Orang ramai boleh memberi sumbangan secara terus menerusi aplikasi *Touch 'n Go eWallet* untuk menyokong kempen ini," katanya pada perasmian kempen itu di Taman Tasik Cempaka, Bandar Baru Bangi di sini, semalam.

Kempen dianjurkan TNG, Yayasan Hijau Malaysia (YHM) dan Majlis Perbandaran Kajang (MPKJ).

Hadir sama, Ketua Pegawai Eksekutif TNG Digital Sdn Bhd, Alan Ni, Ketua Pengarah Jabatan Perhutanan Semenanjung Malaysia, Datuk Mohd Ridza Awang, Yang Dipertua MPKJ, Najmuddin Jemain dan Ketua Pegawai Eksekutif YHM, Amin Abdullah.



TIONG Sii (tiga dari kiri) menyiram pokok sebagai simbolik perasmian di Taman Tasik Cempaka, Bandar Baru Bangi, semalam. - Gambar NSTP/FATHIL ASRI

Sinar Harian
16 Januari 2023

JPNS komited tambah keluasan hutan simpanan kekal

Kuala Pilah: Jabatan Perhutanan Negeri Sembilan (JPNS) komited menambah jumlah keluasan hutan simpanan kekal (HSK) di negeri itu sebanyak 500 hektar lagi bagi memelihara dan memulihara mutu alam sekitar, sekali gus meningkatkan ekopelancongan negeri.

Pengarahnya Saleh Awaluddin berkata, jumlah keseluruhan HSK ketika ini adalah seluas 155,000 hektar atau 23 peratus daripada keseluruhan negeri dan daripada 155,000 hektar itu, 60 peratus ialah hutan pengeluaran kayu dan 40 peratus hutan perlindungan termasuk tadahan air, hidupan liar dan penyelidikan.

"Ini antara usaha yang kita kena ambil, jaga kawasan hutan sedia ada dan bagaimana untuk memastikan ia kekal selain berusaha tambah kawasan tambah kawasan berkenaan, walaupun sedikit tetapi itu yang terbaik. Begitu juga dengan hutan paya bakau yang dilihat semakin berkurang kini.

"Kita sudah kenal pasti kawasan yang terlibat antaranya kawasan tadahan air dan sekitar empangan cuma kini dalam proses mewartakan kawasan berkenaan. Ia bukan satu perkara yang mudah dan mengambil sedikit masa," katanya kepada pemberita selepas program pembukaan semula Taman Eko Rimba dan trek pendakian HSK, di sini, semalam.



SALEH (dua dari kanan) bersama pengunjung yang datang ke Taman Ular Ulu Bendul selepas dibuka semula kepada pengunjung, semalam. - Gambar NSTP/MOHD AMIN JALIL

"Ini antara usaha yang kita kena ambil, jaga kawasan hutan sedia ada dan bagaimana untuk memastikan ia kekal selain berusaha tambah kawasan berkenaan"

Saleh Awaluddin

Beliau berkata, Taman Eko Rimba dan trek pendakian di negeri ini telah mula dibuka semula kepada orang ramai berkuat kuasa kelmarin termasuk Ulu Bendul, Batu Maloi, Jeram Tengkek, Gunung Datuk, Gunung Angsi dan Gunung Tampin.

Dalam pada itu, beliau berkata, kerja baik pulih kemudahan di Taman Eko Rimba Jeram Toi, Jelebu, dekat sini, yang musnah dalam kejadian banjir besar pada Disember 2021 dijangka mula dilaksanakan pada Mac dan siap pada November ini menerusi peruntukan RM1 juta daripada kerajaan negeri.

"Namun ia hanya dibuka pada tahun depan, sebab nak pastikan betul-betul selamat. Kita tidak mahu dalam keghairahan industri pelancongan di negeri dengan orang ramai mula memenuhi kolasi tertentu, kita terlupa aspek keselamatan dan bahaya yang mungkin akan dihadapi," katanya.

Hampir keseluruhan kawasan jeram Toi termasuk kemudahan seperti pejabat, surau dan tandas musnah dalam kejadian banjir, malah struktur Sungai Toi turut berubah apabila dilihat semakin melebar dan airnya tidak lagi jernih.

Sementara itu, Saleh berkata, JPNS menyasarkan hasil kutipan keseluruhan termasuk melalui permit memasuki HSK dan sewaan berjumlah RM10 juta pada tahun ini berbanding RM8 juta yang diraih pada tahun lalu.

BH BeritaHarian
10 Februari 2023

JPNP kongsi kepakaran TechnoLog atasi ketirisan hasil balak

Rompin: Jabatan Perhutanan Negeri Pahang (JPNP) bersedia berkongsi kepakaran TechnoLog, sistem pengeluaran hasil balak yang dibangunkan jabatan itu dengan negeri lain dalam usaha menangani isu ketirisan, sekali gus meningkatkan hasil negeri.

TechnoLog adalah sistem data yang menyimpan maklumat lengkap setiap tual balak yang dikeluarkan dari hutan simpan dan dipindahkan melalui balai pemeriksaan hutan.

Selain menyenaraikan nama spesies pokok, sistem yang mula digunakan JPNP pada 2018 turut merekodkan lokasi hutan simpan, lesen dan nombor pendaftaran pokok.

Pengarah JPNP, Datuk Dr Mohd Hizamri Mohd Yasin, berkata pihaknya sedia berkongsi kepakaran menguruskan pengeluaran balak kawasan lesen menggunakan sistem TechnoLog yang dianggap amat berjaya.

Menurutnya, dengan menggunakan sistem berkenaan ia dapat mengurangkan ketirisan di semua peringkat, malah ia juga lebih mudah dan cepat seterusnya mampu menambahkan hasil negeri.

Katanya, pada peringkat awal penggunaan sistem TechnoLog, ia mungkin menimbulkan sedikit masalah, namun dalam tempuh beberapa bulan kakitangan akan menjadi mahir.

"Semua jabatan perhutanan negeri perlu menggunakan sistem TechnoLog yang kita bangunkan, menerusinya peningkatan pendapatan negeri akan dapat dilihat.

"Kita sedia menghantar pegawai untuk mengajar cara menggunakan sistem berkenaan, namun persediaan lebih awal diperlukan," katanya.

Beliau berkata demikian ditemui pada pertandingan sukan persahabatan antara JPNP dengan Jabatan Perhutanan Negeri Perak (JPNPk) di sini.

Yang turut hadir, Pengarah JPNPk, Datuk Mohamed Zin Yusop.

Lebih 250 peserta bersaing dalam pertandingan membabitkan lapan acara dengan JPNP dinobatkan sebagai juara keseluruhan.



Mohd Hizamri (tengah) bertukar cenderamata dengan Mohamed Zin pada pertandingan sukan persahabatan antara JPNP dengan JPNPk di Rompin, semalam. (Foto Mohd Rafi Mamat/BH)

Sinar Harian

15 Februari 2023

5.9 juta balak ditanam dalam dua tahun

KUANTAN - Lebih 5.9 juta pokok balak berkualiti tinggi ditanam Jabatan Perhutanan Negeri Pahang (JPNP) dalam tempoh dua tahun bermula 2021.

Penolong Pengarah Silvikultur (Zon Pahang Timur I) Jabatan Perhutanan Negeri Pahang (JPNP), Nurfazliza Kamarulbahrin berkata, penanaman itu dibuat dalam usaha memulihkan semula kawasan hutan.

Menurutnya, antara spesies pokok balak berkualiti tinggi yang ditanam ialah merbau, meranti, keruing dan balau. Turut ditanam keladan, perah, merawan, kelat serta beberapa spesies lain.

"Projek penanaman ini dilakukan di bekas kawasan hutan simpan yang pernah diceroboh termasuk di kawasan pusat simpanan sementara balak atau matau.

"Selain hutan, penanaman pokok turut dilakukan di kawasan pesisir pantai, paya gambut dan paya bakau bagi menghalang hakisan. Penanaman itu melibatkan kawasan pesisir pantai di daerah ini, Pekan dan Rompin,

"Pokok yang ditanam di sekitar tiga daerah itu seperti ru laut, ketapang, bintangor laut, kelat dan jambu laut. Sementara pokok bakau di kawasan paya bakau," katanya pada Selasa.

Sebelum itu, sebanyak 1,000 pokok ru pantai ditanam sempena Hari Radio Sedunia peringkat kebangsaan di Kampung Kempadang, di sini pada Isnin.



Nurfazliza (dua dari kiri) menanam pokok ru pantai bersama kanak-kanak di Kambung Kempadang, Kuantan pada Isnin.

Nurfazliza memberitahu, bagi menampung keperluan benih pokok balak berkualiti tinggi, JPNP telah memperkenalkan program *buy back guarantee*.

Jelasnya, program itu melibatkan penyertaan lebih 25 masyarakat Orang Asli di Tasik Chini dan Cameron Highlands.

"Kita memberi latihan kepada peserta termasuk menyediakan pelbagai kelengkapan di tapak semaian. Mereka hanya perlu mencari benih pokok merbau dan beberapa spesies lain untuk disemai.

"Anak pokok yang mencapai umur antara empat hingga enam bulan akan dibeli oleh JPNP untuk ditanam di kawasan terpilih.

"Program pertama di Tasik Chini telah mencapai kejayaan yang begitu membanggakan, Susulan itu diperkenalkan pula di Cameron Highlands yang mula menyemai benih pokok balak bulan lalu," katanya yang akan terus berusaha meningkatkan ekonomi Orang Asli.

Bukit Dinding dan Bukit TM Wangsa Maju dipertimbang sebagai HSK

PUTRAJAYA - Bukit Dinding dan Bukit TM Wangsa Maju di Kuala Lumpur adalah antara lokasi dicadangkan dijadikan kawasan hutan simpan kekal (HSK) di Wilayah Persekutuan, kata Menteri Sumber Asli, Alam Sekitar dan Perubahan Iklim, Nik Nazmi Nik Ahmad.



NIK NAZMI

Beliau berkata, Kementerian Sumber Asli, Alam Sekitar dan Perubahan Iklim (NRECC) menerusi Jabatan Perhutanan Wilayah Persekutuan sedang mengenal pasti beberapa lokasi yang sesuai di Kuala Lumpur dan Labuan untuk meningkatkan HSK di Wilayah Persekutuan.

Bercakap kepada media selepas melancarkan maskot RoboST dan komik Adiwira ST yang diperkenalkan Suruhanjaya Tenaga (ST) di sini pada Isnin, beliau berkata, walaupun kawasan ibu negara mempunyai *limitation* dari segi saiz namun masih terdapat usaha untuk meningkatkan HSK di Wilayah Persekutuan.

"Bukit Dinding dan Bukit TM Wangsa Maju antara calon-calon tempat untuk dijadikan kawasan HSK," katanya mengulas cadangan sebuah pertubuhan bukan kerajaan (NGO) berkaitan alam sekitar agar hutan di sekitar Kuala Lumpur diwartakan sebagai kawasan hijau antaranya Bukit Dinding, Bukit TM Wangsa Maju, Bukit Kiara dan Bukit Pudu Ulu.

Katanya, Bukit Dinding yang sebahagian adalah tanah milik Dewan Bandaraya Kuala Lumpur contohnya akan dicadang sebagai kawasan rekreasi atau hijau. - *Bernama*

Sinar Harian

9 Mei 2023

BULETIN

26 Julai 2023

NASIONAL

Hutan Paya Bakau Kina Benuwa diwarta sebagai Hutan Simpan Kina Benuwa

26 Julai 2023, 12:05pm



Foto hiasan

Oleh: Wan Zairul Azri Wan Mohammad Sudin

PUTRAJAYA: Kerajaan berjaya mewartakan seluas 68.281 hektar kawasan Hutan Paya Bakau Kina Benuwa di Labuan sebagai hutan simpanan kekal (HSK) dinamakan sebagai Hutan Simpan Kina Benuwa.

Menteri Sumber Asli, Alam Sekitar dan Perubahan Iklim, Nik Nazmi Nik Ahmad berkata, HSK itu diwartakan pada 11 Julai lalu dan yang pertama diwartakan di Wilayah Persekutuan Labuan di bawah Akta Perhutanan Negara 1984 (Akta 313).

"Ini merupakan HSK pertama di Wilayah Persekutuan daripada jenis hutan paya laut. Ini menjadikan kawasan HSK di Wilayah Persekutuan meningkat daripada 84.62 hektar kepada 152.901 hektar," katanya dalam satu kenyataan hari ini sempena Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa Tahun 2023.

MBSB Bank anjur Program Pemulihan Bakau Ekologi

PETALING JAYA: MBSB Bank Berhad (MBSB Bank) giat memperjuangkan pemulihan bakau dengan menganjurkan Program Penanaman Pokok Bakau sebagai antara inisiatif Tanggungjawab Sosial Korporat (CSR) utamanya.

Program tersebut merupakan salah satu program CSR bank yang paling konsisten dijalankan dengan tujuan untuk menangani perubahan iklim dan menyumbang kepada perjalanan pelepasan sifar syarikat.

Ketua Pegawai Eksekutif MBSB Bank, Datuk Nor Azam M. Taib berkata, pihaknya telah secara konsisten menyokong projek pemulihan bakau di pelbagai wilayah di negara sejak 2021.

Ujarnya, pokok-pokok itu akan menyerap sehingga berjuta-juta kilogram karbon dioksida dalam seumur hidup mereka dan digabungkan dengan dataran lumpur dan tanah di sekelilling, jumlah karbon yang disimpan boleh menjadi tiga hingga empat kali lebih banyak daripada jumlah yang disimpan oleh pokok di darat.



PROGRAM menanam pokok bakau oleh kakitangan MBSB di Sabah. Program CSR itu bertujuan menangani perubahan iklim.

"Kami menjangkakan untuk menanam 1,500 pokok bakau tahun ini. Setakat ini, kami telah menanam 500 pokok bakau dengan bantuan pekerja kami di Kedah, Selangor dan Sabah.

"Lebih banyak pokok bakau dijangka akan ditanam di Johor, Pahang dan Sarawak dalam beberapa bulan akan datang, yang juga sempena memperingati Hari Bakau Antarabangsa pada 26 Julai," katanya dalam kenyataan.

Antara spesies bakau yang ditanam termasuk 'Rhizophora Apiculata' atau dikenali sebagai 'Bakau Minyak' dan 'Rhizophora Mucronata' yang dikenali sebagai 'Bakau Kurap'.

Pertumbuhan pokok dipantau menggunakan sistem tag yang memudahkan penyelenggaran pokok dan pencegahan pencerobohan.

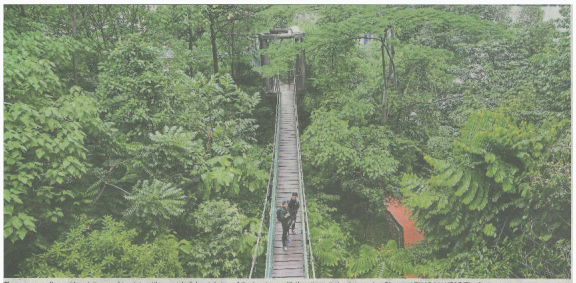
MBSB Bank bertujuan untuk membawa impak positif dan mampan kepada ekonomi, masyarakat dan alam sekitar dengan menguna pakai Matlamat Pembangunan Lestari Pertubuhan Bangsa-Bangsa Bersatu (UNSDG) dalam operasi keraja'a juga merupakan ahli Pertubuhan Bangsa-Bangsa Bersatu Global Compact Malaysia dan Brunei.

Penyebar Fikiran Rakyat
Utusan MALAYSIA

2 Ogos 2023

THE Star the people's paper

9 September 2023



The canopy walk provides visitors and tourists with a wonderful aerial view of the tree tops with the city as its background. — Photos: AZHAR MAHFOF/The Star

A hidden gem in the city

Kuala Lumpur Forest Eco Park offers awe-inspiring experience

NESTLED in the heart of Malaysia's bustling capital Kuala Lumpur lies a tranquil and green sanctuary that stands out in stark contrast to the urban landscape that surrounds it.

The Kuala Lumpur Forest Eco Park provides a remarkable retreat into nature, showcasing the harmonious coexistence of a vibrant city with the lushness a tropical rainforest, which is one of the world's oldest.

The eco park reflects the city's commitment to preserving its natural heritage.

Spread across 9ha, this urban rainforest provides visitors with a unique opportunity to immerse themselves in an ecosystem that thrives amid skyscrapers and other modern infrastructure.

One of the standout features of the eco-park is its innovative canopy walk, often referred to as the 'Forest Skywalk'.

Elevated 20km above the ground, the walkway grants visitors a breathtaking view of the rainforest canopy, allowing them to observe the flora and fauna that call this ecosystem home.

But the Kuala Lumpur Forest Eco Park isn't just about observing nature from a distance.

The park offers a range of trails for those seeking a deeper connection with the environment.

There are over 200 species of plants to admire, including various types of trees and ferns.

From leisure strolls to more challenging hikes, the trails allow visitors to explore the diverse vegetation, encounter wildlife, and enjoy the serenity of nature in the heart of the city.



Kuala Lumpur Forest Eco Park is the only natural rainforest in Kuala Lumpur. It was formerly known as Bukit Nanas Forest Reserve and spans around 9ha with interwoven tracks ideal for jogging.



Tourists admiring the flora and fauna from the canopy walk.



The entrance to the canopy walk is only five minutes from the main entrance near the Bukit Nanas Information Centre.



The eco park isn't just for tourists seeking an escape; it's a haven for city dwellers in search of respite from the everyday hustle and bustle.



6 OCTOBER 2023 KUALA LUMPUR, MALAYSIA

Menteri Pertanian dan Keterjaminan Makanan, Datuk Seri Mohamad Sabu (tengah) bersama menteri-menteri dan perwakilan negara-negara ASEAN bergambar sempena AMAF ke-45 di sebuah hotel di Kuala Lumpur pada lumsat.

AMAF ke-45 pacu sektor pertanian, perhutanan

KUALA LUMPUR

Malaysia menjadi tuan rumah Mesyuarat Menteri-Menteri ASEAN Mengenai Pertanian dan Perhutanan (AMAF) ke- 45 yang telah berlangsung di sini bermula 2 hingga 6 Oktober 2023.

Selaras dengan keutamaan kerjasama badan sektoral AMAF, mesyuarat AMAF ke-45 dan mesyuarat lain berkaitan telah memfokuskan kepada peningkatan kuantiti dan kualiti pengeluaran yang mampan berasaskan teknologi hijau.

Mesyuarat itu juga membincangkan usaha meningkatkan perdagangan bagi sektor pertanian dan perhutanan khususnya aspek sanitasi dan fitosanitari, integrasi ekonomi dan akses pasaran, daya tahan kedua-dua sektor terhadap perubahan iklim, bencana alam serta krisis yang sukar dijangkakan dalam memastikan keterjaminan makanan di rantau ini.

Acara berprestij selama lima hari itu berjalan lancar dan menghasilkan pelbagai bentuk kerjasama yang berpotensi dalam memacu sektor pertanian dan perhutanan di negara ASEAN.



Delegasi negara-negara ASEAN menyempurnakan aktiviti penanaman 14 pokok tongkat ali di Taman Botani Negara Shah Alam.



Menteri-Menteri ASEAN meninjau sawah padi ketika melawat Taman Botani Negara Shah Alam.



Mohamad bersama Timbalan Menteri Pertanian dan Pembangunan Luar Bandar Vietnam, Nguyen Quoc Tri sempena AMAF ke-45.



Mohamad berucap sempena AMAF ke-45 di sebuah hotel pada Khamis.



Mohamad mengendalikan jentera penanam di Taman Botani Negara Shah Alam pada Khamis.

Sinar Harian

7 Oktober 2023

Sinar Harian

16 November 2023

Kerajaan negeri diminta terima pakai pindaan RUU perhutanan

ROMPIN - Semua kerajaan negeri diminta memberi sokongan dengan menerima pakai keseluruhan pindaan dicadangkan dalam Rang Undang-undang (RUU) Perhutanan Negara (Pindaan) 2022 yang telah diluluskan dan diwartakan di peringkat Persekutuan pada September tahun lalu sebagai penakmen perhutanan (pemakaian) di negeri masing-masing.

Menteri Sumber Asli, Alam Sekitar dan Perubahan Iklim, Nik Nazmi Nik Ahmad berkata, antara penambahbaikan utama yang diperkenalkan dalam pindaan itu adalah memperketatkan proses pewartaan keluar dan penggantian Hutan Simpanan Kekal (HSK).

Menurutnya, melalui penambahbaikkan RUU itu, proses penyiasatan awam diperkenalkan sebelum kawasan HSK diwarta keluar dan penggantian serentak bagi HSK yang diwarta keluar.

"Kadar denda maksimum bagi kesalahan hutan juga telah ditingkatkan daripada RM500,000 kepada RM5 juta dan hukuman penjara maksimum dinaikkan kepada tujuh tahun hingga 20 tahun sebagai langkah pencegahan.

"Kerajaan juga akan terus memelihara dan memulihara kawasan berhutan dan khazanah kepelbagaian biologi serta berlitizam untuk mengekalkan sekurang-kurangnya 50 peratus daripada keluasan tanah negara dilitupi pokok-pokok dan kawasan hutan.

"Pada masa ini keluasan kawasan berhutan negara adalah 18,045,600 hektar atau 54.58 peratus daripada keluasan tanah negara," katanya.

Beliau berkata demikian dalam ucapan sempena sambutan Hari Hutan Antarabangsa Peringkat Negeri Pahang dan perasmian Pejabat Hutan Daerah Rompin yang disempurnakan Yang di-Pertuan Agong, Al-Sultan Abdullah Ri'ayatuddin Al Mustafa Billah Shah di sini pada Rabu.



Nik Nazmi (tiga dari kanan) mengiringi Al-Sultan Abdullah menyempurnakan sambutan Hari Hutan Antarabangsa Peringkat Negeri Pahang dan perasmian Pejabat Hutan Daerah Rompin pada Rabu.

Nik Nazmi berkata, sasaran 50 peratus kawasan berhutan di Semenanjung Malaysia menjelang tahun 2040 merupakan perubahan besar dalam memperkukuhkan usaha pemeliharaan dan pemuliharaan kawasan berhutan di negeri-negeri.

"Justeru, langkah-langkah transformatif dipergiatkan dalam pembentangan Belanjawan 2024 untuk mengukuhkan usaha banteras pencerobohan, pembalakan haram serta pemburuan hidupan liar.

"Melalui Program Rondaan dan Perlindungan Biodiversiti (BP3) tahun ini, kerajaan lantik 1,500 Renjer Komuniti terdiri daripada veteran Angkatan Tentera Malaysia, veteran Polis Diraja Malaysia, masyarakat Orang Asli serta komuniti setempat," katanya.





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Unit Komunikasi Korporat dan Perhubungan Awam

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Wakil – wakil Jabatan Perhutanan Negeri
Representatives from the State Forestry Department

Johor, Kedah, Kelantan, Negeri Sembilan, Melaka, Pahang, Perak, Perlis, Pulau Pinang, Selangor, Terengganu dan W.P. Kuala Lumpur

AKRONIM / *ACRONYMS*

3RSM	Program Restorasi,Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia *Restoration, Reclaimation and Rehabilitation of Degraded Forest Area in Peninsular Malaysia*
ACB	*ASEAN Centre for Biodiversity*
ACIAR	*The Australian Centre for International Agricultural Research*
AGI	*ASEAN Green Initiative*
AHEG	*Ad hoc Expert Group*
AI	*Artificial Intelligence*
AMAF	Mesyuarat Menteri-Menteri ASEAN mengenai Pertanian dan Perhutanan *ASEAN Ministerial Meeting on Agriculture and Forestry*
AMS	*ASEAN Member States*
APEC	*Asia Pacific Economic Cooperation*
APFC	*Asia Pacific Forestry Commission*
APFNet	*Asia-Pacific Network for Sustainable Forest Management and Rehabilitation*
APMS	*ASEAN Peatland Management Strategy*
APN	Akta Perhutanan Negara
ASOF	*ASEAN Senior Officials on Forestry*
ATFP	*SEAN Task Force on Peatland*
AWG-FPD	*ASEAN Working Group on Forest Products Development*
AWG-SF	*ASEAN Working Group on Social Forestry*
BLH	Bahagian Ladang Hutan
BLP	Bahagian Latihan PerhutananPL
BKH	Bahagian Kejuruteraan Hutan
BKP	Bahagian Khidmat Pengurusan
BPE	Bahagian Perancangan dan Ekonomi Hutan
BPM	Bahagian Pengurusan Maklumat
BPP	Bahagian Perundangan dan Pendakwaan
BRI	*Belt and Road Initiative*
BTR	*Biennial Transparency Report*
BUH	Bahagian Pengurusan Hutan
NFA	*National Forestry Act*
CATS	*Conservation Assured Tiger Standards*
CFS	*Central Forest Spine*
CITES	*Convention on International Trade in Endangered Species of Wild Fauna and Flora*
CLI	*Country-led Initiative*
COP-28	*The 28th Conference of Parties*
CT	*Customary Tenure*
CTT	Catuan Tebangan Tahunan
AAC	*Annual Allowable Coupe*
DPSM	Dasar Perhutanan Semenanjung Malaysia
DPM	Dasar Perhutanan Malaysia
MFP	*Malaysia Forestry Policy*
DYMM	Duli Yang Maha Mulia
eGP	Elektronik Geospatial Perhutanan *Forestry Geospatial Electronics*
EGILAT	*Expert Group on Illegal Logging and Associated Trade*
EUDR	*European Union Deforestation-Free Regulation*
ERT	Spesies Sangat Terancam, Terancam dan Jarang Ditemui *Endangered, rare and threatened species*
FAO	*Food and Agriculture Organization*
FHD	*Forestry Hiking Day*
FMRS	*Forest Monitoring using Remote Sensing*
FMU	Unit Pengurusan Hutan *Forest Management Unit*
FORTRAIN	Institut Latihan Perhutanan *Forestry Training Institute*
FPIC	*Developing Free, Prior, and Informed Consent*
FRA	*Global Forest Resources Assessment*
FRIM	Institusi Penyelidikan Perhutanan Malaysia *Forest Research Institute Malaysia*
GFFFN	*Global Forest Financing Facilitation Network*
GIS	Sistem Maklumat Geografi *Geographical Information System*
GLSTF	*Global Legal and Sustainable Timber Forum*
GPJH	Garis Panduan Jalan Hutan

GPS	Sistem Kedudukan Global *Global Positioning System*
GST	*Global Stocktake*
ha	hektar
HCVF	Hutan Mempunyai Nilai Pemeliharaan yang Tinggi *High Conservation Value Forest*
HS	Hutan Simpan
FR	*Forest Reserve*
HSK	Hutan Simpanan Kekal
PRF	*Permanent Reserved Forest*
IBK	Industri Berasas Kayu *Wood-Based Industry*
IBFIM	*Islamic Banking & Finance Institute Malaysia*
IC-CFS	*Improving Connectivity in the Central Forest Spine Landscape*
ICT	*Information & Communication Technology*
IPJPSM	Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia
FDPMHq	*Forestry Deparment of Peninsular Malaysia Headquarters*
IR	*Industrial Revolution*
JPN	Jabatan Perhutanan Negeri
SFD	*State Forestry Department*
JPSM	Jabatan Perhutanan Semenanjung Malaysia
FDPM	*Forestry Deparment of Peninsular Malaysia*
SFD	*State Forestry Department*
JIP	Jawatan Ibu Pejabat
KDNK	Keluaran Dalam Negeri Kasar
GDP	*Gross Domestic Product*
KKB	Kayu Keras Berat
HHW	*Heavy Hard Wood*
KKR	Kayu Keras Ringan
MHW	*Medium Hard Wood*
KKS	Kayu Keras Sederhana
LHW	*Light Hard Wood*
KPI	*Key Performance Indicators*
KPKK	Ketua Pegawai Keselamatan Kerajaan
CGSO	*Chief Government Security Officer*
KPPSM	Ketua Pengarah Perhutanan Semenanjung Malaysia
DGFDPM	*Director-General of Forestry Peninsular Malaysia*
KSN	Ketua Setiausaha Negara
KUP	Khas Untuk Penyandang *Personal to Holder*
KWPH	Kumpulan Wang Pembangunan Hutan
LT-LEDS	*Long Term- Low Emission Development Strategies*
LESTARI	Institut Alam Sekitar dan Pembangunan
LPKM	Lembaga Perindustrian Kayu Malaysia
MTIB	*Malaysian Timber Industry Board*
LIH	Latihan Ikhtiar Hidup *Survival Training*
LTP	Latihan Teknikal Perhutanan *Forestry Technical Training*
(M)	Memangku *Acting*
MAHFSA	*Measurable Action for Haze-Free Sustainable Land Management in Southeast Asia*
MAMPU	Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia *Malaysian Administrative Modernisation and Management Planning Unit*
MBJ	Majlis Bersama Jabatan
MC&I	*Malaysian Criteria and Indicators*
MDF	*Medium Density Fibreboard*
MFF	*Malaysian Forest Fund*
MOF	Kementerian Kewangan Malaysia *Ministry of Finance*
MTCS	*Malaysian Timber Certification Scheme*
MTN	Majlis Tanah Negara
NLC	*National Land Council*
MYSA	Agensi Angkasa Malaysia *Malaysian Space Agency*
MYTLAS	*Peninsular Malaysia Timber Legality Assurance System*
NBS	*Nature-Based Solution*
NDC	*Nationally Determined Contribution*
NGO	Badan-Badan Bukan Kerajaan *Non-Governmental Organisations*
NLP	*Natural Language Processing*
NBDC2023	Persidangan Kepelbagaian Biologi Kebangsaan 2023 *National Biological Diversity Conference 2023*
NIR	*National Inventory Report*

NRECC	Kementerian Sumber Asli, Alam Sekitar dan Perubahan Iklim *Ministry of Natural Resources, Environment and Climate Change*
NRES	Kementerian Sumber Asli dan Kelestarian Alam Ministry of Natural *Resources and Environmental Sustainability*
OBK	Operasi Bersepadu Khazanah
PPBBBT	Pusat Perolehan Biji Benih & Bahan TanamanIPJPSM
PERHILITAN	Jabatan Perlindungan Hidupan Liar dan Taman Negara
DWNP	*Department of Wildlife and National Parks*
PHD	Pejabat Hutan Daerah *District / Provincial Forest Office*
PHSB	Pengurusan Hutan Secara Berkekalan
SFM	*Sustainable Forest Management*
PIRECFS	Pelan Induk Rangkaian Ekologi Central Forest Spine
PK	Pelan Kelestarian
SP	*Sustainability Plan*
PICC	*Putrajaya International Convention Centre*
PLPT	Pusat Latihan Perhutanan Terengganu *Terengganu Forestry Training Centre*
PSC	*Programme Steering Committee*
PSOH	Projek Pendigitalan Sumber dan Operasi Hutan
RCFCBC	Persidangan Serantau Keterhubungan Hutan dan Pemuliharaan Biodiversiti 2023 *Regional Conference on Forest Connectivity and Biodiversity Conservation 2023*
RIL	Pengusahasilan Hutan Berimpak Rendah *Reduced Impact Logging*
RM	Ringgit Malaysia
RS	*Remote Sensing*
SAaKA	Garis Panduan Penggunaan Sistem Amaran Awal Kepala Air
SDG	*Sustainable Development Goals*
SFC	Seminar Perhutanan Sosial Kebangsaan *Social Forestry Conference*
SMS	*Selective Management System*
SMART	*Spatial Monitoring and Reporting Tools*
SPRM	Suruhanjaya Pencegahan Rasuah Malaysia
MACC	*Malaysian Anti-Corruption Commission*
SRF	*Strategic Results Framework*
SUPA	*The Sustainable Use of Peatland and Haze Mitigation in ASEAN*
TBK	*Time-Based* Berasaskan Kecemerlangan
TER	Taman Eko-Rimba
TERKL	Taman Eko-Rimba KL
KLFEP	*KL Forest Eco-Park*
TESSA	*Toolkit for Ecosystem Services Sitebased Assessment*
TKP(DP)	Timbalan Ketua Pengarah (Dasar dan Perancangan)
DDGFD(DP)	*Deputy Director-General (Policy and Planning)*
TKP(OT)	Timbalan Ketua Pengarah (Operasi dan Teknikal)
DDGFD(OT)	*Deputy Director-General (Operations and Technical)*
UAE	*United Arab Emirates*
UIP	Unit Integriti Perhutanan
UNCCD	*United Nations Convention to Combat Desertification*
UNDP	*United Nations Development Programme*
UNFF	*United Nations Forum on Forests*
USD	*US Dollar*
UNESCO	*United Nations Educational, Scientific and Cultural Organisation*
UNFCCC	*United Nations Framework Convention on Climate Change*
UNSPF	*United Nations Strategic Plan for Forests*
WP	Wilayah Persekutuan
WPKL	Wilayah Persekutuan Kuala Lumpur *Federal Territory of Kuala Lumpur*
YAB	Yang Amat Berhormat
YBhg.	Yang Berbahagia

PETA LOKASI
LOCATION MAP



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