KEMENTERIAN SUMBER ASLI DAN KELESTARIAN ALAM
JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
*MINISTRY OF NATURAL RESOURCES AND ENVIRONMENTAL SUSTAINABILITY*
*FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA*

# LAPORAN TAHUNAN

## *ANNUAL REPORT* 2024



## Rasional Muka Depan
## *Rationale of Cover*




*Calymmodon cucullatus*

Kulit depan Laporan Tahunan JPSM 2024 menampilkan keunikan biodiversiti yang ditemui melalui ekspedisi pada tahun 2024. Antara penemuan yang signifikan ialah *Calymmodon cucullatus* daripada keluarga Grammitidaceae. Tumbuhan ini merupakan rekod baharu pakis epifit di Negeri Selangor. Sebelum ini, spesies ini hanya direkodkan di kawasan tanah tinggi Taiping dan Gunung Tahan. Penemuan spesies ini di Gunung Nuang, Selangor semasa Ekspedisi Kepelbagaian Biologi mengukuhkan bukti bahawa hutan simpan kekal bukan sekadar kawasan hijau, tetapi juga gudang khazanah flora dan fauna bernilai tinggi. Hal ini turut mencerminkan usaha berterusan JPSM dalam memelihara warisan alam untuk generasi kini dan akan datang.

*The cover of the FDPM Annual Report 2024 features the unique biodiversity discovered through expeditions conducted in 2024. Among the significant findings is Calymmodon cucullatus from the Grammitidaceae family. This plant represents a new record of an epiphytic fern for the State of Selangor. Previously, this species had only been recorded in the highlands of Taiping and Mount Tahan. The discovery of this species on Mount Nuang, Selangor during the Biodiversity Expedition reinforces the evidence that permanent forest reserves are not merely green areas but also storehouses of highly valuable flora and fauna treasures. This also reflects FDPM's ongoing efforts to preserve the natural heritage for current and future generations.*




**JABATAN PERHUTANAN SEMENANJUNG MALAYSIA**
**KEMENTERIAN SUMBER ASLI DAN KELESTARIAN ALAM**
***FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA***
***MINISTRY OF NATURAL RESOURCES AND ENVIRONMENTAL SUSTAINABILITY***

# LAPORAN TAHUNAN 2024
# Annual Report

Semua maklumat adalah sahih pada masa cetakan.
*All information are deemed correct at the time of printing.*

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PENERBIT / *PUBLISHER*:
Ibu Pejabat
Jabatan Perhutanan Semenanjung Malaysia
Jalan Sultan Salahuddin,
50660 Kuala Lumpur.

TEL : (+603) 2616 4488
FAKS : (+603) 2692 5657

https://www.forestry.gov.my
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*Paphiopedilum barbatum*



Sungai Puchong, HS Gunung Arong



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*Rafflesia kerrii*

# Perutusan
## *Message*



**Ketua Pengarah Perhutanan**
**Semenanjung Malaysia**
***Director-General of Forestry***
***Peninsular Malaysia***

Segala puji bagi Allah SWT, Tuhan sekalian alam. Selawat dan salam ke atas junjungan besar Nabi Muhammad SAW, ahli keluarga Baginda, para sahabat serta seluruh umat yang mengikuti sunnah Baginda hingga ke akhir zaman.

Assalamualaikum Warahmatullahi Wabarakatuh,
Salam Sejahtera dan Salam Malaysia MADANI.

*All praise be to Allah SWT, Lord of the Universe. May peace and blessings be upon our noble prophet Muhammad SAW, his family, companions, and all followers of his sunnah until the end of time.*

*Assalamualaikum Warahmatullahi Wabarakatuh*
*(May the peace, mercy, and blessings of Allah be with you)*
*Greetings and 'Salam Malaysia MADANI'.*

Tahun 2024 telah mencatatkan pelbagai pencapaian yang signifikan kepada Jabatan Perhutanan Semenanjung Malaysia (JPSM) di sebalik cabaran besar dalam landskap pengurusan hutan negara. Dalam menghadapi arus perubahan iklim global, kehilangan biodiversiti serta tekanan pembangunan, JPSM terus teguh memainkan peranan sebagai peneraju utama dalam memastikan khazanah hutan tropika negara diurus secara lestari. Kejayaan-kejayaan yang diraih sepanjang tahun ini merupakan kesinambungan kepada legasi lebih 123 tahun penubuhan jabatan, sekali gus membuktikan bahawa JPSM kekal relevan dan komited dalam menunaikan amanah yang dipertanggungjawabkan.

*The year 2024 recorded various significant achievements for the Forestry Department of Peninsular Malaysia (FDPM) despite major challenges in the national forest management landscape. In the face of global climate change, biodiversity loss, and development pressures, FDPM remains steadfast in its role as the leading leader ensuring the sustainable management of the nation's tropical forest treasures. The successes achieved throughout the year are a continuation of the Department's 123-year legacy, proving that FDPM remains relevant and committed to fulfilling its entrusted mandate.*



***Begonia venusta***

Sektor perhutanan terus berperanan sebagai pemacu ekonomi negara dengan menyumbang sebanyak RM6.62 bilion kepada Keluaran Dalam Negara Kasar (KDNK) pada tahun 2024. Nilai eksport produk berasaskan kayu mencecah RM22.92 bilion, manakala hasil hutan sebanyak RM406 juta telah disalurkan kepada Kerajaan Negeri. Untuk mengurus kawasan Hutan Simpanan Kekal (HSK) seluas 4.85 juta hektar, JPSM membelanjakan lebih RM389 juta, merangkumi kos pengurusan, pembangunan dan Kumpulan Wang Pembangunan Hutan (KWPH). Prestasi ini mencerminkan kecekapan pentadbiran kewangan dan keupayaan JPSM dalam mengimbangi aspek ekonomi dengan kelestarian alam sekitar.

*The forestry sector continues to play a role as a driver of the national economy, contributing RM6.62 billion to the Gross Domestic Product (GDP) in 2024. The export value of wood-based products reached RM22.92 billion, while forest revenue of RM406 million was channelled to State Governments. To manage the 4.85 million hectares of Permanent Reserved Forests (PRF), FDPM spent over RM389 million, covering management, development, and the Forest Development Fund (KWPH). This performance reflects financial efficiency and the department's ability to balance economic aspects with environmental sustainability.*

Salah satu pencapaian gemilang pada tahun 2024 ialah kejayaan Agenda Penghijauan Malaysia. Sasaran penanaman 100 juta pokok telah dicapai lebih awal, dengan sejumlah 112.9 juta pokok berjaya ditanam di seluruh negara menjelang 31 Disember 2024. Usaha ini hanya dapat direalisasikan melalui kerjasama erat antara kerajaan negeri, agensi berkaitan, komuniti setempat, serta sektor swasta. Selain itu, ketetapan Majlis Tanah Negara ke-81 tentang pewartaan kawasan baharu HSK di bawah rangkaian ekologi *Central Forest Spine* (CFS) serta pelaksanaan moratorium ladang hutan membuktikan kesungguhan negara untuk mengekalkan sekurang-kurangnya 50% keluasan tanah negara dilitupi hutan.

*One of the great achievements in 2024 was the success of the Malaysia Greening Agenda. The target of planting 100 million trees was achieved ahead of schedule, with a total of 112.9 million trees successfully planted nationwide by 31 December 2024. This was made possible through close cooperation between state governments, relevant agencies, local communities, and the private sector. In addition, the 81st National Land Council's resolution on gazetting new PRF areas under the Central Forest Spine (CFS) ecological network and the implementation of the forest plantation moratorium demonstrate the nation's determination to maintain at least 50% of its land area under forest cover.*

JPSM berjaya mengekalkan pensijilan *Malaysian Criteria and Indicators for Forest Management Certification* (MC&I) di tujuh negeri, sekali gus mengukuhkan lagi pengiktirafan antarabangsa terhadap pengurusan hutan mampan negara. Kejayaan mengekalkan pensijilan MS ISO 9001:2015 turut memperlihatkan ketelusan dan kecekapan pentadbiran jabatan. Pada masa yang sama, kecemerlangan warga JPSM diraikan apabila seramai 11 pegawai menerima Sijil Khas Menteri pada Majlis Anugerah Kecemerlangan dan Lestari Budi Kementerian Sumber Asli dan Kelestarian Alam (NRES), sebagai pengiktirafan atas dedikasi serta sumbangan mereka dalam menjayakan projek yang berimpak besar.

*FDPM successfully maintained the Malaysian Criteria and Indicators for Forest Management Certification (MC&I) in seven states, further strengthening the international recognition of the nation's sustainable forest management. The success in retaining the MS ISO 9001:2015 certification also demonstrates the Department's administrative transparency and efficiency. At the same time, the excellence of FDPM personnel was celebrated when 11 officers received the Minister's Special Certificate at the Ministry of Natural Resources and Environmental Sustainability (NRES) Excellence and Sustainable Service Awards Ceremony, in recognition of their dedication and contribution to high-impact projects.*

Potensi ekopelancongan hutan terus diperkukuh melalui Program Malim Gunung Perhutanan (MGP) serta penganjuran KL *Green Symphony* 2024 yang kini dirancang sebagai acara tahunan. Penyeragaman sistem permit memasuki HSK untuk tujuan rekreasi dan ekopelancongan pula memudahkan akses masyarakat sambil meningkatkan hasil ekonomi negeri. Pendekatan ini membuktikan komitmen JPSM untuk menyeimbangkan antara pembangunan ekopelancongan dan pemeliharaan biodiversiti, dengan melibatkan komuniti tempatan sebagai rakan strategik utama.

*The potential for forest ecotourism continues to be strengthened through the Forestry Mountain Guide (MGP) Programme and the organisation of KL Green Symphony 2024, which is now planned as an annual event. The standardisation of the permit system for entering PRFs for recreation and ecotourism facilitates public access while increasing state economic revenue. This approach proves FDPM's commitment to balancing ecotourism development and biodiversity conservation, by involving local communities as key strategic partners.*

Bagi memastikan JPSM terus relevan, transformasi organisasi JPSM digerakkan melalui enam fasa tindakan. Sehingga akhir tahun 2024, tiga fasa awal telah berjaya dilaksanakan, meliputi soal selidik dalaman, kajian pandangan pihak berkepentingan, dan pelaksanaan Program Pemukiman Pengurusan JPSM. Usaha ini telah menghasilkan draf hala tuju baharu yang merangkumi visi, misi, dan objektif jabatan.

*To ensure FDPM remains relevant, the FDPM organisational transformation is being driven through six phases of action. By the end of 2024, the first three phases were successfully implemented, covering internal surveys, stakeholder opinion studies, and the implementation of the FDPM Management Retreat Programme. This effort resulted in a draft of the new direction, encompassing the department's vision, mission, and objectives.*

Di samping itu, modal insan terus diberi perhatian sebagai aset terpenting dalam memastikan kelestarian sektor perhutanan. Pada tahun 2024, kadar pengisian jawatan mencapai 73.7%, dengan seramai 4,381 pegawai dan kakitangan berkhidmat. Melalui latihan tenaga mahir bidang perhutanan 2024, seramai 114 pelatih telah menamatkan latihan mereka dalam program Kursus Sijil Institut Latihan Perhutanan (FORTRAIN), sekali gus melahirkan tenaga kerja mahir yang bersedia menyumbang kepada pembangunan sektor ini.

*In addition, human capital continues to be a focus as the most important asset in ensuring the sustainability of the forestry sector. In 2024, the staffing rate reached 73.7%, with 4,381 officers and staff serving the department. Through the 2024 Forestry Skilled Training Programme, a total of 114 trainees completed their studies at the Forestry Training Institute Certificate Course (FORTRAIN), thus producing a skilled workforce ready to contribute to the sector's development.*

Tahun 2024 turut menyaksikan pencapaian penting *Projek Sustainable Management of Peatland Ecosystem in Malaysia* (SMPEM) yang memperkukuh pengurusan lestari tanah gambut negara. Antara kejayaan utama ialah pengurangan kebakaran tanah gambut secara signifikan daripada 385.2 hektar pada tahun 2020 kepada hanya 25.2 hektar pada tahun 2023, hasil kerjasama dengan Jabatan Bomba dan Penyelamat Malaysia (JBPM), penggunaan teknologi *Internet of Things* (IoT), penanaman semula di kawasan terbakar seperti Hutan Simpan Raja Musa dan Resak Tambahan, serta latihan komuniti setempat. Selain itu juga, kerjasama erat antara JPSM, Jabatan Perhutanan Sabah dan Jabatan Hutan Sarawak menerusi Mesyuarat Jawatankuasa Kerja Tanah Gambut (JKTG) sebagai platform perkongsian ilmu, pengalaman dan amalan terbaik.

*The year 2024 also witnessed important achievements of the Sustainable Management of Peatland Ecosystem in Malaysia (SMPEM) Project, which strengthened sustainable peatland management nationwide. Among the main successes was the significant reduction of peatland fires from 385.2 hectares in 2020 to only 25.2 hectares in 2023, through cooperation with the Fire and Rescue Department of Malaysia (JBPM), the use of Internet of Things (IoT) technology, replanting in burnt areas such as Raja Musa and Resak Tambahan Forest Reserves, and local community training. Furthermore, close collaboration between FDPM, Sabah Forestry Department, and Sarawak Forest Department through the Peatland Working Committee Meeting (JKTG) provided a platform for knowledge sharing, experience exchange, and best practices.*

Salah satu pencapaian lain yang membanggakan JPSM ialah penglibatan aktif SMPEM di *29th Session of the Conference of the Parties* (COP29) *to the UN Framework Convention on Climate Change* (UNFCCC) yang berlangsung di Baku, Azerbaijan pada November 2024. Dalam sesi bertajuk *"Turning the Tide with Malaysia's Peatlands Conservation"*, JPSM menegaskan peranan kritikal tanah gambut dalam penyimpanan karbon berskala besar, sekali gus menyumbang kepada sasaran *Net Zero Carbon* menjelang 2050, pemeliharaan biodiversiti unik yang menjadikan tanah gambut sebagai ekosistem penting di rantau Asia Tenggara dan peranan komuniti setempat dalam pemulihan gambut, termasuk penglibatan masyarakat dalam pengawasan kebakaran, penanaman semula, dan pemulihan hidrologi.

*Another achievement FDPM is proud of is the active participation of SMPEM at the 29th Session of the Conference of the Parties (COP29) to the UN Framework Convention on Climate Change (UNFCCC), held in Baku, Azerbaijan, in November 2024. In the session titled "Turning the Tide with Malaysia's Peatlands Conservation", FDPM emphasised the critical role of peatlands in large-scale carbon storage, contributing to the Net Zero Carbon target by 2050, the conserving of unique biodiversity that makes peatlands an important ecosystem in the Southeast Asian region, and the role of local communities in peat restoration, including community involvement in fire monitoring, replanting, and hydrological restoration.*

Penglibatan Malaysia melalui SMPEM di COP29 bukan sekadar mempamerkan kejayaan teknikal, tetapi juga

*Malaysia's involvement through SMPEM at COP29 was not merely a showcase of technical achievements, but*

menjadi medium diplomasi hijau yang mengangkat imej negara sebagai pemimpin serantau dalam konservasi tanah gambut. Malaysia menekankan bahawa pembangunan ekonomi, khususnya dalam sektor pertanian, boleh dijalankan secara harmoni dengan pemeliharaan alam sekitar.

*also a form of green diplomacy that elevated the nation's image as a regional leader in peatland conservation. Malaysia underlined that economic development, particularly in the agricultural sector, can be pursued in harmony with environmental preservation.*

Kehadiran Malaysia di COP29 turut mengukuhkan jaringan kerjasama serantau dan subserantau dengan negara-negara ASEAN, selain membuka ruang kepada perkongsian teknologi, pembiayaan iklim, dan amalan terbaik pengurusan tanah gambut. Ia menjadi bukti bahawa komitmen nasional kepada Matlamat Pembangunan Mampan *(Sustainable Development Goals, SDG)* dan Perjanjian Paris tidak hanya retorik, tetapi diperkukuh dengan tindakan nyata di peringkat lapangan dan antarabangsa.

*Malaysia's presence at COP29 also strengthened regional and sub-regional cooperation networks with ASEAN countries, while opening up opportunities for sharing technology, climate financing, and best practices in peatland management. This serves as proof that the national commitment to the Sustainable Development Goals (SDG) and the Paris Agreement is not just rhetoric but is reinforced by concrete action at the ground level and internationally.*

Kejayaan ini menonjolkan Malaysia di pentas global, sekali gus menegaskan bahawa usaha pemuliharaan tanah gambut adalah sebahagian daripada strategi besar negara dalam menangani perubahan iklim dan memastikan kelestarian jangka panjang.

*This success highlights Malaysia on the global stage, confirming that peatland conservation efforts are part of the country's broader strategy in tackling climate change and ensuring long-term sustainability.*

Seiring dengan itu, JPSM turut menyahut pelaksanaan Agenda Reformasi Perkhidmatan Awam (ARPA) yang dilancarkan pada September 2024, sebagai kerangka strategik memperkukuh integriti, kecekapan dan keberkesanan sistem penyampaian perkhidmatan awam. Reformasi ini disokong dengan Reformasi Perkhidmatan JPSM yang mengkaji semula visi, misi serta pelan strategik jabatan agar lebih responsif terhadap cabaran semasa.

*In line with this, FDPM also embraced the implementation of the Public Service Reform Agenda (ARPA), launched in September 2024, as a strategic framework to strengthen the integrity, efficiency, and effectiveness of the public service delivery system. This reform is supported by the FDPM Service Reform, which reviews the Department's vision, mission, and strategic plan to be more responsive to current challenges.*

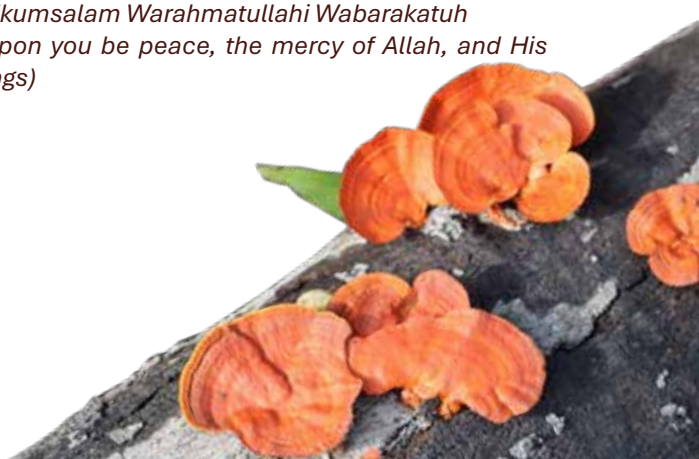
Akhir kata, saya merakamkan setinggi-tinggi penghargaan kepada seluruh warga JPSM, kerajaan negeri, komuniti, rakan strategik, serta semua pihak berkepentingan atas sokongan yang tidak berbelah bahagi sepanjang tahun 2024. Semoga usaha kita bersama diberkati oleh Allah SWT dan terus memberi manfaat kepada rakyat, alam sekitar, serta generasi akan datang. Tidak lupa, penghargaan khusus kepada Jawatankuasa Editorial Laporan Tahunan 2024 dan semua pihak yang terlibat secara langsung mahupun tidak langsung dalam penerbitan laporan ini. Dengan semangat Malaysia MADANI, marilah kita terus melangkah ke hadapan demi menjadikan JPSM sebagai agensi terunggul dunia dalam pengurusan hutan tropika secara lestari.

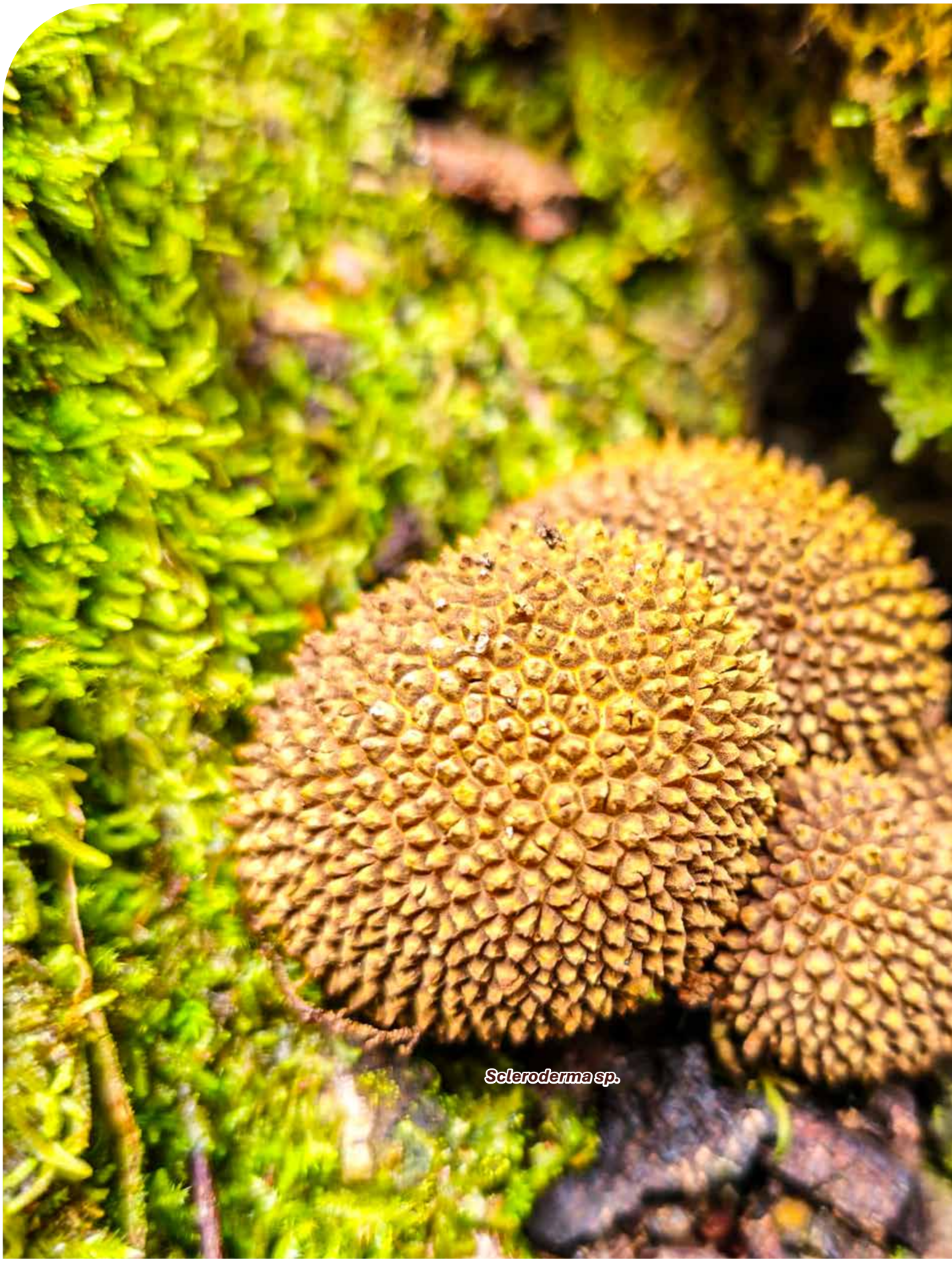
*Finally, I extend my highest appreciation to all FDPM personnel, state governments, communities, strategic partners, and all stakeholders for their unwavering support throughout 2024. May our collective efforts be blessed by Allah SWT and continue to benefit the people, the environment, and future generations. A special thanks to the 2024 Annual Report Editorial Committee and everyone directly or indirectly involved in the publication of this report. With the spirit of 'Malaysia MADANI', let us continue to move forward to make FDPM the world's leading agency in the sustainable management of tropical forests.*

Sekian, terima kasih.
Wassalamualaikum Warahmatullahi Wabarakatuh.

*Thank you.*
*Waalaikumsalam Warahmatullahi Wabarakatuh*
*(And upon you be peace, the mercy of Allah, and His blessings)*

**(DATO' HJ. ZAHARI BIN IBRAHIM)**
Ketua Pengarah Perhutanan
Semenanjung Malaysia
*Director-General of Forestry*
*Peninsular Malaysia*





*Scleroderma sp.*

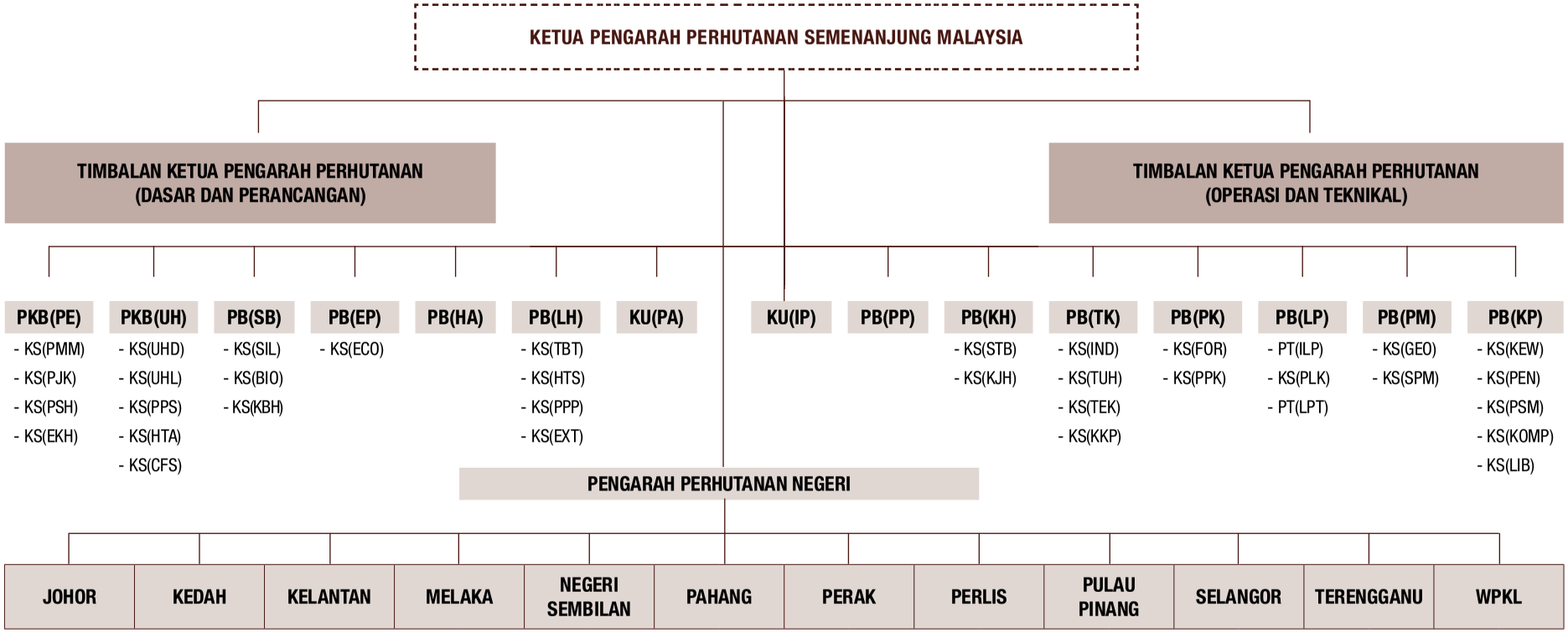


# 02

# PROFIL KORPORAT

*CORPORATE PROFILE*

# CARTA ORGANISASI

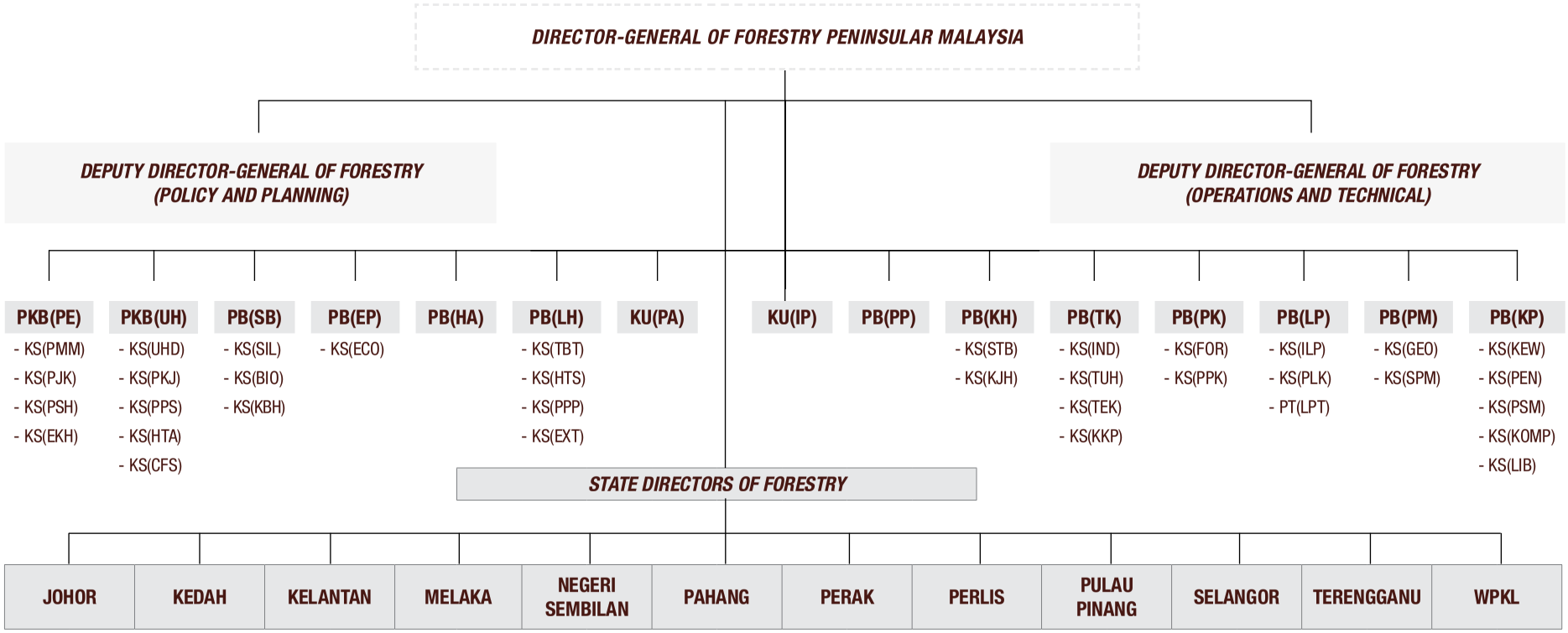



| | |
|---|---|
| PKB(PE) | - Pengarah Kanan Bahagian Perancangan dan Ekonomi Hutan |
| PKB(UH) | - Pengarah Kanan Bahagian Pengurusan Hutan |
| PB(SB) | - Pengarah Bahagian Silvikultur dan Pemeliharaan Biologi Hutan |
| PB(EP) | - Pengarah Bahagian *Forest Eco-Park* dan Hutan Taman Negeri |
| PB(HA) | - Pengarah Bahagian Hal Ehwal Antarabangsa |
| PB(LH) | - Pengarah Bahagian Ladang Hutan dan Perlindungan Hutan |
| PB(PP) | - Pengarah Bahagian Perundangan dan Pendakwaan |
| PB(KH) | - Pengarah Bahagian Kejuruteraan Hutan |
| PB(TK) | - Pengarah Bahagian Teknikal dan Industri Kayu |
| PB(PK) | - Pengarah Bahagian Penguatkuasaan Hutan |
| PB(LP) | - Pengarah Bahagian Latihan Perhutanan |
| PB(PM) | - Pengarah Bahagian Pengurusan Maklumat |
| PB(KP) | - Pengarah Bahagian Khidmat Pengurusan |
| KU(IP) | - Ketua Unit Integriti Perhutanan |
| KU(PA) | - Ketua Komunikasi Korporat dan Perhubungan Awam |

| | |
|---|---|
| KS(PMM) | - Ketua Seksyen Perancangan Mikro dan Makro |
| KS(PJK) | - Ketua Seksyen Khidmat Perunding dan Jaminan Kualiti |
| KS(PSH) | - Ketua Seksyen Pensijilan Hutan |
| KS(EKH) | - Ketua Seksyen Ekonomi Hutan |
| KS(UHD) | - Ketua Seksyen Pengurusan Hutan Darat |
| KS(UHL) | - Ketua Seksyen Pengurusan Hutan Tanah Lembab |
| KS(PPS) | - Ketua Seksyen Perancangan dan Penilaian Sumber Hutan |
| KS(HTA) | - Ketua Seksyen Pemeliharaan Hutan Tadahan Air |
| KS(CFS) | - Ketua Seksyen *Central Forest Spine* |
| KS(SIL) | - Ketua Seksyen Silvikultur |
| KS(BIO) | - Ketua Seksyen Kepelbagaian Biologi Hutan |
| KS(KBH) | - Ketua Seksyen Kawalan Biologi Hutan |
| KS(ECO) | - Ketua Seksyen *Forest Eco-Park* dan Hutan Taman Negeri |
| KS(TBT) | - Ketua Seksyen Teknologi Bahan Tanaman |
| KS(HTS) | - Ketua Seksyen Perhutanan Tani dan Perhutanan Semula |
| KS(PPP) | - Ketua Seksyen Pemuliharaan Hutan Persisiran Pantai |
| KS(EXT) | - Ketua Seksyen Perlindungan dan Pengembangan |

| | |
|---|---|
| KS(STB) | - Ketua Seksyen Struktur dan Bangunan |
| KS(KJH) | - Ketua Seksyen Kejuruteraan Hutan |
| KS(IND) | - Ketua Seksyen Perindustrian |
| KS(TUH) | - Ketua Seksyen Teknologi dan Pengusahasilan Hutan |
| KS(TEK) | - Ketua Seksyen Perkhidmatan Teknikal |
| KS(KKP) | - Ketua Seksyen Keselamatan dan Kesihatan Pekerja |
| KS(FOR) | - Ketua Seksyen Forensik |
| KS(PPK) | - Ketua Seksyen Penguatkuasaan |
| PT(ILP) | - Pengetua Pusat Latihan Perhutanan (Fortrain) |
| KS(PLK) | - Ketua Seksyen Pembangunan Latihan dan Kerjaya |
| PT(LPT) | - Pengetua Pusat Latihan Perhutanan Terengganu |
| KS(GEO) | - Ketua Seksyen Geoformatik |
| KS(SPM) | - Ketua Seksyen Sistem Pengurusan Maklumat |
| KS(KEW) | - Ketua Seksyen Kewangan |
| KS(PEN) | - Ketua Seksyen Pentadbiran |
| KS(PSM) | - Ketua Seksyen Pengurusan Sumber Manusia |
| KS(KOMP) | - Ketua Seksyen Kompetensi |
| KS(LIB) | - Ketua Seksyen Perpustakaan |

# ORGANISATION CHART




PKB(PE) - *Senior Director of Forest Planning and Economics Division*
PKB(UH) - *Senior Director of Forest Management Division*
PB(SB) - *Director of Silviculture and Forest Biodiversity Conservation Division*
PB(EP) - *Director of Forest Eco-Park and Forest State Park Division*
PB(HA) - *Director of International Affairs Division*
PB(LH) - *Director of Forest Plantation and Protection Division*
PB(PP) - *Director of Legal and Prosecution Division*
PB(KH) - *Director of Forest Engineering Division*
PB(TK) - *Director of Technical and Wood Industry Division*
PB(PK) - *Director of Forest Enforcement Division*
PB(LP) - *Director of Forestry Training Division*
PB(PM) - *Director of Information Management Division*
PB(KP) - *Director of Management Services Division*
KU(IP) - *Head of Forestry Integrity Unit*
KU(PA) - *Head of Corporate Communication and Public Relations Unit*

KS(PMM) - *Head of Micro and Macro Planning Unit*
KS(PJK) - *Head of Consultancy and Quality Assurance Section*
KS(PSH) - *Head of Forest Cetification Section*
KS(EKH) - *Head of Forest Economics Section*
KS(UHD) - *Head of Inland Forest Management Section*
KS(UHL) - *Head of Wetland Management Section*
KS(PPS) - *Head of Planning and Forest Resource Evaluation Section*
KS(HTA) - *Head of Water Catchment Conservation Section*
KS(CFS) - *Head of Central Forest Spine*
KS(SIL) - *Head of Silviculture Section*
KS(BIO) - *Head of Forest Biological Control Section*
KS(KBH) - *Head of Forest Biodiversity Control*
KS(ECO) - *Head of Forest Eco-Park and State Forest Park Section*
KS(TBT) - *Head of Planning Material Technology Section*
KS(HTS) - *Head of Agroforestry and Reforestation Section*
KS(PPP) - *Head of Coastal Forest Rehabilitation Section*
KS(EXT) - *Head of Forest Protection and Extention Section*

KS(STB) - *Head of Structure and Building Section*
KS(KJH) - *Head of Forest Engineering Section*
KS(IND) - *Head of Industrial Section*
KS(TUH) - *Head of Forest Harvesting and Technology Section*
KS(TEK) - *Head of Mechanical Services Section*
KS(KKP) - *Head of Occupational Safety and Health Section*
KS(FOR) - *Head of Forensic Section*
KS(PPK) - *Head of Enforcement Section*
PT(ILP) - *Principal of Forestry Training Institute (Fortrain)*
KS(PLK) - *Head of Career and Training Development Section*
PT(LPT) - *Principal of Forestry Training Centre Terengganu*
KS(GEO) - *Head of Geoformatic Section*
KS(SPM) - *Head of Information Management Section*
KS(KEW) - *Head of Finance Section*
KS(PEN) - *Head of Administration Section*
KS(PSM) - *Head of Human Resource Management Section*
KS(KOMP) - *Head of Competency Section*
KS(LIB) - *Head of Library Section*

# AHLI-AHLI DIREKTORAT
*Members of the Directorate*



**DATO' MOHD RAHIM BIN RANI**
Timbalan Ketua Pengarah Perhutanan
(Dasar dan Perancangan)
*Deputy Director-General of Forestry*
*(Policy and Planning)*

**DATO' HJ. ZAHARI BIN IBRAHIM**
Ketua Pengarah Perhutanan
Semenanjung Malaysia
*Director-General of Forestry*
*Peninsular Malaysia*

**DATO' AHMAD FADZIL**
**BIN ABDUL MAJID**
Timbalan Ketua Pengarah Perhutanan
(Operasi dan Teknikal)
*Deputy Director-General of Forestry*
*(Operations and Technical)*

# FUNGSI DIREKTORAT
*Functions of the Directorate*

Direktorat Jabatan Perhutanan Semenanjung Malaysia terdiri daripada Ketua Pengarah Perhutanan Semenanjung Malaysia yang dibantu oleh dua orang Timbalan Ketua Pengarah. Direktorat ini bertanggungjawab dalam penggubalan dan pelaksanaan dasar, strategi serta objektif jabatan serta menyelaras aspek pentadbiran, pengurusan, pembangunan dan pemeliharaan sumber hutan agar selaras dengan keperluan negara.

*The Directorate of the Forestry Department of Peninsular Malaysia comprises the Director-General of Forestry Peninsular Malaysia and assisted by two Deputy Director-Generals. The Directorate responsible for the formulation and implementation of the department's policies, strategies, and objectives, as well as for coordinating administrative functions, management, development and conservation of the forest resources to meet the needs of the country.*


*Alpinia conchingera*

# PENGARAH BAHAGIAN/
*Division Directors/Heads of Unit FDPMHq*
# KETUA UNIT IPJPSM



1. **Bahagian Perancangan dan Ekonomi Hutan**
   *Forest Planning and Economics Division*
   **MOHD RADHI CHU BIN ABDULLAH**

2. **Bahagian Pengurusan Hutan**
   *Forest Management Division*
   **DATO' HJ. ROSLAN BIN RANI**

3. **Bahagian Ladang Hutan dan Perlindungan Hutan**
   *Forest Plantation and Protection Division*
   **DATO' SAMSU ANUAR BIN NAWI**

4. **Bahagian Silvikultur dan Pemeliharaan Biologi Hutan**
   *Silviculture and Forest Biodiversity Conservation Division*
   **MOHD RIDZUWAN BIN ENDOT**

5. **Bahagian Latihan Perhutanan**
   *Forestry Training Division*
   **RAMLI BIN MAT**

6. **Unit Integriti Perhutanan**
   *Forestry Integrity Unit*
   **AB MUNEIM BIN IBRAHIM**

7. **Bahagian Penguatkuasaan Hutan**
   *Forest Enforcement Division*
   **ABD RAMLIZAUYAHHUDIN BIN MAHLI**

8. **Bahagian *Forest Eco-Park* dan Hutan Taman Negeri**
   *Forest Eco-Park and Forest State Park Division*
   **MOHD YUSSAINY BIN MD YUSOP**

9. **Bahagian Hal Ehwal Antarabangsa**
   *International Affairs Division*
   **HARRY YONG**

10. **Bahagian Khidmat Pengurusan**
    *Management Services Division*
    **HALIMATUSAADIAH BINTI RAMLI**

11. **Bahagian Kejuruteraan Hutan**
    *Forest Engineering Division*
    **IR. HJ. KHAIRUL NIZAM BIN YUSOFF**

12. **Bahagian Teknikal dan Industri Kayu**
    *Technical and Wood Industry Division*
    **MESRAN BIN MAHAYAT**

13. **Bahagian Pengurusan Maklumat**
    *Information Management Division*
    **CHE ASLINALIZA BINTI CHE AHMED**

14. **Bahagian Perundangan dan Pendakwaan**
    *Legal and Prosecution Division*
    **WONG SHU EN**

15. **Unit Komunikasi Korporat dan Perhubungan Awam**
    *Corporate Communication and Public Relations Unit*
    **REGINA MARIAH JONG**

# PENGARAH PERHUTANAN
*State Directors of Forestry*
# NEGERI



1. **PAHANG**
   **ZAINUDDIN BIN JAMALUDDIN**

2. **PERAK**
   **DATO' MOHD BASRI BIN ABDUL MANAF**

3. **KELANTAN**
   **MOHD RAHIM BIN RAMLI**

4. **TERENGGANU**
   **DATO' NORHAIDI BIN YUNUS**

5. **KEDAH**
   **MUHAMAD BIN ABDULLAH**

6. **JOHOR**
   **Kosong / *vacant***

7. **SELANGOR**
   **AZHAR BIN AHMAD**

8. **NEGERI SEMBILAN**
   **HAMIDI BIN ABD HALIM**

9. **PERLIS**
   **AG. SHAFFIE BIN AG. AHMADNI**

10. **PULAU PINANG**
    **MUHAMMAD EZHAR BIN YUSUF @ ANTIK**

11. **MELAKA**
    **KHIRUN NIZAM BIN ABDUL RAHIM**

12. **WILAYAH PERSEKUTUAN**
    **AZRUL EKHUAN BIN ELIAH**

# LATAR BELAKANG JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
*BACKGROUND OF THE FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA*

## ORGANISASI
## *ORGANISATION*

Jabatan Perhutanan Semenanjung Malaysia (JPSM) adalah salah satu jabatan di bawah Kementerian Sumber Asli dan Kelestarian Alam yang terdiri daripada Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, 12 Jabatan Perhutanan Negeri dan 36 Pejabat Hutan Daerah di seluruh Semenanjung Malaysia. Jabatan ini diketuai oleh Ketua Pengarah Perhutanan dan dibantu oleh dua Timbalan Ketua Pengarah Perhutanan. Pada akhir tahun 2024, bilangan tenaga kerja adalah seramai 4,381 orang.

*The Forestry Department of Peninsular Malaysia (FDPM) is one of the departments under the Ministry of Natural Resources and Environmental Sustainability. It comprises the Forestry Department of Peninsular Malaysia Headquarters, 12 State Forestry Departments and 36 District Forest Offices throughout the Peninsular Malaysia. The Department is headed by the Director-General of Forestry and assisted by two Deputy Director-Generals. At the end of 2024, the total workforce is 4,381.*

## FUNGSI JABATAN
## *FUNCTIONS OF THE DEPARTMENT*

Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab terhadap pengurusan, perancangan, perlindungan dan pembangunan kawasan Hutan Simpanan Kekal (HSK) selaras dengan Dasar Perhutanan Malaysia 2020, Dasar Perhutanan Semenanjung Malaysia 2020 dan Akta Perhutanan Negara (APN) 1984.

*The Forestry Department of Peninsular Malaysia is responsible for the management, planning, protection and development of the Permanent Reserved Forests (PRFs) in accordance with the Malaysia Forestry Policy 2020, Peninsular Malaysia Forestry Policy 2022 and the National Forestry Act (NFA) 1984.*

# IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

*Forestry Department of Peninsular Malaysia Headquarters*

Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia bertanggungjawab untuk menggubal dasar-dasar perhutanan, memberi nasihat dan khidmat teknikal kepada Jabatan Perhutanan Negeri dalam aspek perancangan, pengurusan dan pembangunan hutan, pengusahasilan hutan dan industri berasas kayu, kajian operasi hutan serta latihan dan pembangunan sumber manusia.

*The Forestry Department of Peninsular Malaysia Headquarters is responsible for the formulation of forestry policies, providing technical advice and assistance to the State Forestry Departments with regard to forest planning, management and development, forest harvesting and wood-based industries, forest operational studies as well as training and human resource development.*

Terdapat dua Timbalan Ketua Pengarah Perhutanan di Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia iaitu Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Dasar dan Perancangan) dan Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia (Operasi dan Teknikal) masing-masing bertanggungjawab terhadap enam bahagian di bawah dua sektor yang berlainan. Selain itu, terdapat dua Unit dan satu Bahagian lain yang bertanggungjawab secara langsung kepada Ketua Pengarah Perhutanan.

*There are two Deputy Director-Generals at Forestry Department of Peninsular Malaysia Headquarters namely the Deputy Director-General of Forestry Peninsular Malaysia (Policy and Planning) and Deputy Director-General of Forestry Peninsular Malaysia (Operations and Technical), each responsible for six divisions respectively. In addition, two Units and another Division are directly accountable to the Director-General of Forestry.*

## Sektor Dasar dan Perancangan
## *Policy and Planning Sector*

Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan) bertanggungjawab ke atas perancangan dan ekonomi hutan, pengurusan sumber hutan, silvikultur dan pemeliharaan biologi hutan, pembangunan *forest eco-park* dan hutan taman negeri, hal ehwal perhutanan antarabangsa, pembangunan ladang hutan dan perlindungan hutan.

*The Deputy Director-General of Forestry (Policy and Planning) is responsible for forest planning and economics, forest resource management, forest silviculture and forest biological conservation, forest eco park and forest state park development, international forestry affairs as well as forest plantation development and protection.*

## Sektor Operasi dan Teknikal
## *Operations and Technical Sector*

Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal) bertanggungjawab dalam urusan pentadbiran dan kewangan, kejuruteraan hutan, teknikal dan industri kayu, penguatkuasaan hutan, latihan perhutanan dan pembangunan modal insan serta pembangunan sistem teknologi maklumat.

*The Deputy Director-General of Forestry (Operations and Technical), is responsible for administration and finance, forest engineering, technical and wood industry, forest enforcement, forestry training and human resource empowerment as well as information technology systems development.*

# JABATAN PERHUTANAN NEGERI
*STATE FORESTRY DEPARTMENT*

Jabatan Perhutanan Negeri bertanggungjawab dalam pengurusan dan pembangunan sumber hutan, pengusahasilan hutan, kutipan hasil hutan dan pembangunan industri berasas kayu di negeri. Jabatan Perhutanan Negeri dibahagikan kepada Bahagian Operasi Hutan dan Pembangunan Hutan serta disokong oleh Pejabat Hutan Daerah/ Jajahan.

*The State Forestry Department is responsible in the management and development of forest resources, forest harvesting, forest revenue collection and the development of wood-based industries in state. The State Forestry Department is divided into Forest Operations and Forest Development Divisions and supported by District Forest Offices.*

**Bahagian Operasi Hutan**
***Forest Operations Division***

Bahagian Operasi Hutan bertanggungjawab terhadap pentadbiran, penguatkuasaan undang-undang hutan, kutipan hasil hutan di samping penyelaras hubungan dengan Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia, lain-lain jabatan/agensi dan badan- badan berkanun.

*Forest Operations Division responsible for administration, forest law enforcement, forest revenue collection as well as to coordinate and maintain liaison with the Forestry Department of Peninsular Malaysia Headquarters, other departments/agencies and statutory bodies.*

**Bahagian Pembangunan Hutan**
***Forest Development Division***

Bahagian Pembangunan Hutan bertanggungjawab dalam merancang, melaksana dan memantau aktiviti-aktiviti pengurusan dan pembangunan hutan, termasuk pemeliharaan biodiversiti, pembangunan ekopelancongan dan pemulihan kawasan hutan serta penyediaan dan pelaksanaan Rancangan Pengurusan Hutan Negeri.

*Forest Development Division responsible for planning, implementing and monitoring of forest management and development activities, including biodiversity conservation, ecotourism development and forest rehabilitation as well as the preparation and implementation of the State Forest Management Plan.*

**Pejabat Hutan Daerah / Jajahan**
***District Forest Office***

Pejabat Hutan Daerah/Jajahan bertanggungjawab terhadap pentadbiran, operasi pengawalan pengusahasilan hutan, kutipan hasil hutan dan penguatkuasaan undang-undang hutan. Pejabat ini juga bertanggungjawab untuk melaksanakan aktiviti-aktiviti pengurusan dan pembangunan hutan termasuk pengurusan *forest eco-park* dan hutan taman negeri.

*District Forest Office responsible for administration, regulating forest harvesting operation, forest revenue collection and forest law enforcement. The office is also responsible for implementing forest management and development activities including the management of forest eco-park and forest state park.*

## VISI
*Vision*

**Untuk menjadi agensi terunggul dalam pengurusan hutan tropika secara berkekalan.**
*To be the agency of excellence in the sustainable management of tropical forest.*

## MISI
*Mission*

**Untuk mengurus dan membangunkan sumber hutan secara berkekalan serta mengoptimumkan sumbangannya kepada pembangunan sosioekonomi negara.**
*To sustainably manage and develop the forest resources and optimise their contributions to national socioeconomic development.*

## OBJEKTIF
*Objectives*

**01**

Untuk menguruskan sumber hutan negara secara berkekalan bagi pengeluaran berterusan hasil dan perkhidmatan hutan serta penggunaannya secara optimum bersesuaian dengan keperluan alam sekitar.
*To manage the forest resources sustainably for the continuous production of forest goods and services and their optimum utilisation, compatible with environmental requirements.*

**02**

Untuk meningkatkan bekalan pengeluaran hasil dan perkhidmatan hutan melalui aktiviti-aktiviti perhutanan bersesuaian yang akan meningkatkan kualiti, produktiviti serta penggunaan sumber hutan.
*To increase the supply of forest goods and services through appropriate forestry activities that enhance the quality, productivity and utilisation of the forest resources.*

**03**

Untuk terus membangunkan teknologi mantap yang bersesuaian dengan keperluan alam sekitar bagi pemeliharaan, pengurusan dan penggunaan sumber hutan.
*To further develop appropriate environmentally sound technology for the conservation, management and utilisation of the forest resources.*

**04**

Untuk memelihara dan melindungi kepelbagaian biologi hutan, air dan tanah serta penggunaannya secara berkekalan.
*To conserve and protect the forests biological diversity, water and soil, and their sustainable utilisation.*

**05**

Untuk meningkatkan kualiti dan kecekapan kilang-kilang pemprosesan berasaskan keluaran hutan serta menambahkan aktiviti-aktiviti hiliran dengan nilai tambah yang tinggi.
*To increase the quality and efficiency of the forest-based processing mills and enhance higher value added downstream activities.*

**06**

Untuk memperkukuhkan pembangunan sumber manusia bagi menyokong sektor perhutanan.
*To strengthen human resource development to support the forestry sector.*

**07**

Untuk meningkatkan kesedaran awam berhubung peranan hutan terhadap alam sekitar dan pemeliharaan melalui pembelajaran serta penyebaran maklumat.
*To improve public awareness on the environmental and conservational roles of forests through education and dissemination of information.*

**08**

Untuk meningkatkan sumbangan sektor perhutanan kepada pendapatan negara, pertukaran wang asing dan peluang-peluang pekerjaan.
*To increase the forestry sector's contribution to national income, foreign exchange earnings and employment opportunities.*

## PIAGAM PELANGGAN IPJPSM

1. Semua permohonan untuk mendapatkan maklumat-maklumat mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh satu minggu dari tarikh permohonan diterima kecuali bagi maklumat-maklumat yang belum diperolehi oleh Jabatan.

2. Nasihat-nasihat teknikal mengenai pengurusan, pembangunan dan pemuliharaan sumber hutan serta industri perhutanan akan dikemukakan dalam tempoh dua minggu dari tarikh ianya diterima kecuali bagi perkara-perkara yang memerlukan kajian yang khusus.

3. Semua permohonan untuk mendapatkan penerbitan tidak terperingkat akan diedarkan dalam tempoh dua minggu dari tarikh permohonan diterima.

4. Permohonan untuk mengikuti latihan dalam perkhidmatan yang dianjurkan oleh Jabatan akan dimaklumkan keputusannya dalam tempoh dua minggu selepas tarikh tamat penerimaan permohonan.

5. Permohonan untuk mengikuti kursus-kursus di Institut Latihan Perhutanan (FORTRAIN), Kepong dan Pusat Latihan Perhutanan, Terengganu akan dimaklumkan keputusannya dalam tempoh satu bulan selepas tarikh temuduga.

6. Semua laporan kemajuan projek pembangunan hutan akan dikemukakan kepada agensi pusat tidak lewat dari tarikh yang ditetapkan.

7. Keputusan tawaran pelaksanaan projek pembangunan hutan akan dimaklumkan tidak lewat dari empat bulan selepas tawaran dikeluarkan.

8. Tindakan untuk mengemukakan dokumen bagi bayaran kemajuan kontrak ke Perbendaharaan akan diambil dalam tempoh satu bulan dari tarikh permohonan diterima sekiranya semua syarat-syarat yang ditetapkan dipenuhi.

9. Bon pelaksanaan kontrak akan dilepaskan dalam tempoh satu bulan selepas tamat tempoh bon tersebut.

10. Semua aduan berhubung perkhidmatan perhutanan akan diambil tindakan dalam tempoh tiga hari dari tarikh aduan diterima.

## *Client's Charter FDPMHq*

1. *All requests for information on management, development and conservation of forest resources as well as forest industries shall be entertained within one week from the date such requests were made except for information not readily available in the Department.*

2. *Technical advice on management, development and conservation of forest resources, as well as forest industries shall be forwarded within two weeks from the date such requests were made except for matters requiring specific studies.*

3. *All requests for unrestricted publications shall be distributed within two weeks from the date such requests were made.*

4. *All applications to attend in-service training organised by the Department shall be notified within two weeks after the closing date for such applications.*

5. *All applications to attend courses at the Forestry Training Institute (FORTRAIN) in Kepong and the Forestry Training Centre in Terengganu shall be notified within one month after the dates of interviews.*

6. *All progress reports on forest development projects shall be submitted to the central agency not later than the date stipulated.*

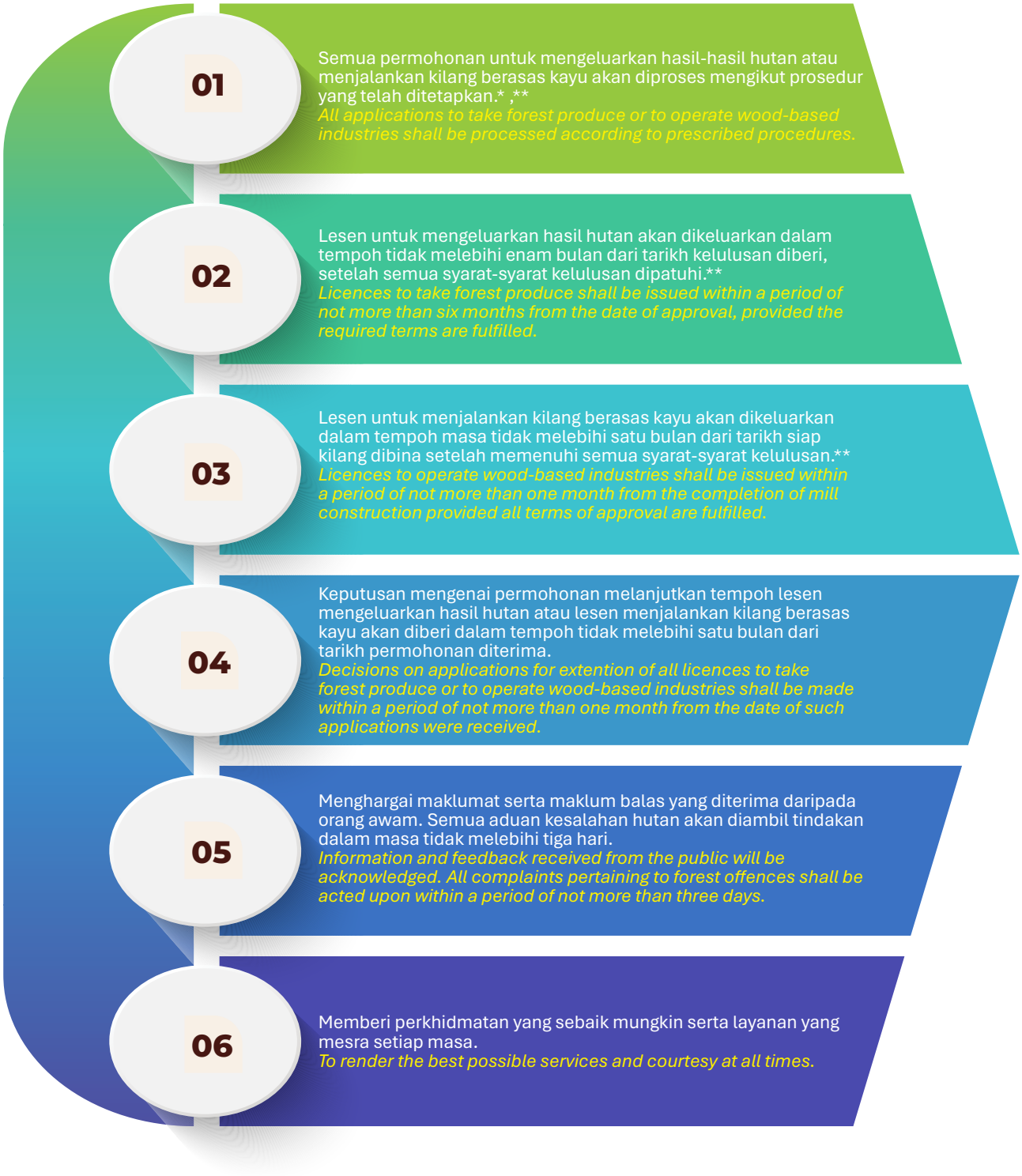
7. *Results of tenders for the implementation of forest development projects shall be made known not later than four months after such tenders were issued.*

8. *Actions to forward the contract progress payment documents to the Treasury shall be undertaken within one month from the date of application provided all conditions are fulfilled.*

9. *Performance bonds shall be released within one month after the expiry date of such bonds.*

10. *All complaints pertaining to forestry services shall be acted upon within three days after such complaints were received.*

# PIAGAM PELANGGAN JPN
*Client's Charter SFD*




Nota / *Note*

* - Kecuali bagi JPN Johor, Kelantan, Melaka, Negeri Sembilan, Perak
*Except for Johor, Kelantan, Melaka, Negeri Sembilan, Perak SFD*

** - Kecuali bagi JPN Pulau Pinang
*Except for Pulau Pinang SFD*

# LOGO JPSM

*JPSM Logo*




Pola pokok-pokok yang berganda seperti yang digambarkan melalui susunan tiga pokok adalah bagi memaparkan pengurusan hutan yang terurus yang membolehkan pembangunan ekonomi yang mampan. Konfigurasi yang menaik memaparkan pengeluaran yang bertambah dan seterusnya mengukuhkan lagi keberkesanan Jabatan Perhutanan Semenanjung Malaysia (JPSM) dalam usahanya untuk menzahirkan sistem pengurusan dan pemeliharaan hutan yang terus memberi manfaat kepada Negara dari segi ekonomi dan ekologi.

*A pattern of multiplying trees (i.e. the three succeeding trees) evocative of regulated forest conservation that allows for sustainable economic development carefully balanced by forestry management per excellence. A slight incline in the configuration that denotes a crescendo in production, further reinforcing the effectiveness of the Forestry Department Peninsular Malaysia (FDPM) in its concerned efforts to perpetuate a system that is ecologically, and economically, beneficial.*

# LAGU JPSM

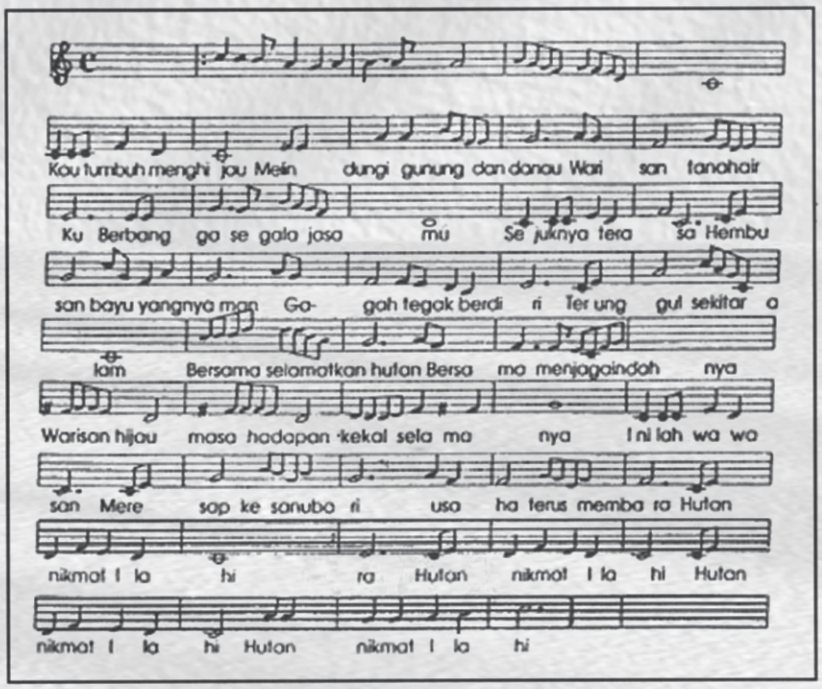
*JPSM Song*

## Warisan Hijau

**Kau tumbuh menghijau**
**Melindungi gunung dan danau**
**Warisan tanahairku**
**Berbangga segala jasamu**
**Sejuknya terasa**
**Hembusan bayu yang nyaman**
**Gagah tegak berdiri**
**Terunggul sekitar alam**
**Bersama selamatkan hutan**
**Bersama menjaga indahnya**
**Warisan hijau masa hadapan**
**Kekal selamanya**
**Inilah wawasan**
**Meresap ke sanubari**
**Usaha terus membara**
**Hutan nikmat Ilahi**

**Lagu: S.Omar Osman**
**Lirik: Hj. Mat Salleh bin Tambong**
**Gubahan Lagu: Delly Talib**

**WARISAN HIJAU**
(Rentak March)





# PERANAN BAHAGIAN/UNIT

*Role of Division/Unit*

***Jewel orchid***






# PERANCANGAN DAN EKONOMI HUTAN

## *FOREST PLANNING AND ECONOMICS DIVISION*

Bahagian ini bertanggungjawab untuk menyelaras, menyelia, menilai dan memantau pelaksanaan projek-projek pembangunan hutan di peringkat Persekutuan dan Negeri, pensijilan sistem kualiti dan pengurusan hutan dan Pelan Perancangan Tindakan Strategik JPSM, serta merancang dan menjalankan kajian ekonomi perhutanan di samping penerbitan laporan dan perangkaan.

*This Division is responsible to coordinate, supervise, evaluate and monitor the implementation of forest development projects at Federal and State levels, quality system, forest management and certification, FDPM Strategic Action Plan, as well as to plan and conduct forestry economic studies, besides the publication of report and statistics.*

1 Muhammad Fekri bin Taib
2 Khairil bin Sarip
3 Mohd Altifaizal bin Mohamad Ali
4 Othman bin Deris
5 Mohd Radhi Chu bin Abdullah
6 Tuan Marina binti Tuan Ibrahim
7 Zulnaidah binti Manan
8 Nor Halizah binti Abd Halim
9 Choong Huey Jin
10 Stephinie Lai @ Lai Rei Yeni
11 Nurul Saadah binti Zaharudin
12 Norulhuda binti Ali
13 Azlin Farahin binti Mohamad
14 Nurul Nathasya binti Mohd Mulana
15 Mariana binti Jaafar
16 Lydia Suzieana binti Mohammad
17 Minhah Mardhiyah binti Ridzuan
18 Musyrifah binti Ismail
19 Suhana binti Bebakar
20 Dionysia binti Modingin
21 Mohd Shahrizaa bin Dato' Khairi
22 Leonardo Kelly bin Maluni
23 Danieal Airil a/l Raduan
24 Muhammad Aliff bin Nazhar
25 Nur Ainina Khairunnisa binti Othman
26 Nur Amalina binti Zaini
27 Ma'asiah binti Che Baharun
28 Nor Izzati binti Othman
29 Yumarnis binti Riasmi
30 Nor Hafizah binti Mustafa

**Tiada dalam gambar /** *Not in the photograph*:

Mohd Hafiz bin Mohd Noor
Mohd Shafiq bin Abd Latif @ Ismail
Mohd Firdaus bin Jamel
Siti Raihana binti Ramli
Mohammad Luqman bin Hamidi
Siti Farhana binti Adnan
Noorazila binti Yatim
Siti Sarah binti Shaharuddin
Rohaizam bin Mohamad

# BAHAGIAN PENGURUSAN HUTAN
## *FOREST MANAGEMENT DIVISION*



Bahagian ini bertanggungjawab dalam hal ehwal pengurusan dan inventori hutan, memberi khidmat nasihat kepada Jabatan Perhutanan Negeri berkaitan dengan teknik dan sistem pengurusan serta penilaian sumber hutan asli.

*This Division is responsible for matters pertaining to forest management and inventory, provides advisory services to the State Forestry Departments on the techniques and management systems as well as natural forest resource evaluation.*

1 Noor Azrien binti Zainon
2 Jamal Shuhaily bin Shahar
3 Aldrich Richard
4 Dato' Hj. Roslan bin Rani
5 Noradli@Mohd Adli bin Parsada
6 Liong Kang Hui
7 Dr. Samsudin bin Musa
8 Mohd Faris bin Sobri
9 Khairul Shazwan bin Mohd Nazri
10 Ruhasmizan binti Mat Zain
11 Noor Aida binti Deros
12 Nor Hidayu binti Abd Razak
13 Mohd Said bin Taib
14 Rachel Stephanie Johnis
15 Mohamad Firdaus bin Jalani
16 Muhammad Akram Haikal bin Rasdi
17 Maslan bin Abd Rasak
18 Rafizah binti Minhat
19 Rabiatul Adawiyah binti Jamil
20 Najihah binti Aderis @ Idris
21 Siti Norfaezzah binti Ahamad
22 Siti Sarah binti Ab Rahim
23 Atikah binti Che Ismail
24 Noor Aniza binti Zabani
25 Mohd Ridzuan bin Abdull Razar
26 Mohamad Ameer bin Shohaimay
27 Mohd Zekri bin CheWel
28 Rafizah binti Abdul Razak
29 Siti Asiyah binti Kasdi
30 Nurul Asyiqin binti Azizi
31 Nurul Huda binti Jamaluddin
32 Murni binti Samsuddin
33 Nurshazwani binti Ab Razak
34 Siti Nur Baizura binti Ismail
35 Saifualelmee bin Guna
36 Rosnaidi bin Abidin
37 Nik Abdul Rahim bin Nik Kamarudin
38 Mohd Shahfuan bin Azizan
39 Hamzan bin Mat Husin
40 Muhamad Akram bin Razali
41 Suhaadi bin Omar
42 Mohd Rosdi bin Johar
43 Mohd Farhan bin Che Hasim
44 Khairul 'Amilin bin Kamarudzamn
45 Mohd Norhakimie bin Mohd Sahak
46 Harman bin Baharudin

**Tiada dalam gambar /** *Not in the photograph*:

Siti Aishah binti Abdul Wahab
Jennifer Anak Francis
Nurul Aidah binti Bahrum
Mohd Fauzan bin Misron
Syed Mohd Adzha bin Syed Khalid
Mohd Faizul bin Ibrahim
Nazarin Ezzaty binti Mohd Najib
Siti Farhana bin Mohd Ruslan

# BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN

## *SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION*




Bahagian ini bertanggungjawab untuk melaksana dan menyelaras aktiviti-aktiviti silvikultur hutan asli, pengurusan, pembangunan dan pemeliharaan kepelbagaian biologi hutan, dan memberi nasihat teknikal pembangunan hutan kepada Jabatan Perhutanan Negeri.

*This Division is responsible for the implementation and coordination of natural forest silvicultural activities, management, development and conservation of forest biodiversity, and to provide technical advice on forest development to the State Forestry Departments.*

1 Azizul bin Razali
2 Mohd Shahril bin Abdul Rashid
3 Nor Lokman bin Muhamad Nor @ Fakru
4 Hj. Mohd Ridzuwan bin Endot
5 Khairuddin bin Perdan
6 Ahmad Fikri bin Mistar
7 Hasni binti Abd Pattah
8 Halimatul Saadiah binti Muhammad Daud
9 Juliana binti Yahya
10 Ahmad Mohammed bin Ghazali
11 Mohd Hazlan bin Abd. Aziz
12 Mohd Syafiq Syazwan bin Rosli
13 Faiz Aiman bin Ashaari
14 Ramlee bin Ahmad
15 Muhammad Syakir Syahmi bin Khalid
16 Fadhil Farhan bin Jafrei
17 Mohamad Zakuan bin Adzmi
18 Nabilah Hamidah binti Sabar @ Sabal
19 Nurul Hanum binti Abd Malik

**Tiada dalam gambar /** *Not in the photograph*:
Che Rosmi bin Che Ali
Zaini bin Mohamad
Mohd Jamil bin Samsudin

# BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN

## *FOREST PLANTATION AND PROTECTION DIVISION*




Bahagian ini bertanggungjawab untuk melaksana dan menyelaras pembangunan dan pengurusan ladang hutan, pembangunan hutan tani, tapak semaian, bank gen dan kawasan pengeluaran biji benih, pemuliharaan kawasan pesisiran pantai dan pencegahan serta pengawalan kebakaran hutan, penyakit dan agen perosak.

*This Division is responsible to implement and coordinate forest plantation development and management, development of agroforestry, nurseries, gene banks and seed production areas, rehabilitation of coastlines as well as prevention and control of forest fire, pest and diseases.*

1 Dato' Samsu Anuar bin Nawi
2 Muhamad Hafni bin Ahmad Saraji
3 Nora Azlina binti Musa @ Ab Ghani
4 Syamsul Azmi bin Sulaiman
5 Gerald Trabucon
6 Rasyiffa' Hayati binti Rasidan
7 Nurfazliza binti Kamarulbahrin
8 Marlina binti Omar
9 Durrutul'ain binti Ahmed Zainudin
10 Azqan Dalila binti Ahmad Tajudin
11 Nurul Hidayah binti Hadzuha
12 Fadlilah Amirullah bin Mohamed
13 Shaid Shazwan bin Muhamad
14 Noraini binti Ahmad
15 Nor Fazlina binti Mohamad Nor
16 Nazirah binti Aziz
17 Rohaiza binti Mohd Dani
18 Bethany Ruth Mai Anak Rowland Reggie
19 Nur Haizah binti Lamba
20 Noryuzieana binti Mohd Yusof
21 Wilma Ellya Anak Christopher Changgat
22 Nour Hakimi bin Ibrahim

**Tiada dalam gambar /** *Not in the photograph*:
Siti Dessyma binti Isnani
Mohd Khairul bin Abdullah
Sapari bin Mat
Siti Sarah binti Shaharuddin
Zulkifli bin Mukni
Muhamad Nurizzat bin Sabri
Nurliyana binti Ahmad
Ridzuan bin Shap

# BAHAGIAN LATIHAN PERHUTANAN

## *FORESTRY TRAINING DIVISION*



Bahagian ini bertanggungjawab untuk merancang, menyelaras dan melaksanakan kursus dan latihan dalam perkhidmatan, kursus teknikal dan Kursus Sijil Perhutanan Renjer Hutan serta Kursus Sijil Perhutanan Pengawas Hutan.

*This Division is responsible for the planning, coordinating and implementing of in-service training courses and technical courses, as well as Forestry Certificate courses for Forest Rangers and Foresters.*

1 Sabarina binti Abd Latif
2 Azmi bin Abdul Rahman
3 Mohd Hakimi bin Zakaria
4 Abdul Rahman bin Abdul Jalil
5 Ramli bin Mat
6 Nor Azirim bin Ahmad
7 Mohd Shukri bin Aziz
8 Mohamad Rizal bin Razali
9 Nur Afzan binti Anuar
10 Shukri bin Yahya
11 Mohd Izarudin bin Zainal Abidin
12 Norzilah binti Ishak
13 Sharifah Amira binti Salim
14 Siti Saleha binti Mohd Yusoff
15 Norisah Jiling
16 Siti Norosseda binti Mohd Rasidibhib
17 Norlida binti Kamil
18 Azizah binti Mohamed Yusoff
19 Sharina Rabiatul Adawiah binti Mulop
20 Noraini binti Abu Bakar
21 Alice Scholastica binti Kapit
22 Nur Fatini binti Rosmawadi
23 Clarence Gisip
24 Muhamad Azlam Mustaqim bin Zaidi
25 Mohd Izwan bin Wahab
26 SH Ahmad bin SH Bungsu
27 Muhammad Nur Hadi bin Masnoor
28 Mohd Hafiz bin Mokhtar
29 Kamal Kusyairi bin Abd. Ghani
30 Mohd Haizad Syazwan bin Kalana
31 Ahmad Farhan Nuri bin Rasli
32 Amir Asyraf bin Abdul Latib
33 Haris bin Ahmad
34 YM Tunku Faisal bin Tunku Fadzillah
35 Mohd Ikhsannuddin bin Mohammad Tinggal
36 Saifulnazri bin Taat
37 Ahmad Tarmizi bin Samsudin
38 Norazmi bin Md Ali
39 Asuadi bin Jamaluddin

**Tiada dalam gambar /** *Not in the photograph*:
Rasli bin Che Hanafi
Mohd Nazrul bin Duin
Asmee bin Asai
Mohd Arifzwan bin Mustafa

# PUSAT LATIHAN PERHUTANAN TERENGGANU

## *TERENGGANU FORESTRY TRAINING CENTRE*




1 Maryam binti Ahmad
2 Zawiah binti Ali
3 Samsu Amri bin Hitam
4 Mohd Anuar bin Abd Rahman
5 Mohd Tarmizi bin Ahmad
6 Hussin bin Daud
7 Mohd Kamsani bin Khalir
8 Faizham binti Hamzah
9 Masuze binti Mohd Yusof
10 Redzuan bin Mat Saad
11 Zakaria bin Ismail
12 Ton Mahari bin Ton Sulong
13 Aswan Faiz Bin Alias
14 Mohd Kamil bin Hamzah
15 Sanusi bin Mohamed
16 Zuriazuan bin Zakaria

**Tiada dalam gambar /** *Not in the photograph*:
Roslina binti Nordin @ Mamat
Fadrillalinawati binti Mohamad
Muhammad Fazrul bin Mat Naih
Mazlina binti Ismail

# BAHAGIAN FOREST ECO-PARK DAN HUTAN TAMAN NEGERI

## *FOREST ECO-PARK AND FOREST STATE PARK DIVISION*




Bahagian ini bertanggungjawab untuk menyelaras, memantau dan menilai pelaksanaan pembangunan forest *eco-park* dan hutan taman negeri, serta memberi khidmat nasihat teknikal berkaitan ekopelancongan hutan kepada Jabatan Perhutanan Negeri.

*This Division is responsible to coordinate, monitor and evaluate the implementation of forest eco-park and forest state park development, as well as to provide technical advice on forest ecotourism to the State Forestry Departments.*

1 Mohd Zulkhairi bin Zulkafly
2 Muhamad Afandi bin Zakaria
3 Mohammad Ifratshim bin Muhamad Saéd
4 Mohd Yussainy bin Md Yusop
5 Che Engku Nor Amiza binti Che Engku Chik
6 Suhana Binti Bidin @ Zainal Abidin
7 Reanee Lee
8 Zuraida binti Zakaria

**Tiada dalam gambar /** *Not in the photograph*:
Fatin Afiqah binti Roslan
Nur Shifatul Ulya binti Sidek Omar
Mohamad Hasrol Shah bin Hasnan

# BAHAGIAN HAL EHWAL ANTARABANGSA

## *INTERNATIONAL AFFAIRS DIVISION*




Bahagian ini bertanggungjawab dalam menangani isu-isu perhutanan serta memupuk jalinan dan kerjasama yang baik di peringkat serantau dan antarabangsa demi menjaga kepentingan dan martabat negara.

*This Division is responsible for addressing forestry issues as well as enhancing close cooperation and cordial relationship at regional and international levels to safeguard the nation's interest and image.*

1 Zurina binti Jusoh
2 Harry Yong
3 Nurfarhana binti Ahmad

**Tiada dalam gambar /** *Not in the photograph*:
Iqtie Qamar Laila binti Mohd Gani
Noorshathiroh binti Saidin

# BAHAGIAN KEJURUTERAAN HUTAN
## *FOREST ENGINEERING DIVISION*




Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal berkaitan dengan pembinaan dan penyelenggaraan jalan dan infrastruktur hutan kepada Jabatan Perhutanan Negeri dan pembinaan serta penyelenggaraan bangunan dan infrastruktur-infrastruktur lain Jabatan.

*This Division is responsible to provide technical advice on the construction and the maintenance of forest roads and infrastructure to the State Forestry Departments and the construction and maintenance of buildings and other infrastructure of the Department.*

1 Ir. Khairul Nizam bin Yusoff
2 Aida Haftina binti Abdul Hamid
3 Ir. Ts. Gs. Sumie Sarmiza bin Abd. Suki
4 Ahmad Faiz bin Abu Hassan
5 Abdul Hakim bin Ghazali
6 Mohd Nazri bin Mahusin
7 Muhammad Suhail bin Lahadari @Lahuri
8 Tc. Mohd Suruzee bin Yaakub
9 Khairul Anam bin Ridzuan
10 Rastam bin Mustafar
11 Nik Ahmad Rizal bin Nik Ghazali
12 Muhd Ariff bin Muhammed Arshad
13 Jastiny Aimi binti Jamaluddin
14 Farid bin Mahmud
15 Abdul Halim bin Mohd Nor
16 Mohd Hanif bin Abdul Malik
17 Muhammad Asyraf bin Abdullah
18 Shanti a/p Subramaniam

**Tiada dalam gambar /** *Not in the photograph*:
Noor Idawati binti Abu Bakar
Mohd Syahidan bin Anoor
Mohd Nizam bin Awang
Samsudin bin Mohmad
Mohd Fadhil bin Ismail
Hairul Nizam bin Rohani
Hairul Azuan bin Muhamad
Rashidi bin Kholid
Mohd A Rohim bin Kholid
Sabli Husaini bin Tazan
Shuhizan bin Shafiie
Muhammad Firdaus bin Ali Mahsen

# BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU

## *TECHNICAL AND WOOD INDUSTRY DIVISION*




Bahagian ini bertanggungjawab untuk memberi khidmat nasihat teknikal dalam bidang kejuruteraan mekanikal, rekabentuk kilang, pemilihan jentera, teknik memproses bagi industri berasas kayu dan teknik pengusahasilan hutan serta pengurusan keselamatan dan kesihatan pekerjaan.

*This Division is responsible for providing technical advice on mechanical engineering, mill design, machine selection and processing techniques for the wood-based industry as well as forest harvesting techniques, and management of occupational safety and health.*

1 Mesran bin Mahayat
2 Ahmad Taufik bin Abd Rahman
3 Nor Atikah binti Zahari
4 Ir. Mohd Azrin bin Husin
5 Ts. Muhamad Hanif bin Muhamad
6 Ahmad Hanafe bin Ahmad Kamali
7 Zulakmal bin Ahmad Zaki
8 Mohamad Putra bin Bahdin
9 Muhammad Sufi bin Baharuddin
10 Zulazfar Husaini bin Abdullah Sani
11 Muhammad Faris bin Abdullah

**Tiada dalam gambar /** *Not in the photograph*:
Ts. Mohammad Ilman bin Mahamad Amir

# BAHAGIAN PENGUATKUASAAN HUTAN
## *FOREST ENFORCEMENT DIVISION*



Bahagian ini bertanggungjawab terhadap pelaksanaan dan pemantauan aktiviti penguatkuasaan hutan serta memberi khidmat nasihat dan bantuan teknikal kepada Jabatan Perhutanan Negeri bagi perkara-perkara berkaitan dengan aduan, pengumpulan maklumat dan siasatan mengenai kes kesalahan hutan.

*This Division is responsible for the implementation and monitoring of forest enforcement activities as well as to provide advisory services and technical assistance to the State Forestry Departments on matters related to complaints, information gathering and investigation of forest offences.*

1 Wan Alya binti Wan Deraman
2 Norliah binti Abu Samah
3 Insan Nurkamil bin Idris
4 Shahrulnizam bin Kasmani
5 Abd Ramlizauyahhudin bin Mahli
6 Gana Raj Katharayan
7 Mmuhamad Hapiz bin Abdul Mutalib
8 Siti Marwiyah binti Abu Bakar
9 Nur Farah Hanim binti Norlizan
10 Jackson Kinsabul
11 Albert Empawi Anak Tindit
12 Iskandar Muhammad bin Masrukin
13 Khairul Anwar bin Mustapa
14 Mohd Khairul Anuar bin Rahim
15 Zulkurnain bin Zakaria
16 Azry bin Abdullah @ Paulson Willie Simbaku
17 Saiful Azmi bin Mat A'azid
18 Mohd Nurwahi bin Abdullah
19 Zamri bin Mohd Talib
20 Mohd Azrin bin Rashid
21 Muhammad Idris bin Mohd Yazid
22 Mohd Sufian bin Anuar
23 Mohd Faris bin Mohd Nazerin
24 Aijam Myustaqeen bin Ramly
25 Mohd Fadli Azaha bin Omar

**Tiada dalam gambar /** *Not in the photograph*:
Suhaida binti Mohamed
Abd. Wahab bin Jamaluddin
Mohd Fouzi bin Abdul Hamid
Tengku Yuzaimie Idham bin Tengku Zulkifly
Mohd Thajirine bin Sukri
Mahmad Yatim bin Amirbek
Hasliandi bin Hashim

# BAHAGIAN PENGURUSAN MAKLUMAT
## *INFORMATION MANAGEMENT DIVISION*




Bahagian ini bertanggungjawab untuk menyelaras pengurusan dan penggunaan ICT serta pembangunan aplikasi sistem maklumat perhutanan dan pemetaan dengan menggunakan teknologi GIS, RS dan GPS. Selain itu, bahagian ini juga memberi khidmat nasihat dan bantuan teknikal dalam bidang ICT serta maklumat geospatial kepada Jabatan Perhutanan Negeri.

*This division is responsible for coordinating the management and use of ICT as well as the development of forestry information system applications and mapping using GIS, RS, and GPS technologies. In addition, the division also provides technical advice and assistance on ICT and geospatial information to the State Forestry Departments.*

1 Che Aslinaliza binti Che Ahmed
2 Yuhanis binti Mohd Amin
3 Asiah binti Ya'acob
4 Mayzia binti Maan
5 Zaida binti Zakaria
6 Nur Syavia binti Mohammad Saiful
7 Noriswani binti Za'aldin
8 Zurehan binti Che Ani
9 Nor Faiezah binti Mohd Yusof
10 Sarah binti Suraji
11 Mohamad Shahril bin Zulkifli
12 Mohamad Kamal bin Md Dahlan
13 Muhammad Hafizul Hilmi bin Abu Bakar
14 Wan Muhammad bin W. Hassan
15 Ahmad bin Salleh

**Tiada dalam gambar /** *Not in the photograph*:
Mazuraa binti Marzuki

# BAHAGIAN KHIDMAT PENGURUSAN

## *MANAGEMENT SERVICES DIVISION*




Bahagian ini bertanggungjawab untuk memberi perkhidmatan sokongan, pengurusan pentadbiran Jabatan, sumber manusia, kewangan, aset Kerajaan dan perpustakaan. Selain itu, bahagian ini juga menguatkuasakan peraturan dan langkah-langkah keselamatan, perlindungan dokumen terperingkat Jabatan dan pengendalian penilaian kompetensi.

*This Division is responsible for providing support services, managing the Department's administration, human resources, finances, government assets, and library. Additionally, it enforces regulations and security measures, safeguards the Department's classified documents, and oversees competency assessments.*

1 Hamidah binti Muhamad
2 Mohd Khairul Shahril bin Mustaq Ahmad
3 Halimatusaadiah binti Ramli
4 Muhamamd Amirool Ashraf bin Md. Isa
5 Nurherdawati binti Ismail
6 Kamsiah binti Ramli
7 Suzana binti Mohamad Kabid
8 Nur Damia Aishah binti Suardi
9 Muhammad Imran bin Suraini
10 Erma Farahin binti Roslan
11 Nursazlin binti Ahmad Zailani
12 Diyana binti Kasim
13 Nor Akiah binti Abdullah
14 Normusuhaili binti Mohamed
15 Zulfadli Aizat bin Bakri
16 Norziatul Shima binti Mohd Sarit
17 Sarimah binti Asat
18 Fazihana binti Wahid
19 `Ainatul binti Abu Bakar Hamzah
20 Rosbaidah binti Desa
21 Mohd Fadhil bin Omar
22 Mohd Ridzuan bin Mohd Rozali

**Tiada dalam gambar /** *Not in the photograph*:

Aliah Hanim binti Ramdan
Norashikin binti Abdul Rashid
Siti Noridah binti Esa
Noorfahme Izwan bin Othman
Suraya binti Saidin
Junita binti Abdul Rahim
Hairul bin Abdul Hamid
Nor Asmah binti Seman
Mior Kamarud Zaman bin Urus
Aznizan bin Abdul Ghani
Abdullah bin Mat Isa
Tengku Mazuki bin Tengku Majid
Mohammad Nabiel bin Saman
Mohd Salleh bin Nordin
Rosli bin Paidi
Mohd Hafiz bin Habban
Abd Ghafar bin Mohamed
Mohd Fairul bin Wahid
Selamat Salim bin Salle
Khairul Amirul bin Senin
Radzali bin Samdin
Mohammad Syafik bin Ishak
Mohd Azhar bin Ahmad
Fadli bin Omar
Mohd Nazrin bin Norddin
Nurman Zamankhan bin Mansor
Norlisa binti Basah Rudin
Muhamad Fikri bin Ab Rahman
Nurul Amelina binti Jamil
Mohd Syafiq bin Azmi
Mohan Raj A/L Palakerisnam
Hasrol Nizam bin Hussain
Nor Hafiza binti Sarif
Weldah binti Mulie

# UNIT INTEGRITI PERHUTANAN

## *FORESTRY INTEGRITY UNIT*




Unit ini bertanggungjawab dalam menyepadukan semua pengurusan berkaitan dengan integriti di JPSM supaya pengurusan integriti dapat dilaksanakan secara lebih fokus dan terancang dengan melaksanakan enam (6) fungsi teras iaitu tadbir urus, pengukuhan integriti, pengesanan dan pengesahan, pengurusan aduan integriti, pematuhan dan tatatertib.

*This Unit is responsible to integrate the management of all matters related to integrity at FDPM in order that the management of integrity will be more focused and organised through the implementation of six (6) core functions namely the governance, strengthening integrity, detection and verification, complaints management, compliance and discipline.*

1 Ab Muneim bin Ibrahim
2 Siti Nurhafizah binti Abd Rahman
3 Azrul Fadzly bin Ayoub
4 Muhammad Rizal bin Abd Rahim
5 Abdul Halim bin Sanui
6 Maziah binti Kamaruzaman

**Tiada dalam gambar /** *Not in the photograph*:
Muhamad Azizun bin Jaafar
Michael bin Maijohn

# BAHAGIAN PERUNDANGAN DAN PENDAKWAAN

## *LEGAL AND PROSECUTION DIVISION*




Bahagian ini bertanggungjawab untuk memberi perkhidmatan perundangan yang professional dan bermutu serta bertindak mengikut Perlembagaan Persekutuan dan undang-undang dengan cekap, adil dan saksama. Selain itu, Bahagian ini juga bertanggungjawab dalam menjalankan fungsi-fungsi Jabatan Peguam Negara di peringkat Kementerian atau Jabatan untuk memberikan nasihat dan pandangan dalam perkara-perkara perundangan berdasarkan Perkara 145 Perlembagaan Persekutuan.

*This Division is responsible for providing professional and excellent legal services, and for acting in accordance with the Federal Constitution and the law in an efficient, fair, and impartial manner. In addition, the division is also responsible for carrying out the functions of the Attorney General at the Ministry or Department level, to provide advice and opinion in legal matters based on Article 145 of the Federal Constitution.*

1 Wong Zhi Qian
2 Shalzurainah binti Abd Ghani
3 Norhaslina binti Nordin
4 Siti Zulaikha binti Nordin @ Ghani
5 Asmadi bin Mohd
6 Norlianawati binti Mohd Razali
7 Norzehan binti Salehuddin
8 Natasha binti Abdul Azis
9 Muhammad Hafiz bin Musa
10 Nurnabilah binti Zhamriee
11 Roshda binti Udzir
12 Mohamad Afiq bin Mohd Affandi
13 Mohd. Nazrul Hakim bin Ghazali
14 Muhammad Shahrezal bin Mohd Shukri
15 Shahira Ellyna binti Badrul Hisham

# UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM

## *CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT*




Unit ini bertanggungjawab terhadap pengembangan dan penyebaran maklumat perhutanan, meningkatkan imej JPSM, pembangunan dan pengurusan galeri perhutanan.

*This Unit is responsible for forestry extension and the dissemination of forestry information, enhancement of FDPM's image, development and management of forestry gallery.*

1 Mohamad Hanis bin Affan
2 Mohd Fadil bin Ibrahim
3 Mohd Fauzi bin Rosli
4 Regina Mariah Jong
5 Nurul Fazleeayu Fazeela binti Ab Kadir
6 Alisah binti Simin
7 Wan Rohafza binti Ahmad
8 Mohd Noorafendy bin Md Karas

**Tiada dalam gambar /** *Not in the photograph*:
Muhamad Nurizzat bin Sabri

# **AHLI MAJLIS** BERSAMA JABATAN IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

*THE DEPARTMENTAL JOINT COUNCIL MEMBERS FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS*

Majlis Bersama Jabatan (MBJ) berperanan sebagai platform rasmi bagi memperkukuh hubungan dua hala antara pihak pengurusan dan warga kerja. Melalui MBJ, para pekerja diberikan ruang untuk menyuarakan pandangan serta terlibat secara aktif dalam perbincangan dan penyelesaian isu yang berkaitan dengan prosedur kerja, hal ehwal pentadbiran dan kebajikan pekerja.

*The Departmental Joint Council (MBJ) serves as an official platform to strengthen bilateral relations between management and employees. Through MBJ, employees are given the opportunity to voice their views and actively participate in discussions and the resolution of issues related to work procedures, administrative affairs, and employee welfare.*

## SENARAI WAKIL PEKERJA MAJLIS BERSAMA JABATAN TAHUN 2024

*LIST OF EMPLOYEE REPRESENTATIVES FOR THE DEPARTMENTAL JOINT COUNCIL, YEAR 2024*

| BIL | NAMA<br>*Name* | SKIM<br>*Scheme* | GRED<br>*Grade* | BAHAGIAN/Unit<br>*Division/Unit* | WAKIL PEKERJA /GRED<br>*Worker Representative/Grade* |
|---|---|---|---|---|---|
| 1 | Iqtie Qamar Laila binti Mohd Gani (Pengerusi wakil pekerja) | Pemelihara Hutan<br>*Conservator of Forest* | G12 | BHA | Pemelihara Hutan<br>*Conservator of Forest* G9-G12 |
| 2 | Muhammad Umar bin Abdullah (Setiausaha wakil pekerja) | Pemelihara Hutan<br>*Conservator of Forest* | G10 | UIP | Pemelihara Hutan<br>*Conservator of Forest* G9-G12 |
| 3 | Nor Izzati binti Othman | Pegawai Ehwal Ekonomi<br>*Economist* | E9 | BPE | Pegawai Ehwal Ekonomi<br>*Economist*<br>E9-E12<br>Perangkawan<br>*Statistician* E41 |
| 4 | Abdul Hakim bin Ghazali | Jurutera Awam<br>*Civil Engineer* | J9 | BKH | Jurutera<br>*Engineer* J9-J10 |
| 5 | Roziati binti Abdul Aziz | Pegawai Teknologi Maklumat<br>*Information Technology Officer* | F10 | BPM | Pegawai Teknologi Maklumat<br>*Information Technology Officer*<br>F9-F10<br><br>Penolong Pegawai Teknologi Maklumat<br>*Assistant Information Technology Officer*<br>FA5-FA6<br><br>Juruteknik Komputer<br>*Computer Technician*<br>FT1 |
| 6 | Naliatul Huzaimi binti Ab. Rasip | Pegawai Undang-Undang<br>*Legal Officer* | L10 | BPP | Pegawai Undang-Undang<br>*Legal Officer* L9-L10<br><br>Pegawai Tadbir dan Diplomatik<br>*Administrative and Diplomatic Officer*<br>M9-M10<br><br>Pegawai Siasatan<br>*Investigation Officer* P10<br><br>Pustakawan<br>*Librarian* S10<br><br>Pegawai Penerangan *Information Officer*<br>S10<br><br>Pegawai Sains<br>*Science Officer* C9 |
| 7 | Nor Akiah binti Abdullah | Pembantu Tadbir (Kewangan)<br>*Administrative Assistant (Finance)* | W2 | BKP | Klasifikasi Kewangan<br>*Finance Classification* W1-W9 |

| BIL | NAMA<br>*Name* | SKIM<br>*Scheme* | GRED<br>*Grade* | BAHAGIAN/Unit<br>*Division/Unit* | WAKIL PEKERJA /GRED<br>*Worker Representative/Grade* |
|---|---|---|---|---|---|
| 8 | Noorazila binti Yatim | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Forest Ranger/ Assistant Conservator of Forest* | G7 | BPE | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* G5-G8 |
| 9 | Erni Marlina binti Mohamed Roslan | Penolong Pegawai Senibina<br>*Assistant Architecture Officer* | JA5 | BPM | Penolong Juruukur<br>*Assistant Surveyor* JA5-JA7<br><br>Pelukis Pelan (Senibina)/Penolong Pegawai (Senibina)<br>*Tracer (Architectual)/Assistant Architecture Office*<br>JA5-JA7 |
| 10 | Maziah binti Kamaruzaman | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* | N7 | BKP | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* N5-N7<br><br>Setiausaha Pejabat<br>*Office Secretary* N5-N7<br><br>Pegawai Khidmat Pelanggan<br>*Customer Service Officer* N1-N4 |
| 11 | Suhaadi bin Omar | Pengawas Hutan<br>*Forester* | G1 | BUH | Renjer Hutan<br>*Forest Ranger* G1-G3<br><br>Pengawas Hutan<br>*Forester* G1-G3 |
| 12 | Mohd Ariff bin Omar | Pembantu Penyelidik<br>*Research Assistant* | Q1 | BUH | Penolong Kurator<br>*Assistant Curator* S5<br><br>Pembantu Pustakawan<br>*Libarian Assistant* S1<br><br>Pembantu Penyelidik<br>*Research Assistant* Q1-Q3 |
| 13 | Mohd Fadhil bin Omar | Pembantu Tadbir (P/O)<br>*Administrative Assistant (C/O)* | N1 | BKP | Pembantu Tadbir (P/O)<br>*Administrative Assistant* (C/O) N1-N2 |
| 14 | Mohd Nor bin Mohd Rashid | Pembantu Operasi<br>*Operation Officer* | H1 | BKP | Pembantu Operasi<br>*Operation Officer* N1<br><br>Pembantu Awam<br>*General Assistant* H1 |
| 15 | Muhammad Idris bin Mohd Yazid | Pemandu Kenderaan<br>*Driver* | H1 | BKP | Pemandu Kenderaan<br>*Driver* H1<br><br>Pemandu Kenderaan *Driver* R1 |
| 16 | Haris bin Ahmad | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/ Assistant Conservator of Forest* | G5 | BLP | Wakil Kesatuan Pegawai-Pegawai Hutan Semenanjung Malaysia<br>*Representative of the Forestry Officers Union of Peninsular Malaysia* |
| 17 | Ihsan Sabri bin Kamarazaman | Pemelihara Hutan<br>*Conservator of Forest* | G10 | BLP | Wakil Bahagian Latihan Perhutanan<br>*Representative of the Forestry Training Division* |
| 18 | Ahmad Shukran bin A.Bakar@Md Amin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/ Assistant Conservator of Forest* | G5 | PLPT | Wakil Pusat Latihan Perhutanan Terengganu<br>*Representative of the Forestry Training Center Terengganu* |
| 19 | Mohd Suhaidi bin Sinin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/ Assistant Conservator of Forest* | G7 | JPN WPKL | Wakil Jabatan Perhutanan Wilayah Persekutuan<br>*Representative of the Territory Forestry Department* |



*Ixora congesta*

# 03

# PERUNTUKAN PERLEMBAGAAN, DASAR, UNDANG-UNDANG DAN PEKELILING KETUA PENGARAH

*CONSTITUTIONAL PROVISIONS, POLICY, LEGISLATIONS AND DIRECTOR-GENERAL CIRCULAR*



# PERUNTUKAN PERLEMBAGAAN
## *CONSTITUTIONAL PROVISIONS*

Fasal (2) Perkara 74(2) Perlembagaan Persekutuan dibaca bersama Senarai II dalam Jadual Kesembilan Perlembagaan Persekutuan memperuntukkan hutan adalah di bawah bidang kuasa negeri. Di bawah peruntukan ini, Badan Perundangan sesebuah Negeri boleh membuat dan menerima pakai sesuatu undang-undang dan peraturan bagi mentadbir dan menguruskan hal-hal perhutanan di dalam negeri berkenaan. Kerajaan Persekutuan hanya memberi nasihat dan bantuan teknikal kepada negeri, penyelenggaraan stesen-stesen percubaan dan demonstrasi, latihan dan penyelidikan.

*Clause (2) of Article 74(2) of Federal Constitution related with List II in the Ninth Schedule of Federal Constitution provides that forest is under the jurisdiction of the state. Under this provision, the Legislature of a State may make laws and regulations for the administration and management of forestry matters in the state. Federal Government only provides advice and technical assistance to the states, maintenance of trial and demonstration stations, training and research.*

Berdasarkan kepada Fasal (5) Perkara 91 Perlembagaan Persekutuan, fungsi Majlis Tanah Negara (MTN) untuk membentuk, dari semasa ke semasa, suatu dasar Negara untuk memajukan dan mengawal penggunaan tanah di seluruh Persekutuan bagi perlombongan, pertanian, perhutanan atau apa-apa maksud lain, dan untuk mentadbir mana-mana undang-undang yang berhubungan dengannya dan Kerajaan-kerajaan Persekutuan dan Negeri hendaklah mengikuti dasar yang dibentuk sedemikian.

*According to Clause (5) Article 91 of Federal Constitution, the functions of the National Land Council (NLC) are to formulate from time to time, a national policy for the promotion and control of the utilisation of land throughout the Federation for mining, agriculture, forestry or any other purpose, and for the administration of any laws relating there to; and the Federal and State Governments shall follow the policy so formulated.*

# DASAR DAN PERUNDANGAN
## *POLICY AND LEGISLATIONS*

Dasar Perhutanan Malaysia telah diluluskan oleh Mesyuarat Majlis Tanah Negara Ke-78 pada 29 Januari 2021. Dasar berkaitan perhutanan di Semenanjung Malaysia dikenali sebagai Dasar Perhutanan Semenanjung Malaysia (DPSM) digubal bagi menggantikan Dasar Perhutanan Negara 1978 (Pindaan 1992). Penggubalan DPSM ini telah mengambil kira perkembangan baharu seiring dengan keperluan sektor perhutanan semasa yang merangkumi aspek-aspek Pengurusan Hutan Secara Berkekalan, pemuliharaan dan perlindungan kepelbagaian biologi, mitigasi kesan perubahan iklim, memperkasakan penyelidikan dan pembangunan serta perkongsian maklumat. Dasar ini memfokuskan kepada kelestarian sumber hutan, konservasi kepelbagaian sumber hutan, kemampanan perkhidmatan hutan, kesejahteraan ekonomi dan kesinambungan industri, perundangan dan penguatkuasaan, keterangkuman dan keterlibatan pihak berkepentingan, kesejahteraan sosial dan orang asli, penyelidikan, pembangunan, pengkomersilan dan inovasi serta masyarakat berpencerahan.

*The Malaysian Forestry Policy was approved by the 78th National Land Council Meeting on 29th January 2021. The policy related to forestry in Peninsular Malaysia known as the Peninsular Malaysia Forestry Policy (DPSM) was enacted to replace the National Forestry Policy 1978 (Amendment 1992). The formulation of this DPSM has taken into account new developments in line with the needs of the current forestry sector which includes aspects of Sustainable Forest Management, conservation and protection of biological diversity, mitigation of the effects of climate change, empowering research and development and information sharing. This policy focuses on the sustainability of forest resources, conservation of the diversity of forest resources, sustainability of forest services, economic well-being and industrial continuity, legislation and enforcement, inclusion and engagement of stakeholders, social and indigenous well-being, research, development, commercialization and innovation and an enlightened society.*



Selain daripada Akta Perhutanan Negara 1984 (Pindaan 1993) dan Akta Industri Berasas Kayu 1984 terdapat juga undang-undang lain yang penting dan ada kaitan dengan sektor perhutanan:
*Apart from National Forestry Act 1984 (Amendment 1993) and Wood-Based Industries Act 1984, these are other related legislation which are considered of major importance to the forestry sector:*

- Kanun Tanah Negara 1965 [Akta 56/1965]
  *National Land Code 1965 [Act 56/1965]*
- Akta Pendaftaran Perniagaan 1956 [Akta 197]
  *Registration of Business Act 1956 [Act 197]*
- Akta Kerajaan Tempatan 1976 [Akta 171]
  *Local Government Act 1976 [Act 171]*
- Akta Pemuliharaan Hidupan Liar 2010 [Akta 716]
  *Wildlife Conservation Act 2010 [Akta 716]*
- Akta Keterangan 1950 [Akta 56]
  *Evidence Act 1950 [Act 56]*
- Akta Pemuliharaan Tanah 1960 [Akta 385]
  *Land Conservation Act 1960 [Act 385]*
- Akta Perancangan Bandar dan Desa 1976 [Akta 172]
  *Town and Country Planning Act 1976 [Act 172]*
- Akta Jalan, Parit dan Bangunan 1974 [Akta 133]
  *Street, Drainage and Building Act 1974 [Act 133]*
- Kanun Prosedur Jenayah 1999 [Akta 593]
  *Criminal Procedure Code 1999 [Act 593]*
- Akta Syarikat 2016 [Akta 777]
  *Companies Act 2016 [Act 777]*
- Akta Taman Negara 1980 [Akta 226]
  *National Parks Act 1980 [Act 226)*
- Akta Perkongsian 1961 [Akta 135]
  *Partnership Act 1961 [Act 135]*
- Akta Prosedur Kewangan 1957 [Akta 61]
  *Financial Procedure Act 1957 [Akta 61]*
- Akta Kilang dan Jentera 1967 [Akta 139]
  *Factories and Machinery Act 1967 [Act 139]*
- Akta Institut Penyelidikan Perhutanan Malaysia 2016 [Akta 782]
  *Forest Research Institute of Malaysia Act 2016 [Act 782]*
- Kanun Keseksaan 1948 [Akta 574]
  *Penal Code 1948 [Act 574]*
- Akta Bekalan Elektrik 1990 [Akta 447]
  *Electricity Supply Act 1990 [Act 447]*
- Akta Lembaga Perindustrian Kayu Malaysia [Pemerbadanan] 1973 [Akta 105]
  *Malaysian Timber Industry Board [Incorporation] Act 1973 [Act 105]*
- Akta Biokeselamatan 2007 [Akta 678]
  *Biosafety Act 2007 [Act 678]*
- Akta Pembangunan Mineral 1994 [Akta 525]
  *Mineral Development Act 1994 [Act 525]*
- Akta Orang Asli 1954 [Akta 134]
  *Aboriginal Act 1954 [Act 134]*
- Akta Kualiti Alam Sekeliling 1974 [Akta 127]
  *Environment Quality Act 1974 [Act 127]*
- Akta Perdagangan Antarabangsa Mengenai Spesies Terancam 2008 [Akta 686]
  *International Trade in Endangered Species Act 2008 [Act 686]*
- Akta Keselamatan dan Kesihatan Pekerjaan 1994 [Akta 514]
  *Occupational Safety and Health Act 1994 [Act 514]*
- Enakmen Perlombongan 1929
  *Mining Enactment 1929*
- Enakmen Bekalan Air 1935
  *Water Supply Enactment 1935*

# PEKELILING KETUA PENGARAH PERHUTANAN SEMENANJUNG MALAYSIA 2024

*DIRECTOR-GENERAL OF FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA CIRCULAR 2024*

Pekeliling KPPSM Bil 1 Tahun 2024 - Penguatkuasaan Perdagangan Antarabangsa Mengenai Spesies Terancam Bagi Tumbuhan Daratan (Kecuali Yang Dibiakkan Secara Buatan) Bagi Semenanjung Malaysia dan Wilayah Persekutuan Labuan

*Enforcement of International Trade Regulations on Threatened Terrestrial Plant Species (Except Artificially Propagated) for Peninsular Malaysia and the Federal Territory of Labuan*

Pekeliling KPPSM Bil 3 Tahun 2024 - Garis Panduan Pelaksanaan Projek Pengukuran Muktamad Sempadan Luar Hutan Simpanan Kekal di Semenanjung Malaysia

*Guidelines for the Implementation of the Final Measurement Project for the External Boundaries of Permanent Reserved Forests in Peninsular Malaysia*

Pekeliling KPPSM Bil 8 Tahun 2024 - Panduan Penubuhan dan Pengurusan Arboretum di Semenanjung Malaysia

*Guidelines for the Establishment and Management of Arboreta in Peninsular Malaysia*

Pekeliling KPPSM Bil 9 Tahun 2024 - Panduan Pengurusan Kawasan Yang Mempunyai Nilai Pemeliharaan Tinggi (HCV) dalam Hutan Simpanan Kekal (HSK) di Semenanjung Malaysia.

*Management Guidelines for High Conservation Value (HCV) Areas within Permanent Reserved Forests (PRFs) in Peninsular Malaysia*



Gunung Nuang, Selangor



# 04

# PENGANUGERAHAN DAN PENGIKTIRAFAN

*AWARDS AND RECOGNITION*

# ANUGERAH PERKHIDMATAN CEMERLANG 2024

*EXCELLENT SERVICE AWARDS 2024*

Seramai 33 orang staf Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia telah menerima Anugerah Perkhidmatan Cemerlang JPSM pada tahun 2024, terdiri daripada 18 orang dari Kumpulan Pengurusan dan Profesional dan 15 orang daripada Kumpulan Sokongan.

*A total of 33 staffs of the Forestry Department Peninsular Malaysia Headquarters had received the Excellent Service Awards FDPM for the year 2024, comprising 18 from Management and Professional Group and 15 from the Support Group.*

**KUMPULAN PENGURUSAN DAN PROFESIONAL / *MANAGERIAL AND PROFESSIONAL GROUP***

| **Bil.** ***No.*** | **Nama** ***Name*** | **Skim** ***Scheme*** | **Gred** ***Grade*** | **Bahagian/Unit** ***Division/Unit*** |
|---|---|---|---|---|
| 1 | Mohd Ridzuwan bin Endot | Pemelihara Hutan *Conservator of Forest* | G14 | Bahagian Silvikultur & Pemeliharaan Biologi Hutan *Silviculture & Forest Biodiversity Conservation Division* |
| 2 | Mohd Yussainy bin Md Yusop | Pemelihara Hutan *Conservator of Forest* | G13 | Bahagian *Forest Eco-Park* & Hutan Taman Negeri *Forest Eco-Park & Forest State Park Division* |
| 3 | Khairuddin bin Perdan | Pemelihara Hutan *Conservator of Forest* | G12 | Bahagian Silvikultur & Pemeliharaan Biologi Hutan *Silviculture & Forest Biodiversity Conservation Division* |
| 4 | Azrul Ekhuan bin Eliah | Pemelihara Hutan *Conservator of Forest* | G10 | Jabatan Perhutanan Wilayah Persekutuan *Federal Territory Forestry Department* |
| 5 | Sabarina binti Abd Latif | Pemelihara Hutan *Conservator of Forest* | G10 | Bahagian Latihan Perhutanan *Forestry Training Division* |
| 6 | Azuan bin Mohd Sukri | Pemelihara Hutan *Conservator of Forest* | G10 | Bahagian Pengurusan Hutan *Forest Management Division* |
| 7 | Mohd Rodzi bin Ramli | Jurutera Mekanikal *Mechanical Engineer* | J10 | Bahagian Teknikal & Industri Kayu *Technical & Wood Industry Division* |
| 8 | Noor Husnita binti Mohd Radzi | Pegawai Undang-Undang *Legal Officer* | L10 | Bahagian Perundangan & Pendakwaan *Legal & Prosecution Division* |
| 9 | Mohd Rashid bin Mohd Sobli | Pegawai Tadbir Dan Diplomatik *Administrative and Diplomatic Officer* | M10 | Bahagian Khidmat Pengurusan *Management Services Division* |
| 10 | Asri bin Draman | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Ladang Hutan & Perlindungan Hutan *Forest Plantation & Protection Division* |
| 11 | Mohd Zulkhairi bin Zulkafly | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian *Forest Eco-Park* & Hutan Taman Negeri *Forest Eco-Park and Forest State Park Division* |

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred *Grade* | Bahagian/Unit *Division/Unit* |
|---|---|---|---|---|
| 12 | Albert Empawi anak Tindit | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Penguatkuasaan Hutan *Forest Enforcement Division* |
| 13 | Mohd Ikhsannuddin bin Mohammad Tinggal | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Latihan Perhutanan *Forestry Training Division* |
| 14 | Siti Aisah binti Dahlan | *P*emelihara Hutan *Conservator Of Forest* | G9 | Bahagian Perancangan & Ekonomi Hutan *Forest Planning & Economics Division* |
| 15 | Yumarnis binti Riasmi | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Pengurusan Hutan *Forest Management Division* |
| 16 | Muhammad Ekhzarizal bin Mohamed Eusop | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Pengurusan Maklumat *Information Management Division* |
| 17 | Nurul Fazleeayu Fazeela bt Ab Kadir | Pemelihara Hutan *Conservator Of Forest* | G9 | Unit Komunikasi Korporat & Perhubungan Awam *Corporate Communication & Public Relations Unit* |
| 18 | Nurul Shasheila binti Abdul Mutalib | Pemelihara Hutan *Conservator Of Forest* | G9 | Bahagian Ladang Hutan & Perlindungan Hutan *Forest Plantation & Protection Division* |

**KUMPULAN PELAKSANA I / *SUPPORTING GROUP I***

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred *Grade* | Bahagian/Unit *Division/Unit* |
|---|---|---|---|---|
| 1 | Mohd Fouzi bin Abdul Hamid | Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* | G7 | Bahagian Penguatkuasaan Hutan *Forest Enforcement Division* |
| 2 | Muhamad Rizal bin Abd Rahim | Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* | G6 | Unit Integriti Perhutanan *Forestry Integrity Unit* |
| 3 | Norhafiza binti Sarif | Setiausaha Pejabat *Office Secretary* | N6 (TBK1) | Direktorat *Directorate* |
| 4 | Mohd Hafiz bin Mohd Noor | Renjer Hutan/Penolong Pemelihara Hutan *Forest Ranger/Assistant Conservator of Forest* | G5 | Bahagian Perancangan & Ekonomi Hutan *Forest Planning & Economics Division* |
| 5 | Khairul Anam bin Ridzuan | Penolong Jurutera Awam *Assistant Civil Engineer* | JA5 | Bahagian Kejuruteraan Hutan *Forest Engineering Division* |
| 6 | Rashidi bin Azenan | Penolong Jurutera Awam *Assistant Civil Engineer* | JA5 | Bahagian Kejuruteraan Hutan *Forest Engineering Division* |
| 7 | Siti Noridah binti Esa | Penolong Akauntan *Assistant Accountant* | W5 (KUP) | Bahagian Khidmat Pengurusan *Management Services Division* |

**KUMPULAN PELAKSANA II / *SUPPORTING GROUP II***

| **Bil.** *No.* | **Nama** *Name* | **Skim** *Scheme* | **Gred** *Grade* | **Bahagian/Unit** *Division/Unit* |
|---|---|---|---|---|
| 1 | Suzana binti Mohamad Kabid | Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)* | N2 | Bahagian Khidmat Pengurusan *Management Services Division* |
| 2 | Normusuhaili binti Mohamed | Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)* | N2 (TBK1) | Bahagian Khidmat Pengurusan *Management Services Division* |
| 3 | Erma Farahin binti Roslan | Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)* | N1 | Bahagian Khidmat Pengurusan *Management Services Division* |
| 4 | Nurul Hanum binti Abd Malik | Pembantu Tadbir (Perkeranian/Operasi) *Administrative Assistant (Clerical/ Operations)* | N1 | Bahagian Silvikultur & Kepelbagaian Biologi Hutan *Silviculture & Forest Biodiversity Division* |
| 5 | Aswan Faiz bin Alias | Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* | W1 | Bahagian Latihan Perhutanan *Forestry Training Division* |
| 6 | Muhamad Akram bin Razali | Pengawas Hutan *Forester* | G1 | Bahagian Pengurusan Hutan *Forest Management Division* |
| 7 | Mohd Zunaidi bin Awang @ Said | Pengawas Hutan *Forester* | G1 | Bahagian Latihan Perhutanan *Forestry Training Division* |
| 8 | Muhamad Azlam Mustaqim bin Zaidi | Pengawas Hutan *Forester* | H1 | Bahagian Latihan Perhutanan *Forestry Training Division* |

# ANUGERAH DARJAH KEBESARAN, BINTANG DAN PINGAT MALAYSIA 2024

*AWARDS OF ORDERS, DECORATIONS, AND MEDALS OF MALAYSIA 2024*

Jabatan merakamkan ucapan tahniah kepada 11 orang pegawai berikut di atas penganugerahan pingat kebesaran diperingkat Persekutuan dan Negeri pada tahun 2024.

*The Department extends its congratulations to the following 11 officers on being conferred with honours and awards at the Federal and State levels in the year 2024*

| Bil. *No.* | Nama *Name* | Anugerah *Award* | Tarikh *Date* | Penganugerahan *Awarded by* |
|---|---|---|---|---|
| 1 | Ismail Ali bin Kamarudeen | Pingat Khidmat Masyarakat (P.M.C) | 29.01.2024 | DYMM Yang Di-Pertuan Besar Negeri Sembilan |
| 2 | Othman bin Deris | Ahli Yang Ketiga (Paduka) Bagi Darjah Kebesaran Setia Mahkota Kelantan Yang Amat Terbilang (P.S.K) | 13.05.2024 | KDYMM Sultan Kelantan |
| 3 | Azman bin Saad | Pingat Bakti Setia (P.B.S) | 13.07.2024 | Yang Dipertua Negeri Pulau Pinang |
| 4 | Samsul Kamal bin Buyong | Pingat Bakti Setia (P.B.S) | 13.07.2024 | Yang Dipertua Negeri Pulau Pinang |
| 5 | Hairol bin Kamaludin | Pingat Bakti Masyarakat (P.B.M.) | 24.08.2024 | TYT Yang di-Pertua Negeri Melaka |
| 6 | Ramli bin Mat | Ahli Yang Ketiga (Paduka) Bagi Darjah Kebesaran Setia Mahkota Kelantan Yang Amat Terbilang (P.S.K) | 29.09.2024 | KDYMM Sultan Kelantan |
| 7 | Othman bin Deris | Paduka Mahkota Perak (P.M.P) | 09.11.2024 | DYMM Paduka Seri Sultan Perak |
| 8 | Mohd Hafiz bin Samsudin | Ahli Mahkota Perak (A.M.P) | 16.11.2024 | DYMM Paduka Seri Sultan Perak |
| 9 | Khairullah bin Abd Latiff | Pingat Pekerti Terpilih (P.P.T) | 16.11.2024 | DYMM Paduka Seri Sultan Perak |
| 10 | Mohamad Rosli bin Yusof | Pingat Jasa Kebaktian (P.J.K) | 16.11.2024 | DYMM Paduka Seri Sultan Perak |
| 11 | Dato' Haji Roslan bin Rani | Darjah Kebesaran Mahkota Pahang Yang Amat Mulia-Peringkat Kedua, Darjah Indera Mahkota Pahang (D.I.M.P.) | 02.12.2024 | KDYMM Sultan Pahang |



# ANUGERAH DAN PENGIKTIRAFAN PIHAK LUAR 2024

*EXTERNAL AWARDS AND RECOGNITIONS 2024*

Seramai 11 orang pegawai telah menerima anugerah dan pengiktirafan daripada pihak luar pada tahun 2024. Jabatan Perhutanan Semenanjung Malaysia merakamkan tahniah dan syabas kepada penerima anugerah tersebut.

*A total of 11 officers received awards and recognition from external parties in 2024. The Forestry Department of Peninsular Malaysia extends its congratulations and commendations to the award recipients.*

Sijil Khas Menteri Kementerian Sumber Asli dan Kelestarian Alam sempena Majlis Anugerah Kecemerlangan & Lestari Budi Kementerian Sumber Asli dan Kelestarian Alam

Dato' Ahmad Fadzil bin Abdul Majid

Aldrich Richard

Rusli bin Tahir

Izaidah binti Talib

Mohamad Farhan bin Sukiman

Syed Mohd Adzha bin Syed Khalid

Mohd Fauzan bin Misron

Dionnysia binti Modingin

Mohd Faizul bin Ibrahim

Hamzan bin Mat Husin

Mohd Said bin Taib



# 05

# PENCAPAIAN **JABATAN**

*DEPARTMENTAL ACHIEVEMENTS*



***Oreogrammitis universa***

# PETUNJUK PRESTASI UTAMA KETUA PENGARAH PERHUTANAN SEMENANJUNG MALAYSIA 2024

## *DIRECTOR-GENERAL OF FORESTRY PENINSULAR MALAYSIA KEY PERFORMANCE INDICATORS 2024*

**01** **Pengekalan Pensijilan Pengurusan Hutan MC&I di Tujuh Buah Negeri / FMU**
*Maintenance of MC&I Forest Management Certification in Seven States/FMUs*

**02** **Pengekalan Pensijilan MS ISO 9001:2015**
*Maintaining MS ISO 9001:2015 Certification*

**03** **Pelaksanaan Program Pemukiman Pengurusan JPSM**
*Implementation of the FDPM Management Retreat Programme*

**04** **Kelulusan Dasar Majlis Tanah Negara Ke-81**
*Approval of the 81st National Land Council Policy*

**05** **Pencapaian Awal Program Penghijauan Malaysia: Kempen Penanaman 100 Juta Pokok**
*Early Achievements of the Malaysia Greening Programme: The 100 Million Tree Planting Campaign*

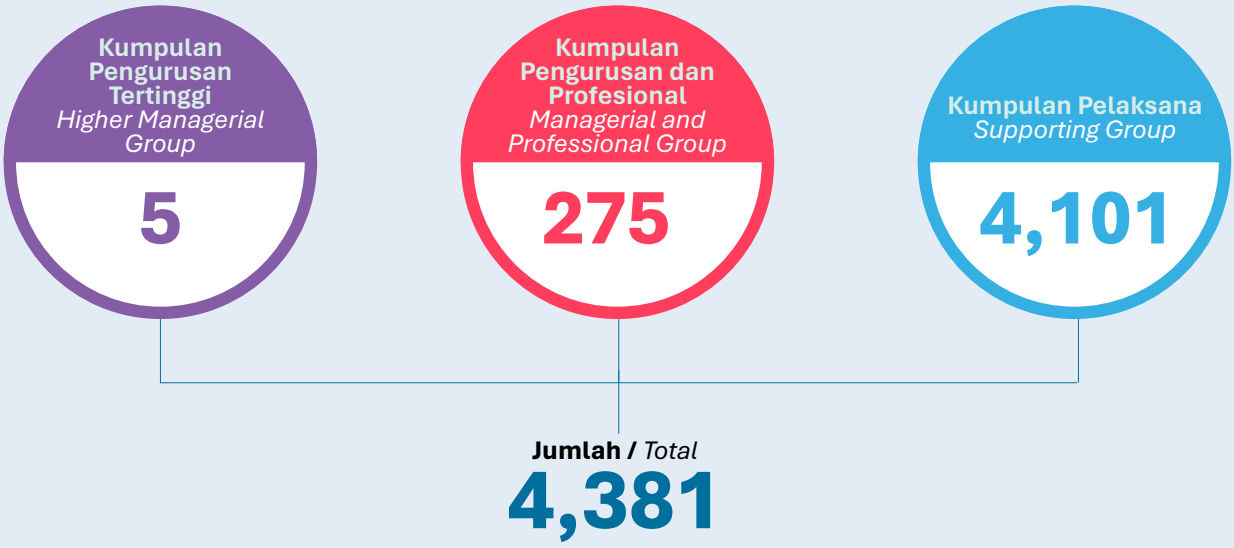
**06** **Pengukuhan Sektor Ekopelancongan Melalui Malim Gunung Perhutanan (MGP) dan Penganjuran Program *KL Green Symphony* 2024**
*Strengthening the Ecotourism Sector Thru Forest Mountain Guides (MGP) and organizing the KL Green Symphony 2024 Program*

**07** **Peningkatan Hasil Kutipan oleh Jabatan Perhutanan Wilayah Persekutuan**
*Increased Revenue Collection by the Federal Territory Forestry Department*

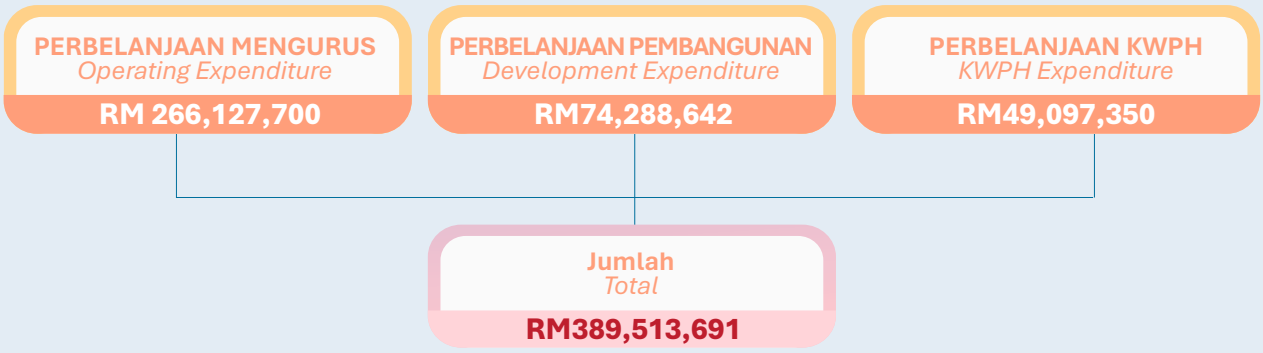


# IMBASAN SEPANJANG TAHUN 2024
*YEAR UNDER REVIEW 2024*

## BILANGAN SUMBER TENAGA MANUSIA
*Number of Human Resources*




## PERBELANJAAN
*Expenditure*




Nota / *Note:*

Perbelanjaan mengurus dan pembangunan melibatkan IPJPSM dan JPN
*Operation and development expenditure involve FDPMHq and SFD*

Perbelanjaan KWPH hanya melibatkan JPN
*KWPH expenditure involves only SFD*

# KUTIPAN HASIL HUTAN
*Forest Revenue Collection*

Kutipan hasil hutan diperolehi daripada royalti, premium, ses, kompaun kesalahan hutan, pampasan dan lain-lain caj/fi. Hasil ini telah menyumbang RM406.53 juta kepada kerajaan negeri pada tahun 2024.
*Forest revenues are derived from royalties, premiums, cess, forest offence fines, compensations and other charges/ fees. The forest revenue contributed RM406.53 million to the state coffers in 2024.*

**Royalti / *Royalty***
**RM113,568,122**



**Premium / *Premium***
**RM126,135,827**

**Ses / *Cess***
**RM68,963,409**

**Lain-lain / *Others***
**RM97,861,921**

**Jumlah / *Total***
**RM406,529,278**

# SUMBER HUTAN
*Forest Resources*

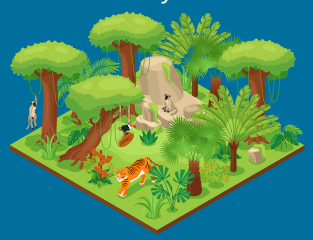
Kawasan HSK diuruskan di bawah prinsip pengurusan hutan secara berkekalan untuk kepentingan ekonomi, sosial dan alam sekitar.
*These PRFs are managed under the sustainable forest management principles practices for economic, social and environmental benefits.*

**Keluasan negeri Semenanjung Malaysia**
*Peninsular Malaysia's total state area*




**13.18 juta ha /**
*million hectares*

**Kawasan berhutan Semenanjung Malaysia**
*Forested land in Peninsular Malaysia*



**5.73 juta ha /**
*million hectares*

**Kawasan berhutan yang telah diwartakan sebagai Hutan Simpanan Kekal (HSK) di bawah Akta Perhutanan Negara, 1984**
*Forested area has been gazetted as Permanent Reserved Forest (PRFs) under the National Forestry Act, 1984*



**4.85 juta ha /**
*million hectares*

# AKTIVITI PENGURUSAN SUMBER HUTAN
*Forest Resource Management Activities*

Sumber hutan asli di dalam HSK yang terdiri daripada hutan darat, hutan paya gambut dan hutan paya laut telah diuruskan secara sistematik selama 123 tahun semenjak 1901.
*Natural forest resources especially those found within the PRFs areas which includes inland forest, peat swamp forest and mangrove forest have been managed systematically for the last 123 years since the year 1901.*









# PENSIJILAN PENGURUSAN HUTAN
*Forest Management Certification*

Satu aktiviti yang penting di peringkat antarabangsa, khususnya dalam perdagangan produk kayu-kayan.
*An important activity at the international level, especially in the trade of timber products*

Satu pengiktirafan sepenuhnya pematuhan kepada amalan Pengurusan Hutan Secara Berkekalan (PHSB) di dalam Kawasan HSK di negeri-negeri Semenanjung Malaysia yang diuruskan untuk tujuan pengeluaran kayu-kayan.
*In recognition of the full adherence to Sustainable Forest Management (SFM) practices in PRFs in the states of Peninsular Malaysia being managed for timber production.*

# PENGURUSAN HUTAN MAMPAN (MC&I SFM)
*Sustainable Forest Management*

Standard terkini yang digunakan bagi pelaksanaan Pensijilan Pengurusan Hutan (MC&I) di peringkat FMU di Malaysia adalah Kriteria dan Petunjuk Malaysia untuk Pengurusan Hutan Mampan (MC&I SFM) yang telah digunapakai sepenuhnya bermula pada 1 September 2021 yang menggantikan standard Kriteria dan Petunjuk Malaysia untuk Pensijilan Pengurusan Hutan (Hutan Asli) [MC&I (Hutan Asli)].
*The latest standard used for the implementation of Forest Management Certification (MC&I) at the FMU level in Malaysia is the Malaysian Criteria and Indicators for Sustainable Forest Management (MC&I SFM) which has been fully adopted starting 1st September 2021 that replaces the Malaysian Criteria and Indicators for Forest Management Certification (Natural Forest) [MC&I (Natural Forest)].*

## TUJUH (7) **FMU**




mengekalkan Sijil Pengurusan Hutan di bawah skim MTCS.
*has managed to retain the Certificate for Forest Management under MTCS.*

## KELUASAN HSK DAN CADANGAN HSK
***PRF Area and Proposed PRF***

**4,936,778 ha**

**Pewartaan HSK /** *Gazettement of PRF*
**4,853,170 ha**

**Cadangan HSK /** *Proposed PRF*
**83,608 ha**

# PENGURUSAN SUMBER HUTAN
*Management of Forest Resources*

**1,099 km**
**Mengukur dan Menanda Sempadan Luar HSK**
*Survey and Marking of PRF Outside Boundary*

**22,923 ha**
**Inventori Sebelum Tebangan**
*Pre-Felling Inventory*

**20,941 ha**
**Penandaan Pokok**
*Tree Marking*

# KAWASAN DILESENKAN UNTUK PENGUSAHASILAN 2024
*Area Licensed for Harvesting 2024*

**Keluasan Tahunan HSK Dibuka untuk Pengusahasilan di bawah CTT**
*Total Area of PRF Opened for Harvesting Under AAC*
**19,362 ha**
**45.7%**

**Keluasan Tahunan HSK Dibuka untuk Pengusahasilan di luar CTT***
*Total Area of PRF Opened for Harvesting Outside AAC**
*Keluasan HSK yang diusahahasil secara tebang habis untuk tujuan pembangunan, perladangan hutan dan penyelidikan.
**PRF clear-felled for development, forest Plantation and research.*
**11,907 ha**
**28.1%**

**Jumlah Kawasan yang Dilesenkan untuk Pengusahasilan Tahun 2024**
***Total Area Licensed for Harvesting in 2024***
**42,340 ha**
**100%**

**Hutan Tanah Kerajaan**
*State Land Forest*
**2,714 ha**
**6.4 %**

**Tanah Berimilik**
*Alienated Land*
**8,357 ha**
**19.7%**

# PEMBANGUNAN SUMBER HUTAN
*Forest Resource Development*

## Peruntukan dan Perbelanjaan Pembangunan Hutan 2024
## *Forest Development Allocation and Expenditure 2024*

**Persekutuan / *Federal***

| | | Peratus / *Percent* (%) |
|---|---|---|
| **Peruntukan / *Allocation* (RM)** | **RM40,777,119** | **99.7%** |
| **Perbelanjaan / *Expenditure* (RM)** | **RM40,641,069** | |

**Negeri / *State**

| | | Peratus / *Percent* (%) |
|---|---|---|
| **Peruntukan / *Allocation* (RM)** | **RM97,160,321** | **85.2%** |
| **Perbelanjaan / *Expenditure* (RM)** | **RM82,744,923** | |

**Jumlah / *Total***

| | | Peratus / *Percent* (%) |
|---|---|---|
| **Peruntukan / *Allocation* (RM)** | **RM137,937,440** | **89.5%** |
| **Perbelanjaan / *Expenditure* (RM)** | **RM123,385,992** | |

Nota / *Note* : *Termasuk Projek Pembangunan dan KWPH / *Include Development Project and KWPH*

## Silvikultur dan Pemuliharaan Hutan
## *Silviculture and Forest Rehabilitation*

**13,287 ha**
**Inventori Hutan Selepas Tebangan**
*Post-Felling Forest Inventory*

**2,210 ha**
**Memotong Akar/Pepanjat**
*Cutting of Lianas*

**475 ha**
**Tanaman Mengaya, Tanaman Kawasan Terosot dan Tanaman Kawasan Lapang**
*Enrichment Planting, Degraded Land Planting and Open Space Planting*

**193,150**
**anak benih** / *seedlings*
**Pengeluaran Biji Benih daripada Tapak Semaian Jabatan**
*Seedlings raised from Department's Nursery*

**110,625**
**pokok** / *trees*
**Program Restorasi, Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia (3RSM)**
*Restoration, Reclaimation and Rehabilitation of Degraded Forest Area in Peninsular Malaysia (3RSM)*

# PERHUTANAN MASYARAKAT / *Community Forestry*



**Taman Eko-Rimba dan Hutan Taman Negeri**
***Forest Eco-Park and Forest State Park***

**128**

# PEMELIHARAAN DAN PEMULIHARAAN ALAM SEKITAR
*Environmental Conservation and Rehabilitation*

Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara.
*Programme for the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline.*

**8.99**
**juta /** *million*

Jumlah Penanaman Anak Pokok (2005-2024)
*Total Seedlings Planted (2005-2024)*

**3,802**
**ha /** *hectares*

Keluasan Kawasan Penanaman (2005-2024)
*Planting area (2005-2024)*

**1,040,127**
**pokok/** *trees*

Tanaman Pokok Bakau dan Spesies-Spesies Yang Sesuai di Pesisiran Pantai Negara 2024
*Planting with Mangroves and Other Suitable Tree Species Along the National Coastline 2024*

**34**
**kempen /** *campaigns*

Kempen Kesedaran di Seluruh Negara Tahun 2024
*Awareness Campaign Programme Throughout Country 2024*



Kempen ini melibatkan pelbagai lapisan masyarakat yang bertujuan untuk meningkatkan kesedaran awam terhadap kepentingan hutan pesisiran pantai serta memupuk semangat "milik bersama" terhadap kesejahteraan alam sekitar.
*This campaign involved various communities with the purpose to enhance public awareness on the importance of coastal forest as well as to instil the spirit of 'shared ownership' for environmental wellbeing*

Sesi Ke-38 Persidangan United Nations Educational, Scientific and Cultural Organisation (UNESCO) pada 6 November 2015 di Paris telah mengisytiharkan tarikh 26 Julai setiap tahun sebagai Hari Konservasi Ekosistem Hutan Paya Laut Antarabangsa.
*The 38th Session of the United Nations Educational, Scientific and Cultural Organization (UNESCO) Conference on 6 November 2015 in Paris has declared 26 July each year as the International Mangrove Forest Ecosystem Conservation Day.*




Laporan Tahunan Program Penanaman Pokok Bakau dan Spesies-Spesies yang Sesuai di Pesisiran Pantai Negara 2023.
*Annual Report of the Planting of Mangroves and Other Suitable Tree Species Along the National Coastline 2023.*

# PEMBANGUNAN MODAL INSAN
*Human Capital Development*



**89** kursus *course*

**Kursus dan Latihan Anjuran IPJPSM**
*Course and Training Programme organised by FPDMHq*

**Kursus & Lawatan Rasmi Luar Negara**
*Abroad Training & Official Visits*

**37** kursus *course*

**6** kursus *course*

**Kursus Pembalakan dan Pengusahasilan kepada Pihak Swasta**
*Logging and Harvesting Course to Private Sectors*

**Kursus dan Latihan**
*Courses and Training*

**2,456** peserta / *participants* **(Kakitangan / *staff*)**

**1,051** peserta / *participants* **(orang awam / *public*)**

**90** pelatih *trainees*

**Kursus Sijil Perhutanan Pengawas Hutan Sesi 2024-2025**
*Forestry Forester Certificate Course*

**Kursus Sijil Perhutanan Renjer Hutan Sesi 2024-2026**
*Forestry Forest Ranger Certificate Course*

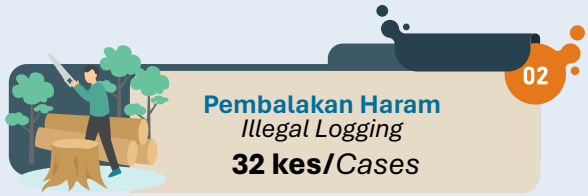
**24** pelatih *trainees*

**114** pelatih *trainees*

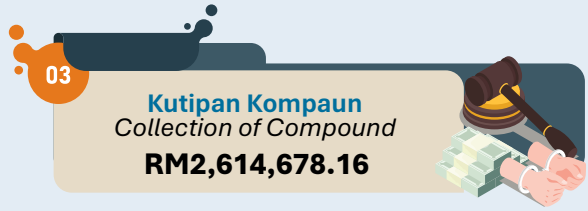
**Tamat Latihan bagi Kursus Sijil Perhutanan Renjer Hutan (Sesi 2022-2024) dan Kursus Sijil Pengawas Hutan (Sesi 2023-2024)**
*Complete Training for Forest Rangers Forestry Certificate (Session 2022-2024) and Forester Certificate Course (Session 2023-2024)*

# KES KESALAHAN HUTAN
*Forest Offenses*

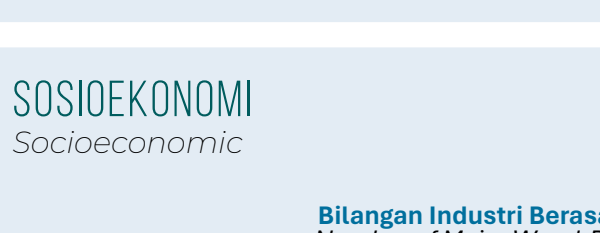
01
**Kesalahan Hutan Lain**
*Other Forest Offenses*
**256 kes/***Cases*



02
**Pembalakan Haram**
*Illegal Logging*
**32 kes/***Cases*



03
**Kutipan Kompaun**
*Collection of Compound*
**RM2,614,678.16**



# PUBLISITI DAN PENGEMBANGAN HUTAN
*Publicity and Dissemination of Information on Forestry*

**Penerbitan /** *Publication* **4**



**Pameran /** *Exhibitions* **14**



# SOSIOEKONOMI
*Socioeconomic*

**Bilangan Industri Berasas Kayu Utama 2024**
*Number of Major Wood-Based Industries 2024*

Kilang Papan
*Sawmills*
**659**

Kilang Papan Lapis/Venir
*Plywood/Veneer Mills*
**68**

Kilang Kayu Kumai
*Moulding Mills*
**104**



Kilang Papan Blok*
*Blockboard Mills**
**17**

Kilang Papan Serpai/ Papan Serpih*
*Chipboard/Particleboard Mills**
**41**

Kilang Papan Gentian Sederhana Padat (MDF)*
*Medium Density Fibreboard (MDF)* Mills*
**54**

Kilang Perabot/Pertukangan dan Tanggaman*
*Furniture/Wood Working and Joinery Mills**
**687**

*Sumber dari LPKM / *Source from MTIB*

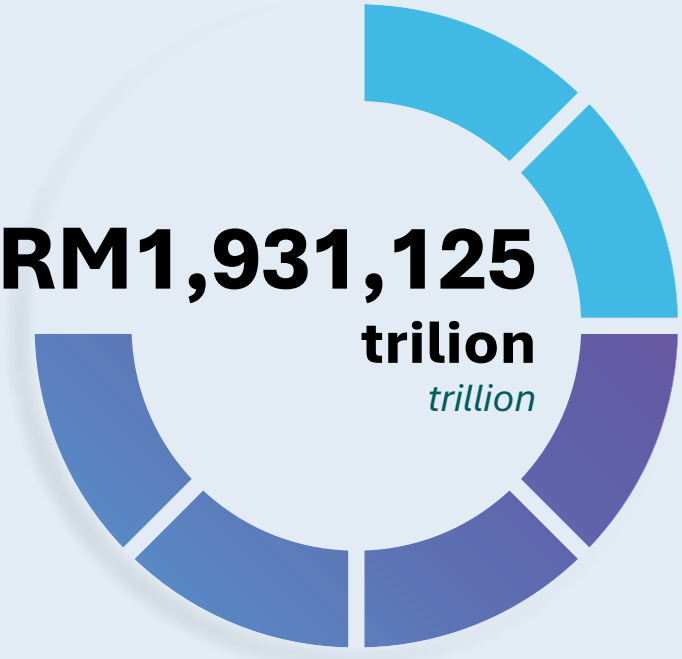
**Sumbangan Sosioekonomi**
*Socioeconomic Contributions*

# Sumbangan Sektor Perhutanan

*The Forestry Sector Contributed*



**RM6.62**
**bilion /** *billion*
**atau 0.3%**
**daripada**
*or 0.3% of*




Jumlah Keluaran Dalam Negeri Kasar (KDNK) Malaysia dalam tahun 2024

*Malaysia's Gross Domestic Product (GDP) in 2024*

**Perdagangan Produk Kayu-Kayan**
*Timber Product Trade*

## Jumlah pendapatan eksport produk kayu-kayan Malaysia

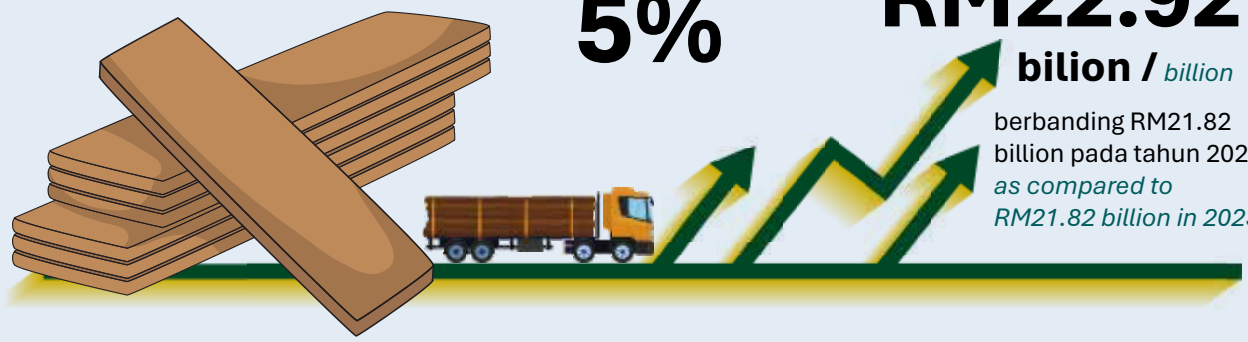
*The total export earnings of Malaysian timber products*

telah mengalami peningkatan
*increase of*

**5%**

**RM22.92**
**bilion /** *billion*

berbanding RM21.82 billion pada tahun 2023
*as compared to RM21.82 billion in 2023*



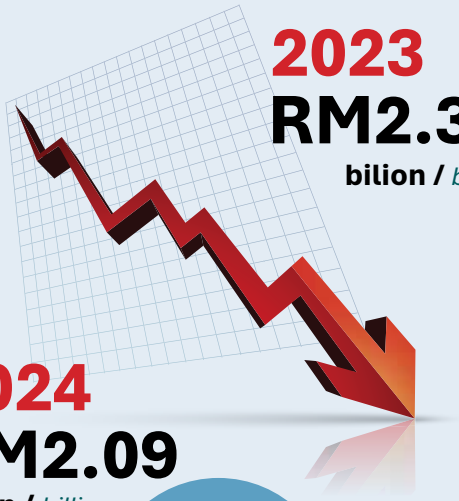
Jumlah eksport produk kayu-kayan di Semenanjung Malaysia mengalami penurunan sebanyak 0.97% kepada RM4.90 billion berbanding RM4.96 billion pada tahun 2023.
*The total export of timber products for Peninsular Malaysia decreased of 0.97% to RM4.90 billion as compared to RM4.96 billion in 2023*




**0.97%**

Jumlah Pelaburan dalam Industri Kayu Gergaji, Papan Lapis dan Kayu Kumai di Semenanjung Malaysia
*The total investment in the Sawmill, Plywood and Moulding Industries in Peninsular Malaysia*

**2023**
**RM2.32**
**bilion /** *billion*



**2024**
**RM2.09**
**bilion /** *billion*

**9.94%**



# 06

# SOROTAN PERISTIWA IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA

*FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS EVENT HIGHLIGHTS*

# 2024

HS Ulu Langat, Selangor

**5 Mac 2024 /** *March*






Kursus Penggunaan Sistem Perhutanan [Sistem Inventori Hutan Nasional Paya Laut (IHNPL)] bertempat di Bilik Latihan BPM, IPJPSM

*Training Course on the Application of the Forestry System [National Mangrove Forest Inventory System (IHNPL)] held at the BPM Training Room, FDPMHq*

**22 April 2024 /** *April*





Pelancaran Garis Panduan Jalan Hutan (GPJH) 2024 sempena Majlis Perhimpunan Bulanan IPJPSM Bil. 4/2024 di Dewan Damar Minyak, IPJPSM

*Launch of the Forest Road Guidelines (GPJH) 2024 in conjunction with the FDPMHq Monthly Assembly No. 4/2024 at Dewan Damar Minyak, FDPMHq*

**25, 26 & 29 April 2024/** *April*







Kursus Aplikasi Peralatan GNSS dan Perisian GIS dalam Perhutanan bertempat di Bilik Latihan BPM, IPJPSM

*Training Course on the Application of GNSS Equipment and GIS Software in Forestry held at the BPM Training Room, FDPMHq*

**30 April 2024 /** *April*







Sambutan Hari Hutan Antarabangsa Peringkat Kebangsaan Tahun 2024 bertempat di Bulatan Sultan Azlan Shah, Bandar Meru Raya, Ipoh, Perak

*National-Level International Day of Forests 2024 Celebration held at Sultan Azlan Shah Roundabout, Bandar Meru Raya, Ipoh, Perak*

**29 Mei 2024** / *May*







Pengoperasian Teknik Pembiakan Tampang melalui Kultur Tisu di Makmal Teknologi Biji Benih, Pusat Perolehan Biji Benih dan Bahan Tanaman Lentang, Pahang

*Operation of Vegetative Propagation Technique through Tissue Culture at the Seed Technology Laboratory, Seed and Planting Material Procurement Centre, Lentang, Pahang*

**30 Mei 2024** / *May*










Penyerahan Sijil Khas Menteri Kementerian Sumber Asli dan Kelestarian Alam bersempena Majlis Anugerah Kecemerlangan & Lestari Budi Kementerian Sumber Asli dan Kelestarian Alam bertempat di Bangi *Avenue Convention Centre*

*Presentation of the Minister's Special Certificate of the Ministry of Natural Resources and Environmental Sustainability in conjunction with the Ministry 's Excellence & Lestari Budi Awards Ceremony at Bangi Avenue Convention Centre*



**31 Mei - 02 Jun 2024 /** *May – June*






Pameran sempena *The Great Outdoor Expo* 2024 di Pusat Konvensyen Setia City, Shah Alam

*Exhibition in conjunction with The Great Outdoor Expo 2024 at Setia City Convention Centre, Shah Alam*




**28 Jun - 30 Jun 2024 /** *June*






Pameran Bahagian *Forest Eco-Park* dan Hutan Taman Negeri sempena Outdoor Expo Malaysia di Pusat Konvensyen Setia City, Shah Alam

*Exhibition by the Forest Eco-Park and State Park Division in conjunction with the Outdoor Expo Malaysia at Setia City Convention Centre, Shah Alam*

**11 Julai 2024 /** *July*







Kursus Keurusetiaan MyMesyuarat bertempat di Bilik Latihan BPM, IPJPSM

*MyMesyuarat Secretariat Course held at the BPM Training Room, FDPMHq*

**18 Julai 2024 /** *July*







Kursus Penggunaan E-mel MyGovUC 3.0 bertempat di Bilik Latihan BPM, IPJPSM

*MyGovUC 3.0 Email Usage Course held at the BPM Training Room, FDPMHq*

**24 - 25 Julai 2024 /** *July*








Kursus Pemantapan Penggunaan Imej *Remote Sensing* dan Maklumat Spatial dalam Pemantauan Sumber Hutan Secara *Web-Based* Tahun 2024 bertempat di Bilik Latihan BPM, IPJPSM

*Course on Strengthening the Use of Remote Sensing Images and Spatial Information in Web-Based Forest Resource Monitoring 2024, held at the BPM Training Room, FDPMHq*

**25-26 Julai 2024 /** *July*





Seminar Kebangsaan Hutan Paya Laut dan Pesisiran Pantai Tahun 2024 dan Sambutan Hari Konservasi Ekosistem Paya Laut Antarabangsa Peringkat Kebangsaan bertempat di Hotel Hilton Kuching, Sarawak

*National Seminar on Mangrove and Coastal Forests 2024 and National-Level Celebration of the International Day for the Conservation of the Mangrove Ecosystem held at Hilton Hotel, Kuching, Sarawak*

**2 - 29 Julai 2024 /** *July*





Ekspedisi Saintifik Kepelbagaian Biologi di Hutan Simpan Bukit Jernih, Perlis

*Scientific Expedition on Biodiversity at Bukit Jernih Forest Reserve, Perlis*

**10 Ogos 2024 /** *August*





Taklimat Biji Benih dan Pembiakan Tampang kepada Komuniti *Our Lady of Fatima* bertempat di Makmal Teknologi Biji Benih, Pusat Perolehan Biji Benih dan Bahan Tanaman Lentang, Pahang

*Seeds and Vegetation Propagation briefing for the Our Lady of Fatima Community, held at the Seed Technology Laboratory, Seed and Planting Material Procurement Centre, Lentang, Pahang*

**19 - 22 Ogos 2024 /** *August*





Bengkel Penulisan Panduan Kutipan Biji Benih di Silara Pokok dan Garis Panduan Pensijilan Bahan Tanaman JPSM 2024 bertempat di Dorsett Hotel, Putrajaya

*Writing Workshop on the Guidelines for Seed Collection at Tree Silara and the Planting Material Certification Guidelines JPSM 2024, held at Dorsett Hotel, Putrajaya*

**19 - 20 Ogos 2024 /** *August*







Lawatan Ke Pusat Pemantauan (*War Room*) serta Kursus GIS (Penggunaan FMRS dan Planet dalam Penguatkuasaan Hutan) Jabatan Perhutanan Negeri Sembilan bertempat di Bilik Latihan BPM, IPJPSM

*Visit to the Monitoring Centre (War Room) and GIS Course (Utilisation of FMRS and Planet in Forest Enforcement) by the Negeri Sembilan State Forestry Department held at the BPM Training Room, FDPMHq*




**20 - 22 Ogos 2024 /** *August*





Bengkel Migrasi dan Mitigasi PSOH bertempat di Puteri Bay Hotel, Melaka

*PSOH Migration and Mitigation Workshop held at Puteri Bay Hotel, Melaka*

**21 - 22 Ogos 2024 /** *August*







Lawatan Ke Pusat Pemantauan (*War Room*) Dan Kursus GIS (Penggunaan FMRS Dan Planet Dalam Penguatkuasaan Hutan) Jabatan Perhutanan Negeri Pahang bertempat di Bilik Latihan BPM, IPJPSM

*Visit to the Monitoring Centre (War Room) and GIS Course (Utilisation of FMRS and Planet in Forest Enforcement) by the Pahang State Forestry Department held at the BPM Training Room, FDPMHq*

**28 Ogos 2024 /** *August*




Program Permukiman Projek Perhutanan Sosial di Ulu Chepor, Hutan Simpan Kledang Saiong, Perak bertempat di Ulu Chepor, Hutan Simpan Kledang Saiong, Perak

*Social Forestry Retreat Programme in Ulu Chepor, Kledang Saiong Forest Reserve, Perak*













**02 - 06 September 2024** / *September*





Ekspedisi Saintifik Kepelbagaian Biologi Gunung Nuang bertempat di Hutan Simpan Ulu Langat, Selangor

*Scientific Expedition on the Biological Diversity of Mount Nuang at Ulu Langat Forest Reserve, Selangor*

**05 - 09 September 2024** / *September*





Persidangan Pengarah-pengarah Perhutanan Negeri Semenanjung Malaysia (PPNSM) ke-44 bertempat di Hotel Seri Malaysia Kangar, Perlis

*The 44th Conference of State Forestry Directors of Peninsular Malaysia (PPNSM) at Hotel Seri Malaysia Kangar, Perlis*






**08- 10 September 2024 /** *September*







Program Pemukiman Pengurusan Jabatan Perhutanan Semenanjung Malaysia 1.0 Tahun 2024 di PD Forest Sungai Menyala, Negeri Sembilan

*Department Forestry of Peninsular Malaysia Management Retreat 1.0 Programme 2024 at PD Forest, Sungai Menyala, Negeri Sembilan*

**17 - 21 September 2024 /** *September*





Ekspedisi Saintifik Kepelbagaian Biologi di Hutan Simpan Gunung Arong, Mersing

*Scientific Expedition on Biodiversity at Gunung Arong Forest Reserve, Mersing*

**24 September 2024 /** *September*







Majlis Penganugerahan Sijil Perhutanan Pengawas Hutan Sesi 2023-2024 Ke 36 bertempat di Dewan Alwy, Bahagian Latihan Perhutanan

*The 36th Forestry Certificate Award Ceremony for Forester for the 2023–2024 session held at Alwy Hall, Forestry Training Division*

**7 - 11 Oktober 2024 /** *October*





Ekspedisi Saintifik Kepelbagaian Biologi di Hutan Simpan Hulu Terengganu Tambahan, Kuala Berang, Terengganu

*Scientific Expedition on Biodiversity at Hulu Terengganu Tambahan Forest Reserve, Kuala Berang, Terengganu*

**21 Oktober 2024 /** *October*









Seminar Penghijauan Malaysia: Status, Inovasi dan Hala Tuju bertempat di *Temu Hall*, Menara Kuala Lumpur

*Malaysian Greening Seminar: Status, Innovation and Way Forward at Temu Hall, Kuala Lumpur Tower*

**28 - 30 Oktober 2024 /** *October*




Persidangan Perhutanan Malaysia ke-20 bertempat di *Sabah International Convention Centre*, Kota Kinabalu, Sabah

*The 20th Malaysian Forestry Conference is held at Sabah International Convention Centre, Kota Kinabalu, Sabah*



**16 November 2024 /** *November*







Program Khidmat Masyarakat "Penghijauan dan Pemuliharaan Paya Bakau" di Kompleks Makanan Laut (KOMALAUT), Kuala Perlis, Perlis

*Community Service Programme "Greening and Conservation of Mangrove" at the Seafood Complex (KOMALAUT), Kuala Perlis, Perlis*

**25 - 27 November 2024 /** *November*







Program Pengurusan Jabatan Perhutanan Semenanjung Malaysia 2.0 Tahun 2024 di Hotel Casuarina @ Meru, Ipoh, Perak

*Department Forestry of Peninsular Malaysia Management Retreat 2.0 Programme 2024 at Hotel Casuarina @ Meru, Ipoh, Perak*

**10 Disember 2024 /** *Dicember*







Majlis Penyempurnaan Penanaman Pokok Ke-100 Juta oleh YAB Perdana Menteri di Taman Herba, Bangunan Parlimen Malaysia

*The Completion Ceremony of the 100 Millionth Tree Planting by the Prime Minister at the Herb Garden, Parliament Building of Malaysia*









*Thismia aseroe*



# 07
# ARKITEL
*ARTICLES*

# Artikel 1: *Harmonizing Forestry with Sustainability*: Sorotan Persidangan Perhutanan Malaysia ke-20

*Article 1:*

*Harmonizing Forestry with Sustainability: A Highlight of the 20th Malaysian Forestry Conference*

**Perhimpunan Agung Warga Perhutanan Malaysia**

Persidangan Perhutanan Malaysia (MFC) ke-20 telah berjaya diadakan di Pusat Konvensyen Antarabangsa Sabah, Kota Kinabalu, dari 28 hingga 30 Oktober 2024. Bertemakan **Mengharmonikan Perhutanan dengan Kelestarian"** (*Harmonizing Forestry with Sustainability*), acara ini merupakan platform penting bagi warga perhutanan dari Semenanjung Malaysia, Sabah, dan Sarawak. Seramai 450 peserta, termasuk agensi penyelidikan, institusi pengajian tinggi awam dan swasta, serta pertubuhan bukan kerajaan, telah mengambil bahagian untuk bertukar-tukar idea, maklumat, dan pengalaman dalam tadbir urus, pengurusan, perancangan, dan pembangunan sektor perhutanan negara pada masa kini.

***A Grand Gathering of Malaysian Forestry Personnel***

*The 20th Malaysian Forestry Conference (MFC) was successfully held at the Sabah International Convention Centre in Kota Kinabalu from 28 to 30 October 2024. With the theme* ***"Harmonizing Forestry with Sustainability,"*** *the event served as a crucial platform for forestry personnel from Peninsular Malaysia, Sabah, and Sarawak. A total of 450 participants, including research agencies, public and private higher education institutions, and non-governmental organisations, attended to exchange ideas, information, and experiences related to the governance, management, planning, and development of the national forestry sector.*



**Isu Semasa Perhutanan Global dalam Fokus**

Persidangan ini menampilkan enam sub-tema yang dibincangkan secara serentak meliputi isu-isu kritikal dalam bidang perhutanan iaitu:

01 Rangka Kerja Dasar & Tadbir Urus

02 Kerjasama & Perkongsian Antarabangsa

03 Mitigasi & Adaptasi Perubahan Iklim

04 Pemuliharaan Biodiversiti

05 Perladangan di dalam & luar Hutan

06 Penglibatan Komuniti & Pihak Berkepentingan

***Global Forestry Issues in Focus***

*The conference featured six sub-themes that were discussed simultaneously, covering critical issues in forestry. These sub-themes were:*

01 *Policy & Governance Framework*

02 *International Cooperation & Partnership*

03 *Climate Change Mitigation & Adaptation*

04 *Biodiversity Conservation*

05 *Plantations in Forests & Beyond*

06 *Community Involvement & Stakeholders*






Sebanyak 24 kertas kerja telah dibentangkan, di samping pameran 30 poster. Selain itu, 13 kertas informasi turut dimuat naik secara maya di laman web persidangan.

*A total of 24 papers were presented, along with an exhibition of 30 posters. Additionally, 13 information papers were uploaded virtually to the conference website.*

**Komitmen dan Resolusi untuk Masa Depan Hutan**

***Commitment and Resolutions for the Future of Forests***

Hasil persidangan ini adalah Resolusi MFC ke-20, yang mengandungi **enam (6) resolusi utama dan 20 sub-resolusi**. Resolusi-resolusi ini telah dipersetujui oleh para peserta untuk dijadikan tindakan susulan. Perkembangan resolusi ini akan dilaporkan pada Persidangan Perhutanan Malaysia ke-21, yang akan dipengerusikan oleh Jabatan Hutan Sarawak.

*A key outcome of the conference was the presentation of the 20th MFC Resolutions, which comprised **six (6) main resolutions and 20 sub-resolutions**. These resolutions were approved by the participants for follow-up actions. The progress of these resolutions will be reported at the 21st Malaysian Forestry Conference, which will be chaired by the Sarawak Forestry Department.*

Kehadiran Ketua Setiausaha Kementerian Sumber Asli dan Kelestarian Alam (NRES) yang merasmikan persidangan, serta Ketua Menteri Sabah yang merasmikan Majlis Makan Malam, jelas menunjukkan komitmen kukuh kerajaan Persekutuan dan Negeri terhadap pengurusan sektor perhutanan.

*The presence of the Secretary-General of the Ministry of Natural Resources and Environmental Sustainability (NRES) who officiated the conference, as well as the Chief Minister of Sabah who officiated the Closing Dinner, clearly demonstrates the strong commitment of both the Federal and State governments towards the management of the forestry sector.*

Jabatan Perhutanan Semenanjung Malaysia telah menghantar seramai 99 orang pegawai dan kakitangan yang menyertai persidangan sebagai peserta, pembentang kertas kerja serta pempamer.

*The Forestry Department of Peninsular Malaysia participated a total of 99 officers and staff who participated in the conference as delegates, paper presenters, and exhibitors*

**Hubungan dan Kerjasama Merentas Wilayah**

Selain sesi ilmiah, persidangan ini turut mengadakan acara sukan seperti golf, bola sepak, dan boling untuk mengeratkan silaturahim antara kakitangan perhutanan dari ketiga-tiga wilayah. Aktiviti sampingan ini menunjukkan bahawa hubungan profesional dan peribadi adalah sama penting dalam membina semangat kerjasama.

Secara keseluruhannya, Persidangan Perhutanan Malaysia masih relevan dan perlu diteruskan sebagai forum perhutanan tertinggi di peringkat nasional. Penglibatan lebih ramai pegawai dan kakitangan amatlah digalakkan bagi memastikan agenda pembangunan perhutanan negara sentiasa diperkasakan.

***Cross-Regional Relationships and Cooperation***

*In addition to the academic sessions, the conference also hosted sports events such as golf, football, and bowling to strengthen camaraderie among forestry staff from the three regions. These side activities highlight that professional and personal relationships are equally important in building a spirit of cooperation.*

*Overall, the Malaysian Forestry Conference remains relevant and should be continued as the highest national forestry forum. The involvement of more officers and staff is highly encouraged to strengthen and sustain the national forestry development agenda.*



***Nepenthes gracilis***

# Artikel 2: Pentingnya Data Hutan: Inventori Hutan Nasional Ke-VI

*Article 2: The Importance of Forest Data: The VI National Forest Inventory*

**Mengapa Inventori Hutan Penting?**

Pernahkah kita terfikir bagaimana pihak berkuasa menguruskan hutan di Semenanjung Malaysia dengan berkesan? Jawapannya terletak pada satu proses penting iaitu Inventori Hutan Nasional (IHN). IHN merupakan aktiviti pengumpulan maklumat sumber hutan di lapangan yang dilaksanakan oleh Jabatan Perhutanan Semenanjung Malaysia (JPSM). Tujuannya adalah untuk membantu JPSM merancang, mengurus, dan membangunkan perhutanan dengan lebih komprehensif dan efisien.

Proses ini bukanlah sesuatu yang baharu. JPSM telah menjalankan IHN secara berterusan setiap sepuluh tahun sejak tahun 1970-an. IHN ke-VI (IHN-6), yang dijalankan bermula dari tahun 2020 hingga 2023, adalah siri inventori terbaru yang bertujuan mengemas kini data kuantitatif dan kualitatif sumber hutan di Semenanjung Malaysia.

**Apa yang dicari dalam Inventori Ini?**

Objektif Inventori Hutan Nasional Ke-VI adalah untuk:

I. Menyediakan maklumat sumber hutan yang terkini di peringkat nasional bagi tujuan pengurusan perancangan hutan.

II. Sebagai mekanisma kawalan pengurusan hutan secara berkekalan di peringkat nasional.

III. Menyediakan maklumat tambahan berhubung dengan sumber dan pertumbuhan hutan di Semenanjung Malaysia.

IV. Menyediakan maklumat seperti keluasan pangkal dan isipadu pokok berdiri, taburan tumbuhan ubatan, rotan, buluh, palma, dan lain-lain maklumat biomas.

V. Menganggarkan kandungan isipadu kasar dan bersih dirian hutan mengikut kelas-kelas berdiameter dan jenis/kumpulan kayu, dan kawasan-kawasan yang berpotensi untuk diusahasilkan.

VI. Menganggarkan nilai stok karbon dalam kawasan berhutan di Semenanjung Malaysia.

***Why is a Forest Inventory Important?***

*Have you ever wondered how authorities effectively manage the forests in Peninsular Malaysia? The answer lies in a crucial process known as the National Forest Inventory (NFI). The NFI is a field-based activity for collecting forest resource information, carried out by the Forestry Department of Peninsular Malaysia (FDPM). Its purpose is to assist the FDPM in more comprehensive and efficient forestry planning, management, and development.*

*This process is not new; the FDPM has been conducting the NFI every ten years since the 1970s. The VI NFI (NFI-6), conducted from 2020 to 2023, is the most recent series aimed at updating the quantitative and qualitative data of forest resources in Peninsular Malaysia.*

**What Does This Inventory Look For?**

*The objective of the VIth National Forest Inventory is to:*

*I. Provide the latest forest resource information at the national level for forest planning and management.*

*II. Serve as a control mechanism for sustainable forest management at the national level.*

*III. Provide additional information on forest resources and growth in Peninsular Malaysia*

*IV. Provide information such as the basal area and volume of standing trees, the distribution of medicinal plants, rattan, bamboo, palms, and other biomass information.*

*V. Estimate the gross and net volume content of forest stands based on diameter classes and wood types/groups, as well as areas with potential for exploitation.*

*VI. Estimate the value of carbon stock in forested areas of Peninsular Malaysia.*

**Pelaksanaan dan Hasil Inventori**

Pelaksanaan IHN-6 telah dirancang dan dijalankan sepenuhnya oleh JPSM sendiri. Sebanyak 24 pasukan telah dibentuk di 12 negeri, dengan sejumlah 790 Unit Pensampelan (UP).

Setelah kerja lapangan selesai, JPSM telah melancarkan Buku Laporan Inventori Hutan Nasional Ke-VI pada 24 Oktober 2024. Pelancaran buku ini disempurnakan oleh Ketua Pengarah Perhutanan Semenanjung Malaysia, YBhg. Dato' Haji Zahari bin Ibrahim sempena Perhimpunan Bulanan IPJPSM Bil. 10/2024 . Laporan ini merupakan rekod penting sumber perhutanan yang diterbitkan oleh JPSM.

Diharapkan laporan ini akan menjadi rujukan utama bagi semua pihak berkepentingan dalam perhutanan, terutamanya untuk perancangan, pengurusan, dan pembangunan sumber hutan negara. Ini menunjukkan betapa pentingnya data yang tepat dan terkini dalam memastikan kelestarian hutan kita untuk generasi akan datang.

***Implementation and Results of the Inventory***

*The implementation of NFI-6 was fully planned and carried out by the FDPM itself. A total of 24 teams were formed across 12 states, with a total of 790 Sampling Units (UP).*

*Following the completion of the fieldwork, the FDPM launched the VI National Forest Inventory Report Book on 24 October 2024. The book was launched by the Director-General of the Forestry Department of Peninsular Malaysia, YBhg. Dato' Haji Zahari bin Ibrahim, during the FDPM Headquarters Monthly Assembly No. 10/2024.*

*This report is a significant record of forestry resources published by the FDPM. It is hoped that the report will serve as a key reference for all stakeholders in forestry, especially for the planning, management, and development of the country's forest resources. This highlights the importance of accurate and up-to-date data in ensuring the sustainability of our forests for future generation*



# Artikel 3: 100 Juta Pokok: Pokok Kita, Kehidupan Kita
*Article 3: 100 Million Trees: Our Trees, Our Life*

**Langkah Strategik untuk Kelestarian Alam**

Kerajaan Malaysia telah mengambil langkah proaktif dalam memulihara alam sekitar dan menangani isu perubahan iklim melalui **Program Penghijauan Malaysia: Kempen Penanaman 100 Juta Pokok 2021-2025**. Kempen ini diterajui oleh Kementerian Sumber Asli dan Kelestarian Alam (NRES) [dahulu dikenali sebagai Kementerian Tenaga dan Sumber Asli (KeTSA)] dengan kerjasama Jabatan Perhutanan Semenanjung Malaysia (JPSM), Jabatan Perhutanan Sabah, dan Jabatan Hutan Sarawak. Usaha ini turut disokong oleh Institut Penyelidikan Perhutanan Malaysia (FRIM) dan Yayasan Hijau Malaysia (YHM).

Dengan tema **"Penghijauan Malaysia: Pokok Kita, Kehidupan Kita"**, kempen ini menyasarkan penanaman 100 juta pokok dalam tempoh lima tahun. Kempen ini merupakan sebahagian daripada komitmen Malaysia di peringkat global untuk memulihkan kawasan terosot, seiring dengan saranan *UN Decade on Ecosystem Restoration*.

***A Strategic Step Towards Environmental Sustainability***

*The Government of Malaysia has taken a proactive step in environmental conservation and addressing climate change through* ***the Greening Malaysia Programme: The 100 million Tree-Planting Campaign 2021-2025****. This campaign is led by the Ministry of Natural Resources and Environmental Sustainability (NRES), formerly known as the Ministry of Energy and Natural Resources (KeTSA). It is a collaborative effort with the Forestry Department of Peninsular Malaysia (FDPM), the Sabah Forestry Department, and the Sarawak Forest Department. The campaign is also supported by the Forest Research Institute Malaysia (FRIM) and the Malaysian Green Foundation (YHM).*

*With the theme* ***"Greening Malaysia: Our Trees, Our Life"****, the campaign aims to plant 100 million trees over five years. It is part of Malaysia's global commitment to restoring degraded areas, in line with the recommendations of the UN Decade on Ecosystem Restoration.*

**Objektif dan Matlamat Jangka Panjang**
***Long-Term Objectives and Goals***

**i.** Mengekalkan kawasan hijau di seluruh negara selain memelihara serta memulihara kawasan berhutan.
*To maintain green areas nationwide and to preserve and conserve forested areas.*

**ii.** Meningkatkan kesedaran terhadap kepentingan pokok dan kawasan berhutan serta memupuk semangat cintakan alam semula.
*To increase awareness of the importance of trees and forested areas and to foster a love for nature.*

**iii.** Merakyatkan komitmen dan semangat pengekalan kawasan litupan hijau sebagai satu agenda nasional.
*To make the commitment and spirit of maintaining green cover a national agenda.*

**iv.** Memastikan komitmen negara untuk mengekalkan sekurang-kurangnya 50% daripada keluasan tanah negara dilitupi dengan kawasan berhutan dan pokok-pokok dapat dicapai.
*To ensure the nation's commitment to maintaining at least 50% of its land area covered by forests and trees is achieved.*

**v.** Menggalakkan penyertaan agensi kerajaan persekutuan/negeri, syarikat swasta dan badan korporat, badan bukan kerajaan, institusi-insitusi pendidikan/penyelidikan dan orang awam dalam usaha penanaman pokok.
*To encourage the participation of federal/state government agencies, private companies and corporate bodies, non-governmental organisations, educational/research institutions, and the public in tree-planting efforts.*

**Kejayaan Awal dan Penglibatan Perdana Menteri**

Kempen ini dilancarkan secara rasmi oleh bekas Perdana Menteri Malaysia, YAB Tan Sri Dato' Haji Muhyiddin bin Haji Mohd Yassin pada 5 Januari 2021 di Putrajaya. Beliau telah menanam pokok Merbau (*Intsia palembanica*), yang merupakan Pokok Kebangsaan Malaysia. Pada majlis yang sama, aplikasi mudah alih dan laman web Penghijauan Malaysia turut dilancarkan untuk memantau kemajuan program. Pelancaran program ini juga telah dilaksanakan secara serentak di seluruh Malaysia secara atas talian di mana YAB Menteri Besar dan Ketua Menteri turut sama melaksanakan aktiviti penanaman pokok sebagai sokongan terhadap pelaksanaan program ini.

Kejayaan cemerlang telah dicapai apabila sasaran 100 juta pokok berjaya ditanam lebih awal daripada jadual, iaitu pada 10 Disember 2024. Pokok ke-100 juta telah ditanam oleh Perdana Menteri Malaysia, YAB Dato' Seri Anwar bin Ibrahim di Taman Botani, Parlimen. Pada 31 Disember 2024, jumlah penanaman telah melebihi sasaran dengan lebih 112.9 juta pokok telah ditanam di seluruh negara.

Pencapaian ini membuktikan komitmen dan kerjasama padu daripada pelbagai pihak daripada agensi kerajaan, NGO, sektor swasta, institusi pendidikan, hingga penglibatan aktif orang awam dalam menyokong agenda penghijauan negara.

***Early Success and Prime Ministerial Involvement***

*The campaign was officially launched by former Malaysian Prime Minister, YAB Tan Sri Dato' Haji Muhyiddin bin Haji Mohd Yassin, on 5 January 2021 in Putrajaya. He planted the Merbau tree (Intsia palembanica), which has been declared Malaysia's National Tree. Simultaneously, a mobile app and the Greening Malaysia website were launched to monitor the programme's progress. The launch was also conducted simultaneously across Malaysia online, with Chief Ministers and Menteri Besar also planting trees in support of the programme.*

*The campaign achieved remarkable success, reaching its target of 100 million trees ahead of schedule on 10 December 2024. The 100 millionth tree was planted by the Prime Minister of Malaysia, YAB Dato' Seri Anwar bin Ibrahim, at the Parliament Botanical Garden. By 31 December 2024, the total number of trees planted nationwide had surpassed the target, reaching over 112.9 million.*

*This achievement demonstrates the strong commitment and solid cooperation from various parties, including government agencies, NGOs, the private sector, educational institutions, and the active involvement of the public, in supporting the national greening agenda*



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1 Tan Sri Muhyiddin Yassin, Perdana Menteri Malaysia ke-8 menanam Pokok Merbau di perkarangan kediaman rasmi Seri Perdana bersempena dengan Pelancaran Kempen Penanaman 100 Juta Pokok 2021-2025.

*Tan Sri Muhyiddin Yassin, the 8th Prime Minister of Malaysia, planted a Merbau tree at the Seri Perdana official residence compound in conjunction with the launch of the 100 Million Tree-Planting Campaign 2021-2025.*

2 YAB Dato' Sri Anwar bin Ibrahim, Perdana Menteri Malaysia ke-10, menanam Pokok Merbau di Taman Botani, Parlimen bersempena dengan Majlis Penanaman Pokok ke 100 Juta sempena Kempen Penanaman 100 Juta Pokok 2021-2025.

*YAB Dato' Sri Anwar bin Ibrahim, the 10th Prime Minister of Malaysia, planted the 100 millionth Merbau tree at the Parliament Botanical Garden in conjunction with the 100 Million Tree-Planting Campaign 2021-2025*

# Artikel 4: Menyingkap Khazanah Hutan: Ekspedisi Saintifik Biodiversiti 2024

*Article 4: Unveiling the Forest's Treasures – Biodiversity Scientific Expedition 2024*

**Misi Saintifik di Hutan Simpan Kekal Malaysia**

Jabatan Perhutanan Semenanjung Malaysia dan Jabatan Perhutanan Negeri sekali lagi bekerjasama menganjurkan Ekspedisi Saintifik Kepelbagaian Biologi Hutan pada tahun 2024. Ekspedisi tahunan ini bertujuan mengumpul maklumat biodiversiti dari kawasan semula jadi, terutamanya di Hutan Simpanan Kekal (HSK). Ia juga menjadi platform penting bagi para pakar dan penyelidik untuk membentang serta membincangkan hasil penemuan mereka dalam aspek fizikal kawasan, sumber biodiversiti dan produk eko-pelancongan.

***A Scientific Mission in Malaysia's Permanent Reserved Forests***

*The Forestry Department of Peninsular Malaysia, in collaboration with the respective State Forestry Departments, once again organised the 2024 Forest Biodiversity Scientific Expedition. This annual expedition aims to collect biodiversity data from natural areas, particularly within Permanent Reserved Forests (PRFs). It also serves as an important platform for experts and researchers to present and discuss their findings on the physical characteristics of forest areas, biodiversity resources, and eco-tourism products.*

**Pada tahun 2024, sebanyak empat ekspedisi telah dijalankan di lokasi-lokasi berikut:**

- Hutan Simpan (HS) Bukit Jernih, Perlis
- Gunung Nuang, HS Ulu Langat, Selangor
- HS Gunung Arong, Mersing, Johor
- HS Hulu Terengganu Tambahan, Kuala Berang, Terengganu

Ekspedisi ini berlangsung dari bulan Julai hingga September 2024, melibatkan pelbagai peserta dari universiti, jabatan kerajaan, dan Badan Bukan Kerajaan (NGO).

***In 2024, four expeditions were conducted at the following locations:***

- *Bukit Jernih Forest Reserve (FR), Perlis*
- *Gunung Nuang, Ulu Langat FR, Selangor*
- *Gunung Arong FR, Mersing, Johor*
- *Hulu Terengganu Tambahan FR, Kuala Berang, Terengganu*

*These expeditions, held from July to September 2024, brought together participants from universities, government agencies, and Non-Governmental Organisations (NGOs).*

**Penemuan Unik yang Memukau**

Hasil daripada ekspedisi ini, pelbagai penemuan saintifik yang menarik telah direkodkan. **Di HS Gunung Arong, lima jenis strata hutan telah dikenal pasti**, iaitu Hutan Dipterokarpa Pamah, Hutan Kerangas, Hutan Paya Gambut, Hutan Paya Laut, dan Hutan Paya Air Tawar.

***Captivating and Unique Discoveries***

*The expeditions yielded a range of fascinating scientific discoveries.* ***At Gunung Arong FR, five distinct forest strata were identified****, namely Lowland Dipterocarp Forest, Kerangas Forest, Peat Swamp Forest, Mangrove Forest, and Freshwater Swamp Forest.*

Sementara itu, di **Gunung Nuang, HS Ulu Langat**, spesies burung yang penting telah ditemui. Penyelidik merekodkan kehadiran spesies **Enggang badak yang berstatus terdedah (*Vulnerable* - VU)** dan **Enggang tebang mentua yang berstatus terancam kritikal (*Critically Endangered* - CR)**. Penemuan ini menekankan keperluan mendesak untuk usaha pemuliharaan, terutamanya bagi spesies yang berisiko tinggi akibat perubahan habitat.

*Meanwhile, at* ***Gunung Nuang, Ulu Langat FR****, significant bird species were recorded. Researchers documented the presence of the* ***Rhinoceros hornbill****,* ***listed as Vulnerable (VU)****, and the* ***Helmeted hornbill****, categorised as* ***Critically Endangered (CR)****. These findings underscore the urgent need for conservation efforts, particularly for species highly at risk due to habitat changes.*

Ekspedisi di **HS Hulu Terengganu Tambahan** pula menemukan **spesies endemik** seperti ***Ptychopyxis caput-medusae*** **(Mendaroh)** dan ***Rourea rugosa***. Spesies lain yang **sangat langka**, ***Syzygium rheophyticum***, juga turut ditemui. Selain itu, spesies ***Polyalthia pakdin***, yang **endemik** di Semenanjung Malaysia dan **hampir terancam**, turut direkodkan.

Di **HS Bukit Jernih, Perlis**, para saintis berjaya menemui **spesies baharu** iaitu ***Thismia perlisensis***.

Penemuan-penemuan ini bukan sahaja memperkayakan rekod biodiversiti negara tetapi juga menegaskan peranan penting hutan kita sebagai khazanah alam yang perlu terus dilindungi.

*At **Hulu Terengganu Tambahan FR, endemic species** such as **Ptychopyxis caput-medusae** (mendaroh) and **Rourea rugosa** were discovered. Other **rare species**, including **Syzygium rheophyticum**, were also identified. Additionally, **Polyalthia pakdin**, an **endemic species** in Peninsular Malaysia classified as **Near Threatened**, was recorded.*

*In **Bukit Jernih FR, Perlis**, scientists successfully discovered **a new species, Thismia perlisensis**.*

*These discoveries not only enrich the nation's biodiversity records but also reaffirm the vital role of our forests as invaluable natural treasures that must be safeguarded for future generations.*









Aktiviti-aktiviti dan penemuan semasa Ekspedisi Saintifik Kepelbagaian Biologi Hutan Simpan (HS) Bukit Jernih, Perlis

*Activities and findings during the Scientific Expedition on Forest Biodiversity in Bukit Jernih Forest Reserve (FR), Perlis*







Aktiviti-aktiviti dan penemuan semasa Ekspedisi Saintifik Kepelbagaian Biologi Gunung Nuang, HS Ulu Langat, Selangor

*Activities and findings during the Mount Nuang Biodiversity Scientific Expedition, HS Ulu Langat, Selangor*







Aktiviti dan penemuan semasa Ekspedisi Saintifik Kepelbagaian Biologi HS Gunung Arong, Mersing, Johor

*Activities and findings during the Scientific Expedition on Forest Biodiversity in Gunung Arong FR, Mersing, Johor*











Penemuan semasa Ekspedisi Saintifik Kepelbagaian Biologi HS Hulu Terengganu Tambahan, Kuala Berang, Terengganu

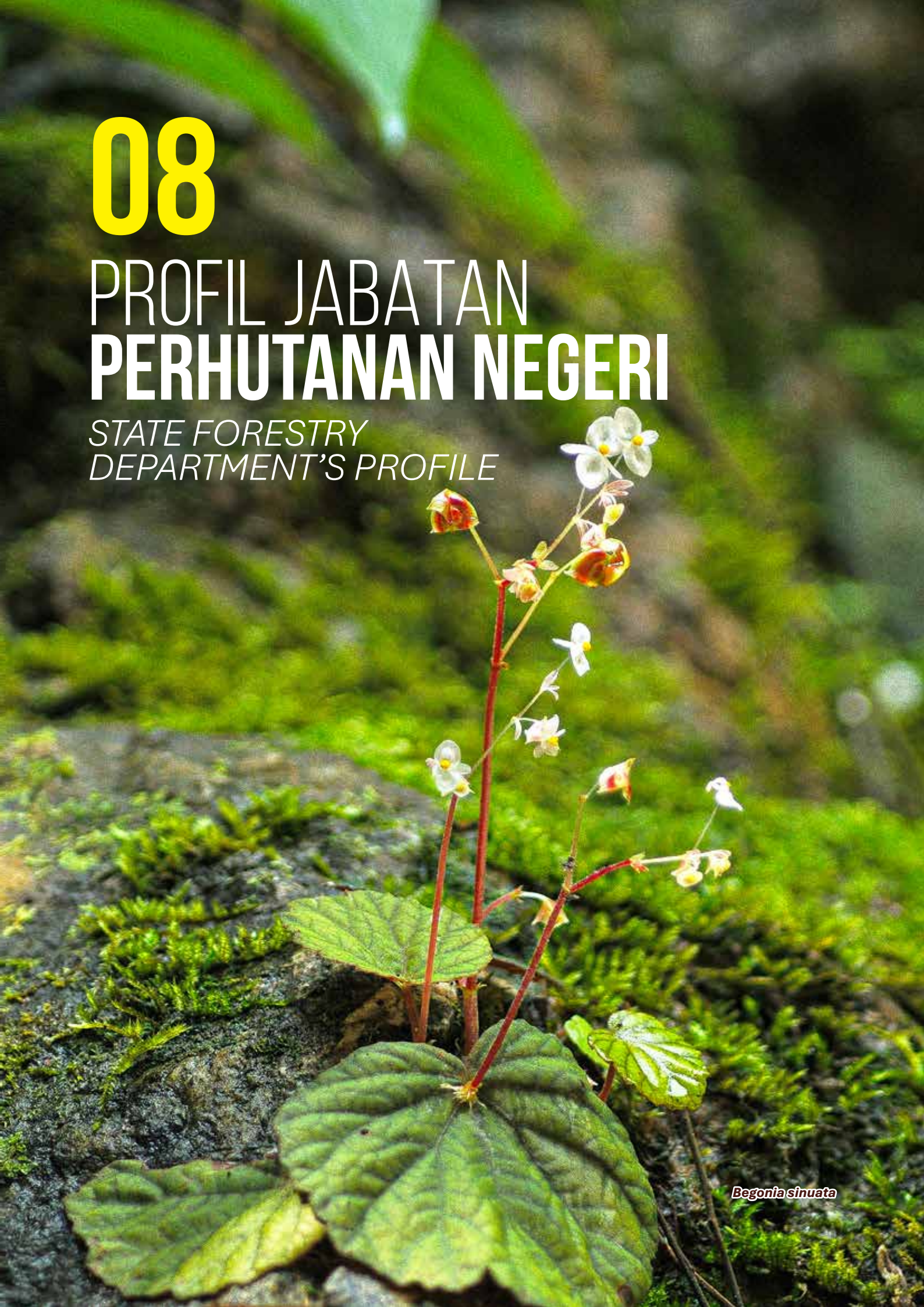
*Findings during the Scientific Expedition on Forest Biodiversity in Hulu Terengganu Tambahan FR, Kuala Berang, Terengganu.*



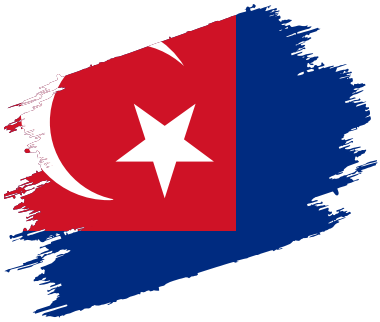
# 08

# PROFIL JABATAN PERHUTANAN NEGERI

*STATE FORESTRY DEPARTMENT'S PROFILE*



*Begonia sinuata*



# JOHOR

Ibu Negeri / *State Capital* : JOHOR BAHRU
Alamat / *Address* : Jabatan Perhutanan Negeri Johor,
Tingkat 2,Bangunan Dato' Mohammad Ibrahim Munsyi,
Kota Iskandar, 79660 Nusajaya, Johor
No. Tel. / *Tel. No.* : 07-266 7433
No. Faks / *Fax No.* : 07-266 1288
Pengarah / *Director* : -
Emel / *Email* : -
Laman Sesawang / *Website* : https://forestry.johor.gov.my

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 4.01 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 1,908,812 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 442,259 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 1,466,552 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 334,491 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 30,348 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 29,375 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 111,454 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)* | 2,600 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+ *Area licensed for harvesting* | 1,227 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 796 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 49 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 8 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 5 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 22,912,922 |
| | - Emolumen / *Emolument* | 17,693,940 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 4,842,484 |
| | - Aset / *Assets* | 376,498 |
| | - Lain-lain / *Others* | - |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 4,016,364 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Akasia, Getah dan lain-lain
*Acacia, Rubber and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
*Includes Permanent Reserved Forest and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/State Forestry Department*

# KEDAH



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | ALOR SETAR |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Kedah,<br>Tingkat 8, Bangunan Sultan Abdul Halim,<br>Jalan Sultan Badlishah, 05000 Alor Setar, Kedah |
| No. Tel. / *Tel. No.* | : | 04-733 3844 / 04-733 3901 |
| No. Faks / *Fax No.* | : | 04-731 0610 |
| Pengarah / *Director* | : | Muhammad bin Abdullah |
| Emel / *Email* | : | matdollah@forestry.gov.my |
| Laman Sesawang / *Website* | : | http://www.kedforestry.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 2.13 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 946,616 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 343,921 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 602,695 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 343,466 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 6,043 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 455 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | - |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | 4,200 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 5,823 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 277,311 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 42 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 7 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 13 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 18,990,272 |
| | - Emolumen / *Emolument* | 14,678,435 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 4,137,352 |
| | - Aset / *Assets* | 165,939 |
| | - Lain-lain / *Others* | 8,545 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 12,089,358 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Akasia, Pine, Jati, Getah, Sentang dan Lain-lain
*Acacia, Pine, Teak, Rubber, Sentang and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Kerajaan
*Includes Permanent Reserved Forest and State Land Forest*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# KELANTAN



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | KOTA BHARU |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Kelantan,<br>Blok 5, Tingkat 1, Kompleks Kota Darul Naim,<br>15503 Kota Bharu, Kelantan |
| No. Tel. / *Tel. No.* | : | 09-748 1957 |
| No. Faks / *Fax No.* | : | 09-744 5675 |
| Pengarah / *Director* | : | Mohd Rahim Bin Ramli |
| Emel / *Email* | : | mohdrahim@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://jpnk.kelantan.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.80 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 1,503,637 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 778,581 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 725,055 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 629,881 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 80,861 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 57,072 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | - |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | 3,900 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 9,570 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 473,747 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 72 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 5 |
| | - Kilang Kayu Kumai / *Moulding Mills* | - |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 15,682,559 |
| | - Emolumen / *Emolument* | 11,955,739 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 3,541,186 |
| | - Aset / *Assets* | 10,000 |
| | - Lain-lain / *Others* | 175,634 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 15,329,928 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

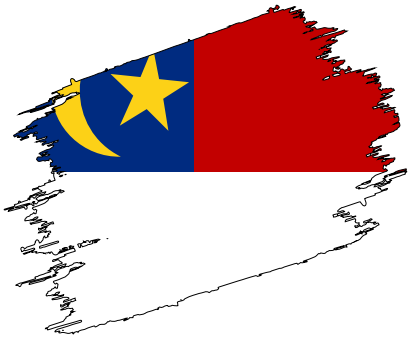
** - Ladang Jati, Getah, Sentang dan lain-lain
*Teak, Rubber, Sentang and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# MELAKA



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | BANDARAYA MELAKA |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Melaka,<br>75450 Ayer Keroh, Melaka |
| No. Tel. / *Tel. No.* | : | 06-231 6095 |
| No. Faks / *Fax No.* | : | 06-232 2867 |
| Pengarah / *Director* | : | Khirun Nizam bin Abdul Rahim |
| Emel / *Email* | : | khirunnizam@forestry.gov.my |
| Laman Sesawang / *Website* | : | http://forestry.melaka.gov.my/ |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.00 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 167,018 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 5,448 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 161,569 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 5,187 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | - |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 224 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 99 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | - |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 119 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 1,013 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 25 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 2 |
| | - Kilang Kayu Kumai / *Moulding Mills* | - |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 3,000,348 |
| | - Emolumen / *Emolument* | 2,262,029 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 717,949 |
| | - Aset / *Assets* | 19,890 |
| | - Lain-lain / *Others* | 480 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 1,282,847 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Akasia, Pine, Jati, Getah, Sentang dan Lain-lain
*Acacia, Pine, Teak, Rubber, Sentang and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
*Includes Permanent Reserved Forest and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
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# NEGERI SEMBILAN



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | SEREMBAN |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Sembilan,<br>Blok C, Tingkat 4, Kompleks Setiausaha<br>Kerajaan, 70503 Seremban, Negeri Sembilan |
| No. Tel. / *Tel. No.* | : | 06-765 9849 |
| No. Faks / *Fax No.* | : | 06-762 3711 |
| Pengarah / *Director* | : | Hamidi bin Abd Halim |
| Emel / *Email* | : | hamidi@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://forestry.ns.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.20 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 665,846 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 157,866 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 507,980 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 154,934 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 1,274 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 2,932 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | - |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | 2,000 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 621 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 20,103 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 34 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 3 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 5 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 15,135,354 |
| | - Emolumen / *Emolument* | 12,305,514 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 2,829,840 |
| | - Aset / *Assets* | - |
| | - Lain-lain / *Others* | - |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 4,322,736 |

**Nota /** *Note*

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

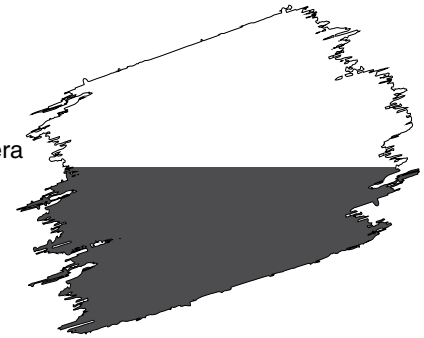
** - Ladang Getah dan lain-lain
*Rubber and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
*Includes Permanent Reserved Forest and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
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# PAHANG



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | KUANTAN |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Pahang,<br>Tingkat 5, Kompleks Tun Razak, Bandar Indera Mahkota, 25990 Kuantan, Pahang. |
| No. Tel. / *Tel. No.* | : | 09-573 2911 |
| No. Faks / *Fax No.* | : | 09-573 6152 |
| Pengarah / *Director* | : | Zainuddin bin Jamaluddin |
| Emel / *Email* | : | zainuddinj@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://forestry.pahang.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.59 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 3,592,987 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 2,031,028 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 1,561,960 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 1,588,596 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 35,250 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 115,782 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 164,677 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | 11,600 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 10,941 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 762,317 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 141 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 15 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 31 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 53,728,137 |
| | - Emolumen / *Emolument* | 40,808,819 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 12,613,400 |
| | - Aset / *Assets* | 305,918 |
| | - Lain-lain / *Others* | - |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 15,048,660 |

**Nota /** *Note*

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Akasia, Getah dan lain-lain
*Acacia, Rubber and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
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# PERAK



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | IPOH |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Perak, Persiaran Meru Utama, Bandar Meru Raya, 30020 Ipoh, Perak |
| No. Tel. / *Tel. No.* | : | 05-528 8100 |
| No. Faks / *Fax No.* | : | 05-528 8101 |
| Pengarah / *Director* | : | Dato' Mohd Basri bin Abdul Manaf |
| Emel / *Email* | : | basri@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://www.perakforestry.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 2.50 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 2,087,573 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 1,015,194 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 1,072,379 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 987,963 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 7,006 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 8,375 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 4,711 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)* | 6,600 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+ *Area licensed for harvesting* | 5,064 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 237,862 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 116 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 17 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 5 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 41,175,112 |
| | - Emolumen / *Emolument* | 30,972,933 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 9,897,965 |
| | - Aset / *Assets* | 304,214 |
| | - Lain-lain / *Others* | - |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 12,089,351 |

**Nota /** *Note*

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Getah dan lain-lain
*Rubber and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# PERLIS



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | KANGAR |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Perlis,<br>Kilometer 2, Jalan Kaki Bukit,<br>01000 Kangar, Perlis. |
| No. Tel. / *Tel. No.* | : | 04-976 5966 |
| No. Faks / *Fax No.* | : | 04-976 7901 |
| Pengarah / *Director* | : | Ag Shaffie bin Ag Ahmadni |
| Emel / *Email* | : | shaffie@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://forestry.perlis.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 0.28 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 81,313 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 11,405 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 69,908 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 11,140 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 576 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 197 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 68 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | - |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 112 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 8,376 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 2 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | - |
| | - Kilang Kayu Kumai / *Moulding Mills* | - |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 4,410,081 |
| | - Emolumen / *Emolument* | 1,821,018 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 2,117,489 |
| | - Aset / *Assets* | 45,614 |
| | - Lain-lain / *Others* | 425,959 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 4,321,116 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

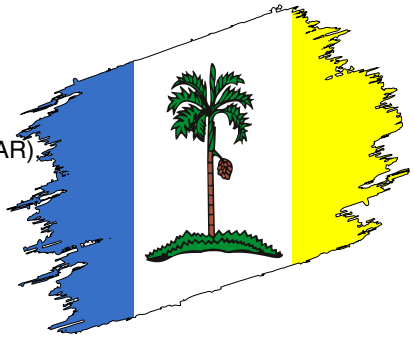
** - Ladang Jati
*Teak Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal dan Tanah Berimilik
Includes Permanent Reserved Forest and Alienated Land

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# PULAU PINANG



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | GEORGETOWN |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Pulau Pinang,<br>Tingkat 34, Kompleks Tun Abdul Razak (KOMTAR),<br>10000 Georgetown, Pulau Pinang |
| No. Tel. / *Tel. No.* | : | 04-650 5250 |
| No. Faks / *Fax No.* | : | 04-263 6335 |
| Pengarah / *Director* | : | Muhammad Ezhar bin Yusuf @ Antik |
| Emel / *Email* | : | ezhar@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://jhn.penang.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.74 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 105,916 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 9,090 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 96,826 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 6,063 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | - |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 519 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | - |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | - |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | - |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | - |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 37 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 4 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 19 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 4,208,905 |
| | - Emolumen / *Emolument* | 2,638,055 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 1,528,590 |
| | - Aset / *Assets* | 37,760 |
| | - Lain-lain / *Others* | 4,500 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 2,575,122 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah
*Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/State Forestry Department*

# SELANGOR



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | SHAH ALAM |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Selangor, Tingkat 3, Bangunan Sultan Salahuddin Abdul Aziz Shah, 40660 Shah Alam, Selangor. |
| No. Tel. / *Tel. No.* | : | 03-5544 7507 / 03-5544 7489 |
| No. Faks / *Fax No.* | : | 03-5511 9961 |
| Pengarah / *Director* | : | Azhar bin Ahmad |
| Emel / *Email* | : | azharahmad@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://forestry.selangor.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 6.99 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 790,781 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 251,952 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 538,829 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 250,987 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 6,432 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 440 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 7,076 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)*** *Annual Allowable Cut (for Permanent Reserved Forest)* | 710 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+ *Area licensed for harvesting* | 416 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 203 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 35 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 3 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 13 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 27,803,768 |
| | - Emolumen / *Emolument* | 19,566,454 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 7,521,920 |
| | - Aset / *Assets* | 644,892 |
| | - Lain-lain / *Others* | 70,502 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 5,988,863 |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

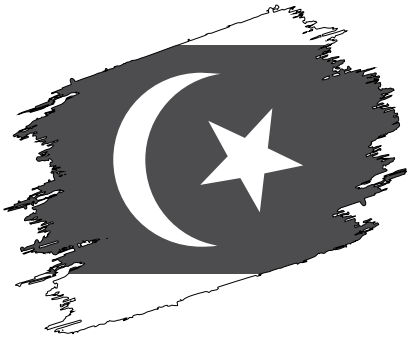
** - Ladang Akasia, Getah dan lain-lain
*Acacia, Rubber and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal
*Includes Permanent Reserved Forest*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# TERENGGANU



| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | KUALA TERENGGANU |
| Alamat / *Address* | : | Jabatan Perhutanan Negeri Terengganu,<br>Tingkat 8, Wisma Negeri,<br>20200 Kuala Terengganu, Terengganu. |
| No. Tel. / *Tel. No.* | : | 09-622 1587 / 09-627 4122 |
| No. Faks / *Fax No.* | : | 09-623 6552 |
| Pengarah / *Director* | : | Dato' Norhaidi bin Yunus |
| Emel / *Email* | : | norhaidi@forestry.gov.my |
| Laman Sesawang / *Website* | : | https://trgforestry.terengganu.gov.my |

| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.15 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 1,295,725 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 677,067 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 618,659 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 540,309 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | 3,350 |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 33,000 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | 15,000 |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | 6,100 |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | 8,447 |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | 425,941 |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | 106 |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | 4 |
| | - Kilang Kayu Kumai / *Moulding Mills* | 13 |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | 23,092,691 |
| | - Emolumen / *Emolument* | 20,248,063 |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | 2,815,012 |
| | - Aset / *Assets* | 6,360 |
| | - Lain-lain / *Others* | 23,256 |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | 5,680,577 |

**Nota /** *Note*

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Ladang Akasia, Getah, Sentang dan lain-lain
*Acacia, Rubber, Sentang and Others Plantation*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*

# WILAYAH PERSEKUTUAN

| | | |
|---|---|---|
| Ibu Negeri / *State Capital* | : | Jabatan Perhutanan Wilayah Persekutuan |
| Alamat / *Address* | : | Jalan Lot 240, Bukit Nenas,<br>Jalan Raja Chulan,<br>50250 Kuala Lumpur |
| No. Tel. / *Tel. No.* | : | 603-20201606 |
| No. Faks / *Fax No.* | : | - |
| Pengarah / *Director* | : | Azrul Ekhuan bin Eliah |
| Emel / *Email* | : | azrul@forestry.gov.my |
| Laman Sesawang / *Website* | : | www.forestry.gov.my |



| | | |
|---|---|---|
| 1. | Penduduk (juta) / *Population (million)* (2020)* | 1.98 |
| 2. | Keluasan Negeri / *Land Area* (ha) | 38,615 |
| 3. | Kawasan Berhutan / *Forested Area* (ha) | 2,134 |
| 4. | Kawasan Tidak Berhutan / *Non-forested Area* (ha) | 36,481 |
| 5. | Sumber Hutan / *Forest Resource* | |
| | a) Hutan Simpanan Kekal / *Permanent Reserved Forest* (ha) | 153 |
| | b) Ladang Hutan / *Forest Plantations* (ha)** | - |
| | c) Hutan Tanah Kerajaan / *State Land Forest* (ha) | 1,981 |
| | d) Rizab Hidupan Liar / *Wildlife Reserve* (ha)# | - |
| | e) Catuan Tebangan Tahunan (untuk Hutan Simpanan Kekal) (ha)***<br>*Annual Allowable Cut (for Permanent Reserved Forest)* | - |
| | f) Keluasan yang dilesenkan untuk pengusahasilan (ha)+<br>*Area licensed for harvesting* | - |
| | g) Pengeluaran Kayu Balak / *Production of Logs* ($m^3$) | |
| 6. | Industri Hutan / *Forest Industry* | |
| | a) Bilangan / *Number* | |
| | - Kilang Papan / *Sawmills* | - |
| | - Kilang Papan Lapis/Venir / *Plywood/Veneer Mills* | - |
| | - Kilang Kayu Kumai / *Moulding Mills* | - |
| 7. | Perbelanjaan / *Expenditure* | |
| | a) Mengurus / *Operation* (RM) | |
| | - Emolumen / *Emolument* | - |
| | - Perkhidmatan dan Bekalan / *Services and Supplies* | - |
| | - Aset / *Assets* | - |
| | - Lain-lain / *Others* | - |
| | b) Pembangunan dan KWPH / *Development and KWPH* (RM) | - |

**Nota / *Note***

* - Sumber: Jabatan Perangkaan Malaysia / *Source: Department of Statistics, Malaysia*

** - Termasuk Ladang-ladang Hutan Kompensatori, Pine, Jati dan Getah
*Includes Compensatory Forest Plantation, Pine, Teak and Rubber Plantations*

*** - Seperti yang ditetapkan oleh Majlis Tanah Negara / *As stipulated by the National Land Council*

\+ - Termasuk kawasan Hutan Simpanan Kekal, Tanah Kerajaan dan Tanah Berimilik
*Includes Permanent Reserved Forest, State Land and Alienated Land*

\# - Rizab Hidupan Liar adalah rizab di bawah penyeliaan Jabatan Perlindungan Hidupan Liar dan Taman Negara (PERHILITAN)/Jabatan Perhutanan Negeri
*Wildlife Reserve is a reserve under the supervision of the Department of Wildlife and National Parks (DWNP)/ State Forestry Department*



*Scaphochlamys abdullahii*



# 09
# LAMPIRAN
*APPENDICES*

LAMPIRAN A / *APPENDIX A*

# TENAGA KERJA JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA 31 DISEMBER 2024

## *WORKFORCE OF FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA AS AT 31st DECEMBER 2024*

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pengurusan Tertinggi** *Higher Managerial Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Jawatan-Jawatan Utama / *Major Post* (VU5) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Jawatan-Jawatan Utama / *Major Post* (VU6) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Jawatan-Jawatan Utama / *Major Post* (VU7) | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| **Jumlah Kecil / *Sub Total*** | **5** | **5** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **5** | **5** |
| **Kumpulan Pengurusan dan Profesional** *Managerial and Professional Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pemelihara Hutan *Conservator of Forest* (G14) | 5 | 5 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 13 | 12 |
| Pemelihara Hutan *Conservator of Forest* (G13) | 10 | 10 | 1 | 1 | 1 | 1 | 2 | 1 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 21 | 20 |
| Pemelihara Hutan *Conservator of Forest* (G12) | 20 | 19 | 1 | 1 | 1 | 1 | 2 | 0 | 1 | 1 | 1 | 1 | 3 | 3 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 0 | 0 | 37 | 34 |
| Pemelihara Hutan *Conservator of Forest* (G10) | 32 | 27 | 2 | 2 | 3 | 2 | 2 | 0 | 1 | 1 | 3 | 3 | 4 | 3 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 4 | 5 | 5 | 0 | 0 | 60 | 51 |
| Pemelihara Hutan *Conservator of Forest* (G9/G10) | 33 | 32 | 7 | 7 | 7 | 7 | 6 | 6 | 0 | 0 | 6 | 6 | 16 | 16 | 8 | 8 | 1 | 1 | 1 | 1 | 6 | 6 | 6 | 6 | 1 | 1 | 98 | 97 |
| Pemelihara Hutan *Conservator of Forest* (G9) | 18 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 16 |
| Pemelihara Hutan *Conservator of Forest* (G44) KUP | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pengurusan dan Profesional** *Managerial and Professional Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pegawai Ehwal Ekonomi *Economist* (E13) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Ehwal Ekonomi *Economist* (E12) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Ehwal Ekonomi *Economist* (E10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Ehwal Ekonomi *Economist* (E9) | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Perangkawan *Statistician* (E9) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M13) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M12) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pegawai Tadbir dan Diplomatik *Administrative and Diplomatic Officer* (M9/M10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 |
| Pegawai Tadbir *Administrative Officer* (N12) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 2 |
| Pegawai Tadbir *Administrative Officer* (N10) | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Pegawai Tadbir *Administrative Officer* (N9/N10) | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 0 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pengurusan dan Profesional** *Managerial and Professional Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pegawai Teknologi Maklumat *Information Technology Officer* (F13) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Teknologi Maklumat *Information Technology Officer* (F10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Teknologi Maklumat *Information Technology Officer* (F9/F10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Jurutera Mekanikal *Mechanical Engineer* (J13) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Jurutera Mekanikal *Mechanical Engineer* (J10) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Jurutera Mekanikal *Mechanical Engineer* (J9) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Jurutera Awam *Civil Engineer* (J13) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Jurutera Awam *Civil Engineer* (J9/J10) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 1 |
| Jurutera Awam *Civil Engineer* (J10) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Jurutera Awam *Civil Engineer* (J9) | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pengurusan dan Profesional** *Managerial and Professional Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pegawai Siasatan *Investigation Officer* (P14) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Siasatan *Investigation Officer* (P10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Penerangan *Information Officer* (S10) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pustakawan *Librarian* (S9/ S10) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Pegawai Sains *Science Officer* (C9) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Undang-Undang / *Legal Officer* (L12) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Undang-Undang / *Legal Officer* (L10) | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 |
| Pegawai Undang-Undang / *Legal Officer* (L9/L10) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Akauntan *Accountant* (WA9) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai dalam Latihan (Pengurusan & Profesional) *Officer in Training (Managerial & Professional)* | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 |
| **Jumlah Kecil / *Sub Total*** | **162** | **146** | **13** | **11** | **14** | **12** | **14** | **9** | **2** | **2** | **14** | **14** | **29** | **27** | **21** | **19** | **2** | **2** | **2** | **2** | **14** | **14** | **18** | **16** | **1** | **1** | **306** | **275** |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G8) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G7) | 9 | 6 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 1 | 0 | 0 | 21 | 15 |
| Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G6/G7) | 27 | 25 | 7 | 5 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 6 | 6 | 1 | 1 | 53 | 47 |
| Penolong Pemelihara Hutan *Assistant Conservator of Forest* (G6) | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 0 | 5 | 4 | 13 | 12 | 0 | 0 | 0 | 0 | 1 | 1 | 6 | 4 | 0 | 0 | 0 | 0 | 31 | 26 |
| Renjer Hutan/ Penolong Pemelihara Hutan *Forest Ranger/ Assistant Conservator of Forest* (G5/G6) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 | 8 |
| Renjer Hutan/ Penolong Pemelihara Hutan *Forest Ranger/ Assistant Conservator of Forest* (G5/G6/ G7) | 67 | 39 | 30 | 16 | 13 | 12 | 24 | 13 | 0 | 0 | 0 | 0 | 58 | 58 | 25 | 24 | 0 | 0 | 0 | 0 | 27 | 23 | 22 | 20 | 0 | 0 | 266 | 205 |
| Renjer Hutan/ Penolong Pemelihara Hutan *Forest Ranger/ Assistant Conservator of Forest* (G5) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 6 | 6 | 0 | 0 | 0 | 0 | 1 | 1 | 13 | 12 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Renjer Hutan/ Penolong Pemelihara Hutan *Forest Ranger/ Assistant Conservator of Forest* (G1) | 14 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 6 |
| Renjer Hutan/ Penolong Pemelihara Hutan (Jawatan Jumud) *Forest Ranger/ Assistant Conservator of Forest* (G1/G2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 3 | 0 |
| Renjer Hutan *Forest Ranger* (G1) | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Pegawai Undang-Undang / *Legal Assistant* (L6) | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 4 |
| Penolong Akauntan *Assistant Accountant* (W6) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Akauntan *Assistant Accountant* (W5/ W6/W7) | 1 | 1 | 1 | 1 | 7 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 14 | 14 |
| Penolong Akauntan *Assistant Accountant* (W5/ W6) KUP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Penolong Akauntan *Assistant Accountant* (W5) KUP | 3 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 3 | 3 | 3 | 3 | 0 | 0 | 12 | 12 |
| Penolong Kurator *Assistant Kurator* (S5) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pengawas Hutan *Forester* (G4) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 1 |
| Pengawas Hutan *Forester* (G3) | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 2 | 4 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 14 | 9 |
| Pengawas Hutan *Forester* (G2/G3) | 0 | 0 | 50 | 46 | 14 | 12 | 14 | 6 | 0 | 0 | 0 | 0 | 67 | 42 | 24 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169 | 129 |
| Pengawas Hutan *Forester* (G2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 41 | 15 | 0 | 0 | 53 | 25 |
| Pengawas Hutan *Forester* (G1/ G2/G3) | 48 | 23 | 181 | 106 | 100 | 66 | 126 | 77 | 0 | 0 | 0 | 0 | 364 | 235 | 263 | 239 | 0 | 0 | 0 | 0 | 123 | 105 | 0 | 0 | 0 | 0 | 1205 | 851 |
| Pengawas Hutan *Forester* (G1/G2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 80 | 63 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 216 | 132 | 6 | 6 | 302 | 201 |
| Pengawas Hutan *Forester* (G1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 8 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 30 |
| Pengawas Hutan *Forester* (Jawatan Jumud) (G19/ G22/G26 ) | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pengawas Hutan *Forester* (Jawatan Jumud) (G11/ G14 ) | 0 | 0 | 0 | 0 | 0 | 0 | 15 | 3 | 0 | 0 | 0 | 0 | 27 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 48 | 15 |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (FA7) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (FA5/FA6/ FA7) | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (F5/FA6) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 2 |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (F5/FA6) KUP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (F5) KUP | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 |
| Penolong Pegawai Teknologi Maklumat *Assistant Information Technology Officer* (FA5/FA6/FA7) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Juruteknik Komputer *Computer Technician* (FT1/FT2/FT3) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 4 |
| Juruteknik Komputer *Computer Technician* (FT1/FT2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Penolong Jurutera Awam / *Assistant Civil Engineer* (JA7) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Jurutera Awam / *Assistant Civil Engineer* (JA5) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 2 |
| Penolong Jurutera Mekanikal *Assistant Mechanical Engineer* (JA5/ JA6/JA7) | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Penolong Juru Ukur / *Assistant Surveyor* (JA5/ JA6/JA7) | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 |
| Penolong Pegawai Senibina *Assistant Architecture* Officer (JA5) | 1 | 1 | 0 | 0 | 2 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA6/JA7) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA5/JA7) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA5/JA6/JA7) | 24 | 23 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39 | 38 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA5) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA5/JA6/JA7) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 10 | 10 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA1/JA2/JA3) | 0 | 0 | 0 | 0 | 3 | 3 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 21 | 20 |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong *Jurutera Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA1/JA2) KUP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 0 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pelukis Pelan (Kejuruteraan Awam)/Penolong Jurutera *Tracer (Civil Engineer)/ Assistant Engineer Officer* (JA1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 3 |
| Pelukis Pelan (Seni Bina)/ Penolong Pegawai Seni Bina *Tracer (Architecture) /Assistant Architecture Officer* (JA5/JA6/ JA7) | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| Pelukis Pelan *Tracer* (JA1/JA2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pelukis Pelan *Tracer* (JA1/JA2/ JA3) | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| Pembantu Tadbir (Kewangan ) *Administrative Assistant (Finance)* (W5) KUP | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W2) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 3 | 3 |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W2/ W3) | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* ( W1/ W2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 1 | 1 | 20 | 20 |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W1/ W2/W3) | 7 | 4 | 9 | 9 | 3 | 2 | 11 | 9 | 0 | 0 | 0 | 0 | 14 | 14 | 13 | 13 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 0 | 0 | 0 | 63 | 56 |
| Pembantu Tadbir (Kewangan) *Administrative Assistant (Finance)* (W2/ W3) | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 8 | 8 |
| Penolong Pegawai Tadbir *Administrative Assistant Officer* (N7) | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Pegawai Tadbir *Administrative Assistant Officer* (N6) | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 4 | 2 |
| Penolong Pegawai Tadbir *Administrative Assistant Officer* (N6/N7) | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Penolong Pegawai Tadbir *Administrative Assistant Officer* (N5/N6/N7) | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 6 | 6 |
| Penolong Pegawai Tadbir *Administrative Assistant Officer* (N5/N6) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical/ Operations)* (N3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N2/ N3) | 0 | 0 | 7 | 7 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 13 | 12 | 3 | 3 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 30 | 29 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N2) | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 3 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 11 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N2) (TBK) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N1/ N2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 8 | 7 | 48 | 47 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 25 | 1 | 1 | 90 | 83 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N1/ N2/N3) | 45 | 41 | 11 | 11 | 13 | 13 | 21 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 32 | 32 | 0 | 0 | 0 | 0 | 20 | 19 | 5 | 0 | 0 | 0 | 147 | 137 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N2/ N3) | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 8 | 7 |
| Pembantu Tadbir (Perkeranian/ Operasi) *Administrative Assistant (Clerical /Operations)* (N1/ N2) JSPS | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 |
| Pembantu Khas, Pembantu Setiausaha Pejabat/ Setiausaha Pejabat *Administrative Assistant (Secretariat)* (N5/ N6/N7) | 5 | 5 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Pembantu Khas, Pembantu Setiausaha Pejabat/ Setiausaha Pejabat *Administrative Assistant (Secretariat)* (N1/ N2/N5) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 5 | 4 |
| Pembantu Tadbir (Kesetiausahaan) *Administrative Assistant (Secretarial)* (N6) | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pegawai Khidmat Pelanggan *Customer Service Officer* (N1/N2) | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Pegawai Khidmat Pelanggan *Customer Service Officer* (N1) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pembantu Pustakawan *Librarian Assistant* (S1/S2) | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pembantu Operasi *Operation Assistant* (N1/N1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 10 | 9 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 12 | 11 |
| Pembantu Operasi *Operation Assistant* (N1) | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 7 | 6 | 13 | 12 | 0 | 0 | 31 | 28 |
| Pembantu Operasi *Operation Assistant* (H1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pembantu Kemahiran / *Skill Assistant* (H2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 2 |
| Pembantu Kemahiran / *Skill Assistant* (H1/H2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 2 | 2 |
| Pembantu Kemahiran / *Skill Assistant* (H1/ H2/H3) | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 6 | 5 |
| Pembantu Awam *General Assistant* (H1) *One Off* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 12 | 3 |
| Pembantu Awam *General Assistant* (H1) | 0 | 0 | 0 | 0 | 0 | 0 | 212 | 100 | 23 | 21 | 117 | 106 | 0 | 0 | 298 | 266 | 0 | 0 | 32 | 28 | 171 | 142 | 418 | 207 | 3 | 2 | 1274 | 872 |
| Pembantu Awam *General Assistant* (H11) | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 |
| Penghantar Notis *Notice Sender* (N1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Pembantu Penyelidik *Research Assistant* (Q5) KUP | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pembantu Penyelidik *Research Assistant* (Q2) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Pembantu Penyelidik *Research Assistant* (Q1/Q2) | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 |
| Pembantu Khidmat Am *General Service Assistant* (H1/ H2/H3) | 62 | 44 | 127 | 74 | 235 | 196 | 0 | 0 | 0 | 0 | 0 | 0 | 747 | 483 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1171 | 797 |
| Pembantu Khidmat Am *General Service Assistant* (H1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 14 |
| Pembantu Kemahiran / *Skill Assistant* (H1) | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 19 |
| Pemandu Kenderaan Bermotor / *Driver* (H1) *One Off* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 5 | 1 |
| Pemandu Kenderaan (Jawatan Jumud) *Driver* (H11) | 0 | 0 | 1 | 1 | 2 | 2 | 1 | 1 | 0 | 0 | 15 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 19 |
| Pemandu Kenderaan Bermotor / *Driver* (R1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43 | 38 | 0 | 0 | 0 | 0 | 43 | 38 |
| Pengawal Keselamatan *Security Guard* (KP1) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 |
| Pembantu Laut *Marine Assistant* (A1/A2) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 |
| Pembantu Laut *Marine Assistant* (A1/A2/A3) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |

| Jawatan *Post* | IPJPSM | | Johor | | Kedah | | Kelantan | | Melaka | | Negeri Sembilan | | Pahang | | Perak | | Perlis | | Pulau Pinang | | Selangor | | Terengganu | | Wilayah Persekutuan | | Jumlah *Total* | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian | Bilangan Perjawatan | Pengisian |
| **Kumpulan Pelaksana** *Supporting Group* | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pegawai Dalam Latihan (Kumpulan Pelaksana) *Officer in Training (Supporting Group)* | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 |
| **Jumlah Kecil / *Sub Total*** | **377** | **270** | **446** | **294** | **402** | **322** | **495** | **293** | **49** | **46** | **275** | **241** | **1401** | **957** | 757 | 694 | 38 | 32 | 61 | 57 | 445 | 370 | 870 | 511 | 15 | 14 | 5631 | 4101 |
| **Jumlah Besar / *Grand Total*** | **544** | **421** | **459** | **305** | **416** | **334** | **509** | **302** | **51** | **48** | **289** | **255** | **1430** | **984** | 778 | 713 | 40 | 34 | 63 | 59 | 459 | 384 | 888 | 527 | 16 | 15 | 5942 | 4381 |



*Nepenthes gracilis*

LAMPIRAN B / *APPENDIX B*

# SENARAI PENGURUSAN TERTINGGI, KUMPULAN PENGURUSAN & PROFESIONAL DAN KUMPULAN PELAKSANA JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA 31 DISEMBER 2024

*LIST OF SENIOR OFFICERS AND SUPPORTING OFFICERS IN THE FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA AS AT 31ST DECEMBER 2024*

## IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA
## *FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS*

### DIREKTORAT / *DIRECTORATE*

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/Note* |
|---|---|---|---|
| Dato' Haji Zahari bin Ibrahim | Ketua Pengarah Perhutanan Semenanjung Malaysia<br>*Director-General of Forestry Peninsular Malaysia* | VU5 | |
| Dato' Mohd Rahim bin Rani | Timbalan Ketua Pengarah Perhutanan (Dasar dan Perancangan)<br>*Deputy Director-General of Forestry (Policy and Planning)* | VU6 | |
| Dato' Ahmad Fadzil bin Abdul Majid | Timbalan Ketua Pengarah Perhutanan (Operasi dan Teknikal)<br>*Deputy Director-General of Forestry (Operations and Technical)* | VU7 | |
| **UNIT KOMUNIKASI KORPORAT DAN PERHUBUNGAN AWAM<br>*CORPORATE COMMUNICATION AND PUBLIC RELATIONS UNIT*** | | | |
| Regina Mariah Jong | Ketua Unit Komunikasi Korporat dan Perhubungan Awam<br>*Head of Corporate Communication and Public Relations Unit* | G12 | |
| **Seksyen Perhubungan Awam / *Public Relations Section*** | | | |
| Mohd Fauzi bin Rosli | Pegawai Perhubungan Awam<br>*Public Relations Officer* | S10 | |
| **Seksyen Sebaran Maklumat / *Information Disemmination Section*** | | | |
| Nurul Fazleeayu Fazeela binti Ab. Kadir | Penolong Pengarah (Sebaran Maklumat)<br>*Assistant Director (Information Dissemination)* | G9 | |
| Alisah binti Simin | Penolong Pegawai (Sebaran Maklumat)<br>*Assistant Officer (Information Dissemination)* | G6 | |
| **Seksyen Galeri / *Gallery Section*** | | | |
| Kosong / *Vacant* | Penolong Kurator<br>*Assistant Curator* | S5 | |
| Mohd Fadil bin Ibrahim | Penolong Pegawai (Galeri)<br>*Assistant Officer (Gallery)* | G5 | |
| **UNIT INTEGRITI PERHUTANAN<br>*FORESTRY INTEGRITY UNIT*** | | | |
| Ab Muneim bin Ibrahim | Ketua Unit Integriti Perhutanan<br>*Head of Forestry Integrity Unit* | P14 | |
| Muhamad Azizun bin Jaafar | Penolong Pengarah Kanan<br>(Tadbir Urus, Pematuhan dan Tatatertib)<br>*Senior Assistant Director*<br>*(Governance, Compliance and Discipline)* | G12 | |
| Azrul Fazly bin Ayoub | Penolong Pengarah<br>(Pengesanan, Pengesahan dan Pengurusan Aduan)<br>*Assistant Director*<br>*(Detection, Verification and Complaints Management)* | P10 | |
| Michael bin Maijohn | Penolong Pengarah (Pengukuhan Integriti)<br>*Assistant Director (Integrity Reinforcement)* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Maziah binti Kamaruzaman | Penolong Pegawai Tadbir<br>(Tadbir Urus, Pematuhan dan Tatatertib)<br>*Assistant Officer Administrative*<br>*(Governance, Compliance and Discipline)* | N7 | |
| Abdul Halim bin Sanui | Penolong Pegawai Kanan<br>(Pengesanan, Pengesahan dan Pengurusan Aduan<br>*Senior Assistant Officer*<br>*(Detection, Verification and Complaints Management)* | G6 | |
| Muhammad Rizal bin Abd Rahim | Penolong Pegawai (Pengukuhan Integriti)<br>*Assistant Officer (Integrity Reinforcement)* | G6 | |
| **BAHAGIAN PERUNDANGAN DAN PENDAKWAAN<br>*LEGAL AND PROSECUTION DIVISION*** | | | |
| Wong Shu En | Pengarah Perundangan dan Pendakwaan<br>*Director of Legal and Prosecution* | L12 | |
| Shahira Ellyna binti Badrul Hisham | Penolong Pengarah Perundangan I<br>*Assistant Director (Legal) I* | L10 | |
| Muhammad Shahrezal bin Mohd Shukri | Penolong Pengarah (Perundangan) II<br>*Assistant Director (Legal) II* | L10 | |
| Ngoh Jess Lynn | Penolong Pengarah (Pendakwaan) I<br>*Assistant Director (Prosecution) I* | L10 | |
| Norhaslina binti Nordin | Pegawai Undang-Undang<br>*Legal Officer* | L10 | Zon Utara (Perlis, Pulau Pinang, Kedah, Perak) |
| Wong Zhi Qian | Pegawai Undang-Undang<br>*Legal Officer* | L10 | Zon Timur (Pahang, Terengganu, Kelantan) |
| Muhammad Hafiz bin Musa | Pegawai Undang-Undang<br>*Legal Officer* | L10 | Zon Tengah (Selangor, Negeri Sembilan, Melaka, Johor) |
| Mohd Jamaluddin bin Marzuki | Penolong Pengarah (Pendakwaan) II<br>*Assistant Director (Prosecution) II* | G9 | |
| Asmadi bin Mohd | Penolong Pengarah (Pendakwaan) III<br>*Assistant Director (Prosecution) III* | G9 | |
| Nurnabilah binti Zhamriee | Penolong Pegawai Perundangan<br>*Assistant Officer (Legal)* | L6 | Zon Tengah (Selangor, Negeri Sembilan, Melaka, Johor) |
| Roshda binti Udzir | Penolong Pegawai Perundangan<br>*Assistant Officer (Legal)* | L6 | Zon Utara (Perlis, Pulau Pinang, Kedah, Perak) |
| Rumizan binti Ghazali | Penolong Pegawai Perundangan<br>*Assistant Officer (Legal)* | L6 | Zon Timur (Pahang, Terengganu, Kelantan) |
| **DASAR DAN PERANCANGAN / *POLICY AND PLANNING*** | | | |
| **BAHAGIAN PERANCANGAN DAN EKONOMI HUTAN<br>*FOREST PLANNING AND ECONOMICS DIVISION*** | | | |
| Mohd Radhi Chu bin Abdullah | Pengarah Kanan Perancangan dan Ekonomi Hutan<br>*Senior Director of Forest Planning and Economics* | VU7 | |
| Musyrifah binti Ismail | Setiausaha Pejabat<br>*Office Secretary* | N5 | |
| **Seksyen Perancangan Mikro dan Makro / *Micro and Macro Planning Section*** | | | |
| Othman bin Deris | Ketua Seksyen (Perancangan Mikro dan Makro)<br>*Head of Section (Micro and Macro Planning Section)* | G14 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Stephinie Lai @ Lai Rei Yeni | Penolong Pengarah Kanan (Perancangan Mikro dan Makro) I<br>*Senior Assistant Director (Micro and Macro Planning) I* | G12 | |
| Choong Huey Jin | Penolong Pengarah Kanan (Perancangan Mikro dan Makro) II<br>*Senior Assistant Director (Micro and Macro Planning) II* | G12 | |
| Suhana binti Bebakar | Penolong Pengarah (Perancangan Mikro dan Makro) II<br>*Assistant Director (Micro and Macro Planning) II* | G10 | |
| Dionysia binti Modingin | Penolong Pengarah (Perancangan Mikro dan Makro) I<br>*Assistant Director (Micro and Macro Planning) I* | G9 | |
| Mariana binti Jaafar | Penolong Pegawai (Perancangan Mikro dan Makro) II<br>*Assistant Officer (Micro dan Macro Planning) II* | G5 | |
| Mohd Hafiz bin Mohd Noor | Penolong Pegawai (Perancangan Mikro dan Makro) III<br>*Assistant Officer (Micro dan Macro Planning) III* | G5 | |
| **Seksyen Khidmat Perunding dan Jaminan Kualiti / *Consultancy and Quality Assurance Section*** | | | |
| Mohd Altifaizal bin Mohamad Ali | Ketua Seksyen (Khidmat Perunding dan Jaminan Kualiti)<br>*Head of Section (Consultancy and Quality Assurance)* | G13 | |
| Khairil bin Sarip | Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) I<br>*Assistant Director (Consultancy and Quality Assurance) I* | G10 | |
| Yumarnis binti Riasmi | Penolong Pengarah (Khidmat Perunding dan Jaminan Kualiti) II<br>*Assistant Director (Consultancy and Quality Assurance) II* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) I<br>*Assistant Officer (Consultancy and Quality Assurance) I* | G5 | |
| Azlin Farahin binti Mohamad | Penolong Pegawai (Khidmat Perunding dan Jaminan Kualiti) II<br>*Assistant Officer (Consultancy and Quality Assurance) II* | G5 | |
| **Seksyen Pensijilan Hutan / *Forest Certification Section*** | | | |
| Nor Halizah binti Abd Halim | Ketua Seksyen (Pensijilan Hutan)<br>*Head of Section (Forest Certification)* | G12 | |
| Kosong / *Vacant* | Penolong Pengarah (Pensijilan Hutan) I<br>*Assistant Director (Forest Certification) I* | G10 | |
| Nur Ainina Khairunnisa binti Othman | Penolong Pengarah (Pensijilan Hutan) II<br>*Assistant Director (Forest Certification) II* | G9 | |
| Mohd Shafiq bin Abd. Latif @ Ismail | Penolong Pegawai (Pensijilan Hutan) I<br>*Assistant Officer (Forest Certification) I* | G5 | |
| Leonardo Kelly bin Maluni | Penolong Pegawai (Pensijilan Hutan) II<br>*Assistant Officer (Forest Certification) II* | G5 | |
| **Seksyen Ekonomi Hutan / *Forest Economics Section*** | | | |
| Tuan Marina binti Tuan Ibrahim | Ketua Seksyen (Ekonomi Hutan)<br>*Head of Section (Forest Economics)* | E13 | |
| Zulnaidah binti Manan | Penolong Pengarah Kanan (Ekonomi Hutan)<br>*Senior Assistant Director (Forest Economics)* | E12 | |
| Siti Raihana binti Ramli | Penolong Pengarah (Ekonomi Hutan) I<br>*Assistant Director (Forest Economics) I* | E10 | |
| Norulhuda binti Ali | Penolong Pengarah (Ekonomi Hutan) II<br>*Assistant Director (Forest Economics) II* | G10 | |
| Nor Izzati binti Othman | Penolong Pengarah (Ekonomi Hutan) III<br>*Assistant Director (Forest Economics) III* | E9 | |
| Lydia Suzieana binti Mohammad | Penolong Pengarah (Ekonomi Hutan) IV<br>*Assistant Director (Forest Economics) IV* | E9 | |
| Siti Farhana binti Adnan | Penolong Pengarah (Ekonomi Hutan) V<br>*Assistant Director (Forest Economics) V* | G9 | |
| Muhammad Fekri bin Taib | Penolong Pengarah (Ekonomi Hutan) VI<br>*Assistant Director (Forest Economics) VI* | E9 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Perangkawan<br>*Statistician* | E9 | |
| Noorazila binti Yatim | Ketua Penolong Pegawai Kanan (Ekonomi Hutan)<br>*Senior Assistant Officer (Forest Economics)* | G6 | |
| Ma'asiah binti Che Baharun | Penolong Pegawai (Ekonomi Hutan) I<br>*Assistant Officer (Forest Economics) I* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Ekonomi Hutan) II<br>*Assistant Officer (Forest Economics) II* | G5 | |
| Muhammad Aliff bin Nazhar | Penolong Pegawai (Ekonomi Hutan) III<br>*Assistant Officer (Forest Economics) III* | G5 | |
| Shahrizaa bin Dato' Khairi | Penolong Pegawai (Ekonomi Hutan) IV<br>*Assistant Officer (Forest Economics) IV* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Ekonomi Hutan) V<br>*Assistant Officer (Forest Economics) V* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Ekonomi Hutan) VI<br>*Assistant Officer (Forest Economics) VI* | G5 | |
| **BAHAGIAN PENGURUSAN HUTAN<br>*FOREST MANAGEMENT DIVISION*** | | | |
| Dato' Haji Roslan bin Rani | Pengarah Kanan Pengurusan Hutan<br>*Senior Director of Forest Management* | VU7 | |
| Noor Aniza binti Zabani | Setiausaha Pejabat<br>*Office Secretary* | N5 | |
| **Seksyen Pengurusan Hutan Darat / *Inland Forest Management Section*** | | | |
| Dr. Aldrich Richard | Ketua Seksyen (Pengurusan Hutan Darat)<br>*Head of Section (Inland Forest Management)* | G14 | |
| Najihah binti Aderis @ Idris | Penolong Pengarah (Sistem Pengurusan Hutan Darat) I<br>*Assistant Director (Inland Forest Management System) I* | G9 | |
| Nurul Asyiqin binti Azizi | Penolong Pengarah (Sistem Pengurusan Hutan Darat) II<br>*Assistant Director (Inland Forest Management System) II* | G9 | |
| Harman bin Baharudin | Penolong Pengarah (Sistem Pengurusan Hutan Darat) III<br>*Assistant Director (Inland Forest Management System) III* | G9 | |
| Murni binti Samsuddin | Penolong Pegawai Kanan (Sistem Pengurusan Hutan Darat)<br>*Senior Assistant Officer (Inland Forest Management System)* | G6 | |
| Mohd Norhakimie bin Mohd Sahak | Penolong Pegawai (Sistem Pengurusan Hutan Darat) I<br>*Assistant Officer (Inland Forest Management System) I* | G5 | |
| Rachel Stephanie Johnis | Penolong Pegawai (Sistem Pengurusan Hutan Darat) II<br>*Assistant Officer (Inland Forest Management System) II* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Sistem Pengurusan Hutan Darat) III<br>*Assistant Officer (Inland Forest Management System) III* | G5 | |
| **Seksyen Pengurusan Hutan Tanah Lembab / *Wetlands Management Section*** | | | |
| Noradli @ Mohd Adli bin Parsada | Ketua Seksyen (Pengurusan Hutan Tanah Lembab)<br>*Head of Section (Wetlands Management)* | G13 | |
| Noor Hidayu binti Abd Razak | Penolong Pengarah (Pengurusan Hutan Tanah Lembab)<br>*Head of Section (Wetlands Management)* | G10 | |
| Siti Aishah binti Abdul Wahab | Penolong Pegawai Kanan (Pengurusan Hutan Tanah Lembab)<br>*Senior Assistant Officer (Wetlands Management)* | G6 | |
| **Seksyen Perancangan dan Penilaian Sumber Hutan / *Forest Resource Planning and Evaluation Section*** | | | |
| Jamal Shuhaily bin Shahar | Ketua Seksyen (Perancangan dan Penilaian Sumber Hutan)<br>*Head of Section (Forest Resource Planning and Evaluation)* | G13 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Faris bin Sobri | Penolong Pengarah Kanan (Penilaian Sumber Hutan)<br>*Senior Assistant Director (Forest Resource Evaluation)* | G12 | |
| Jennifer anak Francis | Penolong Pengarah (Penilaian Sumber Hutan Kayu)<br>*Assistant Director (Wood Forest Resource Evaluation)* | G10 | |
| Rabi'atul Adawiyah binti Jamil | Penolong Pengarah (Penilaian Sumber Hutan Bukan Kayu)<br>*Assistant Director (Non-Wood Forest Resource Evaluation)* | G9 | |
| Mohd Farhan bin Che Hasim | Penolong Pegawai Kanan (Penilaian Sumber Hutan Kayu)<br>*Senior Assistant Officer (Wood Forest Resource Evaluation)* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai (Perancangan Sumber Hutan) I<br>*Assistant Officer (Forest Resource Planning) I* | G5 | |
| Mohd Shahfuan bin Azizan | Penolong Pegawai (Perancangan Sumber Hutan) II<br>*Assistant Officer (Forest Resource Planning) II* | G5 | |
| Nurul Huda binti Jamaluddin | Penolong Pegawai (Penilaian Sumber Hutan Kayu) II<br>*Assistant Officer (Wood Forest Resource Evaluation) II* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Penilaian Sumber Hutan Kayu) III<br>*Assistant Officer (Wood Forest Resource Evaluation) III* | G5 | |
| Mohamed Ameer bin Shohaimay | Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) I<br>*Assistant Officer (Non-Wood Forest Resource Evaluation) I* | G5 | |
| Nurul Aidah binti Bahrum | Penolong Pegawai (Penilaian Sumber Hutan Bukan Kayu) II<br>*Assistant Officer (Non-Wood Forest Resource Evaluation) II* | G5 | |
| **Seksyen Pemeliharaan Hutan Tadahan Air / *Water Catchment Forest Conservation Section*** | | | |
| Liong Kang Hui | Ketua Seksyen (Pemeliharaan Hutan Tadahan Air)<br>*Head of Section (Water Catchment Forest Conservation)* | G12 | |
| Noor Aida binti Deros | Penolong Pengarah (Pengurusan dan Pemantauan Hutan Tadahan Air)<br>*Assistant Director (Management and Monitoring of Water Catchment Forest)* | G10 | |
| Ruhasmizan binti Mat Zain | Penolong Pengarah (Kawalan Kualiti Air)<br>*Assistant Director (Water Quality Control)* | G9 | |
| Kosong / *Vacant* | Penolong Pengarah (Penilaian Sumber Air)<br>*Assistant Director (Water Resource Evaluation)* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai (Pengurusan dan Pemantauan Hutan Tadahan Air)<br>*Assistant Officer (Management and Monitoring of Water Catchment Forest)* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Perancangan dan Penubuhan Hutan Tadahan Air)<br>*Assistant Officer (Management and Establishment of Water Catchment Forest)* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Penilaian Sumber Air)<br>*Assistant Officer (Water Resource Evaluation)* | G5 | |
| Siti Sarah binti Ab Rahim | Penolong Pegawai (Kawalan Kualiti Air)<br>*Assistant Officer (Water Quality Control)* | G5 | |
| **Seksyen *Central Forest Spine* / *Central Forest Spine Section*** | | | |
| Noor Azrien binti Zainon | Ketua Seksyen (*Central Forest Spine*)<br>*Head of Section (Central Forest Spine)* | G12 | |
| Kosong / *Vacant* | Penolong Pengarah (Perancangan dan Pembangunan)<br>*Assistant Director (Planning and Development)* | G10 | |
| Syed Mohd Adzha bin Syed Khalid | Penolong Pengarah (Pemantauan dan Pengembangan)<br>*Assistant Director (Monitoring and Extension)* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Rafizah binti Minhat | Penolong Pengarah (Kawalan Sumber Maklumat)<br>*Assistant Director (Information Resources Controlling)* | G9 | |
| Mohd Faizul bin Ibrahim | Penolong Pegawai Kanan (*Central Forest Spine*)<br>*Senior Assistant Officer (Central Forest Spine)* | G6 | |
| Hamzan bin Mat Husin | Penolong Pegawai (Pemantauan dan Pengembangan)<br>*Assistant Officer (Monitoring and Extension)* | G6 | |
| **PROJEK : *SUSTAINABLE MANAGEMENT OF PEATLAND ECOSYSTEMS IN MALAYSIA (SMPEM)*** | | | |
| Dr. Ahmad Ainuddin bin Nuruddin | Pengurus Projek<br>*Project Manager* | | IPJPSM |
| Siti Nur Baizura binti Ismail | Pegawai Kewangan<br>*Finance Officer* | | IPJPSM |
| Siti Asiyah binti Kasdi | Pegawai Pengurusan Informasi & Komunikasi<br>*Knowledge Management And Communication Officer* | | IPJPSM |
| Khairul 'Amilin bin Kamarudzaman | Pegawai Tadbir dan Teknikal<br>*Administration and Technical Officer* | | IPJPSM |
| Nurshazwani binti Ab Razak | Pegawai Tadbir dan Teknikal<br>*Administration and Technical Officer* | | IPJPSM |
| Syamimi binti Adam | Pegawai Teknikal Projek<br>*State Project Technical Officer* | | JPN Selangor |
| Punitha a/p Murgis | Pegawai Tadbir dan Kewangan Projek<br>*State Project Admin and Finance Officer* | | JPN Selangor |
| Nur Sabreena Asyra binti Rosli | Pegawai Tadbir dan Kewangan Projek<br>*State Project Admin and Finance Officer* | | JPN Pahang |
| Joan George | Pegawai Teknikal Projek<br>*State Project Technical Officer* | | JP Sabah |
| Nurul Aqilah binti Ibrahim | Pegawai Tadbir dan Kewangan Projek<br>*State Project Admin and Finance Officer* | | JP Sabah |
| Karen Kho | Pegawai Lapangan<br>*Field Officer* | | JH Sarawak |
| Asang Hurai | Pegawai Teknikal Projek<br>*State Project Technical Officer* | | JH Sarawak |
| Muhammad Azizi bin Jazlan | Pegawai Tadbir dan Kewangan Projek<br>*State Project Admin and Finance Officer* | | JH Sarawak |
| **BAHAGIAN SILVIKULTUR DAN PEMELIHARAAN BIOLOGI HUTAN<br>*SILVICULTURE AND FOREST BIODIVERSITY CONSERVATION DIVISION*** | | | |
| Mohd Ridzuwan bin Endot | Pengarah Silvikultur dan Pemeliharaan Biologi Hutan<br>*Director of Silviculture and Forest Biodiversity Conservation* | G14 | |
| **Seksyen Silvikultur / *Silviculture Section*** | | | |
| Nor Lokman bin Muhamad Nor @ Fakru | Ketua Seksyen (Silvikultur)<br>*Head of Section (Silviculture)* | G13 | |
| Izaidah binti Talib | Penolong Pengarah Kanan Silvikultur (Hutan Asli)<br>*Senior Assistant Director of Silviculture (Natural Forest)* | G12 | |
| Halimatul Saadiah binti Muhammad Daud | Penolong Pengarah Silvikultur (Tapak Semaian)<br>*Assistant Director of Silviculture (Nursery)* | G9 | |
| Ahmad Fikri bin Mistar | Penolong Pengarah Silvikultur (Hutan Darat)<br>*Assistant Director of Silviculture (Inland Forest)* | G10 | |
| Nabilah Hamidah binti Sabar @ Sabal | Penolong Pengarah Silvikultur (Hutan Paya Gambut)<br>*Assistant Director of Silviculture (Peat Swamp Forest)* | G10 | |
| Hasni binti Abd Pattah | Penolong Pengarah Silvikultur (Hutan Paya Laut)<br>*Assistant Director of Silviculture (Mangrove Forest)* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Hazlan bin Abd Aziz | Penolong Pengarah Silvikultur (Hutan Bukan Kayu)<br>*Assistant Officer of Silviculture (Non-Wood Forest)* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai Silvikultur (Hutan Darat)<br>*Assistant Officer of Silviculture (Inland Forest)* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Silvikultur (Paya Laut)<br>*Assistant Officer of Silviculture (Mangrove Forest)* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Silvikultur (Hutan Bukan Kayu)<br>*Assistant Officer of Silviculture (Non-Wood Forest)* | G5 | |
| **Seksyen Kepelbagaian Biologi Hutan / *Forest Biodiversity Section*** | | | |
| Kosong / *Vacant* | Ketua Seksyen (Kepelbagaian Biologi Hutan)<br>*Head of Section (Forest Biodiversity)* | G12 | |
| Kosong / *Vacant* | Penolong Pengarah Kepelbagaian Biologi Hutan (Arboretum)<br>*Assistant Director Forest Biodiversity (Arboretum)* | G10 | |
| Juliana binti Yahya | Penolong Pengarah Kepelbagaian Biologi Hutan (In-Situ dan Ex-Situ)<br>*Assistant Director Forest Biodiversity (In-Situ and Ex-Situ)* | G10 | |
| Azizul bin Razali | Penolong Pengarah Kepelbagaian Biologi Hutan (Etnobotani)<br>*Assistant Director Forest Biodiversity (Ethnobotany)* | G10 | |
| Faiz Aiman bin Ashaari | Penolong Pengarah Kepelbagaian Biologi Hutan (Ekspedisi)<br>*Assistant Director Forest Biodiversity (Expedition)* | G10 | |
| Mohd Syafiq Syazwan bin Rosli | Penolong Pegawai Kepelbagaian Biologi Hutan (Arboretum)<br>*Assistant Officer Forest Biodiversity (Arboretum)* | G5 | |
| **Seksyen Kawalan Biologi Hutan / *Forest Biological Control Section*** | | | |
| Khairudin bin Perdan | Ketua Seksyen (Kawalan Biologi Hutan)<br>*Head of Section (Forest Biological Control)* | G12 | |
| Mohd Shahril bin Abdul Rashid | Penolong Pengarah (Kawalan Biologi Hutan)<br>*Assistant Director (Forest Biological Control)* | G10 | |
| Ramlee bin Ahmad | Penolong Pegawai Kanan (Kawalan Biologi Hutan)<br>*Senior Assistant Officer (Forest Biological Control)* | G7 | |
| Che Rosmi bin Che Ali | Penolong Pegawai (Kawalan Biologi Hutan)<br>*Assistant Officer (Forest Biological Control)* | G6 | |
| Mohamad Zakuan bin Adzmi | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Mohd Syakir Syahmi bin Khalid | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Fadil Farhan bin Jafrei | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| **BAHAGIAN LADANG HUTAN DAN PERLINDUNGAN HUTAN<br>*FOREST PLANTATION AND PROTECTION DIVISION*** | | | |
| Dato' Samsu Anuar bin Nawi | Pengarah Ladang Hutan dan Perlindungan Hutan<br>*Director of Forest Plantation and Protection* | G14 | |
| **Seksyen Teknologi Bahan Tanaman / *Planting Materials Technology Section*** | | | |
| Siti Dessyma binti Isnani | Ketua Seksyen (Teknologi Bahan Tanaman)<br>*Head of Section (Planting Materials Technology)* | G13 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Marlina binti Omar | Penolong Pengarah (Perolehan Bahan Tanaman)<br>*Assistant Director (Planting Materials Procurement)* | G10 | |
| Sapari bin Mat | Penolong Pengarah (Biak Baik dan Biak Bakaan Pokok)<br>*Assistant Director (Tree Breeding and Genetic Improvement)* | G9 | |
| Rasyiffa' Hayati binti Rasidan | Penolong Pengarah (Penilaian Pengeluaran Perhutanan)<br>*Assistant Director (Forest Production Evaluation)* | G9 | |
| Mohd Fauzi bin Awang Mat | Penolong Pegawai Kanan (Perolehan Bahan Tanaman)<br>*Senior Assistant Officer (Planting Materials Procurement)* | G7 | PPBBBT, Lentang |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| **Seksyen Perhutanan Tani dan Penghutanan Semula / *Agroforestry and Reforestation Section*** | | | |
| Muhammad Hafni bin Ahmad Saraji | Ketua Seksyen (Perhutanan Tani dan Penghutanan Semula)<br>*Senior Assistant Director (Agroforestry and Reforestation)* | G12 | |
| Nurfazliza binti Kamarulbahrin | Penolong Pengarah (Perhutanan Tani dan Penghutanan Semula)<br>*Assistant Director (Agroforestry and Reforestation)* | G10 | |
| Nurul Hidayah binti Hadzuha | Penolong Pengarah (Pemuliharaan Hutan)<br>*Assistant Director (Forest Rehabilitation)* | G10 | |
| Nor Fazlina binti Mohamad Nor | Penolong Pengarah (Perhutanan Tani)<br>*Assistant Director (Agroforestry)* | G10 | |
| Md Nurrahiem bin Mohd Ali | Penolong Pegawai Kanan (Penghutanan Semula)<br>*Senior Assistant Officer (Reforestation)* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai (Perhutanan Tani)<br>*Assistant Officer (Agroforestry)* | G5 | |
| Bethany Ruth Mai Anak Rowland Reggie | Penolong Pegawai (Pemuliharaan Hutan)<br>*Assistant Officer (Forest Rehabilitation)* | G5 | |
| **Seksyen Pemuliharaan Hutan Persisiran Pantai / *Coastal Forest Rehabilitation Section*** | | | |
| Nora Azlina binti Musa @ Ab Ghani | Ketua Seksyen (Pemuliharaan Hutan Persisiran Pantai)<br>*Head of Section (Coastal Forest Rehabilitation)* | G12 | |
| Siti Sarah binti Shaharuddin | Penolong Pengarah (Tanaman Bakau)<br>*Assistant Director (Mangrove Planting)* | G10 | |
| Azqan Dalila binti Ahmad Tajudin | Penolong Pengarah (Tanaman Spesies Lain)<br>*Assistant Director (Other Species Planting)* | G10 | |
| **Seksyen Perlindungan dan Pengembangan Hutan / *Forest Protection & Extension Section*** | | | |
| Mohd Khairul bin Abdullah | Ketua Seksyen (Perlindungan dan Pengembangan)<br>*Head of Section (Protection and Extension)* | G12 | |
| Durrutul'ain binti Ahmed Zainudin | Penolong Pengarah (Perolehan Maklumat)<br>*Assistant Director (Information Procurement)* | G10 | |
| Fadlilah Amirullah bin Mohamed | Penolong Pengarah (Pengembangan)<br>*Assistant Director (Extension)* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai (Perlindungan)<br>*Assistant Officer (Protection)* | G5 | |
| Nur Haizah binti Lamba | Penolong Pegawai (Pengembangan)<br>*Assistant Officer (Extension)* | G5 | |
| **Penempatan di Negeri-Negeri / *Stationed at States*** | | | |
| Ali Gema Hidayatullah bin Zainal Rain Rancis | Penolong Pegawai Ladang Hutan Negeri (Negeri Sembilan)<br>*Assistant Forest Plantation Officer (Negeri Sembilan)* | G6 | |
| Muhammad Sofee bin Muhammad | Penolong Pegawai Ladang Hutan Negeri (Johor)<br>*Assistant Forest Plantation Officer (Johor)* | G6 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Gerald Trabucon | Penolong Pegawai Ladang Hutan Negeri (Kedah)<br>*Assistant Forest Plantation Officer (Kedah)* | G6 | IPJPSM |
| Kosong / *Vacant* | Penolong Pegawai Ladang Hutan Negeri (Kelantan)<br>*Assistant Forest Plantation Officer (Kelantan)* | G5 | |
| Nazirah binti Aziz | Penolong Pegawai Ladang Hutan Negeri (Johor)<br>*Assistant Forest Plantation Officer (Johor)* | G5 | |
| **BAHAGIAN *FOREST ECO-PARK* DAN HUTAN TAMAN NEGERI<br>*FOREST ECO-PARK AND FOREST STATE PARK DIVISION*** | | | |
| Mohd Yussainy bin Md Yusop | Pengarah *Forest Eco-Park* dan Hutan Taman Negeri<br>*Director of Forest Eco-Park and Forest State Park* | G13 | |
| **Seksyen *Forest Eco-Park* dan Hutan Taman Negeri / *Forest Eco-Park and Forest State Park Section*** | | | |
| Reanee Lee | Ketua Seksyen (*Forest Eco-Park* dan Hutan Taman Negeri)<br>*Head of Section (Forest Eco-Park and Forest State Park)* | G10 | |
| Kosong / *Vacant* | Penolong Pengarah (Forest Eco-Park)<br>*Assistant Director (Forest Eco-Park)* | G9 | |
| Zulkhairi bin Zulkafly | Penolong Pengarah (Hutan Taman Negeri)<br>*Assistant Director (Forest State Park)* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai (Forest Eco-Park)<br>*Assistant Officer (Forest Eco-Park)* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai (Hutan Taman Negeri)<br>*Assistant Officer (Forest State Park)* | G5 | |
| **Pengurusan Hutan Taman Negeri / *Forest State Park Management*** | | | |
| Zuraida binti Zakaria | Pengurus Hutan Taman Negeri Selangor<br>*Selangor Forest State Park Manager* | G10 | IPJPSM |
| Mohamad Ifratshim bin Muhamad Sa'ed | Pengurus Hutan Taman Negeri Johor<br>*Johor Forest State Park Manager* | G10 | IPJPSM |
| Kosong / *Vacant* | Pengurus Hutan Taman Negeri Kelantan<br>*Kelantan Forest State Park Manager* | G10 | IPJPSM |
| Che Engku Nor Amiza binti Che Engku Chik | Pengurus Hutan Taman Negeri Terengganu<br>*Terengganu Forest State Park Manager* | G10 | IPJPSM |
| Fatin Afiqah binti Roslan | Pengurus Hutan Taman Negeri Kedah<br>*Kedah Forest State Park Manager* | G9 | |
| Muhamad Afandi bin Zakaria | Pengurus Hutan Taman Negeri Perlis<br>*Perlis Forest State Park Manager* | G9 | |
| Nur Shifatul Ulya binti Sidek Omar | Pengurus Hutan Taman Negeri Melaka<br>*Malacca Forest State Park Manager* | G9 | |
| Mohamad Hasrol Shah bin Hasnan | Pengurus Hutan Taman Negeri, Negeri Sembilan<br>*Negeri Sembilan Forest State Park Manager* | G9 | |
| **BAHAGIAN HAL EHWAL ANTARABANGSA<br>*INTERNATIONAL AFFAIRS DIVISION*** | | | |
| Harry Yong | Pengarah Hal Ehwal Antarabangsa<br>*Director of International Affairs* | G13 | |
| Iqtie Qamar Laila binti Mohd Gani | Penolong Pengarah Kanan (Hal Ehwal Antarabangsa)<br>*Senior Assistant Director (International Affairs)* | G12 | |
| Noorshathiroh binti Saidin | Penolong Pengarah (Hal Ehwal Antarabangsa) I<br>*Assistant Director (International Affairs) I* | G10 | |
| Nurfarhana binti Ahmad | Penolong Pengarah (Hal Ehwal Antarabangsa) II<br>*Assistant Director (International Affairs) II* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| **OPERASI DAN TEKNIKAL / *OPERATIONS AND TECHNICAL*** | | | |
| **BAHAGIAN KEJURUTERAAN HUTAN<br>*FOREST ENGINEERING DIVISION*** | | | |
| Ir. Khairul Nizam bin Yusoff | Pengarah Kejuruteraan Hutan<br>*Director of Forest Engineering* | J13 | |
| **Seksyen Kejuruteraan Hutan / *Forest Engineering Section*** | | | |
| Ir. Sumie Sarmiza bin Abd Suki | Penolong Pengarah Kanan (Kejuruteraan Hutan)<br>*Senior Assistant Director (Forest Engineering)* | J10 | |
| Muhammad Suhail bin Laharadi @ Lahuri | Penolong Pengarah (Kejuruteraan Hutan)<br>*Assistant Director (Forest Engineering)* | J9 | |
| Ahmad Faiz bin Abu Hassan | Penolong Jurutera Awam<br>*Assistant Civil Engineer* | JA6 | |
| **Seksyen Struktur dan Bangunan / *Structure and Building Section*** | | | |
| Aida Haftina binti Abdul Hamid | Penolong Pengarah Kanan (Struktur dan Bangunan)<br>*Senior Assistant Director (Structure and Building)* | J10 | |
| Abdul Hakim bin Ghazali | Penolong Pengarah (Struktur dan Bangunan)<br>*Assistant Director (Structure and Building)* | J9 | |
| Muhd Ariff bin Muhammed Ashraf | Penolong Pengarah (Struktur dan Bangunan)<br>*Assistant Director (Structure and Building)* | J9 | |
| Mohd Suruzee bin Yaakub | Penolong Jurutera Kanan (Awam)<br>*Senior Assistant Civil Engineer* | JA7 | |
| **Penempatan di Negeri-Negeri / *Stationed at States*** | | | |
| Mohd Syahidan bin Anoor | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Samsudin bin Mohmad | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Mohd Nizam bin Awang | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Mohd Fadhil bin Ismail | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Khairul Anam bin Ridzuan | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Mohd Ashraf bin Abdullah | Penolong Jurutera<br>*Assistant Engineer* | JA5 | IPJPSM |
| Mohd Hanif bin Abdul Malek | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kedah |
| Muhammad Firdaus bin Ali Mahsen | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kedah |
| Farid bin Mahmud | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kedah |
| Rashidi bin Azenan | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kedah |
| Shuhizan bin Shafie | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kelantan |
| Mohd Rastam bin Mustafar | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kelantan |
| Mohd Nazri bin Mahusin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Kelantan |
| Mohd A. Rohim bin Kholid | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Pahang |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Sabli Husaini bin Tazan | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Pahang |
| Jastiny Aima binti Jamaluddin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Perak |
| Shanti a/p Subramaniam | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Perak |
| Abdul Halim bin Mohd Nor | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Terengganu |
| Nik Ahmad Rizal bin Nik Ghazali | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Terengganu |
| Mohd Izuan bin Ismail | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Negeri Sembilan |
| Hairul Azuan bin Muhamad | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JPN Johor |
| **BAHAGIAN TEKNIKAL DAN INDUSTRI KAYU<br>*TECHNICAL AND WOOD INDUSTRY DIVISION*** | | | |
| Mesran bin Mahayat | Pengarah Teknikal dan Industri Kayu<br>*Director of Technical and Wood Industry* | J13 | |
| **Seksyen Perindustrian / *Industrial Section*** | | | |
| Mohd Rodzi bin Ramli | Ketua Seksyen (Perindustrian)<br>*Head of Section (Industry)* | J10 | |
| Mohammad Ilman bin Mahamad Amir | Penolong Pengarah (Perindustrian)<br>*Assistant Director (Industry)* | J9 | |
| Muhammad Faris bin Abdullah | Penolong Jurutera Kanan (Mekanikal)<br>*Senior Assistant Engineer (Mechanical)* | JA6 | |
| Muhammad Sufi bin Baharuddin | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| **Seksyen Teknologi Pengusahasilan Hutan / *Forest Harvesting Technology Section*** | | | |
| Ir. Mohd Azrin bin Husin | Ketua Seksyen (Teknologi Pengusahasilan Hutan)<br>*Head of Section (Forest Harvesting Technology)* | J10 | |
| Zulakmal bin Ahmad Zaki | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| Kosong / *Vacant* | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| **Seksyen Keselamatan dan Kesihatan Pekerjaan / *Occupational Safety and Health Section*** | | | |
| Muhamad Hanif bin Muhamad | Ketua Seksyen (Keselamatan dan Kesihatan Pekerjaan)<br>*Head of Section (Occupational Safety and Health)* | J9 | |
| Zulazfar Husaini bin Abdullah Sani | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| **Seksyen Perkhidmatan Mekanikal / *Mechanical Services Section*** | | | |
| Ahmad Taufik bin Abdul Rahman | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| Ahmad Hanafe bin Ahmad Kamali | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| Mohamad Putra bin Bahdin | Penolong Jurutera (Mekanikal)<br>*Assistant Engineer (Mechanical)* | JA5 | |
| **BAHAGIAN PENGUATKUASAAN HUTAN<br>*FOREST ENFORCEMENT DIVISION*** | | | |
| Abd Ramlizauyahhudin bin Mahli | Pengarah Penguatkuasaan Hutan<br>*Director of Forest Enforcement* | G13 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| **Seksyen Penguatkuasaan / *Enforcement Section*** | | | |
| Shahrulnizam bin Kasmani | Ketua Seksyen (Penguatkuasaan)<br>*Head of Section (Enforcement)* | G12 | |
| Mmuhamad Hapiz bin Abdul Mutalib | Penolong Pengarah (Pencegahan)<br>*Assistant Director (Prevention)* | G10 | |
| Insan Nurkamil bin Idris | Penolong Pengarah (WAR ROOM)<br>*Assistant Director (WAR ROOM)* | G9 | |
| Albert Empawi Anak Tindit | Penolong Pengarah (Perisikan)<br>*Assistant Director (Intelligence)* | G9 | |
| Wan Alya binti Wan Deraman | Penolong Pengarah (Rekod dan Perangkaan)<br>*Assistant Director (Records and Statistics)* | G9 | |
| Ahmad Nizam bin Muhammad | Penolong Pegawai Kanan (Pencegahan)<br>*Senior Assistant Officer (Prevention)* | G7 | |
| Azry bin Abdullah @ Paulson Willie Simbaku | Penolong Pegawai Kanan (Pencegahan)<br>*Senior Assistant Officer (Prevention)* | G7 | |
| **Seksyen Forensik / *Forensic Section*** | | | |
| Gana Raj anak Katharayan | Ketua Seksyen (Forensik)<br>*Head of Section (Forensic)* | G10 | |
| Siti Marwiyah binti Abu Bakar | Penolong Pengarah (Forensik)<br>*Assistant Director (Forensic)* | C9 | |
| Kosong / *Vacant* | Penolong Pegawai (Forensik)<br>*Assistant Officer (Forensic)* | G5 | |
| **Penempatan di Negeri-Negeri / *Stationed at States*** | | | |
| Khairul Anwar bin Mustapa | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G10 | JPN Pahang |
| Kosong / *Vacant* | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G10 | JPN Johor |
| Muhammad Firdaus bin Abdul Kadir @ Yusof | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G10 | JPN Kelantan |
| Mohd Khairul Anuar bin Rahim | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G10 | JPN Perak |
| Zulkurnain bin Zakaria | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G9 | JPN Kedah |
| Jackson Kinsabul | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G9 | JPN Selangor |
| Abd Wahab bin Jamaluddin | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G9 | JPN Terengganu |
| Iskandar Muhammad bin Masrukin | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G9 | JPN Negeri Sembilan |
| Saiful Azmi bin Mat A'azid | Ketua Penolong Pegawai (Siasatan)<br>*Chief Assistant Officer (Investigation)* | G8 | JPN Pahang |
| Kosong / *Vacant* | Penolong Pegawai Kanan (Siasatan)<br>*Senior Assistant Officer (Investigation)* | G7 | JPN Pahang |
| Kosong / *Vacant* | Penolong Pegawai Kanan (Siasatan)<br>*Senior Assistant Officer (Investigation)* | G7 | JPN Kelantan |
| Mohd Fouzi bin Abdul Hamid | Penolong Pegawai Kanan (Siasatan)<br>*Senior Assistant Officer (Investigation)* | G7 | JPN Johor |
| Tengku Yuzaimie Idham bin Tengku Zulkifly | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Pahang |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Sufian bin Anuar | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | IPJPSM |
| Kosong / *Vacant* | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Perak |
| Mahmad Yatim bin Amirbek | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Pulau Pinang |
| Kosong / *Vacant* | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Terengganu |
| Shaid Syazwan bin Muhamad | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Negeri Sembilan |
| Hasliandi bin Hashim | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G6 | JPN Melaka |
| Kosong / *Vacant* | Penolong Pegawai (Siasatan)<br>*Assistant Officer (Investigation)* | G5 | JPN Perlis |
| **BAHAGIAN LATIHAN PERHUTANAN<br>*FORESTRY TRAINING DIVISION*** | | | |
| Ramli bin Mat | Pengarah Latihan Perhutanan<br>*Director of Forestry Training* | G14 | |
| **Seksyen Pembangunan Latihan dan Kerjaya / *Training and Career Development Section*** | | | |
| Abdul Rahman bin Abdul Jalil | Ketua Seksyen (Pembangunan Latihan dan Kerjaya)<br>*Head of Section (Career and Training Development)* | G13 | |
| Mohd Shukri bin Aziz | Penolong Pengarah Kanan (Pembangunan Latihan)<br>*Senior Assistant Director (Training Development)* | G12 | |
| Sabarina binti Abd. Latif | Penolong Pengarah (Pengembangan) I<br>*Assistant Director (Extension) I* | G10 | |
| Azmi bin Abdul Rahman | Penolong Pengarah (Pengembangan) II<br>*Asssistant Director (Extension) II* | G9 | |
| Mohd Ikhsannuddin bin Mohammad Tinggal | Penolong Pengarah (Pembangunan Latihan)<br>*Asssistant Director (Training Development)* | G9 | |
| Nur Fatini binti Roswadi | Penolong Pegawai (Latihan)<br>*Assistant Officer (Training)* | G5 | |
| Mohd Nazrul bin Duin | Penolong Pegawai (Latihan)<br>*Assistant Officer (Training)* | G5 | |
| **Seksyen FORTRAIN / *FORTRAIN Section*** | | | |
| Nor Azirim bin Ahmad | Pengetua FORTRAIN<br>*Principal of FORTRAIN* | G13 | |
| Nur Afzan binti Anuar | Pensyarah Kanan<br>*Senior Lecturer* | G10 | |
| Mohd Rizal bin Razali | Pensyarah Kanan<br>*Senior Lecturer* | G10 | |
| Sharifah Amira binti Salim | Pensyarah<br>*Lecturer* | G10 | |
| Mohd Izarudin bin Zainal Abidin | Pensyarah<br>*Lecturer* | G10 | |
| Alice Scholastica binti Kapit | Penolong Pensyarah Kanan<br>*Senior Assistant Lecturer* | G6 | |
| Kamal Kusyairi bin Abd Ghani | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Haris bin Ahmad | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Amir Asyraf bin Abdul Latib | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Mohd Hafiz bin Mokhtar | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Muhammad Nur Hadi bin Masnoor | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Kosong / *Vacant* | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Clarence Gisip | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Kosong / *Vacant* | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| Rasli bin Che Hanafi | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| **Pusat Latihan Perhutanan Terengganu / *Forestry Training Centre Terengganu*** | | | |
| Mohd Tarmizi bin Ahmad | Pengetua (Pusat Latihan Perhutanan Terengganu)<br>*Principal (Forestry Training Center Terengganu)* | G12 | |
| Roslina binti Nordin @ Mamat | Pensyarah (Pembangunan Hutan)<br>*Lecturer (Forest Development)* | G10 | |
| Kosong / *Vacant* | Pensyarah (Operasi Hutan)<br>*Lecturer (Forest Operations)* | G9 | |
| Fadrillalinawati binti Mohamad | Penolong Pensyarah Kanan (Pembangunan Hutan)<br>*Senior Assistant Lecturer (Forest Development)* | G6 | |
| Mazlina binti Ismail | Penolong Pensyarah (Pembangunan Hutan)<br>*Assistant Lecturer (Forest Development)* | G5 | |
| Muhammad Fazrul bin Mat Naih | Penolong Pensyarah (Operasi Hutan)<br>*Assistant Lecturer (Forest Operations)* | G5 | |
| Kosong / *Vacant* | Penolong Pensyarah<br>*Assistant Lecturer* | G5 | |
| **BAHAGIAN PENGURUSAN MAKLUMAT<br>*INFORMATION MANAGEMENT DIVISION*** | | | |
| Che Aslinaliza binti Che Ahmed | Pengarah Pengurusan Maklumat<br>*Director of Information Management* | F13 | |
| **Seksyen Pengurusan Maklumat / *Information Management Section*** | | | |
| Mohamad Kamal bin Md Dahlan | Ketua Seksyen (Pengurusan Maklumat)<br>*Head of Section (Information Management)* | F10 | |
| Yuhanis binti Mohd Amin | Pegawai Teknologi Maklumat (Aplikasi dan Pembudayaan ICT)<br>*Information Technology Officer (Applications and ICT)* | F10 | |
| Noriswani binti Za'aldin | Penolong Pegawai (Aplikasi dan Pembudayaan ICT) I<br>*Assistant Officer (Applications and ICT) I* | FA5 | |
| Muhammad Hafizul Hilmi bin Abu Bakar | Penolong Pegawai (Aplikasi dan Pembudayaan ICT) II<br>*Assistant Officer (Applications and ICT) II* | FA5 | |
| Zurehan binti Che Ani | Penolong Pegawai (Operasi Teknikal dan Rangkaian) I<br>*Assistant Officer (Technical Operations and Networking) I* | FA5 | |
| Muhammad Hanafi bin Mohd Bakri | Penolong Pegawai (Operasi Teknikal dan Rangkaian) II<br>*Assistant Officer (Technical Operations and Networking) II* | FA5 | |
| Ahmad Hakimudin bin Mohamed Zakaria | Penolong Pegawai (Operasi Teknikal dan Rangkaian)<br>*Assistant Officer (Technical Operations and Networking)* | FA5 | |
| **Seksyen Geoformatik / *Geoformatic Section*** | | | |
| Asiah binti Ya'acob | Ketua Seksyen (Geoformatik)<br>*Head of Section (Geoformatic)* | G12 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Zaida binti Zakaria | Penolong Pengarah (Geoformatik)<br>*Assistant Director (Geoformatic)* | G10 | |
| Mazuraa binti Marzuki | Penolong Pengarah (Pangkalan Data)<br>*Assistant Director (Data Base)* | G10 | |
| Muhammad Ekhzarizal bin Mohamed Eusop | Penolong Pengarah (Remote Sensing)<br>*Assistant Director (Remote Sensing)* | G9 | |
| Mohamad Shahril bin Zulkifli | Penolong Pegawai Kanan (Pengkalan Data)<br>*Assistant Officer (Data Base)* | G6 | |
| Mayzia binti Maan | Penolong Juru Ukur (Remote Sensing)<br>*Assistant Surveyor (Remote Sensing)* | JA5 | |
| Norfaiezah binti Mohd Yusof | Penolong Juru Ukur (GIS) I<br>*Assistant Surveyor (GIS) I* | JA5 | |
| Kosong / *Vacant* | Penolong Juru Ukur (GIS) II<br>*Assistant Surveyor (GIS) II* | JA5 | |
| Wan Muhammad bin W. Hassan | Penolong Pegawai Seni Bina<br>*Assistant Architectural Officer* | JA5 | |
| **BAHAGIAN KHIDMAT PENGURUSAN<br>*MANAGEMENT SERVICES DIVISION*** | | | |
| Halimatusaadiah binti Ramli | Pengarah Khidmat Pengurusan<br>*Director of Management Services* | M13 | |
| **Seksyen Kompetensi / *Competency Section*** | | | |
| Mohd Hakimi bin Zakaria | Ketua Seksyen (Kompetensi)<br>*Head of Section (Competency)* | G12 | |
| Norlida binti Kamil | Penolong Pengarah (Kompetensi)<br>*Assistant Director (Competency)* | G10 | |
| Mohd Haizad Syazwan bin Kalana | Penolong Pegawai (Kompetensi)<br>*Assistant Officer (Competency)* | G5 | |
| **Seksyen Pengurusan Sumber Manusia / *Human Resource Management Section*** | | | |
| Mohd Khairul Shahril bin Mustaq Ahmad | Ketua Seksyen (Pengurusan Sumber Manusia)<br>*Head of Section (Human Resource Management)* | M10 | |
| Hamidah binti Muhamad | Penolong Pegawai Tadbir (Pengurusan Sumber Manusia)<br>*Assistant Officer (Human Resource Management)* | N5 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G13 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G12 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G12 | |
| Mardiana Salihah binti Marzuki | Pegawai dalam Latihan<br>*In-Service Training Officer* | G10 | |
| Mohd Zarin bin Ramlan | Pegawai dalam Latihan<br>*In-Service Training Officer* | G10 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G9 | |
| Mohd Shazril bin Mohd Rapigh | Pegawai dalam Latihan<br>*In-Service Training Officer* | G6 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G6 | |
| Mohd Tarmizi bin Mohd Zaki | Pegawai dalam Latihan<br>*In-Service Training Officer* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G5 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G5 | |
| Kosong / *Vacant* | Pegawai dalam Latihan<br>*In-Service Training Officer* | G5 | |
| **Seksyen Pentadbiran / *Administration Section*** | | | |
| Muhammad Amirool Ashraf bin Md. Isa | Ketua Seksyen (Pentadbiran)<br>*Head of Section (Administration)* | M9 | |
| Kosong / *Vacant* | Penolong Pegawai Tadbir (Pentadbiran)<br>*Assistant Administrative Officer* | N6 | |
| Norhafiza binti Sarif | Setiausaha Pejabat KPPSM<br>*Secretary to DGFPM* | N5 | |
| Rosbaidah binti Desa | Setiausaha Pejabat TKP (DP)<br>*Secretary to DDGFPM(DP)* | N5 | |
| Hasrol Nizam bin Hussin | Setiausaha Pejabat TKP (OT)<br>*Secretary to DDGFPM(OT)* | N5 | |
| **Seksyen Kewangan / *Finance Section*** | | | |
| Aliah Hanim binti Ramdan | Akauntan<br>*Accountant* | WA9 | |
| Norashikin binti Abdul Rashid | Penolong Akauntan I<br>*Assistant Accountant I* | W6 | |
| Diyana binti Kasim | Penolong Akauntan II<br>*Assistant Accountant II* | W5 | |
| Siti Noridah binti Esa | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| Ainatul binti Abu Bakar Hamzah | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| Noorfahme Izwan bin Othman | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| **Perpustakaan / *Library*** | | | |
| Kosong / *Vacant* | Pustakawan<br>*Librarian* | S9 | |
| **JABATAN PERHUTANAN NEGERI JOHOR<br>*JOHOR STATE FORESTRY DEPARTMENT*** | | | |
| Kosong / *Vacant* | Pengarah Perhutanan Negeri Johor<br>*Johor State Director of Forestry* | G14 | |
| Mohd Syahrir Azrin bin Salleh | Timbalan Pengarah Perhutanan (Pembangunan Hutan)<br>*Johor State Deputy Director of Forestry (Forest Development)* | G13 | |
| Mohd Izani bin Abdullah | Penolong Pengarah (Operasi Hutan)<br>*Assistant Director (Forest Operations)* | G12 | |
| Mohd Fariz bin Abd Rhani | Penolong Pengarah (Perancangan dan Pengurusan Hutan)<br>*Assistant Director (Forest Planning and Management)* | G10 | |
| Norliza binti Md | Penolong Pengarah (Silvikultur dan Perlindungan Hutan)<br>*Assistant Director (Silviculture and Forest Protection)* | G10 | |
| Noor Ain binti Abd Karim | Penolong Pengarah (Industri dan Pengusahasilan Hutan)<br>*Assistant Director (Forest Industry and Harvesting)* | G10 | |
| Sylvester Usah | Penolong Pengarah (Risikan dan Penguatkuasaan)<br>*Assistant Director (Intelligence and Enforcement)* | G9 | |
| Asfaezzah binti Ab Karim | Penolong Pengarah (Hutan Lipur)<br>*Assistant Director (Amenity Forest)* | G9 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Penolong Pengarah (Khidmat Pengurusan)<br>*Assistant Director (Management Services)* | N9/N10 | |
| Mohd Fouzi bin Abdul Hamid | Penolong Pemelihara Hutan (Risikan dan Penguatkuasaan)<br>*Assistant Conservator of Forest (Intelligence and Enforcement)* | G7 | JIP |
| Muhammad Sofee bin Muhammad | Penolong Pegawai Ladang Hutan<br>*Assistant Forest Plantation Officer* | G6 | JIP |
| Mohammad Sapri bin Mansor | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* | N6 | |
| Junaidah binti Paing | Setiausaha Pejabat<br>*Office Secretary* | N6 | |
| Mishazli bin Abdul Rahim | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| Nurul Aida binti Mohamad Ya'akub | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* | N5 | |
| Muhammad Anwar bin Mohd Ali | Penolong Pegawai Seni Bina<br>*Assistant Architecture Officer* | JA5 | |
| Kosong / *Vacant* | Pelukis Pelan<br>*Tracer* | JA5/JA6/<br>JA7 | |
| Ahmad Faiezal bin Masoob | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Hairul Azuan bin Mohamad | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JIP |
| Nurul Izati binti Wagimin | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) I<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) I* | G5 | |
| Mohamad Syamil bin Sukawai | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) II<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) II* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) III<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) III* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) IV<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) IV* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) V<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) V* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan) IV<br>*Forest Ranger/Assistant Conservator of Forest (Forest Planning and Management) IV* | G5/G6/G7 | |
| Syaza Syahirah binti Nordin | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) I<br>*Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) I* | G5 | |
| Azamuddin bin Kassan | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) II<br>*Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) II* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) III<br>*Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) III* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan) IV<br>*Forest Ranger/Assistant Conservator of Forest (Silviculture and Forest Protehasrolction) IV* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Risikan dan Penguatkuasaan)<br>*Forest Ranger/Assistant Conservator of Forest (Intelligence and Enforcement)* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Industri dan Pengusahasilan Hutan)<br>*Forest Ranger/Assistant Conservator of Forest (Forest Industry and Harvesting)* | G5/G6/G7 | |
| Mohd Iqbhal Hisham bin Sazali | Renjer Hutan/Penolong Pemelihara Hutan (Hutan Lipur)<br>*Forest Ranger/Assistant Conservator of Forest (Amenity Forest)* | G5 | |
| Norfazilawati binti Jauhari | Renjer Hutan/Penolong Pemelihara Hutan (Modal Insan)<br>*Forest Ranger/Assistant Conservator of Forest (Human Capital)* | G5 | |
| Nazirah binti Aziz | Pengurus Pusat Perolehan Biji Benih, Bukit Gambir<br>*Manager of Seed Procurement Center, Bukit Gambir* | G5 | JIP |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Johor Selatan / *Southern Johor District Forest Office*** | | | |
| Ahmad Meisery bin Abd Hakim | Pegawai Hutan Daerah Johor Selatan<br>*Southern Johor District Forest Officer* | G9 | |
| Zaiton binti Abdullah @ Mahmad | Penolong Pegawai Hutan Daerah Johor Selatan I<br>*Southern Johor Assistant District Forest Officer I* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Daerah Johor Selatan II<br>*Southern Johor Assistant District Forest Officer II* | G6/G7 | |
| Nasarudin Bin Jais | Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan I<br>*Southern Johor Forest Ranger/Assistant Conservator of Forest I* | G5 | |
| Ad Nor bin Wahab | Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan II<br>*Southern Johor Forest Ranger/Assistant Conservator of Forest II* | G5 | |
| Shamsul bin Muhammad | Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan III<br>*Southern Johor Forest Ranger/Assistant Conservator of Forest III* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Selatan IV<br>*Southern Johor Forest Ranger/Assistant Conservator of Forest IV* | G5/G6/G7 | |
| **Pejabat Hutan Daerah Johor Tengah / *Central Johor District Forest Office*** | | | |
| Arifhadi bin Johari Affandi | Pegawai Hutan Daerah Johor Tengah<br>*Central Johor District Forest Officer* | G9 | |
| Muhammad Rohaizad bin Ramli@ Ramlee | Penolong Pegawai Hutan Daerah Johor Tengah<br>*Johor Central Assistant District Forest Officer* | G6 | |
| Hisham bin Ismail | Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah I<br>*Johor Central Forest Ranger/Assistant Conservator of Forest I* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah II<br>*Johor Central Forest Ranger/Assistant Conservator of Forest II* | G5/G6/G7 | |
| Mohd. Asngari bin Kosnin | Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah III<br>*Johor Central Forest Ranger/Assistant Conservator of Forest III* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Tengah IV<br>*Johor Central Forest Ranger/Assistant Conservator of Forest IV* | G5/G6/G7 | |
| **Pejabat Hutan Daerah Johor Utara / *Northern Johor District Forest Office*** | | | |
| Haridyn bin Hanti | Pegawai Hutan Daerah Johor Utara<br>*Northern Johor District Forest Officer* | G9 | |
| Abdul Shukor bin Ahmad | Penolong Pegawai Hutan Daerah Johor Utara I<br>*Northern Johor Assistant District Forest Officer I* | G6 | |
| Muhammad Hatta bin Abdullah | Penolong Pegawai Hutan Daerah Johor Utara II<br>*Northern Johor Assistant District Forest Officer II* | G6 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Utara I<br>*Northern Johor Forest Ranger/Assistant Conservator of Forest I* | G5/G6/G7 | |
| Siti Noratikah binti Mustafa | Renjer Hutan/Penolong Pemelihara Hutan Johor Utara II<br>*Northern Johor Forest Ranger/Assistant Conservator of Forest II* | G5 | |
| Zaharrudin bin Othman | Renjer Hutan/Penolong Pemelihara Hutan Johor Utara III<br>*Northern Johor Forest Ranger/Assistant Conservator of Forest III* | G5 | |
| **Pejabat Hutan Daerah Johor Timur / *Eastern Johor District Forest Office*** | | | |
| Mohd Reydzuan bin Yong | Pegawai Hutan Daerah Johor Timur<br>*Eastern Johore District Forest Officer* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Daerah Johor Timur I<br>*Eastern Johore Assistant District Forest Officer II* | G6/G7 | |
| Hazlan bin Alias | Penolong Pegawai Hutan Daerah Johor Timur II<br>*Eastern Johore Assistant District Forest Officer II* | G6 | |
| Azizan bin Suhot | Renjer Hutan/Penolong Pemelihara Hutan Johor Timur I<br>*Eastern Johore Forest Ranger/Assistant Conservator of Forest I* | G5 | |
| Zul Husni bin Md Salleh | Renjer Hutan/Penolong Pemelihara Hutan Johor Timur II<br>*Eastern Johore Forest Ranger/Assistant Conservator of Forest II* | G5 | |
| Zamani bin Ab Kadir | Renjer Hutan/Penolong Pemelihara Hutan Johor Timur III<br>*Eastern Johore Forest Ranger/Assistant Conservator of Forest III* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Timur IV<br>*Eastern Johore Forest Ranger/Assistant Conservator of Forest IV* | G5/G6/G7 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan Johor Timur V<br>*Eastern Johore Forest Ranger/Assistant Conservator of Forest V* | G5/G6/G7 | |
| **JABATAN PERHUTANAN NEGERI KEDAH<br>*KEDAH STATE FORESTRY DEPARTMENT*** | | | |
| Muhamad bin Abdullah | Pengarah Perhutanan Negeri Kedah<br>*Kedah State Director of Forestry* | G14 | |
| Rosaizan Haryani binti Rosli | Timbalan Pengarah Perhutanan (Pembangunan)<br>*Deputy Director of Forestry (Development)* | G13 | |
| Mohd Hafiz bin Samsudin | Timbalan Pengarah Perhutanan (Operasi)<br>*Deputy Director of Forestry (Operation)* | G12 | |
| Kosong / *Vacant* | Pegawai Tadbir Negeri<br>*State Administrative Officer* | N10 | |
| Rajihan bin Rahim | Penolong Pengarah (Silvikultur & Perlindungan)<br>*Assistant Director (Silviculture & Protection)* | G10 | |
| Ihsan Sabri bin Kamarazaman | Penolong Pengarah (Pengurusan Hutan, Eko-Park & Hutan Taman Negeri)<br>*Assistant Director (Forest Management, Eco-Park & Forest State Park)* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Penolong Pengarah (Penguatkuasaan)<br>*Assistant Director (Enforcement)* | G10 | |
| Azlan bin Abdul Aziz | Penolong Pengarah (Ladang Hutan & Inovasi)<br>*Assistant Director (Forest Plantation & Innovation)* | G9 | |
| Muhammad Norsyahir bin Mohd Nordin | Penolong Pengarah (Perindustrian, Pengusahasilan Kayu & Bukan Kayu)<br>*Assistant Director (Industrial, Wood Harvesting & Non-Wood)* | G9 | |
| Nurliyana Aqilah binti Asri | Penolong Pengarah (Kepelbagaian Sumber Hutan)<br>*Assistant Director (Diversity of Forest Resource)* | G9 | |
| Fatin Afiqah binti Roslan | Penolong Pengarah ( Hutan Taman Negeri)<br>*Assistant Director (Forest State Park)* | G9 | JIP |
| Zulkurnain bin Zakaria | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigations)* | G9 | JIP |
| Azhar bin Murad | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan)<br>*Forest Ranger / Assistant Conservator of Forest (Enforcement)* | G7 | |
| Mohd Noordeen bin Syed Mohamed | Renjer Hutan/Penolong Pemelihara Hutan (Sumber Manusia dan Organisasi)<br>*Forest Ranger / Assistant Conservator of Forest (Human Resources and Organization)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan & Inovasi)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Plantation & Innovation)* | G5 | |
| Mohammad Amirul Aiman bin Mohammad Noor | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur & Perlindungan)<br>*Forest Ranger / Assistant Conservator of Forest (Silviculture & Protection)* | G5 | |
| Muhammad Muzamir bin Halim | Renjer Hutan/Penolong Pemelihara Hutan (Pengurusan Hutan, Eko-Park & Hutan Taman Negeri)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Management, Eco-Park & Forest State Park)* | G5 | |
| Zulkifli bin Shaarani | Renjer Hutan/Penolong Pemelihara Hutan (Kepelbagaian Sumber Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Diversity of Forest Resource)* | G5 | |
| Husna Aini Habibah binti Muazam | Renjer Hutan/Penolong Pemelihara Hutan (Kejuruteraan)<br>*Forest Ranger / Assistant Conservator of Forest (Engineering)* | G5 | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Kedah Selatan / *Southern Kedah District Forest Office*** | | | |
| Fadhilah binti Mohamad | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Anuar bin Ismail | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Mohd Khairol Anuar bin Mahmud | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Kedah Tengah / *Central Kedah District Forest Office*** | | | |
| Nor Shahrini bin Nordin Ahmad | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Ahmad Shuffir bin Zakaria | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G6 | |
| Mohd Kefri bin Ibrahim | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohamad Khairul Anwar bin Samsuddin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Kedah Utara / *Northern Kedah District Forest Office*** | | | |
| Noor Akmal binti Jamil | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Alias bin Othman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G6 | |
| Nurul Amira binti Fadzil | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Mohamad Syakir bin Othman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Langkawi / *Langkawi District Forest Office*** | | | |
| Akram bin Gimin | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Nek Abd Aziz bin Nek Ismail | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **JABATAN PERHUTANAN NEGERI KELANTAN<br>*KELANTAN STATE FORESTRY DEPARTMENT*** | | | |
| Mohd Rahim bin Ramli | Pengarah Perhutanan Negeri Kelantan<br>*Kelantan State Director of Forestry* | G14 | |
| Kosong / *Vacant* | Timbalan Pengarah Perhutanan (Operasi)<br>*Deputy Director of Forestry (Operations)* | G13 | |
| Nur Najwa Dina Abong | Timbalan Pengarah Perhutanan (Pembangunan)<br>*Deputy Director of Forestry (Development)* | G13 | |
| Mohd Ridzuan bin Sulaiman | Timbalan Pengarah (Khidmat Pengurusan)<br>*Deputy Director (Management Services)* | N12 | |
| Kosong / *Vacant* | Penolong Pengarah Kanan (Perancangan dan Pengurusan Hutan)<br>*Senior Assistant Director (Forest Planning and Management)* | G12 | |
| Kosong / *Vacant* | Penolong Pengarah Kanan (Operasi & Penguatkuasaan)<br>*Senior Assistant Director (Operation & Enforcement)* | G12 | |
| Kosong / *Vacant* | Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Director (Forest Industry and Harvesting)* | G10 | |
| Melati binti Yusof | Penolong Pengarah (Silvikultur dan Perlindungan Hutan)<br>*Assistant Director (Silviculture and Forest Protection)* | G10 | |
| Kosong / *Vacant* | Penolong Pengarah (Perancangan dan Pengurusan)<br>*Assistant Director (Planning and Management)* | G9 | |
| Mohamad Zawawi bin Ab Rahman | Penolong Pengarah (Ladang Hutan)<br>*Assistant Director (Forest Plantation)* | G9 | |
| Illya Nur Syazwanie binti Ahmad Mazalan | Penolong Pengarah (Latihan dan Kompetensi)<br>*Assistant Director (Training and Competency)* | G9 | |
| Wan Mohamad Hafeez bin W Ahmad | Penolong Pengarah (Operasi & Penguatkuasaan)<br>*Assistant Director (Operation & Enforcement)* | G9 | |
| Kosong / *Vacant* | Penolong Pegawai Kanan (Operasi dan Penguatkuasaan)<br>*Senior Assistant Officer (Operation and Enforcement)* | G7 | |
| Salfarizam binti Ismail | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* | N6 | |
| Kosong / *Vacant* | Penolong Pegawai (Latihan dan Kompetensi)<br>*Assistanr Officer (Training and Competency)* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Nur'hani binti Sidek | Renjer Hutan / Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Silviculture and Forest Protection)* | G5 | |
| Zulkefli bin Isa | Renjer Hutan / Penolong Pemelihara Hutan(Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Silviculture and Forest Protection)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Silviculture and Forest Protection)* | G5 | |
| Akmal Zawani binti Abdul Kadir | Renjer Hutan / Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Planning and Management)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan (Perancangan dan Pengurusan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Planning and Management)* | G5 | |
| Mohd Faiz bin Mohd Nordin | Renjer Hutan / Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Operations and Enforcement)* | G5 | |
| Mohd Saifful Rizal bin Jusoh | Renjer Hutan / Penolong Pemelihara Hutan (Operasi dan Penguatkuasaan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Operations and Enforcement)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan (Bahagian Khidmat Pengurusan)<br>*Forest Ranger / Assistant Conservator of Forest (Management Services* | G5 | |
| Nor Arzila Firna binti Zairi | Renjer Hutan / Penolong Pemelihara Hutan (Perindustrian dan Pengusahasilan Hutan)<br>*Forest Ranger / Assistant Conservator of Forest (Forest Industry and Harvesting)* | G5 | |
| Razlina Ermi binti Rejab | Renjer Hutan / Penolong Pemelihara Hutan (Eco-Park dan Taman Negeri)<br>*Forest Ranger / Assistant Conservator of Forest (Eco-Park and State Park)* | G5 | |
| Muhammad Khairi bin Mohamad Amin | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| **Pejabat Hutan Jajahan / *Forest Provincial Offices*** | | | |
| **Pejabat Hutan Jajahan Kelantan Barat / *Western Kelantan Provincial Forest Office*** | | | |
| Suryani binti Mohd Nordin | Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Provincial Forest Officer* | G9 | |
| Mohammad bin Nor | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G6 | |
| Idris bin Sapie | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G6 | |
| Tuan Ruslan bin Tuan Ismail | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | *Penolong Pegawai Hutan Jajahan Kelantan Barat*<br>*Western Kelantan Assistant Provincial Forest Officer* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Yugasila bin Yunus | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G5 | |
| Abdul Muin bin Wahab | Penolong Pegawai Hutan Jajahan Kelantan Barat<br>*Western Kelantan Assistant Provincial Forest Officer* | G5 | |
| **Pejabat Hutan Jajahan Kelantan Timur / *Eastern Kelantan Provincial Forest Office*** | | | |
| Mohd Raisha bin Abdul Rahim | Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Provincial Forest Officer* | G9 | |
| Salwana binti Yasin | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Provincial Forest Officer* | G6 | |
| Che Mahadi bin Che Wel | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Assistant Provincial Forest Officer* | G6 | |
| Mohamad Hanif bin Che Othman | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Timur<br>*Eastern Kelantan Assistant Provincial Forest Officer* | G5 | |
| **Pejabat Hutan Jajahan Kelantan Selatan / *Southern Kelantan Provincial Forest Office*** | | | |
| Mohd Fazri bin Faisal | Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Provincial Forest Officer* | G9 | |
| Che Amiirul Amin bin Che Hashim | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G6 | |
| Ahmad Syazuwan bin Abdul Karim | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Muhammad Fahmi Aizat bin Abdul Aziz | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G5 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Jajahan Kelantan Selatan<br>*Southern Kelantan Assistant Provincial Forest Officer* | G5 | |
| **JABATAN PERHUTANAN NEGERI MELAKA<br>*MELAKA STATE FORESTRY DEPARTMENT*** | | | |
| Khirun Nizam bin Abdul Rahim | Pengarah Perhutanan Negeri Negeri Melaka<br>*Malacca State Director of Forestry* | G12 | |
| Mohd Shahril Nizam bin Mat Ali | Timbalan Pengarah Perhutanan Negeri Melaka<br>*Malacca State Deputy Director of Forestry* | G10 | |
| Nur Shifatul Ulya binti Sidek Omar | Penolong Pengarah (Taman Negeri)<br>*Assistant Director (State Park)* | G9 | JIP |
| Hasliandi bin Hashim | Penolong Pegawai (Operasi & Siasatan)<br>*Assistant Officer (Operation & Investigation)* | G6 | JIP |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Jasin / *Jasin District Forest Office*** | | | |
| Syahir Afizi bin Abd Aziz | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| **Pejabat Hutan Daerah Melaka Tengah / *Melaka Tengah District Forest Office*** | | | |
| Zulkhairi bin Jahari | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Alor Gajah / *Alor Gajah District Forest Office*** | | | |
| Mohd Asrol bin Che Mud | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| **JABATAN PERHUTANAN NEGERI SEMBILAN<br>*NEGERI SEMBILAN STATE FORESTRY DEPARTMENT*** | | | |
| Hamidi bin Abd Halim | Pengarah Perhutanan Negeri Sembilan<br>*Negeri Sembilan State Director of Forestry* | G14 | |
| Mohd Rizal bin Sabran | Timbalan Pengarah (Pembangunan Hutan)<br>*Deputy Director (Forest Development)* | G13 | |
| Raffae bin Ahmad | Timbalan Pengarah (Operasi Hutan)<br>*Deputy Director (Forest Operation)* | G12 | |
| Natasya Sarwani binti Mohamad Nasir | Penolong Pengarah (Khidmat Pengurusan)<br>*Assistant Director (Management Services)* | M10 | |
| Noor Syuhada binti Abdul Samad | Penolong Pengarah (Silvikultur dan Perlindungan Hutan)<br>*Assistant Director (Silviculture and Forest Protection)* | G10 | |
| Nuazri bin Sedik | Penolong Pengarah (Penguatkuasaan)<br>*Assistant Director (Enforcement)* | G10 | |
| Mohd Zuhir bin Ahmad Mustafa Khalili | Penolong Pengarah (Perancangan dan Pensijilan Hutan)<br>*Assistant Director (Forest Planning and Certification)* | G10 | |
| Nazri bin Husin | Penolong Pengarah (Industri dan Pengusahasilan)<br>*Assistant Director (Industry and Harvesting)* | G10 | |
| Ir Allim bin Abdullah | Jurutera Hutan<br>*Forest Engineer* | J10 | |
| Nurul Shasheila binti Abd Mutalib | Penolong Pengarah (Latihan dan Pengembangan)<br>*Assistant Director (Training and Development)* | G9 | |
| Norhayatie binti Borhan | Penolong Pengarah (Hutan Lipur, Eco Park dan Taman Negeri)<br>*Assistant Director (Amenity Forest, Eco Park and State Park)* | G9 | |
| Norita binti Sutahar | Penolong Pegawai (Latihan dan Pengembangan)<br>*Assistant Officer (Training and Development)* | G6 | |
| Noor Izianti binti Ishak | Penolong Pegawai (Hutan Lipur, Eco Park dan Taman Negeri)<br>*Assistant Officer (Amenity Forest, Eco Park and State Park)* | G6 | |
| Rosmaliza binti Rosle | Penolong Pegawai Tadbir<br>*Assistant Administrative Officer* | N6 | |
| Rabiatul Adawiyah binti Ishak | Penolong Pegawai (Perancangan dan Pensijilan)<br>*Assistant Officer (Forest Planning and Certification)* | G5 | |
| Nurul Shakila binti Sazaki | Penolong Pegawai (Industri dan Usahasil)<br>*Assistant Officer (Industry and Harvesting)* | G5 | |
| Mohd Hanif bin Zakariah | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohamad Izwan bin Mohd Radzi | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohd Hafiz bin Zainudin | Penolong Pegawai (Teknologi Maklumat)<br>*Assistant Officer (Information Technology)* | FA5 | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Negeri Sembilan Timur / *Eastern Negeri Sembilan District Forest Office*** | | | |
| Asri bin Draman | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Mohd Fadli bin Ab Hamid | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| Mohd Hakimi bin Azizan | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| **Pejabat Hutan Daerah Negeri Sembilan Barat / *Western Negeri Sembilan District Forest Office*** | | | |
| Umikalsum binti Nan | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Nurazuwah binti Omar | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Rosman bin Hamzah | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Negeri Sembilan Utara / *Northern Negeri Sembilan District Forest Office*** | | | |
| Ismail Ali bin Kamarudeen | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Nurul Firdaus binti Juhan | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Kamarul Zainie bin Abdul Manan | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| Nur Fatin Mawaddah binti Abdul Ghani | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| **JABATAN PERHUTANAN NEGERI PAHANG<br>*PAHANG STATE FORESTRY DEPARTMENT*** | | | |
| Zainuddin bin Jamaluddin | Pengarah Perhutanan Negeri Pahang<br>*Pahang State Director of Forestry* | G14 | |
| Grippin anak Akeng | Timbalan Pengarah Perhutanan Pahang (Operasi)<br>*Pahang State Deputy Director of Forestry (Operational)* | G13 | |
| Nor Zaidi bin Jusoh | Timbalan Pengarah Perhutanan Pahang (Pembangunan)<br>*Pahang State Deputy Director of Forestry (Development)* | G13 | |
| Md Zaidey bin Abdul Kadir | Ketua Penolong Pengarah (Pengurusan Hutan)<br>*Principal Assistant Director (Forest Management)* | G12 | |
| Mohd Mustakim bin Semail | Ketua Penolong Pengarah (Penguatkuasaan)<br>*Principal Assistant Director (Enforcement)* | G12 | |
| Kholizan binti Jamaludin | Ketua Penolong Pengarah (Pembangunan)<br>*Principal Assistant Director (Development)* | G12 | |
| Zain Mokhsar bin Ahmad | Ketua Penolong Pengarah (Khidmat Pengurusan dan Sumber Manusia)<br>*Principal Assistant Director (Management Services and Human Resource)* | M12 | |
| Bahren Zuhaily bin Abdul Rahim | Penolong Pengarah Kanan (Penguatkuasaan Zon Pahang Timur)<br>*Senior Assistant Director (Forest Enforcement Eastern Pahang)* | G10 | |
| Shahril bin Mohamad | Penolong Pengarah Kanan (Penguatkuasaan Zon Pahang Barat)<br>*Senior Assistant Director (Forest Enforcement Western Pahang)* | G10 | |
| Muhamad Rahman bin Mustafa | Penolong Pengarah Kanan (Hutan Lipur)<br>*Senior Assistant Director (Amenity Forest)* | G10 | |
| Kosong / *Vacant* | Penolong Pengarah Kanan (Perancangan Hutan)<br>*Senior Assistant Director (Forest Planning)* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Saman bin Mohd Sanget | Penolong Pengarah Kanan (Silvikultur) (Zon Pahang Timur)<br>*Senior Assistant Director (Silviculture) (Eastern Pahang)* | G10 | |
| Kosong / *Vacant* | Penolong Pengarah Kanan Seksyen Pengurusan Am, Kewangan Dan Sumber Manusia<br>*Senior Assistant Director General Management, Finance and Human Resources Section* | M10 | |
| Wong Zhi Qian | Pegawai Undang-Undang<br>*Legal Officer* | L10 | JIP |
| Khairul Anwar bin Mustapa | Pegawai Siasatan<br>*Investigation Officer* | G10 | JIP |
| Tengku Mohd Ridzuan bin Tengku Ibrahim | Penolong Pengarah (Silvikultur) (Zon Pahang Barat)<br>*Assistant Director (Silviculture) (Western Pahang)* | G10 | |
| Line @ Norline binti Zarnudin | Penolong Pengarah (Industri dan Pengusahasilan)<br>*Assistant Director (Harvesting and Industrial)* | G9 | |
| Wan Zaizielawany binti Wan Muhamad Zin | Penolong Pengarah (Silvikultur) (Zon Pahang Tengah)<br>*Assistant Director (Silviculture) (Eastern Pahang)* | G9 | |
| Muhammad Ihsan bin Jamaluddin | Penolong Pengarah (Ladang Hutan)<br>*Assistant Director (Forest Plantation)* | G9 | |
| Nik Harun Al-Rashid bin Nik Zaidin | Penolong Pengarah (Pusat Latihan Pembangunan Hutan)<br>*Assistant Director (Forest Development Training Centre)* | G9 | |
| Maziah binti Mahtar | Penolong Pengarah (Maklumat Hutan)<br>*Assistant Director (Forest Information)* | G9 | |
| Affeefah Amanee binti Che Ahamed | Penolong Pengarah (Pembangunan Hutan)<br>*Assistant Director (Forest Development)* | G9 | |
| Muhammad Noor Asyraf bin Hasan | Akauntan<br>*Accountant* | WA9 | |
| Nik Mohd Asyraf bin Mohammed | Penolong Pengarah (Teknologi Maklumat)<br>*Assistant Director (Information Technology)* | FA9 | |
| Saiful Azmi bin Mat A'azid | Ketua Penolong Pegawai (Siasatan)<br>*Chief Assistant Director (Investigation)* | G8 | JIP |
| Ahmad Hamka bin Mat Yasin | Renjer Hutan/Penolong Pemelihara Hutan (Pengurusan Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Management)* | G7 | |
| Asmadi bin Mohd | Penolong Pegawai Siasatan<br>*Investigation Assistant Officer* | G7 | JIP |
| Mohd Nashir Sabri bin Ibrahim | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Barat<br>*Forest Ranger/Assistant Forest Conservator (Enforcement) Western Pahang* | G6 | |
| Rosli bin Aziz | Penolong Jurutera (Negeri)<br>*Assistant Engineer (State)* | JA7 | |
| Tengku Yuzaimie Idham bin Tengku Zulkifly | Penolong Pegawai Kanan (Siasatan)<br>*Senior Assistant Officer (Investigation)* | G6 | JIP |
| Rumizan binti Ghazali | Penolong Pegawai Kanan Undang-Undang (Persekutuan)<br>*Senior Legal Assistant (Federal)* | L6 | JIP |
| Shamsor bin Shamsudin | Penolong Pegawai Tadbir (Pentadbiran Am)<br>*Assistant Administrative Officer (Administration)* | N6 | |
| Ummu Aiman binti Mohamed Faridul Atrash | Penolong Akauntan<br>*Assistant Accountant* | W6 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Norhafiezah binti Abu Samah | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Eastern Pahang* | G5 | |
| Zahari bin Husin | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Timur<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Eastern Pahang* | G5 | |
| Saifulnizam bin Abu Samah | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Tengah<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Eastern Pahang* | G5 | |
| Nur Hazimah binti Mohamad Abiah | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Tengah<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Eastern Pahang* | G5 | |
| Tajjul Fairus bin Tahir | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Barat<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Western Pahang* | G5 | |
| Nasaruddin bin Osman | Renjer Hutan/Penolong Pemelihara Hutan (Silvikultur) Zon Pahang Barat<br>*Forest Ranger/Assistant Forest Conservator (Silviculture) Western Pahang* | G5 | |
| Norrafidah binti Mat Ali | Renjer Hutan/Penolong Pemelihara Hutan (Perancangan Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Planning)* | G5 | |
| Muhammad Haizul Ashraf bin Ismail | Renjer Hutan/Penolong Pemelihara Hutan (Hutan Lipur)<br>*Forest Ranger/Assistant Officer (Amenity Forest)* | G5 | |
| Azmi bin Sani | Renjer Hutan/Penolong Pemelihara Hutan (Pengurusan Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Management)* | G5 | |
| Wariati binti Kasim | Renjer Hutan/Penolong Pemelihara Hutan (Pengurusan Hutan)<br>*Forest Ranger/Assistant Forest Conservator(Forest Management)* | G5 | |
| Muhammad Aimran bin Rosdi | Renjer Hutan/Penolong Pemelihara Hutan (Pusat Latihan Pembangunan Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Development Training Centre)* | G5 | |
| Muhammad Izzat bin Mohamod Adani | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur<br>*Forest Ranger/Assistant Forest Conservator (Enforcement) Eastern Pahang* | G5 | |
| Abdul Wahab bin Mohamad | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur<br>*Forest Ranger/Assistant Forest Conservator (Enforcement) Eastern Pahang* | G5 | |
| Norsusilawati binti Bakar | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Timur<br>*Forest Ranger/Assistant Forest Conservator (Enforcement) Eastern Pahang* | G5 | |
| Muzafa bin Mahat | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan) Zon Pahang Barat<br>*Forest Ranger/Assistant Forest Conservator (Enforcement) Western Pahang* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Siti Noor Izzati binti Arsad | Renjer Hutan/Penolong Pemelihara Hutan (Penguatkuasaan ) Zon Pahang Barat<br>*Forest Ranger/Assistant Forest Conservator(Enforcement) Western Pahang* | G5 | |
| Kosong / *Vacant* | Penolong Pemelihara Hutan (Industri & Pengusahasilan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Industry and Harvesting)* | G5 | |
| Nadirah binti Rosli | Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Plantation)* | G5 | |
| Nurul Najwa Ain binti Mohd Khairuddin | Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Plantation)* | G5 | |
| Wan Rais Zulhakimi bin Wan Rosman | Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Plantation)* | G5 | |
| Joezairul Azman bin Jamaluddin | Renjer Hutan/Penolong Pemelihara Hutan (Ladang Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Plantation)* | G5 | |
| Nurul Hidayah binti Amir Kamal | Renjer Hutan/Penolong Pemelihara Hutan (Maklumat Hutan)<br>*Forest Ranger/Assistant Forest Conservator (Forest Information)* | G5 | |
| Mohd A Rohim bin Kholid | Penolong Jurutera (Persekutuan)<br>*Assistant Engineer (Federal)* | JA5 | JIP |
| Sabli Hussaini bin Tazan | Penolong Jurutera (Persekutuan)<br>*Assistant Engineer (Federal)* | JA5 | JIP |
| Mohd Helmy Murat bin Ab Rashid | Penolong Jurutera (Negeri)<br>*Assistant Engineer (State)* | JA5 | |
| Hisham bin Ismail | Penolong Jurutera (Negeri)<br>*Assistant Engineer (State)* | JA5 | |
| Anita binti Mohd Amin | Penolong Jurutera (Negeri)<br>*Assistant Engineer (State)* | JA5 | |
| Nur Najwa Amirah binti Shariefuddin | Penolong Jurutera (Negeri)<br>*Assistant Engineer (State)* | JA5 | |
| Aishah binti Che Mohd | Penolong Pegawai (Teknologi Maklumat)<br>*Assistant Officer (Information Technology)* | FA5 | |
| Fatin Zulaikha binti Kamarudin | Penolong Pegawai Tadbir (Pengurusan Sumber Manusia)<br>*Assistant Administrative Officer (Human Resources)* | N5 | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Kuantan/Pekan/Maran / *Kuantan/Pekan/Maran District Forest Office*** | | | |
| Norshazlee bin Roslee | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Wan Mohd Yassim bin Wan Wahab | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Zulkifli bin Mukni | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Nazri bin Ab Rahman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Azizi bin Jani | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Izuddin Rizal bin Babu | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Jalaluddin bin Mat | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Sharifah Nur Ain binti Mahiyuddin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Norfatin Farhanah binti Mohamad Suhaimi | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Urfan Iskandar bin Zulkernain | Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Rompin / *Rompin District Forest Office*** | | | |
| Muhamad Firdaus Zulnaim bin Johari | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Ahmad Aizuddin bin Hashim | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Zaidi bin Osman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Muhammad Azmir bin Abu Bakar | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Saiful Zulhadi bin Safian | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Wan Anuar bin Wan Ibrahim | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Syafie bin Shamsudin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Abdul Zuhair bin Abu Hassan | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Temerloh/Bera / *Temerloh/Bera District Forest Office*** | | | |
| Nik Muhammad Faris bin Nik Othman | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Fakrul Hafidz bin Sukri | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Mohd Hafiz bin Md Isa | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Mohd Nor Sabaree bin Mohamed Idris | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Mohamad Shazrilazizie bin Mohamed Zahabar | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Mohd Fazrulah bin Mahsad | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Balqis binti Sh'ari | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Muhammad Umul Aiman bin Mansor | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Ibrahim Idham bin Khalib | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Bentong / *Bentong District Forest Office*** | | | |
| Muhamat Azman bin Yahya | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Intan Farha Shamim binti Kamaruzzaman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Mohamad Azhar bin Ahmad Tajuddin | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Amirul Anwar bin Shamsor | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Jerantut / *Jerantut District Forest Office*** | | | |
| Haffiz bin Baharuddin | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Nor Wahidah binti Amran | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Bomin bin Mosiang | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Mokhtar bin Othman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Na'am bin Uyob | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Zulkefli bin Mat | Renjer Hutan/Penolong Pemelihara Hutan<br>Forest Ranger/Assistant Forest Conservator | G5 | |
| Muhammad Affiq bin Nasharuddin | Renjer Hutan/Penolong Pemelihara Hutan<br>Forest Ranger/Assistant Forest Conservator | G5 | |
| **Pejabat Hutan Daerah Lipis / *Lipis District Forest Office*** | | | |
| Mohd Aizat bin Arippin | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Mohd Zaki bin Mat Nor | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Aisamuddin bin Mohd Yusof | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Mu'az bin Majnor | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Mohd Fazrul Hafiz bin Mokhtar | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Julia Atikah binti Yahya | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Hafizee bin Ahmad Sanusi | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Raub / *Raub District Forest Office*** | | | |
| Safiah Aimi bin Md Isa | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |
| Norlaila binti Mohd Subari | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Tengku Ishamuddin bin Tg. Kassim | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| Muhammad Shafirul Syahwal bin Suhaimi | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Nor Lailatul Zaizah binti Mohd Shukri | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Nurul Asyikin binti Mohd Shafullah | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| Syakir Junaidi bin Abdul Manan | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G5 | |
| **Pejabat Hutan Daerah Cameron Highlands / *Cameron Highlands District Forest Office*** | | | |
| Nasrul Akmal bin Amaludin | Pegawai Hutan Daerah<br>*District Forest Officer* | G9 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kosong / *Vacant* | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Forest Conservator* | G6 | |
| | **JABATAN PERHUTANAN NEGERI PERAK**<br>***PERAK STATE FORESTRY DEPARTMENT*** | | |
| Dato' Mohd Basri bin Abdul Manaf | Pengarah Perhutanan Negeri Perak<br>*Perak State Director of Forestry* | G14 | |
| Azni Rahman bin A.Wahid | Timbalan Pengarah (Operasi)<br>*Deputy Director (Operation)* | G13 | |
| Rusli bin Tahir | Timbalan Pengarah (Pembangunan)<br>*Deputy Director (Development)* | G13 | |
| Azhar bin Anuar | Ketua Penolong Pengarah (Perancangan dan Pengurusan Hutan)<br>*Chief Assistant Director (Forestry Planning and Management)* | G12 | |
| Edevaldo J Yapp | Ketua Penolong Pengarah (Silvikultur dan Kepelbagaian Biologi)<br>*Chief Assistant Director (Silviculture and Biodiversity)* | G12 | |
| Norzalyta binti Mohd Ghazali | Ketua Penolong Pengarah (Penguatkuasaan Hutan)<br>*Chief Assistant Director (Forest Enforcement)* | G12 | |
| Muhamad Uzir bin Mohd Tahir | Pegawai Tadbir dan Diplomatik<br>*Administrative and Diplomatic Officer* | M12 | |
| Mohd Khairul Anuar bin Rahim | Penolong Pengarah (Penguatkuasaan Siasatan)<br>*Assistant Director (Enforcement Investigation)* | G10 | JIP |
| Khairul Nizam bin Mohamed | Penolong Pengarah (Perindustrian dan Pengusahasilan)<br>*Assistant Director (Industry and Harvesting)* | G10 | |
| Mohamad Farhan bin Sukiman | Penolong Pengarah (Ladang Hutan dan Inovasi)<br>*Assistant Director (Forest Plantation and Innovation)* | G10 | |
| Kosong / *Vacant* | Pegawai Undang-Undang<br>*Legal Officer* | L9/L10 | |
| Kosong / *Vacant* | Pegawai Tadbir<br>*Administrative Officer* | M9/M10 | |
| Razis bin Osman | Penolong Pengarah (Perancangan dan Pengurusan Hutan)<br>*Assistant Director (Forestry Planning and Management)* | G10 | |
| Afiqah binti Abd Karim | Penolong Pengarah (Penguatkuasaan Hutan)<br>*Assistant Director (Forest Enforcement)* | G9 | |
| Muhammad Asyraf bin Zainul | Penolong Pengarah (Hutan Lipur dan Eko Pelancongan)<br>*Assistant Director (Amenity Forest and Ecotourism)* | G9 | |
| Amar Hasrizal bin Samsudin | Penolong Pengarah (Hasil Bukan Kayu dan Latihan)<br>*Assistant Director (Non-Wood Product and Training)* | G9 | |
| Khairullah bin Abd Latiff | Penolong Pegawai (Silvikultur dan Kepelbagaian Biologi)<br>*Assistant Officer (Silviculture and Biodiversity)* | G7 | |
| Hamzah bin Mohd Isa | Penolong Pegawai (Perancangan dan Pengurusan Hutan)<br>*Assistant Officer (Forestry Planning and Management)* | G7 | |
| Roshda binti Udzir | Penolong Pegawai Undang-Undang<br>*Assistant Legal Officer* | L7 | JIP |
| Mis Maizura binti Amat Kaulan | Penolong Pegawai (Silvikultur dan Kepelbagaian Biologi)<br>*Assistant Officer (Silviculture and Biodiversity* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai (Penguatkuasaan dan Siasatan)<br>*Assistant Officer (Enforcement and Investigation)* | G6 | JIP |
| Noor Jumaatun binti Mat Daud | Penolong Pegawai Tadbir<br>*Administrative Assistant Officer* | N5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Haslini Zarina binti Hassan | Setiausaha Pejabat<br>*Secretary* | N6 (TBK1) | |
| Norsuhana binti Nurdin | Penolong Pegawai Teknologi Maklumat<br>*Assistant Information Technology Officer* | FA6 (TBK1) | |
| Norlia binti Omar | Penolong Akauntan<br>*Assistant Accountant* | W6 (TBK1) | |
| Nor Azian binti Hassan Shahary | Penolong Jurutera<br>*Assistant Engineer* | JA6 | |
| Iwan Mohamad Faisal bin Hamidi | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohd Faizul bin Baharin @ Baharudin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohamad Nur Safwan bin Mohd Yusoff | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Shanti a/p Subramaniam | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JIP |
| Jastiny Aima bin Jamaluddin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JIP |
| Syaril Izzat bin Ramli | Penolong Pegawai (Ladang Hutan dan Inovasi)<br>*Assistant Officer (Forest Plantation and Innovation)* | G5 | |
| Mohd Jamil bin Yusop | Penolong Pegawai (Hasil Bukan Kayu dan Latihan)<br>*Assistant Officer (Non-Wood Product and Training)* | G5 | |
| Mohd Fauzi bin Mohd Hassan | Renjer Hutan / Penolong Pemelihara Hutan (Penguatkuasaan Hutan)<br>*Forest Ranger/Assistant Conservator of Forest (Enforcement)* | G5 | |
| Muhammad Qayyum bin Muhamad Suhaimi | Renjer Hutan / Penolong Pegawai (Penguatkuasaan Hutan)<br>*Forest Ranger/Assistant Conservator of Forest (Enforcement)* | G5 | |
| Nur A'in binti Chek Mustafa | Penolong Pegawai (Perindustrian dan Pengusahasilan)<br>*Assistant Officer (Industry and Harvesting)* | G5 | |
| Siti Aisyah binti Yaacob | Penolong Pegawai (Hutan Lipur dan Eko Pelancongan)<br>*Assistant Director (Amenity Forest and Ecotourism)* | G5 | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Hulu Perak / *Hulu Perak District Forest Office*** | | | |
| Mohd Shukri bin Mohd Alip | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Mohd Faiz bin Kamaruzzaman | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G9 | |
| Muhammad Shahrul Anuar bin Hasaini | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Samsul Rizal bin Idris | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohd Saleh bin Haji Kamaruddin | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Ahmad Zamri bin Mat Isa | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Muhammad Farhan Najmi bin Mohd Ibrahim | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Hasrizal bin Hussin | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Rozoki bin Hasan | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Kosong / *Vacant* | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Kuala Kangsar / *Kuala Kangsar District Forest Office*** | | | |
| Mohd Fauzan bin Misron | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Norbaizura binti Aris | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Mohamad Ibrohim bin Mohamed Shahudin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Muhammad Suhaimi bin Abd Majid | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Hadil Aza bin Turidi | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Hilmi bin Hamad | Renjer Hutan / Penolong Pemelihara Hutan<br>Forest Ranger / Assistant Conservator of Forest | G5 | |
| Mohamad Rosli Bin Yusof | Renjer Hutan / Penolong Pemelihara Hutan<br>Forest Ranger / Assistant Conservator of Forest | G5 | |
| **Pejabat Hutan Daerah Kinta Manjung / *Kinta Manjung District Forest Office*** | | | |
| Muhammad Umar bin Abdullah | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Khairulrizal bin Abu Kassim | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Mohamed Abdul Ghazi bin Mohamad Zain | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Ismail bin Hassim | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Siti Nurlela binti Ali | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Larut dan Matang / *Larut and Matang District Forest Office*** | | | |
| Mohd Firdaus bin Jamel | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Ahmad Nazeri bin Shahabuddin | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Zuraini binti Sarudin | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Noor Ikhmar binti Mohamad Mahayuddin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohd Fakhri bin Mat Radzi | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Shuhada binti Sariban | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Shaier Shah bin Mohd Mukhtar | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| Azizi bin Othman | Renjer Hutan / Penolong Pemelihara Hutan<br>*Forest Ranger / Assistant Conservator of Forest* | G5 | |
| **Pejabat Hutan Daerah Perak Selatan / *Southern Perak District Forest Office*** | | | |
| Khairul Na'im bin Ya'akub | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Mohd Merzuki bin Mat Salleh | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Muhammad Hafiz Hasman bin Jamalluddin | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Mohamad Syazmel bin Abd Rashid | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| Nurul Addenin binti Rahman | Renjer Hutan/Penolong Pemelihara Hutan<br>*Forest Ranger/Assistant Conservator of Forest* | G5 | |
| **JABATAN PERHUTANAN NEGERI PERLIS<br>*PERLIS STATE FORESTRY DEPARTMENT*** | | | |
| Ag. Shaffie bin Ag. Ahmadni | Pengarah Perhutanan Negeri Perlis<br>*Perlis State Director of Forestry* | G12 | |
| Nurul Hana binti Mohd Sayuti | Timbalan Pengarah Perhutanan Negeri Perlis<br>*Perlis State Deputy Director of Forestry* | G9 | |
| Muhamad Afandi Bin Zakaria | Pegawai Taman Negeri<br>*State Park Officer* | G9 | JIP |
| Kosong / *Vacant* | Ketua Penolong Pengarah (Operasi)<br>*Chief Assistant Director (Operation)* | G6 | |
| Mohamad Fauzi bin Seman | Penolong Pemelihara Hutan (Operasi)<br>*Assistant Conservator of Forest* | G5 | |
| Muzani bin Saad | Penolong Pemelihara Hutan (Silvikultur)<br>*Assistant Conservator of Forest* | G5 | |
| Muhammad Imran bin Abd. Hamid | Penolong Akauntan<br>*Assistant Accountant* | W5 | |
| **JABATAN PERHUTANAN NEGERI PULAU PINANG<br>*PULAU PINANG STATE FORESTRY DEPARTMENT*** | | | |
| Muhammad Ezhar bin Yusuf @ Antik | Pengarah Perhutanan Negeri Pulau Pinang<br>*Pulau Pinang State Director of Forestry* | G12 | |
| Wan Ghazali bin Wan Ali | Timbalan Pengarah Perhutanan (Operasi)<br>*Deputy Director of Forestry (Operation)* | G10 | |
| Sanja a/p Boon Kong | Timbalan Pengarah Perhutanan (Pembangunan)<br>*Deputy Director of Forestry (Development)* | G6 | |
| Mahmad Yatim bin Amirbek | Penolong Pegawai Penguatkuasaan (Siasatan)<br>*Assistant Officer Enforcement (Investigation)* | G6 | JIP |
| St Rabiatul Adawiyah binti Fauzi | Penolong Pemelihara Perhutanan<br>*Assistant Director of Forestry* | G5 | |
| Samsul Kamal bin Buyong | Penolong Pegawai (Penguatkuasaan dan Pengusahasilan)<br>*Assistant Officer (Enforcement & Harvesting)* | G5 | |
| Mohamad Amirul Hafiz bin Md Sobri | Penolong Pegawai (Unit Eko-pelancongan, Taman Negeri dan Hutan Lipur)<br>*Assistant Officer (Ecotourism, State Parks, and Recreational Forests Unit)* | G5 | |
| Nabiha Huda binti Rosli | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Rashidi bin Azenan | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JIP |
| **Pejabat Hutan Daerah Seberang Perai Tengah/Seberang Perai Utara<br>*Seberang Perai Tengah/ Seberang Perai Utara District Forest Office*** | | | |
| Azman bin Saad | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| **Pejabat Hutan Daerah Seberang Perai Selatan / *Seberang Perai Selatan District Forest Office*** | | | |
| Rosli bin Hassan | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| **Pejabat Hutan Daerah Barat Daya/ Timur Laut / *Barat Daya/ Timur Laut District Forest Office*** | | | |
| Ahmad Iqamah bin Ahmad Fadzil | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G5 | |
| **JABATAN PERHUTANAN NEGERI SELANGOR<br>*SELANGOR STATE FORESTRY DEPARTMENT*** | | | |
| Azhar bin Ahmad | Pengarah Perhutanan Negeri Selangor<br>*Selangor State Director of Forestry* | G14 | |
| Amsari bin Mahmud | Timbalan Pengarah (Pembangunan Hutan)<br>*Deputy Director (Forest Development)* | G13 | |
| Mohd Nor Firdaus bin Rahim | Timbalan Pengarah (Operasi Hutan)<br>*Deputy Director (Forest Operation)* | G12 | |
| Norhaniza binti Sulaiman | Penolong Pengarah Kanan (Khidmat Pengurusan)<br>*Senior Assistant Director (Management Service)* | M12(KUP) | |
| Siti Syafiqah binti Yusof | Penolong Pengarah Kanan (Perancangan dan Pensijilan Hutan)<br>*Senior Assistant Director (Planning and Forest Certification)* | G10 | |
| Mohd Shafie bin Mahamud@Bahari | Penolong Pengarah Kanan (Penguatkuasaan)<br>*Senior Assistant Director (Enforcement)* | G10 | |
| Ahmad Feisal Syahrum bin Baharuddin | Penolong Pengarah Kanan (Hutan Lipur, Eko Park dan Taman Negeri)<br>*Assistant Director (Amenity Forest, Eco-Park and State Park)* | G10 | |
| Khairunnisa binti M. Mamat | Penolong Pengarah Kanan (Silvikultur dan Perlindungan Hutan)<br>*Senior Assistant Director (Silviculture and Forest Protection)* | G10 | |
| Debora Belawan | Penolong Pengarah (Ladang Hutan dan Inovasi)<br>*Assistant Director (Forest Plantation and Inovation)* | G10 | |
| Donald Gabriel Guakin | Penolong Pengarah (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Director (Forest Industry and Harvesting)* | G9 | |
| Siti Aisah binti Dahlan | Penolong Pengarah (Kejuruteraan Hutan)<br>*Assistant Director (Forest Engineering)* | G9 | |
| Jackson Kinsabul | Penolong Pengarah (Risikan/Siasatan)<br>*Assistant Director (Intelligence/Investigation)* | G9 | JIP |
| Rahaidah binti Ahmad Ramli | Penolong Pegawai (Teknologi Maklumat)<br>*Assistant Officer (Information Technology)* | FA7 | |
| Nor Hafizah binti Mustafa | Penolong Pegawai (Silvikultur dan Perlindungan Hutan)<br>*Assistant Officer (Silviculture and Forest Protection)* | G7 | |
| Kosong / *Vacant* | Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Officer (Industrial and Forestry Operations)* | G7 | |
| Mariatul Qiptiyah binti Md Sah | Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Officer (Industrial and Forestry Operations)* | G7 | |
| Abdul Nasir bin Ismail | Penolong Pegawai (Hutan Lipur, Eko Park dan Taman Negeri)<br>*Assistant Officer (Amenity Forest, Eco-Park and State Park)* | G7 | |
| Muhammad Firdaus bin Khadlan | Penolong Pegawai (Penguatlkuasaan Hutan)<br>*Assitant Officer (Forest Enforcement)* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Officer (Industrial and Forestry Operations)* | G6 | |
| Kosong / *Vacant* | Penolong Pegawai (Ladang Hutan & Inovasi)<br>*Assistant Officer (Forest Plantation and Inovation)* | G6 | |
| Thajirine bin Sukri | Penolong Pegawai (Risikan dan Siasatan)<br>*Assistant Officer (Intelligence and Investigation)* | G6 | JIP |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Nor Aini binti Selamat | Penolong Pegawai Tadbir (Pentadbiran)<br>*Assistant Officer (Administration)* | N6 | |
| Azila binti Mohd Aris | Penolong Pegawai (Undang-Undang)<br>*Assistant Officer (Legal)* | L6 | |
| Hafizah Dahlia binti Haidzir | Renjer Hutan/Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Forest Industry and Harvesting)* | G5 | |
| Norayu binti Mohamad | Renjer Hutan/Penolong Pegawai Hutan (Perindustrian dan Pengusahasilan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Forest Industry and Harvesting)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G29 | |
| Muhammad Alif Syazwan bin Mohd Yazid | Renjer Hutan/Penolong Pegawai Hutan (Hutan Lipur, Eko Park dan Taman Negeri)<br>*Forest Ranger/Assistant Forest Officer (Amenity Forest, Eco-Park and State Park)* | G5 | |
| Muhammad Luqman Hakim bin Idris | Renjer Hutan/Penolong Pegawai Hutan (Hutan Lipur, Eko Park dan Taman Negeri)<br>*Forest Ranger/Assistant Forest Officer (Amenity Forest, Eco-Park and State Park)* | G5 | |
| Nor Azura binti Sueb | Renjer Hutan/Penolong Pegawai Hutan (Perancangan dan Pensijilan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Planning and Forest Certification)* | G5 | |
| Mohamed Hadzmer bin Sanuddin | Renjer Hutan/Penolong Pegawai Hutan (Perancangan dan Pensijilan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Planning and Forest Certification)* | G5 | |
| Abu Bakar bin Osman | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G5 | |
| Zainal bin Ibrahim | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G5 | |
| Mohd Azli bin Mohd Zaini | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G5 | |
| Hasmi bin Hamidan | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan (Penguatkuasaan)<br>*Forest Ranger/Assistant Forest Officer (Enforcement)* | G5 | |
| Mohamad Sailful bin Omar | Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Silviculture and Forest Protection)* | G5 | |
| Fairul Aswan bin Ahmad Radzuan | Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Silviculture and Forest Protection)* | G5 | |
| Mohamad Sailful bin Omar | Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Silviculture and Forest Protection)* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Fairul Aswan bin Ahmad Radzuan | Renjer Hutan/Penolong Pegawai Hutan (Silvikultur dan Perlindungan Hutan)<br>*Forest Ranger/Assistant Forest Officer (Silviculture and Forest Protection)* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan (Ladang Hutan dan Inovasi)<br>*Forest Ranger/Assistant Forest Officer (Forest Farm and Protection)* | G5 | |
| Tuan Norlida binti Megat Soh | Penolong Akauntan (Kewangan)<br>*Assistant Accountant (Finance)* | WA5 | |
| Shahrul Hafis bin Mohamad Idris | Penolong Jurutera (Kejuruteraan)<br>*Assistant Engineer (Enginering)* | JA5 | |
| Kosong / *Vacant* | Penolong Jurutera (MIS/GIS)<br>*Assistant Engineer (MIS/GIS)* | JA5 | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Selangor Tengah / *Central Selangor District Forest Office*** | | | |
| Mohd Hadre bin Mohamad | Pegawai Hutan Daerah<br>*District Forest Officer* | G10 | |
| Wan Zulkifli bin Wan Alim | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Al-Aizzad bin Amir | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Mohd Azhar bin Yahaya | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Nur Suhana binti Hamdan | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| **Pejabat Hutan Daerah Hulu Selangor / *Hulu Selangor District Forest Office*** | | | |
| Veronica Justin | Penolong Pegawai Hutan<br>*District Forest Officer* | G10 | |
| Kosong / *Vacant* | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Noridzuan bin Zaili | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Siti Nurfaryani binti Safari | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Sharul Fadzillah bin Shaari | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| **Pejabat Hutan Daerah Pantai Klang / *Pantai Klang District Forest Office*** | | | |
| Shairani bin Mamat | Penolong Pegawai Hutan<br>*District Forest Officer* | G9 | |
| Nur Ain binti Mustapa | Penolong Pegawai Hutan Daerah<br>*Assistant District Forest Officer* | G6 | |
| Mohamad Rizal bin Zanuddin | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Kamal Azhar bin Zamani | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Abd Halim bin Md Yassin | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Adam bin Yahya | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| Kosong / *Vacant* | Renjer Hutan/Penolong Pegawai Hutan<br>*Forest Ranger/Assistant Forest Officer* | G5 | |
| | **JABATAN PERHUTANAN NEGERI TERENGGANU**<br>***TERENGGANU STATE FORESTRY DEPARTMENT*** | | |
| Dato' Norhaidi bin Yunus | Pengarah Perhutanan Negeri Terengganu<br>*Terengganu State Director of Forestry* | G14 | |
| Radhuan bin Ramli | Timbalan Pengarah Perhutanan<br>*State Deputy Director of Forestry* | G13 | |
| Sharifah Noornaimah binti Syed Mahmood | Timbalan Pengarah (Pentadbiran & Kewangan)<br>*Assistant Director (Administration & Finance)* | N12 | |
| Zahariah binti Zainal Abidin | Penolong Pengarah Kanan (Operasi)<br>*Senior Assistant Director (Operations)* | G12 | |
| Mohd Asri bin Yussof | Penolong Pengarah Kanan (Pembangunan)<br>*Senior Assistant Director (Development)* | G12 | |
| Siti Khatijah binti Othman | Penolong Pengarah (Perancangan dan Pengurusan Hutan)<br>*Assistant Director (Planning and Management)* | G10 | |
| Azuan bin Mohd Sukri | Penolong Pengarah (Silvikultur dan Pemeliharaan Hutan)<br>*Assistant Director (Silviculture and Forest Conservation)* | G10 | |
| Mohamad Faisal bin Nasaruddin | Penolong Pengarah (Hutan Lipur)<br>*Assistant Director (Amenity Forest)* | G10 | |
| Abd Wahab bin Jamaluddin | Penolong Pengarah (Siasatan)<br>*Assistant Director (Investigation)* | G9 | |
| Nik Muhammad Najib bin Nik Jaafar | Penolong Pengarah (Perundangan dan Pendakwaan)<br>*Assistant Director (Legal and Prosecution)* | G9 | |
| Muhammad Said bin Abd Hakim | Penolong Pengarah (Operasi dan Penguatkuasaan Hutan)<br>*Assistant Director (Forest Operations and Enforcement)* | G9 | |
| Amirul Hakim bin Ash'ari | Penolong Pengarah (Perindustrian dan Pengusahasilan)<br>*Assistant Director (Forest Industry and Harvesting)* | G9 | |
| Ilias bin Awang | Penolong Pegawai (Operasi dan Penguatkuasaan Hutan)<br>*Assistant Officer (Forest Operation & Enforcement)* | G7 | |
| Nor Suhaida binti Said | Penolong Pegawai Tadbir (Kanan)<br>*Assistant Administrative Officer (Senior)* | N6 | |
| Haziq Syahmi bin Rohaizat | Penolong Pegawai (Perancangan dan Pengurusan Hutan)<br>*Assistant Officer (Forest Planning and Management)* | G6 | |
| Mohd Zamri bin Taliyang @ Alias | Penolong Pegawai (Perancangan dan Pengurusan Hutan)<br>*Assistant Officer (Forest Planning and Management)* | G6 | |
| Yusri Farizal bin Mohd Yusof | Penolong Pegawai (Operasi dan Penguatkuasaan Hutan)<br>*Assistant Officer (Forest Operation and Enforcement)* | G6 | |
| Yusmawati binti Yusof | Setiausaha Pejabat<br>*Office Secretary* | N6 | |
| Faridah binti Deraman | Penolong Pegawai (Perindustrian dan Pengusahasilan Hutan)<br>*Assistant Officer (Forest Industry and Harvesting)* | G5 | |
| Wan Shapawi bin Wan Yusof | Penolong Akauntan<br>*Accountant Assistant* | W5 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Hasan bin Ghani | Penolong Pegawai (Silvikultur dan Perlindungan)<br>*Assistant Officer (Forest Silviculture and Protection)* | G5 | |
| Norliza binti Mamat | Penolong Pegawai (Silvikultur dan Perlindungan)<br>*Assistant Officer (Forest Silviculture and Protection)* | G5 | |
| Nor Atikah binti Zakaria | Penolong Pegawai (Ladang Hutan)<br>*Assistant Officer (Forest Plantation)* | G5 | |
| Muhamad Salahuddin bin Zahari | Penolong Pegawai (Perundangan)<br>*Assistant Officer (Legislation)* | G5 | |
| Nik Ahmad Rizal bin Nik Ghazali | Penolong Jurutera<br>*Assistant Engineer* | JA5 | JIP |
| Abdul Halim bin Mohd Nor | *Penolong Jurutera*<br>*Assistant Engineer* | JA5 | JIP |
| Khairul Yazan bin Yusof | Penolong Pegawai Teknologi Maklumat<br>*Assistant Information Technology Officer* | FA5 | |
| Wan Mohd Izuddin bin Wan Yaacob | Penolong Jurutera<br>*Assistant Engineer* | JA5 | |
| Amir Fuad bin Rosli | Penolong Pegawai (Hutan Lipur)<br>*Assistant Officer (Amenity Forest)* | G5 | |
| Nik Suzilawati binti Nik Dziauddin | Penolong Pegawai (Latihan)<br>*Assistant Officer (Training)* | G5 | |
| Nurasiah binti Zahari | Penolong Pegawai (Pembangunan)<br>*Assistant Officer (Development)* | G5 | |
| Muhammad Rozaimie bin Rosli | Penolong Pegawai (Operasi dan Penguatkuasaan)<br>Hutan) *Assistant Officer (Forest Operation and Enforcement)* | G5 | |
| Nur Izzah binti Mohamad | Penolong Pegawai (Integriti)<br>*Assistant Officer (Integrity)* | G5 | |
| Shahrul Izwan bin Shamsuddin | Penolong Akauntan<br>*Accountant Assistant* | W5(KUP) | |
| Nuruaida binti Mohamad | Penolong Akauntan<br>*Accountant Assistant* | W5 (KUP) | |
| **Pejabat Hutan Daerah / *District Forest Offices*** | | | |
| **Pejabat Hutan Daerah Terengganu Utara / *Northern Terengganu District Forest Office*** | | | |
| Wan Radzi bin Wan Abdullah | Pegawai Hutan Daerah Terengganu Utara<br>*North Terengganu District Forest Officer* | G10 | |
| Kadri bin Shaari | Ketua Penolong Pegawai Hutan Daerah Terengganu Utara<br>*Chief Assistant Forest Officer North Terengganu District* | G9 | |
| Nurul Fatihah binti Ab Hadi | Penolong Pegawai Hutan Daerah Terengganu Utara<br>*Assistant Forest Officer North Terengganu District* | G6 | |
| Nur Shafiqah binti Ja'afar | Penolong Pegawai Hutan Daerah Terengganu Utara<br>*Assistant Forest Officer North Terengganu District* | G5 | |
| Mohd Sariman bin Md Nor | Penolong Pegawai Hutan Daerah Terengganu Utara<br>*Assistant Forest Officer North Terengganu District* | G5 | |
| Ridzuan bin Che Nazar | Penolong Pegawai Hutan Daerah Terengganu Utara<br>*Assistant Forest Officer North Terengganu District* | G5 | |
| **Pejabat Hutan Daerah Terengganu Selatan / *Southern Terengganu District Forest Office*** | | | |
| Abu Bakar bin Rapaee | Pegawai Hutan Daerah Terengganu Selatan<br>*South Terengganu District Forest Officer* | G10 | |
| Shahrul Rizal bin Baharuddin | Ketua Penolong Pegawai Hutan Daerah Terengganu Selatan<br>*Chief Assistant Forest Officer of South Terengganu District* | G9 | |

| Nama<br>*Name* | Gelaran Jawatan<br>*Designation* | Gred<br>*Grade* | Penempatan/ Nota<br>*Placement/ Note* |
|---|---|---|---|
| Muhammad Ismawi bin Ismail | Penolong Pegawai Hutan Daerah Terengganu Selatan<br>*Assistant Forest Officer of South Terengganu District* | G6 | |
| Zulherni bin Abdul Mubin | Penolong Pegawai Hutan Daerah Terengganu Selatan<br>*Assistant Forest Officer of South Terengganu District* | G5 | |
| Wan Muhammad Firdauoss Ar'ri bin Wan Azmi | Penolong Pegawai Hutan Daerah Terengganu Selatan<br>*Assistant Forest Officer of South Terengganu District* | G5 | |
| Mohd Faris bin Mohd Ghani | Penolong Pegawai Hutan Daerah Terengganu Selatan<br>*Assistant Forest Officer of South Terengganu District* | G5 | |
| **Pejabat Hutan Daerah Terengganu Barat / *Western Terengganu District Forest Office*** | | | |
| Mohd Hafiz bin Hamzah | Pegawai Hutan Daerah Terengganu Barat<br>*West Terengganu District Forest Officer* | G10 | |
| Nor Amizah binti Mamat | Penolong Pegawai Hutan Daerah Terengganu Barat<br>*Assistant Forest Officer West Terengganu District* | G6 | |
| Muhammad Ashraf bin Busu | Penolong Pegawai Hutan Daerah Terengganu Barat<br>*Assistant Forest Officer West Terengganu District* | G5 | |
| Muhammad Hasif bin Endut | Penolong Pegawai Hutan Daerah Terengganu Barat<br>*Assistant Forest Officer West Terengganu District* | G5 | |
| Noratini binti Razali | Penolong Pegawai Hutan Daerah Terengganu Barat<br>*Assistant Forest Officer West Terengganu District* | G5 | |
| Rabiatul Adawiyyah binti Ahmad | Penolong Akauntan<br>*Accountant Assistant* | W5 (KUP) | |
| **JABATAN PERHUTANAN NEGERI WILAYAH PERSEKUTUAN<br>*FEDERAL TERRITORY STATE FORESTRY DEPARTMENT*** | | | |
| Azrul Ekhuan bin Eliah | Pengarah Perhutanan Wilayah Persekutuan<br>*Federal Territory Director of Forestry* | G10 | |
| Suhaidi bin Sinin | Timbalan Pengarah Perhutanan Wilayah Persekutuan Labuan<br>*Federal Territory Deputy Director of Forestry* | G7 | |
| Nurulhaida binti Ibrahim | Timbalan Pengarah Perhutanan Wilayah Persekutuan Labuan<br>*Federal Territory Deputy Director of Forestry* | G6 | |
| Mohd Firdaus bin Mohd Rajis | Penolong Pengarah Perhutanan Wilayah Persekutuan<br>*Federal Territory Assistant Director of Forest* | G5 | |

LAMPIRAN C / *APPENDIX C*

# PEMANGKUAN/KENAIKAN PANGKAT/PELANTIKAN BAHARU STAF PADA TAHUN 2024
## *ACTING/PROMOTION/NEW APPOINTMENT OF STAFF IN 2024*

**PEMANGKUAN 2024 / *ACTING 2024***

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred Terdahulu *Previous Grade* | Gred Semasa *Current Grade* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|---|
| 1 | Muhamad Rahman bin Mustafa | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 2 | Mohd Fauzan bin Misron | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 3 | Mohd Zarin bin Ramlan | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 4 | Muhamat Azman bin Yahya | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 5 | Norshazlee bin Roslee | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 6 | Noorshathiroh binti Saidin | Pemelihara Hutan *Conservator of Forest* | G41 | G44 (M) | 11.03.2024 |
| 7 | Liong Kang Hui | Pemelihara Hutan *Conservator of Forest* | G44 | G48 (M) | 01.06.2024 |
| 8 | Mohd Khairul bin Abdullah | Pemelihara Hutan *Conservator of Forest* | G44 | G48 (M) | 01.06.2024 |
| 9 | Dato' Hj. Zahari bin Ibrahim | Pemelihara Hutan *Conservator of Forest* | Utama B | Utama A (M) | 29.07.2024 |
| 10 | Dato' Mohd Rahim bin Rani | Pemelihara Hutan *Conservator of Forest* | Utama C | Utama B (M) | 29.07.2024 |
| 11 | Roslan bin Rani | Pemelihara Hutan *Conservator of Forest* | 54 | Utama C (M) | 29.07.2024 |
| 12 | Mohd Radhi Chu bin Abdullah | Pemelihara Hutan *Conservator of Forest* | 54 | Utama C (M) | 29.07.2024 |
| 13 | Nor Azirim bin Ahmad | Pemelihara Hutan *Conservator of Forest* | 48 | 52 (M) | 08.08.2024 |
| 14 | Mohd Rahim bin Ramli | Pemelihara Hutan *Conservator of Forest* | 52 | 54 (M) | 01.09.2024 |
| 15 | Othman bin Deris | Pemelihara Hutan *Conservator of Forest* | 52 | 54 (M) | 01.09.2024 |
| 16 | Zainuddin bin Jamaluddin | Pemelihara Hutan *Conservator of Forest* | 52 | 54 (M) | 01.09.2024 |
| 17 | Jamal Shuhaily bin Shahar | Pemelihara Hutan *Conservator of Forest* | 48 | 52 (M) | 01.09.2024 |
| 18 | Rusli bin Tahir | Pemelihara Hutan *Conservator of Forest* | 48 | 52 (M) | 01.09.2024 |
| 19 | Mohd Mustakim bin Semail | Pemelihara Hutan *Conservator of Forest* | 44 | 48 (M) | 24.10.2024 |
| 20 | Kholizan binti Jamaludin | Pemelihara Hutan *Conservator of Forest* | 44 | 48 (M) | 24.10.2024 |

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred Terdahulu *Previous Grade* | Gred Semasa *Current Grade* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|---|
| 21 | Mohd Nor Firdaus bin Rahim | Pemelihara Hutan *Conservator of Forest* | 44 | 48 (M) | 24.10.2024 |
| 22 | Mohd Hafiz bin Samsudin | Pemelihara Hutan *Conservator of Forest* | 44 | 48 (M) | 24.10.2024 |
| 23 | Mmuhamad Hapiz bin Abdul Mutalib | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 24 | Mohd Saman bin Mohd Sanget | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 25 | Nor Fazlina binti Mohamad Nor | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 26 | Noor Ain binti Abd Karim | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 27 | Tengku Mohd Ridzuan bin Tengku Ibrahim | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 28 | Haffiz bin Baharuddin | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 29 | Nor Shahrini bin Nordin Ahmad | Pemelihara Hutan *Conservator of Forest* | 41 | 44 M) | 24.10.2024 |
| 30 | Durrutul'ain binti Ahmed Zainudin | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 31 | Khairul Na'im bin Ya'akub | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 32 | Mohd Aizat bin Arippin | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 33 | Mohd Izarudin bin Zainal Abidin | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 34 | Debora Belawan | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 35 | Faiz Aiman bin Ashaari | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 36 | Wan Ghazali bin Wan Ali | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 37 | Mazuraa binti Marzuki | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 38 | Razis bin Osman | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 39 | Norlida binti Kamil | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |
| 40 | Sharifah Amira binti Salim | Pemelihara Hutan *Conservator of Forest* | 41 | 44 (M) | 24.10.2024 |

Nota / *Note*:
Gred jawatan sebelum 1 Disember 2024 adalah berdasarkan Sistem Saraan Malaysia (SSM), manakala mulai 1 Disember 2024, mengikut Sistem Saraan Perkhidmatan Awam (SSPA) yang baharu.
*The grade of the position before 1 December 2024 is based on the Malaysian Remuneration System (SSM), whereas from 1 December 2024 onwards, it follows the new Public Service Remuneration System (SSPA)*

## KENAIKAN PANGKAT 2024 / *PROMOTION 2024*

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred Terdahulu *Previous Grade* | Gred Semasa *Current Grade* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|---|
| 1 | Dato' Ahmad Fadzil bin Abdul Majid | Pemelihara Hutan *Conservator of Forest* | G54 | JUSA C | 07.02.2024 |
| 2 | Azhar bin Ahmad | Pemelihara Hutan *Conservator of Forest* | G52 | G54 | 01.03.2024 |
| 3 | Norhaslina binti Nordin | Pegawai Undang-undang *Legal Officer* | L41 | L44 | 03.04.2024 |
| 4 | Muhammad Hafiz bin Musa | Pegawai Undang-undang *Legal Officer* | L41 | L44 | 17.07.2024 |
| 5 | Muhammad Shahrezal bin Mohd Shukri | Pegawai Undang-undang *Legal Officer* | L41 | L44 | 04.09.2024 |
| 6 | Aldrich Richard | Pemelihara Hutan *Conservator of Forest* | G52 | G54 | 25.09.2024 |
| 7 | Noradli @Mohd Adli bin Parsada | Pemelihara Hutan *Conservator of Forest* | G48 | G52 | 25.09.2024 |
| 8 | Nazri bin Hussin | Pemelihara Hutan *Conservator of Forest* | G41 | G44 | 25.09.2024 |
| 9 | Hamidi bin Abd. Halim | Pemelihara Hutan *Conservator of Forest* | G52 | G54 | 15.10.2024 |
| 10 | Dato' Samsu Anuar bin Nawi | Pemelihara Hutan *Conservator of Forest* | G52 | G54 | 15.10.2024 |
| 11 | Norzaidi bin Jusoh | Pemelihara Hutan *Conservator of Forest* | G48 | G52 | 15.10.2024 |
| 12 | Rosaizan Haryani binti Rosli | Pemelihara Hutan *Conservator of Forest* | G48 | G52 | 15.10.2024 |
| 13 | Izaidah binti Talib | Pemelihara Hutan *Conservator of Forest* | G44 | G48 | 23.11.2024 |
| 14 | Regina Mariah Jong | Pemelihara Hutan *Conservator of Forest* | G44 | G48 | 23.11.2024 |
| 15 | Nora Azlina binti Musa @ Ab Ghani | Pemelihara Hutan *Conservator of Forest* | G44 | G48 | 23.11.2024 |

Nota / *Note*:
Gred jawatan sebelum 1 Disember 2024 adalah berdasarkan Sistem Saraan Malaysia (SSM), manakala mulai 1 Disember 2024, mengikut Sistem Saraan Perkhidmatan Awam (SSPA) yang baharu.
*The grade of the position before 1 December 2024 is based on the Malaysian Remuneration System (SSM), whereas from 1 December 2024 onwards, it follows the new Public Service Remuneration System (SSPA)*

## PELANTIKAN BARU 2024 / *NEW APPOINTMENT 2024*

| Bil. *No.* | Nama *Name* | Skim *Scheme* | Gred *Grade* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|
| 1 | Nur Farah Hanim binti Norlizan | Pengawas Hutan *Forester* | G19 | 01.02.2024 |
| 2 | Mohamad Hanis bin Affan | Pengawas Hutan *Forester* | G19 | 15.02.2024 |
| 3 | Mohd Azrin bin Rashid | Pemandu Kenderaan *Driver* | H11 | 11.03.2024 |
| 4 | Mohammad Nabiel bin Saman | Pemandu Kenderaan *Driver* | H11 | 11.03.2024 |
| 5 | Asmadi bin Mohd | Pemelihara Hutan *Conservator of Forest* | G9 | 02.12.2024 |
| 6 | Donald Gabriel Guakin | Pemelihara Hutan *Conservator of Forest* | G9 | 02.12.2024 |
| 7 | Insan Nurkamil bin Idris | Pemelihara Hutan *Conservator of Forest* | G9 | 02.12.2024 |
| 8 | Mohd Jamaluddin bin Marzuki | Pemelihara Hutan *Conservator of Forest* | G9 | 02.12.2024 |
| 9 | Wan Alya binti Wan Deraman | Pemelihara Hutan *Conservator of Forest* | G9 | 02.12.2024 |
| 10 | Nik Abdul Rahim bin Nik Kamarudin | Pembantu Penyelidik *Research Assistant* | Q1 | 02.12.2024 |
| 11 | Daniel Airil a/l Raduan | Pembantu Penyelidik *Research Assistant* | Q1 | 02.12.2024 |

Nota / *Note*:
Gred jawatan sebelum 1 Disember 2024 adalah berdasarkan Sistem Saraan Malaysia (SSM), manakala mulai 1 Disember 2024, mengikut Sistem Saraan Perkhidmatan Awam (SSPA) yang baharu.
*The grade of the position before 1 December 2024 is based on the Malaysian Remuneration System (SSM), whereas from 1 December 2024 onwards, it follows the new Public Service Remuneration System (SSPA)*

LAMPIRAN D / *APPENDIX D*

# SENARAI STAF YANG BERTUKAR/BERSARA/MELETAK JAWATAN PADA TAHUN 2024
*LIST OF STAFFS TRANSFERRED/RETIRED/RESIGNED IN 2024*

**PERTUKARAN / *TRANSFERRED***

| Bil. *No.* | Nama *Name* | Skim/Jawatan Terdahulu *Previous Scheme/Post* | Skim/Jawatan Sekarang *Current Scheme/Post* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|
| 1 | Ir. Khairul Nizam bin Yusoff | Jurutera Awam<br>Cawangan Dasar & Pengurusan Korporat<br>Jabatan Kerja Raya<br>*Civil Engineer*<br>*Corporate Policy & Management Branch*<br>*Malaysian Public Works Department* | Jurutera Awam<br>Bahagian Kejuruteraan Hutan<br>IPJPSM<br>*Civil Engineer*<br>*Forest Engineering Division*<br>*FDPMHq* | 15.01.2024 |
| 2 | Nurul Hanum binti Abd Malik | Pembantu Tadbir (P/O)<br>Bahagian Pengurusan Sumber Manusia,<br>Jabatan Kerja Raya<br>*Administrative Assistant (Clerical/ Operations)*<br>*Human Resource Management Division*<br>*Malaysian Public Works Department* | Pembantu Tadbir (P/O)<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan,<br>IPJPSM<br>*Administrative Assistant (Clerical/ Operations)*<br>*Silviculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | 22.01.2024 |
| 3 | Nur Shaheera binti Mohamad Ishak | Pembantu Tadbir (P/O)<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan,<br>IPJPSM<br>*Administrative Assistant (Clerical/ Operations)*<br>*Silviculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | Pembantu Tadbir (P/O)<br>Jabatan Penjara Malaysia,<br>Penjara Taiping, Perak<br>*Administrative Assistant (Clerical/ Operations)*<br>*Malaysian Prisons Department,*<br>*Taiping Prison, Perak* | 22.01.2024 |
| 4 | Syed Mohd Adzha bin Syed Khalid | Penolong Pengarah Kanan (Perancangan & Pensijilan Hutan)<br>Jabatan Perhutanan Negeri Selangor<br>*Senior Assistant Director (Planning & Forest Certification)*<br>*Selangor State Forestry Department* | Penolong Pengarah (Pemantauan & Pengembangan) I,<br>Seksyen *Central Forest Spine*,<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Monitoring & Extension) I,*<br>*Central Forest Spine Section,*<br>*Forest Management Division, FDPMHq* | 01.02.2024 |
| 5 | Siti Syafiqah binti Yusof | Pegawai Hutan Daerah Selangor Tengah<br>Jabatan Perhutanan Negeri Selangor<br>*Central Selangor District Forest Officer*<br>*Selangor State Forestry Department* | Penolong Pengarah Kanan (Perancangan & Pensijilan Hutan)<br>Jabatan Perhutanan Negeri Selangor<br>*Senior Assistant Director (Planning & Forest Certification)*<br>*Selangor State Forestry Department* | 01.02.2024 |
| 6 | Mohd Hadre bin Mohamad | Penolong Pengarah (Silvikultur & Perlindungan Hutan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Silviculture & Forest Protection)*<br>*Terengganu State Forestry Department* | Pegawai Hutan Daerah Selangor Tengah<br>Jabatan Perhutanan Negeri Selangor<br>*Central Selangor District Forest Officer*<br>*Selangor State Forestry Department* | 01.02.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 7 | Lokman bin Abdullah | Penolong Pengarah Penguatkuasaan (Siasatan) Kelantan<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kelantan<br>*Assistant Director of Enforcement (Investigation) Kelantan*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Kelantan State Forestry Department* | Penolong Pengarah Penguatkuasaan (Pencegahan) Bahagian Penguatkuasaan Hutan IPJPSM<br>*Assistant Director of Enforcemen (Prevention)*<br>*Forest Enforcement Division, FDPMHq* | 01.02.2024 |
| 8 | Noor Akmal binti Jamil | Penolong Pengarah (Sebaran Maklumat) Unit Komunikasi Korporat & Perhubungan Awam<br>IPJPSM<br>*Assistant Director (Information Dissemination)*<br>*Corporate Communication & Public Relations Unit, FDPMHq* | Pegawai Hutan Daerah Kedah Utara<br>Jabatan Perhutanan Negeri Kedah<br>*North Kedah District Forest Officer*<br>*Kedah State Forestry Department* | 01.02.2024 |
| 9 | Harman bin Baharudin | Pegawai Hutan Daerah Kedah Utara<br>Jabatan Perhutanan Negeri Kedah<br>*North Kedah District Forest Officer*<br>*Kedah State Forestry Department* | Penolong Pengarah (Sistem Pengurusan Hutan Darat) III<br>Bahagian Pengurusan Hutan IPJPSM<br>*Assistant Director (Inland Forest Management System) III*<br>*Forest Management Division, FDPMHq* | 01.02.2024 |
| 10 | Nurul Fazleeayu Fazeela binti Ab Kadir | Penolong Pengarah (Sistem Pengurusan Hutan Darat) III<br>Bahagian Pengurusan Hutan<br>IPJPSM<br>*Assistant Director (Inland Forest Management System) III*<br>*Forest Management Division, FDPMHq* | Penolong Pengarah (Sebaran Maklumat) Unit Komunikasi Korporat & Perhubungan Awam<br>IPJPSM<br>*Assistant Director (Information Dissemination)*<br>*Corporate Communication & Public Relations Unit, FDPMHq* | 01.02.2024 |
| 11 | Zulkurnain bin Zakaria | Pegawai Hutan Daerah Hulu Selangor<br>Jabatan Perhutanan Negeri Selangor<br>*Hulu Selangor District Forest Officer*<br>*Selangor State Forestry Department* | Penolong Pengarah Penguatkuasaan (Siasatan) Kedah<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kedah<br>*Assistant Director of Enforcement (Investigation) Kedah*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Kedah State Forestry Department* | 01.02.2024 |
| 12 | Mohd Izarudin bin Zainal Abidin | Pegawai Hutan Daerah Pantai Klang<br>Jabatan Perhutanan Negeri Selangor<br>*Pantai Klang District Forest Officer*<br>*Selangor State Forestry Department* | Pensyarah Sijil Perhutanan Pengawas Hutan<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | 01.02.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 13 | Veronica Justin | Pensyarah Sijil Perhutanan Pengawas Hutan<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Division, FDPMHq* | Pegawai Hutan Daerah Hulu Selangor<br>Jabatan Perhutanan Negeri Selangor<br>*Hulu Selangor District Forest Officer*<br>*Selangor State Forestry Department* | 01.02.2024 |
| 14 | Shairani bin Mamat | Pegawai Hutan Daerah Rompin<br>Jabatan Perhutanan Negeri Pahang<br>*Rompin District Forest Officer*<br>*Pahang State Forestry Department* | Pegawai Hutan Daerah Pantai Klang<br>Jabatan Perhutanan Negeri Selangor<br>*Pantai Klang District Forest Officer*<br>*Selangor State Forestry Department* | 01.02.2024 |
| 15 | Muhamad Firdaus Zulnaim bin Johari | Penolong Pengarah Penguatkuasaan (Siasatan) Kedah<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kedah<br>*Assistant Director of Enforcement (Investigation) Kedah*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Kedah State Forestry Department* | Pegawai Hutan Daerah Rompin<br>Jabatan Perhutanan Negeri Pahang<br>*Rompin District Forest Officer*<br>*Pahang State Forestry Department* | 01.02.2024 |
| 16 | Norisah Jiling | Penolong Pegawai (Wilayah Persekutuan)<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Assistant Officer (Federal Territory)*<br>*Federal Territory Forestry Department* | Penolong Pensyarah (FORTRAIN)<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Assistant Lecturer*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | 01.02.2024 |
| 17 | Mohd Firdaus bin Mohd Rajis | Penolong Pegawai (Forest Eco-Park)<br>Seksyen Forest Eco-Park & Hutan Taman Negeri<br>Bahagian Forest Eco-Park & Hutan Taman Negeri<br>IPJPSM<br>*Assistant Officer (Forest Eco-Park)*<br>*Forest Eco-Park & Forest State Park Section*<br>*Forest Eco-Park & Forest State Park Division*<br>*FDPMHq* | Penolong Pegawai (Wilayah Persekutuan)<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Assistant Officer (Federal Territory)*<br>*Federal Territory Forestry Department* | 01.02.2024 |
| 18 | Murni binti Samsuddin | Penolong Pegawai (Silvikultur & Kepelbagaian Biologi)<br>Jabatan Perhutanan Negeri Perak<br>*Assistant Officer (Silviculture & Biodiversity)*<br>*Perak State Forestry Department* | Penolong Pegawai Kanan (Sistem Pengurusan Hutan Darat) I<br>Seksyen Pengurusan Hutan Darat<br>Bahagian Pengurusan Hutan<br>IPJPSM<br>*Senior Assistant Officer (Inland Forest Management System) I*<br>*Inland Forest Management Section*<br>*Forest Management Division, FDPMHq* | 01.02.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 19 | Samsudin bin Hasan @ Sulaiman | Penolong Pegawai Kanan Penguatkuasaan (Siasatan) Kelantan<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kelantan<br>*Senior Assistant Officer of Enforcement (Investigation) Kelantan*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Kelantan State Forestry Department* | Penolong Pegawai (Perindustrian & Pengusahasilan Hutan)<br>Seksyen Perindustrian & Pengusahasilan Hutan<br>Jabatan Perhutanan Negeri Selangor<br>*Assistant Officer (Forest Industry & Harvesting)*<br>*Industrial & Forestry Operations Section*<br>*Selangor State Forestry Department* | 01.02.2024 |
| 20 | Mis Maizura binti Amat Kaulan | Penolong Pegawai Hutan Daerah Perak Selatan<br>Jabatan Perhutanan Negeri Perak<br>*Southern Perak Assistant District Forest Officer*<br>*Perak State Forestry Department* | Penolong Pegawai (Silvikultur & Kepelbagaian Biologi)<br>Jabatan Perhutanan Negeri Perak<br>*Assistant Officer (Silviculture & Biodiversity)*<br>*Perak State Forestry Department* | 01.0.32024 |
| 21 | Siti Hajar binti Mohd Ashif | Pegawai Undang-Undang<br>Bahagian Perundangan & Pendakwaan IPJPSM<br>*Legal Officer*<br>*Legal & Prosecution Division, FDPMHq* | Pegawai Undang-Undang<br>Kementerian Peralihan Tenaga & Transformasi Air<br>*Legal Officer*<br>*Ministry of Energy Transition & Water Transformation* | 01.03.2024 |
| 22 | Sharifah Sara Shahira binti Syed Ahmad | Pegawai Undang-Undang<br>Bahagian Penasihat<br>Jabatan Peguam Negara<br>*Legal Officer*<br>*Advisory Division*<br>*Attorney General's Chambers Malaysia* | Pegawai Undang-Undang<br>Bahagian Perundangan & Pendakwaan IPJPSM<br>*Legal Officer*<br>*Legal & Prosecution Division, FDPMHq* | 01.03.2024 |
| 23 | Muhammad Alif Aiman bin Roslan | Pemandu Kenderaan<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Driver*<br>*Forestry Training Division, FDPMHq* | Pemandu Kenderaan<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Driver*<br>*Federal Territory Forestry Department* | 11.3.2024 |
| 24 | Mohd Arifzwan bin Mustafa | Pemandu Kenderaan<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Driver*<br>*Federal Territory Forestry Department* | Pemandu Kenderaan<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Driver*<br>*Forestry Training Division, FDPMHq* | 11.3.2024 |
| 25 | Muhammad Idris bin Mohd Yazid | Pemandu Kenderaan<br>Bahagian Khidmat Pengurusan IPJPSM<br>*Driver*<br>*Management Services Division, FDPMHq* | Pemandu Kenderaan<br>Bahagian Penguatkuasaan Hutan IPJPSM<br>*Driver*<br>*Forest Enforcement Division, FDPMHq* | 11.3.2024 |
| 26 | Muhamad Rahman bin Mustafa | Penolong Pengarah (Penilaian Sumber Air)<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Water Resource Evaluation)*<br>*Forest Management Division, FDPMHq* | Penolong Pengarah Kanan (Hutan Lipur)<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Amenity Forest)*<br>*Pahang State Forestry Department* | 11.3.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 27 | Mohd Fauzan bin Misron | Penolong Pengarah Penguatkuasaan (Perisikan)<br>Bahagian Penguatkuasaan Hutan<br>IPJPSM<br>*Assistant Director of Enforcement (Intelligence)*<br>*Forest Enforcement Division, FDPMHq* | Penolong Pengarah (Perancangan & Pembangunan)<br>Seksyen *Central Forest Spine*<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Monitoring & Extension)*<br>*Central Forest Spine Section*<br>*Forest Management Division, FDPMHq* | 11.3.2024 |
| 28 | Mohd Zarin bin Ramlan | Penolong Pengarah (Pendakwaan) IV<br>Bahagian Perundangan & Pendakwaan, IPJPSM<br>*Assistant Director (Prosecution) IV*<br>*Legal & Prosecution Division, FDPMHq* | Pegawai Dalam Latihan<br>Bahagian Khidmat Pengurusan<br>IPJPSM<br>*In-Service Training Officer*<br>*Management Services Division, FDPMHq* | 11.3.2024 |
| 29 | Siti Sarah binti Shamsudin | Pembantu Tadbir<br>Bahagian Pengurusan Hutan<br>IPJPSM<br>*Administrative Assistant*<br>*Forest Management Division, FDPMHq* | Pembantu Tadbir<br>Kementerian Kerja Raya Malaysia<br>*Administrative Assistant*<br>*Ministry of Public Works Malaysia* | 11.3.2024 |
| 30 | Rafizah binti Abdul Razak | Pembantu Tadbir<br>Kementerian Kerja Raya Malaysia<br>*Administrative Assistant*<br>*Ministry of Public Works Malaysia* | Pembantu Tadbir<br>Bahagian Pengurusan Hutan<br>IPJPSM<br>*Administrative Assistant*<br>*Forest Management Division, FDPMHq* | 11.3.2024 |
| 31 | Nik Harun Al-Rashid bin Nik Zaidin | Penolong Pengarah (Ladang Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Plantation)*<br>*Pahang State Forestry Department* | Penolong Pengarah (Pusat Latihan Pembangunan Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Development Training Centre)*<br>*Pahang State Forestry Department* | 15.03.2024 |
| 32 | Muhammad Ihsan bin Jamaluddin | Penolong Pengarah (Pusat Latihan Pembangunan Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Development Training Centre)*<br>*Pahang State Forestry Department* | Penolong Pengarah (Ladang Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Plantation)*<br>*Pahang State Forestry Department* | 15.03.2024 |
| 33 | Mohd Rahim bin Ramli | Pengarah<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Director*<br>*Forest Enforcement Division, FDPMHq* | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Kelantan<br>*Deputy Director of Forestry (Operations)*<br>*Kelantan State Forestry Department* | 01.05.2024 |
| 34 | Abd Ramlizauyahhhudin bin Mahli | Timbalan Pengarah Perhutanan (Pembangunan)<br>Jabatan Perhutanan Negeri Johor<br>*Deputy Director of Forestry (Development)*<br>*Johor State Forestry Department* | Pengarah<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Director*<br>*Forest Enforcement Division, FDPMHq* | 01.05.2024 |
| 35 | Mohd Salleh bin Nordin | Pemandu Kenderaan<br>Pejabat Ketua Pengarah Perhutanan Semenanjung Malaysia<br>IPJPSM<br>*Driver*<br>*Office of the Director General of Forestry Peninsular Malaysia*<br>*FDPMHq* | Pemandu Kenderaan<br>Seksyen Pentadbiran<br>Bahagian Khidmat Pengurusan<br>IPJPSM<br>*Driver*<br>*Administration Section*<br>*Management Services Division, FDPMHq* | 08.05.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 36 | Radhuan bin Ramli | Pengetua Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Principal of Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | Timbalan Pengarah Perhutanan (Pembangunan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Deputy Director of Forestry (Development)*<br>*Terengganu State Forestry Department* | 15.05.2024 |
| 37 | Mohd Syahrir Azrin bin Salleh | Timbalan Pengarah Perhutanan (Pembangunan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Deputy Director of Forestry (Development)*<br>*Terengganu State Forestry Department* | Timbalan Pengarah Perhutanan (Pembangunan)<br>Jabatan Perhutanan Negeri Johor<br>*Deputy Director of Forestry (Development)*<br>*Johor State Forestry Department* | 15.05.2024 |
| 38 | Hesdey bin Ahmad | Penolong Pengarah (Perhubungan Awam)<br>Seksyen Perhubungan Awam<br>Unit Komunikasi Korporat & Perhubungan Awam<br>IPJPSM<br>*Assistant Director (Public Relations)*<br>*Public Relations Section*<br>*Corporate Communication & Public Relations Unit, FDPMHq* | Pegawai Penerangan<br>Unit Kerjasama awam Swasta<br>Jabatan Perdana Menteri<br>*Information Officer*<br>*Public Private Partnership Unit*<br>*Prime Minister Department* | 27.05.2024 |
| 39 | Izaidah binti Talib | Ketua Seksyen (Pemuliharaan Hutan & Persisiran Pantai)<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Head of Section (Coastal Forest Rehabilitation)*<br>*Forest Plantation & Protection Division, FDPMHq* | Penolong Pengarah Kanan (Silvikultur Hutan Asli)<br>Bahagian Silvikultur & Pemuliharaan Biologi Hutan<br>IPJPSM<br>*Senior Assistant Director of Silviculture (Natural Forest)*<br>*Silvculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | 01.06.2024 |
| 40 | Nora Azlina binti Musa @ Ab Ghani | Penolong Pengarah Kanan (Silvikultur Hutan Asli)<br>Bahagian Silvikultur & Pemuliharaan Biologi Hutan<br>IPJPSM<br>*Senior Assistant Director of Silviculture (Natural Forest)*<br>*Silvculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | Ketua Seksyen (Pemuliharaan Hutan & Persisiran Pantai)<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Head of Section (Coastal Forest Rehabilitation)*<br>*Forest Plantation & Protection Division, FDPMHq* | 01.06.2024 |
| 41 | Nur Afzan binti Anuar | Penolong Pengarah Kanan (Perancangan Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Forest Planning)*<br>*Pahang State Forestry Department* | Pensyarah Kanan Sijil Perhutanan Renjer Hutan<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Senior Lecturer of Forestry Ranger Certificate*<br>*Forestry Training Division, FDPMHq* | 01.06.2024 |
| 42 | Liong Kang Hui | Pensyarah Kanan Sijil Perhutanan Renjer Hutan<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Senior Lecturer of Forestry Ranger Certificate*<br>*Forestry Training Division, FDPMHq* | Penolong Pengarah Kanan (Pemeliharaan Hutan Tadahan Air)<br>Bahagian Pengurusan Hutan<br>IPJPSM<br>*Senior Assistant Director (Water Catchment Forest Conservation)*<br>*Forest Management Division, FDPMHq* | 01.06.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 43 | Mohd Khairul bin Abdullah | Penolong Pengarah Penguatkuasaan (Siasatan) Johor<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Johor<br>*Assistant Director of Enforcement (Investigation) Johor*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Johor State Forestry Department* | Penolong Pengarah Kanan (Perlindungan & Pengembangan)<br>Seksyen Perlindungan & Pengembangan<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Senior Assistant Director (Protection & Extention)*<br>*Forest Protection & Extention Section*<br>*Forest Plantation & Protection Division)* | 01.06.2024 |
| 44 | Mohd Izani bin Abdullah | Penolong Pengarah Kanan (Pemeliharaan Hutan Tadahan Air)<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Senior Assistant Director (Water Catchment Forest Conservation)*<br>*Forest Management Division, FDPMHq* | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Johor<br>*Deputy Director of Forestry (Operation)*<br>*Johor State Forestry Department* | 01.06.2024 |
| 45 | Raffae bin Ahmad | Penolong Pengarah Kanan (Pensijilan Hutan)<br>Bahagian Perancangan & Ekonomi Hutan IPJPSM<br>*Senior Assistant Director (Forst Certification)*<br>*Forest Planning & Economic Division, FDPMHq* | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Sembilan<br>*Deputy Director of Forestry (Operation)*<br>*Negeri Sembilan State Forestry Department* | 15.06.2024 |
| 46 | Mohamad Kamal bin Md Dahlan | Pegawai Teknologi Maklumat<br>Kementerian Dalam Negeri<br>Pasukan Petugas Khas<br>Sistem Imigresen Bersepadu Nasional (NIISe)<br>*Information Technology Officer*<br>*Ministry of Home Affairs*<br>*Special Task Force*<br>*National Integrated Immigration System (NIISe)* | Pegawai Teknologi Maklumat<br>Bahagian Teknologi Maklumat<br>IPJPSM<br>*Information Technology Officer*<br>*Information Management Division, FDPMHq* | 24.06.2024 |
| 47 | Nor Halizah binti Abd Halim | Pegawai Dalam Latihan<br>Bahagian Khidmat Pengurusan<br>IPJPSM<br>*In-Service Training Officer*<br>*Management Services Division, FDPMHq* | Penolong Pengarah Kanan (Pensijilan Hutan)<br>Bahagian Perancangan & Ekonomi Hutan<br>IPJPSM<br>*Senior Assistant Director (Forst Certification)*<br>*Forest Planning & Economic Division, FDPMHq* | 08.07.2024 |
| 48 | Mohd Fauzi bin Roslli | Pegawai Penerangan<br>Jabatan Penerangan Negeri Perak<br>*Information Officer*<br>*Perak State Information Department* | Penolong Pengarah (Perhubungan Awam)<br>Seksyen Perhubungan Awam<br>Unit Komunikasi Korporat & Perhubungan Awam<br>IPJPSM<br>*Assistant Director (Public Relations)*<br>*Public Relations Section*<br>*Corporate Communication & Public Relations Unit, FDPMHq* | 09.07.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 49 | YBhg. Dato Hj. Zahari bin Ibrahim | Timbalan Ketua Pengarah Perhutanan (Dasar & Perancangan)<br>IPJPSM<br>*Deputy Director-General of Forestry Peninsular Malaysia (Policy & Planning)*<br>*FDPMHq* | Ketua Pengarah Perhutanan<br>IPJPSM<br>*Director -General of Forestry Peninsular Malaysia*<br>*FDPMHq* | 29.07.2024 |
| 50 | YBhg. Dato Mohd Rahim bin Rani | Timbalan Ketua Pengarah Perhutanan (Operasi & Teknikal)<br>IPJPSM<br>*Deputy Director-General of Forestry Peninsular Malaysia (Operation & Technical), FDPMHq* | Timbalan Ketua Pengarah Perhutanan (Dasar & Perancangan)<br>IPJPSM<br>*Deputy Director-General of Forestry Peninsular Malaysia (Policy & Planning), FDPMHq* | 29.07.2024 |
| 51 | YBhg. Dato' Ahmad Fadzil bin Abdul Majid | Pengarah<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Director*<br>*Forest Management Division, FDPMHq* | Timbalan Ketua Pengarah Perhutanan (Operasi & Teknikal)<br>IPJPSM<br>*Deputy Director-General of Forestry Peninsular Malaysia (Operation & Technical), FDPMHq* | 29.07.2024 |
| 52 | Mohd Radhi Chu bin Abdullah | Pengarah<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Director*<br>*Forest Plantation & Protection Division, FDPMHq* | Pengarah<br>Bahagian Perancangan & Ekonomi Hutan<br>IPJPSM<br>*Director*<br>*Forest Planning & Economic Division, FDPMHq* | 29.07.2024 |
| 53 | Mohamed Sani bin Johar | Pemandu Kenderaan<br>Seksyen Pentadbiran<br>Bahagian Khidmat Pengurusan<br>IPJPSM<br>*Driver*<br>*Administration Section*<br>*Management Services Division, FDPMHq* | Pemandu Kenderaan<br>Pejabat Ketua Pengarah Perhutanan Semenanjung Malaysia<br>IPJPSM<br>*Driver*<br>*Office of the Director General of Forestry Peninsular Malaysia*<br>*FDPMHq* | 29.07.2024 |
| 54 | Roslan bin Rani | Pengarah<br>Jabatan Perhutanan Negeri Pahang<br>*Director*<br>*Pahang State Forestry Department* | Pengarah<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Director*<br>*Forest Management Division, FDPMHq* | 29.07.2024 |
| 55 | Nor Azirim bin Ahmad | Ketua Penolong Pengarah (Penguatkuasa)<br>Jabatan Perhutanan Negeri Pahang<br>*Principal Assistant Director (Enforcement)*<br>*Pahang State Forestry Department* | Pengetua Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*Principal of Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | 08.08.2024 |
| 56 | Wan Hazlin Suraya bin Wan Sharif | Pengarah<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Director*<br>*Legal & Prosecution Division*<br>*FDPMHq* | Peguam Kanan Persekutuan<br>Institut Latihan Kehakiman & Perundangan (ILKAP) Selangor<br>*Senior Federal Counsel*<br>*Selangor Judicial & Legal Training Institute (ILKAP) Selangor* | 15.08.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 57 | Noor Husnita binti Mohd Radzi | Penolong Pengarah (Pendakwaan) I<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Assistant Director (Prosecution) I*<br>*Legal & Prosecution Division*<br>*FDPMHq* | Peguam Kanan Persekutuan<br>Bahagian Syariah & Pengharmonian Undang-Undang<br>Jabatan Peguam Negara Putrajaya<br>*Senior Federal Counsel*<br>*Syariah & Harmonisation of Law Division*<br>*Attorney General's Chambers Malaysia, Putrajaya* | 15.08.2024 |
| 58 | Siti Sarah binti Zainal Abiddin | Pegawai Undang-Undang (Zon Timur)<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Legal Officer (Eastern Zone)*<br>*Legal & Prosecution Division*<br>*FDPMHq* | Timbalan Pendakwa Raya<br>Unit Pendakwaan<br>Pejabat Penasihat Undang-Undang Negeri Pahang<br>*Deputy Public Prosecutor*<br>*Prosecution Unit*<br>*Pahang State Legal Advisor Offices* | 15.08.2024 |
| 59 | Wong Shu En | Pegawai Undang-Undang<br>Peguam Persekutuan<br>Kementerian kesihatan Malaysia Putrajaya<br>*Legal Officer*<br>*Federal Attorney*<br>*Ministry of Health Malaysia Putrajaya* | Pengarah<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Director*<br>*Legal & Prosecution Division*<br>*FDPMHq* | 15.08.2024 |
| 60 | Ngoh Jess Lynn | Timbalan Pendakwa Raya<br>Unit Pendakwaan<br>Jabatan Peguam Negara<br>Cawangan Wilayah Persekutuan Kuala Lumpur<br>*Deputy Public Prosecutor*<br>*Prosecution Unit*<br>*Attorney General's Chambers Malaysia*<br>*Federal Territory of Kuala Lumpur Branch* | Penolong Pengarah (Perundangan) I<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Assistant Director (Legal) I*<br>*Legal & Prosecution Division, FDPMHq* | 15.08.2024 |
| 61 | Wong Zhi Quan | Timbalan Pendakwa Raya<br>Unit Pendakwaan<br>Pejabat Penasihat Undang-Undang Negeri Pahang<br>*Deputy Public Prosecutor*<br>*Prosecution Unit*<br>*Pahang State Legal Advisor Offices* | Pegawai Undang-Undang (Zon Timur)<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Legal Officer (Eastern Zone)*<br>*Legal & Prosecution Division*<br>*FDPMHq* | 15.08.2024 |
| 62 | Shahira Ellyna binti Badrul Hisham | Pegawai Undang-Undang<br>Jabatan Bantuan Guaman<br>Wilayah Persekutuan Kuala Lumpur<br>*Legal Officer*<br>*Legal Aid Department*<br>*Federal Territory of Kuala Lumpur* | Penolong Pengarah (Pendakwaan) I<br>Bahagian Perundangan & Pendakwaan<br>IPJPSM<br>*Assistant Director (Prosecution) I*<br>*Legal & Prosecution Division, FDPMHq* | 15.08.2024 |
| 63 | Mohd Rahim bin Ramli | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Kelantan<br>*Deputy Director of Forestry (Operation)*<br>*Kelantan State Forestry Department* | Pengarah<br>Jabatan Perhutanan Negeri Kelantan<br>*Director*<br>*Kelantan State Forestry Department* | 01.09.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 64 | Othman bin Deris | Timbalan Pengarah (Pembangunan)<br>Jabatan Perhutanan Negeri Perak<br>*Deputy Director (Development)*<br>*Perak State Forestry Department* | Ketua Seksyen (Perancangan Mikro & Makro)<br>Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan IPJPSM<br>*Head of Section (Micro & Macro Planning)*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | 01.09.2024 |
| 65 | Zainuddin bin Jamaluddin | Timbalan Pengarah (Pembangunan)<br>Jabatan Perhutanan Negeri Kedah<br>*Deputy Director (Development)*<br>*Kedah State Forestry Department* | Pengarah<br>Jabatan Perhutanan Negeri Pahang<br>*Director*<br>*Pahang State Forestry Department* | 01.09.2024 |
| 66 | Jamal Shuhaily bin Shahar | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Selangor<br>*Deputy Director of Forestry (Operation)*<br>*Selangor State Forestry Department* | Ketua Seksyen (Perancangan & Penilaian Sumber Hutan)<br>Seksyen Perancangan & Penilaian Sumber Hutan<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Forest Resource & Planning Evaluation)*<br>*Forest Resource & Planning Evaluation Section*<br>*Forest Management Division, FDPMHq* | 01.09.2024 |
| 67 | Rusli bin Tahir | Ketua Seksyen (*Central Forest Spine*)<br>Seksyen *Central Forest Spine*<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Central Forest Spine)*<br>*Central Forest Spine Section*<br>*Forest Management Division, FDPMHq* | Timbalan Pengarah (Pembangunan)<br>Jabatan Perhutanan Negeri Perak<br>*Deputy Director (Development)*<br>*Perak State Forestry Department* | 01.09.2024 |
| 68 | Dato' Samsu Anuar bin Nawi | Ketua Seksyen (Perancangan Mikro & Makro)<br>Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan IPJPSM<br>*Head of Section (Micro & Macro Planning)*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | Pengarah<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Director*<br>*Forest Plantation & Protection Division, FDPMHq* | 01.09.2024 |
| 69 | Rosaizan Haryani binti Rosli | Ketua Seksyen (Perancangan & Penilaian Sumber Hutan)<br>Seksyen Perancangan & Penilaian Sumber Hutan<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Forest Resource & Planning Evaluation)*<br>*Forest Resource & Planning Evaluation Section*<br>*Forest Management Division, FDPMHq* | Timbalan Pengarah (Pembangunan)<br>Jabatan Perhutanan Negeri Kedah<br>*Deputy Director (Development)*<br>*Kedah State Forestry Department* | 01.09.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 70 | Azuan bin Mohd Sukri | Penolong Pengarah (Penilaian Sumber Hutan Kayu)<br>Seksyen Perancangan & Penilaian Sumber Hutan<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Wood Forest Resource Evaluation)*<br>*Forest Resource & Planning Evaluation Section*<br>*Forest Management Division, FDPMHq* | Penolong Pengarah (Silvikultur & Perlindungan Hutan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Silviculture & Forest Protection)*<br>*Terengganu State Forestry Department* | 01.09.2024 |
| 71 | Jennifer anak Francis | Penolong Pengarah (Hal Ehwal Antarabangsa) I<br>Bahagian Hal Ehwal Antarabangsa IPJPSM<br>*Assistant Director (International Affairs) I*<br>*International Affairs Division, FDPMHq* | Penolong Pengarah (Penilaian Sumber Hutan Kayu)<br>Seksyen Perancangan & Penilaian Sumber Hutan<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Wood Forest Resource Evaluation)*<br>*Forest Resource & Planning Evaluation Section*<br>*Forest Management Division, FDPMHq* | 01.09.2024 |
| 72 | Noorshathiroh binti Saidin | Penolong Pengarah (Sistem Pengurusan Hutan Darat) I<br>Seksyen Pengurusan Hutan Darat<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Inland Forest Management System) I*<br>*Inland Forest Management Section*<br>*Forest Management Division* | Penolong Pengarah (Hal Ehwal Antarabangsa) I<br>Bahagian Hal Ehwal Antarabangsa IPJPSM<br>*Assistant Director (International Affairs) I*<br>*International Affairs Division, FDPMHq* | 01.09.2024 |
| 73 | Noor Aida binti Deros | Penolong Pengarah (Pemuliharaan Hutan)<br>Seksyen Perhutanan Tani & Perhutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Assistant Director (Forest Rehabilitation)*<br>*Agroforestry & Reforestation Section,*<br>*Forest Plantation & Protection Division,*<br>*FDPMHq* | Penolong Pengarah ( Perancangan & Pengurusan Hutan)<br>Jabatan Perhutanan Negeri Johor<br>*Assistant Director (Forest Planning & Management)*<br>*Johor State Forestry Department* | 01.09.2024 |
| 74 | Mohd Fariz bin Abd Rhani | Penolong Pengarah (Pengurusan & Pemantauan Hutan Tadahan Air)<br>Seksyen Pemeliharaan Hutan & Tadahan Air<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Management & Monitoring of Water Catchment Forest)*<br>*Water Catchment Forest Conservation Section, FDPMHq* | Penolong Pengarah (Penguatkuasaan)<br>Jabatan Perhutanan Negeri Sembilan<br>*Assistant Director (Enforcement)*<br>*Negeri Sembilan State Forestry Department* | 01.09.2024 |
| 75 | Noor Syuhada binti Abdul Samad | Penolong Pengarah (Penguatkuasaan)<br>Jabatan Perhutanan Negeri Sembilan<br>*Assistant Director (Enforcement)*<br>*Negeri Sembilan State Forestry Department* | Penolong Pengarah (Silvikultur & Perlindungan Hutan)<br>Jabatan Perhutanan Negeri Sembilan<br>*Assistant Director (Silviculture & Forest Protection)*<br>*Negeri Sembilan State Forestry Department* | 01.09.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 76 | Nik Muhammad Najib bin Nik Jaafar | Penolong Pengarah Kepelbagaian Biologi Hutan (Ekspedisi)<br>Seksyen Kepelbagaian Biologi Hutan<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan<br>IPJPSM<br>*Assistant Directory (Forest Biodiversity (Expedition)*<br>*Forest Biodiversity Section*<br>*Silviculture & Forest Biodiversity Conservation Division), FDPMHq* | Penolong Pengarah (Perundangan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Legal)*<br>*Terengganu State Forestry Department* | 01.09.2024 |
| 77 | Mohd Thajrine bin Sukri | Timbalan Pengarah Perhutanan Wilayah Persekutuan<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Federal Territory Deputy Director of Forestry*<br>*Federal Territory Forestry Department* | Penolong Pegawai Penguatkuasaan (Siasatan) Selangor<br>Bahagian Penguatkuasaan Hutan<br>IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Selangor<br>*Assistant Officer of Enforcement (Investigation) Selangor*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Selangor State Forestry Department* | 01.09.2024 |
| 78 | Nurulhaida binti Ibrahim | Penolong Pegawai Penguatkuasaan (Siasatan) Selangor<br>Bahagian Penguatkuasaan Hutan<br>IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Selangor<br>*Assistant Officer of Enforcement (Investigation) Selangor*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Selangor State Forestry Department* | Timbalan Pengarah Perhutanan Wilayah Persekutuan<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Federal Territory Deputy Director of Forestry*<br>*Federal Territory Forestry Department* | 01.09.2024 |
| 79 | Noraini binti Ahmad | Pengawas Hutan I<br>Seksyen Teknologi Bahan Tanaman<br>Bahagian Ladang Hutan & Perlindungan Hutan<br>IPJPSM<br>*Forester I*<br>*Planting Materials Technology Section*<br>*Forest Plantation & Protection Division, FDPMHq* | Pengawas Hutan<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kedah<br>*Forester*<br>*Forest Plantation & Protection Division, FDPMHq*<br>*Stationed at Kedah State Forestry Department* | 01.09.2024 |
| 80 | Mohd Ridzuan bin Mohd Rozali | Pembantu Awam<br>Pusat Latihan Perhutanan Terengganu<br>Bahagian Latihan Perhutanan<br>IPJPSM<br>*General Assistant*<br>*Forestry Training Centre Terengganu*<br>*Forestry Training Division), FDPMHq* | Pembantu Awam<br>Seksyen Pentadbiran<br>Bahagian Khidmat Pengurusan<br>IPJPSM<br>*General Assistant*<br>*Administration Section*<br>*Management Services Division, FDPMHq* | 01.09.2024 |

| Bil. *No.* | Nama *Name* | Skim/Jawatan Terdahulu *Previous Scheme/Post* | Skim/Jawatan Sekarang *Current Scheme/Post* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|---|
| 81 | Nurul Hidayah binti Hadzuha | Penolong Pengarah (Perancangan & Pengurusan Hutan)<br>Jabatan Perhutanan Negeri Johor<br>*Assistant Director (Forest Planning & Management)*<br>*Johor State Forestry Department* | Penolong Pengarah (Pemuliharaan Hutan)<br>Seksyen Perhutanan Tani & Perhutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Forest Rehabilitation)*<br>*Agroforestry & Reforestation Section,*<br>*Forest Plantation & Protection Division,*<br>*FDPMHq* | 01.09.2024 |
| 82 | Nuazri bin Sedik | Penolong Pengarah (Silvikultur & Perlindungan Hutan)<br>Jabatan Perhutanan Negeri Sembilan<br>*Assistant Director (Silviculture & Forest Protection)*<br>*Negeri Sembilan State Forestry Department* | Penolong Pengarah Penguatkuasaan<br>Jabatan Perhutanan Negeri Sembilan<br>*Assistant Director (Enforcement)*<br>*Negeri Sembilan State Forestry Department* | 01.09.2024 |
| 83 | Suhaidi bin Sinin | Timbalan Pengarah Perhutanan Wilayah Persekutuan<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Federal Territory Deputy Director of Forestry*<br>*Federal Territory Forestry Department* | Timbalan Pengarah Perhutanan Wilayah Persekutuan (Labuan)<br>Jabatan Perhutanan Wilayah Persekutuan<br>*Federal Territory Deputy Director of Forestry (Labuan)*<br>*Federal Territory Forestry Department* | 01.09.2024 |
| 84 | Mohd Azrin bin Rashid | Pemandu Kenderaan<br>Seksyen Pentadbiran<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Driver*<br>*Administration Section*<br>*Management Services Division, FDPMHq* | Pemandu Kenderaan<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Driver*<br>*Forest Enforcement Division, FDPMHq* | 01.09.2024 |
| 85 | Abdullah bin Mat Isa | Pemandu Kenderaan<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Driver*<br>*Forest Enforcement Division, FDPMHq* | Pemandu Kenderaan<br>Seksyen Pentadbiran<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Driver*<br>*Administration Section*<br>*Management Services Division, FDPMHq* | 01.09.2024 |
| 86 | Nurliyana binti Ahmad | Pengawas Hutan (Silvikultur Hutan Paya Laut), Seksyen Silvikultur,<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPJPSM<br>*Forester (Mangroves Forest Silviculture)*<br>*Silviculture Section,*<br>*Silviculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | Pengawas Hutan<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Johor<br>*Forester*<br>*Forest Plantation & Protection Division, FDPMHq*<br>*Stationed at Johor State Forestry Department* | 15.09.2024 |
| 87 | Mohd Rashid bin Mohd Sobli | Penolong Pengarah (Pengurusan Sumber Manusia)<br>Seksyen Pembangunan Sumber Manusia<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Assistant Director (Human Resource Management)*<br>*Human Resource Development Section*<br>*Management Services Division, FDPMHq* | Pegawai Tadbir & Diplomatik<br>Institut Tadbiran Awam Negara<br>Jabatan Perkhidmatan Awam<br>*Administrative & Diplomatic Officer*<br>*The National Institute of Public Administration (INTAN)*<br>*Public Service Department Official* | 13.09.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
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| 88 | Mohd Khairul Shahril bin Mustaq Ahmad | Pegawai Tadbir & Diplomatik<br>Institut Tadbiran Awam Negara<br>Jabatan Perkhidmatan Awam<br>*Administrative & Diplomatic Officer*<br>*The National Institute of Public Administration (INTAN)*<br>*Public Service Department Official* | Penolong Pengarah (Pengurusan Sumber Manusia)<br>Seksyen Pembangunan Sumber Manusia<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Assistant Director (Human Resource Management)*<br>*Human Resource Development Section*<br>*Management Services Division, FDPMHq* | 13.09.2024 |
| 89 | Noor Azrien binti Zainon | Penolong Pengarah Kanan (Pembangunan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Senior Assistant Director (Development)*<br>*Terengganu State Forestry Department* | Ketua Seksyen (*Central Forest Spine*)<br>Seksyen *Central Forest Spine*<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Head of Section (Central Forest Spine)*<br>*Central Forest Spine Section*<br>*Forest Management Division, FDPMHq* | 15.10.2024 |
| 90 | Edevaldo J Yapp | Penolong Pengarah Kanan (Kepelbagaian Biologi Hutan)<br>Seksyen kepelbagaian Biologi Hutan<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPJPSM<br>*Senior Assistant Director (Forest Biodiversity)*<br>*Forest Biodiversity Section*<br>*Silviculture & Forest Biodiversity Conservation Division), FDPMHq* | Ketua Penolong Pengarah ( Silvikultur & Kepelbagaian Biologi)<br>Jabatan Perhuatann Negeri Perak<br>*Chief Assistant Director (Siviculture & Biodiversity)*<br>*Perak State Forestry Department* | 15.10.2024 |
| 91 | Mohd Asri bin Yussof | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Kedah<br>*Deputy Director of Forestry (Operation)*<br>*Kedah State Forestry Department* | Penolong Pengarah Kanan (Pembangunan)<br>Jabatan Perhutanan Negeri Terengganu<br>*Senior Assistant Director (Development)*<br>*Terengganu State Forestry Department* | 15.10.2024 |
| 92 | Gana Raj anak Katharayan | Penolong Pengarah Kanan (Silvikultur & Perlindungan),<br>Jabatan Perhutanan Negeri Selangor<br>*Senior Assistant Director (Silviculture & Protection)*<br>*Selangor State Forestry Department* | Penolong Pengarah Penguatkuasaan (Forensik)<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Assistant Director of Enforcement (Forensic)*<br>*Forest Enforcement Division, FDPMHq* | 15.10.2024 |
| 93 | Khairunnisa binti M.Mamat | Penolong Pengarah Penguatkuasaan (Forensik)<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Assistant Director of Enforcement (Forensic)*<br>*Forest Enforcement Division, FDPMHq* | Penolong Pengarah Kanan (Silvikultur & Perlindungan),<br>Jabatan Perhutanan Negeri Selangor<br>*Senior Assistant Director (Silviculture & Protection)*<br>*Selangor State Forestry Department* | 15.10.2024 |
| 94 | Azqan Dalila binti Ahmad Tajudin | Pegawai Hutan Daerah Kinta Manjung<br>Jabatan Perhutanan Negeri Perak<br>*Kinta Manjung District Forest Officer*<br>*Perak State Forestry Department* | Penolong Pengarah Kanan (Silvikultur) (Zon Pahang Timur) I<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Silviculture) (Eastern Pahang) I*<br>*Pahang State Forestry Department* | 15.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 95 | Muhammad Umar bin Abdullah | Penolong Pengarah (Pengukuhan Integriti)<br>Unit Integriti Perhutanan, IPJPSM<br>*Assistant Director (Reinforcement Integrity)*<br>*Forestry Integrity Unit, FDPMHq* | Pegawai Hutan Daerah Kinta Manjung<br>Jabatan Perhutanan Negeri Perak<br>*Kinta Manjung District Forest Officer*<br>*Perak State Forestry Department* | 15.10.2024 |
| 96 | Nurfazliza binti Kamarulbahrin | Penolong Pengarah Kanan (Silvikultur) (Zon Pahang Timur) I<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Silviculture) (Eastern Pahang) I*<br>*Pahang State Forestry Department* | Penolong Pengarah (Penghutanan Semula)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Reforestation)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting & Protection Division, FDPMHq* | 15.10.2024 |
| 97 | Michael bin Maijohn | Penolong Pengarah (GIS)<br>Seksyen Geoformatik<br>Bahagian Pengurusan Maklumat, IPJPSM<br>*Assistant Director (GIS)*<br>*Geoformatic Section*<br>*Information Management Division* | Penolong Pengarah (Pengukuhan Integriti)<br>Unit Integriti Perhutanan, IPJPSM<br>*Assistant Director (Reinforcement Integrity)*<br>*Forestry Integrity Unit, FDPMHq* | 15.10.2024 |
| 98 | Zaida binti Zakaria | Penolong Pengarah (Hutan Lipur)<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Amenity Forest)*<br>*Terengganu State Forestry Department* | Penolong Pengarah (GIS)<br>Seksyen Geoformatik<br>Bahagian Pengurusan Maklumat, IPJPSM<br>*Assistant Director (GIS)*<br>*Geoformatic Section*<br>*Information Management Division* | 15.10.2024 |
| 99 | Mohamad Faisal bin Nasaruddin | Penolong Pengarah (Tanaman Spesies Lain)<br>Seksyen Pemuliharaan Hutan Persisiran Pantai<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Other Species Planting)*<br>*Coastal Forest Rehabilitation Section*<br>*Forest Planting & Protection Division, FDPMHq* | Penolong Pengarah (Hutan Lipur)<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Amenity Forest)*<br>*Terengganu State Forestry Department* | 15.10.2024 |
| 100 | Muhammad Firdaus bin Abdul Kadir @ Yusof | Penolong Pengarah Kanan (Penguatkuasaan)<br>(Zon Pahang Timur)<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Enforcement) (Eastern Pahang)*<br>*Pahang State Forestry Department* | Penolong Pengarah Penguatkuasaan (Siasatan) Kelantan<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Kelantan<br>*Assistant Director of Enforcement (Investigation) Kelantan*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Kelantan State Forestry Department* | 15.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 101 | Bahren Zuhaily bin Abdul Rahim | Penolong Pengarah (Perancangan & Pensijilan Hutan)<br>Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Forest Planning & Certification)*<br>*Negeri Sembilan State Forestry Department* | Penolong Pengarah Kanan (Penguatkuasaan)<br>(Zon Pahang Timur)<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Enforcement) (Eastern Pahang)*<br>*Pahang State Forestry Department* | 15.10.2024 |
| 102 | Mohd Zuhir bin Ahmad Mustafa Khalili | Penolong Pengarah (Penghutanan Semula)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Reforestation)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting & Protection Division, FDPMHq* | Penolong Pengarah (Perancangan & Pensijilan Hutan)<br>Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Forest Planning & Certification)*<br>*Negeri Sembilan State Forestry Department* | 15.10.2024 |
| 103 | Mohd Khairul Anuar bin Rahim | Penolong Pengarah Silvikultur (Tapak Semaian)<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPJPSM<br>*Assistant Director of Silviculture (Nursery)*<br>*Silviculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | Penolong Pengarah Penguatkuasaan (Siasatan) Perak<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Perak<br>*Assistant Director of Enforcement (Investigation) Perak*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Perak State Forestry Department* | 15.10.2024 |
| 104 | Halimatul Saadiah binti Muhammad Daud | Penolong Pengarah Penguatkuasaan (Siasatan) Perak<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri Perak<br>*Assistant Director of Enforcement (Investigation) Perak*<br>*Forest Enforcement Division, FDPMHq*<br>*Stationed at Perak State Forestry Department* | Penolong Pengarah Silvikultur (Tapak Semaian)<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPJPSM<br>*Assistant Director of Silviculture (Nursery)*<br>*Silviculture & Forest Biodiversity Conservation Division*<br>*FDPMHq* | 15.10.2024 |
| 105 | Maziah binti Mahtar | Penolong Pengarah (Operasi & Penguatkuasaan),<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Forest Operation & Enforcement)*<br>*Terengganu State Forestry Department* | Pensyarah (Operasi Hutan)<br>Pusat Latihan Perhutanan Terengganu,<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer (Forest Operations)*<br>*Forestry Training Centre Terengganu*<br>*Forestry Training Division), FDPMHq* | 15.10.2024 |
| 106 | Muhammad Said bin Abd Hakim | Penolong Pengarah (Ladang & Inovasi),<br>Jabatan Perhutanan Negeri Kedah<br>*Assistant Director (Forest Plantation & Innovation)*<br>*Kedah State Forestry Department* | Penolong Pengarah (Operasi & Penguatkuasaan),<br>Jabatan Perhutanan Negeri Terengganu<br>*Assistant Director (Forest Operation & Enforcement)*<br>*Terengganu State Forestry Department* | 15.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 107 | Nasrul Akmal bin Amaludin | Pensyarah (Operasi Hutan)<br>Pusat Latihan Perhutanan Terengganu, Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer (Forest Operations)*<br>*Forestry Training Centre Terengganu*<br>*Forestry Training Division), FDPMHq* | Pegawai Hutan Daerah Cameron Highland<br>Jabatan Perhutanan Negeri Pahang<br>*Cameron Highland District Forest Officer*<br>*Pahang State Forestry Department* | 15.10.2024 |
| 108 | Azlan bin Abdul Aziz | Penolong Pengarah (Pengembangan), Seksyen Perlindungan & Pengembangan, Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Extension)*<br>*Forest Protection & Extension Section*<br>*Forest Planting & Protection Division, FDPMHq* | Penolong Pengarah (Ladang & Inovasi), Jabatan Perhutanan Negeri Kedah<br>*Assistant Director (Forest Plantation & Innovation)*<br>*Kedah State Forestry Department* | 15.10.2024 |
| 109 | Arifhadi bin Johari Affandi | Pegawai Hutan Daerah Cameron Highland<br>Jabatan Perhutanan Negeri Pahang<br>*Cameron Highland District Forest Officer*<br>*Pahang State Forestry Department* | Penolong Pengarah (Operasi Hutan), Jabatan Perhutanan Negeri Perlis Perlis<br>*Assistant Director (Forest Operation)*<br>*Perlis State Forestry Department* | 15.10.2024 |
| 110 | Fadlilah Amirullah bin Mohamed | Pegawai Hutan Daerah Kedah Selatan<br>Jabatan Perhutanan Negeri Kedah<br>*South Kedah Assistant District Forest Officer*<br>*Kedah State Forestry Department* | Penolong Pengarah (Pengembangan), Seksyen Perlindungan & Pengembangan, Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Extension)*<br>*Forest Protection & Extension Section*<br>*Forest Planting & Protection Division, FDPMHq* | 15.10.2024 |
| 111 | Nurul Hana binti Mohd Sayuti | Penolong Pengarah (Perindustrian, Pengusahahasilan Kayu & Bukan Kayu)<br>Jabatan Perhutanan Negeri Kedah<br>*Assistant Director (Industrial, Wood Harvesting & Non-Wood)*<br>*Kedah State Forestry Department* | Penolong Pengarah (Maklumat Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Information)*<br>*Pahang State Forestry Department* | 15.10.2024 |
| 112 | Muhammad Norsyahir bin Mohd Nordin | Penolong Pengarah (Maklumat Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Forest Information)*<br>*Pahang State Forestry Department* | Penolong Pengarah (Perindustrian, Pengusahahasilan Kayu & Bukan Kayu)<br>Jabatan Perhutanan Negeri Kedah<br>*Assistant Director (Industrial, Wood Harvesting & Non-Wood)*<br>*Kedah State Forestry Department* | 15.10.2024 |
| 113 | Fadhilah binti Mohamad | Penolong Pengarah (Operasi Hutan), Jabatan Perhutanan Negeri Perlis Perlis<br>*Assistant Director (Forest Operation)*<br>*Perlis State Forestry Department* | Pegawai Hutan Daerah Kedah Selatan<br>Jabatan Perhutanan Negeri Kedah<br>*South Kedah Assistant District Forest Officer*<br>*Kedah State Forestry Department* | 15.10.2024 |
| 114 | Najihah binti Aderis @ Idris | Penolong Pengarah (Perancangan Mikro & Makro) I, Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Micro & Macro Planning) I*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | Penolong Pengarah (Perhutanan Tani)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Agroforestry)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting & Protection Division, FDPMHq* | 15.10.2024 |

| Bil. *No.* | Nama *Name* | Skim/Jawatan Terdahulu *Previous Scheme/Post* | Skim/Jawatan Sekarang *Current Scheme/Post* | Tarikh Berkuatkuasa *Effective Date* |
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| 115 | Nurul Shashiela binti Abdul Mutalib | Penolong Pengarah (Perhutanan Tani)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Agroforestry)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting & Protection Division, FDPMHq* | Penolong Pengarah (Latihan & Pengembangan)<br>Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Training & Development)*<br>*Negeri Sembilan State Forestry Department* | 15.10.2024 |
| 116 | Rafizah binti Minhat | Penolong Pengarah (Latihan & Pengembangan)<br>Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Training & Development)*<br>*Negeri Sembilan State Forestry Department* | Penolong Pengarah (Kawalan Sumber Maklumat),<br>Seksyen *Central Forest Spine*,<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Information Resources Controlling)*<br>*Central Forest Spine Section*<br>*Forest Management Division, FDPMHq* | 15.10.2024 |
| 117 | Dionysia binti Modingin | Penolong Pengarah (Kawalan Sumber Maklumat),<br>Seksyen *Central Forest Spine*,<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Information Resources Controlling)*<br>*Central Forest Spine Section*<br>*Forest Management Division, FDPMHq* | Penolong Pengarah (Perancangan Mikro & Makro) I<br>Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Micro & Macro Planning) I*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | 15.10.2024 |
| 118 | Yumarnis binti Riasmi | Penolong Pengarah (Kawalan Kualiti Air)<br>Seksyen Pemeliharaan Hutan Tadahan Air<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Water Quality Control)*<br>*Water Catchment Forest Conservation Section*<br>*Forest Management Division, FDPMHq* | Penolong Pengarah (Khidmat Perundingan & Jaminan Kualiti) II<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Consultancy & Quality Assurance) II*<br>*Forest Planning & Economics Division, FDPMHq* | 15.10.2024 |
| 119 | Ruhasmizan binti Mat Zain | Penolong Pengarah (Khidmat Perundingan & Jaminan Kualiti) II<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Consultancy & Quality Assurance) II*<br>*Forest Planning & Economics Division, FDPMHq* | Penolong Pengarah (Kawalan Kualiti Air)<br>Seksyen Pemeliharaan Hutan Tadahan Air<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Water Quality Control)*<br>*Water Catchment Forest Conservation Section*<br>*Forest Planning and Economics Division, FDPMHq* | 15.10.2024 |
| 120 | Nur Ainina Khairunnisa binti Othman | Penolong Pengarah (Hutan Taman Negeri) Negeri Sembilan<br>Bahagian Forest Eco-Park & Hutan Taman Negeri, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Forest State Park)*<br>*Forest Eco-Park & Forest State Park Division, FDPMHq*<br>*Stationed at Negeri Sembilan State Forestry Department* | Penolong Pengarah (Pensijilan Hutan) II,<br>Seksyen Pensijilan Hutan,<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Forestr Certification) II*<br>*Forest Certification Section*<br>*Forest Planning & Economics Division, FDPMHq* | 15.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
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| 121 | Siti Aisah binti Dahlan | Penolong Pengarah (Pensijilan Hutan) II,<br>Seksyen Pensijilan Hutan,<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Forestr Certification) II*<br>*Forest Certification Section*<br>*Forest Planning & Economics Division, FDPMHq* | Penolong Pengarah (Kejuruteraan Hutan),<br>Jabatan Perhutanan Negeri Selangor<br>*Assistant Director (Engineering)*<br>*Selangor State Forestry Department* | 15.10.2024 |
| 122 | Mohamad Hasrol Shah bin Hasnan | Penolong Pengarah (Kejuruteraan Hutan),<br>Jabatan Perhutanan Negeri Selangor<br>*Assistant Director (Engineering)*<br>*Selangor State Forestry Department* | Penolong Pengarah (Hutan Taman Negeri)<br>Negeri Sembilan<br>Bahagian Forest Eco-Park & Hutan Taman Negeri, IPJPSM<br>Penempatan di Jabatan Perhutanan Negeri, Negeri Sembilan<br>*Assistant Director (Forest State Park)*<br>*Forest Eco-Park & Forest State Park Division, FDPMHq*<br>*Stationed at Negeri Sembilan State Forestry Department* | 15.10.2024 |
| 123 | Mmuhamad Hapiz bin Abdul Mutalib | Penolong Pengarah (Pendakwaan) II<br>Bahagian Perundangan & Pendakwaan IPJPSM<br>*Assistant Director (Prosecution) II*<br>*Legal & Prosecution Division FDPMHq* | Penolong Pengarah Penguatkuasaan (Pencegahan)<br>Bahagian Penguatkuasaan Hutan, IPJPSM<br>*Assistant Director of Enforcement (Prevention)*<br>*Forest Enforcement Division, FDPMHq* | 24.10.2024 |
| 124 | Mohd Saman bin Mohd Sanget | Pegawai Hutan Daerah Johor Timur<br>Jabatan Perhutanan Negeri Johor<br>*East Johor District Forest Officer*<br>*Johor State Forestry Department* | Penolong Pengarah Kanan (Silvikultur) (Zon Pahang Timur) I<br>Jabatan Perhutanan Negeri Pahang<br>*Senior Assistant Director (Silviculture) (Eastern Pahang) I*<br>*Pahang State Forestry Department* | 24.10.2024 |
| 125 | Nor Fazlina binti Mohamad Nor | Penolong Pengarah (Kompetensi)<br>Seksyen Kompetensi<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Assistant Director (Competency)*<br>*Competency Section*<br>*Management Services Division, FDPMHq* | Penolong Pengarah (Perhutanan Tani)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan dan Perlindungan Hutan, IPJPSM<br>*Assistant Director (Agroforestry)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting and Protection Division, FDPMHq* | 24.10.2024 |
| 126 | Noor Ain binti Abd Karim | Penolong Pengarah (Perindustrian & Pengusahasilan)<br>Jabatan Perhutanan Negeri Johor<br>*Assistant Director (Industry & Harvesting)*<br>*Johor State Forestry Department* | Penolong Pengarah (Perindustrian & Pengusahasilan) Jabatan Perhutanan Negeri Johor<br>*Assistant Director (Industry & Harvesting)*<br>*Johor State Forestry Department* | 24.10.2024 |
| 127 | Tengku Mohd Ridzuan bin Tengku Ibrahim | Penolong Pengarah (Operasi & Penguatkuasaan)<br>Jabatan Perhutanan Negeri Pulau Pinang<br>*Assistant Director (Operation & Enforcement)*<br>*Pulau Pinang State Forestry Department* | Penolong Pengarah (Silvikultur)<br>(Zon Pahang Barat)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Silviculture) (Western Pahang)*<br>*Pahang State Forestry Department* | 24.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 128 | Haffiz bin Baharuddin | Pegawai Hutan Daerah Jerantut<br>Jabatan Perhutanan Negeri Pahang<br>*Jerantut District Forest Officer*<br>*Pahang State Forestry Department* | Pegawai Hutan Daerah Jerantut<br>Jabatan Perhutanan Negeri Pahang<br>*Jerantut District Forest Officer*<br>*Pahang State Forestry Department* | 24.10.2024 |
| 129 | Nor Shahrini bin Nordin Ahmad | Pegawai Hutan Daerah Kedah Tengah<br>Jabatan Perhutanan Negeri Kedah<br>*Central Kedah District Forest Officer*<br>*Kedah State Forestry Department* | Pegawai Hutan Daerah Kedah Tengah<br>Jabatan Perhutanan Negeri Kedah<br>*Central Kedah District Forest Officer*<br>*Kedah State Forestry Department* | 24.10.2024 |
| 130 | Durrutul'ain binti Ahmed Zainudin | Pegawai Hutan Daerah Negeri Sembilan Timur<br>Jabatan Perhutanan Negeri Sembilan<br>*East Negeri Sembilan District Forest Officer*<br>*Negeri Sembilan Forestry Department* | Penolong Pengarah (Perolehan Maklumat)<br>Seksyen Pelindungan & Pengembangan<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Information Procurement)*<br>*Forest Protection & Extension Section*<br>*Forest Planting & Protection Division, FDPMHq* | 24.10.2024 |
| 131 | Khairul Na'im bin Ya'akub | Pegawai Hutan Daerah Perak Selatan<br>Jabatan Perhutanan Negeri Perak<br>*Southern Perak District Forest Officer*<br>*Perak State Forestry Department* | Pegawai Hutan Daerah Perak Selatan<br>Jabatan Perhutanan Negeri Perak<br>*Southern Perak District Forest Officer*<br>*Perak State Forestry Department* | 24.10.2024 |
| 132 | Mohd Aizat bin Arippin | Pegawai Hutan Daerah Lipis<br>Jabatan Perhutanan Negeri Pahang<br>*Lipis District Forest Officer*<br>*Pahang State Forestry Department"* | Pegawai Hutan Daerah Lipis<br>Jabatan Perhutanan Negeri Pahang<br>*Lipis District Forest Officer*<br>*Pahang State Forestry Department* | 24.10.2024 |
| 133 | Mohd Izarudin bin Zainal Abidin | Pensyarah Sijil Perhutanan Pengawas Hutan<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | "Pensyarah Sijil Perhutanan Pengawas Hutan<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | 24.10.2024 |
| 134 | Debora Belawan | Penolong Pengarah (Ladang & Inovasi),<br>Jabatan Perhutanan Negeri Selangor<br>*Assistant Director (Forest Plantation & Innovation)*<br>*Selangor State Forestry Department* | Penolong Pengarah Kanan (Ladang & Inovasi),<br>Jabatan Perhutanan Negeri Selangor<br>*Senior Assistant Director (Forest Plantation & Innovation)*<br>*Selangor State Forestry Department* | 24.10.2024 |
| 135 | Faiz Aiman bin Ashaari | Penolong Pengarah (Perindustrian & Pengusahasilan)<br>Jabatan Perhutanan Negeri Selangor<br>*Assistant Director (Forest Industry & Harvesting)*<br>*Selangor State Forestry Department* | Penolong Pengarah Kepelbagaian Biologi Hutan (Ekspedisi)<br>Seksyen Kepelbagaian Biologi Hutan<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan<br>IPJPSM<br>*Assistant Directory (Forest Biodiversity (Expedition)*<br>*Forest Biodiversity Section*<br>*Silviculture & Forest Biodiversity Conservation Division), FDPMHq* | 24.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 136 | Wan Ghazali bin Wan Ali | Penolong Pengarah (Silvikultur)<br>(Zon Pahang Barat)<br>Jabatan Perhutanan Negeri Pahang<br>*Assistant Director (Silviculture)*<br>*(Western Pahang)*<br>*Pahang State Forestry Department* | Penolong Pengarah (Operasi & Penguatkuasaan)<br>Jabatan Perhutanan Negeri Pulau Pinang<br>*Assistant Director (Operation and Enforcement)*<br>*Pulau Pinang State Forestry Department* | 24.10.2024 |
| 137 | Mazuraa binti Marzuki | Penolong Pengarah (Pangkalan Data)<br>Seksyen Geoformatik<br>Bahagian Pengurusan Maklumat, IPJPSM<br>*Assistant Director (Database)*<br>*Geoformatic Section*<br>*Information Management Division, FDPMHq* | Penolong Pengarah (Pangkalan Data)<br>Seksyen Geoformatik<br>Bahagian Pengurusan Maklumat, IPJPSM<br>*Assistant Director (Database)*<br>*Geoformatic Section*<br>*Information Management Division, FDPMHq* | 24.10.2024 |
| 138 | Razis bin Osman | Pegawai Hutan Daerah Johor Tengah<br>Jabatan Perhutanan Negeri Johor<br>*Central Johor District Forest Officer*<br>*Johor State Forestry Department* | Penolong Pengarah (Perancangan & Pengurusan Hutan)<br>Jabatan Perhutanan Negeri Perak<br>*Assistant Director (Forest Planning & Management)*<br>*Perak State Forestry Department* | 24.10.2024 |
| 139 | Norlida binti Kamil | Penolong Pengarah (Perancangan & Pengurusan Hutan)<br>Jabatan Perhutanan Negeri Perak<br>*Assistant Director (Forest Planning & Management)*<br>*Perak State Forestry Department* | Penolong Pengarah (Kompetensi)<br>Seksyen Kompetensi<br>Bahagian Khidmat Pengurusan, IPJPSM<br>*Assistant Director (Competency)*<br>*Competency Section*<br>*Management Services Division, FDPMHq* | 24.10.2024 |
| 140 | Sharifah Amira binti Salim | Pensyarah Sijil Perhutanan Pengawas Hutan<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | Pensyarah Sijil Perhutanan Pengawas Hutan<br>Institut Latihan Perhutanan (FORTRAIN)<br>Bahagian Latihan Perhutanan, IPJPSM<br>*Lecturer of Forestry Forester Certificate*<br>*Forestry Training Institute (FORTRAIN)*<br>*Forestry Training Division, FDPMHq* | 24.10.2024 |
| 141 | Mohd Mustakim bin Semail | Penolong Pengarah (Penguatkuasaan)<br>Jabatan Perhutanan Negeri Kedah<br>*Assistant Director (Enforcement)*<br>*Kedah State Forestry Department* | Ketua Penolong Pengarah (Penguatkuasa)<br>Jabatan Perhutanan Negeri Pahang<br>*Principal Assistant Director (Enforcement)*<br>*Pahang State Forestry Department* | 24.10.2024 |
| 142 | Kholizan binti Jamaludin | Penolong Pengarah (Pensijilan Hutan)<br>Seksyen Pensijilan Hutan<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Forest Certification)*<br>*Forest Certification Section*<br>*Forest Planning & Economics Division, FDPMHq* | Ketua Penolong Pengarah (Pembangunan Hutan)<br>Jabatan Perhutanan Negeri Pahang<br>*Principal Assistant Director (Forest Development)*<br>*Pahang State Forestry Department* | 24.10.2024 |
| 143 | Mohd Nor Firdaus bin Rahim | Penolong Pengarah Kepelbagaian Biologi Hutan (Arboretum)<br>Seksyen Kepelbagaian Biologi Hutan<br>Bahagian Silvikultur & Pemeliharaan Biologi Hutan, IPJPSM<br>*Assistant Director Forest Biodiversity (Arboretum)*<br>*Forest Biodiversity Section*<br>*Silviculture & Forest Biodiversity Conservation Division, FDPMHq* | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Selangor<br>*Deputy Director of Forestry (Operation)*<br>*Selangor State Forestry Department* | 24.10.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 144 | Mohd Hafiz bin Samsudin | Pegawai Hutan Daerah Kuala Kangsar<br>Jabatan Perhutanan Negeri Perak<br>*Kuala Kangsar District Forest Officer*<br>*Perak State Forestry Department* | Timbalan Pengarah Perhutanan (Operasi)<br>Jabatan Perhutanan Negeri Kedah<br>*Deputy Director of Forestry (Operation)*<br>*Kedah State Forestry Department* | 24.10.2024 |
| 145 | Asri bin Draman | Penolong Pengarah (Perolehan Maklumat)<br>Seksyen Pelindungan & Pengembangan<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Information Procurement)*<br>*Forest Protection & Extension Section*<br>*Forest Planting & Protection Division, FDPMHq* | Pegawai Hutan Daerah Negeri Sembilan Timur<br>Jabatan Perhutanan Negeri Sembilan<br>*East Negeri Sembilan District Forest Officer*<br>*Negeri Sembilan State Forestry Department* | 24.10.2024 |
| 146 | Arifhadi bin Johari Affandi | Penolong Pengarah (Perhutanan Tani)<br>Seksyen Perhutanan Tani & Penghutanan Semula<br>Bahagian Ladang Hutan & Perlindungan Hutan, IPJPSM<br>*Assistant Director (Agroforestry)*<br>*Agroforestry & Reforestation Section*<br>*Forest Planting & Protection Division, FDPMHq* | Pegawai Hutan Daerah Johor Tengah<br>Jabatan Perhutanan Negeri Johor<br>*Central Johor District Forest Officer*<br>*Johor State Forestry Department* | 24.10.2024 |
| 147 | Mohd Reydzuan bin Yong | Penolong Pengarah Penguatkuasaan (Maklumat Digital)<br>Bahagian Penguatkuasaan Hutan Hutan, IPJPSM<br>*Assistant Director Enforcement (Digital Information)*<br>*Forest Enforcement Division, FDPMHq* | Pegawai Hutan Daerah Johor Timur<br>Jabatan Perhutanan Negeri Johor<br>*East Johor District Forest Officer*<br>*Johor State Forestry Department* | 01.11.2024 |
| 148 | Khairil bin Sarip | Pegawai Hutan Daerah Larut & Matang<br>Jabatan Perhutanan Negeri Perak<br>*Larut & Matang District Forest Officer*<br>*Perak State Forestry Department* | Penolong Pengarah (Khidmat Perundingan & Jaminan Kualiti)<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Consultancy & Quality Assurance)*<br>*Forest Planning & Economics Division, FDPMHq* | 1.12.2024 |
| 149 | Mohd Firdaus bin Jamel | Penolong Pengarah (Khidmat Perundingan & Jaminan Kualiti) I<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Consultancy and Quality Assurance) I*<br>*Forest Planning & Economics Division, FDPMHq* | Pegawai Hutan Daerah Larut & Matang<br>Jabatan Perhutanan Negeri Perak<br>*Larut & Matang District Forest Officer*<br>*Perak State Forestry Department* | 1.12.2024 |
| 150 | Suhana binti Bebakar | Penolong Pengarah (Tanaman Bakau)<br>Bahagian Ladang Hutan & Perlindungan Hutan, JPSM<br>*Assistant Director (Mangrove Planting)*<br>*Forest Plantation & Protection Division, FDPMHq* | Penolong Pengarah (Perancangan Mikro & Makro) II<br>Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Micro & Macro Planning) II*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | 1.12.2024 |

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Skim/Jawatan Sekarang<br>*Current Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|---|
| 151 | Siti Sarah binti Shaharuddin | Penolong Pengarah (Perancangan Mikro & Makro) II<br>Seksyen Perancangan Mikro & Makro<br>Bahagian Perancangan & Ekonomi Hutan, IPJPSM<br>*Assistant Director (Micro & Macro Planning) II*<br>*Micro & Macro Planning Section*<br>*Forest Planning & Economic Division, FDPMHq* | Penolong Pengarah (Tanaman Bakau)<br>Bahagian Ladang Hutan & Perlindungan Hutan, JPSM<br>*Assistant Director (Mangrove Planting)*<br>*Forest Plantation & Protection Division, FDPMHq* | 1.12.2024 |
| 152 | Mohd Fauzan bin Misron | Penolong Pengarah (Perancangan & Pembangunan)<br>Seksyen *Central Forest Spine*<br>Bahagian Pengurusan Hutan, IPJPSM<br>*Assistant Director (Planning & Development)*<br>*Central Forest Spine Section*<br>*Forest Management Division. FDPMHq* | Pegawai Hutan Daerah Kuala Kangsar<br>Jabatan Perhutanan Negeri Perak<br>*Kuala Kangsar District Forest Officer*<br>*Perak State Forestry Department* | 1.12.2024 |
| 153 | Roziati binti abdul Aziz | Pegawai Teknologi Maklumat<br>Bahagian Pengurusan Maklumat IPJPSM<br>*Information Technology Officer*<br>*Information Management Division, FDPMHq* | Pegawai Teknologi Maklumat<br>Institut Tadbiran Negara (INTAN)<br>*Information Technology Officer*<br>*National Institute Of Public Administration* | 02.12.2024 |
| 154 | Yuhanis binti Mohd Amin | Pegawai Teknologi Maklumat<br>Institut Tadbiran Negara (INTAN)<br>*Information Technology Officer*<br>*National Institute Of Public Administration* | Pegawai Teknologi Maklumat<br>Bahagian Pengurusan Maklumat IPJPSM<br>*Information Technology Officer*<br>*Information Management Division, FDPMHq* | 02.12.2024 |
| 155 | Albert Empawi anak Tindit | Penolong Pengarah Penguatkuasaan (Rekod & Perangkaan)<br>Seksyen Penguatkuasaan<br>Bahagian Penguatkuasaan Hutan IPJPSM<br>*Assistant Director of Enforcement (Records & Statistics)*<br>*Enforcement Section*<br>*Forest Enforcement Division, FDPMHq* | Penolong Pengarah Penguatkuasaan (Perisikan)<br>Seksyen Penguatkuasaan<br>Bahagian Penguatkuasaan Hutan IPJPSM<br>*Assistant Director of Enforcement (Intelligence)*<br>*Enforcement Section*<br>*Forest Enforcement Division, FDPMHq* | 02.12.2024 |
| 156 | Che Aslinaliza binti Che Ahmad | Pegawai Teknologi Maklumat<br>Kementerian Pendidikan Malaysia<br>*Information Technology Officer*<br>*Malaysian Ministry of Education* | Pengarah<br>Bahagian Pengurusan Maklumat IPJPSM<br>*Director*<br>*Information Management Division, FDPMHq* | 09.12.2024 |
| 157 | Mohammad Luqman bin Humaidi | Perangkawan<br>Seksyen Ekonomi Hutan<br>Bahagian Perancangan & Ekonomi Hutan IPJPSM<br>*Statistician*<br>*Forest Economics Section*<br>*Forest Planning & Economics Division, FDPMHq* | Perangkawan<br>Jabatan Perangkaan Malaysia, Putrajaya<br>*Statistician*<br>*Department of Statistics Malaysia, Putrajaya* | 09.12.2024 |

**BERSARA / *RETIRED***

| Bil.<br>*No.* | Nama<br>*Name* | Skim/Jawatan Terdahulu<br>*Previous Scheme/Post* | Tarikh Berkuatkuasa<br>*Effective Date* |
|---|---|---|---|
| 1 | Dato' Dr. Mohd Hizamri bin Mohd Yasin | Pemelihara Hutan Gred Utama C<br>*Conservator of Forester* | 01.01.2024 |
| 2 | Norizah binti Mat Ghani | Pembantu Penyelidik Gred Q22<br>*Research Assistant* | 06.02.2024 |
| 3 | Abdul Shukor bin Abdul Wahab | Penolong Pengawai Tadbir Gred N32 (M)<br>*Assistant Administrative Officer* | 01.03.2024 |
| 4 | Mohamad Foad bin Che Mee | Pengawas Hutan Gred G19<br>*Forester* | 22.03.2024 |
| 5 | Yusri bin Yusof | Pemandu Kenderaan Gred H11<br>*Driver* | 10.04.2024 |
| 6 | Zolkarnain bin Abdul Gani | Renjer Hutan / Penolong Pemelihara Hutan Gred G36<br>*Forest Ranger/Assistant Conservator of Forest* | 10.04.2024 |
| 7 | Lokman bin Abdullah | Pemelihara Hutan Gred G44<br>*Conservator of Forestry* | 01.05.2024 |
| 8 | Mohamad bin Samad | Renjer Hutan / Penolong Pemelihara Hutan Gred G19<br>*Forest Ranger/Assistant Conservator of Forest* | 04.05.2024 |
| 9 | Zulfakar bin Ali | Pemelihara Hutan Gred G48<br>*Conservator of Forestry* | 07.05.2024 |
| 10 | Dato' Indera Mohd Ridza bin Awang | Pemelihara Hutan Gred Utama A<br>*Conservator of Forestry* | 08.05.2024 |
| 11 | Norddin bin Noor | Pemelihara Hutan Gred G48<br>*Conservator of Forestry* | 12.06.2024 |
| 12 | Samsudin bin Hasan @ Sulaiman | Renjer Hutan / Penolong Pemelihara Hutan Gred G36<br>*Forest Ranger/Assistant Conservator of Forest* | 01.07.2024 |
| 13 | Mohd Amran bin Ismail | Pemandu Kenderaan Gred H14<br>*Driver* | 01.07.2024 |
| 14 | Dato' Salim bin Aman | Pemelihara Hutan Gred G54<br>*Conservator of Forestry* | 11.07.2024 |
| 15 | Rosilan bin Said | Pemelihara Hutan Gred G48<br>*Conservator of Forestry* | 09.08.2024 |
| 16 | Amiza bin Zakaria | Pengawas Hutan Gred G19<br>*Forester* | 28.08.2024 |
| 17 | Azmi bin Mohd Zain | Pemelihara Hutan Gred G48<br>*Conservator of Forestry* | 02.10.2024 |
| 18 | Che Wan Azlan bin Che Wan Daud | Pembantu Awam Gred H14<br>*General Assistant* | 15.12.2024 |

Nota / *Note*:
Gred jawatan sebelum 1 Disember 2024 adalah berdasarkan Sistem Saraan Malaysia (SSM), manakala mulai 1 Disember 2024, mengikut Sistem Saraan Perkhidmatan Awam (SSPA) yang baharu.
*The grade of the position before 1 December 2024 is based on the Malaysian Remuneration System (SSM), whereas from 1 December 2024 onwards, it follows the new Public Service Remuneration System (SSPA)*

## MELETAK JAWATAN / *RESIGNED*

| Bil. *No.* | Nama *Name* | Skim/Jawatan Terdahulu *Previous Scheme/Post* | Tarikh Berkuatkuasa *Effective Date* |
|---|---|---|---|
| 1 | Evy Madehah binti Dziaudin | Pemelihara Hutan G41<br>*Conservator of Forestry* | 03.01.2024 |
| 2 | Sharifah Sara Shahira binti Syed Ahmad | Pegawai Undang-Undang L44<br>*Legal Officer* | 14.04.2024 |
| 3 | Ahmad Nazrie bin Ibrahim | Renjer Hutan/Penolong Pemelihara Hutan G29<br>*Forest Ranger/Assistant Conservator of Forest* | 01.07.2024 |
| 4 | Wilson Gani anak Alen | Renjer Hutan/Penolong Pemelihara Hutan G29<br>*Forest Ranger/Assistant Conservator of Forest"* | 01.07.2024 |
| 5 | Nurhafizzah binti Hasaan | Pembantu Penyelidik Q19<br>*Research Assistant* | 05.03.2024 |
| 6 | Mohd Muntasir bin Mat Isa | Pengawas Hutan G19<br>*Forester* | 01.08.2024 |
| 7 | Soleh Alqammah bin Ali Allah | Pengawas Hutan G19<br>*Forester* | 17.03.2024 |
| 8 | Abdul Salam bin Ab Rahim | Pengawas Hutan G19<br>*Forester* | 17.03.2024 |
| 9 | Muhammad Faisal Aiman bin Azham | Pengawas Hutan G19<br>*Forester* | 17.03.2024 |

Nota / *Note*:
Gred jawatan sebelum 1 Disember 2024 adalah berdasarkan Sistem Saraan Malaysia (SSM), manakala mulai 1 Disember 2024, mengikut Sistem Saraan Perkhidmatan Awam (SSPA) yang baharu.
*The grade of the position before 1 December 2024 is based on the Malaysian Remuneration System (SSM), whereas from 1 December 2024 onwards, it follows the new Public Service Remuneration System (SSPA)*



*Euphorbia antiquorum*

LAMPIRAN E / *APPENDIX E*

# SENARAI STAF YANG MENGHADIRI KURSUS/SEMINAR/BENGKEL/PERSIDANGAN/LAWATAN RASMI/MESYUARAT LUAR NEGARA PADA TAHUN 2024

*LIST OF STAFFS ATTENDING COURSES/SEMINARS/WORKSHOPS/CONFERENCES/OFFICIAL VISITS/MEETINGS OVERSEAS IN 2024*

| Bil. *No.* | Program *Programme* | Nama *Name* | Tarikh *Date* | Tempat *Venue* |
|---|---|---|---|---|
| 1 | *Board Meeting of The Regional Model Forest Network Asia* | Jennifer anak Francis | 24 - 26 Januari 2024 | Lampang, Thailand |
| 2 | *Regional Workshop on Forest Education in the Asia Pacific* | Regina Mariah Jong | 5 - 6 Mac 2024 | Bangkok, Thailand |
| 3 | *Third Technical Meeting on Re-Designing the ASEAN Sustainable Forest Management Monitoring, Assessing Reporting (MAR) Format* | Mohd Faris bin Sobri | 13 Mac 2024 | Jakarta, Indonesia |
| | | Dr. Aldrich Richard<br>Harry Yong | 13 Mac 2024 | *Virtual meeting* |
| 4 | *19th United Nations Forum on Forest (UNFF19)*<br><br>*UNFF19 Side-Event: Mainstreaming Legal and Sustainable Supply Chains of Tropical Wood Products for Responsible Production and Consumption* | Dato' Ahmad Fadzil bin Abdul Majid | 6-10 Mei 2024 | New York, Amerika Syarikat |
| 5 | *The 8th Meeting of the APFNet Board and Council* | Harry Yong | 15-17 Mei 2024 | Phuket, Thailand |
| 6 | *20th ASEAN Working Group on Forest and Climate Change (AWG-FCC)* | Iqtie Qamar Laila binti Mohd Gani | 16 Mei 2024 | Shah Alam, Malaysia |
| 7 | *Seminar on Natural Heritage Protection and Management for BRI Countries* | Reanee Lee | 22 Mei-4 Jun 2024 | Beijing, China |
| 8 | *18th ASEAN Working Group on Social Forestry (AWG-SF)* | Dato' Hj. Zahari bin Ibrahim<br>Mohd Radhi Chu bin Abdullah<br>Dr. Aldrich Richard<br>Jennifer anak Francis<br>Nurul Shasheila binti Abdul Mutalib | 27 Mei 2024 | *Virtual forum* |
| 9 | *19th ASEAN Working Group on Forest Management (AWG-FM)* | Rosaizan Haryani binti Rosli | 6-7 Jun 2024 | Da Nang, Vietnam |

| Bil.<br>*No.* | Program<br>*Programme* | Nama<br>*Name* | Tarikh<br>*Date* | Tempat<br>*Venue* |
|---|---|---|---|---|
| 10 | *Remote Sensing Survey (RSS) Regional Workshop for South-East ASIA Countries* | Asiah binti Ya'acob | 24-28 Jun 2024 | Bangkok, Thailand |
| 11 | *Seminar on Urban Sustainable Development for Developing Countries* | Kholizan binti Jamaludin<br>Noor Aida binti Deros | 26 Jun-9 Julai 2024 | Beijing, China |
| 12 | *Expert Meeting on ASEAN Strategy on Sustainable Mangrove Ecosystem Management* | Harry Yong<br>Nora Azlina binti Musa @ Ab Ghani<br>Jennifer anak Francis<br>Mohamad Faisal bin Nasaruddin | 4 Julai 2024 | *Virtual meeting* |
| 13 | Mesyuarat Ke-27 ASEAN Senior Officials on Forestry (ASOF) and Related Meetings | Dato' Samsu Anuar bin Nawi | 15-19 Julai 2024 | Bogor, Indonesia |
| 14 | *Seminar on Natural Forest Protection for Developing Countries* | Nurfarhana binti Ahmad<br>Mohd Saman bin Sanget<br>Mohd Zulkhairi bin Zulkafly<br>Mohd Faiz bin Kamaruzzaman | 17-31 Julai 2024 | Beijing, China |
| 15 | *27th Session of the Committee on Forestry (COFO 27)* | Dato' Hj. Zahari bin Ibrahim<br>Harry Yong<br>Iqtie Qamar Laila binti Mohd Gani<br>Izaidah binti Talib | 22-26 Julai 2024 | *Virtual meeting* |
| 16 | *APFNet Workshop on Degraded Forest Rehbilitation and Management in Asia and Pacific Region* | Nabilah Hamidah binti Sabar @ Sabal | 18-27 Ogos 2024 | Kunming, China |
| 17 | *9th Meeting of the ASEAN Task Force on Peatlands (ATFP), 6th PSC Meetings of SUPA-Repeat and 6th PSC Meetings of MAHFSA* | Dato' Hj. Roslan bin Rani | 13-15 Ogos 2024 | Bangkok, Thailand |
| 18 | *Seminar on Climate Change and Carbon Market for Malaysia* | Rosaizan Haryani binti Rosli<br>Noor Azrien binti Zainon<br>Nurul Hidayah Binti Hadzuha<br>Muhammad Firdaus bin Abdul Kadir @ Yusof<br>Norlida binti Kamil<br>Veronica Justin<br>Nurliyana Aqilah Binti Asri<br>Nor Izzati binti Othman | 2-15 September 2024 | Nanjing, China |
| 19 | *ASEAN Forum on Peatland Biodiversity* | Noorshathiroh binti Saidin | 2-5 September 2024 | Brunei Darussalam |

| Bil.<br>*No.* | Program<br>*Programme* | Nama<br>*Name* | Tarikh<br>*Date* | Tempat<br>*Venue* |
|---|---|---|---|---|
| 20 | Lawatan Kerja Teknikal Kajian Penandaarasan Berkenaan Penubuhan dan Pengoperasian Pusat Adaptasi Negara di *Korea Adaptation Center For Climate Change* | Nurfarhana binti Ahmad | 2-6 September 2024 | Korea |
| 21 | *Global Legal and Sustainable Timber Forum (GLSTF) 2024* | Dato' Mohd Rahim bin Rani<br>Iqtie Qamar Laila binti Mohd Gani<br>Zahariah binti Zainal Abidin | 11-12 September 2024 | Macao SAR, China |
| 22 | *International Peatland Science Conference (iPSC)* | Dato' Ahmad Fadzil bin Abdul Majid<br>Amsari bin Mahmud | 16-23 September 2024 | Freising, German |
| 23 | Bioforest Workshop | Dr. Aldrich Richard | 23-27 September 2024 | Montpellier, Perancis |
| 24 | *Workshop on Transboundary Cooperation in ASEAN Region – Development of "The Peace Forest Initiative"* | Syed Mohd Adzha bin Syed Khalid | 11-13 September 2024 | Bangkok, Thailand |
| 25 | *Share Learning Workshop on Mangrove Restoration and Rehabilitation for Climate Change Mitigation and Adaptation* | Nor Lokman bin Muhamad Nor @ Fakru<br>Nora Azlina binti Musa @ Ab Ghani | 17-20 September 2024 | Bali, Indonesia |
| 26 | *Blue Carbon Course 2024* | Nora Azlina binti Musa @ Ab Ghani | 17 Oktober 2024 | *Virtual course* |
| 27 | *Seminar On Ecological Civilization Development for Developing Countrie* | Noorshathiroh binti Saidin<br>Mohd Reydzuan bin Yong<br>Affeefah Amanee binti Che Ahamed | 17-30 Oktober 2024 | Beijing, China |
| 28 | *Korea-Mekong Forest Fire Symposium: Policy and Regional Cooperation for Forest Fire Management in Southeast Asia* | Mohd Khairul bin Abdullah | 5–7 November 2024 | Siem Reap, Cambodia |
| 29 | *Team Intelligence Mission To The European Union (EU) And United Kingdom (UK) On European Union Deforestation Regulation (EUDR) 2024* | Dato' Hj. Roslan bin Rani | 17-23 November 2024 | Brussels, Belgium dan Hague & Utrecht Belanda |
| 30 | Persidangan UN *Climate Change Conference* (UNFCCC COP 29) | Dato' Hj. Zahari Bin Ibrahim<br>Harry Yong<br>Noradli@Mohd Adli bin Parsada | 18-24 November 2024 | Baku, Azerbaijan |
| 31 | *INTERPOL Hackathon On Forestry Crime* | Abd Ramlizauyahhudin bin Mahli | 19-21 November 2024 | Bali, Indonesia |

| Bil.<br>*No.* | Program<br>*Programme* | Nama<br>*Name* | Tarikh<br>*Date* | Tempat<br>*Venue* |
|---|---|---|---|---|
| 32 | *Ministerial Workshop on Comprehensive Sustainable Forest Development under South-South Cooperation for Developing Countries* | Mohd Radhi Chu bin Abdullah<br>Iqtie Qamar Laila binti Mohd Gani | 19-25 November 2024 | Beijing, China |
| 33 | *MAHFSA Policy Dialogue and Ad-hoc Task Force Meeting of the ASEAN Investment Framework, 25-26 November 2024, Jakarta, Indonesia* | Siti Dessyma binti Isnani | 25-26 November 2024 | Jakarta, Indonesia |
| 34 | *Program Enhancing Forest Monitoring And Collaboration: A South-South Knowledge Exchange* | Jamal Shuhaily bin Shahar | 25-28 November 2024 | Rome, Itali |
| 35 | *Taskforce Meeting to Discuss the Future Strategy of Food, Agriculture and Forestry in ASEAN* | Izaidah binti Talib | 26-28 November 2024 | Bangkok, Thailand |
| 36 | *60th Session Of The International Tropical Timber Council (ITTC60) and Associated Sessions Of The Committees* | Dato' Hj. Zahari bin Ibrahim | 2-6 Disember 2024 | Yokohama, Jepun |
| 37 | Bengkel Teknikal TFFF Task Force Bagi Forest Eligibility & Performance Monitoring | Dr. Aldrich Richard | 16-18 Disember 2024 | Nairobi, Kenya |

LAMPIRAN F / *APPENDIX F*

# SENARAI KURSUS ANJURAN IBU PEJABAT JABATAN PERHUTANAN SEMENANJUNG MALAYSIA PADA TAHUN 2024
*LIST OF COURSES ORGANISED BY FORESTRY DEPARTMENT OF PENINSULAR MALAYSIA HEADQUARTERS IN 2024*

| Bil. *No.* | Nama Kursus *Course* | Tarikh *Date* | Tempat *Venue* |
|---|---|---|---|
| 1 | Kursus Pengemaskinian Data Bagi Sistem *Growth Plot* (GP) dan *Growth & Yield* (G&Y) | 4 - 5 Januari 2024 | Bahagian Pengurusan Maklumat, Jabatan Perhutanan Semenanjung Malaysia |
| 2 | Program Penilaian Risiko Pendakian dan Pembangunan Pakej MGP | 29 - 31 Januari 2024 | Jerai Hill Resort, Kedah |
| 3 | Kursus Pengendalian Teknologi UAV (Dron) Jabatan Perhutanan Semenanjung Malaysia | 18 Januari 2024 | BLP |
| 4 | Kursus Malim Gunung Perhutanan Asas Siri 6 dan 7 | 2 - 6 Februari 2024 | Grand Kampar Hotel, Kampar, Perak |
| 5 | Kursus Pengurusan Kenderaan | 5 Februari 2024 | Dewan Damar Minyak, IPJPSM |
| 6 | Bengkel Penulisan Model Perhutanan Sosial JPSM Siri 1 | 13 - 15 Februari 2024 | KSL Hotel, Selangor |
| 7 | Kursus Malim Gunung Perhutanan Lanjutan (Penyelamat) Siri 2 | 17 - 22 Februari 2024 | Kuala Razila Resort, Gopeng, Perak |
| 8 | Kursus Pengecaman dan Pemeliharaan Spesies Terjadual Orkid Liar (AKTA 686) Siri 1/2024 | 18 - 21 Februari 2024 | Institut Pengurusan Peladang Sungai Petani, Kedah |
| 9 | Kursus Garis Panduan Pembalakan Berimpak Rendah Dalam Pengurusan Hutan Secara Berkekalan | 20 - 22 Februari 2024 | PLPT |
| 10 | Bengkel Pemurnian Corpora Delicti Garis Panduan Pembuktian Elemen–Elemen Kesalahan Jenayah di bawah Akta Perhutanan Negara 1984 [Akta 313] dan Akta Industri Berasas Kayu 1984 [Akta 314] Bagi Tujuan Pemantapan Kertas Siasatan dan Sistem Rekod Perhutanan bersama Pegawai Siasatan | 26 – 28 Februari 2024 | Hotel Imperial Heritage, Melaka |
| 11 | Kursus Pengurusan Pengelasan Fail | 26 - 28 Februari 2024 | Dewan Damar Minyak, IPJPSM |
| 12 | Kursus Penilaian Kuantifikasi dan Pemantauan Kualiti Air Sungai Jabatan Perhutanan Semenanjung Malaysia (JPSM) | 26 - 29 Februari 2024 | Hotel Seri Malaysia, Seremban, Negeri Sembilan |
| 13 | Bengkel Penternakan Kelulut (Upskilling) bagi Memperkasakan Model Perhutanan Sosial Melalui Penternakan Kelulut di Hutan Simpan Merchang, Terengganu | 27 - 28 Februari 2024 | Hutan Simpan Merchang, Terengganu |
| 14 | Kursus Pengendalian dan Penyelenggaraan Mesin Gergaji Berantai Tahun 2024 | 27 - 29 Februari 2024 | PLPT |
| 15 | Bengkel Pembangunan Kepakaran Perundangan dan Kertas Siasatan Perhutanan : Corpora Delicti | 1 – 4 Mac 2024 | Hotel Riverfront, Ipoh, Perak |
| 16 | Kursus Malim Gunung Perhutanan Lanjutan (Perhutanan) Siri 2 | 2 - 7 Mac 2024 | Taman Eko Rimba Komanwel, Rawang, Selangor |
| 17 | Sesi Konsultasi Pemegang Taruh Spesies Terjadual (Orkid, Nepenthes & Cibotium) Siri 1/2024 | 5 Mac 2024 | Dewan Lumu, Pusat Latihan Jabatan Perhutanan Sungai Buloh, Selangor |
| 18 | Kursus Penggunaan Perhutanan (Sistem Inventori Hutan Nasional Paya Laut (IHNPL) | 5 Mac 2024 | Bilik Latihan, BPM, IPJPSM |
| 19 | Bengkel Sistem e-Perolehan IPJPSM | 6 - 7 Mac 2024 | Dewan Damar Minyak, IPJPSM |
| 20 | Bengkel Sistem Pengurusan Aset | 13 - 14 Mac 2024 | Secara dalam talian |
| 21 | Bengkel Pemeriksaan Aset Alih Kerajaan Menggunakan Sistem Pemantauan Pengurusan Aset (SPPA) di Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia | 20 Mac 2024 | Aras 2, Blok Chengal, Bilik Latihan Bahagian Pengurusan Maklumat |
| 22 | Kursus Pengecaman Isi Kayu Bil. 1 Tahun 2024 | 22 - 25 April 2024 | PLPT |
| 23 | Kursus Pengecaman dan Pemuliharaan Nepenthes Liar JPSM | 23 - 26 April 2024 | Hotel Rosa Pasadena, Brinchang, Cameron Highlands, Pahang |

| Bil. *No.* | Nama Kursus *Course* | Tarikh *Date* | Tempat *Venue* |
|---|---|---|---|
| 24 | Kursus Malim Gunung Perhutanan Asas Siri 8 dan 9 | 25 - 29 April 2024 | Akademi Bomba Wakaf Tapai, Terengganu |
| 25 | Kursus Aplikasi Alat GNSS dan Perisian GIS Dalam Perhutanan | 25, 26 & 29 April 2024 | Bilik Latihan, BPM, IPJPSM |
| 26 | Kursus Pemantapan Juruaudit Dalaman MS ISO 9001:2015 | 2 - 3 Mei 2024 | Dewan Damar Minyak IPJSM |
| 27 | Kursus Malim Gunung Perhutanan Lanjutan (Perhutanan) Siri 3 | 3 - 8 Mei 2024 | Taman Eko Rimba Gunung Nuang, Selangor |
| 28 | Fora Talk Siri 1: JPSM Ke Arah SDG "Strategi Ke Arah 2030" | 6 Mei 2024 | Dewan Damar Minyak |
| 29 | Kursus Teknik Tebangan Pokok Secara Berarah Bil.1/2024 | 6 - 9 Mei 2024 | PLPT |
| 30 | Kursus Pengukuhan Pengetahuan Spesies Terjadual Akta 686 Bagi Semenanjung Malaysia dan WP Labuan Siri 1/2024 (Melaka) | 6 - 9 Mei 2024 | Tanjung Bidara Beach Resort, Masjid Tanah, Melaka |
| 31 | Bengkel Pembangunan Kepakaran Perundangan & Kertas Siasatan Perhutanan: Penulisan & Penyediaan Dokumen Kontrak Kerajaan. | 8 - 9 Mei 2024 | Dewan Seminar, BLP, Kepong |
| 32 | Kursus Forensik Perhutanan (Johor) | 12 - 16 Mei 2024 | Amansari Residence Resort, Johor Bahru |
| 33 | Kursus Pengenalan dan Pengurusan Spesies Dipterokarpa Terancam di Semenanjung Malaysia untuk Kumpulan Pakar Flora (KPF) JPSM Siri 1 Tahun 2024 | 13 - 15 Mei 2024 | Hotel Riverview, Kluang, Johor |
| 34 | Bengkel Media Sosial: Pembangunan Kandungan Kreatif Untuk Media Sosial (Grafik Dan Video) | 14 - 16 Mei 2024 | BLP Kepong |
| 35 | Kursus Malim Gunung Perhutanan Asas Siri 10 dan 11 | 17 - 21 Mei 2024 | Institut Latihan Memperkasa Ummah (ILMU), Janda Baik, Pahang |
| 36 | Kursus Pengukuhan Pengetahuan Spesies Terjadual Akta 686 bagi Semenanjung Malaysia dan WP Labuan Siri 2/2024 (Pulau Pinang) | 27 - 30 Mei 2024 | Hotel Seri Malaysia, Kepala Batas, Pulau Pinang |
| 37 | Kursus Pengecaman Kayu Balak Bulat Bil. 1 Tahun 2024 | 28 - 30 Mei 2024 | PLPT |
| 38 | Kursus Keselamatan & Kesihatan Pekerjaan Siri 1 - Jawatankuasa Keselamatan & Kesihatan Pekerjaan Yang Efektif | 5 - 6 Jun 2024 | Dewan Seminar, BLP, Kepong |
| 39 | Instructor Training Course (ITC) Pendakian Aras Tinggi | 8 - 12 Jun 2024 | Gunung Kinabalu, Sabah |
| 40 | Kursus Pemantapan Pelaksanaan Pensijilan Pengurusan Hutan Mengikut Standard Malaysian Criteria & Indicator Sustainable Forest Management (MC&I SFM) Jabatan Perhutanan Semenanjung Malaysia | "10 - 13 Jun 2024 & 18 - 20 September 2024" | Dewan Seminar, BLP, Kepong |
| 41 | Kursus Malim Gunung Perhutanan Lanjutan (Penyelamat) Siri 3 | 22 - 27 Jun 2024 | Kuala Razila Resort, Gopeng, Perak |
| 42 | Bengkel Pembangunan Sistem Rekod & Data Forensik Perhutanan: Kursus Pemantapan Kertas Siasatan & Pengendalian Kes-Kes Pendakwaan Di Bawah Akta Perhutanan Negara 1984 [Akta 313] & Akta Industri Berasas Kayu 1984 [Akta 314] Zon Utara Siri I | 23 - 26 Jun 2024 | Hotel Park Avenue, Sungai Petani, Kedah |
| 43 | Kursus Teknik Tebangan Pokok Secara Berarah Bil.2 Tahun 2024 | 24- 27 Jun 2024 | PLPBK, Kelantan |
| 44 | Kursus Malim Gunung Perhutanan Lanjutan 1 (Perhutanan) Siri 4 | 29 Jun 2024 - 4 Julai 2024 | Taman Eko Rimba Ulu Kenas, Kuala Kangsar, Perak |
| 45 | Kursus Pemadaman dan Pencegahan Kebakaran Hutan JPSM | 30 Jun 2024 - 4 Julai 2024 | Akademi Bomba dan Penyelamat Malaysia, Wakaf Tapai, Terengganu |

| Bil.<br>*No.* | Nama Kursus<br>*Course* | Tarikh<br>*Date* | Tempat<br>*Venue* |
|---|---|---|---|
| 46 | Perlaksanaan Kursus Dan Peperiksaan Khas Pembantu Operasi Dan Pembantu Awam (POPA) Memasuki Skim Perkhidmatan Pengawas Hutan Gred G19 Di Jabatan Perhutanan Semenanjung Malaysia (JPSM) Tahap 2 | 1 Julai - 26 Julai 2024 | Pusat Latihan Perhutanan Belimbing, Pahang |
| 47 | Kursus Literasi Media dan Maklumat | 10 Julai 2024 | Bilik Mesyuarat Balau, IPJPSM |
| 48 | Kursus Protokol, Etiket Sosial Dan Pengurusan Majlis | 10 - 11 Julai 2024 | Dewan Damar Minyak, IPJPSM |
| 49 | Kursus Keurusetiaan MyMesyuarat | 11 Julai 2024 | Bilik Latihan BPM, IPJPSM |
| 50 | Kursus Penggunaan E-mel MyGovUC 3.0 | 18 Julai 2024 | Bilik Latihan BPM, IPJPSM |
| 51 | Kursus Forensik Perhutanan (Perak) | 22 - 26 Julai 2024 | MU Hotel, Ipoh Perak |
| 52 | Kursus Pemantapan Penggunaan Imej Remote Sensing dan Maklumat Spatial Dalam Memantau Sumber Hutan Secara Web-Based | 24 - 25 Julai 2024 | Bilik Latihan BPM, IPJPSM |
| 53 | Seminar Kebangsaan Konservasi Ekosistem Hutan Paya Laut Tahun 2024 | 26 - 27 Julai 2024 | Hotel Hilton Kuching, Sarawak |
| 54 | Pengukuhan Asas Dendrologi Siri 1 | 30 - 31 Julai 2024 | Dewan Seminar, 'BLP Kepong |
| 55 | Jerawayara Berkaitan Perundangan Serta Keperluan Pematuhan Terhadap Pelaksanaan Akta 686. | 5 - 8 Ogos 2024 | Institut Pengurusan Peladang Sg. Petani, Kedah |
| 56 | Taklimat Pelaksanaan Permohonan Tuntutan Melalui Sistem Aplikasi HRMIS | 6 - 8 Ogos 2024 | Dewan Damar Minyak, IPJPSM |
| 57 | Taklimat Kemajuan Kerjaya | 6 - 8 Ogos 2024 | Dewan Damar Minyak, IPJPSM |
| 58 | Kursus Malim Gunung Perhutanan Lanjutan (Perhutanan) Siri 5 | 10 - 15 Ogos 2024 | Taman Eko Rimba Gunung Nuang, Selangor |
| 59 | Kursus Pemantapan dan Kesedaran Berkaitan Pemeliharaan Hutan Tadahan Air dalam Hutan Simpanan Kekal (HSK) | 12 - 15 Ogos 2024 | Hotel Bahang Bay, Teluk Bahang, Pulau Pinang |
| 60 | Kursus Teknik Tebangan Pokok Secara Berarah Bil.3 Tahun 2024 | 12 - 15 Ogos 2024 | PLPJ, Kedah |
| 61 | Kursus Malim Gunung Perhutanan Lanjutan (Penyelamat) Siri 4 | 17 - 22 Ogos 2024 | Taman Eko Rimba Sungai Sedim, Kedah |
| 62 | Kursus Pengecaman Isi Kayu Bil. 2 Tahun 2024 | 19 - 22 Ogos 2024 | PLPT |
| 63 | Kursus Khas Modul Pengukuhan Governans, Integriti dan Antirasuah | 20 Ogos 2024 | Dewan Damar Minyak |
| 64 | Bengkel Tapak Semaian Komuniti bagi memperkasakan Model Buyback Guarantee, Pahang | 24 - 25 Ogos 2024 | Cameron Highlands, Pahang |
| 65 | Kursus Pengecaman Kayu Balak Bulat Bil.2 Tahun 2024 | 26 - 28 Ogos 2024 | PLPT |
| 66 | Kursus Malim Gunung Perhutanan Lanjutan (Perhutanan) Siri 6 | 7 - 12 September 2024 | Taman Eko Rimba Gunung Nuang, Selangor |
| 67 | Bengkel penulisan model perhutanan sosial Siri 2 | 8 - 10 September 2024 | PD Forest @ Sg. Menyala, Negeri Sembilan |
| 68 | Program Pembangunan Sistem Rekod dan Data Forensik: Program Pemantapan Kursus Siasatan dan Pengendalian Kes-kes Pendakwaan di bawah Akta Perhutanan Negara 1984 (Akta 313) dan Akta Industri Berasaskan Kayu (Akta 314) Zon Tengah Siri II | 09 – 12 September 2024 | Hotel Tenera, Bangi Selangor |
| 69 | Pengukuhan Asas Dendrologi Siri 2 | 18 - 19 September 2024 | Bilik Kuliah 2 FORTRAIN, BLP Kepong |
| 70 | Kursus Pengurusan Risiko MS ISO 9001:2015 Jabatan Perhutanan Semenanjung Malaysia | 18 - 20 September 2024 | Dewan Seminar, BLP, Kepong |
| 71 | Kursus Pengurusan Elaun dan Kemudahan Penjawat Awam | 19 - 21 September 2024 | Institut Latihan FAMA Port Dickson, Negeri Sembilan |

| Bil.<br>*No.* | Nama Kursus<br>*Course* | Tarikh<br>*Date* | Tempat<br>*Venue* |
|---|---|---|---|
| 72 | Program Pembangunan Sistem Rekod dan Data Forensik: Program Pemantapan Kursus Siasatan dan Pengendalian Kes-kes Pendakwaan di bawah Akta Perhutanan Negara 1984 (Akta 313) dan Akta Industri Berasaskan Kayu (Akta 314) Zon Timur Siri II | 22 – 25 September 2024 | Hotel Shahzan, Kuantan, Pahang |
| 73 | Garis Panduan Jalan Hutan 2023/2024 Siri 1 2024 | 24 - 26 September 2024 | PLPJ, Kedah |
| 74 | Kursus Penilaian Kuantifikasi Dan Pemantauan Kualiti Air Sungai Jabatan Perhutanan Semenanjung Malaysia (JPSM) | 24 - 27 September 2024 | Hotel Seri Malaysia, Seremban, Negeri Sembilan |
| 75 | Kursus Juruaudit Dalaman Pemantapan Pelaksanaan Pensijilan Pengurusan Hutan Mengikut Standard Malaysian Criteria & Indicator Sustainable Forest Management (MC&I SFM) Jabatan Perhutanan Semenanjung Malaysia | 24 - 27 September 2024 | Dewan Seminar, BLP, Kepong |
| 76 | Kursus Malim Gunung Perhutanan Lanjutan (Penyelamat) Siri 5 | 28 September 2024 -3 Oktober 2024 | Zarania Caravan Park, Gopeng Perak |
| 77 | Program Pembangunan Sistem Rekod dan Data Forensik: Program Pemantapan Kursus Siasatan dan Pengendalian Kes-kes Pendakwaan di bawah Akta Perhutanan Negara 1984 (Akta 313) dan Akta Industri Berasaskan Kayu (Akta 314) Zon Utara Siri II | 06 - 09 Oktober 2024 | Ixora Hotel, Penang |
| 78 | Kursus Pengenalan dan Pengurusan Spesies Dipterokarpa dan Spesies Bukan Dipterokarpa yang terpilih kepada pihak berkepentingan Zon Timur di Kelantan | 7 - 10 Oktober 2024 | Pusat Latihan Perhutanan Belimbing, Pahang |
| 79 | Kursus Malim Gunung Perhutanan Lanjutan (Perhutanan) Siri 7 | 12 - 17 Oktober 2024 | Taman Eko Rimba Lata Belatan, Terengganu |
| 80 | Kursus Pengendalian Jentera Berat Beroda dan Berantai Bil.1 Tahun 2024 | 22 - 24 Okt 2024 | Pusat Latihan Perhutanan Belimbing, Pahang |
| 81 | Bengkel Pemantapan bagi Pengunaan Sistem Pengurusan Ladang Hutan (e-ForestPlantation) dalam Hutan Simpanan Kekal di Semenanjung Malaysia. | 23 - 24 Oktober 2024 | Bilik ICT, Blok Chengal, Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia |
| 82 | Program Pembangunan Sistem Rekod dan Data Forensik: Bengkel Pemurnian Corpora Delicti Buku Panduan Pembuktian Elemen–Elemen Kesalahan Jenayah di bawah Akta Perhutanan Negara 1984 [Akta 313] dan Akta Industri Berasas Kayu 1984 [Akta 314] Bagi Tujuan Pemantapan Kertas Siasatan dan Sistem Rekod Perhutanan oleh Bahagian Perundangan & Pendakwaan IP JPSM | 27 – 29 Oktober 2024 | Hotel Copthorne Cameron Highlands, Pahang |
| 83 | Kursus Malim Gunung Perhutanan Lanjutan (Penyelamat) Siri 6 | 27 Oktober 2024 -1 November 2024 | Zarania Caravan Park, Gopeng Perak |
| 84 | Garis Panduan Jalan Hutan 2023/2024 Siri 2 2024 | 05 - 07 November 2024 | PLPT |
| 85 | Instructor Training Course (ITC) Pendakian Aras Tinggi | 8 - 17 November 2024 | Nepal Mountain Academy (NMA), Nepal |
| 86 | Kursus Asas Bahasa Inggeris Jabatan Perhutanan Semenanjung Malaysia Tahun 2024 | 11 - 13 November 2024 | Dewan Seminar, BLP, Kepong |
| 87 | Bengkel Penggubalan Soalan/Sukatan Peperiksaan Perkhidmatan/Peperiksaan Khas | 25 - 29 November 2024 | Dewan Seminar BLP, Kepong |
| 88 | Bengkel Pemurniaan Soalan/Sukatan Peperiksaan Perkhidmatan/ Peperiksaan Khas | 25 - 29 November 2024 | Dewan Seminar BLP, Kepong |
| 89 | International Forestry Fora Talk 2024 Siri 2 | 30 Disember 2024 | Dewan Damar Minyak |

LAMPIRAN G / *APPENDIX G*

# SENARAI PEMBENTANG KERTAS KERJA DI PERSIDANGAN/SEMINAR/BENGKEL PERINGKAT ANTARABANGSA/ KEBANGSAAN DI DALAM ATAU LUAR NEGARA PADA TAHUN 2024

## *LIST OF PAPER PRESENTERS IN INTERNATIONAL/NATIONAL CONFERENCES/SEMINARS/WORKSHOPS HELD LOCALLY OR INTERNATIONALLY IN 2024*

| Bil. *No.* | Nama *Name* | Tajuk *Title* | Persidangan/Seminar/Bengkel *Conferences/Seminars/Workshops* | Tarikh & Tempat *Date & Venue* |
|---|---|---|---|---|
| 1 | Dr. Aldrich Richard | *Central Forest Spine: Implementation and Challenges* | *Wildlife Friendly Infrastructure Implementation Forum* | 6 Mac 2024 (Putrajaya) |
| 2 | Dato' Ahmad Fadzil bin Abdul Majid | *Enhancing Forest Connectivity to Protect Biodiversity Within Central Forest Spine Landscape* | *19th United Nations Forum on Forest (UNFF19)* | 6 - 10 Mei 2024, (New York) |
| | | *Malaysian Timber Certification Scheme 25 Years of Championing Sustainability* | *UNFF19 Side-Event: Mainstreaming Legal and Sustainable Supply Chains of Tropical Wood Products for Responsible Production and Consumption* | |
| 3 | Rosaizan Haryani binti Rosli | *Malaysia Progress Report on SFM Implementation* | *19th ASEAN Working Group on Forest Management (AWG-FM)* | 6 - 7 Jun 2024 (Da Nang, Vietnam) |
| 4 | Kholizan binti Jamaludin<br>Noor Aida binti Deros | *Country Report - Sustainable Forest Management in Peninsular Malaysia* | *Seminar on Urban Sustainable Development for Developing Countries* | 26 Jun 2024 - 9 Julai 2024 (Beijing, China) |
| 5 | Rusli bin Tahir | *Collaborative Teaching Series: Central Forest Spine - Management, Challenges and Way Forward* | *Webinar BAM, UiTM Shah Alam* | 28-Jun-24 (*Virtual session*) |
| 6 | Dato' Samsu Anuar bin Nawi | *Managing Mangrove: Malaysia Perspective* | *Mesyuarat Ke-27 ASEAN Senior Officials on Forestry (ASOF) and Related Meetings* | 15 - 19 Julai 2024 (Bogor, Indonesia) |
| 7 | Nurfarhana binti Ahmad | *Country Report - Strategic to Protect Natural Forests in Peninsular Malaysia* | *Seminar on Natural Forest Protection for Developing Countries* | 17 - 31 Julai 2024 (Beijing, China) |
| 8 | Nabilah Hamidah binti Sabar @ Sabal | *Restoration, Reclamation & Rehabilitation In Peninsular Malaysia* | *APFNet Workshop on Degraded Forest Rehbilitation and Management in Asia and Pacific Region* | 18 - 27 Ogos 2024 (Kunming, China) |
| 9 | Mohd Fauzan bin Misron<br>Mohd Faizul bin Ibrahim | *Success Story & Lesson Learnt for The Forest Restoration Activities in the Central Forest Spine Landscape* | *Asia-Pacific Regional Conference on Forest Landscape Restoration (FLR) 2024* | 27 - 29 Ogos 2024 (Kuching, Sarawak) |

| Bil.<br>*No.* | Nama<br>*Name* | Tajuk<br>*Title* | Persidangan/Seminar/Bengkel<br>*Conferences/Seminars/Workshops* | Tarikh & Tempat<br>*Date & Venue* |
|---|---|---|---|---|
| 10 | Syed Mohd Adzha bin Syed Khalid | *Success Story & Lesson Learnt For The Forest Restoration Activities In Central Forest Spine (CFS) Landscape* | *Workshop on Transboundary Cooperation in ASEAN Region – Development of "The Peace Forest Initiative"* | 11 - 13 September 2024 (Bangkok, Thailand) |
| 11 | Dato' Hj. Zahari bin Ibrahim | Pewartaan Hutan Tanah Kerajaan dalam Rangkaian Ekologi Central Forest Spine sebagai Hutan Simpanan Kekal | Mesyuarat Majlis Tanah Negara Ke-81 | 19 September 2024 (Putrajaya) |
| 12 | Nora Azlina binti Musa @ Ab Ghani | *Mangrove Restoration And Rehabilitation For Climate Change Mitigation And Adaptation: Malaysia Initiatives* | *Share Learning Workshop on Mangrove Restoration and Rehabilitation for Climate Change Mitigation and Adaptation* | 17 - 20 September 2024 (Bali, Indonesia) |
| 13 | Asiah binti Ya'acob | Penyelarasan Pembangunan dan Pelaksanaan Projek Pendigitalan Sumber dan Operasi Hutan Dalam Pengurusan Hutan di Semenanjung Malaysia | Persidangan Pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia ke - 44 | 5 - 9 Oktober 2024 (Hotel Seri Malaysia, Kangar Perlis) |
| 14 | Noorshathiroh binti Saidin | *Country Report - Ecological Civilization Development In Peninsular Malaysia* | *Seminar on Ecological Civilization Development for Developing Countries* | 17 - 30 Oktober 2024 (Beijing, China) |
| 15 | Asri bin Draman | Status Ladang Hutan di Semenanjung Malaysia | *20th Malaysian Forestry Conference* | 28 - 30 Oktober 2024 [Sabah International Convention Centre (SICC), Sabah] |
| 16 | Syed Mohd Adzha bin Syed Khalid | Peningkatan Sosioekonomi Masyarakat Setempat di Landskap Rangkaian Ekologi *Central Forest Spine* (CFS) Lembah Tanum, Lipis, Pahang melalui Aktiviti Ekopelancongan di bawah Inisiatif Pelan Induk Rangkaian Ekologi CFS (PIRECFS)<br>*Empowerment of Biodiversity Conservation in the Central Forest Spine (CFS) Landscape of Peninsular Malaysia* | *20th Malaysian Forestry Conference* | 29 - 30 Oktober 2024 (Kota Kinabalu, Sabah) |
| 17 | Dato' Hj. Zahari Bin Ibrahim<br>Harry Yong<br>Noradli@Mohd Adli bin Parsada | *Keynote Speech: Turning The Tide with Malaysia's Peatlands Conservation*<br>*Country Updates on the Implementation of the National Action Plan for Peatlands*<br>*Sustainable Management of Peatland Ecosystems in Malaysia (SMPEM) Project: A Key Initiative for Peatland Conservation and Climate Resilience* | Persidangan UN Climate Change Conference (UNFCCC COP 29) | 18 - 24 November 2024 (Baku, Azerbaijan) |

LAMPIRAN H / *APPENDIX H*

## SENARAI PENERBITAN PADA TAHUN 2024
*LIST OF PUBLICATIONS IN 2024*

# GARIS PANDUAN JALAN HUTAN 2024

Buku Garis Panduan Jalan Hutan (GPJH) 2024 ini diterbitkan sebagai usaha untuk mengemaskini dan menambahbaik dokumen GPJH 2010 bagi memenuhi keperluan semasa serta perkembangan teknologi terkini. Penerbitan garis panduan ini mengambil kira elemen-elemen penting dalam aspek infrastruktur dan pengusahasilan hutan, selaras dengan amalan terbaik yang berterusan dalam pengurusan sumber alam semula jadi. Ia bertujuan untuk memastikan pembangunan jalan hutan yang mampan, selamat, dan berkesan dalam memenuhi keperluan industri serta pemeliharaan alam sekitar.

*Garis Panduan Jalan Hutan (GPJH) 2024 are published to update and enhance the GPJH 2010 document, in response to current needs and advancements in technology. This guideline takes into consideration key elements of infrastructure and forest management, in accordance with best practices in the sustainable management of natural resources. Its aim is to ensure the development of forest roads that are safe, efficient, and environmentally responsible, while supporting the needs of the industry.*



# LAPORAN TAHUNAN 2023 PROGRAM KAJIAN PENANAMAN POKOK BAKAU DAN SPESIES - SPESIES YANG SESUAI DI PESISIRAN PANTAI NEGARA

Laporan ini diterbitkan adalah untuk merekodkan kemajuan dan pencapaian pelaksanaan Program Kajian Penanaman Pokok Bakau dan Spesies-spesies Yang Sesuai di Pesisiran Pantai Negara (Program Kajian Penanaman PBSSPPN). Buku laporan ini disediakan merangkumi berkaitan pencapaian fizikal, kewangan serta aktiviti-aktiviti sepanjang tahun 2023 seperti, aktiviti tanaman, penyelenggaraan/rawatan dan kempen-kempen yang dijalankan oleh semua JPN Semenajung Malaysia, JH Sarawak, JP Sabah dan NGO. Buku ini boleh digunakan sebagai bahan rujukan tambahan dalam memantapkan lagi Pengurusan Hutan Paya Laut di Malaysia.

*This report book is published to record the progress and achievements of the implementation of the Mangrove Planting Research Program and Suitable Species along the Country's Coastal Areas (Mangrove Planting Research Program - PBSSPPN). This report book includes information related to physical and financial achievements, as well as activities carried out throughout the year 2023, such as planting activities, maintenance/treatment, and campaigns organized by all JPN Peninsular Malaysia, JH Sarawak, JP Sabah, and NGOs. This book can be used as additional reference material to further strengthen the management of coastal mangrove forests in Malaysia.*






# CORPORA DELICTI GARIS PANDUAN PEMBUKTIAN ELEMEN–ELEMEN KESALAHAN JENAYAH DI BAWAH AKTA PERHUTANAN NEGARA 1984 [AKTA 313] DAN AKTA INDUSTRI BERASAS KAYU 1984 [AKTA 314]

Buku *Corpora Delicti*: Garis Panduan Pembuktian Elemen-Elemen Kesalahan Jenayah Di Bawah Akta Perhutanan Negara 1984 [Akta 313] ("Buku") adalah usaha Bahagian Perundangan dan Pendakwaan JPSM untuk memperkukuhkan lagi kualiti penguatkuasaan hutan dan siasatan kesalahan hutan. Buku ini diterbitkan untuk tujuan memberikan panduan dan rujukan yang jelas kepada Pegawai Penguatkuasaan dan Pegawai Penyiasat Jabatan Perhutanan Semenanjung Malaysia (JPSM) serta Jabatan Perhutanan Negeri (JPN) bagi memahami elemen-elemen kesalahan jenayah hutan di bawah Akta 313. Buku ini memperincikan kategori kesalahan yang diperuntukkan di bawah Akta 313 serta elemen-elemen yang perlu dibuktikan bagi setiap kesalahan.




*Corpora Delicti Garis Panduan Pembuktian Elemen–Elemen Kesalahan Jenayah Di Bawah Akta Perhutanan Negara 1984 [Akta 313] Dan Akta Industri Berasas Kayu 1984 [Akta 314] is an effort by the Legal and Prosecution Division of the Forestry Department of Peninsular Malaysia to further strengthen the quality of forest enforcement and forest offence investigations. This book is published for the purpose of providing clear guidance and reference to Enforcement Officers and Investigating Officers of the Forestry Department of Peninsular Malaysia (JPSM) and State Forestry Departments (JPN) to understand the elements of forest criminal offences under Act 313. This book details the categories of offences provided for under Act 313 as well as the elements that need to be proven for each offence.*

# LAPORAN TAHUNAN PROGRAM RESTORASI, TEBUS GUNA DAN PEMULIHAN KAWASAN HUTAN TEROSOT DI SEMENANJUNG MALAYSIA 2023

Buku ini melaporkan pelaksanaan Program Restorasi, Tebus Guna Dan Pemulihan Kawasan Hutan Terosot Di Semenanjung Malaysia (3RSM) bagi tahun 2023. Ianya merangkumi pelaporan mengenai pelaksanaan aktiviti sepanjang tahun, pencapaian fizikal dan kewangan bagi tahun 2023

*This book reports on the implementation of the Restoration, Reclamation, and Rehabilitation of Degraded Forest Areas in Peninsular Malaysia (3RSM) Programme for the year 2023. It includes a report on the execution of activities throughout the year, as well as the physical and financial achievements for 2023.*



LAMPIRAN I / *APPENDIX I*

# NAMA DAN ALAMAT PEJABAT-PEJABAT PERHUTANAN
## *NAME AND ADDRESSES OF FORESTRY OFFICES*

**PEJABAT PERHUTANAN NEGERI PERLIS**
***PERLIS STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Perlis
KM 2, Jalan Kaki Bukit,
01000 Kangar

**No. Tel. /** ***Tel. No.*** 04-9765966
**No. Faks. /** ***Fax. No.*** 04-9767901

**PEJABAT PERHUTANAN NEGERI PULAU PINANG**
***PULAU PINANG STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Pulau Pinang
Paras 34, Kompleks Tun Abdul Razak (KOMTAR),
10000 Pulau Pinang

**No. Tel. /** ***Tel. No.*** 04-2625272
**No. Faks. /** ***Fax. No.*** 04-2636335

**PEJABAT PERHUTANAN NEGERI PERAK**
***PERAK STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Perak
Persiaran Meru Utama,
Bandar Meru Raya,
30020 Ipoh

**No. Tel. /** ***Tel. No.*** 05-5288100
05-5288071
05-5288072
05-5288073
**No. Faks. /** ***Fax. No.*** 05-5288101

**PEJABAT PERHUTANAN NEGERI SELANGOR**
***SELANGOR STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Selangor
Tingkat 3, Podium Utara,
Bangunan Sultan Salahuddin Abdul Aziz Shah,
40660 Shah Alam

**No. Tel. /** ***Tel. No.*** 03-5544 7500
**No. Faks. /** ***Fax. No.*** 03-55119961

**IBU PEJABAT JABATAN PERHUTANAN**
***FORESTRY DEPARTMENT HEADQUARTERS***

Ibu Pejabat Jabatan Perhutanan Semenanjung Malaysia
Jalan Sultan Salahuddin,
50660 Kuala Lumpur

**No. Tel. /** ***Tel. No.*** 03-26164488
**No. Faks. /** ***Fax. No.*** 03-26925657

**PEJABAT PERHUTANAN NEGERI MELAKA**
***MELAKA STATE FORESTRY DEPARTMENT***

Pejabat Perhutanan Negeri Melaka
Lebuh Ayer Keroh,
75450 Ayer Keroh

**No. Tel. /** ***Tel. No.*** 06-2316095
**No. Faks. /** ***Fax. No.*** 06-2322867

**PEJABAT PERHUTANAN NEGERI NEGERI SEMBILAN**
***NEGERI SEMBILAN STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Sembilan
Blok C, Tingkat 4,
Kompleks Setiausaha Kerajaan,
70503 Seremban

**No. Tel. /** ***Tel. No.*** 06-7659849
**No. Faks. /** ***Fax. No.*** 06-7623711

**PEJABAT PERHUTANAN NEGERI KEDAH**
***KEDAH STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Kedah
Aras 8, Bangunan Sultan Abdul Halim,
Jalan Sultan Badlishah,
05000 Alor Star

**No. Tel. /** ***Tel. No.*** 04-7333844
**No. Faks. /** ***Fax. No.*** 04-7310610




**PEJABAT PERHUTANAN NEGERI KELANTAN**
***KELANTAN STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Kelantan
Blok 5, Tingkat 1,
Kompleks Kota Darulnaim ,
15503 Kota Bharu

**No. Tel. /** ***Tel. No.*** 09-7482140
**No. Faks. /** ***Fax. No.*** 09-7445675

**PEJABAT PERHUTANAN NEGERI TERENGGANU**
***TERENGGANU STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Terengganu
Tingkat 8, Wisma Negeri,
20200 Kuala Terengganu

**No. Tel. /** ***Tel. No.*** 09-622 2444 sambungan 4123
**No. Faks. /** ***Fax. No.*** 09-6236552

**PEJABAT PERHUTANAN NEGERI PAHANG**
***PAHANG STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Pahang
Tingkat 5, Kompleks Tun Razak,
Bandar Indera Mahkota,
25990 Kuantan

**No. Tel. /** ***Tel. No.*** 09-5732911
**No. Faks. /** ***Fax. No.*** 09-5733355
09-5736152

**PEJABAT PERHUTANAN NEGERI JOHOR**
***JOHOR STATE FORESTRY DEPARTMENT***

Jabatan Perhutanan Negeri Johor
Tingkat 2, Bangunan Dato' Mohamad Ibrahim Munsyi,
Kota Iskandar,
79660 Iskandar Putri

**No. Tel. /** ***Tel. No.*** 07-2667433
**No. Faks. /** ***Fax. No.*** 07-2661288

# 10 LIPUTAN AKHBAR

*Newspaper Coverage*

# 2024



*Crepidium sp.*

# Liputan Akhbar 2024
## Newspaper Coverage



Destinasi terbaik riadah bersama keluarga

Geotapak Eko Rimba Bukit Ayer tawar suasana tenang, keindahan alam semula jadi

KANGAR

Geotapak Eko Rimba Bukit Ayer di sini menjadi destinasi terbaik bagi aktiviti riadah bersama keluarga sambil menikmati suasana tenang dengan keindahan alam semula jadi untuk pendudukan tempatan mahupun pengunjung yang berciti ke negeri ini sempena Tahun Melawat Perlis 2024-2025.

Terletak di Sungai Batu Pahat iaitu kira-kira 12 kilometer dari pusat bandar Kangar, destinasi itu juga memiliki daya tarikan tersendiri antaranya rimba herba Perlis dan kolam untuk pengunjung mandi-manda selain aktiviti lasak seperti All Terrain Vehicle (ATV) serta merentas hutan.

Tinjauan Bernama di Geotapak Eko Rimba sempena bermulanya Tahun Melawat Perlis pada Isnin mendapati orang ramai mengambil kesempatan membawa keluarga untuk mandi-manda secara percuma di kolam semula jadi manakala bayaran RM5 bagi dewasa dan RM3 bagi kanak-kanak serta percuma kepada kanak-kanak berusia enam tahun ke bawah di kolam buatan.

Pengunjung, Toybah Abdullah, 30, dari Kluang, Johor berkata, dia bersama keluarga bercuti ke Perlis sejak seminggu lepas dan pertama kali datang ke Geotapak Eko Rimba.

"Bagi saya alam semula jadi di sini sangat menarik tidak sama seperti tempat lain. Ia juga dilengkapi kemudahan seperti surau, tandas dan bilik mandi selain terdapat penjaja makanan yang harga jualan mereka amat berpatutan," katanya pada Isnin.

Bagi penduduk tempatan, Shamsa Mat, 52, dari Kangar berkata, kawasan Geotapak Eko Rimba itu kini lebih baik berbanding dahulu kerana dilengkapi pelbagai kemudahan asas dan mesra pengguna.

"Saya sering datang ke sini bersama keluarga sejak 1982 dan banyak perubahan berbanding dulu terutama dari segi kemudahan asas yang lebih baik untuk orang ramai melangkah masa dan beradah dengan selesa," katanya.

Sementara itu, Pegawai Hutan Daerah Perlis Selatan, Mohd Zohdi Shaheduddin berkata, aktiviti menarik lain boleh dinikmati kepada pengunjung di Geotapak Eko Rimba ialah kemudahan glamping yang bermula pada pertengahan Januari ini.

Menurut beliau, pusat, beliau berkata, Jabatan Perhutanan Perlis mengambil inisiatif membina kolam air yang dicantikan pada awal 2022 untuk mendedahkan lagi aktiviti riadah orang ramai.

"Dulu hanya ada kolam semula jadi yang airnya bergantung dari Bukit Ayer tetapi disebabkan ada waktu tertentu air dari bukit tidak ada, jadi kami mengambil langkah membina kolam yang dikhaskan untuk orang dewasa dan kanak-kanak untuk mandi-manda," katanya.

Destinasi terbaik riadah bersama keluarga

4 Januari / *January*

Sinar harian

# SMPEM kurangkan kebakaran tanah gambut

**Putrajaya:** Kerajaan melaksanakan projek Pengurusan Mampan Ekosistem Tanah Gambut di Malaysia (SMPEM) untuk mengurus tanah gambut di negara ini bagi mengelakkan kejadian degradasi dan kebakaran.

Menteri Sumber Asli dan Kelestarian Alam, Nik Nazmi Nik Ahmad, berkata SMPEM bertujuan mengurus tanah gambut secara mampan dan bersepadu untuk memulihara sumber, sekali gus menjana faedah kepada generasi pada masa kini dan hadapan.

"Kementerian Sumber Asli dan Kelestarian Alam (NRES) sedang mengambil beberapa inisiatif untuk mengelakkan berlakunya kebakaran tanah gambut dengan kerjasama agensi berkaitan.

"Ini kerana Malaysia dijangka mengalami keadaan cuaca kering berikutan berlakunya fenomena El-Nino pada tahun ini dan risikonya ialah kemungkinan berlaku peningkatan kebakaran tanah gambut di seluruh negara yang boleh menyebabkan jerebu dan pelepasan karbon dioksida ke atmosfera," katanya menerusi kenyataan semalam.



*Nik Nazmi Nik Ahmad*

Nik Nazmi berkata, antara hasil awal yang dapat diperoleh daripada aktiviti projek SMPEM dan projek pembangunan di bawah Rancangan Malaysia Ke-12 (RMK12) ialah ia berupaya mengawal dan mengurangkan insiden kebakaran hutan paya gambut di Semenanjung.

Katanya, ia dapat dilihat dengan pengurangan insiden kebakaran hutan paya gambut di Semenanjung pada tahun lalu yang hanya membabitkan keluasan sebanyak 25.2 hektar berbanding 385.2 hektar pada tahun 2020.

"Begitu juga bagi negeri Selangor dan Pahang, yang mana keluasan kebakaran hutan paya gambut pada tahun 2020 masing-masing adalah 160 hektar dan 171.7 hektar dan berkurangan kepada 6.9 hektar dan 2.1 hektar sahaja pada tahun lalu," katanya.

Beliau berkata, projek terbabit bermula pada Disember 2020 dan membabitkan lima landskap tanah gambut di Sabah, Sarawak, Pahang dan Selangor.

"Antara aktiviti utama projek ini ialah mengemaskini Pelan Tindakan Tanah Gambut Kebangsaan (NAPP). Dokumen ini bertujuan memandu pelaksanaan pengurusan tanah gambut secara mampan, mencegah kemerosotan dan kebakaran hutan serta menghasilkan manfaat untuk generasi akan datang.

"Aktiviti pencegahan kebakaran tanah gambut dengan kerjasama Jabatan Bomba dan Penyelamat juga dijalankan di bawah projek SMPEM," katanya.

SMPEM kurangkan kebakaran tanah gambut

15 Februari / *February*

Wadah Pembaharuan BH BeritaHarian

# Liputan Akhbar 2024
## Newspaper Coverage

**Galak guna inovasi digital lindungi flora dan fauna**
4 Mac / *March*

BH BeritaHarian

## Galak guna inovasi digital lindungi flora dan fauna

**Putrajaya:** Kepentingan inovasi digital dan inisiatif untuk mengalakkan penggunaannya akan terus diperkukuh dalam melindungi serta memuliharа fauna dan flora yang juga khazanah negara yang amat berharga.

Dalam perutusan sempena Hari Hidupan Liar Sedunia, semalam, Menteri Sumber Asli dan Kelestarian Alam Nik Nazmi Nik Ahmad, berkata tema sambutan tahun ini ialah *Connecting People and Planet: Exploring Digital Innovation in Wildlife Conservation.*

"Tema ini dipilih bagi meningkatkan kesedaran masyarakat mengenai kepentingan inovasi digital dalam usaha mengukuhkan konservasi fauna dan flora liar termasuk aspek penyelidikan, komunikasi, pengesanan dan analisis asid deoksiribonukleik (DNA) secara lebih mudah, cepat dan berkesan," katanya.


Nik Nazmi Nik Ahmad

Nik Nazmi berkata, dalam aspek hidupan liar, Kementerian Sumber Asli dan Kelestarian Alam (NRES) melalui PERHILITAN mengambil inisiatif untuk meneroka penggunaan teknologi antaranya melalui penggunaan perangkap kamera yang dilengkapi dengan kecerdasan buatan (AI) bagi memantau spesies hidupan liar.

Selain itu, penggunaan pesawat tanpa pemandu (UAV) seperti dron untuk memantau kehadiran dan pergerakan hidupan liar dan penggunaan satelit bagi pembangunan sistem amaran awal.

Nik Nazmi berkata, selain memastikan kelangsungan hidup Harimau Malaya di habitat semula jadi (in-situ), konservasi ex-situ adalah kritikal kerana populasi haiwan itu di habitat semula jadi adalah sangat rendah.

Beliau berkata, PERHILITAN sudah memperkasakan Makmal Forensik Hidupan Liar Kebangsaan dengan perolehan peralatan makmal berteknologi tinggi untuk meningkatkan kapasiti forensik, konservasi ex-situ, biobanking, Sistem Pengurusan Maklumat Makmal (LIMS) dan pengawasan penyakit zoonotik.

"Pendekatan ini boleh meningkatkan pelaksanaan program perhitakan secara aruhan (ART) bagi membantu menambahkan populasi Harimau Malaya dalam kurungan melalui kaedah permanian berulang," katanya.

Dalam aspek pengurusan hutan pula, Nik Nazmi berkata, NRES melalui Jabatan Perhutanan Semenanjung Malaysia (JPSM) telah memanfaatkan penggunaan teknologi seperti Sistem Pemantauan Hutan Menggunakan Remote Sensing (PMHS) bagi mengesan sebarang perubahan yang berlaku di dalam Hutan Simpanan Kekal di Semenanjung Malaysia.

Beliau berkata, Jabatan Perhutanan Sabah dengan kerjasama Agensi Angkasa Malaysia (MYSA) telah membangunkan sistem iForSabah dengan menggunakan imej satelit sebagai langkah pemantauan jarak jauh bagi mengesan sebarang perubahan yang berlaku dalam kawasan hutan simpan di Sabah.

Sementara itu, Jabatan Hutan Sarawak telah membangunkan Sistem Pengawasan Berterusan (COMOS) yang menggabungkan analisis imej satelit dan menentusahkan titik koordinat dengan menggunakan sistem cerapan udara hiperspektral bagi membantu tindakan penguatkuasaan di lapangan. BERNAMA

**Lumut baharu dinamakan sempena Prof Dr Abdul Latiff Mohamad**
11 Mac / *March*

Harian Metro

## *Lumut baharu dinamakan sempena Prof Dr Abdul Latiff Mohamad*

**Cameron Highlands:** Spesies baharu lumut hati yang ditemui di Hutan Taman Negeri Cameron Highlands, Mossy Forest di sini secara rasmi dinamakan Mastigopelma latiffiana sebagai penghargaan tertinggi pada Prof Emeritus Datuk Dr Abdul Latiff Mohamad.

Spesies berkenaan ditemui pada Ekspedisi Saintifik Kepelbagaian Biologi Hutan Mossy Forest, Mac tahun lalu yang diketuai oleh beliau sendiri.

Penyelidik lumut, Prof Madya Lee Gaik Ee dari Universiti Malaysia Terengganu (UMT) berkata, dia mengambil keputusan menamakan spesies baharu lumut hati dengan nama Mastigopelma latiffiana sebagai penghargaan tertinggi pada dia (Abdul Latiff) yang berpengalaman luas dalam bidang penyelidikan di negara ini.

Menurutnya, beliau yang lebih terkenal dengan panggilan Pok Teh sudah tidak asing lagi di negara ini, individu yang banyak berjasa menghasilkan ramai golongan penyelidik dalam pelbagai bidang penyelidikan.

"Keputusan saya menamakan spesies baharu lumut hati yang ditemui di Cameron Highlands tahun lalu, dengan nama Mastigopelma latiffiana juga sebagai penghargaan anak murid pada seorang guru yang banyak berjasa.

"Tidak ada yang dapat saya balas jasa pada individu bernama Abdul Latiff, melainkan dengan cara mengabadikan namanya pada spesies baharu lumut hati," katanya ditemui pada Seminar Ekspedisi Saintifik Kepelbagaian Biologi Hutan Mossy Forest di sini.

Seminar anjuran Jabatan Perhutanan Negeri Pahang (JPNP) itu dirasmikan Setiausaha Kerajaan Pahang Datuk Seri Zulkifli Yaacob.

Sebanyak 28 kertas kerja dibentangkan oleh penyelidik dari lapan universiti dan beberapa agensi lain yang memberi fokus kepada kajian ekosistem hutan, ekologi, flora dan fauna, rekreasi, geologi, arkeologi serta sosio ekonomi.


PENYELIDIK lumut, Prof Madya Lee Gaik Ee menamakan lumut hati spesies baharu dengan nama Mastigopelma latiffiana. - Gambar NSTP/MOHD RAFI MAMAT

Gaik Ee berkata, selepas bersara dia (Abdul Latiff) kini bertugas sebagai pensyarah sambilan di Universiti Kebangsaan Malaysia (UKM), dia juga merupakan Ketua Ekspedisi Saintifik Kepelbagaian Biologi Hutan Mossy Forest.

"Dengan mengabadikan nama spesies baharu lumut hati dengan nama Mastigopelma latiffiana, saya berharap jasa dan pengorbanan insan istimewa bernama Abdul Latiff yang menyokong saya melakukan kajian, tidak akan dilupakan sampai bila-bila.

"Saya berbangga menjadi individu pertama mengabadikan namanya (Abdul Latiff) pada spesies baharu lumut hati," katanya.

***Bank joins trust and forestry department to plant 1,000 trees***
20 Mac / *March*

TheStar people's paper

## Bank joins trust and forestry department to plant 1,000 trees

A THOUSAND new trees will soon be planted across Selangor and Perak, now that one of the country's biggest banks is working with Yayasan Hijau Malaysia to help preserve nature.

For a start, 100 staff volunteers from Public Bank Group went to Bukit Cherakah, Selangor, to plant 100 trees as part of the bank's corporate social responsibility programme.

The "Greening Malaysia through the National 100 Million Tree Planting Campaign 2021-2025" aims to promote green technology in the country.

At the bank's inaugural tree planting ceremony, Public Bank managing director Tan Sri Tay Ah Lek likened the event to sowing seeds of positive change and nurturing a sustainable world.

"We recognise the critical role that businesses play in addressing environmental and social challenges.

"This programme aligns seamlessly with our group's sustainability agenda."

Yayasan Hijau Malaysia chief executive officer Nurul Muiz Muradin thanked the bank for fulfilling their social responsibilities.

"Our aim is to conserve Malaysia's biodiversity and address climate change.

"Trees play a vital role in preserving the environment for the benefit of future generations," he said.

Selangor Forestry Department director Azhar Ahmad praised Public Bank for making the nation's forest heritage a priority.

"The department has taken several initiatives to preserve the forests of Selangor.

"Among them are replanting programmes in impoverished and degraded forest areas, and awareness campaigns on the importance of forests."



Tay (fourth from left), Azhar (third from left) and Nurul Muiz (second left) with other staff members of the bank, trust and Forestry Department at the tree-planting campaign in Bukit Cherakah.

> "We recognise the critical role that businesses play in addressing environmental challenges."
> Tan Sri Tay Ah Lek

At the event, Tay along with Public Islamic Bank Bhd chief executive officer Syamsul Azuan Ahmad Fauzi, Public Investment Bank Bhd chief executive officer Lee Yo Hunn and Public Mutual Bhd chief investment officer Chung Yee Wah presented Nurul Muiz with the group's contribution of RM169,450 towards the tree planting programme.

The planting of the remaining 900 trees will be done by the trust, the state forestry department and bank staff in mangrove forests across both states.

# Liputan Akhbar 2024
## Newspaper Coverage

**Jabatan Perhutanan sasar capai misi tanam 100 juta pokok**

28 April / *April*

BH BeritaHarian

# Jabatan Perhutanan sasar capai misi tanam 100 juta pokok

**Kuantan:** Jabatan Perhutanan Semenanjung Malaysia percaya sasaran kempen menanam 100 juta pokok mampu dicapai lebih awal selewat-lewatnya akhir tahun ini sekiranya mendapat sokongan semua pihak.

Ketua Pengarahnya, Datuk Mohd Ridza Awang, berkata sekiranya sasaran itu dicapai lebih awal, bermakna lebihan akan berlaku tahun depan, sekali gus menjadi bonus kepada pelaksanaan program terbabit selama lima tahun dilancarkan pada 2021.

Beliau berkata, sehingga kini kira-kira 86 juta pelbagai spesies pokok ditanam seluruh negara dengan Sarawak berada pada kedudukan teratas dengan 33.8 juta pokok membabitkan penyertaan lebih 1,151 individu.

"Tempat kedua diungguli Sabah dengan 16.3 juta pokok ditanam membabitkan 4,201 individu, diikuti Kelantan kira-kira 8.9 juta dengan sokongan 247 individu.

"Pahang berada pada kedudukan keenam dengan penanaman 8.8 juta pokok membabitkan penyertaan lebih 6,000 individu.

"Saya berharap beberapa negeri yang masih tidak mencapai jumlah tanaman disasarkan, dapat menambahkan lagi aktiviti menanam di kawasan sesuai secara berterusan dengan kerjasama pelbagai pihak," katanya.

Beliau berkata demikian pada Program Kempen Menanam 100 juta Pokok peringkat Jabatan Perhutanan Negeri Pahang (JPNP) di kawasan Pantai Balok, dekat sini semalam.

Pada program itu 200 pokok spesies ru pantai ditanam secara gotong-royong bersama lebih 60 kakitangan JPNP.

**Galak orang ramai sertai Program Penghijauan Malaysia**

18 Mei / *May*

Sinar harian suara cakna komuniti anda

# Galak orang ramai sertai Program Penghijauan Malaysia



ZAHARI

JPSM menggalakkan orang ramai menyertai Program Penghijauan Malaysia dengan menanam pokok sebagai tanda sokongan terhadap usaha kerajaan.

Menurut Zahari, Malaysia amat bertuah kerana diurniakan hutan hujan tropika yang kaya dengan kepelbagaian biodiversiti.

Jelasnya, tanggungjawab dalam menjaga hutan ini merupakan tanggungjawab semua pihak.

"Di pihak kerajaan, kami sentiasa menambah baik perkhidmatan di dalam sektor perhutanan dan memastikan pengurusan serta pemeliharaan hutan di negara ini dilaksanakan dengan baik berteraskan konsep Pengurusan Hutan Secara Berkekalan yang sentiasa menekankan elemen alam sekitar, ekonomi dan sosial bagi memastikan kesinambungan sumber hutan sentiasa terpelihara.

"Di samping itu, bagi memastikan komitmen negara dalam mengekalkan sekurang-kurangnya 50 peratus daripada keluasan tanah diliputi hutan dan pokok-pokok, orang ramai adalah digalakkan bagi menyertai Program Penghijauan Malaysia," katanya.

Beliau berkata, usaha-usaha ini sangat bermakna kerana inilah khazanah diwariskan kepada generasi yang akan datang.

"Bayangkanlah apa akan terjadi kepada kehidupan manusia sekiranya hutan semakin berkurangan?

"Hutan adalah nadi kehidupan manusia dan tempat perlindungan flora dan fauna. Tanpa hutan, manusia tidak akan dapat meneruskan kehidupan, hidupan liar dan flora juga akan diancam kepupusan.

"Peringatan JPSM kepada penjenayah alam sekitar, hentikanlah aktiviti yang menyalahi undang-undang perhutanan. Anda sentiasa diawasi dan tidak akan terlepas dengan tindakan undang-undang," tegasnya.

**45 pekebun Musang King di Raub kena tahan**

7 Jun / *June*

BH BeritaHarian

# 45 pekebun Musang King di Raub kena tahan

## 'Ops Sekat' kesan aktiviti ceroboh tanah kerajaan, langgar arahan mahkamah

Oleh Mohd Rafi Mamat
bhnews@bh.com.my

**Bentong:** Seramai 45 pekebun durian Musang King yang dikesan mencerobah tanah kerajaan dan melanggar arahan mahkamah, ditahan di daerah Raub sepanjang 'Ops Sekat' selama sebulan bermula 30 April lalu.

Ketua Polis Pahang, Datuk Seri Yahaya Othman, berkata tangkapan membabitkan warga tempatan dan asing.

Sepanjang operasi, katanya, 44 motosikal dan 12 buah kenderaan pacuan empat roda turut dirampas, selain masing-masing empat unit lori, kereta dan jentera pengorek.

Katanya, operasi bersepadu disertai lebih 200 pegawai dan anggota Polis Diraja Malaysia (PDRM) Raub, Pasukan Gerakan Am (PGA) dan Unit Penguatkuasaan Negeri Pahang (UPNP) serta Unit Penguatkuasa Jabatan Perhutanan Negeri Pahang (JPNP) Pahang Barat turut menyita dua jengkaut.



Sebahagian kenderaan pacuan empat roda dan motosikal yang disita dalam 'Ops Sekat'. (Foto Mohd Rafi Mamat/BH)

**Buka 50 kertas siasatan**

"Kita membuka 50 kertas siasatan membabitkan pelbagai kesalahan mengikut Kanun Keseksaan, Kanun Tanah Negara, Akta Perhutanan Negara dan Akta Imigresen.

"Ops Sekat dijalankan bagi memastikan pekebun durian di Raub tidak terus mencerobah tanah kerajaan untuk menanam durian Musang King," katanya di Ibu Pejabat Polis Daerah (IPD) Bentong, semalam.

Pada 30 April lalu, Mahkamah Tinggi memberi kuasa penuh kepada pihak berkuasa negeri mengambil semula tanah kerajaan dan hutan simpan yang diteroka di Raub.

Yahaya berkata, Ops Sekat membabitkan lapan kawasan tumpuan termasuk di Sungai Ruan, Tranum, Ulu Dong, Tras dan beberapa kawasan sekitar.

Katanya, pihak polis turut memantau pembinaan 'parit gajah' di beberapa kawasan bagi mengelak hutan berkenaan diceroboh.

"Sepanjang Ops Sekat, kita turut melakukan pemantauan udara untuk meninjau kawasan bukit dan hutan yang sukar diakses kenderaan," katanya.

# Liputan Akhbar 2024
## Newspaper Coverage



Sahut kempen tanam seratus juta pokok

500 anak pokok bakau berjaya ditanam 123 sukarelawan Satria

**Sahut kempen tanam seratus juta pokok**

15 Julai / *July*

Harian Metro



Don't climb without them

Trained mountain guides act as first responders as well as the eyes and ears of Forestry Department

Number of hikers lost in Malaysian Forests

***Don't climb without them***

29 Julai / *July*

TheStar people's paper



KSSB tanam 300 anak pokok

Tingkat kesedaran masyarakat mengenai kepentingan ESG dan pemuliharaan alam sekitar

*Semoga dengan inisiatif yang dijalankan ini akan mencetuskan perubahan positif dalam amalan perniagaan dan gaya hidup masyarakat ke arah kelestarian."*

- Zuhir

**KSSB tanam 300 anak pokok**

22 Julai / *July*

Sinar harian

# Liputan Akhbar 2024
## Newspaper Coverage



# Selangor steps up tree-planting efforts

'Mulling plan review to reach 11 million goal by 2026'



Jamaluh watering a newly planted sapling with Zahari (second from left) and Azhar (right) at Taman Eko Rimba Gunung Nuang in Hulu Langat, Selangor. — FAIHAN GHANI/The Star

**Selangor steps up tree-planting efforts**

**7 September** / *September*

TheStar people's paper



**Gunung Nuang expedition an eye-opener for researchers**

**17 September** / *September*

TheStar people's paper



# Gunung Nuang expedition an eye-opener for researchers

By FARID WAHAB
faridwahab@thestar.com.my

SPANNING five days, a recent expedition to Gunung Nuang, in Hulu Langat, Selangor, brought together 70 researchers from local universities to identify and record the diverse plant and animal life there.

Funded by the Peninsular Malaysia Forestry Department (JPSM), the scientific expedition was jointly organised by Universiti Putra Malaysia.

It was the second expedition to be conducted at Gunung Nuang since 1991 and the researchers included PhD students.

Al Kautsar Hidayanto Abdul Rahim from UPM, who specialises in wildlife ecology and management, said the programme was an eye-opener.

"I was surprised to find plenty of threatened species in Gunung Nuang despite its proximity to Klang Valley.

"Although my research revolves around big mammals, the things I learned here still offered useful insights," he said.

Having studied wild birds during his masters programme, he had hoped to observe the species present at Gunung Nuang.

"Five days is too short a period for a proper survey," he added.

Nur Nazifah Firriyah Mohd Zarman of Universiti Kebangsaan Malaysia (UKM), who focuses on taxonomy, aimed to classify the different species of bats.

She and fellow researchers set up recorders at certain locations to capture the frequency emitted by bats at night.

"We captured the animals and examined their external characteristics before recording their echolocation frequencies.

"There are many families of bats and each can be identified using their frequencies," she explained.

Al Kautsar Hidayanto placing a bioacoustic recorder to capture the vocalisation of wild birds. — Photo courtesy of AL KAUTSAR HIDAYANTO ABDUL RAHIM

University of Nottingham Malaysia's Siew Zaben Yun said the expedition gave him newfound appreciation for fieldwork.

Focusing on biomedical research, he said he used to spend time analysing data in the laboratory.

"I often wondered why data-gathering took so long but I now realise there are many logistical challenges involved.

"For example, due to their nocturnal nature, data on bats can only be collected at night," he said.

Amira Aqilah Muhammad from Universiti Malaya (UM) said the expedition offered useful training for future research.

Her PhD study centres around the roles of insects in an ecosystem, having completed her degree and master's in ecology and biodiversity.

"Insects such as grasshoppers can be used as a bioindicator to give insight into the local environment.

"For example, pygmy grasshoppers, which are found here, can indicate moisture levels in the locality," she said.

An event was held to mark the end of the expedition at Taman Eko Rimba Gunung Nuang with state public health and environment committee chairman Jamaliah Jamaluddin and JPSM secretary-general Datuk Zahari Ibrahim among those in attendance. — By FARID WAHAB



Amira Aqilah (left) on the lookout for damselflies at a river while fellow researcher Muhammad Akmal Hidayat Zulkifli measures the water quality. — Photo courtesy of AMIRA AQILAH MUHAMMAD



Nur Nazifah says bat families can be identified using their echolocation frequencies.



Siew says the expedition gave him newfound appreciation for fieldwork.



Kebun sayur haram di Hutan Simpan Bertam

# 800 pokok ditanam pulihkan hutan

## Kerja penanaman dilakukan secara berperingkat babit kawasan diceroboh

Cameron Highlands: Sebanyak 800 pokok hutan seperti sendok merupakan spesi pentas ditanam sebagai usaha memulihkan kembali Hutan Simpan Bertam, di sini.

Fasa pertama penanaman membabitkan kawasan seluas dua hektar yang terbabit dengan operasi penguatkuasa bersepadu selama lima hari bermula ketiga-tiga Disember lepas oleh pasukan penguatkuasa.

Timbalan Pengarah Perhutanan Alpheneh Johnson Perhutanan Negeri Pahang (JPNP), Dr Kipppie Aleng, berkata dalam operasi bersepadu itu, pihaknya menemui kebun sayur haram di kawasan hutan simpan kekal itu.

"Kita bersama pasukan penguatkuasa Hutan Simpan Bertam (HSB) Kawasan Bukit Gaggak (1.21 hektar) dan Hutan Simpan Sungai Khai (0.5 hektar).

"Jabatan menggunakan kira 6,000 pokok hutan ditanam dalam kawasan terbabit di empat hutan simpan yang terbabit dalam operasi penguatkuasa bersepadu kali ini," katanya, ketika ditemui di sini semalam.

Pembantu Pengurusan Perhutanan Negeri Pahang (JPNP), Dr Kipppie Aleng, berkata dalam operasi bersepadu itu, pihaknya menemui kebun sayur haram di kawasan hutan simpan kekal itu.



Kakitangan Jabatan Perhutanan Negeri Pahang menanam pokok spesies merawan ejoni pentas di Hutan Simpan Bertam. — Photo by Hak Mamun/BH

**800 pokok ditanam pulihkan hutan**

**26 September** / *September*

Wadah Pembaharuan BH BeritaHarian

# Liputan Akhbar 2024
## Newspaper Coverage

**JPNP pulih semula kawasan diceroboh tanam pokok hutan**

**10 Oktober / *Oktober***

Harian Metro

### JPNP pulih semula kawasan diceroboh tanam pokok hutan

**Kuantan:** Jabatan Perhutanan Negeri Pahang (JPNP) mengadakan program pemulihan semula kawasan seluas 2.85 hektar di Hutan Simpan Sungai Ichat dan Hutan Simpan Batu Gangan di Cameron Highlands.

Program menanam kira-kira 2,000 pokok hutan itu diadakan selepas operasi pemusnahan bersepadu kawasan hutan simpan itu dijadikan kebun sayur secara haram oleh pihak tidak bertanggungjawab.

Pegawai Hutan Daerah (PHD) Cameron Highlands, Arifhadi Johari Affandi berkata, sebelum ini sebanyak 2,300 pokok hutan ditanam di Hutan Simpan Mentigi dan Hutan Simpan Bertam.

Menurutnya, sempena 'Kempen Penghijauan Malaysia' pada 29 Oktober ini, kawasan seluas 1.5 hektar di Hutan Simpan Batu Gangan dan Hutan Simpan Sungai Ichat (1.35 hektar) akan ditanam semula.

"Menjadi tanggungjawab kita memulihkan semula kawasan diceroboh terbabit dengan menanam pokok bersesuaian di tanah tinggi seperti Gerok, Meranti Bukit, Damar Minyak dan Merawan Sipot Jantan.

"Program gotong-royong itu membabitkan penyertaan kira-kira 160 peserta terdiri daripada kakitangan JPNP dan agensi kerajaan di Cameron Highlands," katanya, semalam.

Menurutnya, pihaknya akan terus membuat pemantauan dan tinjauan bagi memastikan semua pokok ditanam hidup.

"JPNP akan mengadakan program restorasi di Cameron Highlands terutama membabitkan kawasan yang sebelum ini dijadikan kebun sayur secara haram.

"Selepas operasi musnah kebun haram ini dilakukan, kita akan hijaukan semula kawasan terbabit," katanya.

**Program gotong-royong itu babitkan penyertaan 160 peserta**



KAKITANGAN JPNP menanam pokok hutan spesies Merawan Sipot Jantan di kawasan ceroboh Hutan Simpan Bertam. - Gambar NSTP/MOHD RAFI MAMAT

**'Sasar 2,000 malim ditauliah menjelang tahun 2025**

**30 Oktober / *Oktober***

Utusan Penyebar Fikiran Rakyat MALAYSIA



MOHD. YUSSAINY

### Sasar 2,000 malim ditauliah menjelang tahun 2025

AKTIVITI mendaki gunung kini semakin mendapat tempat dalam kalangan masyarakat negara ini.

Malah, istilah 'pelancongan gunung' turut digunakan bagi menggambarkan bahawa ia telah berkembang menjadi salah satu segmen di dalam pelancongan.

Pengarah Bahagian Forest Eco-Park & Hutan Taman Negeri, Jabatan Perhutanan Semenanjung Malaysia, Mohd. Yussainy Md. Yusop berkata, pelancongan gunung memiliki potensi untuk menjadi produk pelancongan di negara kita.

Menurutnya, disebabkan pelancongan gunung semakin berkembang, maka langkah-langkah untuk mengelakkan kemalangan ketika mendaki sehingga menyebabkan kematian perlu diambil.

"Oleh sebab itu, Malim Gunung Perhutanan (MGP) diperkenalkan bagi mengurangkan risiko kemalangan ketika aktiviti ini.

"Sehingga kini, kita mempunyai hampir 1,877 malim gunung di seluruh negara. Kita menyasarkan 2,000 malim gunung ditauliahkan menjelang 2025," katanya.

Tambahnya, pihaknya juga melihat keperluan untuk meningkatkan kemahiran malim gunung, bukan sahaja di peringkat domestik, malah piawaian antarabangsa.

Dalam pada itu, Mohd. Yussainy menjelaskan, pihaknya telah menganjurkan Forest Trail Conservation yang merupakan program membersihkan laluan pendakian di beberapa gunung.

"Kita telah mendapat 18,000 penyertaan untuk aktiviti membersihkan laluan pendakian di beberapa gunung," terangnya.

# Liputan Akhbar 2024
## *Newspaper Coverage*

**9,000 pokok ditanam di kawasan hutan simpan diceroboh**

**4 November** / *November*

Utusan Penyebar Fikiran Rakyat MALAYSIA

### 9,000 pokok ditanam di kawasan hutan simpan diceroboh

Oleh MOHAAMAD SHOFI MAT ISA

**CAMERON HIGHLANDS:** Kira-kira 9,000 pelbagai jenis pokok ditanam di kawasan hutan simpan yang diceroboh di daerah ini tercatat bagi menanam sayur-sayuran secara haram.

Pegawai Hutan Daerah Cameron Highlands, Arifhadi Johari Affandi berkata, pokok-pokok itu ditanam Pejabat Hutan Daerah (PHD) Cameron Highlands di bawah program restorasi yang diadakan dari semasa ke semasa.

"Selepas operasi rumah dilakukan kita akan bijaksan semula kawasan terbabit dengan aktiviti menanam pokok hutan yang dilakukan dengan kerjasama Pejabat Silvikultur Negeri Zon Pahang Barat, Jabatan Perhutanan Negeri Pahang (JPNP).

"Menjadi tanggungjawab kita selepas penyusahan haram dilakukan dengan berusaha memulihkan semula kawasan ceroboh terbabit dengan menanam beberapa jenis tanaman sesuai di tanah tinggi segera dilakukan," katanya di sini.

Arifhadi Johari berkata, program penanaman semula kawasan ceroboh merupakan langkah mengembalikan keseimbangan alam semula jadi dalam memastikan kesinambungan sumber berharga di daerah ini.

"Sebanyak 2,300 pokok hutan ditanam dalam aktiviti sama pada bulan lalu selepas operasi penyusahan bersepadu dilakukan membabitkan Hutan Simpan Mentigi dan Hutan Simpan Bertam.

"Terbaharu adalah aktiviti menanam sebanyak 2,000 pokok hutan membabitkan spesies Meranti Bakti, Meranti Tembaga, Merbau dan Araucaria dilakukan kelmarin membabitkan kawasan Hutan Simpan Sungai Ichut dan Hutan Simpan Batu Gangan seluas 2.85 hektar.

"Selepas kerja penanaman dilakukan, kita akan terus membuat pemantauan dan tindakan bagi memastikan semua pokok ditanam hidup. Kerja menyulam turut akan dilakukan bagi menggantikan pokok yang mati," katanya.

Menurutnya, pemantauan tanaman sayuran setiap kali operasi rumah dilakukan merupakan tindakan yang perlu diambil kerana ia menyalahi undang-undang di bawah Seksyen 32(1) Akta Perhutanan Negara 1984 kerana mencerobah kawasan hutan simpan.

"Dalam operasi penyusahan bersepadu bulan lalu, kawasan kebun sayur seluas 16.98 hektar yang disusahkan secara haram dimusnahkan dalam tempoh lima hari operasi terbabit yang disertai kita-kira 148 anggota.

"Operasi membabitkan empat kawasan hutan simpan, Hutan Simpan Sungai Ichut seluas 0.9 hektar; Hutan Simpan Batu Gangan (1.23 hektar), Hutan Simpan Mentigi (5.7 hektar) dan Hutan Simpan Bertam (9.16 hektar).

"Turut dimusnahkan 20 binaan yang terdapat dalam empat hutan simpan tersebut berupa rumah kongsi termasuk pondok, stor simpanan baja dan rumah plastik," katanya.



PENANAMAN pokok dilakukan oleh Pejabat Hutan Daerah (PHD) Cameron Highlands di kawasan hutan simpan yang diceroboh di Cameron Highlands, Pahang.

**Perak tanam 9.5 juta pokok sejak 2021**

**6 Disember** / *December*

Kosmo! SUARA KONTEMPORARI

### Perak tanam 9.5 juta pokok sejak 2021

**IPOH** – Perak telah merekodkan penanaman sebanyak 9.55 juta pokok sejak tahun 2021 hingga 31 Oktober 2024 lalu melalui Program Penghijauan Malaysia Kempen Penanaman 100 Juta Pokok.

Pengerusi Jawatankuasa Sains, Alam Sekitar dan Teknologi Hijau negeri, Teh Kok Lim berkata, penanaman 9,552 767 pokok itu melibatkan keluasan kawasan 19,165 hektar.

Katanya, kerajaan negeri melalui Jabatan Perhutanan Negeri Perak komited dalam melaksanakan aktiviti tersebut dengan sasaran tanaman di seluruh Perak sebanyak 10 juta pokok bagi tempoh lima tahun bermula 2021 hingga 2025.

"Jabatan Perhutanan Negeri Perak dengan kerjasama pelbagai agensi kerajaan, swasta, badan bukan kerajaan, pelajar-pelajar dan masyarakat awam telah melaksanakan aktiviti penanaman pokok dengan pelbagai kaedah dan lokasi," katanya.

Beliau berkata demikian semasa persidangan Dewan Undangan Negeri (DUN) Perak di sini semalam ketika menjawab soalan Mohd: Akmal Kamarudin (**Selama-Pas**) yang bertanyakan tentang program penghijauan oleh kerajaan negeri.

Tambahnya, sehingga 30 Jun 2024, keluasan keseluruhan Hutan Simpanan Kekal di negeri Perak adalah sejumlah 988,722.22 hektar yang merupakan 47 peratus daripada keluasan negeri.

Selain penanaman pokok, Kok Lim berkata, usaha turut dijalankan oleh kerajaan negeri untuk meningkatkan kualiti udara melibatkan pengusaha-pengusaha sektor industri.

"Galakkan pengusaha-pengusaha sektor industri untuk beralih daripada menggunakan diesel atau komposit bertetulang tandan kosong buah sawit kepada gas asli," ujarnya.

**SIDANG DUN PERAK**

> "Penggunaan gas asli adalah jauh lebih baik kerana merupakan sumber tenaga yang lebih bersih, stabil dan tidak tercemar."

# Liputan Akhbar 2024
*Newspaper Coverage*



## PM tanam pokok ke-100 juta

Perdana Menteri, Datuk Seri Anwar Ibrahim menyempurnakan Majlis Penanaman Pokok ke-100 juta di bawah Kempen Penanaman 100 Juta Pokok 2021-2025 di Taman Herba Parlimen, semalam. Turut hadir isteri Perdana Menteri, Datuk Seri Dr Wan Azizah Wan Ismail; Timbalan Perdana Menteri, Datuk Seri Dr Ahmad Zahid Hamidi; Menteri Sumber Asli dan Kelestarian Alam Nik Nazmi Nik Ahmad (kiri) dan Yang Dipertua Dewan Rakyat, Tan Sri Johari Abdul.

(Foto BERNAMA)

**PM tanam pokok ke-100 juta**

**11 Disember / *December***

Wadah Pembaharuan BH BeritaHarian

## JPNT patah cubaan curi unsur nadir bumi

**Kemaman:** Jabatan Perhutanan Negeri Terengganu (JPNT) mematahkan cubaan melombong unsur nadir bumi (REE) secara haram dalam serbuan di kawasan Kompartmen (Kpt) enam Hutan Simpan Bukit Bandi, di sini Jumaat lalu.

Ketika serbuan di lokasi berkenaan, sembilan individu berusia antara 20 hingga 56 tahun berada di situ yang mana lima daripadanya ditahan, manakala empat lagi melarikan diri ke dalam hutan.

Dua yang ditahan adalah warga tempatan dan tiga warga Indonesia dan China.

Pengarah Perhutanan Negeri Terengganu, Datuk Norhaidi Yunus, berkata ketika pasukan Unit Operasi dan Penguat kuasa JPNT melakukan rondaan sempena Krismas, mereka bertemu dengan sembilan individu yang menjalankan aktiviti mengorek tanah di situ.

Menurutnya, pemeriksaan dilakukan terhadap lima individu terbabit mendapati mereka tidak memiliki kebenaran yang sah atau permit UNTUK memasuki Hutan Simpan Bukit Bandi daripada jabatan.

Katanya, siasatan dilakukan mendapati kumpulan terbabit melakukan aktiviti pengorek tanah bagi tujuan mengesan kandungan REE sebelum tindakan seterusnya dilakukan.

"Pasukan juga telah menemui pelbagai peralatan yang digunakan oleh individu terbabit untuk mengorek lubang bagi mengambil contoh tanah bagi menentukan sumber mineral yang terdapat di kawasan terbabit. Peralatan terbabit disita.

"Difahamkan kumpulan terbabit mempunyai pengalaman luas mengesan kandungan REE, mereka mengambil contoh tanah di kedalaman tertentu untuk dibawa pulang untuk ujian di makmal," katanya, dihubungi di sini, semalam.

Beliau menambah, jabatan tidak berkompromi dengan mana-mana pihak yang mencerobo kawasan hutan simpan untuk apa juga tujuan.

Katanya, semua pihak perlu ada permit untuk memasuki hutan simpan.

Norhaidi berkata, pihak yang mencerobo kawasan hutan simpan boleh dikenakan tindakan undang-undang mengikut Seksyen 32 (1) Akta Perhutanan Negara 1984.

**JPNT patah cubaan curi unsur nadir bumi**

**30 Disember / *December***

Wadah Pembaharuan BH BeritaHarian



***Mitthyridium* sp.**

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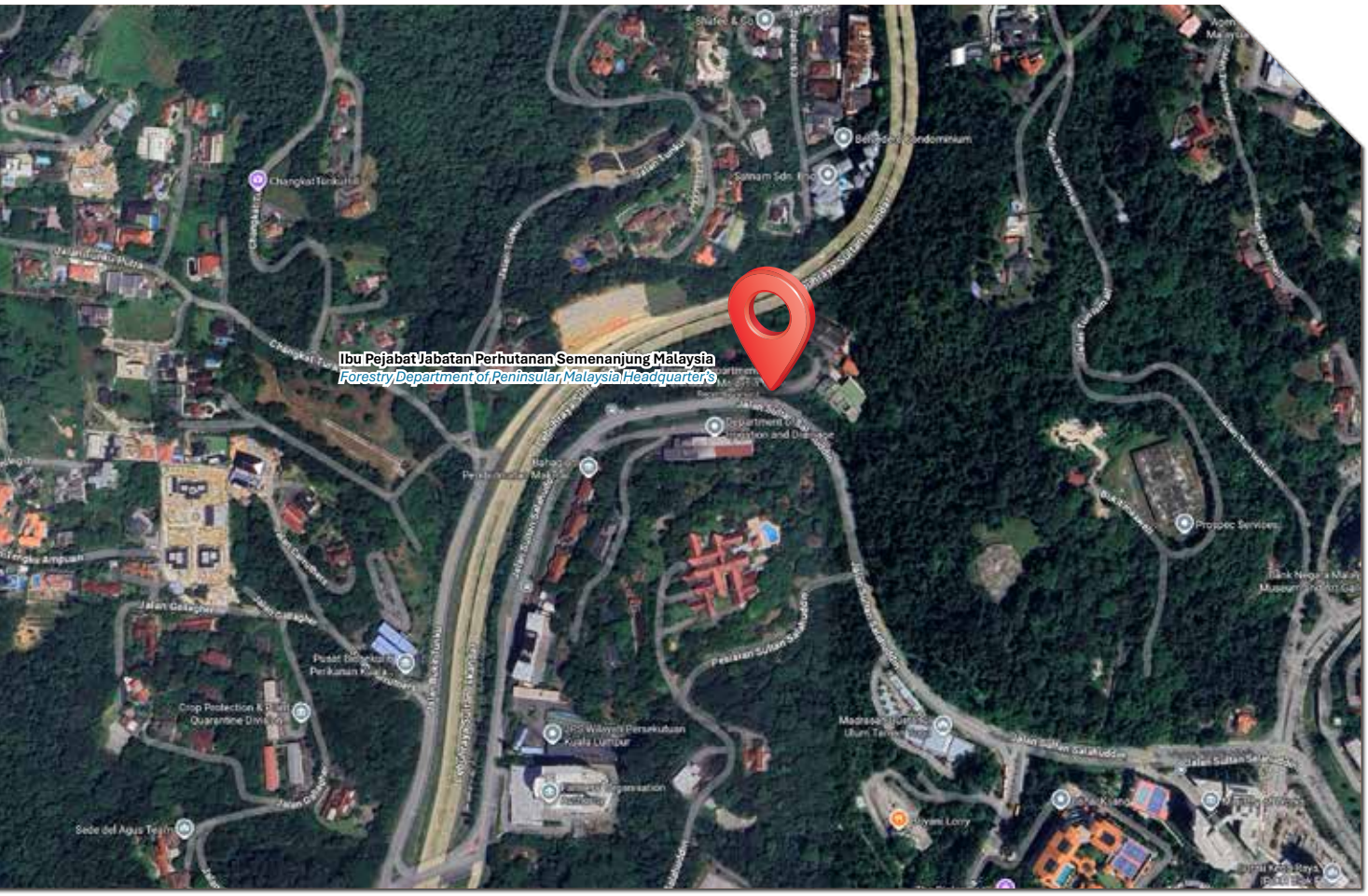
***Habenaria carnea***

# AKRONIM
## *Acronyms*

| | |
|---|---|
| 3RSM | Program Restorasi,Tebus Guna dan Pemulihan Kawasan Hutan Terosot di Semenanjung Malaysia |
| | *Restoration, Reclaimation and Rehabilitation of Degraded Forest Area in Peninsular Malaysia* |
| CTT | Catuan Tebangan Tahunan |
| *AAC* | *Annual Allowable Coupe* |
| *APFNet* | *Asia-Pacific Network for Sustainable Forest Management and Rehabilitation* |
| APN | Akta Perhutanan Negara |
| *NFA* | *National Forestry Act* |
| ASEAN | Association of Southeast Asian Nations |
| *ASOF* | *ASEAN Senior Officials on Forestry* |
| *ATFP* | *ASEAN Task Force on Peatlands* |
| *AWG-FCC* | *ASEAN Working Group on Forest and Climate Change* |
| *AWG-FM* | *ASEAN Working Group on Forest Management* |
| *AWG-SF* | *ASEAN Working Group on Social Forestry* |
| BKH | Bahagian Kejuruteraan Hutan |
| BKP | Bahagian Khidmat Pengurusan |
| BLH | Bahagian Ladang Hutan |
| BLP | Bahagian Latihan Perhutanan |
| BLP | Bahagian Latihan PerhutananPL |
| BPE | Bahagian Perancangan dan Ekonomi Hutan |
| BPM | Bahagian Pengurusan Maklumat |
| BPM | Bahagian Pengurusan Maklumat |
| BPP | Bahagian Perundangan dan Pendakwaan |
| BUH | Bahagian Pengurusan Hutan |
| *CFS* | *Central Forest Spine* |
| *COFO 27* | *Session of the Committee on Forestry* |
| *CR* | *Critically Endangered* |
| DPSM | Dasar Perhutanan Semenanjung Malaysia |
| | *Peninsular Malaysia Forestry Policy* |
| DYMM | Duli Yang Maha Mulia |
| *EU* | *European Union* |
| *EUDR* | *European Union Deforestation Regulation* |
| *FLR* | *Forest Landscape Restoration* |
| *FMRS* | *Forest Monitoring using Remote Sensing* |
| FMU | Unit Pengurusan Hutan |
| FMU | *Forest Management Unit* |
| FORTRAIN | Institut Latihan Perhutanan |
| *FORTRAIN* | *Forestry Training Institute* |
| FRIM | Institut Penyelidikan Perhutanan Malaysia |
| *FRIM* | *Forest Research Institute Malaysia* |
| *G&Y* | *Growth & Yield* |
| KDNK | Keluaran Dalam Negeri Kasar |
| *GDP* | *Gross Domestic Product* |
| GIS | Sistem Maklumat Geografi |
| *GIS* | *Geographical Information System* |
| *GLSTF* | *Global Legal and Sustainable Timber Forum* |
| *GNSS* | *Global Navigation Satellite System* |
| *GP* | *Growth Plot* |
| GPJH | Garis Panduan Jalan Hutan |
| | *Forest Road Guidelines* |
| GPS | Sistem Kedudukan Global |
| *GPS* | *Global Positioning System* |
| ha | Hektar |
| ha | *Hectare* |
| HCV | Pengurusan Kawasan Yang Mempunyai Nilai Pemeliharaan Tinggi |
| *HCV* | *High Conservation Value* |
| HS | Hutan Simpan |
| *FR* | *Forest Reserve* |
| HSK | Hutan Simpanan Kekal |
| *PRFs* | *Permanent Reserved Forests* |
| *ICT* | *Information & Communication Technology* |
| IHN | Inventori Hutan Nasional |
| *NFI* | *National Forest Inventory* |
| IHNPL | Sistem Inventori Hutan Nasional Paya Laut |
| | *National Mangrove Forest Inventory System* |
| ILMU | Institut Latihan Memperkasa Ummah |
| IPJPSM | Ibu Pejabat Perhutanan Semenanjung Malaysia |
| *FDPMHQ* | *Forestry Department Peninsular Malaysia Headquarters* |
| *iPSC* | *International Peatland Science Conference* |
| *ITC* | *Instructor Training Course* |
| *ITTC* | *International Tropical Timber Council* |
| JH Sarawak | Jabatan Hutan Sarawak |
| JIP | Jawatan Ibu Pejabat |
| JP Sabah | Jabatan Perhutanan Sabah |
| JPN | Jabatan Perhutanan Negeri |
| *SFD* | *State Forestry Department* |
| JPSM | Jabatan Perhutanan Semenanjung Malaysia |
| *FDPM* | *Forestry Department of Peninsular Malaysia* |
| KDNK | Keluaran Dalam Negeri Kasar |

# AKRONIM
## *Acronyms*

| | |
|---|---|
| *GDP* | *Gross Domestic Product* |
| KDYMM | Kebawah Duli Yang Maha Mulia |
| KeTSA | Kementerian Tenaga dan Sumber Asli |
| *KeTSA* | *Ministry of Energy and Natural Resources* |
| KOMALAUT | Kompleks Makanan Laut |
| *KPI* | *Key Performance Indicators* |
| KPPSM | Ketua Pengarah Perhutanan Semenanjung Malaysia |
| *DGFPM* | *Director-General of Forestry Peninsular Malaysia* |
| KUP | Khas Untuk Penyandang |
| KWPH | Kumpulan Wang Pembangunan Hutan |
| LPKM | Lembaga Perindustrian Kayu Malaysia |
| *MTIB* | *Malaysian Timber Industry Board* |
| $m^3$ | meter padu |
| *MAHFSA* | *Measurable Action for Haze-Free Sustainable Land Management in Southeast Asia* |
| MBJ | Majlis Bersama Jabatan |
| | *Departmental Joint Council* |
| MC&I | Kriteria dan Petunjuk Malaysia |
| *MC&I* | *Malaysian Criteria and Indicators* |
| MC&I SFM | Kriteria dan Petunjuk Malaysia untuk Pengurusan Hutan Mampan |
| *MC&I SFM* | *Malaysian Criteria and Indicators for Sustainable Forest Management* |
| *MDF* | *Medium Density Fibreboard* |
| MFC | Persidangan Perhutanan Malaysia |
| *MFC* | *Malaysian Forestry Conference* |
| MGP | Malim Gunung Perhutanan |
| | *Forest Mountain Guides* |
| *MTCS* | *Malaysian Timber Certification Scheme* |
| MTN | Majlis Tanah Negara |
| *NLC* | *National Land Council* |
| NGO | Badan-Badan Bukan Kerajaan |
| NRES | Kementerian Sumber Asli dan Kelestarian Alam |
| *NRES* | *Ministry of Natural Resources and Environmental Sustainability* |
| PBSSPPN | Program Kajian Penanaman Pokok Bakau dan Spesies-spesies yang Sesuai di Pesisiran Pantai Negara |
| *PBSSPPN* | *Mangrove Planting Research Program and Suitable Species along the Country's Coastal Areas* |
| PERHILITAN | Jabatan Perlindungan Hidupan Liar dan Taman Negara |
| *DWNP* | *Department of Wildlife and National Parks* |
| PHD | Pejabat Hutan Daerah |
| *PHD* | *District / Provincial Forest Office* |
| PHSB | Pengurusan Hutan Secara Berkekalan |
| *SFM* | *Sustainable Forest Management* |
| PIRECFS | Inisiatif Pelan Induk Rangkaian Ekologi CFS |
| PLP | Pusat Latihan Perhutanan |
| *PLP* | *Forestry Training Centre* |
| PLPT | Pusat Latihan Perhutanan Terengganu |
| *PLPT* | *Terengganu Forestry Training Centre* |
| PPBBBT | Pusat Perolehan Biji Benih & Bahan TanamanIPJPSM |
| PPNSM | Persidangan pengarah-Pengarah Perhutanan Negeri Semenanjung Malaysia |
| *PPNSM* | *Conference of State Forestry Directors of Peninsular Malaysia* |
| PSOH | Projek Pendigitalan Sumber dan Operasi Hutan |
| RM | Ringgit Malaysia |
| *RS* | *Remote Sensing* |
| *RSS* | *Remote Sensing Survey* |
| *SICC* | *Sabah International Convention Centre, Sabah* |
| *SMPEM* | *Sustainable Management of Peatland Ecosystems in Malaysia* |
| SPPA | Sistem Pemantauan Pengurusan Aset |
| *SUPA* | *The Sustainable Use of Peatland and Haze Mitigation in ASEAN* |
| TKP(DP) | Timbalan Ketua Pengarah (Dasar dan Perancangan) |
| *DDGFD(DP)* | *Deputy Director-General (Policy and Planning)* |
| TKP(OT) | Timbalan Ketua Pengarah (Operasi dan Teknikal) |
| *DDGFD(OT)* | *Deputy Director-General (Operations and Technical)* |
| TKPPSM | Timbalan Ketua Pengarah Perhutanan Semenanjung Malaysia |
| *DDGFPM* | *Deputy Director-General of Forestry Peninsular Malaysia* |
| TYT | Tuan Yang Terutama |
| *UK* | *United Kingdom* |
| UNESCO | United Nations Educational, Scientific and Cultural Organisation |
| *UNFCCC COP* | *Persidangan UN Climate Change Conference* |
| UNFF | United Nations Forum on Forests |
| VU | Vulnerable |
| WP | Wilayah Persekutuan |
| WPKL | Wilayah Persekutuan Kuala Lumpur |
| YAB | Yang Amat Berhormat |
| YBhg. | Yang Berbahagia |
| YHM | Yayasan Hijau Malaysia |
| *YHM* | *Malaysian Green Foundation* |







# PETA LOKASI
## *LOCATION MAP*

Alamat / *Address*
Ibu Pejabat Jabatan Perhutanan
Semenanjung Malaysia
*Forestry Department of Peninsular Malaysia Headquarter's*
Jalan Sultan Salahuddin, 50660 Kuala Lumpur

03-2616 4488

03-2692 5657

*Careline* 1-800-88-5776

Koordinat GPS / *GPS Coordinates*3° 9' 34'',101° 41' 3''

www.forestry.gov.my

**Jabatan Perhutanan Semenanjung Malaysia**
*Forestry Department of Peninsular Malaysia*
Jalan Sultan Salahuddin, 50660 Kuala Lumpur

+603-2616 4488
+603-2692 5657
Careline : 1 800 88 5776
3°9' 34". 101 41' 33"

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